

CHRISTIANS FOR IMPACT

England & Wales · Charity number 1195605

Details

Other names EFFECTIVE ALTRUISM FOR CHRISTIANS

Status Registered

Legal form CIO

Registered 2021-08-24

Register [View on the Charity Commission register](#)

Contact

Address 30 Courtenay Street
London
SE11 5PQ

Phone 07769665187

Email eaforchristians@gmail.com

Website <https://www.eaforchristians.org/>

Activities

Objects: FOR THE PUBLIC BENEFIT, THE ADVANCEMENT OF THE CHRISTIAN RELIGION, IN PARTICULAR THE PROMOTION OF THE CHRISTIAN PRINCIPLES OF EFFECTIVE ALTRUISM BY:* PROMOTING AND CONDUCTING RESEARCH FOR THE PUBLIC BENEFIT IN ALL ASPECTS OF EFFECTIVE ALTRUISM, INCLUDING ETHICAL CAREER CHOICES, AND TO PUBLISH THE USEFUL RESULTS;* RAISING AWARENESS OF EFFECTIVE ALTRUISM AND HOW TO INCORPORATE IT INTO CHRISTIAN LIFE AND FAITH; AND ENCOURAGING FELLOWSHIP WITH OTHERS ON A SIMILAR JOURNEY;* CARRYING OUT RELIGIOUS DEVOTIONAL ACTS.FOR THE PUBLIC BENEFIT, TO PROMOTE THE EFFICIENCY AND EFFECTIVENESS OF CHARITIES AND ORGANISATIONS WHOSE PURPOSES ARE CHARITABLE IN DIRECT PURSUIT OF THEIR OBJECTS, INCLUDING BY:* PROVIDING TRAINING, CONFERENCES, SEMINARS AND RESOURCES ON EFFECTIVE ALTRUISM, WHAT EFFECTIVENESS LOOKS LIKE AND HOW TO IMPROVE IT;* ADVISING ON AND ASSESSING THE ADMINISTRATION OF CHARITIES TO PROVIDE SUPPORT WITH THE MEASUREMENT, IMPROVEMENT AND COMMUNICATION OF THEIR IMPACT;* ADVISING AND EDUCATING ON FUNDRAISING AND PLANNED GIVING FOR CHARITABLE PURPOSES;* ADVISING AND GUIDING PEOPLE WILLING TO UNDERTAKE VOLUNTARY SERVICE AND ORGANISATIONS USING VOLUNTEERS TO MAKE THE MOST EFFECTIVE USE OF THEIR SUPPORT.

Activities: Effective Altruism for Christians runs educational activities such as guest speaker events, the Intro Course, Bible Studies or local meet-ups that promote the discussion of the principles of Effective

Altruism among Christians. The online events such as the Intro Course, the Next-Steps Groups, or the Weekly Discussion Group take place regularly. Please visit our website for more information.

Classification

- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Religious Activities, Economic/community Development/employment
- **Who:** Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Germany
- Northern Ireland
- Scotland
- Switzerland
- United States
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£94,642	£97,744	-	-
2024-06-30	£20,000	£19,205	-	-
2023-06-30	£4,000	£5,924	-	-
2022-06-30	£6,194	£775	-	-

Trustees

Name	Role	Appointed
Alexander Rattee	Chair	2021-08-24
GRAYDEN REECE-SMITH		2021-08-24
Waithera Mwangi		2022-08-07

CHRISTIANS FOR IMPACT

England & Wales - Charity number 1195605

Accounts

CHRISTIANS FOR IMPACT TRUSTEE'S ANNUAL REPORT

For the period 1st July 2024 to 30th June 2025

Reference and administration details:

Christians for Impact

Registered charity number 1195605

30 Courtenay Street
Kennington
London
SE11 5PQ

Trustees:

Alexander Rattee
Grayden Reece-Smith
Waithera Mwangi

STRUCTURE, GOVERNANCE AND MANAGEMENT

Type of governing document: Constitution

How the charity is constituted: Charitable Incorporated Organisation (CIO)

Trustee selection methods

The Trustee Board is responsible for appointing new trustees subject to requirements set out in the Charity's governing documents. Potential new trustees are assessed on the basis of their experience, skills and motivation, as well as the Trustee Board's own assessment of its gaps and the skills required to deliver the Charity's strategy. This is primarily assessed through a candidate's CV and meeting with one or more of the existing trustees.

Additional governance protections

Christians for Impact has a conflict of interests policy. This policy and the associated register is reviewed at least annually.

Christians for Impact works closely with its USA counterpart, Christians for Impact USA, Inc., a registered (501(c)(3) organisation in the USA, EIN: 87-3363768), in ways that further its own charitable objectives.

OBJECTS OF THE CHARITY

The objects of Christians for Impact are:

1. For the public benefit, the advancement of the Christian religion, in particular the promotion of the Christian Principles of effective altruism by:
 - a. Promoting and conducting research for the public benefit in all aspects of effective altruism, including ethical career choices, and to publish the useful results;
 - b. Raising awareness of effective altruism and how to incorporate it into Christian life and faith; and encouraging fellowship with others on a similar journey;
 - c. Carrying out religious devotional acts.
2. For the public benefit, to promote the efficiency and effectiveness of charities and organisations whose purposes are charitable in direct pursuit of their objects, including by:

- a. providing training, conferences, seminars and resources on effective altruism, what effectiveness looks like and how to improve it;
- b. advising on and assessing the administration of charities to provide support with the measurement, improvement and communication of their impact;
- c. advising and educating on fundraising and planned giving for charitable purposes;
- d. advising and guiding people willing to undertake voluntary service and organisations using volunteers to make the most effective use of their support.

ACTIVITIES AND OBJECTS

Background to understanding the activities carried out by Christians for Impact

Christians For Impact's activities from 1st July 2024 to 30th June 2025 can be split into three categories:

1. UK and Global Community Building

Christians for Impact is seeking to promote effective charity and build a community that enables individuals to maximise their impact. Community building was expanded significantly during the 2024–2025 fiscal year. The flagship event was a two-day in-person conference in London in November 2024, which welcomed 158 attendees and the former Archbishop of Canterbury Justin Welby for educational talks, discussions and workshops. The conference received an average feedback rating of approximately 8.6 out of 10. In addition, retreats were held in Cambridge (October 2024, approximately 14 attendees), New York City (September 2024, 9 attendees), Washington D.C. (September 2024, 9 attendees), and the UK (July 2025, approximately 14 attendees). The charity also organized a presence at Effective Altruism Global conferences, including EAGx Berkeley, EAG Boston, EAGx Nordics, EAG London, and EAGx Nigeria. One-to-one conversations and career mentorship continued to grow, with mentorship feedback averaging 9.5 out of 10. Career workshops were run in partnership with Just Love and other Christian groups.

2. Websites, Social Media and Resources

In addition to the website www.eaforchristians.org, the charity continued to develop www.christiansforimpact.org with significant new content. A new resources overview page was launched, along with a series of 10 “Key Concepts” articles, approximately 15 career profiles, new problem profiles on AI Risk and Human Trafficking, and a Theology of Discernment Quiz with 12 accompanying articles. Over 13 new SEO-tailored blog posts were published on the Christians for Impact website, and 4 new articles were published on the Christ and Counterfactuals Substack. The charity's online presence expanded to include LinkedIn, Instagram, TikTok and YouTube Shorts. The Christians for Impact newsletter grew to over 2,100 subscribers, and the Substack readership grew to 320 subscribers. The Christians for Impact website sustained approximately 7,000

average monthly visitors. The book project “All The Lives You Can Change: Effective Altruism for Christians” progressed to final manuscript submission, with publication expected between January and May 2026.

3. Podcasts, Videos and Online Events

Christians for Impact published at several new podcast episodes. Six problem profile videos were released covering topics including animal welfare, policy, pandemics, health, nuclear risk and poverty. Longer-form YouTube videos were produced on topics such as the definition of impact and individual agency. The charity also hosted career workshops online, including sessions in partnership with Just Love, and hosted the third meeting of the EA Career Advising Meta Forum focused on Monitoring and Evaluation.

A commitment to creating a public benefit

All decisions taken by Trustees were taken solely with concern to creating benefits for the eventual beneficiaries, and any benefit to the immediate community was incidental to achieving this aim.

Beneficiaries

When considering the projects undertaken it is helpful to distinguish between the immediate community and the eventual beneficiaries:

The immediate community are Christians in the UK and globally whom we support, encourage and inspire to give of their time, skills and money to charitable purposes, and to have concern for the efficiency and effectiveness of those contributions.

The eventual beneficiaries are the people who benefit from the contributions of time, skill and money. They represent as diverse a group as charitable causes cover, including, but not limited, to people living in poverty in developing countries, and future generations, who might be impacted by climate change.

Activities

The 2024–2025 fiscal year saw continued growth in both in-person and online activities, building on the momentum of the post-pandemic period. The charity’s reach and profile grew considerably through its conference programme, expanded digital presence, and new partnerships.

Here is an overview of our key activities, including ones carried out by Christians for Impact USA, Inc:

Area	Activities	Team time allocation
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Community Building	<ul style="list-style-type: none"> ● A two-day conference in London in November 2024 (158 attendees) ● In-person retreats in Cambridge, NYC, DC, and the UK ● Presence at Effective Altruism Global conferences (EAGx Berkeley, EAG Boston, EAGx Nordics, EAG London, EAGx Nigeria) ● Career workshops in partnership with Just Love and other Christian groups ● Planning for 2025 DC and London conferences 	25%
Research & Resources	<ul style="list-style-type: none"> ● Maintaining the Substack and developing its research agenda ● Publishing podcast episodes on impactful careers with Christian experts ● Continued work on the book “All The Lives You Can Change: Effective Altruism for Christians” (final manuscripts submitted; publication expected Jan–May 2026) ● New career profile series (~15 profiles), Key Concepts series (10 articles), problem profiles (AI Risk, Human Trafficking), and Theology of Discernment Quiz ● New problem profile videos, job profile videos, and longer-form YouTube content ● Exploratory cause area reports on AI safety, human trafficking, digital missions, and social activism ● Book review published in Faith & Economics journal 	30%
Communications	<ul style="list-style-type: none"> ● Developing and maintaining the community monthly newsletters (CFI: 2,100+ subscribers; EACH: ~928 subscribers) ● Maintaining the community Slack and Facebook group, and a London WhatsApp networking group ● Expanding social media presence to LinkedIn, Instagram, TikTok and YouTube Shorts ● Digital advertising on Meta to acquire new subscribers ● SEO optimisation ● Uploading videos onto the Christians for Impact YouTube channel 	15%
Outreach	<ul style="list-style-type: none"> ● Deepened partnerships with Christian student groups across the UK, including the Just Love campaign ● Career workshops delivered to Christian 	10%

	<ul style="list-style-type: none"> groups (including Just Love, Fruitful Work) • Appearances on external podcasts and YouTube channels • Developing relationships with potential funding partners 	
One-to-one coaching	<ul style="list-style-type: none"> • One-to-one conversations with Christians at Effective Altruism Global conferences focused on faith, effective giving and impactful career choice • Online or in-person chats about effective giving, ideas related to effective altruism, or high-impact careers • Career mentorship programme with 9.5/10 average feedback score • Group calls with Christian development professionals 	15%
Strategy development, impact measurement and administration	<ul style="list-style-type: none"> • The Charity's trustees and volunteers invested further time into developing strategy to maximise the Charity's impact. • Administrative support outsourced to ImpactOps for bookkeeping and annual filings. 	5%

Note: Split is based on a rough post-hoc estimate of staff and volunteer time.

Additional details of objectives and activities

Contribution made by volunteers

The Charity benefits from significant contributions of time by approximately 15 individuals, including trustees. The Charity also encourages individuals to contribute time to other charities and projects if it is likely they will have more impact that way.

ACHIEVEMENTS AND PERFORMANCE

Annual Conference

The London conference in November 2024 was the charity's largest event to date, welcoming 158 attendees over two days for educational talks, discussions and workshops. The average feedback rating was approximately 8.6 out of 10 (N=48), with 38% rating 8, 40% rating 9, and 17% rating 10. Nine attendees committed to taking a trial giving pledge, and one signed the 10% pledge at the conference. The final cost was approximately £23–27k, coming in below the projected £33k budget.

The Washington D.C. conference took place on May 18-19. It welcomed 84 attendees over three days for educational talks, discussions and workshops. Attendees included several members of the UK community. Event management and social media project tasks were supported by two UK contractors. The average feedback for the event was 9/10.

The charity also maintained an active presence at Effective Altruism Global conferences, including EAGx Berkeley (September 2024), EAG Boston (November 2024), EAGx Nordics (April 2025), EAG London (May 2025), and EAGx Nigeria, hosting several EA Christian meetups with lively attendance.

Retreats

Retreats were held in Cambridge (October 2024, approximately 14 attendees), New York City (September 2024, 9 attendees), Washington D.C. (September 2024, 9 attendees), and the UK (July 2025, approximately 14 attendees).

1-on-1s about effective altruism

Our director and team continued regular one-to-one community conversations (avg. 30 - 60 minutes each) about effective altruism, with a post hoc 90% confidence estimate of 260 ± 100 meetings over the year.

Christians for Impact Social Media and Online Presence

The YouTube channel grew in content and subscribers with the release of problem profile videos, job profile videos, and longer-form content.

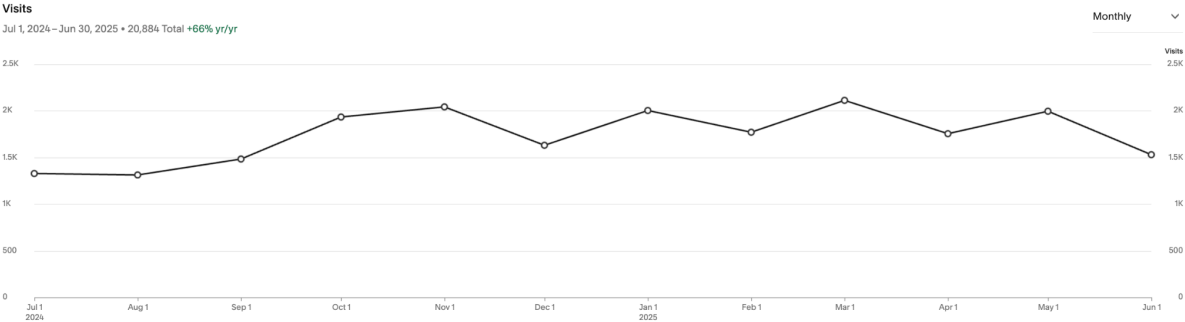
The Substack blog expanded with several new articles, including a significant boost in readership after being featured by the blogger Scott Alexander. The Substack grew to 320 subscribers.

The Christians for Impact newsletter grew from approximately 1,500 to over 2,100 subscribers, driven by SEO optimisation and digital advertising on Meta. The Effective Altruism for Christians newsletter had approximately 928 subscribers.

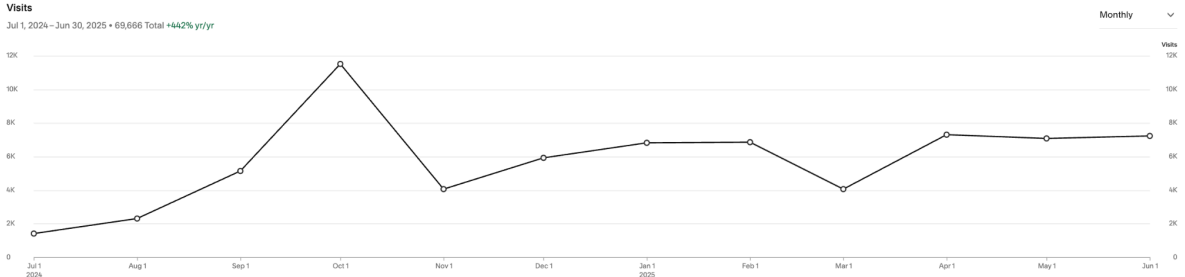
Total visits to the Christians for Impact website sustained approximately 7,000 average monthly visitors, with most growth coming from Google ads and high-performing blog pages.

The charity expanded its social media presence to include LinkedIn, Instagram, TikTok and YouTube Shorts, and Google search impressions increased approximately 2x following SEO work.

Total visits to the Effective Altruism for Christians website increased:



Total visits to the Christians for Impact website rose significantly:



Christians For Impact Outreach and Mentorship

The project was announced in the May 2023 conference and there have been 3 additional podcast episodes published on the Christians for Impact website this fiscal year, alongside dozens of additional posts.

In the 2024-2025 fiscal year, 132 (+34 versus last year) people applied for career mentorship through our [1-on-1 advising program](#).

For more about these career mentorships and community benefits, which were supported by both the organisation and its US counterpart, see the “Our Impact” page at our website: www.eaforchristians.org/our-impact.

FINANCIAL REVIEW

Note on reserves

Christians for Impact aims to hold enough reserves for between 2 and 4 months of expenditure, in accordance with our finance policy.

As of 30 June 2025, the charity had an unrestricted cash balance of £1,187 which was sufficient reserves for more than 4 months of expenditure.

Funds materially in deficit

No funds materially in deficit.

Further financial review details regarding fundraising

We did not engage in fundraising, though we did receive £80,000 in unrestricted donations from an individual supporter of our work, and £13,041,82 in restricted donations from two individuals interested in supporting the activities of Fruitful Work (recently registered UK Charity number Charity number: 1216521), in accordance with our charitable objectives.

Further financial review details regarding fundraising

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

A handwritten signature in black ink, appearing to read 'Aly Ratt', is written on the page.

Christians For Impact
Annual Report and Financial Statements
For the year ending 30 June 2025

Independent Examiner's Report to the Trustees of Christians For Impact (UK)

I report to the trustees on my examination of the accounts of the charity for the year ended 30 June 2025, which are set out on pages 9 to 11

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts as required under section 145 of the 2011 Act, and in carrying out my examination, I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination, giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- (2) that accounts do not accord with those records;

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Bim Ewetade FCCA, BA(Hons), AFA, MIPA
AE Accountax Ltd
Unit 1, Reynard House
5A, Castlefield Road,
Reigate. Surrey
RH2 0SA

Signature: *Bim Ewetade*

Date: 30/04/2026



Receipts and payments accounts

CC16a

For the period
from

1 July 2024


To

30 June 2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Individual Contributions	80,000	-	-	80,000	20,000
Grants received (restricted)	-	13,042	-	13,042	-
Other	1,600	-	-	1,600	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total(Gross income for AR)	81,600	13,042	-	94,642	20,000
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	81,600	13,042	-	94,642	20,000
A3 Payments					
Grants to Fruitful Work	-	13,042	-	13,042	-
Contract Services	20,013	-	-	20,013	14,968
Event Supplies	1,301	-	-	1,301	335
Event Travel Reimbursements	-	-	-	-	-
Marketing	3,050	-	-	3,050	-
Meals	-	-	-	-	323
Office Supplies	133	-	-	133	72
Staff Travel, Taxes & Govt Fees	106	-	-	106	1,299
Other	100	-	-	100	-
Grant to CFI USA	60,000	-	-	60,000	-
Sub total	84,702	13,042	-	97,744	16,997
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	84,702	13,042	-	97,744	16,997
Net of receipts/(payments)	- 3,102	-	-	- 3,102	3,003
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	4,290	-	-	4,290	3,495
Cash funds this year end	1,187	-	-	1,187	6,498

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Metro Account	1,187	-	-
		-	-	-
		-	-	-
	Total cash funds	1,187	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Details			
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
		Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
		Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approval
				

Christians For Impact

1. Basis of Preparation

These accounts have been prepared on a receipts and payments basis, in accordance with section 133 of the Charities Act 2011 and the Charity Commission's guidance for non-company charities. This means income is recorded when received and payments when made.

2. Nature and Purpose of Funds

The charity operates the following funds:

Unrestricted Fund — used for the general purposes of the organisation.

Restricted Funds — funds given for specific purposes. There were no restricted funds at year end

3. Significant Receipts

During the year, the charity received:

Donations of £80,000 from Mr Grayden, towards the major expenses carried out by the US body on behalf of both the US and the UK bodies of Christians For Impact.

Gift Aid claims totalling £25,000 are set to be received in the coming year, based on donations received in the two years ended 30th June 2025

4. Significant Payments

The major payments during the year included amounts transferred to the US CFI organisation

5. Trustee Remuneration and Expenses

No trustee received any remuneration during the year.

CHRISTIANS FOR IMPACT

England & Wales - Charity number 1195605

Accounts

CHRISTIANS FOR IMPACT TRUSTEE'S ANNUAL REPORT

For the period 1st July 2023 to 30th June 2024

Reference and administration details:

Christians for Impact, Working as: Effective Altruism for Christians

Registered charity number 1195605

Windyridge
Scotts Grove Road
Chobham WOKING GU24 8DX

Trustees:

Alexander Rattee
Grayden Reece-Smith
Waithera Mwangi

STRUCTURE, GOVERNANCE AND MANAGEMENT

Type of governing document: Constitution

How the charity is constituted: Charitable Incorporated Organisation (CIO)

Trustee selection methods

The Trustee Board is responsible for appointing new trustees subject to requirements set out in the Charity's governing documents. Potential new trustees are assessed on the basis of their experience, skills and motivation, as well as the Trustee Board's own assessment of its gaps and the skills required to deliver the Charity's strategy. This is primarily assessed through a candidate's CV and meeting with one or more of the existing trustees.

Additional governance protections

Christians for Impact has a conflict of interests policy. This policy and the associated register is reviewed at least annually.

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OBJECTS OF THE CHARITY

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1. For the public benefit, the advancement of the Christian religion, in particular the promotion of the Christian Principles of effective altruism by:
 - a. Promoting and conducting research for the public benefit in all aspects of effective altruism, including ethical career choices, and to publish the useful results;
 - b. Raising awareness of effective altruism and how to incorporate it into Christian life and faith; and encouraging fellowship with others on a similar journey;
 - c. Carrying out religious devotional acts.
2. For the public benefit, to promote the efficiency and effectiveness of charities and organisations whose purposes are charitable in direct pursuit of their objects, including by:
 - a. providing training, conferences, seminars and resources on effective altruism, what effectiveness looks like and how to improve it;
 - b. advising on and assessing the administration of charities to provide support with the measurement, improvement and communication of their impact;
 - c. advising and educating on fundraising and planned giving for charitable purposes;

- d. advising and guiding people willing to undertake voluntary service and organisations using volunteers to make the most effective use of their support.

ACTIVITIES AND OBJECTS

Background to understanding the activities carried out by Christians for Impact

Christians For Impact's activities from 1st July 2023 to 30th June 2024 can be split into three categories:

1. UK Community Building

UK community building can be broken up between educational retreats, 1-on-1 conversations, and other speaking events. One notable event is a three-day in-person educational retreat in London in September 2023. The objective was to foster the UK community, create an opportunity for in-depth discussions and career mentorship.

2. Websites and social media

In addition to the website www.eaforchristians.org, the charity managed a new website www.christiansforimpact.org. It created several dozen new articles for the site, which contributed to greater monthly webpage visits, especially from visitors based in the UK. The charity expanded its Facebook group, and continued a blog called "Christ and the Counterfactuals", and continued its monthly community newsletter.

3. Online Events and Videos

Christians for Impact ran an online event called "Lightning talks: AI in Charity and Healthcare" discussion in December 2023 with guests from the GiveDirectly charity. .

A commitment to creating a public benefit

All decisions taken by Trustees were taken solely with concern to creating benefits for the eventual beneficiaries, and any benefit to the immediate community was incidental to achieving this aim.

Beneficiaries

When considering the projects undertaken it is helpful to distinguish between the immediate community and the eventual beneficiaries:

1. The immediate community are Christians in the UK and globally whom we support, encourage and inspire to give of their time, skills and money to charitable purposes, and to have concern for the efficiency and effectiveness of those contributions.
2. The eventual beneficiaries are the people who benefit from the contributions of time, skill and money. They represent as diverse a group as charitable causes cover, including, but not limited, to people living in poverty in developing countries, and future generations, who might be impacted by climate change.

Activities

Like the year before it, the 2023-2024 fiscal year involved more in-person events than 2021-2022, as the community has rebuilt following the slowdown during the COVID-19 pandemic.

Here is an overview of our key activities, including ones carried out by Christians for Impact USA, inc:

Area	Activities	Team time allocation
Community Building	<ul style="list-style-type: none"> ● A retreat in London in September 2023 ● An in person group meet-ups of the Christians for Impact community at the Effective Altruism Global conferences (e.g. EAG London May 2024) ● Support for the 2024 Effective Altruism for Christians Annual Conference 	20%
Research & Resources	<ul style="list-style-type: none"> ● Maintaining the Substack and developing its research agenda ● Producing podcast episodes on impactful careers with Christian experts ● Continued work writing and editing of a book aimed at popularising the ideas of Christians for Impact 	35%
Communications	<ul style="list-style-type: none"> ● Developing and maintaining the community monthly newsletter ● Maintaining the community Slack and facebook group, and a London Whatsapp networking group. ● Uploading videos onto the Effective Altruism for Christian YouTube channel ● Promoting events, both those organised by Christians for Impact and those organised by third parties ● Linking to articles promoting charitable giving, choosing effective charities and ethical career choices 	15%
Outreach	<ul style="list-style-type: none"> ● Building partnerships with Christian student groups across the UK, including the Just Love campaign ● An outreach talk delivered in London in November 2023 to approximately 140 people. 	10%
One-to-one coaching	<ul style="list-style-type: none"> ● One-to-one chats with Christians at the Effective Altruism Global conferences focused on faith, effective giving and impactful career choice ● Online or in-person chats about effective giving, ideas related to effective altruism, or 	15%

	high-impact careers.	
Strategy development, impact measurement and administration	<ul style="list-style-type: none"> The Charity's trustees and volunteers invested time into developing a strategy to maximise the Charity's impact. 	5%

Note: Split is based on a rough post-hoc estimate of staff and volunteer time.

Additional details of objectives and activities

Contribution made by volunteers

The Charity benefits from significant contributions of time by approximately 13 individuals, including trustees. The Charity also encourages individuals to contribute time to other charities and projects if it is likely they will have more impact that way.

ACHIEVEMENTS AND PERFORMANCE

UK Community Building

The London UK retreat gathered about 15 young Christian professionals from across the UK and included expert talks on effective altruism and longtermism, effective giving, and various areas of Christian faith and practice.

Our outreach specialists in the UK had over 25 1-on-1 conversations with individuals about effective altruism and high-impact charity.

The London community grew in comparison to the previous fiscal year (~15 more signups to the local group chat). Similarly, the community Slack grew by over 50 members.

Annual Conference

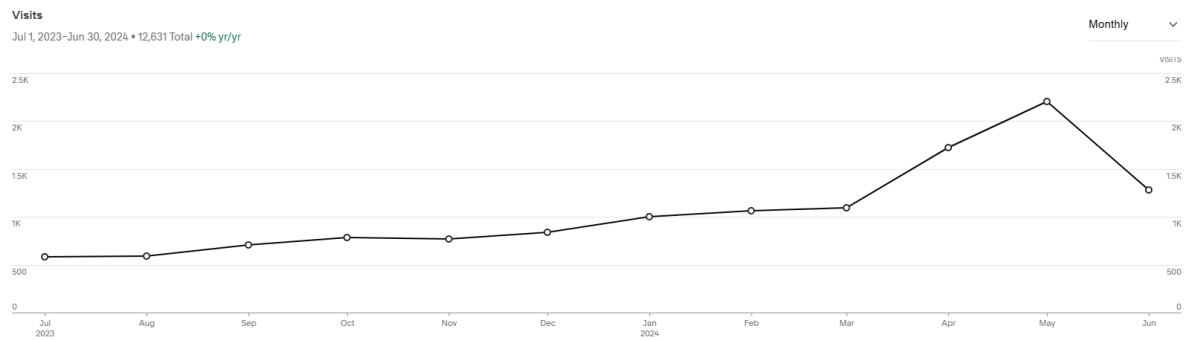
The Effective Altruism for Christians Annual Conference took place in the Washington D.C. area on May 18-19. It welcomed 84 attendees over three days for educational talks, discussions and workshops. Attendees included several members of the UK community. Event management and social media project tasks were supported by two UK contractors. The average feedback for the event was 9/10.

Christians for Impact Social Media

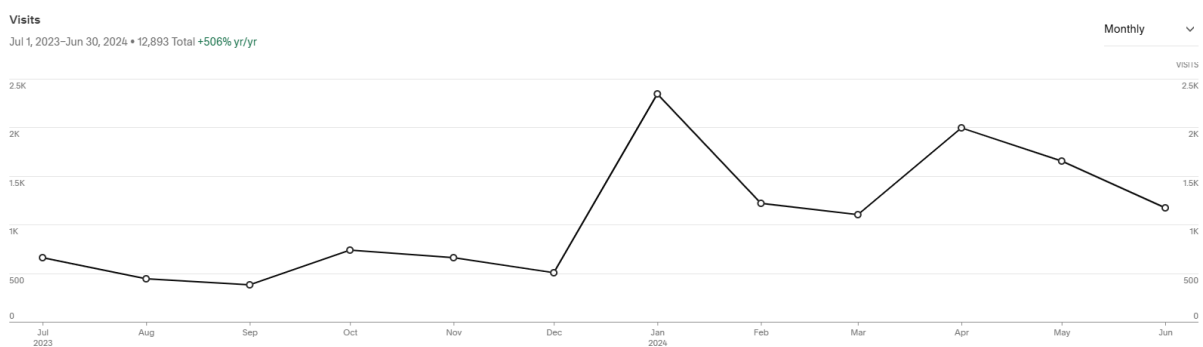
The YouTube channel grew in content and subscribers

The Substack blog expanded by over 20 articles with a readership increase of over 50%.

Total visits to the Effective Altruism for Christians website increased:



Total visits to the Christians for Impact website rose significantly:



Christians For Impact Outreach and Mentorship

The project was announced in the May 2023 conference and there have been 3 additional podcast episodes published on the Christians for Impact website this fiscal year, alongside dozens of additional posts.

In the 2023-2024 fiscal year, 98 people applied for career mentorship through our [1-on-1 advising program](#).

For more about these career mentorships and community benefits, which were supported by both the organisation and its US counterpart, see the “Our Impact” page at our website: www.eaforchristians.org/our-impact.

FINANCIAL REVIEW

Note on reserves

Christians for Impact aims to hold enough reserves for between 2 and 4 months of expenditure, in accordance with our finance policy.

As of 30 June 2024, the charity had an unrestricted cash balance of £4,290, which was sufficient reserves for more than 4 months of expenditure.

Funds materially in deficit

No funds materially in deficit.

Further financial review details regarding fundraising

We did not engage in fundraising, though we did receive a £20,000 grant from an individual supporter of our work

Further financial review details regarding fundraising

The trustees declare that they have approved the trustees' report above.


Signed on behalf of the charity's trustees:







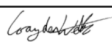

ACCOUNTS

 CHARITY COMMISSION FOR ENGLAND AND WALES	Charity Name	No (if any)		CC16a
	Receipts and payments accounts			
	For the period from	Period start date 1-Jul-23	To	

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grant from Christians for Impact USA, Inc.	-	-	-	-	4,000
Individual Donations	20,000	-	-	20,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	20,000	-	-	20,000	4,000
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	20,000	-	-	20,000	4,000
A3 Payments					
Contract Services	14,968	-	-	14,968	-
Event Supplis	335	-	-	335	-
Educational Retreats	2,208	-	-	2,208	5,924
Meals	323	-	-	323	-
Office Supplies	72	-	-	72	-
Travel	1,299	-	-	1,299	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	19,205	-	-	19,205	5,924
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	19,205	-	-	19,205	5,924
Net of receipts/(payments)	795	-	-	795	- 1,924
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	3,495	-	-	3,495	3,495
Cash funds this year end	4,290	-	-	4,290	1,571

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
		-	-	-
		-	-	-
	Total cash funds	4,290	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Impact Ops invoice 0205		132	12 July 2024
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approval
		Grayden Reece-Smith		29/04/2025
		Alexander Rattee		28/04/2025

CHRISTIANS FOR IMPACT

England & Wales - Charity number 1195605

Accounts

CHRISTIANS FOR IMPACT TRUSTEE'S ANNUAL REPORT

For the period 1st July 2022 to 30th June 2023

Reference and administration details:

Christians for Impact, Working as: Effective Altruism for Christians

Registered charity number 1195605

Windyridge
Scotts Grove Road
Chobham WOKING GU24 8DX

Trustees:

Alexander Rattee
Grayden Reece-Smith
Waithera Mwangi

STRUCTURE, GOVERNANCE AND MANAGEMENT

Type of governing document: Constitution

How the charity is constituted: Charitable Incorporated Organisation (CIO)

Trustee selection methods

The Trustee Board is responsible for appointing new trustees subject to requirements set out in the Charity's governing documents. Potential new trustees are assessed on the basis of their experience, skills and motivation, as well as the Trustee Board's own assessment of its gaps and the skills required to deliver the Charity's strategy. This is primarily assessed through a candidate's CV and meeting with one or more of the existing trustees.

Additional governance protections

Christians for Impact has a conflict of interests policy. This policy and the associated register is reviewed at least annually.

Christians for Impact works closely with its USA counterpart, Christians for Impact USA, Inc., a registered (501(c)(3) organisation in the USA, EIN: 87-3363768), in ways that further its own charitable objectives.

OBJECTS OF THE CHARITY

The objects of Christians for Impact are:

1. For the public benefit, the advancement of the Christian religion, in particular the promotion of the Christian Principles of effective altruism by:
 - a. Promoting and conducting research for the public benefit in all aspects of effective altruism, including ethical career choices, and to publish the useful results;
 - b. Raising awareness of effective altruism and how to incorporate it into Christian life and faith; and encouraging fellowship with others on a similar journey;
 - c. Carrying out religious devotional acts.
2. For the public benefit, to promote the efficiency and effectiveness of charities and organisations whose purposes are charitable in direct pursuit of their objects, including by:
 - a. providing training, conferences, seminars and resources on effective altruism, what effectiveness looks like and how to improve it;
 - b. advising on and assessing the administration of charities to provide support with the measurement, improvement and communication of their impact;
 - c. advising and educating on fundraising and planned giving for charitable purposes;

- d. advising and guiding people willing to undertake voluntary service and organisations using volunteers to make the most effective use of their support.

ACTIVITIES AND OBJECTS

Background to understanding the activities carried out by Christians for Impact

Christians For Impact's activities from 1st July 2022 to 30th June 2023 can be split into three categories:

1. UK Community Building

UK community building can be broken up between educational retreats, our conference, 1-on-1 conversations, and other speaking events. Notable events include:

- a) A three-day in-person educational retreat in Cambridge in October 2022. The objective was to foster the UK community, create an opportunity for in-depth discussions and career mentorship.
- b) Theme-specific conversations with external speakers, such as the "Faith, Poverty, and Rigorous Research" discussion in May 2023 with guests from the International Care Ministries charity.
- c) A two-day conference in London. It consisted of talks, discussions, 1-on-1s, networking, workshops and a worship evening. The conference served the promotion of the organisation's objectives, strengthening the community, equipping and empowering Christians to give more effectively, and to pursue highly impactful careers. The charity also organised a satellite event after the conference - an academic workshop on "Christian Responsibility in the 21st century". This offered a unique opportunity to promote research and academic discussions on the intersection of Christianity and effective altruism.

2. Websites and social media

In addition to the website www.eaforchristians.org, the charity managed a new website www.christiansforimpact.org. The charity expanded its Facebook group, and launched a blog called "Christ and the Counterfactuals", and continued its monthly community newsletter.

3. Online Events and Videos

Christians for Impact ran an online four-week Intro Course. This allowed for an accessible introduction to the effective altruism principles and the Christians for Impact community. conference events.

A commitment to creating a public benefit

All decisions taken by Trustees were taken solely with concern to creating benefits for the eventual beneficiaries, and any benefit to the immediate community was incidental to achieving this aim.

Beneficiaries

When considering the projects undertaken it is helpful to distinguish between the immediate community and the eventual beneficiaries:

1. The immediate community are Christians in the UK and globally whom we support, encourage and inspire to give of their time, skills and money to charitable purposes, and to have concern for the efficiency and effectiveness of those contributions.
2. The eventual beneficiaries are the people who benefit from the contributions of time, skill and money. They represent as diverse a group as charitable causes cover, including, but not limited, to people living in poverty in developing countries, future generations, who might be impacted by climate change, or abused animals.

For example, Christians for Impact ran online and in-person events on effective giving for the immediate community. Members received talks from speakers with experience of making large donations and had a chance to discuss among each other their giving plans, such as during the “*Effective Giving Meetup*” at the London conference. The aim of these events was to encourage guests to increase the size and effectiveness of their donations for the benefit of the eventual beneficiaries.

Activities

The 2022-2023 fiscal year involved more in-person events than 2021-2022, as the community was rebuilding after the slowdown during the COVID-19 pandemic.

Here is an overview of our key activities, including ones carried out by Christians for Impact USA, inc:

Area	Activities	Team time allocation
Community Building	<ul style="list-style-type: none">• An in-person London conference around effective giving and impactful careers.• A retreat in Cambridge in October 2022• An in person group meet-ups of the Christians for Impact community at the Effective Altruism Global conferences (e.g. EAG London May 2023)	20%
Research & Resources	<ul style="list-style-type: none">• Maintaining the Substack and developing its research agenda• Producing podcast episodes on impactful careers with Christian experts• Writing and editing of a book aimed at popularising the ideas of Christians for Impact	20%
Communications	<ul style="list-style-type: none">• Developing and maintaining the community monthly newsletter• Maintaining the community Slack and facebook group.• Uploading videos onto the Effective Altruism for Christian YouTube channel• Promoting events, both those organised by	15%

	<p>Christians for Impact and those organised by third parties</p> <ul style="list-style-type: none"> • Linking to articles promoting charitable giving, choosing effective charities and ethical career choices 	
Outreach	<ul style="list-style-type: none"> • Academic outreach advertising the academic workshop in April 2022 and promoting research on the intersection of Christianity and effective altruism ideas • Building partnerships with Christian student groups across the UK, especially the Just Love campaign • A 4-week online free introductory course to effective altruism and Christianity 	10%
One-to-one coaching	<ul style="list-style-type: none"> • One-to-one chats with Christians at the Effective Altruism Global conferences focused on faith, effective giving and impactful career choice • Online or in-person chats about effective giving, ideas related to effective altruism, or high-impact careers. 	15%
Strategy development, impact measurement and administration	<ul style="list-style-type: none"> • The Charity's trustees and volunteers invested time into developing a strategy to maximise the Charity's impact. • The outputs of the strategy for the 2022-2023 fiscal year can be found below in the "Achievements and Performance" section. 	20%

Note: Split is based on a rough post-hoc estimate of staff and volunteer time.

Additional details of objectives and activities

Contribution made by volunteers

The Charity benefits from significant contributions of time by approximately 20 individuals, including trustees. The Charity also encourages individuals to contribute time to other charities and projects if it is likely they will have more impact that way.

ACHIEVEMENTS AND PERFORMANCE

UK Community Building

The first UK retreat gathered 16 young Christian professionals from across the UK and included expert talks, e.g. "Effective altruism for Christians in practice", "Why Christians should care about the emerging technologies."

Our two outreach specialists in the UK report had combined over 26 1-on-1 conversations with individuals about effective altruism and high-impact charity.

The London community grew in comparison to the previous fiscal year (~20 more signups to the local group chat). Similarly, the community Slack grew by over 60 members.

Christians for Impact Conferences

The conference received 135 sign-ups. It hosted 63 in-person participants, 17 guest speakers, and many more online. The average rating of the conference was 9 out of 10.

The satellite academic workshop received 44 sign-ups, gathered 22 attendees on the day, including 5 presenters discussing their research on the topic.

Online Events and Videos

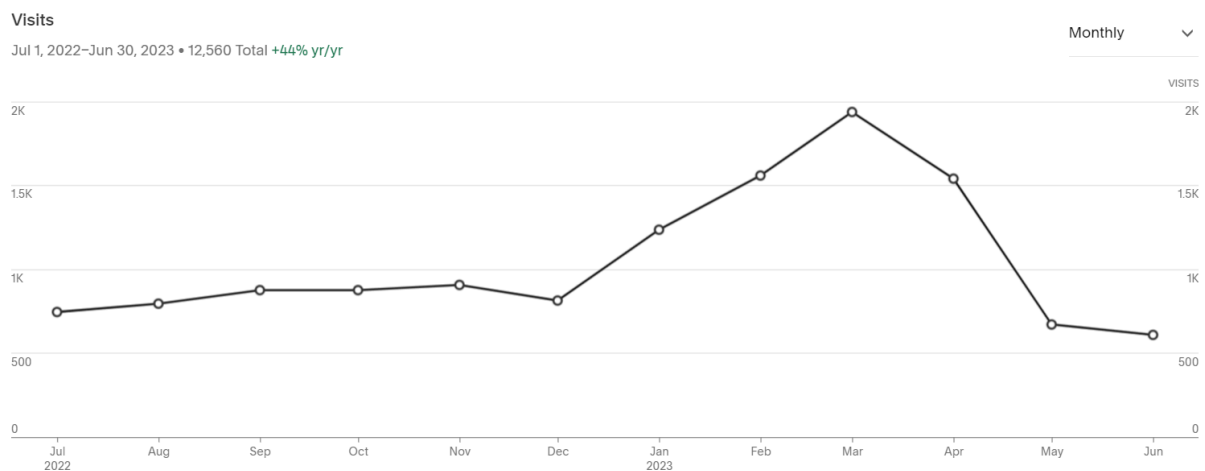
The Intro Course ran five times with an average of about 3 people per group.

Christians for Impact Social Media

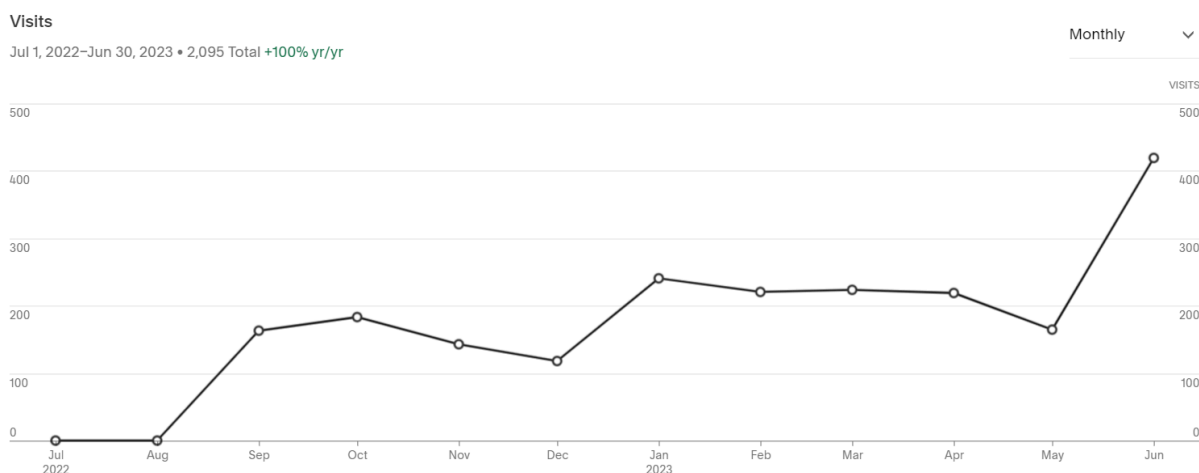
The YouTube channel grew in content, featuring all videos from the London conference and the academic workshop.

The Substack blog expanded (by over 25 articles).

Total visits to the Effective Altruism for Christians website decreased:



However, total visits to the Christians for Impact website rose significantly:



Christians For Impact Outreach and Mentorship

The project was announced at the 2023 London conference and there have been 9 podcast episodes published on the Christians for Impact website, alongside blog posts, podcast transcriptions and problem profiles with career recommendations. The podcast is also available on Spotify.

There were additional community benefits, which were supported by both the organisation and its US counterpart, which are detailed our “Our Impact” page at our website: www.eaforchristians.org/our-impact.

FINANCIAL REVIEW

Note on reserves

Christians for Impact aims to hold enough reserves for between 2 and 4 months of expenditure, in accordance with our finance policy.

As of 30 June 2023, the charity had an unrestricted cash balance of £3,495, which was sufficient reserves for more than 4 months of expenditure.

Note on contractor payments

We had one contractor doing work primarily for the benefit of CFI UK who also was not paid from the charity directly, but rather from Christians for Impact USA, inc. This contractor completed projects that averaged around 5 hours of work per week and was paid a total of £6,551 between 1 July 2022 and 30 June 2023.

Funds materially in deficit

No funds materially in deficit.

Further financial review details regarding fundraising

We did not engage in fundraising, though we did receive a £4,000 grant from Christians for Impact, USA inc.

Further financial review details regarding fundraising

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:



ACCOUNTS



CHARITY COMMISSION
FOR ENGLAND AND WALES

CHRISTIANS FOR IMPACT

No 1195605

Receipts and payments accounts



CC16a

For the period from	Period start date	To	Period end date
	1-Jul-22		30-Jun-23

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Grant from Centre for Effective Altruism	-	-	-	-	5,419
Grant from Christians for Impact USA, Inc.	4,000	-	-	4,000	775
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	4,000	-	-	4,000	6,194
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	4,000	-	-	4,000	6,194
A3 Payments					
Educational Retreats	505	5,419	-	5,924	-
Contractors	-	-	-	-	775
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	505	5,419	-	5,924	775
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	505	5,419	-	5,924	775
Net of receipts/(payments)	3,495	- 5,419	-	- 1,924	5,419
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	5,419	-	5,419	-
Cash funds this year end	3,495	-	-	3,495	5,419

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
		-	-	-
		-	-	-
	Total cash funds	3,495	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approval
		Grayden Reece-Smith		30/04/2024
		Alexander Rattee		30/04/2024

CHRISTIANS FOR IMPACT

England & Wales - Charity number 1195605

Accounts

CHRISTIANS FOR IMPACT TRUSTEE'S ANNUAL REPORT

For the period 24th August 2021 to 30th June 2022

Reference and administration details

Christians for Impact, Working as: Effective Altruism for Christians

Registered charity number 1195605

Windyridge
Scotts Grove Road
Chobham
WOKING
GU24 8DX

Trustees

Alexander Rattee
Grayden Reece-Smith
Caleb Parikh (until 7 August 2022)
Waithera Mwangi (from 7 August 2022)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Type of governing document: Constitution

How the charity is constituted: Charitable Incorporated Organisation (CIO)

Trustee selection methods

The Trustee Board is responsible for appointing new trustees subject to requirements set out in the Charity's governing documents. Potential new trustees are assessed on the basis of their experience, skills and motivation, as well as the Trustee Board's own assessment of its gaps and the skills required to deliver the Charity's strategy. This is primarily assessed through a candidate's CV and meeting with one or more of the existing trustees.

Additional governance protections

Christians for Impact has a conflict of interests policy. This policy and the associated register is reviewed at least annually.

Christians for Impact works closely with its USA counterpart, Christians for Impact USA, Inc., a registered (501(c)(3) organisation in the USA, EIN: 87-3363768), in ways that further its own charitable objects.

OBJECTS OF THE CHARITY

The objects of Christians for Impact are:

1. For the public benefit, the advancement of the Christian religion, in particular the promotion of the Christian Principles of effective altruism by:
 - a. Promoting and conducting research for the public benefit in all aspects of effective altruism, including ethical career choices, and to publish the useful results;
 - b. Raising awareness of effective altruism and how to incorporate it into Christian life and faith; and encouraging fellowship with others on a similar journey;
 - c. Carrying out religious devotional acts.
2. For the public benefit, to promote the efficiency and effectiveness of charities and organisations whose purposes are charitable in direct pursuit of their objects, including by:
 - a. providing training, conferences, seminars and resources on effective altruism, what effectiveness looks like and how to improve it;
 - b. advising on and assessing the administration of charities to provide support with the measurement, improvement and communication of their impact;
 - c. Advising and educating on fundraising and planned giving for charitable purposes;
 - d. Advising and guiding people willing to undertake voluntary service and organisations using volunteers to make the most effective use of their support.

ACTIVITIES AND OBJECTIVES

Background to understanding the activities carried out by Christians for Impact

Christians For Impact's activities from 24th August 2021 to 30th June 2022 can be split into three categories:

1. UK Community Building

Christians for Impact contracted two outreach specialists in the UK who raised awareness about effective altruism and high-impact charity to their respective audiences and communities, especially those surrounding universities at University of Warwick and University of Durham. It held several networking events among volunteers in and around London, in furtherance of the organisation's charitable objectives. It cooperated with contractors of Christians for Impact USA, Inc. who hired numerous additional outreach specialists and also provided 1-on-1 career mentorship for members of the UK community. Christians for Impact also planned a retreat, which would take place later in 2022 in Cambridge. It received a grant for this from the Centre for Effective Altruism UK.

2. Effective Altruism for Christians Website

Christians for Impact volunteers, as well as contractors hired by Christians for Impact USA, Inc. updated and added to the website: www.eaforchristians.org. A large percentage of website viewers live in the UK.

3. Online Events and Videos

Many online events were held by our organisation, most notably the 2022 Annual Conference (www.eaforchristians.org/2022-annual-conference) which had over virtual 100 attendees, about half of whom are based in the UK, and weekly discussions with an average attendance of 12 people. We also developed online educational material, including an introductory video, which can be found here www.youtube.com/@eaforchristians460

A commitment to creating a public benefit

All decisions taken by Trustees were taken solely with concern to creating benefits for the eventual beneficiaries, and any benefit to the immediate community was incidental to achieving this aim.

Beneficiaries

When considering the projects undertaken it is helpful to distinguish between the immediate community and the eventual beneficiaries:

- The immediate community are Christians in the UK and globally whom we support, encourage and inspire to give of their time, skills and money to charitable purposes, and to have concern for the efficiency and effectiveness of those contributions.
- The eventual beneficiaries are the people who benefit from the contributions of time,

skill and money. They represent as diverse a group as charitable causes cover, including but not limited to people living in poverty in developing countries, future generations who might be impacted by climate change or abused animals.

For example, Christians for Impact ran one event attended by Christian philanthropic finance professionals. At this event the guests from the immediate community received talks from speakers with experience of making large donations. Yet the aim of the event was to encourage guests to increase the size and effectiveness of their donations for the benefit of the eventual beneficiaries.

Activities

The 2021-22 fiscal year was impacted by the COVID-19 pandemic. This reduced the number of in-person events that Christians for Impact hosted, but did not have a significant adverse effect on the charity’s ability to deliver against its objects. While these events may have been less engaging for participants than in-person events, they meant that people were able to participate from outside London and in some cases outside the UK.

Here is an overview of our key activities:

<p>Research</p>	<p>There are a number of existing charitable organisations that carry out research to help people to do good more effectively. For example the Centre for Effective Altruism (a registered charity in England and Wales, Charity Number 1149828), GiveWell (501(c)(3) organisation in the USA, EIN: 20-8625442) and Animal Charity Evaluators (501(c)(3) public charity in the USA, EIN 36-4684978). Christians for Impact did not carry out significant amounts of original research or independent charity vetting but did invest time into understanding the existing research available in order to best be able to promote concern for the efficiency and effectiveness of charities. It also produced research into the intersection of relevant aspects of Christian teaching and effective altruism, a collection of which is located at our website: www.eaforchristians.org</p>	<p>10%</p>
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<p>Comm-unications</p>	<p>The Charity promoted taking actions, offered support and encouraged acts of citizenship by the use of a monthly email newsletter and Facebook posts. These channels were mostly used for:</p> <ul style="list-style-type: none"> ● Created and uploaded videos to Youtube ● Promoting events, both those organised by Christians for Impact and those organised by third parties; ● Linking to articles promoting charitable giving, choosing effective charities and ethical career choices; and ● Publicising volunteer opportunities and job vacancies for organisations supporting global health and development, animal welfare and clean meat technology, and reducing global catastrophic risks. ● Maintaining a website, including a directory of useful resources and a member directory ● Creating and maintaining a Slack for coordination 	<p>15%</p>
<p>Community events</p>	<p>The Charity helped organise small in-person and online events to strengthen the community around effective giving, in order to help sustain members' initial enthusiasm through peer-to-peer encouragement and to facilitate the organic exchange of related information, tips and advice between community members.</p>	<p>30%</p>
<p>One-to-one coaching</p>	<p>The Charity facilitated one-to-one coaching sessions with individuals interested in increasing the effectiveness of their contributions of time, skills and money for charitable purposes, including through two contracted outreach specialists.</p>	<p>30%</p>
<p>Strategy development, impact measurement and administration</p>	<p>The Charity's trustees and volunteers invested time into developing a strategy to maximise the Charity's impact. The Charity then collected data during the course of its work to estimate its impact, and then adjust its strategy accordingly. Details of our impact measurement can be found below in 'Achievements and performance'.</p>	<p>15%</p>

Note: Split is based on a rough post-hoc estimate of staff and volunteer time.

Note on restricted funds

We received one restricted grant and that was from the Centre for Effective Altruism for a forthcoming educational retreat. All restricted grants are earmarked for activities which are consistent with the objects of Christians for Impact. As of 30th June 2022, our restricted grant was left in reserves to be used in the next financial period to cover costs for the educational retreat, which took place in the Fall of 2022.

Additional details of objectives and activities

Contribution made by volunteers

The Charity benefits from significant contributions of time by approximately 20 individuals, including trustees. The Charity also encourages individuals to contribute time to other charities and projects if it is likely they will have more impact that way.

ACHIEVEMENTS AND PERFORMANCE

UK Community Building

Our two outreach specialists in the UK report had combined over 25 1-on-1 conversations with individuals about effective altruism and high-impact charity. As a result, 3 individuals reported giving more money away to charity and 4 reported changing more than half of their giving to more effective charities. 1 individual took the GWWC Pledge, which the UK Charity Giving What We Can Trust (Charity number 1155773) estimates is worth about \$73,000 USD in donations to effective charities. There were additional community benefits, which were supported by both the organisation and its US counterpart, which are detailed our “Our Impact” page at our website: www.eaforchristians.org/our-impact.

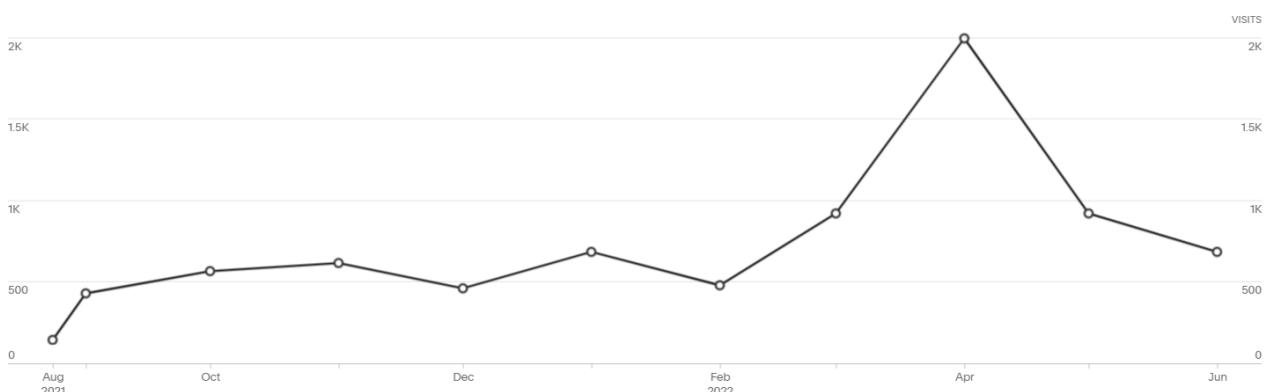
Effective Altruism for Christians Website

The organisation’s website, www.eaforchristians.org grew in content and viewership. Over this period the average number of monthly visitors increased from about 500 to 700.

VISITS	BOUNCE RATE	UNIQUE VISITORS	PAGEVIEWS
7.9K	61.21%	5.1K	17K
+115% yr/yr	+5% yr/yr	+113% yr/yr	+96% yr/yr

Visits

Aug 24, 2021–Jun 30, 2022 • 7,881 Total +115% yr/yr



Online Events and Videos

Many online events were held by our organisation, most notably the 2023 Annual Conference (www.eaforchristians.org/2022-annual-conference) which had over 100 virtual attendees, about half of whom are based in the UK, and weekly discussions with an

average attendance of 12 people. We also created and uploaded dozens of videos to youtube, and gained about 100 subscribers, which can be found here www.youtube.com/@eaforchristians460.

FINANCIAL REVIEW

Note on reserves

Christians for Impact aims to hold enough reserves for between 2 and 4 months of expenditure, in accordance with our finance policy.

As of 30 June 2022, the restricted cash balance was £5,419.24, which was sufficient reserves for approximately 4 months of expenditure, primarily for an upcoming event. The lack of unrestricted reserves is due to the fact that the bank account was only recently opened (in March) and we were still in the process of setting up gift aid through HRMC to receive unrestricted donations.

Funds materially in deficit

No funds are materially in deficit.

Further financial review details regarding fundraising

All of the funds raised for Christians for Impact by 30 June 2022 were from one of two sources: the Centre for Effective Altruism (UK charity number 1149828) and our US partner Christians for Impact USA, inc.

We did not engage in fundraising, though we did take about 1 hour to write a grant proposal to the Centre for Effective Altruism.


DECLARATION

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:



ACCOUNTS

 CHARITY COMMISSION FOR ENGLAND AND WALES	CHRISTIANS FOR IMPACT			No 1195605	CC16a
	Receipts and payments accounts				
	For the period from	24-Aug-21	To	30-Jun-22	
Section A Receipts and payments					
	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grant from Centre for Effective Altruism	-	5,419.00	-	5,419	-
Grant from Christians for Impact USA, Inc.	775	-	-	775	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	775	5,419	-	6,194	-
A2 Asset and investment sales, (see table).					
None	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	775	5,419	-	6,194	-
A3 Payments					
Contractors	775	-	-	775	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	775	-	-	775	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	775	-	-	775	-
Net of receipts/(payments)	-	5,419	-	5,419	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	-	5,419	-	5,419	-



Section B Statement of assets and liabilities at the end of the period				
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Account	-	5,419.24	-
		-	-	-
		-	-	-
	Total cash funds	-	5,419	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Details	to nearest £	to nearest £	to nearest £
B2 Other monetary assets	None	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	None		-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	None		-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	None		-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approval



		Grayden Reece-Smith	28/04/2023
		Alexander Rattee	28/04/2023