

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022
FOR
THE JIM JACKSON EDUCATIONAL AND ENABLING
FOUNDATION CIO

LMDB Accountants
Chartered Certified Accountants
Railview Lofts
19c Commercial Road
Eastbourne
East Sussex
BN21 3XE

THE JIM JACKSON EDUCATIONAL AND ENABLING
FOUNDATION CIO

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FOR THE YEAR ENDED 31 DECEMBER 2022

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THE JIM JACKSON EDUCATIONAL AND ENABLING FOUNDATION CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the Jim Jackson Educational and Enabling Foundation CIO are to provide for the public benefit, and on a worldwide basis the following:

The relief of need of disadvantaged young persons.

The advancement of education (including social and physical training) of disadvantaged young persons, in such ways as the charity trustees think fit, including by:

- awarding to such persons scholarships, maintenance allowances or grants tenable at any university, college or institution of higher or further education;
- providing for their education and preparing them for entry to any occupation, trade or profession on leaving any educational establishment;
- assisting other charitable organisations whose aims include advancing the education of such young persons.

The relief of unemployment of disadvantaged young persons, in such ways as may be thought fit, including assistance to find employment.

'Disadvantaged young persons' means those persons aged 16-24 who are in need by reason of youth, age, ill-health, disability, financial hardship or otherwise.

Significant activities

As this was the first full year of the Jim Jackson Educational and Enabling Foundation CIO the main focus was to drive awareness of the charity and to raise sufficient funds to enable the charity to start providing support to the beneficiaries as identified in its objectives. The foundation appointed its first Board of trustees, established its banking arrangements, created and developed its website and ran a number of events to publicise and promote the charity and generate initial funding for the charity.

Public benefit

The trustees of the Jim Jackson Educational and Enabling Foundation CIO confirm that they are satisfied that they have complied with their duty with regards to ensuring that the Charity has undertaken suitable works for the benefit of the public; as required by the Charity Commission.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

As noted above this was the first full year for the charity, with focus on raising funds and generating awareness of the charity. However the charity was able to start providing support to two beneficiaries towards the end of the year. Support was in the form of reimbursement of salary costs for the two individuals whilst working within another local charitable concern. This enabled the charity to support them with their study costs towards achieving the NVQ Level 2 Customer Service Practitioner Qualification.

THE JIM JACKSON EDUCATIONAL AND ENABLING FOUNDATION CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

FINANCIAL REVIEW

Financial position

The results for the year and the charity's financial position at the end of the year are shown in the attached financial statements.

During the year, the charity had income of £175,908 from donations and legacies. Total expenditure was £24,450. There was an operating surplus of £151,458 in the year.

Principal funding sources

The largest source of funds arise from donations from Aspects Beauty Company Limited, and the Jackson Hill family. Jim Jackson, after whom the charity was established and named was the founder and joint managing director of Aspects Beauty Company before he sadly passed away in February 2021. Other funds come from generous donations from companies in the beauty sector and from the staff of Aspects Beauty Company, who not only donate funds but arrange a number of events every year to generate funds and awareness of the charity. Other events are organised by the company and support for the charity is always represented. Friends of the company and family also make regular donations to the charity.

Reserves policy

The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately six months of unrestricted charitable expenditure. The trustees consider that this level will provide sufficient funds to maintain funding of ongoing grant commitments, to respond to new applications and to ensure that administration, support and governance costs are covered. The balance held as unrestricted funds at 31 December 2023 was £151,458, of which £60,000 was regarded as free reserves.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled and managed by its governing document as a CIO through its Constitution Document initially registered with the Charity Commission on 9 August 2021.

Recruitment and appointment of new trustees

Apart from the first trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as trustees, the trustees must have regard to the skills, knowledge and experience needed for the effective administration of the Jim Jackson Educational and Enabling Foundation CIO.

In appointing trustees, there should always be a family member and a representative from the family business on the trustee board of the Jim Jackson Educational and Enabling Foundation CIO.

The charity trustees will make available to each new trustee, on or before his or her first appointment:

- a copy of the current version of this constitution; and
- a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

THE JIM JACKSON EDUCATIONAL AND ENABLING
FOUNDATION CIO

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Every trustee of the Jim Jackson Educational and Enabling Foundation CIO must be a natural person.

No individual may be appointed as a trustee if:

- he or she is under the age of 16 years; or
- he or she would automatically cease to hold office under the sections 178-180 of the Charities act 2011 (or any statutory re-enactment or modification of that provision) .

No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee. At least one of the trustees of the Jim Jackson Educational and Enabling Foundation CIO must be 18 years of age or over. If there is no trustee aged at least 18 years, the remaining trustees may only act to call a meeting of the trustees or appoint a new trustee.

There must be at least three trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the trustees or appoint a new trustee. There is no maximum number of trustees that may be appointed to the Jim Jackson Educational and Enabling Foundation CIO.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
1195440

Principal address
Balneath Manor
South Chailey
Lewes
East Sussex
BN8 4AP

Trustees
A J S Field
J A Hill
C B Woodley (appointed 16.6.22)
G G Smith
P E Frost
A J B Jackson
C E Chapman (resigned 16.6.22)

Independent Examiner
LMDB Accountants
Chartered Certified Accountants
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THE JIM JACKSON EDUCATIONAL AND ENABLING
FOUNDATION CIO

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

Approved by order of the board of trustees on 28 July 2023 and signed on its behalf by:

A J S Field - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE JIM JACKSON EDUCATIONAL AND ENABLING
FOUNDATION CIO

Independent examiner's report to the trustees of The Jim Jackson Educational and Enabling Foundation CIO

I report to the charity trustees on my examination of the accounts of The Jim Jackson Educational and Enabling Foundation CIO (the Trust) for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S Murray FCCA

LMDB Accountants
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2 August 2023

THE JIM JACKSON EDUCATIONAL AND ENABLING
FOUNDATION CIO

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

		Year ended 31.12.22 Unrestricted fund £	Period 9.8.21 to 31.12.21 Total funds £
INCOME AND ENDOWMENTS FROM	Notes		
Donations and legacies		175,908	-
EXPENDITURE ON			
Raising funds	2	450	-
Charitable activities			
Apprenticeships		24,000	-
Total		24,450	-
NET INCOME		151,458	-
RECONCILIATION OF FUNDS			
Total funds brought forward		-	-
TOTAL FUNDS CARRIED FORWARD		151,458	-

The notes form part of these financial statements

THE JIM JACKSON EDUCATIONAL AND ENABLING
FOUNDATION CIO

BALANCE SHEET
31 DECEMBER 2022

	Notes	2022 Unrestricted fund £	2021 Total funds £
CURRENT ASSETS			
Debtors	7	75,852	-
Cash at bank		77,407	-
		<hr/>	<hr/>
		153,259	-
CREDITORS			
Amounts falling due within one year	8	(1,801)	-
		<hr/>	<hr/>
NET CURRENT ASSETS		151,458	-
		<hr/>	<hr/>
TOTAL ASSETS LESS CURRENT LIABILITIES		151,458	-
		<hr/>	<hr/>
NET ASSETS		151,458	-
		<hr/>	<hr/>
FUNDS	9		
Unrestricted funds		151,458	-
		<hr/>	<hr/>
TOTAL FUNDS		151,458	-
		<hr/>	<hr/>

The financial statements were approved by the Board of Trustees and authorised for issue on 28 July 2023 and were signed on its behalf by:

A J S Field - Trustee

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Preparation of the accounts on a going concern basis

The trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

2. RAISING FUNDS

Raising donations and legacies

	Year ended 31.12.22 £	Period 9.8.21 to 31.12.21 £
Support costs	450	-
	<u>450</u>	<u>-</u>

3. SUPPORT COSTS

	Management £	Finance £	Information technology £	Governance costs £	Totals £
Raising donations and legacies	-	450	-	-	450
Apprenticeships	19,399	-	49	1,800	21,248
	<u>19,399</u>	<u>450</u>	<u>49</u>	<u>1,800</u>	<u>21,698</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the period ended 31 December 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2022 nor for the period ended 31 December 2021.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Total funds £
NET INCOME	-
TOTAL FUNDS CARRIED FORWARD	<u>-</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

6. INDEPENDENT EXAMINER'S REMUNERATION

The independent examiner's remuneration totalled £1,800 for the year.

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Gift Aid	6,803	-
Accrued income	69,049	-
	<u>75,852</u>	<u>-</u>

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Other creditors	1,801	-
	<u>1,801</u>	<u>-</u>

9. MOVEMENT IN FUNDS

	At 1.1.22 £	Net movement in funds £	At 31.12.22 £
Unrestricted funds			
General fund	-	151,458	151,458
	<u>-</u>	<u>151,458</u>	<u>151,458</u>
TOTAL FUNDS	<u>-</u>	<u>151,458</u>	<u>151,458</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	175,908	(24,450)	151,458
	<u>175,908</u>	<u>(24,450)</u>	<u>151,458</u>
TOTAL FUNDS	<u>175,908</u>	<u>(24,450)</u>	<u>151,458</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

10. RELATED PARTY DISCLOSURES

During the period the charity received donations of £25,000 from J Hill, a trustee, and £113,497 from Aspects Beauty Company Limited, a company in which two of the trustees are also directors.