



## Trustees' Annual Report for the period

From 01/01/2024 to 31/12/2024

Charity name: Nurture Nepal

Charity registration number: 1195595

## Objectives and Activities

	SORP ref.	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Nurture Nepal (NN) exists to advance education for poor, deprived people anywhere in the world, particularly in Nepal, to complete higher education by providing them with financial support and sponsorships for board and lodging, mentoring, training, support and access to higher quality education facilities which they could not otherwise afford or gain access to. The relief of financial hardship anywhere in the world, particularly in Nepal, by working with local leaders to provide items and services to individuals in need, assisting in the provision of education, training, healthcare projects and all the necessary support required to enable individuals to generate a sustainable income and be self-sufficient.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>In 2024 we provided regular financial support to a Nepali NGO – Living Water Hostel (LWH), in Kathmandu, Nepal.</p> <p>LWH provides accommodation, food and all that is needed for youth, aged 16-24, to stay there in order to pursue their chosen further education.</p> <p>Trustees kept in regular contact with the key workers running LWH.</p> <p>NN continued to support website promotion of the charitable work by funding a NN website domain and the site itself.</p> <p>NN is not yet supporting the relief of need purpose or starting any community development projects, other than support to LWH as outlined above.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	From our charity's inception the trustees we have adhered to the guidance on public benefit issued by the Charity Commission.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	None in 2024
Other		

### Achievements and Performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	<p>SORP reference</p> <p>Para 1.20</p>	<p>Over the whole year – 2024 – NN has fulfilled its commitment to send regular sums of money contributing to LWH's delivery of its services to the beneficiaries.</p> <p>The hostel started the year with a total of 36 students: 9 males and 27 females, and ended the year with a total of 34 students: 8 males and 26 females</p> <p><b>During 2024:</b> In terms of the academic year – ending in September 2024: 2 new female students arrived at the Hostel and 6 students left, having completed their A'level equivalents, whereas a further 14 students who completed the same qualification stayed on to commence their Bachelor's Degrees.</p> <p>One student, having completed his Degree, decided to stay on as part of the Leadership Team.</p> <p>Other outcomes include; 29 students completing a 2-day First Aid Training and after taking a First Aid Test, 19 students gained a certificate in First Aid Training</p> <ul style="list-style-type: none"><li>• Many of the students have completed about 60 hours of volunteering</li></ul>
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		<ul style="list-style-type: none"> <li>• Trips: Watched a football match (Nepal vs China), went rock climbing, hiking, and went bowling</li> <li>• Pokhara: Went Hiking, visited caves, went boating, went to the lake, went to the waterpark, took all students to a restaurant with cultural dances,</li> <li>• Cultural evenings: Mexican, Italian and Chinese were held by the students</li> <li>• There was an award night, and graduation evening for all students who completed their A'level qualifications</li> </ul>
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### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>In terms of the NGO in Nepal which NN funds many outcomes have been achieved.</p> <p>In terms of achieving a fuller compliment of trustees we have not managed to rise above the minimum of three from Feb.2024</p> <p>Because of the low number of trustees numbers capacity has been limited, notwithstanding many other pressures and changes in the lives of all trustees in 2024.</p> <p>However, a full and complete Safeguarding Policy was finally adopted in early 2024.</p>
Performance of fundraising activities against objectives set	Para 1.41	<p>Less money was raised in Fundraising initiatives this year than had been hoped for and budgeted for.</p> <p>However, our base of regular donors has remained stable due in part to regular encouragements and the occasional newsletter.</p> <p>Because of this, we have been able to sustain a minimum level of monthly donations to the NGO in Nepal.</p>
Investment performance against objectives	Para 1.41	
Other		

### Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The fund balance of around £2.5K in the bank at the end of 2024 was of some concern, being not too far above the £1.5K reserve fund threshold. With regular loyal
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		monthly donors and only a relatively small shortfall each month, the claiming back Gift Aid in 2025 should help ensure viability in the short to medium term. We are still exercised and challenged re. increasing our regular donor base and it is recognised that we shall probably need to obtain grants and / or other significant fundraising income or the Charity to be able to pursue and develop all its objectives.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	From the start trustees have agreed that three months' worth of regular outgoings should be held in reserve to give any NGO/s, that we are supporting, time to access alternative funding should Nurture Nepal need to cease operations.
Amount of reserves held	Para 1.22	This is currently held at £1500 as monthly outgoings are £500/m
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	As the monthly shortfall between income and outgoings is around £100, we currently have around 10 months left to run unless things change.

#### **Additional information (optional)**

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The principal source of funding in 2024 was that of personal donations from individuals. One charitable venture at the end of 2024 raised £130. We are yet to organise a more sustainable fundraising plan. It is believed that launching a "Sponsor a Student" programme may encourage more donors to come on board and one trustee in particular is exploring commandeering a volunteer to help with this in 2025.
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	Continued shortage of money being donated for the charitable aims. It is thought the "Cost of living crisis" may impact this. Potentially limited trustee capacity – in terms of: time for the work involved in running the charity, including fundraising, health issues and the loss of trustees retiring at the end of trusteeship tenures. Most of 2024 has seen the minimum number of trustees of three so there is a considerable challenge to increase the number on the Board.
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Nurture Nepal's governing document is referred to as a Constitution
How is the charity constituted?	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees.	Para 1.25	<p>Recruitment has hitherto been through personal contacts of existing trustees. Each prospective candidate is given a selection of documents and links, including: NN's vision, values and mission; social media info; duties of a trustee document.</p> <p>If they express a desire to be trustees the following are asked for:</p> <ol style="list-style-type: none"> <li>1. Reason for wanting to be a trustee of NN</li> <li>2. CV</li> <li>3. Details of referees.</li> </ol> <p>Following this there is an interview by at least 2 current trustees. Trustees decide on appointment - pending references.</p>

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>A probationary period of 3 months (during which the prospective trustee attended meetings and was included in all discussions / messages) and which was agreed on before the candidate was officially appointed, has now been adopted for future new appointees.</p>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p>The charity is managed by the board of trustees, which, for the first 2 months of 2024 comprised five trustees, soon became a board of three trustees (the minimum requirement) near the start of 2024, when one of the first trustees retired from the role and the other stepped down for a year due to other commitments but in the hope of returning in Feb. 2025, with job retirement pending.</p> <p>There is a Management Team – incorporating leaders / key personnel directly responsible for any NGO/s that NN is in partnership with.</p> <p>Meetings have taken place in 2024 much as before ie. around once a month - with half hour long meetings for 2 out of 3 and an hour long meeting once a quarter. Much of the communication continues to take place 1:1 between trustees and NGO key workers, as and when necessary, with both parties providing feedback as required.</p>

Relationship with any related parties	Para 1.51	None at present
Other		

## Reference and Administrative details

Charity name	Nurture Nepal
Other name the charity uses	
Registered charity number	1195595
Charity's principal address	In 2024 this was: 91 Freedom Road Sheffield S.Yorks S6 2XA England

## Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Andrzej Kurpiel	Chair and Signatory		
2	Jayne Elliott	Secretary and Signatory	Until Feb. 2024	
3	Zdenek Bergl	Treasurer and Signatory		
4	Simon Copley	Secretary and Signatory	Until Feb. 2024	
5	Joseph George	Secretary		

## Corporate trustees – names of the directors at the date the report was approved

Director name		
<b>NONE</b>		

## Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
<b>NONE</b>		

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the	N/A

charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

### **Additional information (optional)**

#### **Names and addresses of advisers (Optional information)**

<b>Type of adviser</b>	<b>Name</b>	<b>Address</b>

#### **Name of chief executive or names of senior staff members (Optional information)**

N/A
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### **Exemptions from disclosure**

Reason for non-disclosure of key personnel details

N/A

### **Other optional information**

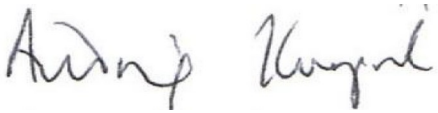
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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Andrzej Jan Kurpiel	
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Position

Chair	
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Date

31 <sup>st</sup> October 2024
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