



PACE Programme for Applied Christian Education

Trustees' Report and Accounts

Year ending 31st August 2024

Registered Charity PACE CIO 1195419
Email: office@pacetrust.org.uk
www.pace.org.uk

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Legal and Administrative Details

Registered Charity No	1195419
Trustees	Katie Davis BSc (Hons), Chairperson Sue Wintle FMAAT, Treasurer Rev Andrew Corke (LLB) Andy Saunders BA (Hons)
Staff	
Director	Sharon Prior
Schools Work Lead	Dave Pegg
Schools Workers	Keith Jewell Lisa Stuart Elizabeth Wesley-Barker (Started 1 st Sept 2023)
Pastoral Support Manager	Roy Whyte (Started 1 st January 2024)
Pastoral Support Team	Pauline Horder (Manager until 1 st March 2024) Lynley Wilkes Sandy Carter (PCW Administrator)
PACE Administrator	Laura Wood
Bookkeeper	Anita Brown
Principal Address	St Paul's Church Landford Way Bournemouth, Dorset, BH8 0NY
Phone	07375 672098
Email	office@pacetrust.org.uk
Website	www.pace.org.uk
Bank Accounts	The charity has a current account with Barclays and a deposit account with Methodist Chapel Aid Ltd

Aims and Objectives

*Partnering with churches,
Serving the schools*

WHAT WE DO

PACE employs schools workers who partner with local churches to provide excellent learning opportunities in schools so that every student can ask their biggest questions, explore the Christian faith and investigate the life and claims of Jesus. We serve primary and secondary schools in Bournemouth, Christchurch and Poole with assemblies, lessons, lunch clubs and other activities.

PACE also employs pastoral supervisors to deliver individual professional supervision for pastoral care workers in schools who offer essential practical support for students, their families and the staff. In addition, supervision is provided for members of senior leadership teams in some schools, including head teachers and designated safeguarding leads.



Pastoral Support Workers on the PACE Inset Training Day

OUR VISION FOR SCHOOLS

These are the things we would love to be able to do for EVERY SCHOOL:

Assemblies

ASSEMBLIES/LESSONS... Help every student hear something about Jesus from people who know him 6 times a year in their assemblies and/or through regular lessons.

Churches

CHURCH LINKS... Identify at least one local church community that is regularly and positively connecting with the school in various ways.

In addition to this, in EVERY SECONDARY SCHOOL we would also love to:

Lessons

LESSONS... Provide regular lessons where students have the chance to learn about Christianity from Christians.

Clubs

CLUB... Run a weekly lunch club where students can have fun, ask big questions and say what they think.

On the supervision side, our vision is to see pastoral care workers and senior leadership teams receive the professional support and encouragement they need, as well as the space to reflect in depth on the content and process of their work and on good practice.



Goals for 2023-24

The Trustees and Staff of PACE set goals for the academic year 2023-2024:

- Increase the volume of schools work that PACE does.
- Approach new schools that we are currently not working in and try to increase the number of different schools we support.
- Train more volunteers to be able to go into schools, so that the work can be multiplied
- Continue strengthening links with local churches and be intentional about the churches we approach for opportunities to speak to their congregations.
- Develop the Christmas, Easter and Transition lessons and offer these to more schools.
- Support the running of at least three new LIVE IT! TELL IT! courses.
- Recruit a new part time primary schools worker.
- Recruit a manager for the pastoral supervision team.
- Recruit two new Trustees.



Achievements and Performance

The goals that we set out to achieve in 2023-2024 were all achieved apart from one and it is great to see PACE growing and developing in lots of different ways.

PRIMARY SCHOOLS

We were delighted to see significant growth in the work in primary schools during the year. A major factor in this was the appointment of a second primary schools worker (part-time) in September 2023 who is focusing mainly on schools in the Poole area. As well as building links with schools there, she has also been actively seeking to involve volunteers from Poole churches in the work. This appointment also enabled the existing full-time worker to begin to approach and build links with more schools in Bournemouth and Christchurch. This included first time visits to three new schools for PACE in Bournemouth, and these have now become regular bookings.



By the end of the academic year, we had delivered 301 primary assemblies and 61 RE lessons. In total, 52 different schools were visited, mostly half-termly. (This compares to last year's figures of 218 assemblies, 43 lessons, 37 schools). A regular Big Questions lunchtime club was held at a school in Poole for the first time.

We have had some encouraging opportunities to partner with local churches. These have included 120 Year Four pupils visiting a large church in Bournemouth to explore the significance of 'Church'. There were also opportunities to co-host Harvest, Christmas and Easter Experience events in Poole churches.

We were able to launch a new Transition initiative which impacted 330 Year Six pupils in five schools from across the conurbation. These 90-minute workshops were held in June and were designed to help the children prepare for the move to secondary school in September. The workshop involved a mixture of quizzes, group discussions, movement, reflection, games and video. Each child received a copy of Scripture Union's 'It's Your Move' booklet to take home and to continue to help them prepare for this significant change in their education. The video we used, called Moving Up, was written and produced in-house and related the story of Daniel in the Bible to the challenges associated with change. Members of the PACE primary, secondary and pastoral team all served together effectively on these workshops and were ably assisted by six volunteers from local churches. We are hoping to offer these workshops to twice as many schools next year.



Discussion time in the Moving Up workshop for year 6

We received some encouraging feedback about these workshops from the staff in the schools involved, including:

"Thank you for the wonderful transition session you and your colleagues delivered to children at St James. It was very interactive and engaging. Most children have commented on how relevant and practical it was. This was evident when they got back to class, as most of them continued with the activities in the booklet. We have also noticed that children are engaging with the booklet during their free time in class without a prompt from their teacher which is nice to see."

Teacher at St James' School

Going forward, we anticipate being able to offer an increased number of RE lessons to tie in with the new BCP RE curriculum.

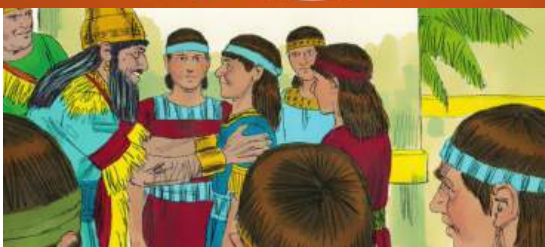


Screenshots from the Daniel videos in the Moving Up workshop for year 6



Lessons from Daniel

Make the most of opportunities
Choose friends wisely
Don't be afraid to ask for help
Be true to who you are
Choose to do the right thing
Keep the school rules
Keep on top of homework
Stand firm under pressure
Seek help and support



SECONDARY SCHOOLS

This year, PACE has delivered a total of 260 lessons across 13 schools, including lessons on an Introduction to Christianity, The Bible, Life After Death, Who is Jesus?, Christianity and Humanism, The Value of Life, Does God Exist?, Christmas, Drug Awareness, Creation and Stewardship, Where are you at?, Evil and Suffering, Love and Families, Church and Community, and Who Killed Jesus? This year, we have also introduced several new lessons including Worship, Two Lost Sons, Violence and War, and Right and Wrong.



Our special lessons in partnership with others continue to have a unique impact and these include:

- Drug Awareness (featuring Christian guests who share their stories of addiction, recovery and transformation).
- The Bible (in partnership with Good News for Everyone where we give away copies of the New Testament).

"The quality of lessons and the style of delivery is always great. Dave fully understands our school and our students. Dave is always available to offer clarity and advice when staff need it."

Claire Jones - Head of RS, St Aldhelm's Academy

We delivered 36 assemblies in 5 schools on topics such as New Beginnings, Christmas, Happiness, Resilience, Tolerance, and Is Seeing Believing? In addition to this, we provided video assemblies for another school throughout the year. Our assemblies are an opportunity to engage the whole school in a week and to invite the students to our Big Questions clubs at lunchtime and after school. These run in 5 schools, and we do detached work in a further two schools, engaging the young people informally through games and conversations during their break or lunchtimes each week. We worked with around 15 different volunteers, including several church youth leaders, whom we actively encourage to get involved but also to take a lead in the lunch clubs wherever possible.

"The PACE team provide a fantastic opportunity for our students to contextualise seemingly unfathomable beliefs and difficult ethical issues in the lives of practising Christians, who explain so well what it means for them to believe."

Craig Stewart - Head of RS, Bournemouth Collegiate School

We made several videos this year for schools which include titles such as: World Refugee Week, Isaac's Story, Sharon's Story, Work-Rest Balance, World Religions Day, and What is a Christian? Our videos received over 20,000 views on Youtube during the year, which means we have had contact with new schools both inside and outside the Bournemouth, Christchurch and Poole area.



The new Live it! Tell it! training resource to help youth leaders equip their young people to grow in confidence in sharing their faith, has been used effectively. The course was run at two events and youth leaders from four churches were involved along with their young people. Following feedback, we also produced three 'Youth Leader Walkthrough' videos to help youth leaders know how to get ready to run the course.



"Excellent, user-friendly, deeply spiritual course! Brilliant for connecting young people with their faith and peers!"

Hazel - Youth leader

"It was very good to help me and my friends in our journey."

Malachi - Young person

PASTORAL SUPERVISION

The need for Pastoral Support Workers (PSWs) and Senior Leadership Teams (SLTs) to access professional pastoral supervision – being separate from and additional to line management – has never been greater. In December 2021 Ofsted rated BCP Council Children's Services as 'inadequate' and, looking at an update in March 2024, although some improvements have been made the overall rating is still 'inadequate' where children and young people are still at risk of harm. Therefore, due to the current climate, school safeguarding staff are under incredible pressure to fill in the gaps left by the difficulties within Children's Services; for example, schools setting up their own "Early Help" provision and running parenting courses. SLT staff need supervision to offload, particularly when circumstances are impacting negatively on their lives outside school.

A new manager of the PACE Pastoral Supervision Team (PST) started in January 2024. He has brought lots of experience to the role having worked in residential care in the voluntary sector, social care with older people, as a primary school teacher, a counsellor/psychotherapist, a supervisor and trainer. He has responsibility for managing the PST as well as his own case load of supervision with members of SLTs and Designated Safeguarding Leads (DSLs) in schools.

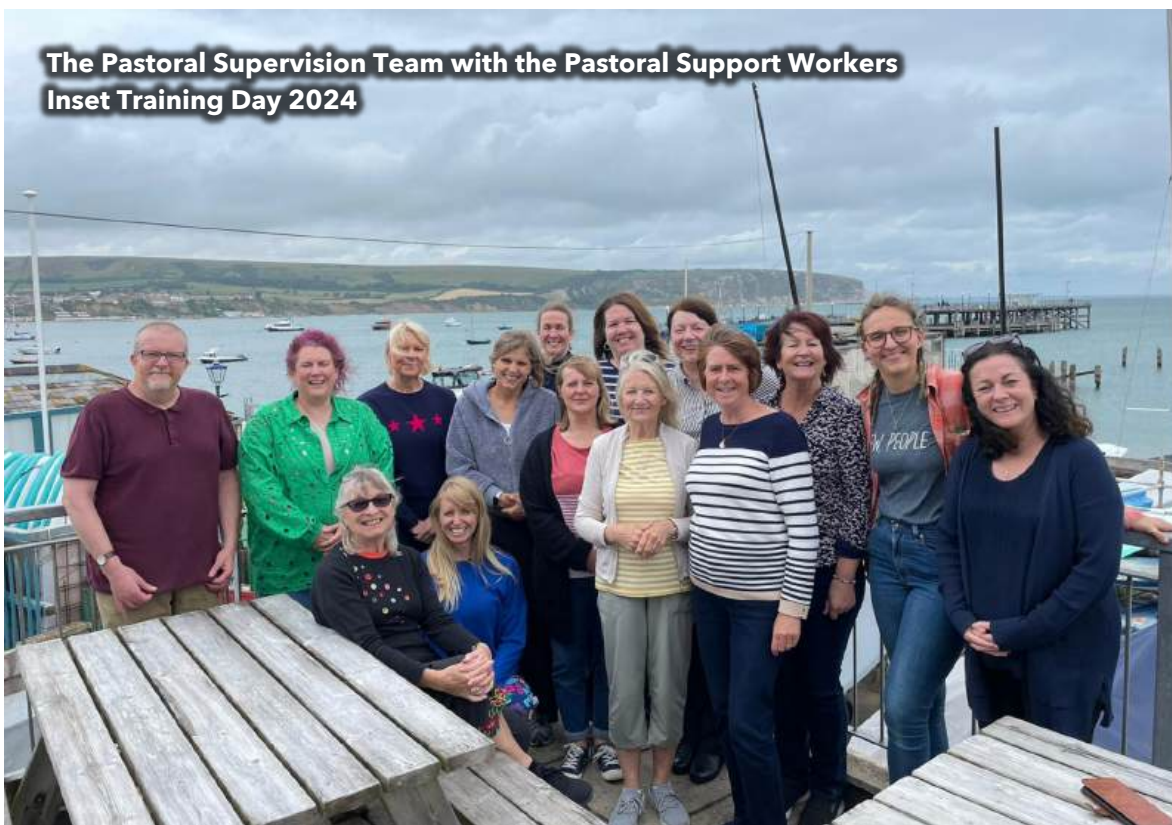


As a result of a new manager being appointed, the supervision being offered to SLTs was restructured and the responsibility of supervising the PST was handed over from the previous manager. This team work mainly within the Bournemouth, Christchurch and Poole (BCP) area for six Multi-Academy Trusts as well as a small collection of schools not linked to a trust. PACE currently supervises 22 PSWs and 32 SLT members in their roles as DSLs within schools. There has been a slight increase in the number of school staff being supervised from 51 in 2023 to 54 in 2024. Authentic Education Trust (formerly Ambitions) are responsible for 15 schools in BCP, and they have approached PACE to supervise their Behavioural Leads in 2024-2025, which will further increase the numbers of staff that PACE is supervising. All supervision is provided by PACE at a subsidised rate to schools as part of our public benefit.



Photos from the PSW Inset training day 2024

**The Pastoral Supervision Team with the Pastoral Support Workers
Inset Training Day 2024**



In a recent questionnaire given to the PSWs that PACE supervises, 88% found supervision 'very valuable' and 12% as 'valuable'. As well as one-to-one supervision for PSWs and SLT staff, PACE also delivers a training morning five times a year called Network, and a one-day event once a year for the PSWs. The topics for the Network mornings were chosen by the PSWs and delivered by PACE staff. The training day serves two purposes: firstly, the provision of training and secondly, a celebration of an academic year's work. It is a "Thank You" for all the hard work undertaken by the PSWs in their roles in schools. The Inset Training Day is appreciated by all those PSWs who can attend:

"I feel rejuvenated and full of fresh ideas."

"It's a gift. I feel privileged to be a PSW and work with our children and families in school under your guidance and care."

"Everyone makes you realise we aren't alone."

"I felt cared for and celebrated by PACE and my fellow professionals."

PARTNERSHIP WITH LOCAL CHURCHES

This has grown over the past year, and we have been able to take services at several new churches and speak at mid-week groups about the work of PACE. The team continue to run 'Set the PACE' breakfasts for church leaders and those in churches who want to know more about PACE twice a year in October and May.

There is a prayer meeting for Trustees, Staff and Supporters on Zoom six times a year and a newsletter called 'PACE News', which goes out six times a year to all those on the mailing list. PACE provides regular update videos to local churches and individuals and this year a new video was made called '7 Ways Churches Connect with Schools'. It is hoped that this video will inspire more churches to 'go to school' and connect regularly and positively with their local schools in various ways if they are not already doing so.



PACE Church Visits 2023-24

We would love to encourage your church about the work in local schools! Lots of it goes unseen but we'd love to share some of the stories about what God is doing and give people opportunity to connect, receive news and to pray!

- 17th Sep - Charminster Chapel
- 22nd Oct - Bournemouth Community Church
- 2nd Nov - Citygate
- 26th Nov - River of Life
- 14th Jan - Cornerstone
- 14th Jan - New Milton Baptist
- 28th Jan - Winton Salvation Army
- 4th Feb - Twynham Church
- 11th Feb - Iford Baptist
- 25th Feb - Charminster Chapel
- 17th Mar - Highcliffe Methodist
- 17th Mar - St Paul's Canford Heath
- 21st Apr - Poole Christian Fellowship
- 28th Apr - Iford Baptist Church
- 12th May - St John's Heatherlands
- 2nd Jun - Boscombe Baptist
- 2nd Jun - Buckland Rd Baptist
- 5th Jun - Howeth Road Evangelical
- 9th Jun - BH1
- 7th Jul - Buckland Rd Baptist



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7 WAYS CHURCHES CONNECT WITH SCHOOLS



95% THE CHURCH NEEDS TO GO TO SCHOOL!

SPECIAL EVENTS

In September 2023 we organised another fundraiser in the form of a sponsored walk from Sandbanks to Hengistbury Head and this raised over £1,800 for the work of PACE. It was a very hot day, but all those who attended were able to pray for the work of PACE in schools in Bournemouth, Christchurch and Poole. It was great to have a mix of PACE Staff, Trustees and Supporters attend this event.

The PACE Carol Service continues to be popular and in December 2023 we organised another service, which is a good opportunity to update our supporters and to inform potential new supporters of the schools work in the area. There were people from several local churches attending and we had a group from one of these churches leading the carols.

By popular demand we ran another quiz evening in March 2024 and numbers at the event were good, with around 80 attendees this year, which was great. This enabled us to raise more funds and to update people on the work in schools over the previous two terms.



This year is the 30th Anniversary of PACE's work in schools and so the Cream Tea in June 2024 was a great event, with a Thanksgiving Service followed by afternoon tea in the church grounds. The service was a real celebration of all the work that has taken place over 30 years, and we were able to inform our supporters of our goals for the coming year.



MOVING FORWARD

Our goals for 2024-2025 are to see the following happen:

- Recruit two new Trustees
- To run our 'Moving Up' Transition workshop for 10 schools this year (double last year's 5).
- To increase the number of school staff who are receiving pastoral supervision.
- To develop a group of Church Ambassadors to promote the work of PACE in their church.
- To develop a 'toolkit' of schools work training and resources (lessons and assemblies, etc).
- Run more LIVE IT! TELL IT! pilot groups and work with Agapé UK towards the course being made available more widely.
- Develop 'Gaming and Gambling' lesson for secondary schools with endorsement from the Crime Commissioner.
- Implement any changes raised by the external review process carried out in the first part of 2024.



Financial Review

Income for the year has decreased by £2,783 (1.8%) and expenses have increased by £17,899 (13.5%). There was a revenue surplus of £2,394 (2023: surplus of £21,368).

We were very grateful that donations from individuals (£64,696) were higher this year (2023: £58,058) and donations from local churches (£21,329) also increased (2023: £15,002). Grants from Charitable Trusts (£34,000) were lower (2023: £36,240) and no legacies were received in 2023/24. We continue to be very thankful to everyone who prays regularly for our work, all those who support us financially and everyone who volunteers to work with us in various ways.

The surplus from 2022/23 enabled us to appoint a part-time Primary Schools Worker, initially for the Poole area, who started on 1st September 2023.

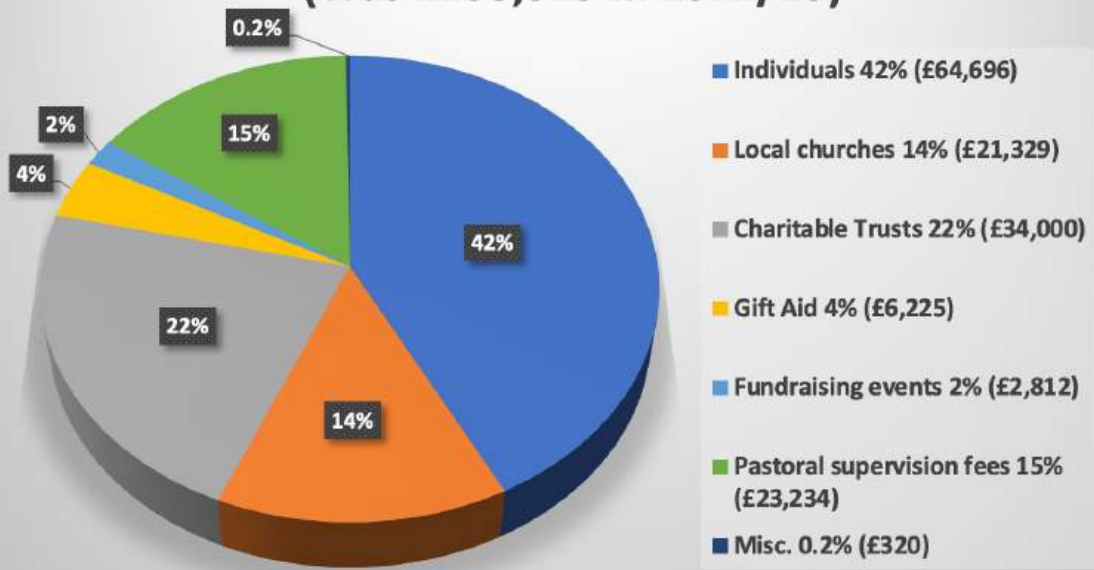
Donations from Charitable Trusts for our schools work (£25,000 of the £34,000) were used to trial Transition Workshops in five schools, expand our work in secondary schools and produce a variety of new lesson materials.

Efforts have continued to be made to raise the profile of PACE in local churches through regular Newsletters, speaking opportunities, and update videos which have been very well received.

Some of the income from schools each year, for professional supervision of their pastoral care workers and members of their senior leadership teams, overlaps the financial year end. Grant funds and fees paid in advance in 2023 (£15,780) were brought forward from 2023 and the additional income from schools for supervision carried out in 2023/24 was £5,882. The balance of £17,352 was received from schools for 2024/25.

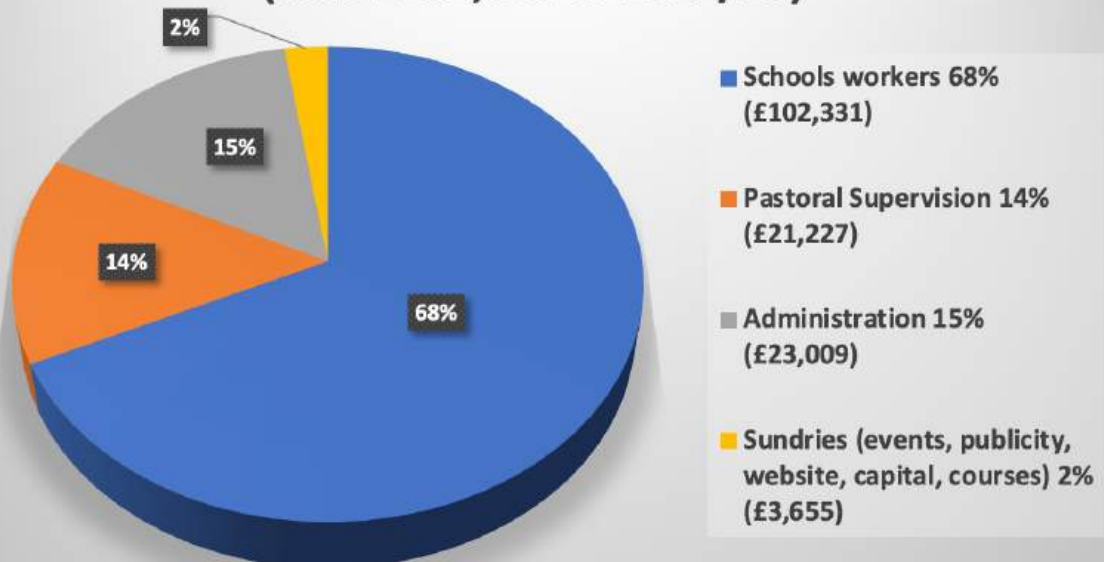
This year grants from two Charitable Trusts for our supervision work and a gift from a local church (totalling £9,550) enabled us to expand our provision in schools, appoint a fifth part-time Supervisor/new Pastoral Support Manager, and provide our support package to 54 staff in 32 schools at a reduced rate as part of our public benefit activities.

INCOME for PACE 2023/24: £152,616 (Was £155,319 in 2022/23)



This year 68% (£102,331) of the total expenses of £150,222 was used to employ two full-time and two part-time Schools Workers. We used 14.2% (£21,227) to employ five part-time Pastoral Care Supervisors, and 15.3% (£23,009) for our part-time Director, Administrator and Bookkeeper, and general office expenses including insurance and printing. The remaining 2.4% (£3,655) for Sundries includes the cost of capital & software, fundraising events, publicity, and courses & training.

EXPENSES for PACE 2023/24: £150,222 (Was £132,323 in 2022/23)



Governance and Management

The Trustees have taken note of the Charity Commission's guidance on public benefit and are aware of the need for tight financial controls and the responsible management of all resources. The policies and procedures of the Charity are agreed at quarterly meetings of the Trustees, and the activities and general running of the Trust are agreed at regular meetings which are attended by Trustees and the Director.

The Trustees have been recruited from local churches and they are actively seeking at least two new trustees to make the number up to six. All the Trustees have given of their time freely, receiving no remuneration or expenses in the year. In January 2024 the Trustees commissioned a review of the work of PACE and this was conducted by an external consultant. The results will be published in September 2024.

Trustees examine the Risk Register at each Board meeting to make sure that risks are identified and mitigated against.

RESERVES POLICY

It is PACE policy to retain between 2-4 months' running costs. £34,800 (2023: £28,300) has been designated for this purpose. The Trustees are satisfied that this is sufficient.

There have been no related party transactions during the year.

PROGRAMME FOR APPLIED CHRISTIAN EDUCATION (PACE CIO) Charity No. 1195419

RECEIPTS AND PAYMENTS ACCOUNT
YEAR ENDED 31 AUGUST 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
RECEIPTS					
Voluntary income	1	69,514	56,736	126,250	132,288
Fundraising income	2	2,812	-	2,812	2,153
Income from charitable activities	3	-	23,234	23,234	16,635
Other income	4	320	-	320	4,323
Total receipts		72,646	79,970	152,616	155,399
PAYMENTS					
Costs of charitable activities	5	89,748	60,474	150,222	132,323
Total payments		89,748	60,474	150,222	132,323
Net incoming resources before transfers		(17,102)	19,496	2,394	23,076
Transfers between funds		7,306	(7,306)	-	-
Net movement in cash funds	6	(9,796)	12,190	2,394	23,076
Cash funds brought forward		47,659	35,299	82,958	59,882
Cash funds carried forward		37,863	47,489	85,352	82,958
Breakdown of funds:					
General fund		12,463		12,463	26,759
General fund reserves		25,400		25,400	20,900
Keith Jewell's fund			14,030	14,030	12,119
Keith Jewell's reserves			9,400	9,400	7,400
Pastoral Care Work fund			24,059	24,059	15,780
		37,863	47,489	85,352	82,958

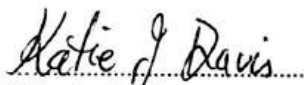
Statement of Assets at 31 August 2024

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Cash funds				
Cash at Bank and in Hand	37,863	47,489	85,352	82,958
Total cash funds	37,863	47,489	85,352	82,958


These receipts and payment accounts and statement of assets were approved by the trustees and signed on10.....JANUARY.... 2025



S Wintle - trustee and treasurer



K Davis - trustee



A Corke - trustee

Notes to the accounts

			2024	2023	
	Unrestricted	Restricted	Total	Total	
1. Voluntary income					
Donations from individuals	23,935	46,986	70,921	67,346	
Donations from churches	20,579	750	21,329	13,702	
Legacies	-	-	-	15,000	
Grants from charitable trusts	25,000	9,000	34,000	36,240	
	69,514	56,736	126,250	132,288	
2. Fundraising income					
Sponsored walk	2,327	-	2,327	1,538	
Quiz night	365	-	365	415	
Cream tea donations	-	-	-	166	
Books	70	-	70	-	
Breakfast donations	50	-	50	34	
	2,812	-	2,812	2,153	
3. Income from charitable activities					
Fees received from pastoral care worker, designated safe-guarding lead and head teacher supervision		23,234	23,234	16,635	
4. Other income					
Transfers from old PACE Trust - now closed	-	-	-	4,323	
Sale of two old laptops	320	-	320	-	
	320	-	320	4,323	
5. Costs of charitable activities					
Schoolsworkers' salaries	61,523	37,089	98,612	86,249	
PCW supervisors' salaries	-	20,528	20,528	17,407	
Director, administrator, book-keeper	20,732	-	20,732	20,621	
Travel & mileage	1,385	1,888	3,273	2,012	
Resources	176	969	1,145	1,877	
Telephone	54	-	54	50	
Computers, printing, postage & stationery	2,841	-	2,841	1,353	
Insurance	924	-	924	825	
Admin resources & payroll processing	424	-	424	198	
Fundraising costs	267	-	267	156	
Publicity, events & website	497	-	497	794	
Training	189	-	189	200	
Sundries	736	-	736	581	
	89,748	60,474	150,222	132,323	
6. Fund movements	Opening Balance	Receipts	Payments	Transfers	Closing Balance
General fund	26,759	72,646	89,748	2,806	12,463
General fund reserves	20,900	-	-	4,500	25,400
Keith Jewell's fund	12,119	46,926	38,323	(6,693)	14,029
Keith Jewell's reserves	7,400	-	-	2,000	9,400
PCW fund	15,780	32,784	21,227	(3,278)	24,059
Live it Tell it	-	-	41	41	-
It's Your Move	-	260	884	624	-
	82,958	152,616	150,223	-	85,351



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

**Independent examiner's
report on the accounts**

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Programme for Applied Christian Education (PACE)

**On accounts for the year
ended**

31st August 2024

**Charity no
(if any)**

1195419

Set out on pages

23-25

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st August 2024.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention ~~(other than those disclosed below)~~ in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

John Jaques

Date:

13th December 2024

Name:

JOHN JAQUES.

**Relevant professional
qualification(s) or body
(if any):**

Chartered Management Accountant.

Address:

79 Green Park, Manor Road
Bournemouth.
BH1 3HR

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.