

HARROW DISTRICT SCOUTS

England & Wales - Charity number 1195556

Details

Status Registered

Legal form Other

Registered 2021-08-19

Register [View on the Charity Commission register](#)

Contact

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Harrow
Middlesex
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Activities

Objects: TO PROMOTE THE DEVELOPMENT OF YOUNG PEOPLE IN ACHIEVING THEIR FULL PHYSICAL, INTELLECTUAL, SOCIAL AND SPIRITUAL POTENTIAL; AS INDIVIDUALS, AS RESPONSIBLE CITIZENS AND AS MEMBERS OF THEIR LOCAL, NATIONAL AND INTERNATIONAL COMMUNITIES.

Activities: DEvelopment of young people. Activities are varied, and may be indoor or outdoor

Classification

- **How:** Provides Buildings/facilities/open Space, Other Charitable Activities
- **What:** General Charitable Purposes, Other Charitable Purposes
- **Who:** Children/young People

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£315,632	£313,623	-	-
2024-03-31	£189,227	£251,451	-	-
2023-03-31	£205,527	£241,489	-	-
2022-03-31	£210,000	£200,000	-	-

Trustees

Name	Role	Appointed
TYLER SKERTON	Chair	2021-05-01
Alison Jacobs		2021-05-01
Alkesh Shah		2021-05-01
CHRISTOPHER GORDON READ		2022-10-06
JONATHAN JONES		2021-05-01
Julie Biddle		2025-12-09
ROBERT JENKINS		2021-05-01
Rangeshh Thiyaharajhan		2025-12-09

HARROW DISTRICT SCOUTS

England & Wales - Charity number 1195556

Accounts



**Do more.
Share more.
Be more.**

Harrow District Scouts

Annual Report 2025

Scouts 
Harrow

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Charity Details

Aim of the organisation

The education, training and development of young people using the Scout Association principles and programme. Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Charity Details

Scout HQ Ref: 13807

Charity Number: 1195556

Charity Name: Harrow District Scout Council

Charity Contact: Mr Tyler Skerton

1A Walton Road, HARROW, Middlesex, HA1 4UX

Tel: 02084273733

President: Councillor Janet Mote

Vice Presidents: Brian R. Jones, David C. Payne, Tom Johnson

Trustees

Ex Officio	Tyler Skerton	District Lead Volunteer/Trustee
	Jennifer Grogan	District Chair/Trustee
	Ian McLuckie	District Secretary/Trustee
	Alkesh Shah	District Treasurer/Trustee
Elected	Jonathan Jones	Trustee
	Alison Jacobs	Trustee
	Christopher Read	Trustee
	Robert Jenkins	Buildings Officer/Trustee
Nominated	Charlotte Clark	District Administrator/Trustee

District Auditor: Roy McKerracher

Statement of Purpose

The Harrow District Scout Council exists to assist with the running of Scouting within the London Borough of Harrow in Greater London. The Council governance is to ensure the correct and safe running of Scouting activities within this area as per the rules and regulations set out by the Scout Association of the United Kingdom. We endeavour to promote Scouting and to grow the movement reaching out to all young people between the ages of 4 and 25 in the area.

Future Plans

We would like to see all our existing Groups operating to their full potential within the area they are based and would like to see new Groups created where there is a gap in the Scouting provision.



Foreword from our District President

I have continued in the last year to support all Harrow Scouts wherever you have been. It has been a delight to see how you interact with the young people at various events, bringing particularly important Skills for Life to the community in Harrow.

Our volunteers make such an impact, and I cannot tell you how valued you are for all that you do. Thank you. This year it will be my pleasure to see you all in person and congratulate you for the year 2025 and wish you all the best for an exciting 2026. I look forward to hearing about all your achievements and activities in what is promised to be an extremely exciting year!

Janet Mote, District President

Welcome from the District Chair

Welcome to the fourth AGM of the Harrow Scout Council. Our annual report will share the great activity across the District in the last year. Many thanks to all who have contributed to the report demonstrating the ongoing Scouting activity in Harrow District.

The District Trustee Board has met 4 times over the past year. At our meetings we have agreed loans to the Scout & Guide Swimming Club to train more instructors, new start-up funds of £1,000 and a reduction in District capitation from £15 to £10. Part of capitation has been used to subsidise the local badge store, and after much discussion, it was agreed this will close as of March 2026. Harrow District was successful in securing money from the Marlborough Community Grant scheme for fencing around the DAC, as part of the upgrading of the site. We still pursue that elusive nursery for the DAC with ongoing interested parties.

Our Risk Assessment is regularly reviewed and has been shared with GLMW County. The biggest risk at present is the car yard. It was agreed by the Trustee Board to end the tenancy and the area repurposed for Scout activities. There have been ongoing issues for several years with the tenant and this is now in the hands of solicitors.

This year we are saying thank you to 2 members of our Trustee Board. Charlotte Clark, Trustee/ District Administrator has supported both Trustees and leaders, organising meetings, taking minutes and efficiently dealing with Scout enquires. We are pleased to welcome Kavita Varsani as our new District Administrator.

Tyler Skerton, District Lead Volunteer, is moving to pastures new. From District Commissioner for Pinner & Headstone he led the forming of the new Harrow District and then steering the District through the recent Transformation. His passion for all things Scouting shines through and he will be missed. There are some exciting plans for the role of Harrow District Lead Volunteer to be shared soon!

Lastly, I wish to extend my thanks to the Trustee Board for the ongoing support and commitment to Scouts and all those involved in Scouts in Harrow.

Best wishes,

Jennifer Grogan
District Chair



District Lead Volunteer's Report

As Scouts, we believe in creating brighter futures and this year, we have done that by helping even more young people gain skills for life. But that can only happen when we have well supported volunteers locally, and when we're reaching out to new communities. That's why we've focused on two key things: improving our volunteer experience and growing inclusively.

For volunteers, this has been a year of change as we move to team-based volunteering. This will make volunteering simpler, more rewarding, and even more enjoyable. It'll also make volunteering easier to understand for those new to Scouts. We're seeing change across our organisation, and our District Team is no exception.

Our programme has gone from strength to strength, and I was especially delighted at the successes of all the group, unit, and sectional camps this year. It is great to see that groups far and wide are also encouraging more outdoor adventure, from camps and hikes to kayaks and climbs. We still believe the great outdoors is where young people learn best; where they can be themselves, step up and play their part. Being in the outdoors has proven benefits for wellbeing and we're proud to be supporters of outdoor learning across Harrow.

As a movement we've continued to focus strongly on safety and safeguarding too. Learning continuously, we make sure our policies, procedures and training in these areas reflect the absolute best practice in the sector. We updated our 'Yellow Card' – our safeguarding code of conduct for adults. We supported our members to make sure they felt confident about the changes.

Safety training is a key part of every volunteer's journey. We have been focusing on delivering the safety recommendation from HQ, with the newest Safety learning that is a mandatory requirement. Keeping people safe remains our top priority and my gratitude goes to everyone who's kept this as a number one priority in an exceptionally busy year.

One of the most enjoyable parts of my role is meeting people within our groups and units – it is not something I have managed to do a lot of given my personal circumstances and working commitments. Although I've been part of Scouts most of my life, I'm still bowled over by the commitment and kindness of our volunteers, and the energy and creativity of our young people. Whilst this report is mainly about looking back in review of the year, looking forward we have 4 main priorities they are:



- 1) To develop and grow the District team with a successful handover from my leadership to the new incumbents.
- 2) To focus on getting our groups 'fit for the future' particularly around succession planning and driving forward projects in groups sustain them for the next 50 years.
- 3) To enhance, grow and develop the number of, and skills of, our adult volunteers through more dynamic use of the activity permit scheme and learning of new skills to pass to our young people.
- 4) To continue to sustainably grow in youth membership, proving more young people in Harrow with Skills for Life by 5%-10% year on year.



Throughout the year, our community embraced the core values of Scouts, fostering growth, leadership, and service among young people. We successfully provided thousands of hours of memorable experiences that promoted teamwork and resilience, giving our young people skills for life. A vital part of Scouts is broadening horizons and helping young people become true global citizens. It's great that an increasing number of employers recognise the value of the skills young people gain through Scouts, but there's more to do here.

More Kings Scouts, more Explorer Belts, more Young Leader Awards, and of course, more top awards across all our sections. By increasing this measure, amongst many others, we are giving more skills to life for the young people and families we serve.

Development of our existing groups but more importantly, opening new provision and engaging communities and areas that we serve is and has always been a high priority of mine. We engage the County Development Team of three individuals who are tasked with growth and development, led by Karen Tempest. Whilst last year we focused on developing existing groups, this year has been all about supporting new groups, re-establishing groups that have closed and opening new sections. I am thrilled to welcome more squirrel sections, and a refreshed group with lots more on the horizon! I anticipate, looking at the latest figures supplied by Online Scout Manager, that we are most definitely on the growth path, and we continue to do everything we can to support Groups in their success.

Karen has continued to work with 3rd Harrow during the year, and they now have two Squirrel Dreys. Their first, is full and led by a great team of new volunteers who are now running independently and delivering an exciting and varied programme. Karen continues to work with their second Squirrel drey that meets during the day and aimed at children who are home schooled. Two volunteers have been recruited to lead the section and are in their early stages of training. Numbers are currently at 10 but we are continuing to build this. The section should be running independently from November.

At 9th Pinner, Helen ran successful Squirrel and Beaver challenges during the year and recruited a team of leaders for both sections. The Beaver team is running well and having secured a more cost-effective venue, are now looking to build their young people numbers. Unfortunately, the Group Lead Volunteer who was

also the Squirrel leader had to move away unexpectedly. Vania is currently supporting the Squirrels and working with parents to form a new leadership team.

Over at 2nd Rayners Lane, a Squirrel challenge was launched a fortnight ago. Numbers are low at present, but we are continuing to advertise and hope that this will build. I want to share a massive thank you to Karen Tempest and her team including Helen and Vania for their amazing work in development in Harrow!



9th Pinner Investiture Day

We have lots of exciting future plans for growth in Harrow with future squirrels at many other groups! It's also great to see that Explorer Scouts in Harrow is thriving in its fourth consecutive year of growth. It's essential to give every young person every chance, regardless of background, race, or gender. Equity, diversity, and inclusion remain central to our work and we're continuing our journey to become a fairer, more inclusive movement. To reach our goals, we'll continue to focus on how we deliver Scouts. Our three pillars of work – programme, people, and perception, which is ingrained in our district team structure has been our continual plan of action to support members and extend our reach, so we impact the lives of more young people across the borough.

I have been engaged in various tasks throughout the year; most notably the Transformation programme which was born out of our national strategy: Summit17 and BaseCamp22 - both of which I attended. This is my last year as Lead Volunteer for Harrow District Scouts and in my last report I thought I'd finish by sharing a few of my highlights. Since our inception in 2021, born out of a need to consolidate and support our organisation over COVID-19, we created Harrow. A new badge, scarf, and team. We took the best from the three districts and made something special. To date we have grown to excellent highs and been able to show our neighbours and scout friends what its like to be a highly successful district. Our district programme offering has been wonderful – one of the greatest things to see is leaders working collaboratively between groups with their young people who ultimately benefit. That's why District Scouting is for me. Individually we are strong, but together we are mighty.

I know as well as you do that Scouts will go from strength to strength, but only through us continuing to face into our challenges, learning, and moving with the times. When all's said and done, we're about one thing – preparing young people for the future with skills for life. Every young person deserves every opportunity. As long as we continue to create these, the future remains bright. As we look ahead to a new year for Scouts, and a new strategy, I look forward to engaging our members in shaping our organisation. The future belongs to us all, but especially our young people. Let's create a bright future together.

My thanks are extended to each and every volunteer, helper, leader, trustee, and any other member of the team, for your continual support and expert deliverance on our mission. I have thoroughly enjoyed my 11 years as District Commissioner (and Lead Volunteer) for Pinner and Headstone and latterly Harrow, it has been one of the best things I have done – I have learnt so much and hope to support the team in whatever way I can moving forward.

Thank you for believing in my vision and I wish you all a positive and successful year ahead for Scouts in Harrow.

Tyler Skerton
District Lead Volunteer,
Harrow



“We’d like every young person to shape their own Scouts experience and get the skills they need to be great leaders. For this to happen, it’s important we create opportunities for young people to use their voices.”

Programme

With a change of programme lead, we had some fresh ideas for 2024/25, all driven by the section team members who provided feedback and input at meetings or by email.

We have held a team meeting for each section each term, which was reasonably well attended. All who came participated - providing ideas or asking for assistance in covering a badge or dealing with a problem. The meetings were particularly beneficial for newer leaders. If there is anyone who is willing to provide support to a new team/section by way of coaching or mentoring, their help would be greatly appreciated. The Squirrel leaders – who are all fairly new to this role – have particularly appreciated the team-based approach.

We also managed to hold at least one event for each section (Beavers, Cubs, Scouts) per term and added in our first District Squirrels event. Thank you to all of those who have found time to help organise an event as well as continuing with their existing Scouting roles – **we are always looking for additional help in this team, whether by volunteering to join the organising team for a particular event or by hosting an event.**

Since the last AGM, we have had:

- Master at Arms courses – archery (thank you Paul Turner and Sanjay Chandarana)
- Remembrance Parades
- Scouts Cooking Competition – won by 3rd Kenton.
- Beavers Visit to London Zoo
- Cubs Bunkdown at the Bunker Sleepover
- Christingle Service hosted by 3rd Kenton
- Beaver Quiz Night & Sleepover
- Cubs Traditional Games Afternoon
- Expedition Challenge Camp for Scouts at Paccar
- St Georges Day Parade
- Beavers Activity Day
- Cubs Wide Games
- Cubs Water Activities Day
- Scouts Water Activities Day
- The Big Bounce for Squirrels, Beavers, and Cubs
- Horsenden Hill Activities Day for Scouts & Explorers
- Squirrels Gruffalo Trail & picnic
- Scout Patrol Camp Competition at Paccar – won by 8th/19th Harrow.



The Harrow Scouts and Guides Swimming Club continues to go from strength to strength and has a very healthy membership and waiting lists. Many thank to Caroline Latham for her leadership of the Club and to the many volunteers – both adults and young leaders – who give their time to keep it running successfully and safely.

The Harrow Scouts Activity Club have not run any camps or trips in 2024/2025.



Cubs District Games Winners – 16th Edgware

However, the big event this summer was the 2025 Expedition to Kandersteg International Scout Centre. Over 90 members (Scouts, Explorers, Network and Adult) attended from Harrow District for 10 days in August and took part in a wide range of adventurous, cultural and scouting activities – including hiking in the mountains, high ropes, zip wires, crate stacking, overnight stay in a mountain hut, alpine sled run, boat rides, train rides, swimming, city visits. One of the highlights for us all was the opportunity to meet with Scouts from all over the world, and we joined a campfire with Scouts from Australia, Germany, Cyprus, Ireland, Israel, Turkey, and Portugal, as well as groups from across the UK. We were proud to introduce them to some Indian culture too – garba dancing, chai, and curries – reflecting some of the diversity of our district! The weather for our stay was magnificent and so we had the most stunning views of the mountains.

I have observed a full programme of camps and residential events taking place for most Groups and Units across the year, as well as a wide-ranging programme for the evening meetings. It is fantastic to see how much time, expertise, energy, and enthusiasm our adult volunteer leaders give to help the Young People in their care grow and develop in life skills, resilience, and independence.





View from the cable car! Harrow Scouts in Kandersteg

Outside District events, we have continued to hold termly leaders' meetings by section, and these are very well received. Not only do these meetings give us the opportunity to get to know each other but we also share ideas and problems/challenges across the District, helping everyone to fulfil their role with more confidence and bring some fresh ideas into the programme (if they wish). These are the opportunities for feedback on District events and to work together on planning what is wanted in the future, so that the events team put together activity's leaders want to support.

The Programme & Events team always welcome in more helpers, whether it is to support a single event or to organise things on a regular basis. Your Group or section may also want to host other members of Scouting at a joint event or a cross-District event. Please just let us know!

Finally, a huge thank you to all our Leaders, Young Leaders and Trustees who have continued to support the team at all these events.

Gillan Barnard
Programme Team Lead,
Harrow





Deputy Lord Lieutenant Awards 2024/25



Support Team Report

Nights Away

To be able to take Young People on overnight stays, whether camping or staying in indoor accommodation a leader needs to gain a Nights Away Permit. Well done to all those Leaders who gained or renewed their Permits this year, this helps us run more Nights Away activities for our Young People, which is what Scouting should be all about! These activities are a key part of Scouting, and all Groups and Units should be looking to take their Young People away. A Nights Away activity only needs one Permit holder to run it but ideally should have two permit holders present in case of problems.

The Nights Away Notification (NAN) process is now running on the new online system. After a few teething problems it is now running smoothly, and most NANs are being approved with only a few requiring changes or additional information. Remember to follow the maximum number of characters in the cells where this is specified, especially Venue Name; Venue Location; Activities; In Touch Details – it doesn't warn you if you go over the character limit, it just loses your NAN! Also, in the Activities section, can you specify which activities are being run by Scout Permit holders, who the Permit Holder is, and which are being run by External Suppliers or Scout Campsites, with the name of the External Supplier. Last year Scout HQ mandated that all NAN forms must be submitted at least 7 days before the overnight stay takes place, we have 100% compliance with this, since this requirement has been in place, well done everyone.



Remembrance Day 2025

As a District, generally, we have a good Nights Away approach to our programmes, with many camps and indoor overnight stays being run this year by Groups and Units across the District. This is a great achievement, as getting away to camp or staying overnight is what Scouting is all about.

When you submit a NAN for approval, the system doesn't notify anyone, so please WhatsApp Alan Sims if you don't get a reply in a couple of days as he may be busy or on holiday.

Activity Permits

Activity Permits allow leaders to run Adventurous Activities for our Young People, without having to buy in specialist skills from external companies. These Activity Permits cover a range of Adventurous Activities, such as Nights Away, Water Sports, Shooting and Archery, Climbing and Hillwalking, etc. We have many leaders in Harrow with Activity Permits, and the number is growing. Well done to all those Leaders who gained or renewed their Activity Permits this year, this helps us run a more exciting programme for our Young People.

The process for applying for an Activity Permit is now through the new system. Please agree with the assessor by phone or email before adding them as your assessor in the Permit Application. Again, follow the fields' maximum number of characters otherwise your application may go missing.

If you gain an external qualification, e.g. Archery, you still need to convert this to a Scout Permit. You will need to contact the County Adviser for the activity and then submit a Permit Application through the new on-line system.

Use of Activity Permits: When an Activity Permit is used as part of a nights away, the use of the Permit is recorded on the NAN and approval is provided via the NAN process. When an Activity permit is used during a normal meeting or as a day activity, then approval for use of the Permit must be gained from Alan Sims (Support Team Lead). This can be obtained by email Alan the details of the activity and who the permit holder(s) are.

Meetings away from your Normal Headquarters: Where section meetings are held away from your normal Head Quarters, the section leader must inform their Group Lead Volunteer (GSL), with details of the activity. If the Group Lead Volunteer is also attending the activity, then the section leader must inform Alan Sims (Support Team Lead).



Silver & Gold DofE Presentations

Minibuses

The District have two Ford transit 17-seater Trend minibuses and two equipment Trailers for Harrow Scout Groups and Explorer Units to use for Scout activities and camps. The District would like as many Groups as possible to make use of these minibuses and thereby offer a wide range of activities to their young people. They have been used a similar number of times this year to previous years. The District asks Groups to donate for the use of the Minibuses and Trailers, and these are detailed on the SharePoint site. These are calculated from the costs of running and maintaining the minibuses and are very competitive compared to other organisations such as Harrow Community Transport, and significantly cheaper than commercial hire companies. Groups additionally must pay for the fuel they use in the minibuses.

Ethan Emmet has been managing the minibuses this year and we thank Ethan for all the work he has put in this year. Also, although he has officially retired Graham Franks is still helping with the minibuses with things like Insurance, Tax, servicing, and MOT. We thank Graham for the work he has done this year.

When you book the minibuses, you need to collect them from Helen Wharton at the DAC. Can you please remember to contact Helen with the time you would like to pick up the minibuses, so she can arrange for the keys to be available when you need them. Please give Helen as much notice as you can, but at least a couple of days. Also, when you have finished your booking, please remember to bring the minibuses back full of diesel and clean and tidy inside.

Finally, we are undertaking a review of the viability of the District minibuses balancing usage, revenue, and cost to the District.

Alan Sims
Support Team Lead,
Harrow



District 14 to 24 Report

Over the past year, our 14–25 section set out three key goals: to launch a new Explorer Unit, strengthen Young Leader training opportunities, and develop our Network programme. I am pleased to report that all of these objectives are now well underway, keeping us on track for the future. In addition, we are on course to see an impressive number of top awards achieved by both Explorers and Network members, which is a true reflection of the commitment of our young people and the tireless support of our volunteers.

Explorers

Explorer Scouting remains strong across Harrow District. In 2024/25, we have seen continued growth in all eight units, including our newest, Artemis (led by Sam Painter, Sharon Ghandi, Angela Braid, Connor Liberty, and James Courten). Explorer membership has now passed 300 – a fantastic achievement.

Our units have enjoyed a wide range of activities and camps, both at home and abroad. Members of Index, Artemis, Pegasus, and Axolotl travelled as far as Kandersteg, while others took part in memorable UK camps. Pegasus had a sailing adventure around the Solent, giving Explorers the chance to crew yachts for the weekend. Index organised a homeless sleepover, raising £1,000 for Firm Foundation, joined by Artemis members. Dragons have been busy with adventurous activities from Skiing, to driving experiences to white water rafting, whilst Alpine have been on camps, expeditions and taken on the challenge of upskilling on their culinary skills. Explorers have also contributed through local river clean-ups, pioneering, hiking, cooking, Monopoly Runs, and countless other activities that bring the spirit of Scouting to life.



Artemis Explorer Scout Unit

Duke of Edinburgh's Award & Chief Scout's Awards

This year has been another outstanding one for top award expeditions with:

- 32 Explorers completed Bronze/Platinum expeditions.
- 11 completed Silver/Diamond expeditions
- 17 young people and Network members completed Gold/King expeditions.

We have awarded **28 Bronze Awards**, **20 Silver Awards** and **2 Gold DofE Awards** (2025 Census) and **32 Platinum CSA** and **12 Diamond CSAs**.

With over 75 young people now enrolled in the programme (and numbers rising), this is a huge undertaking. My heartfelt thanks go to the team who make this possible: Derek Paterson, Linda Brown, Jonny Jones, and Stuart Hogge, as well as Russ Hogge, Jon Daulton, Scott Young, Rob Watts, Liam Rafferty, Rangeshh Thiyaharajhan, and AW Paterson. Your dedication ensures that young people not only complete their expeditions but grow enormously through the experience. We look forward to celebrating several King's Scout Awards in the months ahead.



We are immensely proud of the Jack Petchey awarded to Russ Hogge, which he has used towards purchasing some much-needed trackers for the expeditions – Well Done Russ and Thank you!



Young Leaders

The Young Leader Unit, led by Richard Gross, has flourished this year with around 124 members now volunteering across the District. Many are completing the scheme as part of their DofE/CSA, and Richard has worked tirelessly to ensure mandatory modules are available with minimal waiting time. This has allowed young people to quickly begin their volunteering journey, and it has been inspiring to see some Young Leaders progress into Network and even take up leadership roles.

Richard has now chosen to step down from the role, and I would like to thank him for his outstanding contribution and the many training sessions he has delivered. We are delighted that Carol Braid will now take up the mantle, bringing fresh ideas and a clear vision to help more Young Leaders achieve their belts in the coming year. We are also keen to expand the support team – if anyone is interested, please do reach out.

Network

Our Network members have continued to develop their section, enjoying social activities while also supporting events both within the District and beyond. Highlights include:

- A celebratory tournament evening before university departures
- Representation at international events, with Alex, Sara and Hanna attending Moot Jamboree in Portugal, and Alex, Ben and Emily completing Roverway 2024 – a fantastic achievement on the international stage.
- Ongoing volunteering at District expeditions and the County Kandersteg trip

My thanks go to Tiyan Patel, who has done a brilliant job growing Network and ensuring members are engaged in both adventurous and social programmes. We look forward to his plans for 2025/26.



Harrow Network at Kandersteg

Looking Ahead

It's hard to believe a year has passed since my last report. The past 12 months have been full of adventurous activities, teamwork, and service across our section. From archery and climbing to survival skills, water activities and community projects, our Explorers, Young Leaders, and Network members continue to embody the very best of Scouting.

Looking forward, our focus remains on expanding opportunities: more camping and international experiences, skills for life, and ensuring every young person has access to a high-quality programme. Leading the 14–25 team has been an immense privilege, and I am proud of how far we've come. These achievements are only possible thanks to the innovation, commitment and enthusiasm of our volunteers and young people. Together, we are creating opportunities that will inspire and shape the future.

Reshma Patel
14-24 Team Lead,
Harrow



Roll of Honour

Compiled by our Volunteering Development Lead, Paul Turner and Chair of the Awards Advisory Committee, Ashley Martin



SILVER ACORN

Awarded after at least 20 years' service, which should be specially distinguished and appreciably better than outstanding.

Jean Gregson	Harrow Scouts & Guides Swimming Club
Audery Wakeling	Harrow Scouts & Guides Swimming Club
Karen Luckham	Harrow Scouts & Guides Swimming Club
Linda Brown	Alpine ESU



BAR TO THE SILVER ACORN

Awarded after at least five years of similarly distinguished service after receiving the Silver Acorn.

Caroline Latham 13th Roxeth



AWARD FOR MERIT

In recognition of outstanding services. It implies keen, conscientious, imaginative, and dedicated service over a sustained period, of at least 10 years duration.

Ashley Martin	1st Stanmore
Sabrina Nugara	3rd Pinner
Sanjay Chandarana	8th/19th Harrow



BAR TO THE AWARD FOR MERIT

Awarded after at least five years of further outstanding service after receiving the Award for Merit.

Devarsh Davda 6th Harrow



CHIEF SCOUT'S COMMENDATION FOR GOOD SERVICE

Awarded in respect of not less than 5 years good service, which stands out. It should be regarded as the Chief Scout's recognition of the very real contribution made to the Scouts by the individual concerned.

Abha Mehta	3rd Kenton	Ketankumar Halai	Harrow Scouts & Guides Swimming Club
Antonio Visone	17th Harrow	Zahide Islami	6th Harrow

Congratulations to all members who have received Awards for good service during this period.



Top Left: Lind Brown (Silver Acorn); Top Right: Ash Martin (Award for Merit), Below: Sue Brown (Silver Acorn).



Jack Petchey Award

From our Volunteering Development Lead, Paul Turner



As most will know we run the Jack Petchey award scheme in our District. The Jack Petchey Foundation was set up to inspire and motivate young people across London and Essex by providing exciting projects and programmes for them to get involved in. We also recognise the outstanding achievements of today's young people by rewarding them for their hard work and positive impact in their community. Jack Petchey believed each young person should be given the chance to achieve. As he always said; "If you think you can, you can!"

This is an opportunity to nominate a young person in Scouts or Explorers for an achievement award. This may not be the best Scout or Explorer in your Group but a young person who has tried their best. We are fortunate that our District each year has been given 60 young person awards and 7 Adult awards which are shared around every Scout Troop and Explorer unit. We encourage every Group to put forward a young person for an award.

With the award comes £300 for the Troop or Unit and the young person decides what they would like to spend the money on – for example an outing, an item of equipment or an experience etc. There are also a certificate and medal given usually at an award ceremony that is held annually. With the adult award there also comes with the possibility to apply for a grant for up to £1000! If you know of a Leader which you feel deserves an award, please speak to us.

Who was Jack Petchey?

Sir Jack was an incredible inspiration to everyone who works at the Foundation. Sadly, he passed away in June at the age of nearly 99. Before his passing he was still going to the office, he did this positively and his determination to work hard was paramount. He was born into a working-class family in the East End in 1925, left school at 13 and then joined the Navy in 1943. After leaving the Navy, he began working as a clerk for a solicitor's firm. Sir Jack was an incredible inspiration to everyone who works at the Foundation. If you would like any further information, please speak to Paul Turner.

ADULT JACK PETCHEY AWARDS

Brandon Surrige	13 th Roxeth	Jay Mehta	3 rd Kenton
Sharon Gandee	Artemis ESU	Robert Jenkins	District
Jennifer Doulton	Axolotl ESU	Alison Jacobs	16 th Edgware

“When young people shape Scouts, they improve our movement and become more likely to achieve their Top Awards.”

Mayor's Scout

The position of Mayor's Scout (and Deputy Mayor's Scout) is a prestigious appointment that is made at the sole discretion of the District Lead Volunteer. Lasting for one year, this role is awarded to an Explorer in the District that has displayed impeccable standards of presentation, dedication and bearing, and can carry themselves in a public setting. Often being good speakers, their role is not only to represent the district, but to promote Scouts locally alongside the mayor at official functions.

Mayor Scout duties will include attending Remembrance Day, Civic services, and other events which the mayor has asked them to attend. These happen outside of school hours (usually weekends for main events). The person that the Mayor's Scout is awarded to gives absolute dedication to Scouts and is passionate, kind, and helpful in all that they do, living by their scout promise and implementing the Scout law.

We are proud to say that this year the mayor scout is Daniel Mc Clure from Rayners Lane ESU.

This is why he was chosen:

"Daniel is an impressive young person. Interesting, talented, intelligent, and very presentable. He has been a member of the movement (cubs and scouts with 8th/19th Harrow before joining explorers in 2022) and he is a high achiever in all that he does, academically and physically. Daniel completed his Chief Scout Gold Award with 8th/19th and since then he has completed both the DofE bronze and Chief Scout Platinum awards with explorers and has substantially completed his DofE silver and working towards Chief Scout Diamond. Daniel attends and takes part in most of our meetings, events and activities, including camps, hikes (especially our hillwalking trips), and water activities."

Badge Secretary Report

Badge sales have been busy again this year, with Groups awarding a wide range of badges. It has been great to see so many Chief Scout Awards being presented across all sections. Helen Guerin has been managing the number of badge orders on her own this year and I thank Helen for her hard work with this.

At the last District Trustee meeting it was agreed to remove the 50% District discount. So now badges bought through the Badge Secretary will be at the full retail price. We will need to review how many badges are bought through the badge secretary after this change and how many groups will go directly to the Scout shop to buy their badges.



Buildings and Estates

After all the work that has been done at the DAC over the previous couple of years, this past year has been a quieter year with regards to external physical works with the internal of the building taking priority. The stage has been removed from the main hall in the DAC and storage cupboards have been built along the wall where the stage was. The floor has been repaired in front of the cupboards and new flooring laid. The hall has been redecorated, in Duck egg blue and new blinds have been hung with a new screen fitted to the back wall, making it easier to see the images, presentations and training events that are at the DAC.

Monts room is also going to be redecorated and the curtains removed, and blinds fitted. This is going to be targeted for next year. The kitchen has been updated with a new cooker, new flooring etc. and this greatly improves its appearance to attract new lets into the facility. Cresswell building is having improvements made at present. Toilets are being fitted into the building and once this has been completed, it will be a self-sufficient building making it even more attractive to external lets.

As many of you will have seen, we have a water issue in the compound. This is not the fault of anyone. The drains in the main road are blocked right up to the magistrate's court. They cannot cope with the amount of water that is flowing through the drains. The water is back tracking and coming into the DAC compound via the manhole, as we are the lowest point. Despite having been on the phone to Thames Water numerous times, and numerous visits from them to investigate the flooding, they say it is not their problem and that it is for Harrow Council to sort it out. Harrow Council have been contacted, and we are awaiting a response from them. I would like to thank Helen, for her quick response whenever there is heavy rain forecast, in lifting the utility hole cover so that the overflow water can flow away into the other drain and stop the compound from being flooded.

We continue to pursue lets for the DAC hall, we have spoken to a number of nurseries and are currently in active discussions with three, we are expecting to secure a nursery let imminently. Our biggest barriers to rental so far have been the need to pack away nursery equipment each day and the condition of the service road over which we have no control. We have a regular let with the Gym in Cresswell building and we continue to get a number of one-off rentals. We have agreed ongoing rentals terms for the DAC flat and have been granted funding of c.£9k for a new perimeter fence and entrance gates to be implemented between the Gym, round the garden along the hall to and including new gates for the car park. We are finalising an exit date and conditions for Costcars to leave the car yard. This is currently being formalised between respective legal teams.

Whilst building work has continued, this year the main effort from many of the Trustee board has been to secure the future of the DAC with regards to lets. As you will hear in the general update and financial report, there has been significant resource, time and effort spent on legal advice to renew, amend, and end some lettings such that the future of the DAC can be realised. This includes retuning more of the site to scout use, with greener areas that are more fit for purpose for young people and users of the site.

We would like to thank Ian Parkinson for all his help and support in doing electrical repairs at the DAC. I would also like to thank, Tyler, Chris Read, Alkesh Shah, Alan Sims, Paul Turner, Anand Taylor, Ash Martin, Johnny Jones and Helen, James, and the boys for all the help and support they give the team.

Robert Jenkins
Trustee
Building & Estates Joint Lead

Christopher Read
Trustee
Building & Estates Joint Lead

Harrow Scout Active Support Unit (SASU)

SASU is for anyone over the age of 18 years. It is a way for Adults to volunteer time to Scouting in a flexible way that suits them without having to commit to weekly meetings. Maybe you have stepped away from running a section but would still like to be involved in helping in the District.

Some of the activities that SASU are involved with are:

- Catering at the AGM
- Running quiz nights for District
- Beavers Fun Day
- Cubs Game afternoon
- Scouts sports Day
- Football Tournament
- Helping at camps
- Helping at the Swimming Gala
- General tidy up at the DAC
- Day trips out for SASU members

Being a large District, it would be excellent if we can get new members to join us - Ex Leaders, Students, Mums, Dads, Grandparents, Guardians, ex members who have left and would like to be involved with Scouting again.

All members of SASU are required to have a DBS check, and to have completed Module 1 and Safety and Safeguarding. Please do not feel intimidated by this, as we have several people in the District who will help you to complete this process.

Please spread the word out to your Groups Exec and Parents and feel free to contact me at susan.jenkins@harrowscouts.org.uk if you have any questions.

Sue Jenkins
SASU Manager



St Lukes Starlight Walk 2025



Dwayne Fields, our new Chief Scout, stood next to Liam Rafferty, Harrow.

Harrow Scouts & Guides Swimming Club

The club follows Swim England's: Learn to Swim Stage 1-7. Awards are divided into progressive stages and once they achieve level 7 the young people move on to Bronze, Silver & Gold challenges. Swimmers can start at any level and then they move up until they gain their Gold. We have awarded over 25 Gold's this year. Which is a brilliant achievement! Swim England has an annual review process for all its clubs to ensure exacting standards of governance, sustainability, and effectiveness. The club has been awarded the Club Affiliation standard. This is great as it shows we are maintaining the high standards as required.

The club is a unique joint activity club that is open to all Scouts & Guides in the Borough of Harrow, and our volunteers come from both Guiding & Scouting backgrounds as well as parents of members. All volunteers must complete the basic Scouting Training and attend a Swim England Welfare course as a minimum.

Every January the club is subject to an annual review by Swim England their version of an MOT: They check the following six areas:

- Equality, Diversity & Inclusion Action Plan
- AGM minutes & Club Constitution
- Club Welfare Officer Statement of Compliance
- Club Chair Statement of Compliance
- Club Risk Assessments
- Club Personnel Report

All items were approved and our club affiliation status was confirmed.

While the Leisure Centre was closed, we carried on our planning, the club reopened in September with a full club, large waiting list, and plans! We spent the end of 2024, applying for grants with a back up plan of a loan from Harrow Scout District to cover the cost of a Swim England Teachers course. I would like to take this opportunity to say a huge thank you to all the volunteers everyone who is involved in the running of the club is a volunteer. They do a huge amount of work behind the scenes and without them there would be no club for our children.

The club is a Scouting Active support Unit for Harrow Scouts, and we are supported by the 3 Guiding Districts that cover the Borough of Harrow. Apparently, the club is unique with Swim England, and it is one of the rare true joint activities' clubs for both Guides & Scouts!

Training

During the year, two more volunteers gained their level 1's and two more their level 2's. All poolside helpers, assistants and teachers have been supported to gain qualifications and continuing professional development (CPD). A training scheme delivered in Easter 25 with a course for ten volunteers.

Swim England

The club is a member of Swim England, and all members are registered with Swim England. There is a yearly check completed by Swim England to ensure that the club is compliant. The club passed this in January 2024.

All committee members are encouraged to attend Swim England updates; these are aimed at the Executive Roles and the Welfare team; however, everyone receives the invites and are able to attend.

These sessions are free of charge, and it is compulsory for at least one officer from each club to attend at least one annual session.

Safeguarding

All adult volunteers are required at minimum have Scouting: DBS, Safeguarding, Safety and GDPR. These are required to be completed in the 1st month of volunteering.

Also, all swim teachers, Assistants and Poolside helpers have a Swim England DBS and have attended a Swim England Approved Safeguarding course. The Welfare team take the lead on this.

Website

A page for the club will be added to the Harrow District site which will hold all the documents for the club and will be used to share information.

The Future 2024 / 25

- a) Keep the club improving, we have not finished the journey we started November 2022!
- b) Training: keep improving the skills of all the volunteers so the swimmer's benefit.
- c) Policies & Procedures

All of the clubs' policies & procedures are being updated & refreshed to take into account the new way of working. These three have already been completed:

Caroline Latham

Harrow Scout & Guides Swimming Club (SASU) Manager



Financial Report

The accounts for the year to 31st March 2025 are presented in the format recommended by The Scout Association. These includes a statement of financial activities and a balance sheet. The columns show unrestricted, restricted, and total funds with the previous year's balances for comparison.

Please note going forwards, we will be reporting our accounts on an accrual basis. A statement of receipts and payments is available separately if required.

Subscription receipts were higher compared to last year. However, due to higher onward charges, net subscription receipts fell slightly to £24k.

The increase in event income and costs is due to the district camp that was held in July 2024. Event costs also include nearly £40k in deposits paid for the Kandersteg 2025 expedition.

We started including explorer unit's accounts from last year. However, many have not been able to submit accounts for this year. Where this is the case, we have carried forward the balances from the previous year. We will be looking at how this can be improved in the future. We may retrospectively update these accounts if any unit is able to complete them before the charity commission submission deadline if the AGM agrees.

Vehicle donations saw a dramatic increase, however, over the long term, we have not been able to cover the costs for running this facility. The trustee board will need to consider the future viability of this facility.

Bookings and rental income are seeing a significant increase as we become better are recovering the rent owed. Professional fees include costs relating to legal advice sought for our rental contracts. Grants made relate to startup grants and hardship grants.

The Easter 2024 Ski trip income and costs are included in these accounts under the heading "Harrow Scouts Activity Club". The Ski trip generated a surplus of approximately £17k.

Costs relating to the upkeep on the District Activity Centre continue to increase not only due to general inflation but also increases in business rates and utilities.

Accounts receivable includes subscription payments that were outstanding at year end. These have all been settled. Prepayments include receipts of deposits for Kandersteg, and accruals include professional costs accrued in this period but were invoiced in the next financial period.

The District Trustee Board therefore continues to keep the budget and reserves policy under review to make sure that there is a balance between allowing the district to continue operating on a long-term basis alongside providing a wide range of programs for all sections and supporting groups where possible.

Alkesh Shah
Treasurer

Balance Sheet
Harrow District Scouts
As at 31 March 2025

	Unrestricted	Restricted	Total	Previous Year
Cash Funds				
Barclays Bank Main Account	78,621	0	78,621	62,657
Badge Account	1,064	0	1,064	1,735
Dragons ESU	2,279	0	2,279	0
Equals Fair FX	5,763	0	5,763	6,564
Pegasus ESU	997	0	997	997
Phoenix ESU	2,506	0	2,506	0
Rayners Lane ESU	7,482	0	7,482	7,482
Alpine ESU	12,527	0	12,527	16,118
Harrow Scouts Activity Club	2,270	0	2,270	29,015
Harrow Scout & Guide Swim Club	1,602	0	1,602	2,020
Total Cash Funds	115,112	0	115,112	126,588
Other Monetary Assets				
Accounts Receivable	8,229	0	8,229	22,206
Prepayments	0	0	0	123,127
Total Other Monetary Assets	8,229	0	8,229	145,333
Investment Assets				
Investments	195,500	0	195,500	155,500
Total Investment Assets	195,500	0	195,500	155,500
Non monetary assets for charity's own use				
Equipment	739	0	739	920
Fixtures & Fittings	14,923	0	14,923	18,698
Vehicles	7,820	0	7,820	13,340
Total Non monetary assets for charity's own use	23,483	0	23,483	32,958
Creditors				
Accounts Payable	0	0	0	450
Advance Payments Received	44,088	0	44,088	164,086
Accruals	2,836	0	2,836	0
Total Creditors	46,924	0	46,924	164,536
Net Assets	295,399	0	295,399	295,844
Reserves				
Unrestricted Reserve				
General Fund	72,814	0	72,814	61,505
Total Unrestricted Reserve	72,814	0	72,814	61,505
Earmarked Funds				
Vehicle Reserve	14,439	0	14,439	16,680
Raptor ESU	0	0	0	2,826
Index ESU	3,873	0	3,873	4,964
Dragons ESU	2,279	0	2,279	0
Phoenix ESU	2,506	0	2,506	0
Rayners Lane ESU	7,482	0	7,482	7,482
Pegasus ESU	997	0	997	997
Alpine ESU	12,527	0	12,527	16,118
Artemis ESU	1,842	0	1,842	0
Harrow Swimming Club	1,602	0	1,602	2,020
DAC Reserve	189,085	0	189,085	187,444
International Fund	(37,929)	0	(37,929)	0
HSAC	17,270	0	17,270	(11,944)
DofE	6,611	0	6,611	7,750
Total Earmarked Funds	222,585	0	222,585	234,338
Total Reserves	295,399	0	295,399	295,844

Statement of Financial Activities

Harrow District Scouts

For the year ended 31 March 2025

	Unrestricted	Restricted	Total	Previous Year
Income				
Charitable Activities				
Subscriptions				
Membership Subscriptions	121,553	0	121,553	114,761
Less Subscriptions Paid On	(96,728)	0	(96,728)	(89,635)
Net Membership Subscriptions	24,825	0	24,825	25,126
Activities and Donations				
Event Income	29,182	0	29,182	6,072
Explorer Scout Unit Income	28,570	0	28,570	54,997
DofE Income	8,268	0	8,268	8,375
SASU / Harrow Scouts Activity Club Income	161,040	0	161,040	0
Vehicle Donations	7,090	0	7,090	1,820
Donations	1,166	0	1,166	100
Total Activities and Donations	235,315	0	235,315	71,364
Total Charitable Activities	260,141	0	260,141	96,490
Other Income				
Bookings and rent	44,485	0	44,485	5,735
Interest on investments	6,864	0	6,864	2,698
Other Income	4,142	0	4,142	3,303
Total Other Income	55,492	0	55,492	11,735
Total Income	315,632	0	315,632	108,226
Expenditure				
Charitable Activities				
Event costs	71,351	0	71,351	920
Explorer Scout Unit Costs	27,596	0	27,596	58,481
Badge purchases and costs	3,671	0	3,671	2,179
Training	300	0	300	0
SASU Costs	418	0	418	2,319
Network Programme and Events	(95)	0	(95)	(72)
Trophies & Medals	70	0	70	0
DofE Expenses	9,407	0	9,407	1,182
Harrow Scouts Activity Club	131,826	0	131,826	16,720
Total Charitable Activities	244,545	0	244,545	81,728
DAC Expenses				
DAC expenses	34,574	0	34,574	25,660
Total DAC Expenses	34,574	0	34,574	25,660
District Costs				
Depreciation and Amortisation	9,476	0	9,476	5,475
District Costs	1,940	0	1,940	755
Insurance	1,309	0	1,309	0
Licences and Subs	979	0	979	1,263
Professional Fees	9,959	0	9,959	7,093
Administrators Remuneration	5,080	0	5,080	2,700
Vehicle Costs	3,811	0	3,811	0
Grants Made	1,950	0	1,950	0
Total District Costs	34,504	0	34,504	17,286
Total Expenditure	313,623	0	313,623	124,675
Net Income	2,010	0	2,010	(16,450)

Harrow District Scouts Period ended 31st March 2025

Independent examiner's report to the trustees of Harrow District Scouts

I report to the trustees on my examination of the Balance Sheet and the Statement of Financial Activities of the Harrow District Scouts for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity trustees of the Harrow District Scouts you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Harrow District Scouts accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Harrow District Scouts as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Roy McKerracher

Member of the Institute of Chartered Accountants of Scotland

Address: 34 Elmcroft Crescent, Harrow

Date: 17th September 2025

District Risk Update

Over the past year the Trustee Board have been tracking and monitoring ongoing risks across the District. The risks largely fall into the following risk categories, buildings & assets, personnel and financial.

Wherever viable the Trustee Board have been developing and putting into place mitigation measures to reduce these risks and ensure the safe continued operation of the District. Many of these are in progress, with members of the Trustee Board working hard behind the scenes to reduce the largest risk(s) identified pertaining to the ongoing running of the DAC.

Notwithstanding the few large risks, many of medium and lower risks identified are also being reduced with assistance from the Lead Volunteer team and general Scout Council through the day-to-day development and implementation of suitable operating and communication methods and operating inline within scouting policies. This includes keeping up to date with training and we would like to thank those who have worked diligently in maintaining their training modules, and those supporting in maintaining District training levels, contributing to an overall reduced district risk profile.

We would also be looking to develop mitigation measures further with input from the groups throughout the District for both District and unit level risks and will be reaching out in the coming period to develop.

Jonny Jones
Trustee
Risk Lead



Cubs District Games day

In Memoriam 2025

We remember the passing of the following members of the District, or of the former Districts since September 2025.

Christine Salter

Wife of John Salter, former
Badge Secretary

Jitin Dixit

Treasurer, 6th Harrow





Thank you

**...to every one of
our volunteers in
Harrow**



HARROW DISTRICT SCOUTS

England & Wales - Charity number 1195556

Accounts



**Do more.
Share more.
Be more.**

Harrow District Scouts

Annual Report 2024



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Charity Details

Aim of the organisation

The education, training and development of young people using the Scout Association principles and programme. Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Charity Details

Scout HQ Ref: 13807

Charity Number: 1195556

Charity Name: Harrow District Scout Council

Charity Contact: Mr Ian McLuckie

1A Walton Road, HARROW, Middlesex, HA1 4UX

Tel: 02084273733

President: Councillor Janet Mote

Vice Presidents: Brian R. Jones, David C. Payne, Tom Johnson

Trustees

Ex Officio	Tyler Skerton	District Lead Volunteer/Trustee
	Jennifer Grogan	District Chair/Trustee
	Ian McLuckie	District Secretary/Trustee
	Alkesh Shah	District Treasurer/Trustee
Elected	Jonathan Jones	Trustee
	Alison Jacobs	Trustee
	Christopher Read	Trustee
	Robert Jenkins	Buildings Officer/Trustee
Nominated	Charlotte Clark	District Administrator/Trustee

District Auditor: Roy McKerracher

Statement of Purpose

The Harrow District Scout Council exists to assist with the running of Scouting within the London Borough of Harrow in Greater London. The Council governance is to ensure the correct and safe running of Scouting activities within this area as per the rules and regulations set out by the Scout Association of the United Kingdom. We endeavour to promote Scouting and to grow the movement reaching out to all young people between the ages of 4 and 25 in the area.

Future Plans

We would like to see all our existing Groups operating to their full potential within the area they are based and would like to see new Groups created where there is a gap in the Scouting provision.



Foreword from our District President

I have continued in the last year to support all Harrow Scouts wherever you have been. It has been a delight to see how you interact with the young people at various events, bringing particularly important Skills for Life to the community in Harrow.

Our volunteers make such an impact, and I can't tell you how valued you are for all that you do. Thank you.

This year it will be my pleasure to see you all in person and congratulate you for the year 2024 and wish you all the best for an exciting 2025. I look forward to hearing about all your achievements and activities in what is promised to be an extremely exciting year!

Janet Mote, District President

Welcome from the District Chair

Welcome to the AGM of the Harrow District Scout Council. Our Annual Report will share the great activity across the District in the last year. Thank you to all who have contributed to the report, demonstrating the ongoing Scouting activity in the London Borough of Harrow.

The District Trustee Board has met 4 times in the last year, with other various sub committees to progress work we have engaged in. This year we have been working on releasing the land, used by the car yard, for Scouting purposes. This remains ongoing. There has been further interest from nurseries to use the DAC but upon commercial negotiation, we haven't quite achieved the required rates to make it a viable option for us. Rates have been in line with other local nurseries and what would be viable to run the DAC with the cost this will bring. Refurbishment of the DAC buildings continues. We have also been reviewing the DAC Warden role and flat lease. The District Risk Assessment is a dynamic document and regularly reviewed which is a key part of the governance role of the Trustee board. The Trustee Board is updated on the development of new Groups, any mergers of Groups and sadly any closures. We were able to give Groups the District capitation sum earlier as agreed and there was no increase in this.

Each Trustee is responsible for a cluster of groups for supporting AGM's and accounts. We would welcome invitations to your AGMs to hear about the fantastic scouting that your group is doing.

Working closely with the District Lead Volunteer and his team it is great to see the events and activities that they have facilitated. This year, the largest event, was the Space Camp at Paccar, in July, which despite the weather, was well supported by Groups and Explorer Units.

There continues to be a high demand for Scouting in Harrow, although often thwarted by the challenge of recruiting leaders and finding suitable venues.

The Trustee Board would like to put on record our thanks to Peter Harrison who stepped down from the Board this year. For many years he was the Appointments Secretary for Pinner & Headstone District and then continued to support Volunteer appointments in the new Harrow District. On occasions, a challenging role, getting responses from people, but he got people through the process.

Lastly, many thanks to the Trustee Board, for the ongoing support and commitment to Scouting and to all those involved in Scouting in Harrow. We wish you an incredibly happy and successful remainder of 2024.

Best wishes,

Jennifer Grogan
District Chair



District Lead Volunteers Report

As Scouts, we believe in creating brighter futures and this year, we've done that by helping even more young people gain skills for life. But that can only happen when we have well supported volunteers locally, and when we're reaching out to new communities. That's why we've focused on two key things: improving our volunteer experience and growing inclusively.

For volunteers, this has been a year of change as we move to team-based volunteering. This will make volunteering simpler, more rewarding, and enjoyable. It'll also make volunteering easier to understand for those new to Scouts. We're seeing change across our organisation, and our District Team is no exception. This is the first year I write with my new role title of District Lead Volunteer. Change isn't always easy, and we're working through it together.

Our programme has gone from strength to strength. I was especially delighted at the success of our district camp this year. Whilst also encouraging more outdoor adventure, from camps and hikes to kayaks and climbs. We still believe the great outdoors is where young people learn best; where they can be themselves, step up and play their part. The outdoors has proven benefits for wellbeing and we're proud to be supporters of outdoor learning across Harrow.



As a movement we've continued to focus strongly on safety and safeguarding too. Learning continuously, we make sure our policies, procedures and training in these areas reflect the absolute best practice in the sector. We updated our 'Yellow Card' – our safeguarding code of conduct for adults – in January. We supported our members to make sure they felt confident about the changes.



Safety training is a key part of every volunteer's journey, and I'm pleased 98% of all our adults are compliant. But this needs to be higher still. Keeping people safe remains our top priority and my gratitude goes to everyone who's kept this as a number one concern in an exceptionally busy year.

One of the most enjoyable parts of my role is meeting people within our groups and units – it is not something I have managed to do a lot this year due to demanding work commitment which includes travelling out of the area for extensive periods over the week. Although I've been part of Scouts most of my life, I'm still bowled over by the commitment and kindness of our volunteers, and the energy and creativity of our young people.

Over the year we have continued with our communications programme: newsletters are issued when there is news to share or updates to provide, the website is kept up to date and our socials are maintained. Very recently we have brought on board two additional team members, Carol and Nita, and created a plan of action so we should be able to be more active and dynamic in this space. Our ambition is to raise the profile of Scouting in Harrow as well as making it easier for adult members to find information they need.



Throughout the year, our community embraced the core values of Scouting, fostering growth, leadership, and service among young people. We successfully provided thousands of hours of memorable experiences that promoted teamwork and resilience, giving our young people skills for life. It's great that an increasing number of employers recognise the value of the skills young people gain through Scouts, but there's more to do here.

It's essential to give every young person every chance, regardless of background, race, or gender. Equity, diversity and inclusion remain central to our work and we're continuing our journey to become a fairer, more inclusive movement. To reach our goals, we'll continue to focus on how we deliver Scouts. Our three pillars of work – programme, people, and perception, which is ingrained in our district team structure has been our continual plan of action to support members and extend our reach, so we impact the lives of more young people across Harrow.

We have seen positive growth in young people throughout our Scout Groups and Explorer Units. We have welcomed 128 new young people which is a 7.3% increase whilst also growing the number of leaders supporting those new young people bringing our total membership to 1886 young people and 446 adults – 6.3% up from last year. One statistic that I particularly love is that for the last 24 years we have seen year on year increase in female young people joining our movement within Harrow, representing 37% of our youth membership.



A vital part of Scouts is broadening horizons and helping young people become true global citizens.

I have been engaged in various tasks throughout the year; most notably the Transformation programme which was born out of our national strategy: Summit17 and BaseCamp22 - both of which I attended. As I write to you now, only a few weeks before our AGM, we are about to go live with our new online tools, our

volunteer experience and learning journey. This is such an exciting time for how we manage Scouts locally and I cannot wait for it to become easier, clearer and more accessible, safer and welcoming to join Scouts.



Scouts at the Kings Birthday Parade, London.

Development of our existing groups but more importantly, opening new provision and engaging communities and areas that we serve is and has always been a high priority of mine. This year we have focused on rationalising our provision where needed to focus on larger more sustainable groups. This had meant some groups closing, merging or being restarted in order for the best and safest provision to exist.

We engage a development team of three individuals who are tasked with growth and development, led by Karen Tempest. Whilst last year we focused on developing existing groups, this year has been all about new sections. I am thrilled to welcome more squirrel sections, a new group and unit. I anticipate, looking at the latest figures supplied by Online Scout Manager, that we are most definitely on the growth path, and we continue to do everything we can to support Groups in their success.

“No one can pass through life, any more than pass through a bit of country without leaving tracks behind. Try to leave the world a little better than you found it.” – Robert Baden-Powell

I know as well as you do that Scouts will go from strength to strength, but only through us continuing to face into our challenges, learning, and moving with the times. When all's said and done, we're about one thing – preparing young people for the future with skills for life. Every young person deserves every opportunity. As long as we continue to create these, the future remains bright. As we look ahead to a new

year for Scouts, and a new strategy, I look forward to engaging our members in shaping our organisation. The future belongs to us all, but especially our young people. Let's create a bright future together.

My thanks are extended to each and every volunteer, helper, leader, trustee, and any other member of the team, for your continual support and expert deliverance on our mission.

Wishing you all a positive and successful year ahead for Scouting in Harrow.

Tyler Skerton

**District Lead Volunteer,
Harrow**



9th Roxeth Cubs leading the St Georges Day Parade in Pinner with their handmade dragon!

Programme

Compiled by our outgoing Programme Lead, Reshma Patel, and incoming lead, Gillan Barnard.
September 2023 to May 2024

This past year has been busy and exciting, with numerous Groups and Units participating in a wide range of District events. As always, we want to recognize and express our gratitude for the hard work and dedication of all our volunteers who make these events possible.

Since the last AGM, we've held several successful events for all sections in the district:

Festival of Lights Campfire: Thanks to Sammy Holliday-Jackson (Lead Volunteer at 4th Headstone) and the group leaders for organizing this memorable event, which brought together 160 young people in December. Participants from Squirrels to Explorers enjoyed an afternoon filled with diverse activities, capped off by a lively campfire enjoyed by all.

Remembrance and St. George's Day Parades: It was inspiring to see over 400 young people join the Remembrance Parades and St. George's Parades at Harrow Town Centre and Pinner High Street, with additional members attending local church ceremonies. The strong turnout and commitment of our groups and units continue to make these annual events impactful.

Shooting Competition: Led by Kate Barry (Lead Volunteer at 9th Kenton), this year's shooting competition was another success, with over 100 Scouts and Explorers competing across two weekends. The finals were particularly thrilling, with competitors vying for the top three spots. We hope to see even more young people and leaders involved in next year's event.

Beaver Quiz Night:

Hosted by 3rd Kenton Scout Group, this event brought together around 80 Beavers and their leaders for a fun, quiz-filled Friday evening. Our Young Leaders excelled, taking charge of the event with support from the leaders. We encourage more Young Leaders to step forward and help deliver district programs, as these experiences are invaluable for their development.



Gold Chief Scout's Award & Expedition Challenge: Congratulations to the 70 Scouts who achieved their Scout Expedition Challenge as part of their Gold Chief Scout's Award. Thank you to Alan Sims and a dedicated team of leaders from across the district who assisted in the delivery of the badge which is a part of achieving this award. This event was a testament to the collaborative spirit of our leaders, many of whom met for the first time that weekend. By coming together, we made it possible for even more Scouts to complete this prestigious award.

Water Activities Weekends: Led by Duncan Wakeling (Lead Volunteer at 13th Roxeth) and his team of instructors, Cubs and Scouts enjoyed three weekends of water activities at Bury Lake. Cubs spent three hours trying out SUPs, kayaks, and caracols, while Scouts participated in a full day of water-based challenges. Over 160 participants took part, and we look forward to expanding this program next year.



District Space Camp: The highlight of the year was our District Space Camp! The event welcomed around 1,000 young people and leaders from across Harrow. Despite the challenge of torrential rains, the weekend was a resounding success, with positive feedback from participants, leaders, and parents alike. Young people enjoyed a variety of activities, including carving camp pegs, lighting fires in multiple ways, pioneering, rocket building, and more. Explorers had their own programme led by Alex, Tiyan and the Unit leadership team, featuring a sky-themed camp, costume contests, cooking challenges, and a midnight silent 'rave' that even leaders couldn't resist joining!



On behalf of the Senior Leadership Team and David Poole, we extend a HUGE THANK YOU to Sanjay Chandarana for his outstanding support in planning and organizing the programme for the weekend. Special thanks also to Chad Lake, Richard Williams, Mark Yates, Gillan Bernard, Sanjay Chandarana, Alan Sims, Sandra Bourke, Steven Jenkins, Sophie Thompson, Angela Braid, Vilas and Kushi Halai, Richard Gross, Dawn Sheppard, Sue and Rob Jenkins, Paul Turner, Tiyan Patel, Alex Stanisci-Brown, and Alkesh Shah. David and I are particularly grateful to Tyler Skerton for going above and beyond to ensure an unforgettable experience for everyone.

Finally, a huge thank you to Chris and Amanda at PACCAR and their team, whose support over the past two years has been instrumental in making the Space Camp possible. We also received fantastic messages of encouragement from Tim Peake and Ellie Simmonds, which you can view on our Facebook page. Their words truly uplifted everyone involved and helped make the camp a memorable experience for all.

It has been an amazing 3 years working as Programme lead for Harrow Scouts and over that time, I have been fortunate to see over 2800 young people take part in some activity or another within the district. Special thanks go to all the leaders who have stepped up to help at the various events and I take away some special memories from the Diwali and Purim festivals, both district camps the Scouts expedition this year and more. Also, a huge thanks to all the leaders who attended and supported the section leader's meetings and helping each other to deliver an exceptional quality programme.



I look forward to supporting Gillan Bernard, as your new Programme Lead, who has amazing ideas to bring to the district as I move on to the 14-24 provision.

The annual Cooking Competition for Scouts was held, with 19 teams from 6 Groups participating. The aromas from what was produced were amazing and all the YP worked very hard on their planning and cooking as well as demonstrating their creativity in their menus for 'Celebrating the Olympics'. Imaginative ideas included Olympic rings out of coloured spaghetti, medals made by circular biscuits and candy shoelaces and torches from orange peppers stacked in cups. The overall winners were a team from 3rd Kenton – well done to them! Thanks to all the leaders who gave up their time to support their Scouts for this competition and especially to our judges – Jennifer Grogan and Kirsty Robinson and our supporters at the DAC, Helen Wharton, Sue Jenkins and Rob Jenkins for making the day a success.

A successful visit to London Zoo by 66 Beavers and their Adult Volunteers took place on 13th October. We had pleasant weather (amongst many days of rain) and especially enjoyed the parrots who did tricks, the baby gorillas and the penguins. An easy event to arrange and a lot of fun for all, as well as ticking off various badge requirements.

Our next event is the Cubs Bunkdown at the Bunker in November, where we are already at capacity with the number of Cubs signed up to attend.



Programme Support

Outside District events, we have continued to hold termly leaders' meetings by section, and these are very well received. Not only do these meetings give us the opportunity to get to know each other but we also share ideas and problems/challenges across the District, helping everyone to fulfil their role with more confidence and bring some fresh ideas into the programme (if they wish). These are the opportunities for feedback on District events and to work together on planning what is wanted in the future, so that the events team put together activity's leaders want to support.

The Programme & Events team always welcome in more helpers, whether it is to support a single event or to organise things on a regular basis. Your Group or section may also want to host other members of Scouting at a joint event or a cross-District event. Please just let us know!

Finally, a huge thank you to all our Leaders, Young Leaders and Trustees who have continued to support the team at all these events. A special thank you to Sue and Rob Jenkins, Helen Wharton, and Sanjay Chandarana for all your help in making our events a success!

Reshma Patel (outgoing)
Gillan Barnard (incoming)
Programme Team Lead,
Harrow



Safety is a golden thread throughout Scouts. Alongside safeguarding, it's our number one priority to keep young people in our care safe from harm.



Explorer Scouts from Rayners Lane and Network from Harrow in Luxembourg for their summer camp.

Support Team Report

Nights Away

To be able to take Young People on overnight stays, whether camping or staying in indoor accommodation a leader needs to gain a Nights Away Permit. There are now 86 Leaders across the District with a Nights Away Permit. With new Leaders taking up Permits, and several Leaders have also renewed their permits this year. Well done to all those Leaders who gained or renewed their Permits this year, this helps us run more Nights Away activities for our Young People, which is what Scouting should be all about! These activities are a key part of Scouting, and all Groups and Units should be looking to take their Young People away. A Nights Away activity only needs one Permit holder to run it, but ideally should have two permit holders present.



The Nights Away Notification (NAN) process is also running well, and most NAN forms are being submitted with all the required information, with only a few having to be returned for more details to be added. This year Scout HQ mandated that

all NAN forms must be submitted at least 7 days before the overnight stay takes place, we have 100% compliance with this, since this requirement has been in place, well done everyone. The new system that will be replacing Compass will automate the Nights Away Notification processes.

As a District we have a good Nights Away approach to our programmes, with over 70 camps and indoor overnight stays so far this year, run by Groups and Units across the District. This is a great achievement, as getting away to camp or staying overnight is what Scouting is all about.

Activity Permits

Activity Permits allow leaders to run Adventurous Activities for our Young People, without having to buy in specialist skills from external companies. These Activity Permits cover a range of Adventurous Activities, such as Water Sports, Shooting and Archery, Climbing and Hillwalking, etc. We have many leaders in Harrow with Activity Permits, and the number is growing. We have 122 Adventurous Activity Permits held by leaders across the District. Well done to all those Leaders who gained or renewed their Activity Permits this year, this helps us run a more exciting programme for our Young People.

Use of Activity Permits: When an Activity Permit is used as part of a nights away, the use of the Permit is recorded on the NAN and approval is provided via the NAN process. When an Activity permit is used during a normal



meeting or as a day activity, then approval for use of the Permit must be gained from Alan Sims (Support Team Lead). This can be obtained by email Alan the details of the activity and who the permit holder(s) are.

Meetings away from your Normal Headquarters: Where section meetings are held away from your normal Headquarters, the section leader must inform their Group Lead Volunteer (GSL), with details of the activity. If the Group Lead Volunteer is also attending the activity, then the section leader must inform Alan Sims (Support Team Lead).



Minibuses

The District have two Ford transit 17-seater Trend minibuses and two equipment Trailers for Harrow Scout Groups and Explorer Units to use for Scout activities and camps. The District would like as many Groups as possible to make use of these minibuses, and thereby offer a wide range of activities to their young people. They have been used well this year however there is always room for improvement! The District asks Groups to donate for the use of the Minibuses and Trailers, and these are detailed on the SharePoint site. These are calculated from the costs of running and maintaining the minibuses and are very competitive compared to other organisations such as Harrow Community Transport, and significantly cheaper than commercial hire companies. Groups additionally must pay for the fuel they use in the minibuses.

Graham Franks is retiring from managing our fleet and is being replaced by Ethan Emmet. We thank Graham for all the work he has put in over the years, and welcome Ethan to his new role.

Alan Sims
Support Team Lead,
Harrow





Dwayne Fields with Ramesh from 1st Stanmore at his welcoming event.



Paul Turner on receipt of his Harrow Hero's award from the Worshipful Mayor of Harrow.

District 14 to 24 Report

In my new role as the 14-24 Lead for our District, I am excited to contribute to the development and growth of our Explorer Scouts, Young Leaders, and Network Sections. This role offers an opportunity to shape dynamic programmes for youth ages 14-24, creating an environment where young people feel welcomed, empowered, and involved in shaping their own experiences. As you are aware, the 14 to 24 team is a new team that has been set up following the Transformation journey we have been on.

I am thrilled to introduce our dedicated team: Alex as Explorer Team Leader, Tiyan as our Network Team Leader, and Richard Gross heading up the Young Leader Programme. Linda Brown will lead our Expedition team, ensuring our youth have the support needed for engaging adventures and skill-building opportunities. Together, we'll focus on providing meaningful activities that include leadership development, community engagement, and skill-building.

The 14-24 team's mission is to ensure program quality, safety, and inclusivity, making it a welcoming space that reflects our local community. In this role, I'll also work closely with our Section leaders to ensure that young people's voices influence our decisions and that each activity aligns with the Scouts' values and priorities.



In my role as the 14-24 Lead for our district, my goal is not only to deliver engaging

programmes but to also enhance leadership opportunities for our Explorer Scouts as they transition toward becoming Network members. By working closely with the Young Leader Programme and our Expedition Team and collaborating with our Explorer Scout Unit (ESU) leaders, I aim to support Explorers in developing leadership skills that will serve them well within Scouts and beyond.

Through hands-on leadership experiences, structured programmes, and targeted mentorship, we'll encourage our Explorers to take on more responsibility, helping them gain confidence, independence, and a sense of community. By the time they reach Network, they will have already built essential skills that make them active, contributing members who can take the lead in creating impactful activities for their peers and the District.

Key Activities and Events

This year, our Explorers and Network members engaged in a variety of activities focused on outdoor adventure, skill-building, leadership, and community involvement. Highlights of this year included:

YOU London Young Leader Weekend

Sixteen Explorers from Harrow joined over 100 delegates from other London-based uniformed service groups for the 4th YOU Leadership Development Workshop. Participants engaged in eight unique activities designed to build teamwork and leadership skills, from planning exercises to constructing wooden catapults.

The weekend featured motivational speakers and provided valuable opportunities for new friendships and skills. We extend our gratitude to YOU London for including us in their program and look forward to next year's event.

District Summer Camp at PACCAR

In July, over 130 Explorers from across the district gathered at PACCAR for a memorable weekend camp. Despite rainy conditions, Explorers participated enthusiastically in activities designed to foster teamwork, resilience, and camaraderie. A huge thank you to Alex, Tiyan, and the Network team for organizing this enriching experience, as well as to Luca and Kirsty for managing catering and ensuring everyone was well cared for.



Expedition Challenges for DofE and Chief Scout's Awards

Over 80 Explorers and Network members participated in various stages of the Duke of Edinburgh (DofE) and Chief Scout's Award expeditions, with 50 members expected to complete these awards soon. Additionally, nine young people began their journey toward the prestigious King's Scout Award (KSA), demonstrating great skill and determination throughout. Having been involved closely with the team, I want to highlight the dedication from Linda Brown and her DofE Team for the sheer amount of work put in to facilitate the training and subsequent expeditions. Thank you to Derek Paterson for supporting the provision daily answering queries and questions from all the 100+ participants.

Young Leader Programme

Led by Richard and his team, the Young Leader Programme supports over 160 Explorers. They ensure that all participants complete essential training like Module A and continue to support those near completing the



award. Five Explorers proudly earned their Young Leader belts this year, and plans are in place to coordinate a rolling program with district leaders to support every young person's progression through this program.

Jack Petchey Awards

This award recognizes young people who go above and beyond in pursuit of their goals. We are incredibly proud that this year 100 young

people were nominated and recognized by their peers for their efforts in overcoming challenges and

stepping out of their comfort zones. A huge thanks to Paul Turner for supporting all our units (and scout sections) in delivery of this award.

International Jamborees and Expeditions and Camps

Several of our Explorers had life-changing experiences this year. Some were fortunate to attend the Essex International Jamboree, while three Explorers and Network members represented our district as part of the GLMW contingent to Roverway in Norway. Others had exciting adventures in Luxembourg, and some explored closer to home, traveling from Bournemouth to Wales, seizing opportunities to experience new cultures and environments.

Deputy Lieutenant (DL) Awards

This year leaders have put forward names for the DL Awards for recognition to the achievements of the young people within the community. This year award went to Sean G, Arjun P and Zak M-C.



Roverway 2024 Norway contingent

Mayoral Commendation Awards

This year Arjun P and Ben M were presented the Mayors Commendation certificates for their commitment and achievements to date at the Swaminarayan Mandir in Neasden.

Across the units, Explorers collectively earned a range of awards, with many now advancing into the Network section, which, for the first time, features an active programme meeting every 2-4 weeks. Working closely with Tiyan and the Network members, we're building higher award programs into the 18-24 section,

with a focus on the Scout of The World (SOWA) and the Kings Scout Award (KSA). Participation in future international jamborees will also support the development of future leaders within the district.

These events and accomplishments speak to the dedication, resilience, and enthusiasm of our Explorer and Network members and leaders. We look forward to another year of growth, friendship, and success.

Reshma Patel
14-24 Team Lead,
Harrow



Scouts Canoeing at Bury Lake for the District Water Activities Day.



Liam Rafferty, this year's King Scout to be part of the Guard of Honor at the National Remembrance Service. Harrow Scouts have been part of this for the last 4 years in a row!

We'd like every young person to shape their own Scouts experience and get the skills they need to be great leaders. For this to happen, it's important we create opportunities for young people to use their voices.

Roll of Honour

Compiled by our Volunteering Development Lead, Paul Turner and Chair of the Awards Advisory Committee, Ashley Martin

Congratulations to the following members who have received Awards for good service during the last period.



AWARD FOR MERIT

In recognition of outstanding services

Steven Jenkins
Tom Paterson
Kamlesh Shah
Aimee Lyons

District
Rayners Lane ESU
1st / 6th Edgware
16th Edgware

David Silverstone
Jonathan Gregson
Chris Read
Owen McFadden

9th Pinner
1st / 6th Edgware
1st Hatch End / District
17th Harrow



CHIEF SCOUT'S COMMENDATION FOR GOOD SERVICE

In recognition of good service

James Courten
Helen Wharton
Scott McCreeth
Sheetal Patel
Alkesh Shah

9th Roxeth
Archers / 6th Harrow
1st / 6th Edgware
1st / 6th Edgware
1st Stanmore

Sarah Foster
Matt Pearn
Ashok Vekaria
Jayna Gorasia

13th / 21st Harrow
13th / 21st Harrow
1st / 6th Edgware
1st / 6th Edgware

Jack Petchey Award

From our Volunteering Development Lead, Paul Turner



As most will know we run the Jack Petchey award scheme in our District. The Jack Petchey Foundation was set up to inspire and motivate young people across London and Essex by providing exciting projects and programmes for them to get involved in. We also recognise the outstanding achievements of today's young people by rewarding them for their hard work and positive impact in their community. Jack Petchey believed each young person should be given the chance to achieve. As he always said; "If you think you can, you can!"

This is an opportunity to nominate a young person in Scouts or Explorers for an achievement award. This may not be the best Scout or Explorer in your Group but a young person who has tried their best. We are fortunate that our District each year has been given 60 young person awards and 7 Adult awards which are shared around every Scout Troop and Explorer unit. We encourage every Group to put forward a young person for an award.

With the award comes £300 for the Troop or Unit and the young person decides what they would like to spend the money on – for example an outing, an item of equipment or an experience etc. There is also a certificate and medal given usually at an award ceremony that is held annually. With the adult award there also comes with the possibility to apply for a grant for up to £1000! If you know of a Leader which you feel deserves an award, please speak to us.

Who was Jack Petchey?

Sir Jack was an incredible inspiration to everyone who works at the Foundation. Sadly, he passed away in June at the age of nearly 99. Before his passing he was still going to the office, he did this positively and his determination to work hard was paramount. He was born into a working-class family in the East End in 1925, left school at 13 and then joined the Navy in 1943. After leaving the Navy, he began working as a clerk for a solicitor's firm. Sir Jack was an incredible inspiration to everyone who works at the Foundation. If you would like any further information, please speak to Paul Turner.

ADULT JACK PETCHEY AWARDS

Ashley Martin
William Bartholomew
Matthew Crossland
Brett Lake-Benson

Jonny Jones
Rob Watts
Vilas Naran

When young people shape Scouts, they improve our movement and become more likely to achieve their Top Awards.

Mayor's Scout

The position of Mayor's Scout (and Deputy Mayor's Scout) is a prestigious appointment that is made at the sole discretion of the District Lead Volunteer. Lasting for one year, this role is awarded to an Explorer in the District that has displayed impeccable standards of presentation, dedication and bearing, and can carry themselves in a public setting. Often being good speakers, their role is not only to represent the district, but to promote Scouts locally alongside the mayor at official functions.

Mayor Scout duties will include attending Remembrance Day, Civic services and other events which the mayor has asked them to attend. These happen outside of school hours (usually weekends for main events). The person that the Mayor's Scout is awarded to gives absolute dedication to Scouts and is passionate, kind, and helpful in all that they do, living by their scout promise and implementing the Scout law.

We are proud to say that this year the mayor scout is Sean Gambrill from Axoltol ESU

This is why he was chosen:

“Sean’s a fabulous explorer with nearly perfect attendance, beloved young leader with Cubs and passionate volunteer at Ruislip Lido. Seeing him with the Cubs is a joy. He explains things patiently but clearly and although they try to tease him it is obvious they all look up to him massively. Because of Sean’s volunteering connections with the Ruislip Lido railway, we are able to take groups of Beavers and Cubs for a ride on the train and he is able to be part of it from both his scouting and railway volunteering teams.”



Sean Gambrill, Mayor's Scout 2024, pictured at the Harrow Remembrance Day Service.

Badge Secretary Report

Badge Report for year-end 31st March 2024



Badge sales have been busy this year, with Groups awarding a wide range of badges. It has been great to see so many Chief Scout Awards being presented across all sections. I was really pleased to order some Squirrel badges for one of our Drays in the District.

The Wholesale Scout Store raised the badge prices this year, but availability has improved. Susan Jenkins deals with the badge bank account, with Group invoices copied to her and the Groups for payment.

Trading Activity for April 2023- March 2024

Purchases From Scout Store £7078.18

Sales to Groups with a 50% subsidy from the District £4460.46

This year John Salter has had to retire from being Badge Secretary, his wife's health has been deteriorating, and he now needs to devote much of his time to caring for her. We thank John for the work he has done for Scouting in Harrow and wish him well for the future.

Currently Helen is the only Badge secretary in Harrow, so if you know of anyone who would like to also take up the role, please contact Alan Sims.



Remembrance Day Service

Buildings and Estates

After all the work that has been done at the DAC over the previous couple of years, this past year has been a quieter year with the internal of the building taking priority.

The stage has been removed from the main hall in the DAC centre and storage cupboards have been built along the wall where the stage was. The floor has been repaired in front of the cupboards and new flooring laid. The hall has been redecorated, in Duck egg blue and new blinds will be hung, if not already fitted, as soon as possible. Monts room is also going to be redecorated and the curtains removed, and blinds fitted. This is going to be done next year. The kitchen has been updated with a new cooker, new flooring etc. and this greatly improves its appearance.

Cresswell building is having improvements made at the moment. Toilets are being fitted into the building and as we have a kitchen installed in there already, it will be a self-sufficient building.

As many of you will have seen, we have a water issue in the compound. This is not the fault of the DAC. The drains in the main road are blocked right up to the magistrate's court. They cannot cope with the amount of water that is flowing through the drains. The water is back tracking and coming into the DAC compound via the maintenance hole, as we are the lowest point. Despite having been on the phone to Thames Water numerous times, they say it is not their problem and that it is for Harrow Council to sort it out. Harrow council have been contacted and we are awaiting a response from them.



I would like to thank Helen, for her quick response whenever there is heavy rain forecast, in lifting the maintenance hole cover so that the overflow water can flow away into the other drain and stop the compound from being flooded.

I would like to thank, Chris Reed, Alan Sims, Paul Turner, Anand Taylor, Ash Martin, Johnny Jones and Helen, James and the boys for all the help and support they give me.

Robert Jenkins
Buildings Project Manager

Harrow Scout Active Support Unit (SASU)

SASU is for anyone over the age of 18 years. It is a way for Adults to volunteer time to Scouting in a flexible way that suits them without having to commit to weekly meetings. Maybe you have stepped away from running a section but would still like to be involved in helping in the District.

Some of the activities that SASU are involved with are:

- Catering at the AGM and Founders day
- Running quiz nights for District
- Beavers Fun Day
- Cubs Game afternoon
- Scouts sports Day
- Football Tournament
- Helping at camps
- Helping at the Swimming Gala
- General tidy up at the DAC
- Day trips out for SASU members

Being a large District it would be excellent if we can get new members to join us - Ex Leaders, Students, Mums, Dads, Grandparents, Guardians, ex members who have left and would like to be involved with Scouting again.

All members of SASU are required to have a DBS check, and to have completed Module 1 and Safety and Safeguarding. Please do not feel intimidated by this, as we have several people in the District who will help you to complete this process.

Please spread the word out to your Groups Exec and Parents and feel free to contact me at susan.jenkins@harrowscouts.org.uk if you have any questions.

Sue Jenkins
SASU Manager





Dwayne Fields, our new Chief Scout, stood next to Sanjay Chandarana, Harrow.

Harrow Scouts & Guides Swimming Club

Another year on from our new structure and five-year plan and the club has continued along the path we started. We run 16 classes spread over the hour at Harrow Leisure Centre and more volunteers have qualified both in Level 1 and Level 2 qualifications.

The club follows Swim England's: Learn to Swim Stage 1-7. Awards are divided into progressive stages and once they achieve level 7 the young people move on to Bronze, Silver & Gold challenges. Swimmers can start at any level and then they move up until they gain their Gold. We have awarded over 25 Gold's this year. Which is a brilliant achievement!

Swim England has an annual review process for all its clubs to ensure exacting standards of governance, sustainability, and effectiveness. The club has been awarded the Club Affiliation standard. This is great as it shows we are maintaining the high standards as required.

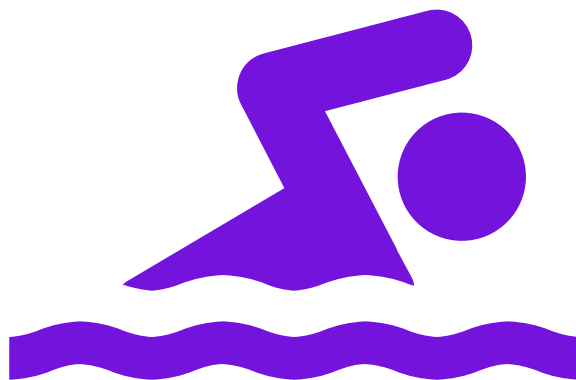
The club is a unique joint activity club that is open to all Scouts & Guides in the Borough of Harrow and our volunteers come from both Guiding & Scouting backgrounds as well as parents of members. All volunteers must complete the basic Scouting Training and attend a Swim England Welfare course as a minimum.

We have 4 (Scout) Young Leaders and 2 (Guide) Young Leaders in the club and a number of current swimmers have told us they want to follow in the footsteps of these current Young Leaders.

We do have a waiting list (50+), and we try and offer as many spaces as we can each term however this is limited based on volunteers and the qualifications they hold. New Volunteers are always welcome; we provide training and opportunities to gain the qualifications.

The unfortunate news is that Harrow Leisure Centre closed both pools with immediate effect from Thursday 21st March 2024 due to structure issues with the roof; post year end update: Both pools reopened 16th September 2024, and the club returned Tuesday 1st October).

Caroline Latham
Harrow Scout & Guides Swimming Club (SASU) Manager



Harrow Scouts Activity Club

The Harrow Scouts Activity Club is the SASU that focuses on larger, more complex, and adventurous activities that may not be able to be achieved within groups, but also allows larger events, including audiences from more diverse areas of the District to get involved.

The Pure Ski trip took place in April 2024 and involved 100 Scouts, Explorers, and Adult Volunteers in a fabulous week of skiing in Les Deux Alpes in the French Alps. Despite challenging overnight flights, some participants being stuck on a chair lift for 90 minutes and a Scout with a broken leg, we had a wonderful week! The weather was a bit mixed, but we did have plenty of snow and everyone engaged well in the lessons, progressing their skiing skills and having a lot of fun too. The trip made a surplus due to grants from UK Scouts and some unbudgeted donations.



Prior to the Pure Ski trip, 7 Adult Volunteers and an expert tutor/assessor spent a long weekend in les Deux Alpes perfecting their skiing and being assessed to achieve their Scout Snowsports Permits. It is great that we now have more qualified leaders to assist on future trips and support the Scouts and Explorers attending even more. The Activity Club also organised and hosted skiing lessons for all the beginners attending the 2024 trip, so that they were ready to hit the slopes once in the Alps.

We decided not to progress a Ski Trip in 2025, but we do plan to be back to skiing in 2026. In the meantime, the Club are investigating some alternative events – for example we ran a successful day of wakeboarding and team sports in the summer.

Gillan Barnard & Ian Parkinson
HSAC SASU Manager



Financial Report

The accounts for the year to 31st March 2024 are presented in the format recommended by The Scout Association. These includes a receipts and payments account and a statement of assets and liabilities. The columns show unrestricted, restricted and total funds with the previous year's balances for comparison.

We recently identified an inconsistency in the financial year setup with the Charity Commission. We have rectified this by shortening the current reporting period to run from September 2023 to March 2024. Going forward, our reporting period will end on 31 March each year.

Due to the short year and the timing of it, some of the comparatives may not reflect what we would typically expect.

We have also started including some Explorer Scout Units and the Harrow Scouts swimming club in the accounts from this year. This will cause the cash receipts to be inflated by approximately £35k.

Just under £190k of cash was received by the district over the past year. This was mainly made up of just under £98k from HSAC, £7k from net subscriptions, approximately £55k from ESU's and the rest from rentals, vehicle donations, scouting events and DofE receipt.

The district made payments of just over £251. The main payments included £105k for the Easter 2024 ski trip, £26k DAC costs, £58k on the ESU program, £19k relating to development costs and legal advice and £6.5k for vehicle costs. We have also transferred £30k to the investment account.

On the statement of asset and liabilities, Prepayments and Advance Payments Received relate to the 2024 Ski trip. The debtors are mostly groups that have not settled Subs by the reporting date and invoices relating to scouting events and activities. Soon after the year end, all Subs were settled.

On the reserves, the general fund has improved but due to timing, some expenses are still expected. Replenishing the vehicle reserve continues to be a challenge. As expected, the DAC reserve continue to deplete due to the loss of rental income.

The District Trustee Board therefore continues to keep the budget and reserves policy under review to make sure that there is a balance between allowing the district to continue operating on a long-term basis alongside providing a wide range of programs for all sections and supporting groups where possible.

Alkesh Shah
Treasurer

Receipts and Payments Account

Harrow District Scouts For the period ended 31 March 2024	7 Months from Sep 23 to Mar 24			Sep 22 to Aug 23
	Unrestricted	Restricted	Total	Pervious Year
Receipts				
Subscriptions (Net)				
Membership Subscriptions	96,568	0	96,568	102,973
Less Subscriptions Paid On	(89,635)	0	(89,635)	(77,888)
Total Subscriptions (Net)	6,933	0	6,933	25,085
Other Income	5,675	0	5,675	(54,985)
SASU Receipts	97,838	0	97,838	182,214
Bookings and rent	5,735	0	5,735	30,110
Explorer Scout Unit Income	54,947	0	54,947	6,248
Event Income	5,374	0	5,374	4,672
DofE Income	5,985	0	5,985	1,375
Vehicle Donations	3,371	0	3,371	2,960
Donations	100	0	100	5,008
Interest on investments	2,698	0	2,698	2,962
Network Programme and Events	72	0	72	(121)
Total Gross Income	188,727	0	188,727	205,527
Asset and investment sales, etc.				
Investments	500	0	500	25,100
Total Asset and investment sales, etc.	500	0	500	25,100
Total Receipts	189,227	0	189,227	230,627
Payments				
Charitable Payments				
SASU Expenses	(104,966)	0	(104,966)	(151,501)
Event costs	(920)	0	(920)	(6,122)
Explorer Scout Unit Costs	(58,031)	0	(58,031)	(4,431)
Badge purchases and costs	(2,179)	0	(2,179)	(9,201)
DAC expenses	(25,660)	0	(25,660)	(29,067)
District Costs	(755)	0	(755)	(2,989)
Professional Fees	(19,156)	0	(19,156)	(13,767)
Licences and Subs	(1,263)	0	(1,263)	(1,483)
Insurance	0	0	0	(1,243)
Vehicle Costs	(6,454)	0	(6,454)	(1,337)
District Young Leader Programme	0	0	0	(87)
Administrators Remuneration	(2,700)	0	(2,700)	(4,575)
DofE Expenses	(1,182)	0	(1,182)	(1,543)
Trophies & Medals	0	0	0	(218)
Grants Made	0	0	0	(13,417)
Training	0	0	0	(200)
Badge Stock	0	0	0	1,647
Debtors / Creditors Suspense	1,814	0	1,814	(1,746)
Total Charitable Payments	(221,451)	0	(221,451)	(241,279)
Asset Purchases		0		
Investments	(30,000)	0	(30,000)	0
Equipment	0	0	0	(210)
Total Asset Purchases	(30,000)	0	(30,000)	(210)
Total payments	(251,451)	0	(251,451)	(241,489)
Reserves				
Reserves	35,184	0	35,184	0
Net Cash Flows	(27,040)	0	(27,040)	(10,862)
Cash and Cash Equivalents				
Cash and cash equivalents at beginning of period	153,629	0	153,629	164,490
Net change in cash for period	(27,040)	0	(27,040)	(10,862)
Cash and cash equivalents at end of period	126,588	0	126,588	153,629

Statement of Assets and Liabilities

Harrow District Scouts

As at 31 March 2024

	Unrestricted	Restricted	Total	Previous Year
Cash Funds				
Barclays Bank Main Account	62,657	0	62,657	117,962
Badge Account	1,735	0	1,735	913
Equals Fair FX	6,564	0	6,564	929
Pegasus ESU	997	0	997	0
Rayners Lane ESU	7,482	0	7,482	0
Alpine ESU	16,118	0	16,118	0
Harrow Scouts Activity Club	29,015	0	29,015	33,825
Harrow Scout & Guide Swim Club	2,020	0	2,020	0
Total Cash Funds	126,588	0	126,588	153,629
Other Monetary Assets				
Accounts Receivable	22,206	0	22,206	4,798
Debtors / Creditors Suspense	0	0	0	1,814
Prepayments	123,127	0	123,127	37,200
Total Other Monetary Assets	145,333	0	145,333	43,812
Investment Assets				
Investments (NS&I)	155,500	0	155,500	126,000
Total Investment Assets	155,500	0	155,500	126,000
Non monetary assets for charity's own use				
Equipment	920	0	920	973
Fixtures & Fittings	18,698	0	18,698	20,900
Vehicles	13,340	0	13,340	16,560
Total Non monetary assets for charity's o	32,958	0	32,958	38,433
Creditors				
Accounts Payable	450	0	450	18,517
Advance Payments Received	164,086	0	164,086	66,248
Total Creditors	164,536	0	164,536	84,765
Net Assets	295,844	0	295,844	277,109
Reserves				
Unrestricted Reserve				
General Fund	61,505	0	61,505	38,143
Total Unrestricted Reserve	61,505	0	61,505	38,143
Earmarked Funds				
Vehicle Reserve	16,680	0	16,680	18,080
Raptor ESU	2,826	0	2,826	1,930
Index ESU	4,964	0	4,964	3,096
Rayners Lane ESU	7,482	0	7,482	0
Pegasus ESU	997	0	997	0
Alpine ESU	16,118	0	16,118	0
Harrow Swimming Club	2,020	0	2,020	0
DAC (Reserve)	187,444	0	187,444	210,527
HSAC	(11,944)	0	(11,944)	4,776
DofE	7,750	0	7,750	557
Total Earmarked Funds	234,338	0	234,338	238,966
Total Reserves	295,844	0	295,844	277,109

Harrow District Scouts Period ended 31st March 2024

Independent examiner's report to the trustees of Harrow District Scouts

I report to the trustees on my examination of the accounts of the Harrow District Scouts for the period ended 31st March 2024.

Responsibilities and basis of report

As the charity trustees of the Harrow District Scouts you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Harrow District Scouts accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Harrow District Scouts as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name:

Roy McKerracher

Member of the Institute of Chartered Accountants of Scotland

Address: 34 Elmcroft Crescent, Harrow

Date: 12th November 2024

In Memoriam 2024

We remember the passing of the following members of the District, or of the former Districts since September 2023.

Emma Peck	23 rd Harrow	24/12/23
Fred Russell	Stanmore District	20/12/23
Frank Stroud	6th Roxeth	13/05/24
Alastair (Charlie) King	Vice President, Harrow	14/07/24
Chris Atkinson	ex-4th Harrow	20/07/24





Thank you

**...to every one of
our volunteers in
Harrow**



HARROW DISTRICT SCOUTS

England & Wales - Charity number 1195556

Accounts



**Do more.
Share more.
Be more.**

**Harrow District Scouts
Annual Report 2023**

Scouts 
Harrow

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Charity Details

Aim of the organisation

The education, training and development of young people using the Scout Association principles and programme. Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Charity Details

Scout HQ Ref: 13807

Charity Number: 1195556

Charity Name: Harrow District Scout Council

Charity Contact: Mr Ian McLuckie

1A Walton Road, HARROW, Middlesex, HA1 4UX

Tel: 02084273733

President: Councillor Janet Mote

Vice Presidents: Brian R. Jones, Alastair A. King, David C. Payne, Tom Johnson

Trustees

Ex Officio	Tyler Skerton	District Lead Volunteer/Trustee
	Jennifer Grogan	District Chair/Trustee
	Ian McLuckie	District Secretary/Trustee
	Alkesh Shah	District Treasurer/Trustee
	David Archer	Appointments Chair/Trustee
Elected	Jonathan Jones	Trustee
	Alison Jacobs	Trustee
	Christopher Read	Trustee
	Robert Jenkins	Buildings Officer/Trustee
Nominated	Peter Harrison	Appointments Secretary/Trustee
	Charlotte Clark	District Administrator/Trustee

District Auditor: Roy McKerracher

Statement of Purpose

The Harrow District Scout Council exists to assist with the running of Scouting within the London Borough of Harrow in Greater London. The Council governance is to ensure the correct and safe running of Scouting activities within this area as per the rules and regulations set out by the Scout Association of the United Kingdom. We endeavour to promote Scouting and to grow the movement reaching out to all young people between the ages of 4 and 25 in the area.

Future Plans

We would like to see all our existing Groups operating to their full potential within the area they are based and would like to see new Groups created where there is a gap in the Scouting provision.



Foreword from our District President

I was delighted to accept the invitation to become District President of Harrow District Scouts back in June 2022 during my term as Mayor of Harrow. Scouting means so much to my family and I, my children having been heavily involved in Pinner for many years and my late husband, Chris Mote, was president of Pinner & Headstone District. I look forward to many years in post, representing Scouts locally for all the wonderful and amazing work you all do. Honestly, you volunteers are amazing! It is my pleasure to welcome you to this wonderful Annual Report for 2023 and I wish you well for another fabulous year of Scouting.

Janet Mote, District President

Welcome from the District Chair

Welcome to the second AGM of the Harrow Scout Council. Our annual report will share the great activity across the District in the last year. Many thanks to all who have contributed to the report demonstrating the ongoing Scouting activity in Harrow District.

The District Trustee Board has met 4 times in the past year, with various other sub committees to progress work we have engaged in. We have reviewed what is required of the new Trustee Boards looking at the Constitution and Risk Assessment for the District. Income generation from the District Activity Centre has been high on the agenda. Sadly, two nurseries have expressed interest in renting the Centre but for different reasons this has not progressed. Currently we are focusing on upgrading the halls. We agreed subscription levels, having taken on board concerns raised by Groups last year, in particular to give more notice of the District levy. The District minibuses have been well used by Groups and we have put in place a robust invoicing process. Each Trustee is responsible for supporting a Deputy Lead Volunteer and their cluster of Groups for supporting compliance including AGMs and accounts. We would welcome invitations to your AGMs to hear about the fantastic Scouting that your Group is doing.

As you may well recall, we financially supported young people attending the World Scout Jamboree in the summer. The well documented issues they faced provided challenges but were faced in true Scouting spirit. We look forward to hearing about the Jamboree experience after the AGM.

Working closely with the District Commissioner and his team, it is great to see the events and activities that they have facilitated. There continues to be a high demand for Scouting in Harrow, although often thwarted by the challenge of recruiting leaders or premises to open new Groups.

Lastly, I wish to extend my thanks to the Trustee Board for the ongoing support and commitment to Scouts and to all those involved in Scouts in Harrow.

Very best wishes,

Jennifer Grogan
District Chair



District Lead Volunteers Report

A very warm welcome to our annual report from your District Leadership Team! 2023 has been a monumental year, once again! We have seen positive growth in young people throughout our Scout Groups and Explorer Units especially as we still deal with the remnants of the pandemic and the impact this had on us all. We have welcomed 150 new young people which is a 9.3% increase in the January Census. Despite closing two sections (in one Group) we have had a net gain of three new sections which has included our first Squirrel Drey at 4th Headstone, a new cub pack and Group at Alexandra school called 1st Alexandra and a new Scout Active Support Unit – the Harrow Scout Activity Club which was officially set up following running many successful trips (mainly Skiing) in previous years.

Our mission still is to have sustainable, inclusive growth that has a real community impact on our young people throughout Harrow. We do this through the hard work, effort, and dedication of our amazing volunteers.

I have been engaged in various tasks throughout the year; most notably the Transformation programme which was born out of our national strategy; Summit17 and BaseCamp22 (both of which I attended). This paves the way for our new and exciting journey which you may have heard about - more to come in the not-too-distant future! Central to our success is development. Development of our existing Groups but more importantly, opening new provision and engaging communities and areas that we serve. We employ a development team of three individuals who are tasked with growth and development, led by Karen Tempest. We have focused this year on developing existing Groups (where our level of intervention has been varied). Namely: 9th Kenton, 1st Rayners Lane, 1st Harrow Weald, 9th Roxeth, 23rd Harrow, Index ESU, and 2nd Headstone. I anticipate, looking at the latest figures supplied by Online Scout Manager, that we are most definitely on the growth path, and we continue to do

everything we can to support Groups in their success. We have exciting plans afoot with helping more Groups develop, but also opening new provision in places such as Harrow Mosque, where we hope to open multiple sections from Squirrels to Explorers.



I have been excited this year to focus myself on Network Scouts, an element of our programme that is difficult to get right. Ever changing priorities for when our Explorers turn

18 and go off to University and/or work, mean that having a stable Network is difficult. I am pleased to report that following several activities, the Harrow Network is on its journey into forming and has a very promising outlook. The programme for 14 to 25 years is evolving to meet the needs of our current generation and is part of many reviews and 'think tanks' with volunteers across the country. When I think about these two areas, and with 2023 being the World Scout Jamboree in South Korea, I wish to dedicate this year of Scouting to our programme, specifically in the Scouts and Explorer sections. I know that we will have prepared them with #SkillsForLife through whatever they have been involved with over this tremendous year.

May I take this opportunity to thank you all for your fantastic, dedicated, and selfless service to all our young people and wish you a fabulous 2024.



Programme

From our Programme lead, Reshma Patel

Our programme has been a huge part of our District provision which has been led by Reshma Patel who has contributed to writing this report. We have achieved so much – and we have exciting plans.

This year has again seen lots of Groups and units engage in various District events and as always, we wanted to recognize the hard work and dedication of all our volunteers who help bring the different events to life. Since the last AGM, we celebrated Diwali at the District Activity Centre (DAC) where we had around 250 members participate to understand more about the Hindu culture and take part in an array of activities. From trying out different types of arts and crafts from various parts of India to music and learning to play the Dhol, and with the help of leaders at 1st Stanmore, we all enjoyed a traditional Gujarati meal! We would like to thank the internationally renowned SSGC for making a special trip to the UK and facilitating a workshop in Garba for everyone on the day. This whole event would not have been successful without the help of leaders from 3rd Kenton, 8th/19th Harrow, 1st Stanmore and 9th Kenton – Thank you.

Through the winter season, we celebrated Christmas and had over 400 members attending one of two events in the District. Thanks to the teams at 4th Headstone and 3rd Kenton for helping put on both events. Lots of our young sections contributed to the event too by singing some funny carols.

We also ran a District Beaver sleepover at the Hillingdon RAF Bunker where we had 102 Beavers and Cubs in addition to their leaders spend the night working on various parts of their badges. There were several highlights of the evening, ranging from getting down to the bunker, seeing the planets and moon at night via the different telescopes set up outside through to sleeping under the two hanging planes over the mezzanine floor! Everyone had an excellent time at this wonderful venue, and I am sure we will be back again soon!

Purim started the events off with a bang in February thanks to both the 9th Pinner and 16th Edgware teams for organising a fabulous event for the District. It was brilliant to see so many young people turn out in their costumes. We all got another immersive experience into the Jewish culture and way of life including trying different arts/crafts, foods and the photo booth was a real hit! The young people also took part in making up packages to be taken to a shelter later that day (thanks to the organizers again for a fab event!!).



Harrow District ran its first Shooting competition for the upper sections over two weekends and witnessed over 150 Scouts and explorers turn up to try out for the competitions. The talent displayed by the finalists meant the last three shooters had to keep competing to separate them out and scored in the high 95-98 range! Thank you to 9th Kenton, 6th Harrow, 1st Harrow Weald and Paul Turner for facilitating the event as well as Kate Barry for helping put it all together.



Following a request from the Scout section leaders, Gillan Barnard and Alan Sims ran an amazing Patrol Camp Competition in July which again saw lots of young people from many Groups across the District. The Scouts were judged on their skills in setting up their campsite, meal preparation and cooking, teamwork and more!



Whilst much of summer was taken up with Groups and units running their own events, we came back from summer holidays to the Scouts & Explorers Cooking and Sedan Chair Rally competition, themed around the Coronation,

which saw over 110 young people engage in one of the two activities. The Scouts cooking teams pushed the barriers this time and the judges were absolutely spoilt with some amazing dishes to sample, from gourmet burgers to Thai, Italian and French dishes. For those that haven't had a chance to try this activity over the last 2 years, it's a real highlight of what our young people do well.



A real well done to all the participants in the Sedan Chair Rally – Thank you to the Rayners Lane ESU leaders and District Team members for your help in making this happen with a special thanks to Derek Paterson and Sammy Holliday.

Recently we had the opportunity to compete at a 'You London' event, where we were fortunate to have two Groups from Harrow qualify to

represent London Scouts and attend the finals in Fulham in May. Well done to 17th Harrow and 3rd Kenton Scout Group's for being nominated for this prestigious London Award!

Our Duke of Edinburgh (DofE) provision has expanded this year and we have had more of our young people sign up to complete their DofE with Harrow Scouts. I would like to give a big shout out to Linda, Derek, Stuart, Roberta, Kate, Jonny, Jon, Russ, and Rob, all of whom run their own units and support other Groups but take the extra time out to run training sessions, expeditions and make sure this Nationally recognised, life changing



scheme runs smoothly and effectively for us here in Harrow. Thank you all so much for everything you do!

The highlight this year of course was celebrating all 16 of our young people who went to the Jamboree in South Korea this summer. The young people have had the opportunity to meet with and form new friendships with their peers in the county from the



contingents they were in, including some new friends from across the world. From the outset, our young people showed real entrepreneurial skills. We have seen some run their own business, of making and selling candy floss; all the way to organising sleepovers in their Groups, organising disco's, dog sitting, selling hand-made wares to organising community events at Easter and Halloween. They have all represented Harrow Scouts in the best possible light in all the community events that they held and are a true credit to our movement. We hope you enjoyed your experience despite the obvious and hope you continue your Scouting journeys into the future.



Even though the outcomes from the Jamboree may not have been what the young people expected, all of them want to go back as service crew at the next one in Poland. So, they must have had an excellent time, immersed in all the cultural activities that were laid on for them!

Outside of District events, the programme team has been working closely with our leaders at termly leaders' meetings, which has been a success. Not only has this given us

the opportunity to bond and share ideas across the District, but we have all come away having learnt something new to try out in our sections.

The Programme team is continuing to look for more volunteers to help with events, and therefore we want to reach out to our leaders to join the team. Even if it's just helping with running an event that you have an interest in, it can be as big or small of a commitment as you wish it to be. So, if you have an idea that you would like others across Harrow to experience, reach out to us at the earliest opportunity!

Finally, a huge thank you to all our Leaders, young leaders and Trustees who have continued to support the team at all these events. A special thank you to Sue and Rob Jenkins, Helen Wharton, and Sanjay Chandarana for all your help in making our events a success!

Nights Away

From our Operations lead, Alan Sims

To be able to take Young People on overnight stays, whether camping or staying in indoor accommodation a leader needs to gain a Nights Away Permit. There are now 95 Leaders across the District with a Nights Away Permit. We are gradually increasing the number of Leaders with Permits, and several Leaders have also renewed their permits this year. Well done to all those Leaders who gained or renewed their Permits this year, this helps us run more Nights Away activities for our Young People, which is what Scouting should be all about! These activities are a key part of Scouting, and all Groups and Units should be looking to take their Young People away. A Nights Away activity only needs one Permit holder to run it, but ideally should have two permit holders present.



The Nights Away Notification (NAN) process is also running well, and most NAN forms are being submitted with all the required information, with only a few having to be returned for more details to be added. There are still a few NAN forms being submitted only one or two days before the overnight stay takes place, in most cases we can approve these before the activity takes place, but it is better to get them in early. The new system that will be replacing Compass will automate the Nights Away Notification processes, and from what we have seen of the new systems it should make it easier to submit and approve NAN forms, so hopefully this will reduce everyone's workload slightly.

As a District, generally, we have a good Nights Away approach to our programmes, with over 90 camps and indoor overnight stays so far this year, run by Groups and Units across the District. This is a great achievement, as getting away to camp or staying overnight is what Scouting is all about.

Activity Permits

From our Operations lead,
Alan Sims

Activity Permits allow leaders to run Adventurous Activities for our Young People, without having to buy in specialist skills from external companies. These Activity Permits cover a range of

Adventurous Activities, such as Water Sports, Shooting and Archery, Climbing and Hillwalking, etc. We have many leaders in Harrow with Activity Permits, and the number is growing. We have 87 Adventurous Activity Permits held by leaders across the District. Well done to all those Leaders who gained or renewed their Activity Permits this year, this helps us run a more exciting programme for our Young People.



Minibuses

From our Operations lead, Alan Sims

The District have two Ford transit 17-seater Trend minibuses and two equipment Trailers for Harrow Scout Groups and Explorer Units to use for Scout activities and camps. The District would like as many Groups as possible to make use of these minibuses, and thereby offer a wide range of activities to their young people. They have been used rather well this year however there is always room for improvement! The District asks Groups to donate for the use of the Minibuses and Trailers, and these are detailed on the SharePoint site. These are calculated from the costs of running and maintaining the minibuses and are very competitive compared to other organisations such as Harrow Community Transport, and significantly cheaper than commercial hire companies. Groups additionally must pay for the fuel they use in the minibuses.



Communications

From our People lead Gillan Barnard

Over the year we have continued with our communications programme: newsletters are issued when there is news to share or updates to provide and our socials are maintained. Engagement of a dedicated Communication Manager would help us to achieve more in this space and this will be a focus into the new year to secure this role and to push to have a central communications function.

Inclusion

From our People lead Gillan Barnard

Following feedback from the Adult Volunteers, we have set up sessions on autism and ADHD with support from the local centre in Eastcote. Whilst having only limited attendance, these sessions have been very beneficial and insightful, with great feedback. They have helped our Adult Volunteers understand these conditions and provided them with strategies to help with behaviour that can be disruptive or challenging. We plan to continue with similar sessions to support other aspects of inclusion as and when required.

Young Leaders

From our People lead Gillan Barnard

The number of Young Leaders (YLS) across the District has stayed consistent over the year – currently at 150, however I am pleased to report that these YLS are now spread across a wider range of Groups – up from 13 in 2022 to 21 in 2023. A new area for YLS to support is at the Swimming Club where their assistance is greatly appreciated.

To accommodate this, we have trained 75 Young People in the 'essential' Module A over the year and run other training courses – First Response was very popular as well as training in Modules B to E. Ten of our YLS joined the County training sessions in Northwood too.

Through our Section Leader meetings, we have assisted Adult Leaders in learning how to make the most of their YLS and at the same time help them achieve all their awards. The next area of focus needs to be on delivering more YLS Belt Awards as numbers remain low.

Wishing all a positive and successful year ahead for Scouting in Harrow.

Tyler Skerton

District Lead Volunteer, Harrow

And the Senior Leadership Team: Reshma Patel, Paul Turner, Gillan Barnard, and Alan Sims.



Remembrance Day Service



Roll of Honour

Compiled by our Volunteering lead, Paul Turner and Chair of the Awards Advisory Committee, Ashley Martin

Congratulations to the following members who have received Awards for good service during the last period.



BAR TO THE SILVER ACORN

In recognition of further specially distinguished services

David Poole BEM, GSL 1st Hatch End



SILVER ACORN

In recognition of specially distinguished services

Derek Paterson	Rayners Lane ESU
Maggie Dowd	2 nd Headstone
Susan Brown	1 st Rayners Lane



BAR TO THE AWARD FOR MERIT

In recognition of further outstanding services

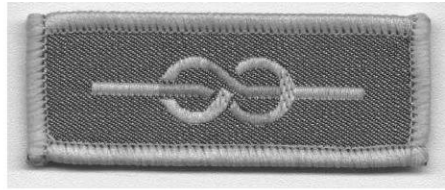
Debbie Tipton	5 th Pinner
Timothy James	2 nd Headstone
June Elliott-Harris	8 th /19 th Harrow



AWARD FOR MERIT

In recognition of outstanding services

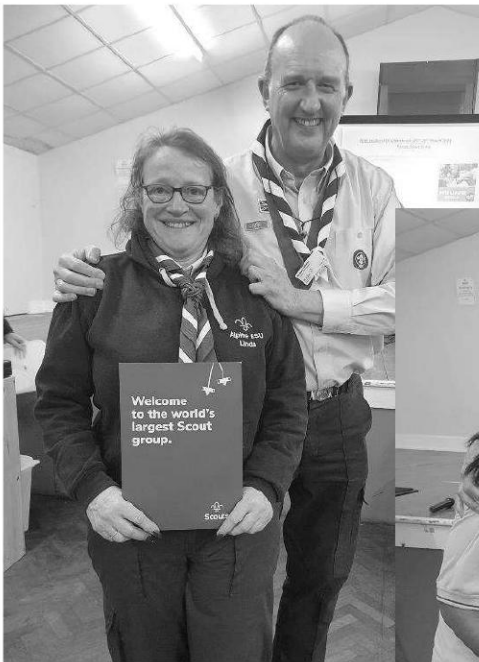
David Lloyd-Jones	5 th Pinner	Ann-Marie Holder	Raptor ESU
Ian McCreeth	1 st /6 th Edgware	Richard Gross	16 th Edgware
Simon Jacobs	16 th Edgware	Brandon Surrudge	13 th Roxeth
Jon Tydda	13 th Roxeth	Will Bartholomew	3 rd Pinner
Matthew Crossland	23 rd Harrow	John Salter	District Badge
			Secretary
Anne Fernando	9 th Roxeth	Karen Lloyd-Jones	5 th Pinner
Dominic Rowe	17 th Harrow		



CHIEF SCOUT'S COMMENDATION FOR GOOD SERVICE

In recognition of good service

Luke Guerin	Pegasus ESU	Janet Batram	2 nd Rayners Lane
Jigna Patel	1 st Stanmore	Arifa Davdani	1 st Harrow
Marcus Ardeman	16 th Edgware	Prashant Patel	1 st Stanmore
John Allen	5 th Pinner	Bhuva Patel	1 st Stanmore
Scott Young	4 th Headstone	Hazel Patterson	1 st Rayners Lane
Gillian Shacklady	5 th Pinner	Siddika Dhalla	1 st Harrow
Amanda Sumar	1 st Roxeth		



Jack Petchey Award

From our Volunteering lead, Paul Turner



As most will know we run the Jack Petchey award scheme in our District. The Jack Petchey Foundation was set up to inspire and motivate young people across London and Essex by providing exciting projects and programmes for them to get involved in. We also recognise the outstanding achievements of today's young people by rewarding them for their hard work and positive impact in their community. Jack Petchey believes each and every young person should be given the chance to achieve. As he always says; "If you think you can, you can!"



This is an opportunity to nominate a young person in Scouts or Explorers for an achievement award. This may not be the best Scout or Explorer in your Group but a young person who has tried their best. We are fortunate that our District each year has been given 60 young person awards and 7 Adult awards which are shared around every Scout Troop and Explorer unit. We encourage every Group to put forward a young person for an award.

With the award comes £300 for the Troop or Unit and the young person decides what they would like to spend the money on – for example an outing, an item of equipment or an experience etc. There is also a certificate and medal given usually at an award ceremony that is held annually. With the adult award there also comes with the possibility to apply for a grant for up to £1000! If you know of a Leader which you feel deserves an award, please speak to us.

Who was Jack Petchey?

Sir Jack is an incredible inspiration to everyone who works at the Foundation. At 98, not only does he come to the office every day, but he does so with positivity and determination to work hard. He was born into a working-class family in the East End in 1925, left school at 13 and then joined the Navy in 1943. After leaving the Navy, he began working as a clerk for a solicitor's firm. Sir Jack is an incredible inspiration to everyone who works at the Foundation. If you would like any further information, please speak to Paul Turner (DDC Volunteering).

ADULT JACK PETCHEY AWARDS

Rosie Biddle – 5th Pinner
Scott Young – 4th Headstone
Stephen Garrett – 8th/19th Harrow
Anthony Ayton (dec'd) - 6th Harrow

Reshma Patel – DDC
Nikesh Patel – 1st Harrow Weald
Ramesh Dave – 1st Stanmore

Chief Scouts Gold and Bronze Awards

Many awards have been achieved across the District over the last year – here are some pictures of just a few!



Mayor's Scout

The position of Mayor's Scout (and Deputy Mayor's Scout) is a prestigious appointment that is made at the sole discretion of the District Lead Volunteer. Lasting for one year, this role is awarded to an Explorer in the District that has displayed impeccable standards of presentation, dedication and bearing, and can carry themselves in a public setting. Often being good speakers, their role is not only to represent the District, but to promote Scouts locally alongside the Mayor at official functions.

Mayor Scout duties will include attending the Mayor's Ball, Remembrance Day, council meetings, civic services and Mayor Making ceremonies. These happen outside of school hours (usually weekends for main events). The person that the Mayor's Scout is awarded to gives absolute dedication to Scouts and is passionate, kind, and helpful in all that they do, living by their scout promise and implementing the Scout law.



Well done to...

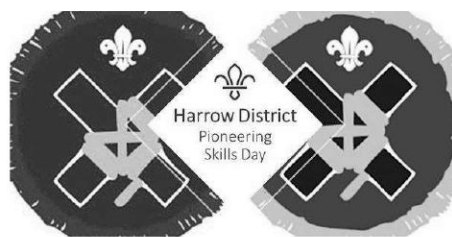
Deep Patel

**Mayor's Scout
2023**

Deep Patel, Mayor's Scout 2023 pictured next to Simon Ovens, Deputy Lieutenant for the London Borough of Harrow.

Badge Secretary Report

Badge Report for year-end 31st March 2023



John Salter (JS) & Helen Guerin (HG)

Things have been relatively straight forward for badge sales. However, changes and stock shortages at Scout Shops Wholesale have meant it has been sometimes frustrating to obtain stock. There is now no 'back ordering' so achieving the minimum order for free delivery has made things a bit more difficult for us. It is sometimes weeks before we can obtain some badges. Susan Jenkins deals with the bank account. Copies of all Group invoices are copied to Susan Jenkins as are stock purchase orders from JS & HG to arrange reimbursement. The activity figures in £ are shown below along with the end of year value of stock.

Trading activity: The trading figures in £ are shown below:

	Purchases	Sales	Subsidy	Invoices	Stock
JS	4746	5993	2866	3130	1951
HG	1966	2431	1215	1215	1100
Totals	6712	8424	4081	4345	3051

The end of year stock value includes the long-term stock of new Harrow District badges.

Finally, let us not forget that behind every badge sold there is a great deal of work that has been done in the District by leaders and Young People — so well done and keep on achieving!



Buildings and Estates

After all the work that has been carried out at the District Activity Centre over the previous couple of years, this past year has been quieter, with the internal of the building taking priority.

- ✓ The stage has been removed from the main hall in the DAC and storage cupboards have been built along the wall where the stage was.
- ✓ The hall has been redecorated and the curtains removed, and blinds fitted.
- ✓ Monts room is also going to be redecorated and the curtains removed, and blinds fitted.
- ✓ The kitchen is going to be updated with a new cooker, new flooring etc, to improve its overall appearance and function.
- ✓ The Cresswell building is having improvements made at the moment. Toilets are being fitted into the building and as we have a kitchen installed in there already, it will be a self-sufficient building. Once the improvements have been made, it will be redecorated and blinds fitted to the window,



I would like to thank Tyler Skerton, Alan Sims, Paul Turner, Anand Tailor, Ash Martin, Graham Franks, Jonny Jones and Helen & James Wharton, and the boys for all the help and support they give me.

Robert Jenkins
Buildings and Project Manager

Harrow Scout Active Support Unit (SASU)

Speaking to members of our District, I have been made aware that not many people know about the Scout Active Support Unit (SASU).

SASU is for anyone over the age of 18 years. It is a way for adults to volunteer time to Scouting in a flexible way that suits them. There is no requirement to have been involved in Scouting before joining. All that is required is a willingness to volunteer some time to support Scouting.

Some of the activities that SASU are involved with are: -

- Catering at the AGM and Founders Day
- Running quiz nights for District, Jamboree participants etc. Beavers Fun Day
- Cubs Game afternoon
- Scouts sports Day
- Football Tournament
- Helping at camps
- Helping at the Swimming Gala
- General tidy up at the DAC
- Day trips out for SASU members

As we are now a bigger District it would be nice if we could get new members to join us - Ex Leaders, Students, Mums, Dads, Grandparents, Guardians, ex members who have left and would like to be involved with Scouting again.

Please spread the word out to your Groups Exec and Parents and feel free to contact me at susan.jenkins@harrowScouts.org.uk if you have any questions.

Sue Jenkins
SASU Manager



Harrow Scouts & Guides Swimming Club

2023 has seen our swimming club take a brand-new direction. The membership increased in January 2023 from 37 in December 2022 to 108! The club now uses OSM for everything which is GDPR compliant: Membership, Payments, Waiting List, Emails, Permission forms, Badges and Attendance is managed by OSM. The waiting list currently sits at 88. Another huge success is the teachers, assistants, poolside helpers, front desk, and the committee! The club was closing due to lack of volunteers. We now have over 30 volunteers. Every adult you come into contact with in regard to the club are volunteers – very dedicated and great people; many hold other volunteer roles within Scouting & Guiding, and of course majority are also parents. So, I need to shout a HUGE THANK YOU to them all!!

We now have more qualified teachers than ever before and a plan in place to keep increasing this as well as continuing development for all. This is all great news for all our young people.

We have also championed Young Leaders which fits nicely with our campaign to deliver #skillsforlife for our young people. We now we have six. These young people have achieved their Gold Swimming challenge and then their time at the club should end. However, they have chosen to come back and learn to become an Assistant Teachers moving up to a Qualified Teacher. With their parents support we will be working with them to move them along the qualified route: I must admit about twenty-five years ago I was one of the Young Leaders, my qualifications and service here at the club helped towards me gaining my Queens Scout Award!

We committed at the end of 2022 to providing four Level 1 (Assistants) and four Level 2 (Teachers), these were all taken and passed by February 2023. Without these, the club would have closed Easter 2023. The financial committee and our training officer have worked together to create a new study support package. This package will help volunteers achieve the qualifications and ensure they stay at the club for a minimum period. The support is offered based on who's next based on length of service. The club is a member of Swim England, and all members are registered with Swim England. There is a yearly check completed by Swim England to ensure that the club is compliant. The club passed the January 2023. All adult volunteers are required at minimum have Scouting: DBS, Safeguarding, Safety and GDPR. These are required to be completed in the 1st month of volunteering. In addition, Teachers, Assistants and Poolside helpers have a Swim England DBS and have attended a Swim England Approved Safeguarding course.

This new direction is a marathon and not a sprint. We know some of the ideas haven't worked and it's still work in progress. I love parents and other adults getting involved and are welcome to join the committee or just have a chat with me when I'm not teaching. The club is a Scouting Active Support Unit for Harrow Scouts, and we are supported by the 3 Guiding Districts that cover the Borough of Harrow. Apparently, the club is unique with Swim England, and it is one of the rare joint activities' clubs for both Guides & Scouts. We hope to continue to be successful into 2024 and look forward to reporting back on our success.

Caroline Latham, Harrow Scout & Guides Swimming Club (SASU) Manager

Harrow Scouts Activity Club

The Harrow Scouts Activity Club is the SASU that focuses on larger, more complex, and adventurous activities that may not be able to be achieved within Groups, but also allows larger events, including audiences from more diverse areas of the District to get involved.



The FAB Tour took place in April 2023 and involved 100 Scouts, Explorers, and Adult Volunteers in an exciting tour by coach across three European countries.

We spent five days skiing in Austria and then travelled to Cologne in Germany and Ypres in Belgium on our return to the UK – a sporting, cultural and historical Scouting expedition for all involved. Feedback from the FAB Tour was excellent – with 92% of participants giving the trip 4 or 5 stars and 60% of participants signed up for the next trip in 2024. Highlights were the skiing itself, in the beautiful Skiwelt area and the Last Post ceremony at the Menin Gate in Ypres. Despite several challenges, the trip broke even on costs.

Our next trip, Pure Ski 2024, sold out within three weeks and we now have a reserve list. Over 50% of the 102 participants are from Harrow District, with other places filled from Scouting members across GLMW. We have 6 days of skiing booked in Les Deux Alpes in France, with travel by air this time, and a full programme of evening activities also included. Within the budget for this trip, we have been able to accommodate training for additional Adult Volunteers to complete their Snowsports Activity Permits so that we can offer an improved opportunity to young people on future trips, as well as reducing the cost of trips by using our own team for part of the time rather than instructors.

Looking ahead we plan to expand the HSAC beyond skiing to include other adventurous or less frequently planned activities that need specific skills or support from a specialist central team – watch this space for more news!

Ian Parkinson
HSAC SASU Manager



Financial Report

The accounts for the year to 31st August 2023 are presented in the format recommended by The Scout Association. This includes a receipts and payments account and a statement of assets and liabilities. The columns show unrestricted, restricted, and total funds with the previous year's balances for comparison.

Just over £230k of cash was received by the District over the past year. This was mainly made up of just over £100k from HSAC, Rental income of £30k, £25k from net subscriptions, a £25k grant for development, and £25k from a TSA investment facility that was closed.

The District made payments of just over £241k. The main payments included £158k for the Easter 2023 ski trip, £30k DAC costs, £13k for development, £7.5k relating to badge subsidies and £6.6k for grants made.

Here is a breakdown of the net cash movement for the year:

	District	DAC	HSAC	Total 22/23	Previous Year 21/22
Cash and cash equivalents at beginning of period	40,703	33,487	90,300	164,490	158,593
Net change in cash for period	17,700	27,914	(56,476)	(10,862)	5,898
Cash and cash equivalents at end of period	58,403	61,401	33,825	153,629	164,490

It should be noted there are £18.5k worth of payments due (creditors) at the year end. On the statement of asset and liabilities, Prepayments and Advance Payments Received relate to the 2024 Ski trip.

On the reserves, both the general and vehicle reserves are showing significant deficits despite the positive cash generated. The District Trustee Board therefore continues to keep the budget and reserves policy under review to make sure that there is a balance between allowing the District to continue operating on a long-term basis alongside providing a wide range of programmes for all sections and supporting Groups where possible.

Alkesh Shah
Treasurer

Receipts and Payments Account

Harrow District Scouts

For the year ended 31 August 2023

Account	Unrestricted	Restricted	Total	Previous Year
Receipts				
Subscriptions (Net)				
Membership Subscriptions	102,973	0	102,973	83,297
Less Subscriptions Paid On	(77,888)	0	(77,888)	(69,586)
Total Subscriptions (Net)	25,085	0	25,085	13,711
Other Income	25,453	0	25,453	111,951
Activity Club Receipts	101,775	0	101,775	27,256
Bookings and rent	30,110	0	30,110	39,098
Explorer Scout Unit Income	6,248	0	6,248	3,298
Event Income	4,672	0	4,672	10,087
DofE Income	1,375	0	1,375	0
Vehicle Donations	2,960	0	2,960	3,005
Donations	5,008	0	5,008	549
Interest on investments	2,962	0	2,962	440
Network Programme and Events	(121)	0	(121)	0
Total Gross Income	205,527	0	205,527	209,394
Asset and investment sales, etc.				
Investments	25,100	0	25,100	0
Total Asset and investment sales, etc.	25,100	0	25,100	0
Total Receipts	230,627	0	230,627	209,394
Payments				
Charitable Payments				
Activity Club Expenses	(158,251)	0	(158,251)	(68,351)
Event costs	(6,122)	0	(6,122)	(13,324)
Explorer Scout Unit Costs	(4,431)	0	(4,431)	(3,892)
Badge purchases and costs	(7,554)	0	(7,554)	(4,968)
DAC expenses	(29,067)	0	(29,067)	(31,269)
District Costs	(4,734)	0	(4,734)	(5,523)
Professional Fees	(13,767)	0	(13,767)	(24,901)
Licences and Subs	(1,483)	0	(1,483)	(801)
Insurance	(1,243)	0	(1,243)	(112)
Vehicle Costs	(1,337)	0	(1,337)	(7,570)
District Young Leader Programme	(87)	0	(87)	(54)
District formation costs	0	0	0	(8,000)
Administrators Remuneration	(4,575)	0	(4,575)	(4,320)
DofE Expenses	(1,543)	0	(1,543)	(130)
Trophies & Medals	(218)	0	(218)	(295)
Grants Made	(6,667)	0	(6,667)	(2,603)
Training	(200)	0	(200)	(54)
Total Charitable Payments	(241,279)	0	(241,279)	(176,165)
Asset Purchases				
Fixtures & Fittings	0	0	0	(26,423)
Equipment	(210)	0	(210)	(908)
Total Asset Purchases	(210)	0	(210)	(27,332)
Total payments	(241,489)	0	(241,489)	(203,497)
Net Cash Flows	(10,862)	0	(10,862)	5,898
Cash and Cash Equivalents				
Cash and cash equivalents at beginning of period	164,490	0	164,490	158,593
Net change in cash for period	(10,862)	0	(10,862)	5,898
Cash and cash equivalents at end of period	153,629	0	153,629	164,490

Statement of Assets and Liabilities

Harrow District Scouts

As at 31 August 2023

Account	Unrestricted	Restricted	Total	Previous Year
Cash Funds				
Barclays Bank Main Account	117,962	0	117,962	67,547
Badge Account	913	0	913	4,951
Equals Fair FX	929	0	929	1,692
Harrow Scouts Activity Club	33,825	0	33,825	90,300
Total Cash Funds	153,629	0	153,629	164,490
Other Monetary Assets				
Badge Stock	0	0	0	1,647
Accounts Receivable	6,612	0	6,612	0
Prepayments	37,200	0	37,200	31,500
Total Other Monetary Assets	43,812	0	43,812	33,147
Investment Assets				
Investments	126,000	0	126,000	151,100
Total Investment Assets	126,000	0	126,000	151,100
Non monetary assets for charity's own use				
Equipment	973	0	973	854
Fixtures & Fittings	20,900	0	20,900	24,675
Vehicles	16,560	0	16,560	22,080
Total Non monetary assets for charity's own use	38,433	0	38,433	47,609
Creditors				
Accounts Payable	18,517	0	18,517	0
Advance Payments Received	66,248	0	66,248	34,400
Other Creditors	0	0	0	80,650
Total Creditors	84,765	0	84,765	115,050
Net Assets	277,109	0	277,109	281,296
Reserves				
Unrestricted Reserve				
General Fund	38,143	0	38,143	41,340
Total Unrestricted Reserve	38,143	0	38,143	41,340
Earmarked Funds				
Vehicle Reserve	18,080	0	18,080	26,730
Raptor ESU	1,930	0	1,930	2,009
Index ESU	3,096	0	3,096	0
DAC Reserve	210,527	0	210,527	209,206
International Fund	0	0	0	2,078
HSAC	4,776	0	4,776	0
DofE	557	0	557	0
Total Earmarked Funds	238,966	0	238,966	240,024
Total Reserves	277,109	0	277,109	281,364

Harrow District Scouts Year ended 31st August 2023

Independent examiner's report to the trustees of Harrow District Scouts

I report to the trustees on my examination of the accounts of the Harrow District Scouts for the year ended 31st August 2023.

Responsibilities and basis of report

As the charity trustees of the Harrow District Scouts you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Harrow District Scouts accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Harrow District Scouts as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Roy McKerracher

Relevant professional qualification or membership of professional bodies: Institute of Chartered Accountants of Scotland

Address: 34 Elmcroft Crescent, Harrow

Date: 8th November 2023

In Memoriam 2023

We remember the passing of the following members of the District, or of the former Districts since June 2022.

Daphne Law	19 th Harrow	09/11/2022
Anthony Ayton	6 th Harrow	17/12/2022
Diane Brundritt	27 th Harrow	06/03/2023
Joan Oxenham	9 th Roxeth	15/09/2023
Sheilah Lowe	21 st Harrow	22/09/2023
Polly Lee-Pohler	17 th Harrow	13/10/2023
Roger Annan	4 th Harrow (Pioneers)	22/10/2023



Thank you

**...to every one of
our volunteers in
Harrow**



HARROW DISTRICT SCOUTS

England & Wales - Charity number 1195556

Accounts



**Do more.
Share more.
Be more.**

**Harrow District Scouts
Annual Report 2022**



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Charity Details

Aim of the organisation

The education, training and development of young people using the Scout Association principles and programme. Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.



Charity Details

Charity Number: 1195556

Charity Name: Harrow District Scout Council

Charity Contact: Mr Ian McLuckie

1A Walton Road, HARROW, Middlesex, HA1 4UX

Tel: 02084273733

President: Councillor Janet Mote

Vice Presidents: Brian R. Jones, Alastair A. King, David C. Payne

Trustees

Ex Officio	Tyler Skerton	District Commissioner
	Jennifer Grogan	District Chair
	Ian McLuckie	District Secretary
	Alkesh Shah	District Treasurer
	David Archer	Appointments Chair
Elected	Jonathan Jones	Trustee
	Alison Jacobs	Trustee
	Ragi Khimasia	Trustee
Nominated	Robert Jenkins	Buildings Officer
	Peter Harrison	Appointments Secretary
	Charlotte Clark	District Administrator

District Auditor: Roy McKerracher

Statement of Purpose

The Harrow District Scout Council exists to assist with the running of Scouting within the London Borough of Harrow in Greater London.

The Council governance is to ensure the correct and safe running of Scouting activities within this area as per the rules and regulations set out by the Scout Association of the United Kingdom.

We endeavour to promote Scouting and to grow the movement reaching out to all young people between the ages of 6 and 25 in the area.

Future Plans

We would like to see all our existing groups operating to their full potential within the area they are based and would like to see new groups created where there is a gap in the Scouting provision.

Welcome from the District Chair

I would like to warmly welcome you to our first AGM of the Harrow District Scout Council where our fabulous annual report is presented. Thank you to all those who have inputted to it and it just shows the level scouting activity Harrow has seen.

The District Trustee Board has met 4 times in the last year amongst other meeting of the various sub committees and to progress all the work that we have been up to. Over the year we have begun to set up the governance of the newly formed Harrow District and supported in our 'Business As Usual' Activities to agree subscription levels, discuss how the District would financially support the young people attending the next World Scout Jamboree, set up financial controls and overseen the monies being spent by the District Team. We are pleased to report a comprehensive management of District assets and funds and have been looking our risk management profile and how me manage District risks.

Working closely with the District Commissioner and his team, the Trustee Board has sought to ensure that the District has had smooth and robust governance and I am extremely pleased to see the amount of activity that the team have achieved. From camping to cooking, hiking to badge work – it is great to see a positive spike in take up of quality scouting! What has been particularly of notice to me is how involved we are in the community. Our presence has really



taken off since then new formation of Harrow and, with lots of work from our Mayor's Scout and the wider team, we continue to be visible in the local community.

One element the trustees are very keen to ensure the support of is ensuring scouting is affordable to all. The newly set up hardship fund ensures that any groups or leaders that have concerns are able to put together a request for funding. I am pleased to report this has been successful in several cases. We have also worked on ensuring the District fleet and equipment is accessible and continue to promote use of our assets such as our DAC and Minibuses.

Lastly, I wish to put on record my thanks to the Trustee Board – the work they have achieved this year has been excellent – and all those involved in Scouting in Harrow.

Very best wishes,

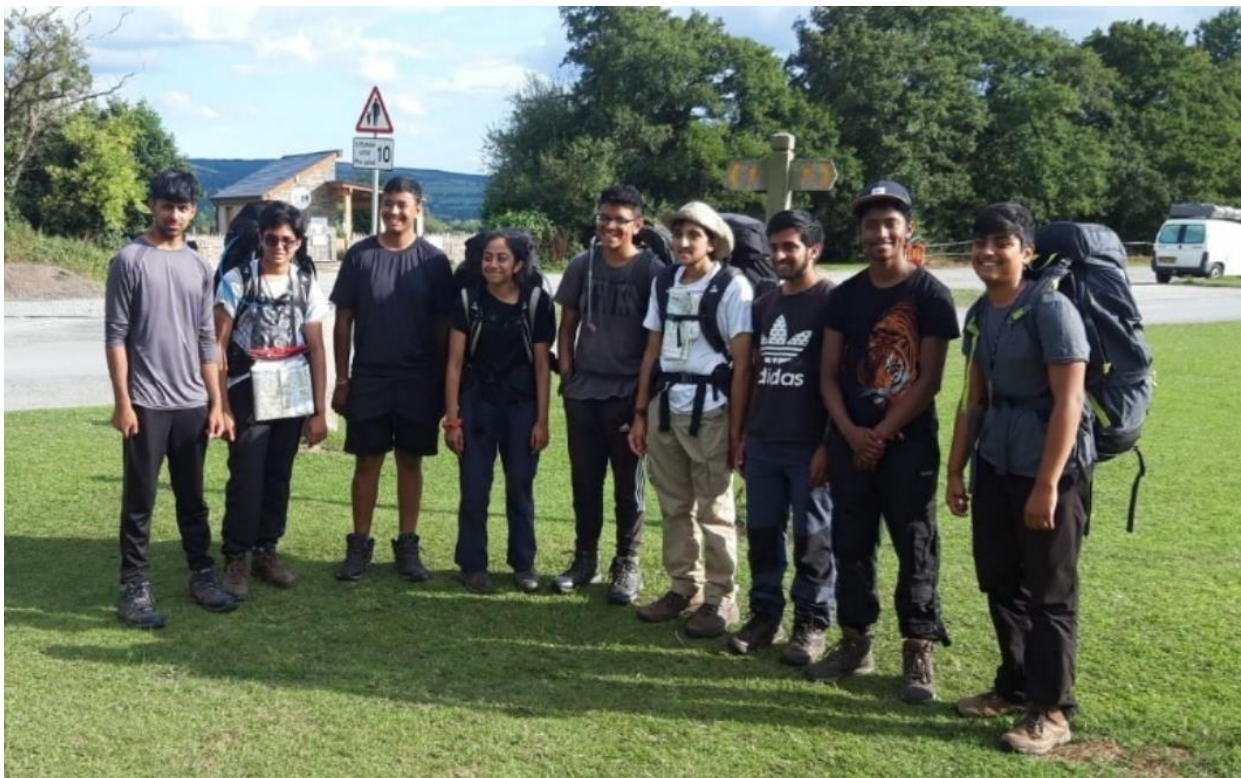
Jennifer Grogan
District Chair

District Commissioner's Report

Well, what a great first year we have had! Recovering from the pandemic has been difficult for all of us, but I am thrilled to report that Scouts in Harrow has continued to thrive. Our membership declared in the 2022 census was 2.7% increase from the year 2021 despite reporting a -17.9% decrease on pre-pandemic levels. Whilst this may seem alarming, we knew that groups and units were still recovering and needed the bulk of 2022 to steady the ship. In addition to this, the new District did rationalise the number of personnel in District roles, as well as groups who sat outside Harrow and those who were on the periphery of scouting. I anticipate, looking at the latest figures supplied by Online Scout Manager, that we are most definitely on the growth path and we continue to do everything we can to support groups in their success.

In May 2021, we decided to create a super District in the borough of Harrow. We know that Scouts work extraordinarily well together and by forming Harrow District, this enabled us to better develop our groups in need and make sure that our groups are better supported. We have since procured development resource from the Regional Development Service and, despite some initial recruitment issues, have managed to positively impact several groups in the District and are currently continuing to work on various project through to the borough.

This year we have been focusing on getting back to basics and providing some stability to Scouts in Harrow. Offering easy to access support from the wider team, whilst ensuring that we communicated effectively across the District. We have also worked on ensuring continuity via our brand, programme and volunteering journey. Earlier this year the Scouts announced BaseCamp '22 which was focused on the delivery of our 'Skills for Life' strategy that was formed at Summit '17. This is an exciting transformation journey that focuses on four key elements: Our digital capability; the volunteer experience; volunteer journey; and, a



more engaging learning experience. I am excited to deliver this plan over the coming 18 months as I firmly believe that we will see such positive outputs for everyday scouting.



District Programme had a very strong start in Autumn last year. Having had about a year off traditional scouting, our groups really came together to embrace the new District events that we ran. We started with our Swimming gala as our first event, followed by Remembrance Day, football competition, St Georges Day, District Camp, Archery courses, and a pioneering course which has resulted in over 1400 Scouts from across Harrow participating at the various events.



We have also come together as leaders at the Founders Day Celebration and the Archery and

Shooting event, which really helped to forge new relationships within our District. We also ran the amazing Ski Trip to Crans Montana in Switzerland – introducing nearly 90 young people into the mountains to experience the delight of skiing! This was a truly amazing experience for them.

Following the recent award for being the most diverse county in the UK, we will be delivering a series of events to celebrate this achievement with all our members. The events will allow young people to come in and get an insight of different faiths (beliefs, festivals, food, arts, crafts, games, etc.) and allow leaders to gain an understanding of different faiths and leave with a useful leader's pack on how to include different aspects into the termly



programmes to enrich their programme provisions in their own sections. We will be hosting our first event in this series in October, when we celebrate the Diwali Festival with plans in place to celebrate Jewish, Christmas, Eid, and Chinese New Year Celebrations.

Over the next 12 months, the Programme team is going to focus on our young people achieving their Chief Scouts Awards across all sections. We are currently mapping the gaps in our programme provision in Harrow to put into place events and experiences that will make it easier for our leaders to help their sections complete their Bronze, Silver, and Gold. To start the roll out of this project, we have now launched termly section leader meetings starting from September 2022.

Over the next 12 months we look forward to even more events for our members to enjoy. We will be hosting our first Scouts Cooking competition, District Archery and Shooting

competition, Beavers Sleepover and a Day Trip, Cubs Wide game, Sleepover, Scouts Water activities competition amongst others. We have appointed Payal Bhatia as ADC Beavers and she will be joining Richard Gross in sharing this role. We continue to look for leaders to join the team to support our Cubs and Scouts Sections.

The programme team stretched far and wide and we would like to particularly thank several volunteers for their help and support: Rob & Sue at the Harrow Scout Active Support Unit, 6th Harrow for running the football competition with a special mention to Helen Warton for taking the lead and organizing it all. Thanks also to Sammy Jackson for all her support from start to finish in delivery of our first District camp (with 650 members attending – Thank you!). Furthermore thanks to Kate Barry, Anne Hayward, Ian Parkinson, Carol Baird, Richard Gross, Graham Franks and Payal Bhatia for always being there to support the District at the different events. A big thank you to Sanjay Chandarana (ACC Programme) for all your help in facilitating the delivery of programme in our new District. Finally, we thank Section leaders and GSLs, for taking the time to bring your young people to the different events and supporting the efforts of the programme team. We look forward to celebrating another successful year in programme.



People and communication have been integral parts of the District over the last year. We have continued our programme to update our branding so it reflects the new District. We have amended all our public-facing communication, websites and social media to reflect the changes and closed down the old District sites. We have also created a Harrow District badge which has been distributed to all members, a new District scarf and newly branded T-shirts and fleeces which are available to members.



Our monthly newsletters are being produced and issued to all members, covering events in the District, updates from Groups and sharing useful information (e.g. how to gain an activity permit, or borrow a minibus). These have been great productions so thank you to all who has contributed to them. We are regularly celebrating our achievements in this way as well as keeping people informed and sharing ideas and the newsletters have

had good feedback on this. We also maintain an internal Facebook page, and public-facing Facebook, Twitter and website. Going forward these will be maintained, and we plan to take a more active role on the public-facing media sites.

Young Leaders

Our Young Leadership is thriving throughout the District – we currently have 146 Young Leaders supporting 13 Groups across a range of sections. One of the aims for 2022/23 is to spread these YLs more consistently so that all Sections and Groups have access to at least one YL. We have trained 60 Young People in the essential Module A over the year and also run two other training courses – one where 11 YLs completed modules B to E and another 2-hour course to cover module D (Behaviour), which 20 YLs attended. Having completed all their Modules and Missions, 20 Young People have received the top award in the period, the YL Belt. More training courses will be made available in 2022/23, both for YLs and for Adult Leaders to explain how to help make the most of their YLs and at the same time help them achieve all their awards.



Nights Away

The Nights Away calendar has been up and running since January. This provides the Senior Leadership Team with details of all the overnight stays, whether a camp or indoor accommodation, that are being held by Groups and Units in the District, and is populated with some of the details provided in the NAN forms that you all submit before going away. This process is running well and most NAN forms are being submitted with all the required information, with only a few having to be returned for more details to be added. As a District we have really got back to camping in 2022, after camps were put on hold during

the pandemic. So far this year there has been 77 camps and indoor overnight stays run by Groups and Units across the District. This is a really great achievement, as getting away to camp or staying overnight is what Scouting is all about.

To be able to take Young People on overnight stays, whether camping or staying in indoor accommodation a leader needs to gain a Nights Away Permit. There are now 89 Leaders across the District with a Nights Away Permits, versus 83 in January. This is an increase of 6 so far this year. In addition, 9 people who previously held Nights Away Permits have renewed their Permits so far this year.

Nights Away activities are a key part of Scouting and all Groups and Units should be looking to take their Young People away- this is a key priority for us in the coming year. Out of the 27 Groups and 10 Explorer Units in the District, there are 5 Groups and Units without any leaders with a Nights Away Permits, and 11 Groups and Units with only 1 Nights Away Permit holder. A Nights Away activity only needs 1 Permit holder to run it, but ideally a Nights Away activity should have 2 Nights Away Permit holders present. This is therefore a important priority for us into the future.

Badge Secretaries

We have 2 Badge Secretaries in the District who perform a sterling role buying badges in bulk and selling them on to Groups and Units. John Salter covers groups in the West of the District and Helen Guerin cover groups in the East of the District. The District subsidises badges that are bought through the Badge Secretaries so that Groups pay 50% of the list price of the badges. Thank you to John and Helen for their great work selling the badges. Please see the separate report produced by John Salter and Helen Guerin detailing the numbers and values of badges sold this past year at the end of this report.



Activity permits

Activity Permits allow leaders to run Adventurous Activities for their Young People, without having to buy in specialist skills from external companies. These Activity Permits cover a range of Adventurous Activities, such as Waters Sports, Shooting and Archery, Climbing and Hill Walking, etc. We have many leaders in Harrow with Activity Permits, and the number is growing. At the beginning of the year there were 51 and now there are 83 Activity Permits held by leaders across the District. This is an increase of 32 Permits so far this year. Well done to all those Leaders who gained Activity Permits this year, this helps us run a more exciting programme for our Young People.

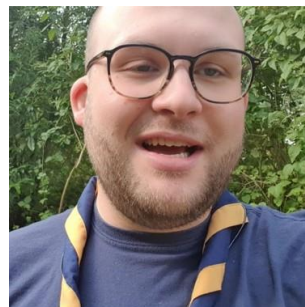


The team and I have thoroughly enjoyed leading the District over the last year, and have been thrilled to see, and be part of, the fantastic work that our volunteers complete week in week out. Words therefore cannot express how thankful we are, on behalf our parents and young people for all the hours that are put in. Whether that be sweeping up after a messy craft night for the beavers, to washing and drying the camp equipment after taking the explorers out hiking in the mountains!

Wishing all a positive and successful year ahead for scouting in Harrow.

Yours in Scouting,

**Tyler Skerton
District Commissioner
Harrow**



And the Senior Leadership Team: Reshma Patel, Alan Sims, Gillan Barnard and Paul Turner.



Roll of Honour

Congratulations to the following members who have received Awards for good service since the formation of the new District in June 2021.



SILVER ACORN

In recognition of Specially Distinguished Services

Sammy Holliday
Duncan Wakeling
Colin Glass

GSL, 4th Headstone
BL/SL, 13th Roxeth
GSL, 16th Edgware

BAR TO THE AWARD FOR MERIT

In recognition of Further Outstanding Services

Vivienne Morris

BL, 4th Headstone



AWARD FOR MERIT

In recognition of Outstanding Services

Liz Doulton	AGSL, 1 st Hatch End	Jonathan Jones	District
Jon Doulton	ESL, 1 st Hatch End	Alastair Redpath (dec'd)	1 st Stanmore & District
Maria Foster	ABL, 4 th Headstone	Justin Blacklaws	AGSL/SL, 1 st Harrow Weald
Terence Lawrence	4 th Headstone	Tracey Blacklaws	ASL, 1 st Harrow Weald
David Jolliff	4 th Headstone	Helen Guerin	District
Gillan Barnard	3 rd Kenton/DDC	Grant Goodman	ACSL, 16 th Edgware
Kerry-Ann Newby	AESL, Alpine ESU	Stephen Gafson	SL, 16 th Edgware
Veronica Madden	BL, 17 th Harrow	David Salkeld	CSL, 5 th Pinner



CHIEF SCOUT'S COMMENDATION FOR GOOD SERVICE

In recognition of Good Service

Robert Watts
David Huntley
Andrew Hufford
Kate Barry
Reshma Patel
Tom Devine
Tyler Skerton

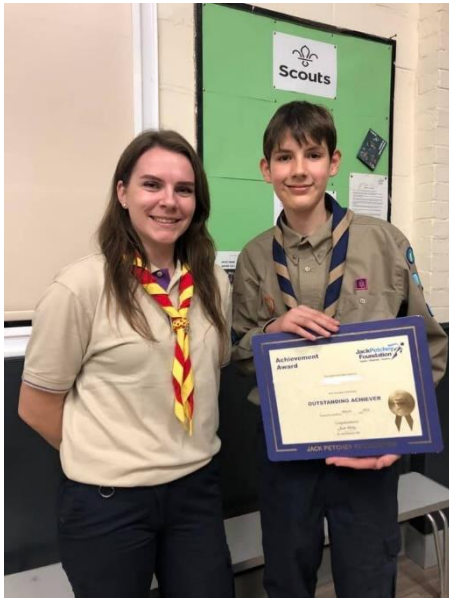
ESL, Rayners Lane ESU
ASL, 1st Stanmore
ASL, 1st Hatch End
ESL, Pegasus ESU
Deputy District Commissioner
Treasurer, 1st Harrow Weald
DC



Jack Petchey Award

As most will know we run the Jack Petchey award scheme in our District. The Jack Petchey Foundation was set up to inspire and motivate young people across London and Essex by providing

exciting projects and programmes for them to get involved in. We also recognise the outstanding achievements of today's young people by awarding them for their hard work and positive impact in their community. Jack Petchey believes each and every young person should be given the chance to achieve. As he always says; "If you think you can, you can!"



This is an opportunity to award a young person in Scouts or Explorers for an achievement award. This maybe not the best Scout or Explorer in your Group but a young person who has tried their best. We are fortunate that our District each year has been given 60 young person awards and 7 Adult awards which are shared around every Scout Troop and Explorer unit. We encourage every group to put forward young person for an award.

With the award comes £300 for the Troop or Unit and the young person decides what they would like to spend the money on for example an outing, item of equipment or an experience etc. There is also a certificate and Medal given usually at an award ceremony that is held. This hasn't happened over the last few years due to obvious

reasons but hopefully it will again return in the future. With the adult award there also comes with the possibility to apply for a grant for up to £1000! If you know of a Leader which you feel deserves an award, please speak to us.

Who was Jack Petchey?

Sir Jack is an incredible inspiration to everyone who works at the Foundation. At 95, not only does he come to the office every day, but he does so with positivity and determination to work hard. He was born into a working class family in the East End in 1925, left school at 13 and then joined the Navy in 1943. After leaving the Navy, he began working as a clerk for a solicitor's firm. Sir Jack is an incredible inspiration to everyone who works at the Foundation. If you would like any further information please speak to Paul Turner (DDC Volunteering)



Badge Secretary Report

Badge Report for year-end 31st March 2022



John Salter (JS) & Helen Guerin (HG)

This year the District has seen momentous changes but hopefully pandemic lockdowns are now behind us! It is pointless to make any real comparisons to last year but figures for things like purchases, sales and stock value can be reset for the future. JS dealt with all badge issues (purchases, sales and banking) for the old Harrow & Wealdstone (H&W) District. Pinner & Headstone (P&H) and Stanmore (S) Districts have now been amalgamated into an expanded Harrow District (dropping 'Wealdstone'). JS is now dealing with purchases & sales for the West side of the District and HG is carrying on with purchases & sales for the East side of the District. Sue Jenkins has been recruited as Badge Treasurer to deal with all money for the badge bank account.

Badge Bank Account: The H&W name has been changed to "Harrow Scout Badges". Signatories are now: JS, Robert Jenkins and Susan Jenkins. All previous Group accounts (slates) that JS ran have been cleared and his cash float reduced to £7.93 which is held for any sundry things such as postage etc. Copies of all Group invoices are now copied to Susan Jenkins as are stock purchase orders from JS & HG to arrange reimbursement.

Badge Stocks: JS inherited the P&H stock of badges with an estimated value of about £1200, however this included about £200 of now obsolete P&H District badges which have been written down as have about £300 of now obsolete H&W District badges and about £200 of the now obsolete S District badges. These are still available for sale to collectors at negotiated prices. The District Executive have distributed new Harrow District badges to all Groups with the residual stock now held by JS & HG for normal sales.

Trading activity: The trading figures in £ are shown below:

	Purchases	Sales	Subsidy	Stock
JS	3828	5424	2468	2611
HG	2269	2782	1396	1200
Totals	6097	8206	3864	3811

Notes:

The end of year stock value includes substantial long-term stock of new Harrow District badges.

JS purchases are far less than sales because of the inherited P&H stock.

The overall subsidy is 47% of total sales as only badges are subject to 50% subsidy.

This year has seen some supply and post issues. We are sorry if you have had to wait a little longer for some of your requirements. There is a vast range of badge types and it is uneconomic to hold significant stock for each one. We try to minimise stock holding, so advance warning of requirements is always appreciated.

Finally, let us not forget that behind every badge sold there is a great deal of work that has been done in the District by leaders and Scouts — so well done and keep on achieving!

Buildings and Estates

There have been a lot of improvements at the District Activity Centre over the last couple of years.

- ✓ Double Glazing has been fitted to all of our buildings. As well as improving the appearance of the DAC, the new improved windows will also stop heat loss and help keep the buildings warm.
- ✓ New improved heating has been fitted into the buildings – the Main Hall, Creswell building and the Walton room.
- ✓ The Walton room has had new cupboards fitted, new worktops, carpet and is used by District for meetings.
- ✓ We have had a ramp fitted by the back door of the Main hall to enable easier access to the building.
- ✓ One of the major changes to the DAC site is that we have CCTV fitted. This gives the site extra protection.
- ✓ I hope that you will have noticed that the road to the DAC has had a makeover. Many thanks to Tyler Skerton for organising this.



Going forward, the next stage is to improve the interior of the buildings.

I would like to thank Ash Martin, Alan Sims, Paul Turner, Anand Tailor, Tyler Skerton, Graham Franks, Jonny Jones and Helen, James and the boys for all the help and support they give me.

Robert Jenkins
Buildings and Project Manager

Scout Active Support Unit (SASU)

Speaking to members of our District, I have been made aware that not many people know about the Scout Active Support Unit (SASU).

SASU is for anyone over the age of 18 years. It is a way for adults to volunteer time to Scouting in a flexible way that suits them. There is no requirement to have been involved in Scouting before joining. All that is required is a willingness to volunteer some time to support Scouting.



Some of the activities that SASU are involved with are: -

- Catering at the AGM and Founders Day
- Running quiz nights for District, Jamboree participants etc. Beavers Fun Day
- Cubs Game afternoon
- Scouts sports Day
- Football Tournament
- Helping at camps
- Helping at the Swimming Gala
- General tidy up at the DAC
- Christmas get together
- Day trips out for SASU members

As we are now a bigger District it would be nice if we can get new members to join us - Ex Leaders, Students, Mums, Dads, Grandparents, Guardians, ex members who have left and would like to be involved with Scouting again.

Please spread the word out to your Groups Exec and Parents and feel free to contact me at susan.jenkins@harrowScouts.org.uk if you have any questions.

Sue Jenkins
SASU Manager

Financial Report

The accounts for the year to 31st August 2022 are presented in the format recommended by The Scout Association. These includes a receipts and payments account and a statement of assets and liabilities. The columns show unrestricted, restricted and total funds with the previous year's balances for comparison.

Harrow District Scouts acquired the following funds on its formation:

- £25,100 in a TSA investment account from the closure of Stanmore District.
- £126,000 in a NS&I investment bond from the closure of Stanmore District.
- £140,776 as a cash balance from the closure of Harrow and Wealdstone District.
- £31,327 as a cash balance from the closure of Pinner & Headstone District.
- £23,187 as a cash balance from HSAC.

Over the last financial year we receipted nearly £210k of which nearly £14k were net subscription receipts, £31k from the closure of P&H, £40k in DAC rents, £108k in HSAC receipts and the remaining being event income, donations and investment income.

Total expenditure for the year is approximately £204k. Nearly £26k of this is capital expenditure at the DAC which includes Heating and AC systems, a new kitchen and windows. £31k is day to day running costs of the DAC. Approximately £25k is for development training assistants and support from TSA. The £5.5k District costs include the DC's expenses, costs incurred by other leaders on District duties and District running costs. £8k was transferred over to Brent District that was part of the agreement relating to the closure of Stanmore District.

HSAC expenditure amounted to £62k and the District made a contribution to the WSJ of nearly £7k. At year end, the District is carrying forward cash funds of £165k. Prepayments relate to advance payments for the HSAC ski trip being organised for Easter 2023. Within creditors, advance payments made by participants for the easter 2023 ski trip are included here. Also included is an amount of £81k for invoices yet to be paid for the easter 2022 ski trip.

The District Executive Committee continues to keep the budget and reserves policy under review to make sure that there is a balance between allowing the District to continue operating on a long term basis alongside providing a wide range of programs for all sections and supporting groups where possible.

Balance Sheet

Harrow District Scouts

As at 31 August 2022

Account	Unrestricted	Restricted	Total	Previous Year
Cash Funds				
Barclays Bank Main Account	67,547	0	67,547	113,647
Badge Account	4,951	0	4,951	951
Equals Fair FX	1,692	0	1,692	0
Harrow Scouts Activity Club	90,300	0	90,300	43,995
Total Cash Funds	164,490	0	164,490	158,593
Other Monetary Assets				
Badge Stock	1,647	0	1,647	1,647
Debtors / Creditors Suspense	69	0	69	69
Prepayments	31,500	0	31,500	23,000
Total Other Monetary Assets	33,216	0	33,216	24,716
Investment Assets				
Investments	151,100	0	151,100	151,100
Total Investment Assets	151,100	0	151,100	151,100
Non monetary assets for charity's own use				
Equipment	854	0	854	0
Fixtures & Fittings	24,675	0	24,675	0
Vehicles	22,080	0	22,080	27,600
Total Non monetary assets for	47,609	0	47,609	27,600
Creditors				
Advance Payments Received	34,400	0	34,400	69,923
Other Creditors	80,650	0	80,650	70
Total Creditors	115,050	0	115,050	69,993
Net Assets	281,364	0	281,364	292,015
Reserves				
Unrestricted Reserve				
General Fund	275,901	0	275,901	288,645
Total Unrestricted Reserve	275,901	0	275,901	288,645
Earmarked Funds				
Raptor ESU	1,759	0	1,759	2,353
Jack Petchey Award	250	0	250	250
World Scout Jamboree	549	0	549	0
International Fund	1,529	0	1,529	1,529
HSAC Reserve	0	0	0	(2,928)
Badge Reserve	2,166	0	2,166	2,166
DofE	(790)	0	(790)	0
Total Earmarked Funds	5,464	0	5,464	3,370
Total Reserves	281,364	0	281,364	292,015

Receipts and Payments Account

Harrow District Scouts

For the year ended 31 August 2022

Account	Unrestricted	Restricted	Total	Previous Year
Receipts				
Subscriptions (Net)				
Membership Subscriptions	83,297	0	83,297	0
Less Subscriptions Paid On	(69,586)	0	(69,586)	0
Total Subscriptions (Net)	13,711	0	13,711	0
Other Receipts	112,071	0	112,071	80
Activity Club Receipts	27,256	0	27,256	69,923
Bookings and rent	39,098	0	39,098	6,345
Explorer Scout Unit Receipts	3,298	0	3,298	1,339
Event Receipts	10,087	0	10,087	0
Vehicle Donations	3,005	0	3,005	540
Donations	549	0	549	250
Interest on investments	440	0	440	1
Total Gross Receipts	209,514	0	209,514	78,478
Total Receipts	209,514	0	209,514	78,478
Payments				
Charitable Payments				
Activity Club Expenses	(61,601)	0	(61,601)	(25,928)
WSJ Contribution	(6,750)	0	(6,750)	0
Event costs	(13,324)	0	(13,324)	(100)
Explorer Scout Unit Costs	(3,892)	0	(3,892)	(491)
Badge purchases and costs	(4,968)	0	(4,968)	(1,912)
DAC expenses	(31,269)	0	(31,269)	(4,041)
District Costs	(5,523)	0	(5,523)	(1,874)
Professional Fees	(24,901)	0	(24,901)	(1,000)
Licences and Subs	(801)	0	(801)	(103)
Insurance	(112)	0	(112)	(1,328)
Vehicle Costs	(7,470)	0	(7,470)	(3,725)
District Young Leader Programme	(54)	0	(54)	0
District formation costs	(8,000)	0	(8,000)	0
Administrators Remuneration	(4,320)	0	(4,320)	0
DofE Expenses	(230)	0	(230)	0
Trophies & Medals	(295)	0	(295)	0
Grants Made	(2,603)	0	(2,603)	0
Training	(54)	0	(54)	0
Badge Stock	0	0	0	(1,647)
Debtors / Creditors Suspense	0	0	0	(69)
Other Creditors	(120)	0	(120)	(10)
Total Charitable Payments	(176,285)	0	(176,285)	(42,227)
Asset Purchases				
Fixtures & Fittings	(26,423)	0	(26,423)	0
Vehicles	0	0	0	(27,600)
Equipment	(908)	0	(908)	0
Total Asset Purchases	(27,332)	0	(27,332)	(27,600)
Total payments	(203,617)	0	(203,617)	(69,827)
Reserves				
Reserves	0	0	0	149,943
Net Cash Flows	5,898	0	5,898	8,650
Cash and Cash Equivalents				
Cash and cash equivalents at beginning of period	158,593	0	158,593	0
Net change in cash for period	5,898	0	5,898	158,593
Cash and cash equivalents at end of period	164,490	0	164,490	158,593

Harrow District Scouts Year ended 31st August 2022

Independent examiner's report to the trustees of Harrow District Scouts

I report to the trustees on my examination of the accounts of the Harrow District Scouts for the year ended 31st August 2022.

Responsibilities and basis of report

As the charity trustees of the Harrow District Scouts you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Harrow District Scouts accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

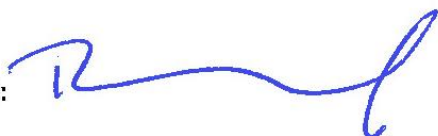
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Harrow District Scouts as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Roy McKerracher

Relevant professional qualification or membership of professional bodies: Institute of Chartered Accountants of Scotland

Address: 34 Elmcroft Crescent, Harrow

Date: 28th September 2022

In Memoriam 2022

We remember the passing of the following members of the District, or of the former Districts, since June 2021.

Ken Crisp	Pinner & Headstone District. County Water Advisor.
Edward (Ted) Peck	Former District Commissioner, Harrow & Wealdstone. Former Chair, Willesden.
Alastair Whitehead	1 st Rayners Lane.
Rex Hallett	23 rd Harrow. District Buildings Advisor, Harrow & Wealdstone.
Fred Rice	2 nd Rayners Lane.
Anthony Racher	9 th Roxeth. SASU Co-ordinator, Harrow & Wealdstone.
Babs Gregory	Section Assistant, 27 th Harrow.
Councillor Chris Mote	Former President, Pinner & Headstone.
Ashley Williams	Group Scout Leader, 8 th /19 th Harrow.
Eric Cockram	District Vice President. Former District Commissioner for both Roxeth & Willesden.
Kevin Hourigan	17 th Harrow. Appointments Chair, Harrow & Wealdstone.
Alastair Redpath	1 st Stanmore.
Bill Wright	GSL, 3 rd Pinner.





Thank you

**...to every one of
our volunteers in
Harrow**