

# PROGRAMME FOR APPLIED CHRISTIAN EDUCATION

England & Wales · Charity number 1195419

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2021-08-05

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** St Paul's Throop  
Landford Way  
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Dorset  
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**Website** [thepacetrust.blogspot.com/](http://thepacetrust.blogspot.com/)

## Activities

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**Objects:** THE OBJECTS OF THE CIO ARE THE ADVANCEMENT OF THE CHRISTIAN FAITH FOR THE PUBLIC BENEFIT AMONG CHILDREN AND YOUNG PEOPLE AND THEIR FAMILIES, WORKING IN PARTICULAR (BUT NOT EXCLUSIVELY) IN SCHOOLS, COLLEGES, OTHER EDUCATION ESTABLISHMENTS WITH STUDENTS AND MEMBERS OF YOUNG PEOPLE'S UNIFORMED ORGANISATIONS IN DORSET AND HAMPSHIRE AND ESPECIALLY IN BOURNEMOUTH, CHRISTCHURCH AND POOLE, IN PARTICULAR BUT NOT EXCLUSIVELY BY:(1) EDUCATION AND RAISING AWARENESS AMONG YOUNG PEOPLE AND STAFF OF THE CHRISTIAN FAITH AND ITS RELEVANCE TO LIFE THROUGH REGULAR VISITS TO AND ENGAGEMENT WITH SCHOOLS, ETC;(2) THE DELIVERY OF ASSEMBLIES, LITURGIES, LESSONS, WORKSHOPS, SCHOOL CLUBS AND OTHER EVENTS BY STAFF AND VOLUNTEERS IN PARTNERSHIP WITH LOCAL CHRISTIAN CHURCHES, THEIR MINISTERS AND MEMBERS, IN ORDER TO PROVIDE TUDENTS WITH OPPORTUNITIES FOR LEARNING THROUGH EXPLORING, DISCUSSING AND UNDERSTANDING THE CHRISTIAN FAITH, AND FOR RESPONDING TO IT;(3) PROVIDING TRAINING AND LEARNING OPPORTUNITIES, IN PARTNERSHIP WITH CHURCHES AND OTHER ORGANISATIONS, FOR THOSE INVOLVED IN MINISTRY AMONGST YOUNG PEOPLE;(4) THE PROVISION OF SUBSIDISED SUPERVISION, SUPPORT AND TRAINING TO MEMBERS OF SCHOOL STAFF, CHURCHES AND OTHER CHRISTIAN ORGANISATIONS, AND IN PARTICULAR BUT NOT EXCLUSIVELY TO PASTORAL CARE WORKERS AND SENIOR LEADERSHIP TEAMS IN SCHOOLS.

**Activities:** The objects of the CIO are the advancement of the Christian faith for the public benefit among children and young people and their families

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Religious Activities
- **Who:** Children/young People, Other Defined Groups

## Geography

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- Bournemouth
- Dorset
- Hampshire
- Poole

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-08-31	£169,477	£161,792	-	-
2024-08-31	£152,616	£150,222	-	-
2023-08-31	£155,399	£132,323	-	-
2022-08-31	£119,676	£59,794	-	-

## Trustees

Name	Role	Appointed
Aldina Taylor		2024-10-10
Katherine Jane Davis BSc Hons		2021-07-13
Philip Cole		2024-10-10
Rev Andrew Corke		2021-07-03
Susan Carol Wintle		2021-07-13

**PROGRAMME FOR APPLIED CHRISTIAN EDUCATION**

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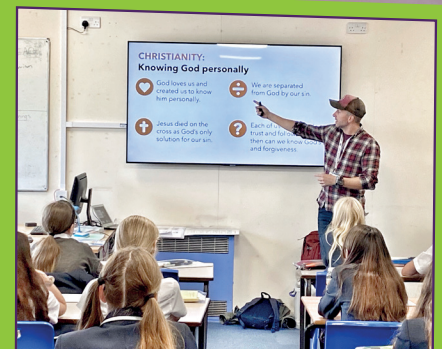
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# Accounts

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# Trustees' Report and Accounts

Year ending 31 August 2025



Partnering with Churches, Serving the Schools

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Some of our staff and trustees

# Legal and Administrative Details

## Registered Charity

No 1195419

## Trustees

Katie Davis BSc (Hons)  
Sue Wintle FMAAT  
Rev Andrew Corke (LLB)  
Andy Saunders BA (Hons)  
Phil Cole (Elected on 15-10-2024)  
Aldina Taylor (Elected on 15-10-2024)

Chairperson

Treasurer

## Staff

### Director

Sharon Prior

### Schools Work Lead

Dave Pegg

### Schools Workers

Keith Jewell

Lisa Stuart

Elizabeth Wesley-Barker

### Pastoral Support Manager

Roy Whyte

### Pastoral Support Team

Pauline Horder

Lynley Wilkes

Sandy Carter (PCW Administrator)

### PACE Administrator

Laura Wood

### Bookkeeper

Anita Brown (until February 2025)

### Principal Address

St Paul's Church  
Landford Way  
Bournemouth, Dorset, BH8 ONY

**Bank Accounts:** The charity has a current account at Barclays Bank and a MCA savings account.

### Phone

07375 672098

### Email

[office@pacetrust.org.uk](mailto:office@pacetrust.org.uk)

### Website

[www.pace.org.uk](http://www.pace.org.uk)

# Partnering with Churches, Serving the Schools

## What We Do

**PACE** employs schools workers who partner with local churches to provide excellent learning opportunities in schools so that every student can ask their biggest questions, explore the Christian faith and investigate the life and claims of Jesus. We serve primary and secondary schools in Bournemouth, Christchurch and Poole with assemblies, lessons, lunch clubs and other activities.

**PACE** also employs pastoral supervisors to deliver individual professional supervision for pastoral care workers in schools who offer essential practical support for students, their families and the staff. In addition, supervision is provided for members of senior leadership teams in some schools, including head teachers and designated safeguarding leads.

# Our Vision for Schools

These are the things we would love to be able to do for **EVERY SCHOOL**:



**ASSEMBLIES/LESSONS...** Help every student hear something about Jesus from people who know him 6 times a year in their assemblies and/or through regular lessons.



**CHURCH LINKS...** Identify at least one local church community that is regularly and positively connecting with the school in various ways.

In addition to this, in **EVERY SECONDARY SCHOOL** we would also love to:



**LESSONS...** Provide regular lessons where students have the chance to learn about Christianity from Christians.



**CLUBS...** Run a weekly lunch club where students can have fun, ask big questions and say what they think.



On the supervision side, our vision is to see pastoral care workers and senior leadership teams receive the professional support and encouragement they need, as well as the space to reflect in depth on the content and process of their work and on good practice.

# Achievements and Performance

## Review of Goals set in 2024-2025

The Trustees and Staff of **PACE** set goals for the academic year 2024-2025 and they were as follows:

- Recruit 2 new Trustees
- To increase the number of Transitions lessons we deliver from 5 to 10 schools.
- To increase the number of school staff who are receiving pastoral supervision.
- To develop a scheme of Church Ambassadors to promote the work of PACE in their church.
- To produce a library of lessons and assemblies that others outside of the area can use to develop work in schools.
- Implement any changes raised by the external review process carried out in the first part of 2024.

The Trustees of **PACE** are pleased to say that all the goals set were met or partially met.

In October **Phil Cole** and **Aldina Taylor** were appointed as Trustees to take the number of Trustees up to 6. We were able to deliver transitions lessons in 9 schools, one short of our anticipated number and there were various reasons for the fact that we could not get the final school signed up.



Phil Cole



Aldina Taylor

The **Church Champions Scheme** was developed and by the year end there were 10 signed up to take part in this scheme. A library of resources is being developed, although still in its infancy, and this will be continued in the academic year 2025-2026. The External Review was conducted and the findings reported to Staff and Trustees in September 2024. The Reviewer reported that there was much to commend **PACE** for, and the review helped the organisation to focus on what it felt its core activities should be.



Who's your  
Champion?

## Schools Work: Primary Schools



It has been another encouraging year for **PACE** in primary schools across Bournemouth, Christchurch and Poole (BCP). As in the academic year 2023-2024 there were two primary workers, a full-time worker covering BCP schools, and a part-time worker focusing specifically on Poole primaries. The Poole worker has continued to be very effective in growing links with Poole churches and their leaders through personal contact and attending ministers' gatherings. She has also been involved with some of the Secondary work and shared her previous experience as a Headteacher at a **PACE** Pastoral Network meeting.

By the end of the academic year 328 primary assemblies were delivered and 81 RE lessons (including 17 new lesson plans for this year). In total, 53 different schools were visited, mostly half-termly. This compares to last year's figures of 301 assemblies, 61 lessons in 52 schools. A regular Big Questions lunchtime club was held at a school in Poole. Two new connections have been established with the First and Middle Schools in Broadstone.

**PACE** has been given encouraging opportunities to partner with local churches. There were opportunities to co-host Messy Harvest, Christingle sessions, Explore the Nativity and Easter experience events in Poole churches. One Bournemouth church was supported in making significant progress in building links with, and welcoming visits from, a new town-centre school.

*"There is immense value in (PACE visits). The children are always engaged by the content and delivery and want to ask so many questions. The fact that the children have listened so intently that they have a vast range of questions is evidence that they are exploring Christianity and how it fits with their own, developing beliefs."*

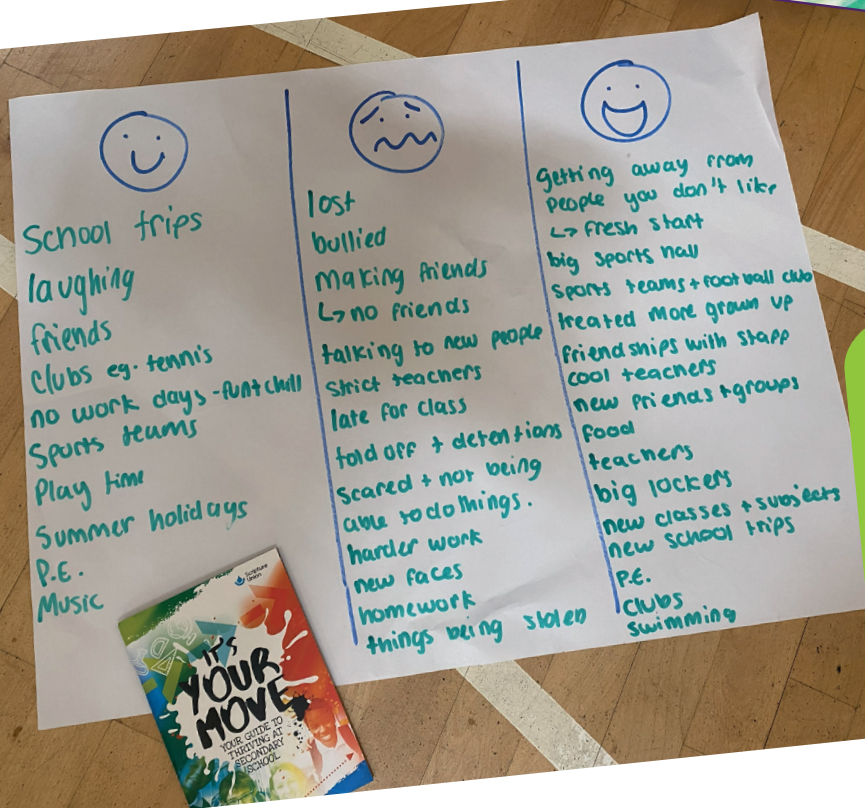
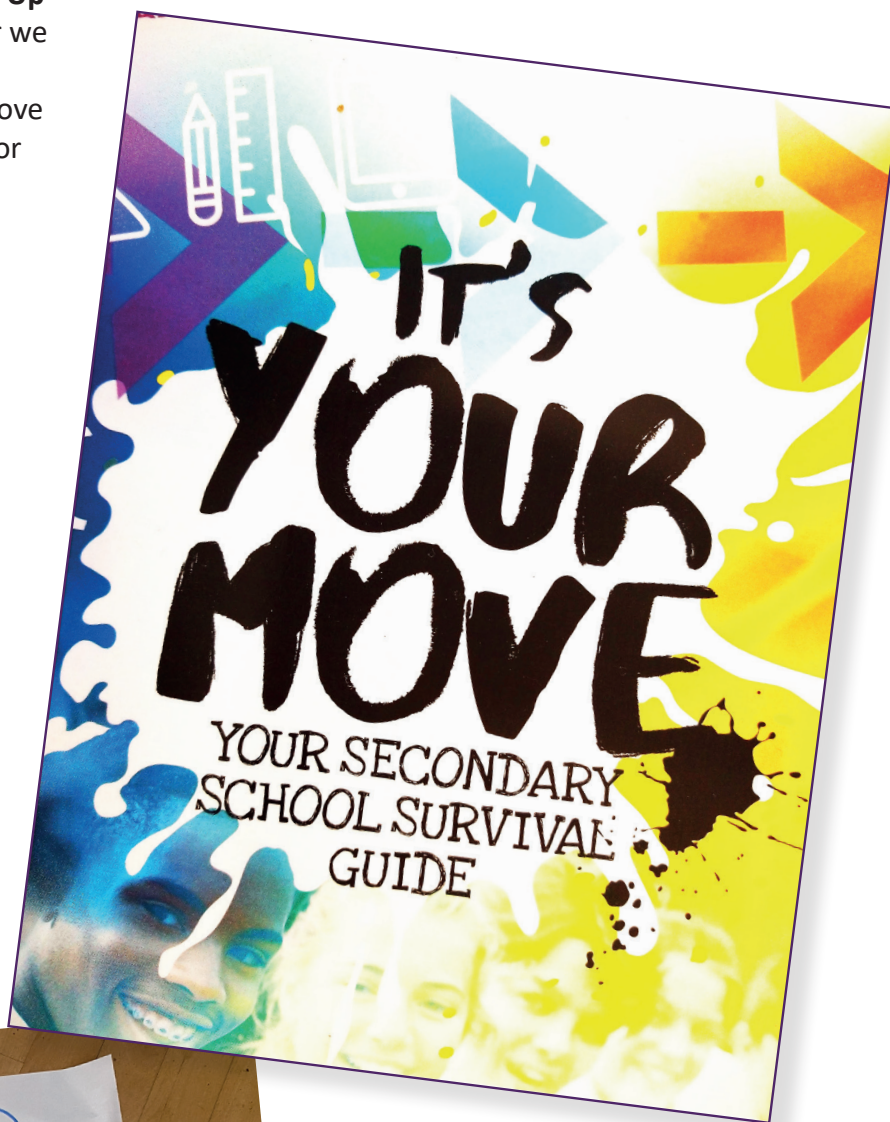
*"The contents of the assemblies are excellent. They are very well 'pitched' at a completely appropriate level. They appeal to all - those of different faiths and beliefs. The content is delivered in an engaging way, often with the aid of visual props."*  
Ashlie McCammon - Stourfield Junior School

*"It puts God's word into real life contexts and is shared in such an accessible way for children."*

The Year 6 transition workshop called 'Moving Up' has been developed in more schools. This year we served nine schools during June and helped approximately 600 pupils to prepare for the move to Secondary School. Teams were assembled for each of these 90-minute workshops to enable small group work to be done effectively.

These teams included members of the wider PACE schools and pastoral teams, PACE volunteers and 13 workers from 11 local churches. As such it was an excellent example of partnership, and some of these church workers have expressed an interest in being more involved with their local schools in the future.

Each pupil received a copy of the updated 'It's Your Move' booklet published by Scripture Union, the cost for which was funded by a grant and several local churches donating to the cause. Encouraging feedback was received from the schools we visited, some of which have already asked to book us in for a return visit next year.



"The session was not only informative but also empowering. It gave our Year 6 pupils a safe space to share their feelings, listen to others, and realise that they are not alone in how they feel. The PACE team helped them see that while change can be challenging, it's also full of opportunity and growth."

PACE thanks God for open doors in primary schools and enthusiastic learners across BCP.

# Schools Work: Secondary Schools

This year, **PACE** delivered a total of 237 lessons across 15 secondary schools, covering a wide range of topics. The RS lessons included topics such as: The Bible, Jesus and Salvation, The Afterlife, Worship and Baptism, Church and Community, Worldviews, Christianity and Humanism, Who is Jesus?, The Value of Life, Creation and Stewardship, Vocations, Does God Exist?, Who Killed Jesus?, Game Changers, Two Lost Sons, Right and Wrong, An Introduction to Christianity, and Christmas. **PACE** continued to deliver the lesson in Drug Awareness in schools in partnership with Teen Challenge.

There were several new lessons developed this year and these included topics such as: Vocations (exploring careers in the context of God's purpose for our lives), Creation and Stewardship (connecting care for creation with relationship with God), Game Changers (highlighting followers of Jesus who made a lasting impact), and Worldviews (unpacking four big questions we all ask ourselves). A new PSHE lesson was also delivered on Gaming and Gambling (examining the connection between them, the role of dopamine, and biblical wisdom on the issue).

These new lessons opened doors into schools that **PACE** was already connected with, as well as helping to gain fresh opportunities in schools where **PACE** had not previously worked.

*"These assemblies get the children to think more critically about themselves and how they can act/change to make the world a more loving and accepting place. They ask Big Questions in an easy way."*

*Matthew Cameron - Springdale First School*

**PACE** delivered 52 assemblies in 5 secondary schools, on topics including: Tolerance, Friendship, Interfaith Week, Two Lost Sons, Random Acts of Kindness, Christmas, Gentleness, Generosity, and Easter. As well as this, one school requested that **PACE** lead a special day of Easter talks for students as part of their Easter services.

This year, **PACE** ran Big Questions clubs (at lunchtimes or after school) in 5 schools and carried out detached work in 2 others trying to engage students informally through games and conversations during their break or lunchtime. In the spring term, an after-school Youth Alpha course was delivered in one school, which was a real highlight. Working with local youth leaders and volunteers, we welcomed 20 students and one person made the personal decision to begin a relationship with God.

In total, **PACE** has recruited and trained around 15 different volunteers this year, including several church youth leaders, who are actively encouraged not only to get involved but to take a lead in the clubs wherever possible.



Some of our fantastic volunteers

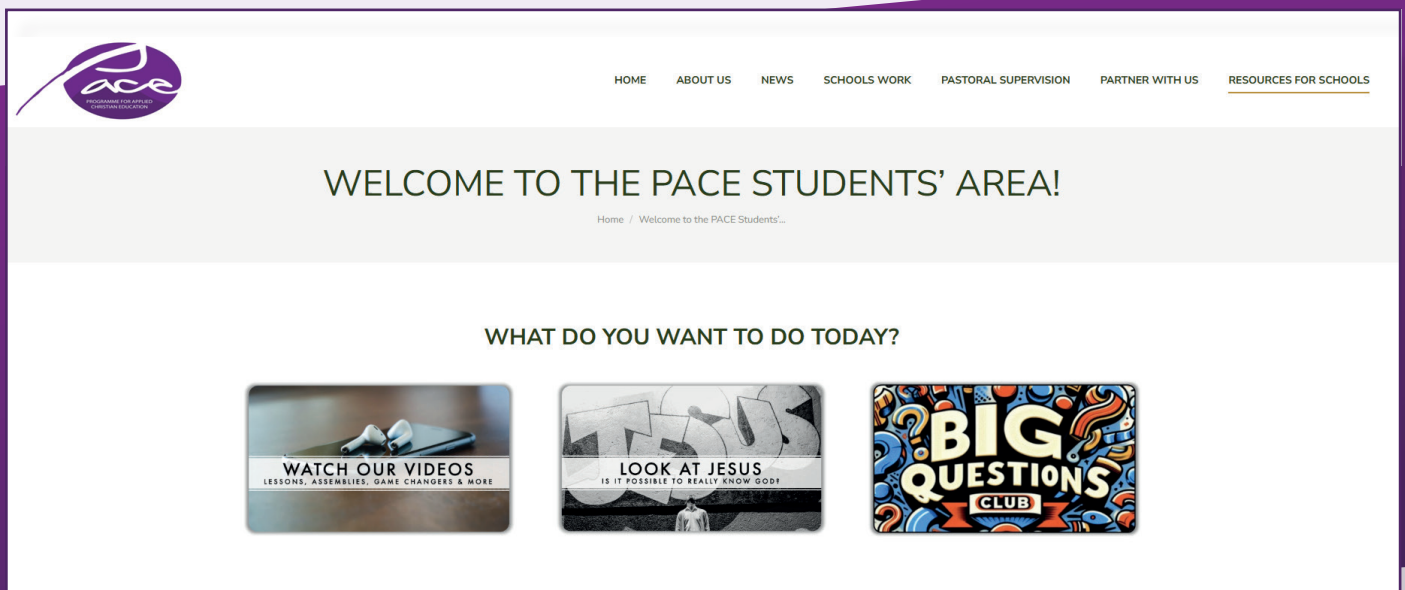
*'Quality teaching.  
Accessible and entertaining  
story telling and presenting.  
Universal values but  
containing the Gospel  
message.'*

*Paul Ruffle - St John's Primary School*

During the year the Schools Work Team produced several new video resources for schools with titles including: God and Suffering, Interfaith Week, Christmas – The Giver is the Gift, Random Acts of Kindness, Dopamine (for the Gaming and Gambling lesson), and Jack's Story (for the Drug Awareness lesson). These videos received over 16,500 views on YouTube, expanding our reach to new schools both within and beyond the Bournemouth, Christchurch and Poole area.

Two church youth leaders led the Live it! Tell it! training resource in their own church settings to help equip young people to grow in confidence in sharing their faith. **PACE** continues to work in partnership with Agapé UK to develop the resource further, and while wider rollout is still in progress, several local groups have now used it—including groups across the Southwest.

This year also saw the launch of the Student Area of the **PACE** website. This new section gives secondary students a space to explore the **PACE** videos, discover more about Jesus, find a local youth group, or browse the Big Questions section—featuring thoughtful content on questions students often ask us.



In addition, the schools team and volunteers have been developing **STAR** (Schools Work Training and Resources) – a new video-based resource for training volunteers in schools work. These short training videos will be made available more widely next year through a new sign-up area on the **PACE** website.

*"The quality of lessons and the style of delivery is always great. Dave fully understands our school and our students. Dave is always available to offer clarity and advice when staff need it."*

*Claire Jones – St Aldhelm's Academy*

# Pastoral Supervision Work

This year has demonstrated in lots of different ways that **PACE** Supervision being offered to Pastoral Support Workers (PSWs) and Senior Leadership Teams (SLTs) is essential. Although Bournemouth, Christchurch and Poole (BCP) Children's Services has gone from being rated as "inadequate" in 2021 to "good" in late 2024 by Ofsted, Designated Safeguarding Leads (DSLs) are still under immense pressure with open social work cases. The DSLs, PSWs, Principals, Vice Principals, Pastoral Leads, Family Liaison Officers and other staff with safeguarding responsibilities appreciate the confidential nature of the supervision **PACE** offers and the fact that **PACE** is independent and not going to report back to senior managers of schools.

The **PACE** Pastoral Supervision Team (PST) works in 33 schools in the BCP area: with 22 PSWs and 32 members of SLT. The majority of schools that **PACE** works in are grouped into six Multi-Academy Trusts (MATs). The biggest MAT is Authentic Education Trust, which has 15 schools: covering primary, secondary and special education. **PACE** has been very fortunate in being awarded the Authentic Education supervision contract for the 2025-2026 academic year.

*"The networking makes a huge difference because I'm not only learning from other professionals, but I also realise I'm not alone in this crazy journey, that is working in education."*

School Pastoral Support Worker, Inset Day 2025

*"PACE is so useful and helpful to me. The staff are friendly, kind and knowledgeable."*

School Pastoral Support Worker, Inset Day 2025

*"The PACE supervision is valuable, the role of PSW/DSL can be so isolating."*

School Pastoral Support Worker, Inset Day 2025

*"The supervision offers me time to de-stress and talk things through. When schools are so busy, the time is crucial to my well-being."*

School Pastoral Support Worker, Inset Day 2025



As well as supervision, **PACE** also offers 5 Network events and an Inset Training Day as part of the package offered to PSWs. Many PSWs gather once a half term to network with each other and receive relevant training for their roles in schools. The PST decided to extend the invitation to other pastoral staff in Authentic Education schools for the network event on 'Self-Harm'. This network was very popular, and the PST has decided to make all the networks in the 2025-2026 academic year available to the Authentic safeguarding staff. Topics will include the impact of social media on children, conflict management and resolution in schools, coaching strategies for use with parents and the impact of domestic abuse on children.

The **Inset Day** this year was on the topic of Emotionally Based School Avoidance (EBSA), which was a topic requested by the PSWs. The focus was not only on why children attend school but on a large group of children who feel they cannot attend school. School Attendance has become a national problem with the Department for Education figures showing that in 2024-2025, in England, approximately 117,100 children were missing from education, with 6.9% of pupils (1.28 million) being persistently absent from school. The PST is equipped and able to support staff who are under immense pressure to raise attendance figures.

*"Brilliant. The Inset Day is the highlight of my year. It's great to be around like-minded people and it is great to gain extra knowledge and strategies."*

School Pastoral Support Worker,  
Inset Day 2025

*"I found the day extremely informative and helpful. It reminded me to really focus and ask those questions to find out the real issue or reason to why the child doesn't want to attend."*

School Pastoral Support Worker, Inset Day 2025

*"Good to see EBSA from a different way – using the child as the focus, not just attendance figures."*

School Pastoral Support Worker, Inset Day 2025



Our Pastoral Support Team

## Partnership with Local churches

This has continued to grow over the past year, and **PACE** Staff have been able to take services at several new churches and speak at mid-week groups about the work. **Set the PACE** breakfasts for church leaders and those in churches who want to know more about **PACE** are delivered twice a year in October and May.

There is a prayer meeting for Trustees, Staff and Supporters on Zoom six times a year and a newsletter called **PACE News**, which goes out six times a year to all those on the mailing list. At the request of some supporters **PACE** was asked to provide a list of schools they are working in each day and so in September 2024 the **PACE** Prayer Letter was formed and goes out on the 1<sup>st</sup> of each month, so that people can pray very specifically for the work on that day. Along with these two email publications there are regular update videos sent to local churches and individuals.

## Special Events

In September 2024, the **PACE** sponsored prayer walk (from Sandbanks to Hengistbury Head) took place again and this raised over £2,000 for the work of **PACE**. It was a hot day, but all those who attended were able to pray for the work of **PACE** in schools in Bournemouth, Christchurch and Poole. It was great to have a mix of **PACE** Staff, Trustees and Supporters attend this event.

The **PACE** Carol Service continues to be popular and in December 2024 **PACE** organised another service, which is a good opportunity to update our supporters and to inform potential new supporters of the schools work in the area. There were people from several local churches attending and we had a group from one of these churches leading the carols.

By popular demand the **PACE** quiz evening was run again in March 2025 and numbers at the event were good with around 70 attendees this year. This enabled us to raise more funds and to update people on the work in schools over the previous two terms.

The Cream Tea was the event organised in June 2025 held in St Paul's church grounds. The Staff and Trustees of **PACE** are very grateful to St Paul's Church, Throop, for allowing us to use their premises and supporting our work in many ways.



## Moving Forward

The following objectives have been highlighted for the 2025-2026 academic year:

- Recruit a New Director to start in September 2025
- Collect more resources for the STAR project
- Evaluate the Big Questions videos to make changes for the 2026-2027 academic year
- Increase social media presence and engagement for over 18s
- Increase work in schools – contacting more schools and doing more work in the schools we are in
- Collect stories of impact in schools to share in churches about the work of **PACE**
- Expand the Network training mornings to include more people from other schools
- Develop a strategy for getting a younger demographic of financial funders
- Increase the number of Church Champions from 10 to 15
- Organise a lunch to honour Church Champions

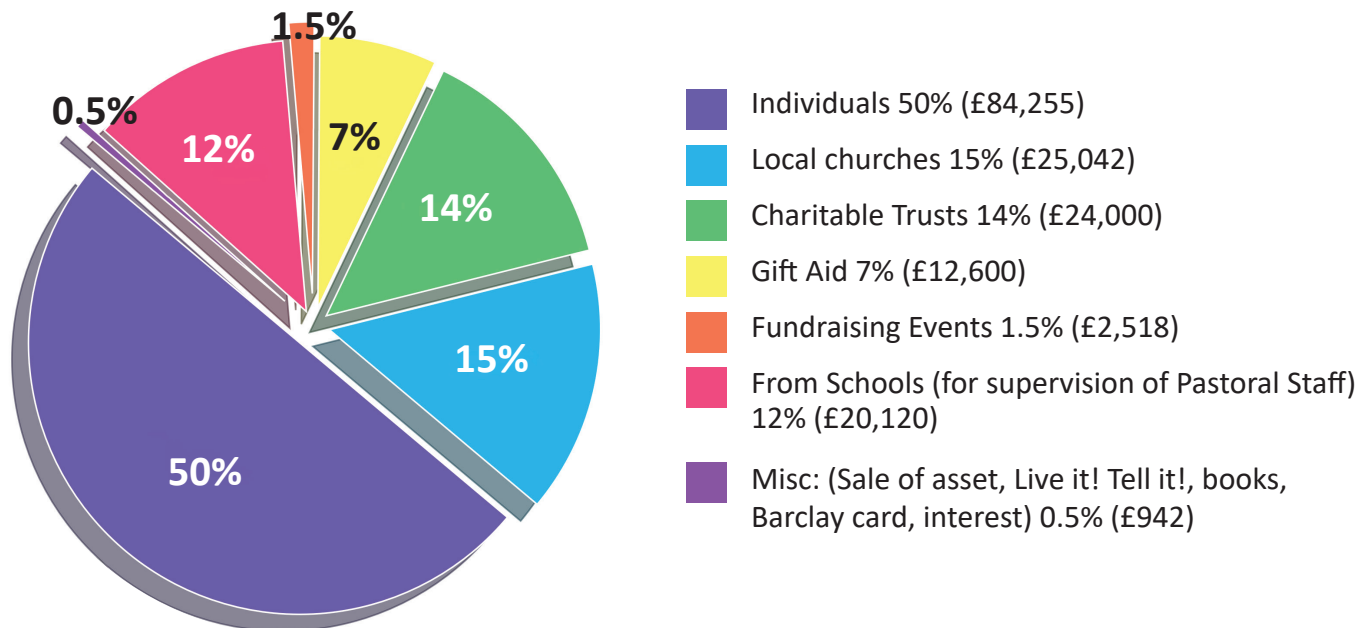
## Financial Review

We are pleased to report that the total income for the year to 31st August 2025 increased by 11% to £169,477 (2024: £152,616). Expenses increased by 7.7% to £161,792 (2024: £150,222). There was a revenue surplus of £7,685 (2024: £2,394 surplus).

The total donations from individuals of £84,255 was 30% higher this year (2024: £64,696) and represented 50% of the total income. Donations from local churches increased by 17% to £25,042 (2024: £21,329). We were also very grateful to receive grants from three Charitable Trusts during the year totalling £24,000 (2024: £34,000). No legacies were received in 2024/25.

### PACE INCOME for 2024/25: £169,477

(Was £152,616 in 2023/24)



We continue to be very thankful to everyone who prays regularly for our work, all those who support us financially and everyone who volunteers to work with us in various ways. The increased level of income this year from individuals and churches has enabled us to extend our work in primary and secondary schools and develop new lesson materials which have been very well received.

Grants from Charitable Trusts made it possible for us to expand the provision of 'Moving Up!' workshops this year, to help Year 6 pupils in 9 schools (2024: 5 schools) as they prepared to move to secondary school. They also funded special training sessions for volunteers, the expansion of Live It! Tell It! workshops and other initiatives.

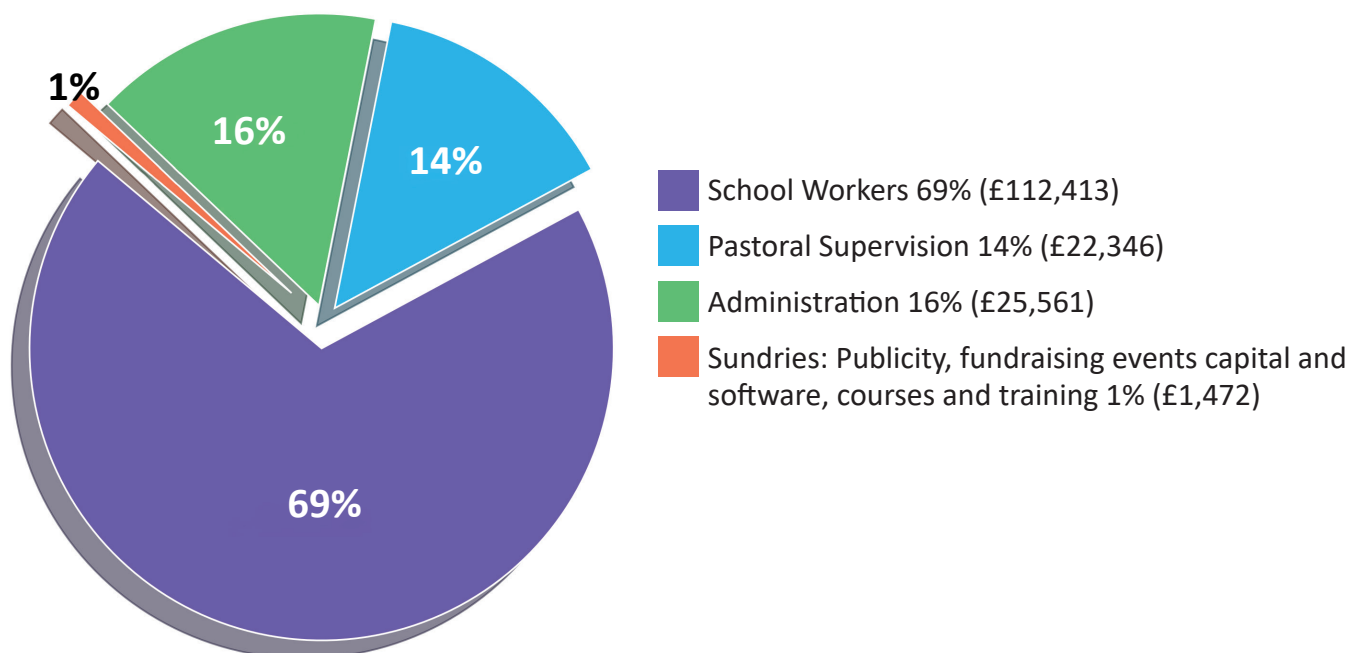
Some of the income from schools each year, for professional supervision of their pastoral care workers and members of their senior leadership teams, overlaps the financial year end. Fees paid in advance in 2024 (£17,352) were brought forward into 2024/25 and the additional income from schools for supervision carried out in 2024/25 was £3,456. The balance of £16,664 was received from schools for 2025/26. Our Pastoral Support Manager and four Supervisors provided our support package to 54 staff in 33 schools at a reduced rate as part of our public benefit activities.

Efforts have continued to be made to raise the profile of PACE in local churches through regular newsletters, increased speaking opportunities and update videos which have been very well received.

This year 69% (£112,413) of the total expenses of £161,792 was used to employ two full-time and two part-time Schools Workers and 14% (£22,346) to employ five part-time Pastoral Care Supervisors. We used 16% (£25,561) for our part-time Director, Administrator and Bookkeeper, and general office expenses including printing and insurance. The remaining 1% (£1,472) was for publicity, capital and software, courses and training.

## PACE EXPENSES for 2024/25 : £161,792

(Was £150,222 in 2023/24)



## Governance and Management

The Trustees have taken note of the Charity Commission's guidance on public benefit and are aware of the need for tight financial controls and the responsible management of all resources. The policies and procedures of the Charity are agreed at quarterly meetings of the Trustees, and the activities and general running of the charity are agreed at regular meetings which are attended by Trustees and the Director.

The Trustees have been recruited from local churches, and this year two new trustees have been appointed. All the Trustees have given of their time freely, receiving no remuneration or expenses in the year. In January 2024 the Trustees commissioned a review of the work of **PACE** and this was conducted by an external consultant. The results were published in September 2024, and some minor changes were made to how **PACE** conducts work in schools. One of the Trustees now has a regular item on the Trustee agenda for any changes in the legal implications of running a charity and all Trustees have completed a Safeguarding Course specifically for Trustees.

In September 2024, the current **PACE** Director informed the Trustees that she would be retiring in September 2025 and so the recruitment process to appoint a new Director was started in April 2025.

Trustees examine the Risk Register at each Board meeting to make sure that risks are identified and mitigated against.

## Reserves Policy

It is **PACE** policy to retain between 2- 4 months' running costs so for 2024-2025 £36,800 (2023: £34,800) has been designated for this purpose. The Trustees are satisfied that this is sufficient.

There have been no related party transactions during the year.

RECEIPTS AND PAYMENTS ACCOUNT  
YEAR ENDED 31 AUGUST 2025

	Note	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
<b>RECEIPTS</b>					
Voluntary income	1	84,564	61,333	145,897	126,250
Fundraising income	2	2,518	-	2,518	2,812
Income from charitable activities	3	-	20,120	20,120	23,234
Interest received		685	-	685	-
Other income	4	102	155	257	320
<b>Total receipts</b>		<b>87,869</b>	<b>81,608</b>	<b>169,477</b>	<b>152,616</b>
<b>PAYMENTS</b>					
Costs of charitable activities	5	91,136	70,656	161,792	150,222
<b>Total payments</b>		<b>91,136</b>	<b>70,656</b>	<b>161,792</b>	<b>150,222</b>
<b>Net incoming resources before transfers</b>		<b>(3,267)</b>	<b>10,952</b>	<b>7,685</b>	<b>2,394</b>
Transfers between funds		7,177	(7,177)	-	-
<b>Net movement in cash funds</b>	6	<b>3,910</b>	<b>3,775</b>	<b>7,685</b>	<b>2,394</b>
<b>Cash funds brought forward</b>		<b>37,863</b>	<b>47,489</b>	<b>85,352</b>	<b>82,958</b>
<b>Cash funds carried forward</b>		<b>41,773</b>	<b>51,264</b>	<b>93,037</b>	<b>85,352</b>
<b>Breakdown of funds:</b>					
General fund		15,573		15,573	12,463
General fund reserves		26,200		26,200	25,400
Keith Jewell's fund			20,272	20,272	14,030
Keith Jewell's reserves			10,600	10,600	9,400
Pastoral Care Work fund			19,752	19,752	24,059
Live it Tell it			239	239	-
Volunteer training			188	188	-
It's Your Move			212	212	-
		<b>41,773</b>	<b>51,263</b>	<b>93,036</b>	<b>85,352</b>

**Statement of Assets at 31 August 2025**

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
<b>Cash funds</b>				
MCA savings account	24,885	10,600	35,485	
Barclays bank account	16,930	40,663	57,593	85,352
Barclaycard	(41)		(41)	
<b>Total cash funds</b>	<b>41,774</b>	<b>51,263</b>	<b>93,037</b>	<b>85,352</b>

These receipts and payment accounts and statement of assets were approved by the trustees and signed on .....13-1-2026

  
.....  
S Wintle - trustee and treasurer

  
.....  
K Davis - chair of trustees

  
.....  
P Cole - trustee

## Notes to the accounts

			2025	2024	
	Unrestricted	Restricted	Total	Total	
<b>1. Voluntary income</b>					
Donations from individuals	49,752	47,103	96,855	70,921	
Donations from churches	19,812	5,230	25,042	21,329	
Legacies	-	-	-	-	
Grants from charitable trusts	15,000	9,000	24,000	34,000	
	<b>84,564</b>	<b>61,333</b>	<b>145,897</b>	<b>126,250</b>	
<b>2. Fundraising income</b>					
Sponsored walk	2,122	-	2,122	2,327	
Quiz night	230	-	230	365	
Cream tea donations	110	-	110	-	
Books	56	-	56	70	
Breakfast donations	-	-	-	50	
	<b>2,518</b>	<b>-</b>	<b>2,518</b>	<b>2,812</b>	
<b>3. Income from charitable activities</b>					
Fees received from pastoral care worker, designated safe-guarding lead and head teacher supervision	-	20,120	20,120	23,234	
	<b>-</b>	<b>20,120</b>	<b>20,120</b>	<b>23,234</b>	
<b>4. Other income</b>					
Sale of assets	85	-	85	320	
Sale of Live it Tell it books	-	155	155	-	
Adjustment re Barclaycard opening balance	10	-	10	-	
Personal printing contribution	5	-	5	-	
Cash back on Barclaycard	2	-	2	-	
	<b>102</b>	<b>155</b>	<b>257</b>	<b>320</b>	
<b>5. Costs of charitable activities</b>					
Schoolsworkers' salaries	62,457	44,339	106,796	98,612	
PCW supervisors' salaries	-	21,656	21,656	20,528	
Director, administrator, book-keeper	21,424	-	21,424	20,732	
Travel & mileage	1,544	2,206	3,750	3,273	
Resources	102	2,455	2,557	1,145	
Telephone	64	-	64	54	
Computers, printing, postage & stationery	2,310	-	2,310	2,841	
Insurance	1,005	-	1,005	924	
Admin resources & payroll processing	965	-	965	424	
Staff meetings	160	-	160	-	
Fundraising costs	116	-	116	267	
Publicity, events & website	307	-	307	497	
Training	110	-	110	189	
Sundries - stripe fees, DBS checks, staff gifts	572	-	572	736	
	<b>91,136</b>	<b>70,656</b>	<b>161,792</b>	<b>150,222</b>	
<b>6. Fund movements</b>					
	<b>Opening Balance</b>	<b>Receipts</b>	<b>Payments</b>	<b>Transfers</b>	<b>Closing Balance</b>
General fund	12,463	87,869	91,136	6,377	15,573
General fund reserves	25,400	-	-	800	26,200
Keith Jewell's fund	14,030	51,652	39,045	(6,365)	20,272
Keith Jewell's reserves	9,400	-	-	1,200	10,600
PCW fund	24,059	20,120	22,415	(2,012)	19,752
Live it Tell it	-	1,155	916	-	239
Volunteer training	-	5,500	5,312	-	188
It's Your Move	-	3,180	2,968	-	212
	<b>85,352</b>	<b>169,476</b>	<b>161,792</b>	<b>-</b>	<b>93,036</b>



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
Programme for Applied Christian Education (PACE)

**On accounts for the year  
ended**

31 <sup>st</sup> August 2025	<b>Charity no (if any)</b>	1195419
------------------------------	--------------------------------	---------

**Set out on pages**

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below \*~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

*John Jaques*

**Date:**

7<sup>th</sup> November 2025

**Name:**

John Jaques

**Relevant professional  
qualification(s) or body  
(if any):**

Chartered Management Accountant

**Address:**

79 Green Park, Manor Road  
Bournemouth  
BH1 3HR



**PACE** (Programme for Applied Christian Education)  
St Paul's Church Landford Way Bournemouth, Dorset, BH8 0NY

W: [pace.org.uk](http://pace.org.uk)  
Charity number: 1195419

**Partnering with Churches, Serving the Schools**

**PROGRAMME FOR APPLIED CHRISTIAN EDUCATION**

England & Wales - Charity number 1195419

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# Accounts

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# PACE Programme for Applied Christian Education

## Trustees' Report and Accounts

### Year ending 31<sup>st</sup> August 2024

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Registered Charity PACE CIO 1195419  
Email: [office@pacetrust.org.uk](mailto:office@pacetrust.org.uk)  
[www.pace.org.uk](http://www.pace.org.uk)

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# Legal and Administrative Details

<b>Registered Charity No</b>	1195419
<b>Trustees</b>	Katie Davis BSc (Hons), Chairperson Sue Wintle FMAAT, Treasurer Rev Andrew Corke (LLB) Andy Saunders BA (Hons)
<b>Staff</b>	
<b>Director</b>	Sharon Prior
<b>Schools Work Lead</b>	Dave Pegg
<b>Schools Workers</b>	Keith Jewell Lisa Stuart Elizabeth Wesley-Barker (Started 1 <sup>st</sup> Sept 2023)
<b>Pastoral Support Manager</b>	Roy Whyte (Started 1 <sup>st</sup> January 2024)
<b>Pastoral Support Team</b>	Pauline Horder (Manager until 1 <sup>st</sup> March 2024) Lynley Wilkes Sandy Carter (PCW Administrator)
<b>PACE Administrator</b>	Laura Wood
<b>Bookkeeper</b>	Anita Brown
<b>Principal Address</b>	St Paul's Church Landford Way Bournemouth, Dorset, BH8 0NY
<b>Phone</b>	07375 672098
<b>Email</b>	office@pacetrust.org.uk
<b>Website</b>	www.pace.org.uk
<b>Bank Accounts</b>	The charity has a current account with Barclays and a deposit account with Methodist Chapel Aid Ltd

# Aims and Objectives

*Partnering with churches,  
Serving the schools*

## WHAT WE DO

PACE employs schools workers who partner with local churches to provide excellent learning opportunities in schools so that every student can ask their biggest questions, explore the Christian faith and investigate the life and claims of Jesus. We serve primary and secondary schools in Bournemouth, Christchurch and Poole with assemblies, lessons, lunch clubs and other activities.

PACE also employs pastoral supervisors to deliver individual professional supervision for pastoral care workers in schools who offer essential practical support for students, their families and the staff. In addition, supervision is provided for members of senior leadership teams in some schools, including head teachers and designated safeguarding leads.



Pastoral Support Workers on the PACE Inset Training Day

## OUR VISION FOR SCHOOLS

These are the things we would love to be able to do for EVERY SCHOOL:

### Assemblies

**ASSEMBLIES/LESSONS...** Help every student hear something about Jesus from people who know him 6 times a year in their assemblies and/or through regular lessons.

### Churches

**CHURCH LINKS...** Identify at least one local church community that is regularly and positively connecting with the school in various ways.

In addition to this, in EVERY SECONDARY SCHOOL we would also love to:

### Lessons

**LESSONS...** Provide regular lessons where students have the chance to learn about Christianity from Christians.

### Clubs

**CLUB...** Run a weekly lunch club where students can have fun, ask big questions and say what they think.

On the supervision side, our vision is to see pastoral care workers and senior leadership teams receive the professional support and encouragement they need, as well as the space to reflect in depth on the content and process of their work and on good practice.



# Goals for 2023-24

The Trustees and Staff of PACE set goals for the academic year 2023-2024:

- Increase the volume of schools work that PACE does.
- Approach new schools that we are currently not working in and try to increase the number of different schools we support.
- Train more volunteers to be able to go into schools, so that the work can be multiplied
- Continue strengthening links with local churches and be intentional about the churches we approach for opportunities to speak to their congregations.
- Develop the Christmas, Easter and Transition lessons and offer these to more schools.
- Support the running of at least three new LIVE IT! TELL IT! courses.
- Recruit a new part time primary schools worker.
- Recruit a manager for the pastoral supervision team.
- Recruit two new Trustees.



**The Moving Up workshop for Year 6**

# Achievements and Performance

The goals that we set out to achieve in 2023-2024 were all achieved apart from one and it is great to see PACE growing and developing in lots of different ways.

## PRIMARY SCHOOLS

We were delighted to see significant growth in the work in primary schools during the year. A major factor in this was the appointment of a second primary schools worker (part-time) in September 2023 who is focusing mainly on schools in the Poole area. As well as building links with schools there, she has also been actively seeking to involve volunteers from Poole churches in the work. This appointment also enabled the existing full-time worker to begin to approach and build links with more schools in Bournemouth and Christchurch. This included first time visits to three new schools for PACE in Bournemouth, and these have now become regular bookings.



By the end of the academic year, we had delivered 301 primary assemblies and 61 RE lessons. In total, 52 different schools were visited, mostly half-termly. (This compares to last year's figures of 218 assemblies, 43 lessons, 37 schools). A regular Big Questions lunchtime club was held at a school in Poole for the first time.

We have had some encouraging opportunities to partner with local churches. These have included 120 Year Four pupils visiting a large church in Bournemouth to explore the significance of 'Church'. There were also opportunities to co-host Harvest, Christmas and Easter Experience events in Poole churches.

We were able to launch a new Transition initiative which impacted 330 Year Six pupils in five schools from across the conurbation. These 90-minute workshops were held in June and were designed to help the children prepare for the move to secondary school in September. The workshop involved a mixture of quizzes, group discussions, movement, reflection, games and video. Each child received a copy of Scripture Union's 'It's Your Move' booklet to take home and to continue to help them prepare for this significant change in their education. The video we used, called Moving Up, was written and produced in-house and related the story of Daniel in the Bible to the challenges associated with change. Members of the PACE primary, secondary and pastoral team all served together effectively on these workshops and were ably assisted by six volunteers from local churches. We are hoping to offer these workshops to twice as many schools next year.



**Discussion time in the Moving Up workshop for year 6**

We received some encouraging feedback about these workshops from the staff in the schools involved, including:

*"Thank you for the wonderful transition session you and your colleagues delivered to children at St James. It was very interactive and engaging. Most children have commented on how relevant and practical it was. This was evident when they got back to class, as most of them continued with the activities in the booklet. We have also noticed that children are engaging with the booklet during their free time in class without a prompt from their teacher which is nice to see."*

*Teacher at St James' School*

Going forward, we anticipate being able to offer an increased number of RE lessons to tie in with the new BCP RE curriculum.



Screenshots from the Daniel videos in the Moving Up workshop for year 6



## Lessons from Daniel

Make the most of opportunities

Choose friends wisely

Don't be afraid to ask for help

Be true to who you are

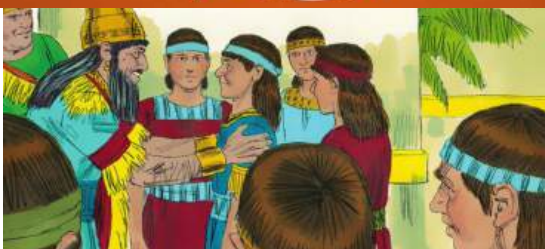
Choose to do the right thing

Keep the school rules

Keep on top of homework

Stand firm under pressure

Seek help and support



## SECONDARY SCHOOLS

This year, PACE has delivered a total of 260 lessons across 13 schools, including lessons on an Introduction to Christianity, The Bible, Life After Death, Who is Jesus?, Christianity and Humanism, The Value of Life, Does God Exist?, Christmas, Drug Awareness, Creation and Stewardship, Where are you at?, Evil and Suffering, Love and Families, Church and Community, and Who Killed Jesus? This year, we have also introduced several new lessons including Worship, Two Lost Sons, Violence and War, and Right and Wrong.



Our special lessons in partnership with others continue to have a unique impact and these include:

- Drug Awareness (featuring Christian guests who share their stories of addiction, recovery and transformation).
- The Bible (in partnership with Good News for Everyone where we give away copies of the New Testament).

***"The quality of lessons and the style of delivery is always great. Dave fully understands our school and our students. Dave is always available to offer clarity and advice when staff need it."***

***Claire Jones - Head of RS, St Aldhelm's Academy***

We delivered 36 assemblies in 5 schools on topics such as New Beginnings, Christmas, Happiness, Resilience, Tolerance, and Is Seeing Believing? In addition to this, we provided video assemblies for another school throughout the year. Our assemblies are an opportunity to engage the whole school in a week and to invite the students to our Big Questions clubs at lunchtime and after school. These run in 5 schools, and we do detached work in a further two schools, engaging the young people informally through games and conversations during their break or lunchtimes each week. We worked with around 15 different volunteers, including several church youth leaders, whom we actively encourage to get involved but also to take a lead in the lunch clubs wherever possible.

***“The PACE team provide a fantastic opportunity for our students to contextualise seemingly unfathomable beliefs and difficult ethical issues in the lives of practising Christians, who explain so well what it means for them to believe.”***

***Craig Stewart - Head of RS, Bournemouth Collegiate School***

We made several videos this year for schools which include titles such as: World Refugee Week, Isaac’s Story, Sharon’s Story, Work-Rest Balance, World Religions Day, and What is a Christian? Our videos received over 20,000 views on Youtube during the year, which means we have had contact with new schools both inside and outside the Bournemouth, Christchurch and Poole area.



The new Live it! Tell it! training resource to help youth leaders equip their young people to grow in confidence in sharing their faith, has been used effectively. The course was run at two events and youth leaders from four churches were involved along with their young people. Following feedback, we also produced three 'Youth Leader Walkthrough' videos to help youth leaders know how to get ready to run the course.



*"Excellent, user-friendly, deeply spiritual course! Brilliant for connecting young people with their faith and peers!"*

*Hazel - Youth leader*

*"It was very good to help me and my friends in our journey."*

*Malachi - Young person*

## PASTORAL SUPERVISION

The need for Pastoral Support Workers (PSWs) and Senior Leadership Teams (SLTs) to access professional pastoral supervision – being separate from and additional to line management – has never been greater. In December 2021 Ofsted rated BCP Council Children’s Services as ‘inadequate’ and, looking at an update in March 2024, although some improvements have been made the overall rating is still ‘inadequate’ where children and young people are still at risk of harm. Therefore, due to the current climate, school safeguarding staff are under incredible pressure to fill in the gaps left by the difficulties within Children’s Services; for example, schools setting up their own “Early Help” provision and running parenting courses. SLT staff need supervision to offload, particularly when circumstances are impacting negatively on their lives outside school.

A new manager of the PACE Pastoral Supervision Team (PST) started in January 2024. He has brought lots of experience to the role having worked in residential care in the voluntary sector, social care with older people, as a primary school teacher, a counsellor/psychotherapist, a supervisor and trainer. He has responsibility for managing the PST as well as his own case load of supervision with members of SLTs and Designated Safeguarding Leads (DSLs) in schools.

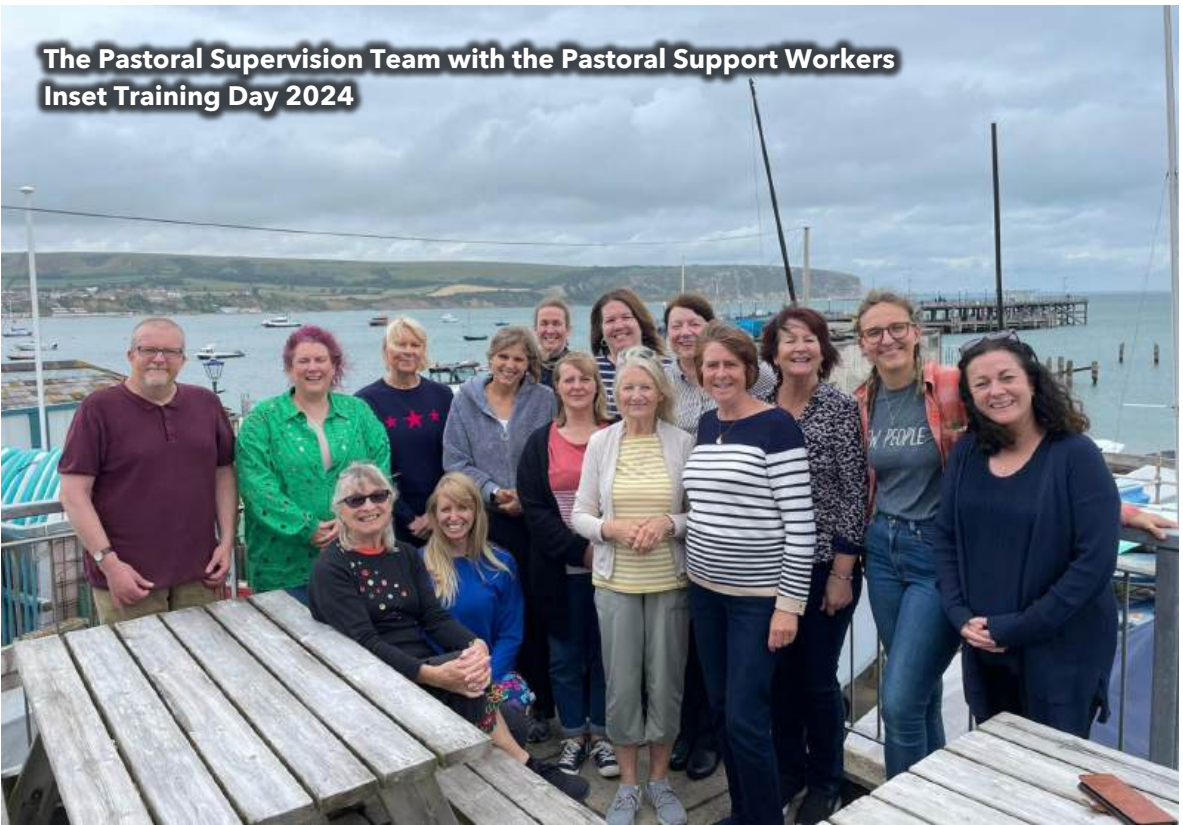


As a result of a new manager being appointed, the supervision being offered to SLTs was restructured and the responsibility of supervising the PST was handed over from the previous manager. This team work mainly within the Bournemouth, Christchurch and Poole (BCP) area for six Multi-Academy Trusts as well as a small collection of schools not linked to a trust. PACE currently supervises 22 PSWs and 32 SLT members in their roles as DSLs within schools. There has been a slight increase in the number of school staff being supervised from 51 in 2023 to 54 in 2024. Authentic Education Trust (formerly Ambitions) are responsible for 15 schools in BCP, and they have approached PACE to supervise their Behavioural Leads in 2024-2025, which will further increase the numbers of staff that PACE is supervising. All supervision is provided by PACE at a subsidised rate to schools as part of our public benefit.



Photos from the PSW Inset training day 2024

**The Pastoral Supervision Team with the Pastoral Support Workers  
Inset Training Day 2024**



In a recent questionnaire given to the PSWs that PACE supervises, 88% found supervision 'very valuable' and 12% as 'valuable'. As well as one-to-one supervision for PSWs and SLT staff, PACE also delivers a training morning five times a year called Network, and a one-day event once a year for the PSWs. The topics for the Network mornings were chosen by the PSWs and delivered by PACE staff. The training day serves two purposes: firstly, the provision of training and secondly, a celebration of an academic year's work. It is a "Thank You" for all the hard work undertaken by the PSWs in their roles in schools. The Inset Training Day is appreciated by all those PSWs who can attend:

*"I feel rejuvenated and full of fresh ideas."*

*"It's a gift. I feel privileged to be a PSW and work with our children and families in school under your guidance and care."*

*"Everyone makes you realise we aren't alone."*

*"I felt cared for and celebrated by PACE and my fellow professionals."*

## PARTNERSHIP WITH LOCAL CHURCHES

This has grown over the past year, and we have been able to take services at several new churches and speak at mid-week groups about the work of PACE. The team continue to run 'Set the PACE' breakfasts for church leaders and those in churches who want to know more about PACE twice a year in October and May.

There is a prayer meeting for Trustees, Staff and Supporters on Zoom six times a year and a newsletter called 'PACE News', which goes out six times a year to all those on the mailing list. PACE provides regular update videos to local churches and individuals and this year a new video was made called '7 Ways Churches Connect with Schools'. It is hoped that this video will inspire more churches to 'go to school' and connect regularly and positively with their local schools in various ways if they are not already doing so.



### PACE Church Visits 2023-24

We would love to encourage your church about the work in local schools! Lots of it goes unseen but we'd love to share some of the stories about what God is doing and give people opportunity to connect, receive news and to pray!

- 17<sup>th</sup> Sep - Charminster Chapel
- 22<sup>nd</sup> Oct - Bournemouth Community Church
- 2<sup>nd</sup> Nov - Citygate
- 26<sup>th</sup> Nov - River of Life
- 14<sup>th</sup> Jan - Cornerstone
- 14<sup>th</sup> Jan - New Milton Baptist
- 28<sup>th</sup> Jan - Winton Salvation Army
- 4<sup>th</sup> Feb - Twynham Church
- 11<sup>th</sup> Feb - Iford Baptist
- 25<sup>th</sup> Feb - Charminster Chapel
- 17<sup>th</sup> Mar - Highcliffe Methodist
- 17<sup>th</sup> Mar - St Paul's Canford Heath
- 21<sup>st</sup> Apr - Poole Christian Fellowship
- 28<sup>th</sup> Apr - Iford Baptist Church
- 12<sup>th</sup> May - St John's Heatherlands
- 2<sup>nd</sup> Jun - Boscombe Baptist
- 2<sup>nd</sup> Jun - Buckland Rd Baptist
- 5<sup>th</sup> Jun - Howeth Road Evangelical
- 9<sup>th</sup> Jun - BH1
- 7<sup>th</sup> Jul - Buckland Rd Baptist



[www.pace.org.uk](http://www.pace.org.uk)



## 7 WAYS CHURCHES CONNECT WITH SCHOOLS

## 95%

## THE CHURCH NEEDS TO GO TO SCHOOL!

## SPECIAL EVENTS

In September 2023 we organised another fundraiser in the form of a sponsored walk from Sandbanks to Hengistbury Head and this raised over £1,800 for the work of PACE. It was a very hot day, but all those who attended were able to pray for the work of PACE in schools in Bournemouth, Christchurch and Poole. It was great to have a mix of PACE Staff, Trustees and Supporters attend this event.

The PACE Carol Service continues to be popular and in December 2023 we organised another service, which is a good opportunity to update our supporters and to inform potential new supporters of the schools work in the area. There were people from several local churches attending and we had a group from one of these churches leading the carols.

By popular demand we ran another quiz evening in March 2024 and numbers at the event were good, with around 80 attendees this year, which was great. This enabled us to raise more funds and to update people on the work in schools over the previous two terms.



This year is the 30<sup>th</sup> Anniversary of PACE's work in schools and so the Cream Tea in June 2024 was a great event, with a Thanksgiving Service followed by afternoon tea in the church grounds. The service was a real celebration of all the work that has taken place over 30 years, and we were able to inform our supporters of our goals for the coming year.



## MOVING FORWARD

Our goals for 2024-2025 are to see the following happen:

- Recruit two new Trustees
- To run our 'Moving Up' Transition workshop for 10 schools this year (double last year's 5).
- To increase the number of school staff who are receiving pastoral supervision.
- To develop a group of Church Ambassadors to promote the work of PACE in their church.
- To develop a 'toolkit' of schools work training and resources (lessons and assemblies, etc).
- Run more LIVE IT! TELL IT! pilot groups and work with Agapé UK towards the course being made available more widely.
- Develop 'Gaming and Gambling' lesson for secondary schools with endorsement from the Crime Commissioner.
- Implement any changes raised by the external review process carried out in the first part of 2024.



# Financial Review

Income for the year has decreased by £2,783 (1.8%) and expenses have increased by £17,899 (13.5%). There was a revenue surplus of £2,394 (2023: surplus of £21,368).

We were very grateful that donations from individuals (£64,696) were higher this year (2023: £58,058) and donations from local churches (£21,329) also increased (2023: £15,002). Grants from Charitable Trusts (£34,000) were lower (2023: £36,240) and no legacies were received in 2023/24. We continue to be very thankful to everyone who prays regularly for our work, all those who support us financially and everyone who volunteers to work with us in various ways.

The surplus from 2022/23 enabled us to appoint a part-time Primary Schools Worker, initially for the Poole area, who started on 1st September 2023.

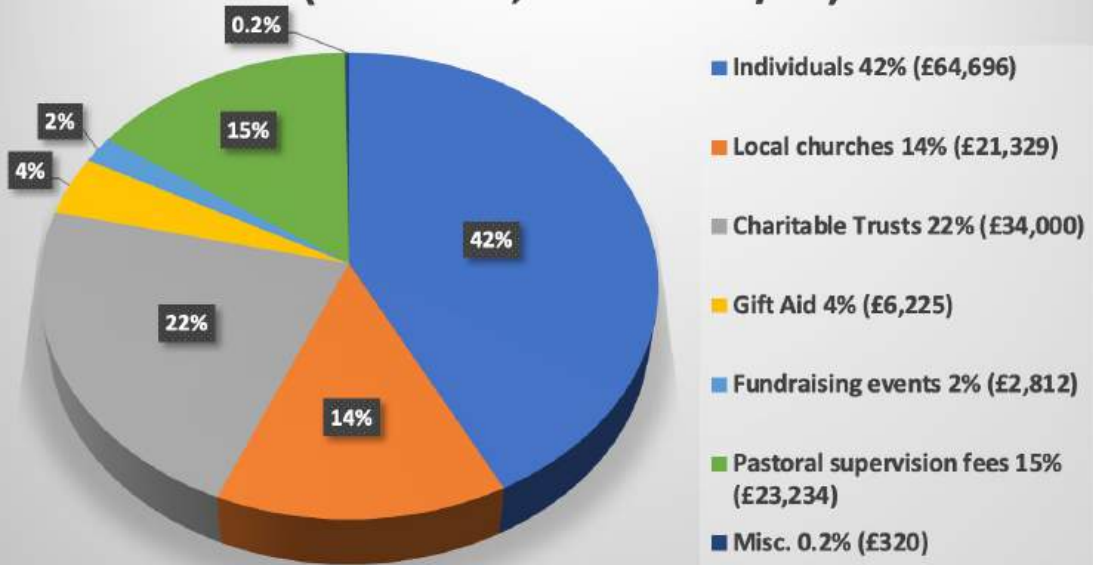
Donations from Charitable Trusts for our schools work (£25,000 of the £34,000) were used to trial Transition Workshops in five schools, expand our work in secondary schools and produce a variety of new lesson materials.

Efforts have continued to be made to raise the profile of PACE in local churches through regular Newsletters, speaking opportunities, and update videos which have been very well received.

Some of the income from schools each year, for professional supervision of their pastoral care workers and members of their senior leadership teams, overlaps the financial year end. Grant funds and fees paid in advance in 2023 (£15,780) were brought forward from 2023 and the additional income from schools for supervision carried out in 2023/24 was £5,882. The balance of £17,352 was received from schools for 2024/25.

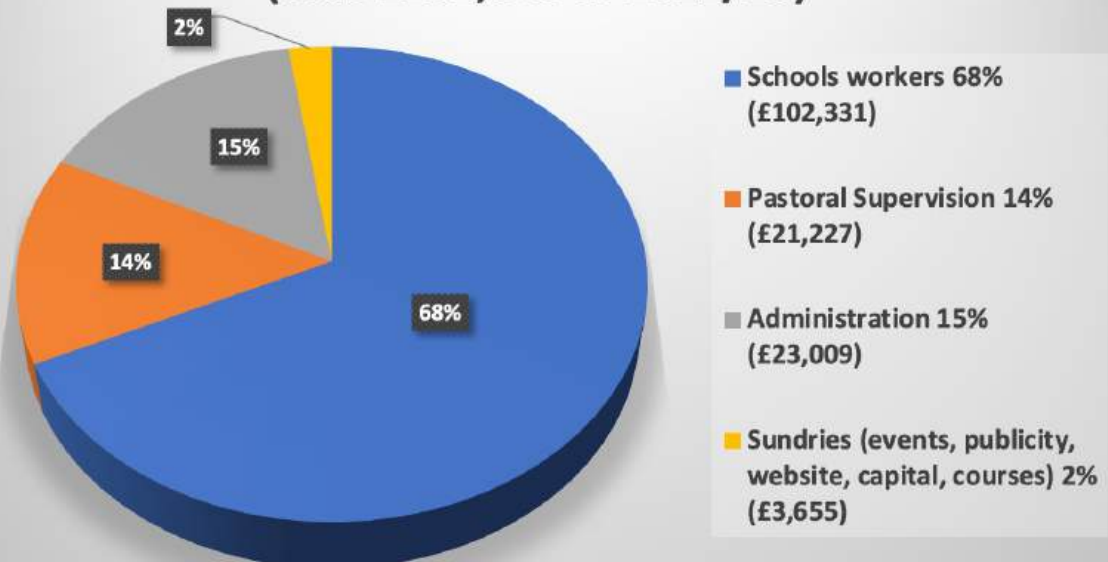
This year grants from two Charitable Trusts for our supervision work and a gift from a local church (totalling £9,550) enabled us to expand our provision in schools, appoint a fifth part-time Supervisor/new Pastoral Support Manager, and provide our support package to 54 staff in 32 schools at a reduced rate as part of our public benefit activities.

## INCOME for PACE 2023/24: £152,616 (Was £155,319 in 2022/23)



This year 68% (£102,331) of the total expenses of £150,222 was used to employ two full-time and two part-time Schools Workers. We used 14.2% (£21,227) to employ five part-time Pastoral Care Supervisors, and 15.3% (£23,009) for our part-time Director, Administrator and Bookkeeper, and general office expenses including insurance and printing. The remaining 2.4% (£3,655) for Sundries includes the cost of capital & software, fundraising events, publicity, and courses & training.

## EXPENSES for PACE 2023/24: £150,222 (Was £132,323 in 2022/23)



# Governance and Management

The Trustees have taken note of the Charity Commission's guidance on public benefit and are aware of the need for tight financial controls and the responsible management of all resources. The policies and procedures of the Charity are agreed at quarterly meetings of the Trustees, and the activities and general running of the Trust are agreed at regular meetings which are attended by Trustees and the Director.

The Trustees have been recruited from local churches and they are actively seeking at least two new trustees to make the number up to six. All the Trustees have given of their time freely, receiving no remuneration or expenses in the year. In January 2024 the Trustees commissioned a review of the work of PACE and this was conducted by an external consultant. The results will be published in September 2024.

Trustees examine the Risk Register at each Board meeting to make sure that risks are identified and mitigated against.

## **RESERVES POLICY**

It is PACE policy to retain between 2-4 months' running costs. £34,800 (2023: £28,300) has been designated for this purpose. The Trustees are satisfied that this is sufficient.

There have been no related party transactions during the year.

## PROGRAMME FOR APPLIED CHRISTIAN EDUCATION (PACE CIO) Charity No. 1195419


RECEIPTS AND PAYMENTS ACCOUNT  
YEAR ENDED 31 AUGUST 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
<b>RECEIPTS</b>					
Voluntary income	1	69,514	56,736	126,250	132,288
Fundraising income	2	2,812	-	2,812	2,153
Income from charitable activities	3	-	23,234	23,234	16,635
Other income	4	320	-	320	4,323
<b>Total receipts</b>		<b>72,646</b>	<b>79,970</b>	<b>152,616</b>	<b>155,399</b>
<b>PAYMENTS</b>					
Costs of charitable activities	5	89,748	60,474	150,222	132,323
<b>Total payments</b>		<b>89,748</b>	<b>60,474</b>	<b>150,222</b>	<b>132,323</b>
<b>Net incoming resources before transfers</b>		<b>(17,102)</b>	<b>19,496</b>	<b>2,394</b>	<b>23,076</b>
Transfers between funds		7,306	(7,306)	-	-
<b>Net movement in cash funds</b>	6	<b>(9,796)</b>	<b>12,190</b>	<b>2,394</b>	<b>23,076</b>
<b>Cash funds brought forward</b>		<b>47,659</b>	<b>35,299</b>	<b>82,958</b>	<b>59,882</b>
<b>Cash funds carried forward</b>		<b>37,863</b>	<b>47,489</b>	<b>85,352</b>	<b>82,958</b>
<b>Breakdown of funds:</b>					
General fund		12,463		12,463	26,759
General fund reserves		25,400		25,400	20,900
Keith Jewell's fund			14,030	14,030	12,119
Keith Jewell's reserves			9,400	9,400	7,400
Pastoral Care Work fund			24,059	24,059	15,780
		<b>37,863</b>	<b>47,489</b>	<b>85,352</b>	<b>82,958</b>

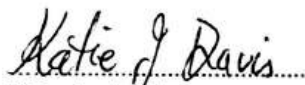
### Statement of Assets at 31 August 2024

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
<b>Cash funds</b>				
Cash at Bank and in Hand	37,863	47,489	85,352	82,958
<b>Total cash funds</b>	<b>37,863</b>	<b>47,489</b>	<b>85,352</b>	<b>82,958</b>

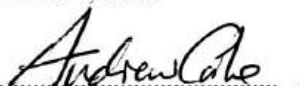
These receipts and payment accounts and statement of assets were approved by the trustees and signed on ~~.....10.....JANUARY.....~~ 2025



S Wintle - trustee and treasurer



K Davis - trustee



A Corke - trustee

## Notes to the accounts

			2024	2023	
	Unrestricted	Restricted	Total	Total	
<b>1. Voluntary income</b>					
Donations from individuals	23,935	46,986	70,921	67,346	
Donations from churches	20,579	750	21,329	13,702	
Legacies	-	-	-	15,000	
Grants from charitable trusts	25,000	9,000	34,000	36,240	
	<b>69,514</b>	<b>56,736</b>	<b>126,250</b>	<b>132,288</b>	
<b>2. Fundraising income</b>					
Sponsored walk	2,327	-	2,327	1,538	
Quiz night	365	-	365	415	
Cream tea donations	-	-	-	166	
Books	70	-	70	-	
Breakfast donations	50	-	50	34	
	<b>2,812</b>		<b>2,812</b>	<b>2,153</b>	
<b>3. Income from charitable activities</b>					
Fees received from pastoral care worker, designated safe-guarding lead and head teacher supervision		<b>23,234</b>	<b>23,234</b>	<b>16,635</b>	
<b>4. Other income</b>					
Transfers from old PACE Trust - now closed	-	-	-	4,323	
Sale of two old laptops	320	-	320	-	
	<b>320</b>		<b>320</b>	<b>4,323</b>	
<b>5. Costs of charitable activities</b>					
Schoolsworkers' salaries	61,523	37,089	98,612	86,249	
PCW supervisors' salaries		20,528	20,528	17,407	
Director, administrator, book-keeper	20,732	-	20,732	20,621	
Travel & mileage	1,385	1,888	3,273	2,012	
Resources	176	969	1,145	1,877	
Telephone	54	-	54	50	
Computers, printing, postage & stationery	2,841	-	2,841	1,353	
Insurance	924	-	924	825	
Admin resources & payroll processing	424	-	424	198	
Fundraising costs	267	-	267	156	
Publicity, events & website	497	-	497	794	
Training	189	-	189	200	
Sundries	736	-	736	581	
	<b>89,748</b>	<b>60,474</b>	<b>150,222</b>	<b>132,323</b>	
<b>6. Fund movements</b>	<b>Opening Balance</b>	<b>Receipts</b>	<b>Payments</b>	<b>Transfers</b>	<b>Closing Balance</b>
General fund	26,759	72,646	89,748	2,806	12,463
General fund reserves	20,900	-	-	4,500	25,400
Keith Jewell's fund	12,119	46,926	38,323	(6,693)	14,029
Keith Jewell's reserves	7,400	-	-	2,000	9,400
PCW fund	15,780	32,784	21,227	(3,278)	24,059
Live it Tell it	-	-	41	41	-
It's Your Move	-	260	884	624	-
	<b>82,958</b>	<b>152,616</b>	<b>150,223</b>	<b>-</b>	<b>85,351</b>



**CHARITY COMMISSION  
FOR ENGLAND AND WALES**

**Independent examiner's  
report on the accounts**

Section A

Independent Examiner's Report

Report to the trustees/  
members of

Trust Name  
Programme for Applied Christian Education (PACE)

On accounts for the year  
ended

31<sup>st</sup> August 2024

Charity no  
(if any)

1195419

Set out on pages

23-25

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and  
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Independent  
examiner's statement

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

John Jaques

Date:

13<sup>th</sup> December 2024

Name:

JOHN JAQUES.

Relevant professional  
qualification(s) or body  
(if any):

Chartered Management Accountant.

Address:

79 Green Park, Manor Road  
Bournemouth.  
BH1 3HR

## Section B

## Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

**PROGRAMME FOR APPLIED CHRISTIAN EDUCATION**

England & Wales - Charity number 1195419

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# Accounts

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Programme for Applied Christian Education  
known as:

'PACE'

# Trustees' Report and Accounts

Year ending 31<sup>st</sup> August 2023

Registered Charity PACE TRUST 1032552/PACE CIO 1195419

Email: [office@pacetrust.org.uk](mailto:office@pacetrust.org.uk)

[www.pace.org.uk](http://www.pace.org.uk)



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    GOALS FOR 2022-23.....6

    ACHIEVEMENTS AND PERFORMANCE.....7

    FINANCIAL REVIEW.....19

    GOVERNANCE AND MANAGEMENT.....21

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# Legal and Administrative Details

PACE CIO (Charitable Incorporated Organisation) is a Registered Charity (1195419) governed by a Constitution registered on 5 August 2021. Its predecessor organisation was PACE Trust (1032552), a Registered Charity governed by a Trust Deed executed on 21st January 1994. The work of PACE Trust was taken over by PACE CIO after its incorporation and the assets of PACE Trust transferred to PACE CIO. PACE Trust was wound up and removed from Central Register of Charities on 31 October 2023.

## Trustees

Katie Davis BSc (Hons) Chairperson  
 Sue Wintle FMAAT Treasurer  
 Siân Cook BA (Hons) Minutes Secretary  
 (PACE CIO until 31/7/23)  
 Revd Andrew Corke LLB (Hons)  
 Andy Saunders BA (Hons)  
 Revd Philip Dixon BA (Hons)  
 (PACE CIO until 24/4/23)

## Staff

### Director

Sharon Prior

### Schools Work Leader

Dave Pegg

### Schools Workers

Keith Jewell  
 Sarah Jones (resigned 19/5/23)  
 Lisa Stuart

### Pastoral Care Manager

Pauline Horder

### Senior Supervisor

Sharon Prior

### Supervisors

Lynley Wilkes  
 Sandy Carter (also PCW Administrator)

### PACE Administrator

Laura Wood

### Bookkeeper

Anita Brown

### Registered Charity No

1195419 (1032552)

### Principal address

St Paul's Church  
 Landford Way, Throop,  
 Bournemouth, Dorset, BH8 0NY

### Phone

07375 672098

### Email

office@pacetrust.org.uk

### Website

www.pace.org.uk

The charity has bank accounts with Barclays Bank in Bournemouth.

# Aims and Objectives

*Partnering with churches,  
Serving the schools*



## WHAT WE DO

PACE employs schools workers who partner with local churches to provide excellent learning opportunities in schools so that every student can ask their biggest questions, explore the Christian faith and investigate the life and claims of Jesus. We serve primary and secondary schools in Bournemouth, Christchurch and Poole with assemblies, lessons, lunch clubs and other activities.



PACE also employs pastoral supervisors to deliver individual professional supervision for pastoral care workers in schools who offer essential practical support for students, their families and the staff. In addition, supervision is provided for members of senior leadership teams in some schools, including head teachers and designated safeguarding leads.

## OUR VISION FOR SCHOOLS

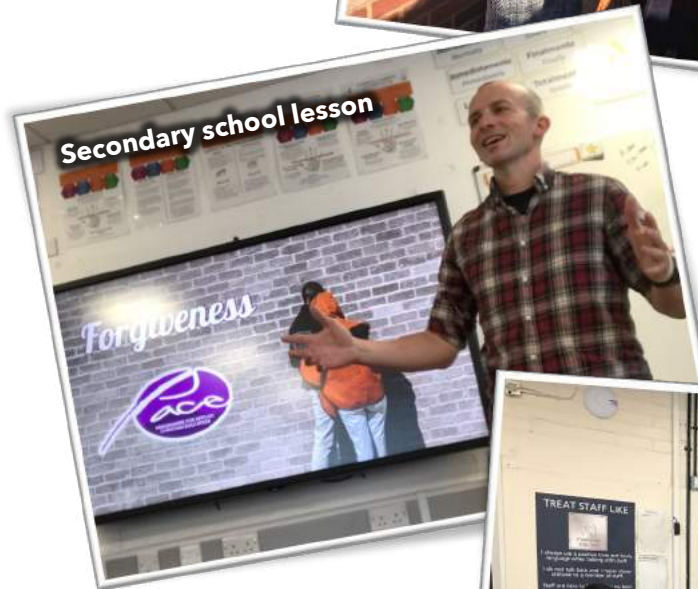
These are the things we would love to be able to do for EVERY SCHOOL:

- 
**ASSEMBLIES/LESSONS...** Help every student hear something about Jesus from people who know him 6 times a year in their assemblies and/or through regular lessons.
- 
**CHURCH LINKS...** Identify at least one local church community that is regularly and positively connecting with the school in various ways.

In addition to this, in EVERY SECONDARY SCHOOL we would also love to:

- 
**LESSONS...** Provide regular lessons where students have the chance to learn about Christianity from Christians.
- 
**CLUB...** Run a weekly lunch club where students can have fun, ask big questions and say what they think.

On the supervision side, our vision is to see pastoral care workers and senior leadership teams receive the professional support and encouragement they need, as well as the space to reflect in depth on the content and process of their work and on good practice.



# Goals for 2022-23

At PACE we had very ambitious goals for 2022-2023, as we want to see the organisation move forward and go from strength to strength. The plan was to:

- Increase the volume of schools work from the previous year.
- Add new schools to those we were already working in.
- Develop a transition session for year 6 to offer to primary schools.
- Work in partnership with Teen Challenge Dorset to develop a 'Drug Awareness' lesson for secondary schools.
- Work in partnership with Agapé UK to develop a course to help 11-16 year olds to share their faith with their peers.
- Increase the number of schools that PACE supports with pastoral supervision for pastoral care workers and senior leadership team members.
- Develop a new website for the work.
- Appoint a new part-time primary schools worker.
- Work in partnership with local churches to develop a training day for children's workers and youth leaders in the BCP area.
- Increase our fundraising efforts to make sure there are enough funds to support the work.
- Develop a new fundraising event.
- Appoint a manager for the pastoral supervision team.



# Achievements and Performance

The goals that we set out to achieve in 2022-2023 were all achieved apart from one and it is great to see PACE growing and developing in lots of different ways.

## PRIMARY SCHOOLS



It has been a very encouraging year in the primary schools. Most of the school contacts we made prior to the pandemic were not only re-established but also strengthened. In total, 37 primary schools were visited (mostly 6 times each), 218 assemblies were delivered and 43 RE lessons were

taught. This equates to sharing Bible stories and the gospel to approximately 11,000 children aged 4-11 across BCP in the year.

For much of the year, there was only one member of staff serving the primary schools due to the part time member of staff resigning in May 2023 for health reasons. As a result, much of the work was focused on maintaining good relationships with existing school contacts and ensuring that regular visits could take place right across BCP. It is hoped that this will provide a solid foundation upon which to grow the work next year, particularly in the Poole area, by offering new seasonal initiatives focused on Christmas, Easter, and transition for year 6 students in the summer term. Towards the end of the year we were very pleased to be able to appoint a new part-time primary worker to start in September 2023

There is no such thing as 'just another assembly'. On every visit, amongst the hundreds of children who listen intently and are captivated by the story, there will be children hearing that Bible story for the first time. Every child will also be seeing how that story relates to their own situation and often how it reinforces the key values each school is seeking to promote.

It was good to make the most of the opportunity to write and present assembly

material to link in with the coronation of King Charles III in May 2023. All schools had a special focus on this historic occasion. One of the assemblies that PACE delivered focused on the King's crown and its precious ruby and made the link to the verse in Proverbs which says, 'Wisdom is more precious than rubies.' By considering King Solomon (who wrote Proverbs) we were able to emphasise the importance of the students being wise and making good choices in their own lives. At the end of the assembly, the head teacher in one school commented on the choice God had given Solomon (when he chose wisdom). The head teacher said that given the choice, he would ask for the ability to tell stories like the PACE Worker!

***"Thank you for all the stories you have told over so many years. You have brought the Bible to life, and you have sown many seeds into many lives."***

***Teacher at Burton School.***

***"We love your stories so much we feel like you are part of us."***

***Senior Leadership Team member at St Peter's School.***

***"You always communicate things so clearly - I learn a lot from watching you articulate things so simply for the children, so I can't think of anything to suggest you do differently - sorry!"***

***RE Coordinator at St Katharine's School.***

***"Can you come in every half term instead of every term? They do need your stories."***

***Head Teacher at Park School.***

## SECONDARY SCHOOLS

This academic year PACE has served 15 secondary schools with nearly 20 volunteers from different churches and organisations. The lesson called 'An Introduction to Christianity' continues to be the most popular lesson with many schools. We have also delivered lessons on 'Heaven and Hell', 'Church and Community', 'Creation and Stewardship', 'Influences and Identity', 'Abortion and Adoption', 'Love and Marriage', and 'Crime and Punishment'. In addition, we have led lessons focused on a big question such as 'Does God Exist?', 'Who Killed Jesus?' and 'What is Christmas all about?'

This year several new lessons have been developed: 'Forgiveness', 'The Value of Life' and 'The Bible'. This last lesson has been in partnership with Good News for Everyone, and students can have a free New Testament to take away with them. Another new lesson was created featuring local musician Jamie Pritchard who shared personal stories through his songs, and we led a discussion about what it means to know Jesus. We have continued to run our Drug Awareness lessons with Teen Challenge Dorset and our Christianity and Humanism lesson in partnership with Dorset Humanists. This has been very successful in opening new schools for us to go into, providing lessons and assemblies on other issues. Over 580 students have attended the Drug Awareness Lesson this year. We led two special retreat days for one school for the whole of year 9, as well as two impact days for year 7s in the local boys' grammar school.



*"I want to thank you all for... your presentations, which were outstanding... The students were absolutely enthralled, and we have received positive reports from students and students' parents."  
Head of Religious Studies at Bournemouth School*

Assemblies are also something we offer to schools and in 4 schools these have covered topics like 'Life Goals', 'Identity', 'Big Questions', 'Palm Sunday', 'Recycling Week', 'Christmas', 'God and Science' and 'Refugee Week'. It is a privilege to speak to the whole school across a week and it also means everyone can be invited to the lunch club that PACE runs in their school.



There have been 5 weekly clubs in secondary schools this year; 4 of them are Big Questions clubs and one is a Youth Alpha. In addition, we piloted an afterschool Youth Alpha. All this has been done in partnership with local youth leaders, who frequently take the lead, and this has helped some unchurched young people connect and attend local church youth work activities. PACE created 16 new videos in 2022-2023 featuring various teaching topics and people sharing their personal stories. These videos continue to be popular on Youtube, averaging 160 views each week.

## PASTORAL SUPERVISION

The number of schools PACE worked in to provide pastoral supervision increased from 16 in 2021-2022 to 31 in 2022-23 demonstrating substantial growth in this area of the ministry. The number of people being supervised in these schools rose from 24 staff in 2022 to 51 in 2023. This provision is for Pastoral Care Workers (PCWs) and senior leadership teams, which includes Designated Safeguarding Leads (DSLs) and head teachers (HTs). It has been a privilege to work with Ambitions Academy Trust supporting all 15 of their Designated Safeguarding Leads in schools across BCP and Dorset.

The current manager of this programme within PACE has asked to step down and so we have been trying for some time to recruit a new manager for this important part of our public benefit. With the increase in schools requiring pastoral supervision, Sharon Prior, the director of PACE was appointed in September 2022 as a senior supervisor to take on the Ambitions Academy Schools. It is hoped that we will be able to appoint a new manager for this work next academic year.

It has become clear that the need is great, as senior leadership team staff, DSLs and PCWs are having to step in where other agencies are not able to provide the support needed. In Bournemouth, Christchurch, and Poole (BCP) local authority Children's Services are in special measures and so the schools are providing more and more of the social care that is needed for their students and families.

The plethora of issues they are dealing with in school take their toll on staff both physically and emotionally and they desperately need someone whom they can debrief with and talk through the situations they are facing. Next year PACE has been asked to supervise 4 behavioural leads in 4 of the academy's special provision schools and we are looking at how this might be possible.

PACE provides training for PCWs through the networking mornings which are run 5 times a year and in 2022-2023 the topics covered were 'Working with Looked-after Children', 'Children who are Hard to Engage', 'Working with the Local Community including Story Café in Poole Old Town', 'Anxiety and Mental Health' and 'Helpful Resources'.

There is also a full day of training in June on the inset training day and the topic for June 2023 was 'Art Therapy to use with Children and Young People'. It was great to have an art therapist in to lead the sessions and the day is always much appreciated by those who attend. The day is full of great learning and fun in the lovely surroundings of Swanage Sailing Club.

*Quotes from staff in schools accessing PACE supervision:*

***"PACE supervision is extremely helpful, informative and supportive."***

***"I really appreciate being able to offload when things are challenging in school."***

***"I look forward to discussing the many topics and issues surrounding the children and families we come into contact with and support during the Networking events."***



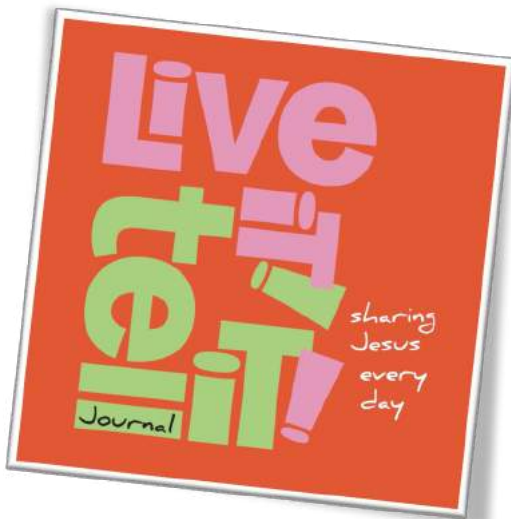
## PARTNERSHIP WITH LOCAL CHURCHES

PACE has continued to strengthen relationships and links with local churches and other organisations throughout the year. It is a real benefit to the ministry of PACE when we work in partnership with others. Church links are made when the PACE staff meet with church leaders for coffee and a chat. Churches can also ask PACE staff to take a Sunday service for them or do a short slot on the work of PACE in a service. During this year we have been very intentional about contacting and visiting churches to garner prayer and financial support for the ministry of PACE.

'Set the PACE' breakfasts and lunches for local church and youth leaders have taken place through this year; however, whilst the breakfasts have been very popular, the lunches have been less so. We are going to evaluate this and focus more intentionally on the breakfasts in the coming year. Six times a year there are prayer meetings on Zoom for PACE supporters and church leaders and these are very much a part of keeping people up to date with prayer needs and then praying together for the work of PACE.

Another partnership which we really enjoyed doing was with Dorset Youth for Christ and local churches to deliver an event for secondary school aged young people in May 2023. The event was called Resound and involved lots of fun activities and then a time of worship and teaching with a gospel message. This event attracted over 400 young people and youth leaders and even the Archbishop of Canterbury attended to see what it was all about.





Another partnership that has proved very beneficial for young people and youth leaders alike is the 'Live it! Tell it!' course with Agapé UK. PACE wrote and produced the 'Live it! Tell it!' course to help secondary school age young people grow in confidence to share their faith. The materials consist of 3 videos, one for each session (featuring 12 local youth leaders as presenters), a participant's 'Journal' and a 'Leader's Guide'. The pilot event with 12

young people and youth leaders from 4 different churches took place in March 2023 and the feedback from young people and youth leaders was very encouraging. It will help us to make some adjustments and offer the course to churches in the BCP area to run with their own young people next year.



***"I feel confident to help others find God now!"***

***Hannah (young person)***

***"Excellent, user-friendly, deeply spiritual course! Brilliant for connecting young people with their faith and peers!"***

***Hazel (Youth Leader)***

One aspect of the work that did not materialise was the '4:12 Gathering' that was being organised by PACE along with church youth workers in BCP. The plan was to deliver a training day in February 2023 to equip, inspire and connect children's and youth leaders from across the area. Sadly, the numbers of people booking in did not meet the break-even number of 50 people and so the decision was taken to cancel it.

## VOLUNTEERS

We are very conscious in PACE that the work in schools will only grow if we can recruit more volunteers and so we have tried to start this process during 2022-2023. The number has increased from 8 volunteers in 2021-2022 to 18 in 2022-2023. Our hope is that this will grow even more next year.

## WEBSITE

We were fortunate to find a funder willing to cover the cost of developing a new website for the work and we are thankful for the very generous donation from the Talbot Village Trust. The new website has taken time to develop, but we think it was well worth it. The new site was launched in January 2023 and is helpful for our supporters and staff in schools who might want to use the assembly and lesson videos that have been made since the pandemic.



## SPECIAL EVENTS

Following the success of the first PACE carol service in 2021, we ran another one in December 2022 which proved popular again. It was a good opportunity to update our supporters and potential supporters on the work of PACE and we were delighted to have a group from one of the local churches to lead the carol singing. This was not intended to be a fundraiser for the organisation, but many wanted to give a donation towards the work.

By popular demand we ran another quiz evening in March 2023 and the numbers increased from 50 last year to over 80 attendees this year, which was great. This enabled us to raise more funds and to update people on the work in schools over the previous term.

The PACE cream tea in June 2023 was a great event, which was attended by around 60 people. The weather was changeable, but we managed to be outside, and the sun came out just at the right time. It was great to update our supporters on all that had gone on in schools over the summer term.



## FUNDRAISING

Fundraising has been a priority for us over the 2022-2023 year and it has been great to see grant-making trusts support the work in very generous ways. We have also tried to increase our giving from local churches and individuals. We have seen the fruit of members of the team making time to visit churches and take services for them with a slot to talk about the work of PACE.

We introduced a new fundraising event in September 2022, which was a sponsored prayer walk along the promenade from Sandbanks to Hengistbury Head. The walk took us through all 3 towns: Bournemouth, Christchurch, and Poole. There were 11 people who participated, and we raised just over £1,500. This is something that we will repeat next year. We are grateful to those supporters who came along to it and their sponsors.



## MOVING FORWARD

The trustees and staff of PACE have set goals for the academic year 2023-2024:

- Increase the volume of schools work that PACE does.
- Approach new schools that we are currently not working in and increase the number of different schools we support.
- Train more volunteers to be able to go into schools, so that the work can be multiplied.
- Continue strengthening links with local churches and be intentional about the churches we approach for opportunities to speak to their congregations.
- Develop the Christmas, Easter and transition lessons and offer these to more schools.
- Facilitate at least 3 'Live it! Tell it!' pilot groups.
- See the new part time primary schools worker well established, particularly in Poole.
- Recruit a manager for the pastoral supervision team.
- Recruit 2 new trustees.

We look forward to reporting on how these goals were met in the next Annual Report.

# Financial Review

The figures in this Review relate to the Consolidated Accounts on the final page of the Accounts and include income and expenses of both the old PACE Trust (Charity No. 1032552) and the new PACE CIO (Charity No. 1195419).

Income for the year has increased by £25,982 (20%). There was a revenue surplus of £21,368 (2022: surplus of £1,575).

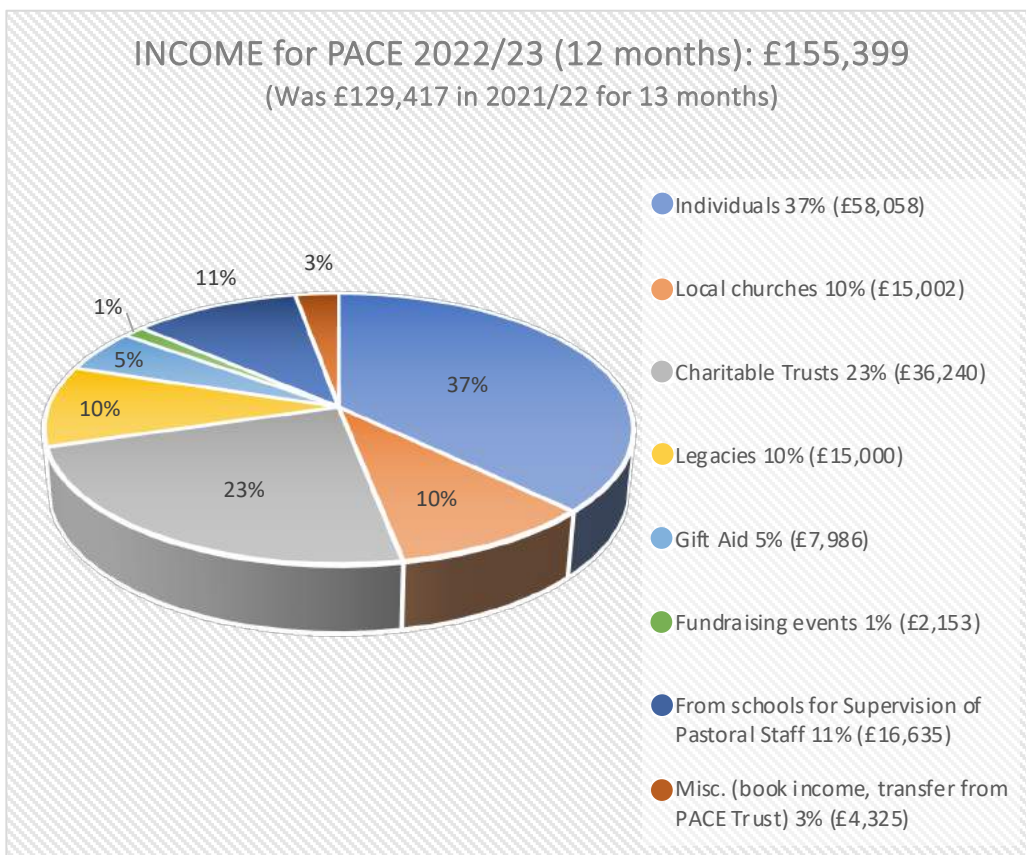
During the year we were very grateful for the first time to receive two legacies totalling £15,000 which contributed considerably to the 20% increase in income. These enabled us to plan ahead and appoint a part-time Primary Schools Worker mainly for the Poole area, to start on 1<sup>st</sup> September 2023.

Additional donations from Charitable Trusts accounted for the remainder of the increased income and made it possible for us to expand our work in secondary schools during the year, to continue supporting a Director for the work and to upgrade our website.

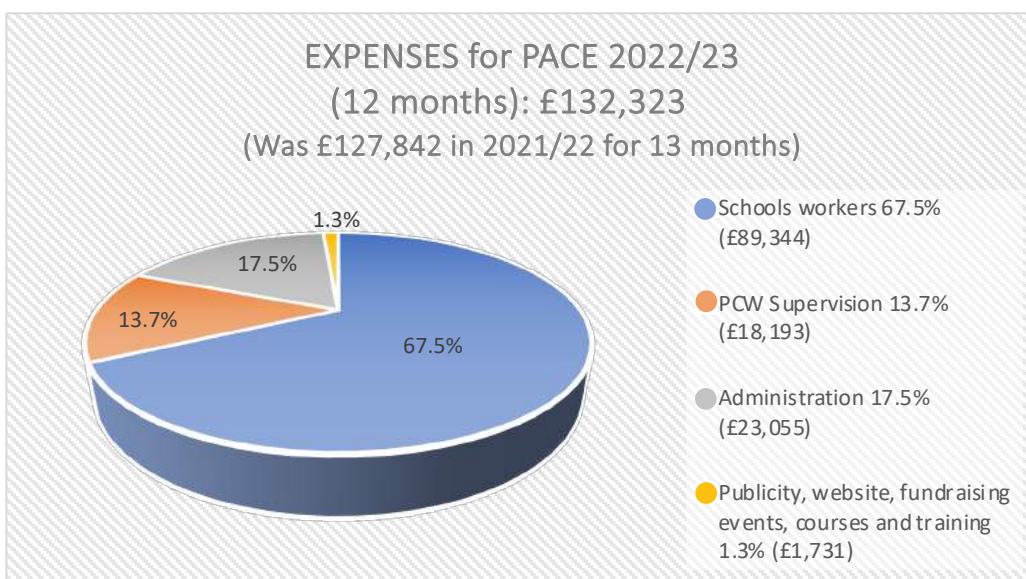
Donations from individuals (£58,058) and local churches (£15,002) were slightly lower this year, reflecting an accounting period of 12 months compared with 13 months in 2021/22. We continue to be very grateful to everyone who prays regularly for our work, all those who support us financially and everyone who volunteers to work with us in various ways.

Efforts have continued to be made to raise the profile of PACE in local churches through regular Newsletters, speaking opportunities, and update videos which have been very well received.

Some of the income from schools each year, for professional supervision of their pastoral care workers and members of their senior leadership teams, overlaps the financial year end. The actual income from schools for supervision carried out in 2022/23 was £7,907, and the balance of £8,728 was received for 2023/24. This year we appointed a fourth part-time Supervisor and our support package was provided to 31 schools at a reduced rate as part of our charitable activities.



This year 67.5% (£89,344) of the total expenses of £132,323 was used to employ two full-time and two part-time Schools Workers. We used 13.7% (£18,193) to employ four part-time Pastoral Supervisors, and 17.5% (£23,055) for our part-time Director, Administrator and Bookkeeper, and general office expenses including insurance and printing. The remaining 1.3% (£1,731) represents the cost of publicity, a website upgrade, fundraising events, courses and training.



# Governance and Management

The Trustees have taken note of the Charity Commission's guidance on public benefit and are aware of the need for tight financial controls and the responsible management of all resources. The policies and procedures of the Charity are agreed at quarterly meetings of the Trustees, and the activities and general running of the Trust are agreed at regular meetings which are attended by Trustees and the Director.

The Trustees have been recruited from local churches. This year Siân Cook and Phillip Dixon needed to step down as Trustees as both were moving away from the area. We had really appreciated their expertise and were very sorry to lose them. All the Trustees have given of their time freely, receiving no remuneration or expenses in the year. A Trustee Audit was carried out during the year which identified the need for particular areas of expertise and considerable efforts are being made to recruit additional Trustees.

Trustees examine the Risk Register at each Board meeting to make sure that risks are identified and mitigated against.

## **RESERVES POLICY**

It is PACE policy to retain between 2-4 months' running costs. £28,300 (2022: £23,100) has been designated for this purpose. The Trustees are satisfied that this is sufficient.

There have been no related party transactions during the year.

**PROGRAMME FOR APPLIED CHRISTIAN EDUCATION (PACE CIO) Charity No. 1195419**

**RECEIPTS AND PAYMENTS ACCOUNT  
YEAR ENDED 31 AUGUST 2023**

Receipts and payments before 1<sup>st</sup> March 2022 were accounted for in the old PACE Trust  
And transferred to the CIO account as "Other income", see notes 7 & 8

	Note	Unrestricted Funds £	Restricted Funds £	Total 2023 £	6mths to 31st Aug 2022 £
<b>RECEIPTS</b>					
Voluntary income	1	85,117	47,171	132,288	40,880
Fundraising income	2	2,153	-	2,153	150
Income from charitable activities	3	-	16,635	16,635	5,598
Other income Transfers from old PACE Trust	4	3,166	1,157	4,323	73,053
<b>Total receipts</b>		<b>90,436</b>	<b>64,963</b>	<b>155,399</b>	<b>119,676</b>
<b>PAYMENTS</b>					
Costs of charitable activities	5	75,290	57,033	132,323	59,794
<b>Total payments</b>		<b>75,290</b>	<b>57,033</b>	<b>132,323</b>	<b>59,794</b>
<b>Net incoming resources before transfers</b>		<b>15,146</b>	<b>7,930</b>	<b>23,076</b>	<b>59,882</b>
Transfers between funds		2,992	(2,992)	-	-
<b>Net movement in cash funds</b>	6	<b>18,138</b>	<b>4,938</b>	<b>23,076</b>	<b>59,882</b>
<b>Cash funds brought forward</b>		<b>29,521</b>	<b>30,361</b>	<b>59,882</b>	<b>-</b>
<b>Cash funds carried forward</b>		<b>47,659</b>	<b>35,299</b>	<b>82,958</b>	<b>59,882</b>
<b>Breakdown of funds:</b>					
General fund		26,759		26,759	12,421
General fund reserves		20,900		20,900	17,100
Keith Jewell's fund			12,119	12,119	13,768
Keith Jewell's reserves			7,400	7,400	6,000
Pastoral Care Work fund			15,780	15,780	10,593
		<b>47,659</b>	<b>35,299</b>	<b>82,958</b>	<b>59,882</b>

### Statement of Assets at 31 August 2023

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
<b>Cash funds</b>				
Cash at Bank and in Hand	47,659	35,299	82,958	59,882
<b>Total cash funds</b>	<b>47,659</b>	<b>35,299</b>	<b>82,958</b>	<b>59,882</b>

These receipts and payment accounts and statement of assets were approved by the trustees and signed on 8 JANUARY 2024

*S W*

S Wintle - trustee and treasurer

*Kate G Davis*

K Davis - trustee

*Andrew Tho*

A Corke - trustee

## Notes to the accounts

				(6mths)	
	Unrestricted	Restricted	2023 Total	2022 Total	
<b>1. Voluntary income</b>					
Donations from individuals	27,165	40,181	67,346	20,569	
Donations from churches	13,702		13,702	5,811	
Legacies	15,000		15,000	-	
Grants from charitable trusts	29,250	6,990	36,240	14,500	
	<b>85,117</b>	<b>47,171</b>	<b>132,288</b>	<b>40,880</b>	
<b>2. Fundraising income</b>					
Sponsored walk	1,538		1,538	-	
Quiz night	415		415	-	
Cream tea donations	166		166	120	
Breakfast donations	34		34	30	
	<b>2,153</b>		<b>2,153</b>	<b>150</b>	
<b>3. Income from charitable activities</b>					
Fees received from pastoral care worker, designated safe-guarding lead and head teacher supervision		<b>16,635</b>	<b>16,635</b>	<b>5,593</b>	
<b>4. Other income transferred from old PACE trust</b>					
General fund	3,166		3,166	40,994	
Keith Jewell's fund		1,157	1,157	23,941	
PCW supervision fund		-	-	8,118	
	<b>3,166</b>	<b>1,157</b>	<b>4,323</b>	<b>73,053</b>	
<b>5. Costs of charitable activities</b>					
Schoolsworkers' salaries	51,332	34,917	86,249	41,678	
PCW supervisors' salaries		17,407	17,407	6,333	
Director, administrator, book-keeper	20,621		20,621	9,691	
Travel & mileage	56	1,956	2,012	984	
Resources	60	1,817	1,877	378	
Telephone	50		50	20	
Printing, postage & stationery	1,152	201	1,353	411	
Insurance	825		825	-	
Admin resources	198		198	50	
Fundraising costs	156		156	29	
Publicity, events & website	59	735	794		
Training	200		200		
Sundries	581		581	220	
	<b>75,290</b>	<b>57,033</b>	<b>132,323</b>	<b>59,794</b>	
<b>6. Fund movements</b>	<b>Opening Balance</b>	<b>Receipts</b>	<b>Payments</b>	<b>Transfers</b>	<b>Closing Balance</b>
General fund	12,421	90,436	75,290	(808)	26,759
General fund reserves	17,100	-	-	3,800	20,900
Keith Jewell's fund	13,768	41,338	37,597	(5,390)	12,119
Keith Jewell's reserves	6,000	-	-	1,400	7,400
PCW fund	10,593	21,635	18,257	1,809	15,780
Website development fund	-	1,470	735	(735)	-
Live it Tell it/It's Your Move fund	-	520	444	(76)	-
	<b>59,882</b>	<b>155,399</b>	<b>132,323</b>	<b>-</b>	<b>82,958</b>

**7. Receipts and payments accounts for Pace Trust charity number 1032552**  
**For year ended 31st August 2023**

	Unrestricted Funds	Restricted Funds	Total 2023	13mths to 31st Aug 2022
Note	£	£	£	
<b>RECEIPTS</b>				
Voluntary income	1,562	1,027	2,589	73,628
Fundraising income	-	-	-	678
Income from charitable activities	-	-	-	6,197
Other income	26	-	26	2,291
<b>Total receipts</b>	<b>1,588</b>	<b>1,027</b>	<b>2,615</b>	<b>82,794</b>
<b>PAYMENTS</b>				
Costs of charitable activities	-	-	-	68,048
Other payments Transfers to new PACE CIO	3,166	1,157	4,323	73,053
<b>Total payments</b>	<b>3,166</b>	<b>1,157</b>	<b>4,323</b>	<b>141,101</b>
<b>Net incoming resources before transfers</b>	<b>(1,578)</b>	<b>(130)</b>	<b>(1,708)</b>	<b>(58,308)</b>
Transfers between funds	-	-	-	-
<b>Net movement in cash funds</b>	<b>(1,578)</b>	<b>(130)</b>	<b>(1,708)</b>	<b>(58,308)</b>
<b>Cash funds brought forward</b>	<b>1,578</b>	<b>130</b>	<b>1,708</b>	<b>60,016</b>
<b>Cash funds carried forward</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,708</b>
<b>Breakdown of funds:</b>				
General fund	-	-	-	1,578
Keith Jewell's fund	-	-	-	130
	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,708</b>

All remaining funds were transferred to the new CIO before the year end and the accounts closed

**8. Consolidated Receipts and payments accounts for the old Pace Trust and the new CIO**  
**For year ended 31st August 2023**

	Note	Unrestricted Funds £	Restricted Funds £	Total 2023 £	13mths to 31st Aug 2022 £
<b>RECEIPTS</b>					
Voluntary income		86,679	48,198	134,877	114,508
Fundraising income		2,153	-	2,153	828
Income from charitable activities		-	16,635	16,635	11,790
Other income:		26	-	26	2,291
<b>Total receipts</b>		<b>88,858</b>	<b>64,833</b>	<b>153,691</b>	<b>129,417</b>
<b>PAYMENTS</b>					
Costs of charitable activities		75,290	57,033	132,323	127,842
<b>Total payments</b>		<b>75,290</b>	<b>57,033</b>	<b>132,323</b>	<b>127,842</b>
<b>Net incoming resources before transfers</b>		<b>13,568</b>	<b>7,800</b>	<b>21,368</b>	<b>1,575</b>
Transfers between funds		2,992	(2,992)	-	-
<b>Net movement in cash funds</b>	6	<b>16,560</b>	<b>4,808</b>	<b>21,368</b>	<b>1,575</b>
<b>Cash funds brought forward</b>		<b>31,099</b>	<b>30,491</b>	<b>61,590</b>	<b>60,016</b>
<b>Cash funds carried forward</b>		<b>47,659</b>	<b>35,299</b>	<b>82,958</b>	<b>61,590</b>
<b>Breakdown of funds:</b>					
General fund		26,759		26,759	13,999
General fund reserves		20,900		20,900	17,100
Keith Jewell's fund			12,119	12,119	13,898
Keith Jewell's reserves			7,400	7,400	6,000
PCW fund			15,780	15,780	10,593
		<b>47,659</b>	<b>35,299</b>	<b>82,958</b>	<b>61,590</b>



**CHARITY COMMISSION  
FOR ENGLAND AND WALES**

**Independent examiner's  
report on the accounts**

**Section A**

**Independent Examiner's Report**

Report to the trustees/  
members of

Charity Name  
Programme for Applied Christian Education

On accounts for the year  
ended

31<sup>st</sup> August 2023

Charity no  
(if any)

1195419

Set out on pages

22-26

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

*John Jacques*

Date:

6th December 2023

Name:

JOHN JACQUES

Relevant professional  
qualification(s) or body  
(if any):

Chartered Management Accountant

Address:

79 Green Park, Manor Road  
Bournemouth  
BH1 3HR

**Section B****Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

**PROGRAMME FOR APPLIED CHRISTIAN EDUCATION**

England & Wales - Charity number 1195419

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# Accounts

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Programme for Applied Christian Education  
known as:

'PACE'

# *Trustees' Report and Accounts*

*Year ending 31<sup>st</sup> August 2022*

Registered Charity PACE TRUST 1032552/PACE CIO 1195419

Email: [office@pacetrust.org.uk](mailto:office@pacetrust.org.uk)

[www.pace.org.uk](http://www.pace.org.uk)



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# *Legal and Administrative Details*

PACE CIO is a Registered Charity (1195419) governed by a Constitution registered on 5<sup>th</sup> August 2021.

## **Trustees**

Katie Davis BSc (Hons) Chairperson  
 Sue Wintle FMAAT Treasurer  
 Siân Cook BA (Hons) Minutes Secretary  
 (CIO from 1/11/21)  
 Rev Andrew Corke (LLB)  
 Rev Canon Chris Strain (until 31/1/21)  
 Andy Saunders BA (Hons)  
 Rev Philip Dixon BA (Hons)  
 (CIO from 19/7/22)

## **Staff**

### **Director**

Sharon Prior

### **Schools Work Leader**

Dave Pegg

### **Schools Workers**

Keith Jewell  
 Sarah Jones  
 (returned from maternity leave Jan 2022)  
 Lisa Stuart

### **Pastoral Care Managers**

Pauline Horder  
 Lynley Wilkes  
 Sandy Carter (PCW Administrator)

### **PACE Administrator**

Laura Wood

### **Bookkeeper**

Anita Brown

### **Registered Charity No**

1032552 and 1195419

### **Principal address**

St Paul's Throop  
 Landford Way  
 Bournemouth  
 Dorset  
 BH8 0NY

### **Phone**

07375 672098

### **Email**

office@pacetrust.org.uk

### **Website**

www.pace.org.uk

The charity has bank accounts with Lloyds Bank and Barclays Bank.

# Aims and Objectives

*Partnering with churches,  
Serving the schools*



## WHAT WE DO

PACE employs schools workers who partner with local churches to provide excellent learning opportunities in schools so that every student can ask their biggest questions, explore the Christian faith and investigate the life and claims of Jesus. We serve primary and secondary schools in Bournemouth, Poole and Christchurch with assemblies, lessons, lunch clubs and other activities.



PACE also employs pastoral care supervisors to deliver individual professional supervision for pastoral care workers in schools who offer essential practical support for students, their families and the staff. In addition, supervision is provided for members of senior leadership teams in some schools, including Headteachers and Designated Safeguarding Leads.

## OUR VISION FOR SCHOOLS

These are the things we would love to be able to do for EVERY SCHOOL:

- 
**ASSEMBLIES/LESSONS...** Help every student hear something about Jesus from people who know him 6 times a year in their assemblies and/or through regular lessons.
- 
**CHURCH LINKS...** Identify at least one local church community that is regularly and positively connecting with the school in various ways.

In addition to this, in EVERY SECONDARY SCHOOL we would also love to:

- 
**LESSONS...** Provide regular lessons where students have the chance to learn about Christianity from Christians.
- 
**CLUB...** Run a weekly lunch club where students can have fun, ask big questions and say what they think.

On the supervision side, our vision is to see pastoral care workers and senior leadership teams receive the professional support and encouragement they need, and the space to reflect in depth on the content and process of their work and on good practice.



# *Achievements and Performance*

During 2021 the Trustees of PACE decided to change the governance structure of the charity by becoming a CIO (Charitable Incorporated Organisation). This has made little difference to how the ministry of the charity is conducted, but it has enabled streamlining of the Constitution under the latest Charities Act which makes PACE much easier to govern and gives more security for the trustees.

In September 2021 a director was appointed for 15 hours a week, to relieve the amount of work that Trustees were doing in the day-to-day aspects of leading the organisation. This has proved to be very successful, and she has been working on getting all the policies and procedures in order, making contacts with local church leaders, managing the staff team and planning, and delivering several fundraising events.

Also, in September a part-time secondary schools worker was appointed to work alongside the full-time worker, and this has meant that the work in secondary schools in Bournemouth, Christchurch and Poole has increased throughout the year. There has also been growth in the number of lunch time and after school clubs that can now be facilitated.

Throughout the last 6 months of 2020 and into 2021 PACE have been seeking to appoint a PCW Deputy Manager to help with the increased workload in this area for 5-6 hours a week during term-time. This post has been advertised several times, but with very little response, so the Trustees decided to go back to the drawing Board and rewrite the Job Description, increase the salary, and see if that garnered more interest. This will be an important role to fill in 2022.

***“The PACE team provide a fantastic opportunity for our students to contextualise seemingly unfathomable beliefs and difficult ethical issues in the lives of practising Christians, who explain so well what it means for them to believe.”***

*Craig Stewart - Head of RE at Bournemouth Collegiate School*

## SCHOOLS WORK

During the first part of the academic school year there were still some schools who were nervous about letting visitors in following the pandemic. Many had changed how they operate, having smaller classes rather than having each school year in the same space for assemblies. This was an advantage to PACE in many ways as it meant that we were delivering the same assembly or lessons several times and students were able to ask more questions. However, by January 2022 most schools were back to normal and our work continued face-to-face in the schools.

### Primary Schools

The work in primary schools has been most encouraging this year. As the schools opened up again post-Covid they were very keen to welcome PACE back in for assemblies and lessons. The videos we produced during the lockdowns clearly served to maintain and even strengthen both our relationships and reputation with schools.

During the course of the year, PACE visited 32 primary schools to take assemblies. There would have been approximately 10,000 pupils in these assemblies. PACE was also invited to teach RE lessons in six schools, especially in the run up to Christmas and Easter. These lessons focused on specific topics from the Discovery RE and Understanding Christianity schemes of work that schools use locally.

In addition to these lessons, PACE contributed to one school's Easter Experience in a local church and also taught an overview of the Old Testament using 'Walk Through the Bible' material. At the end of the summer term we partnered with children's workers from three local churches to teach 'It's Your Move' transition lessons in two schools to prepare year six students for their move to secondary school. We hope to further develop this work with additional schools in the future.



## Secondary Schools

The secondary schools work continues to grow. New schools have come on board and the schools that invite us in occasionally are now inviting us in more regularly. Two secondary schools now have an annual plan for us to lead lessons with every year group each year. Bringing Lisa on board as part-time Secondary Schools Worker has increased our capacity this year.

We have continued to produce video content for schools which has received over 100 views a week on Youtube and we know that schools are using the videos in addition to our in-person visits.

We have had various partnerships with other organisations including a lesson we have been developing with Teen Challenge Dorset about Drug Awareness and this has opened up new opportunities.

Being on the SACRE has led to PACE being one of the “strongly recommended” visitors to schools in the new RE syllabus, to which we have contributed.



## PASTORAL CARE WORK



PACE has three Pastoral Care Work Supervisors working 18 hours a week between them during term-time. This academic year the schools have started to get back to normal after Covid and so the Pastoral Care Team are more able to attend schools to meet up with the Pastoral Care Workers they supervise. PCWs support vulnerable children and families in schools, and these include those who are 'looked after', those with EHCPs (Education, Health, and Care Plan) and those with other needs like ASD (Autistic Spectrum Disorder). Teaching staff have been pushed to the limit over Covid as they were teaching those who were present in school and providing teaching for all children who were home-schooled during this time. Many school staff have reported that children and young people are really struggling after being in and out of school over the past three years due to Covid and this has led to them needing even more support. So, the work of PACE Pastoral Worker Supervisor is never more needed.

PACE now support 24 Pastoral Care Workers in 15 schools, 4 Designated Safeguarding Leads in 3 schools and 4 Headteachers in 4 schools.

They deliver Networking events for Pastoral Care Workers in schools, which are run every half term and have a threefold purpose

- Receive - informal training and supervision
- Network - with other Pastoral Care Workers
- Reflect - sharing on other Pastoral Care Workers' good practice

This year the topics covered were ADHD in Children, Engaging with Parents, Helping Children and Young People have a Voice, Tourettes, and Sharing Resources.

The Inset Training Day for Pastoral Care Workers in schools was held in Swanage in June 2022 and covered Creative Ways of Working with Individuals and Groups. It was a great day looking at art, games, puppets, and storytelling.

In June 2022 PACE were approached by an academy trust in BCP asking if they could provide professional supervision for their Designated Safeguarding Leads in 13 schools. This was discussed by the Trustees and PCW supervisors and a plan for 2022-2023 academic year put in place. It was hoped that this support would start in September 2022 if a suitable person could be found to cover the work.

***“PACE Supervision is a safe space, a moment to pause and reflect so I am best placed to help families move forward. It’s a helping hand when I feel stuck and a hug when I feel low. Thank you so much.”***

*Pastoral Care Worker.*

***“I feel I couldn’t do my job without the PACE supervision. I feel SO supported and cared for. I always feel as if I’m held in mind between sessions.”***

*Pastoral Care Worker.*

## **PARTNERSHIP WITH LOCAL CHURCHES**

PACE want to see every school in Bournemouth, Christchurch and Poole have Christians help them to explore the Christian faith and for this to happen we need to be in partnership with local churches. PACE work in 79% of the 85 primary schools in BCP - seeing around 8,000 primary students a term. They work in 50% of the 35 secondary schools - seeing around 1,800 secondary students per term.

We continued to strengthen relationships and links with local churches throughout the year and face-to-face meetings were possible, which meant PACE could build good relationships with church leaders. This has resulted in increased prayer and giving from more churches in the area.

'Set the PACE' events have been delivered each term and after evaluating the ones run in the previous academic year it was decided to deliver two a term - one on the Christchurch/Bournemouth border and one on the Bournemouth/Poole border. One would be a breakfast event for church leaders and youth workers and the other a lunch. The breakfast meetings have been much more popular than the lunches with over 20 people attending each one. So at the end of the 2022 academic year these were evaluated again and adapted to see if more church leaders can be encouraged to attend, so that they keep up to date with the work of PACE.

Prayer meetings for PACE supporters have continued via Zoom during this year and these have proved very popular, as people gathered to pray for the PACE ministry.

## SPECIAL EVENTS

PACE Carol Service - in December 2021 PACE held their first Carol Service at St Paul's Throop and this was very well attended. It was a good opportunity to update supporters and potential supporters on the work that PACE are doing in schools. It was agreed with the Trustees that this would be repeated next Christmas.



PACE Quiz Evening - In March 2022 PACE held their first quiz evening and it was a great time with over 50 people attending. Again, there was a short part of the evening taken up with explaining the work of PACE to those who had not attended a PACE event before. This helped to increase our prayer support as well as being used as a fundraising opportunity.

PACE Cream Tea Event - In May 2022 PACE held their first Cream Tea event and this was attended by over 70 people. It was great weather and so we were outside the whole time. There were games for the children and so there was a great family feel to the event. Some people who attended had not heard about PACE before and one couple gave a substantial gift towards the work on the day and set up a standing order to give regularly to the work.

## MOVING FORWARD

**Ambitions Academy** - as has already been said PACE have been approached by this academy trust to support the Designated Safeguarding Leaders in their 13 schools. It is hoped that this will be possible with the appointment of another member of staff to the PCW supervision team for 6 hours a week.

**Teen Challenge** - The secondary schools workers are starting to offer the drug awareness lesson in partnership with Teen Challenge to more secondary schools, with testimonies from people who have recovered from their addiction and become Christians as a result. It is hoped that this will attract schools that PACE are not currently working in.



**LIVE IT!, TELL IT!** - The secondary schools team are working in partnership with Agapé UK to develop an 11-16 resource based on their adult resource called Living and Telling. PACE will rewrite the material and feature local youth workers in the video presentations. PACE tend to work mainly with the 95% of children and young people who would never attend a church by going into schools on a regular basis. This project aims to work with the 5% of young people who do attend church, to try and encourage them to share their faith every day at school in their actions and in their words. PACE will work with local youth workers to pilot a day of training in May 2023 for 11-16-year-olds and then evaluate it to see if it is something that can be rolled out nationally and internationally through the Agapé UK networks. This is an exciting project that we hope to get specific funding for.

**4:12 Gathering** - PACE along with church youth workers in BCP meet on a regular basis, at least once a term to chat about what is happening in the area and how we might be able to partner on projects. As a result of these meetings, an idea for planning and delivering a training day for volunteer and paid youth and children's workers surfaced. The plan is to deliver the training day in February 2023 with the hope that we will get 50+ volunteers there to equip, inspire and connect them together from across the area. The title of the day is the '4:12 Gathering' based on the Bible passage 1 Timothy 4:12 about not looking down on people because they are young.

## MOVING FORWARD

**Sponsored Prayer Walk** - An idea developed in the early part of 2022 to have a fundraising event for the ministry and take the opportunity to pray for schools and teachers at the beginning of the school year in September 2022. The plan is to walk from Sandbanks to Hengistbury Head along the beach, which means the walk will pass through each of the main towns that PACE works in. Sponsors will be sought for the walkers and opportunities will be provided to pray along the way. It is hoped this will raise funds for the organisation.

**Increase 'It's Your Move' Event** - During June 2022 PACE developed a lesson for year 6 students in schools to help them transition to secondary schools - this lesson is based on the Scripture Union book 'It's Your Move'. Two schools approached PACE and asked them to run the lesson in their schools and this proved to be very successful. It is hoped that following evaluation of this project that PACE will be able to offer this lesson in more schools in June 2023.



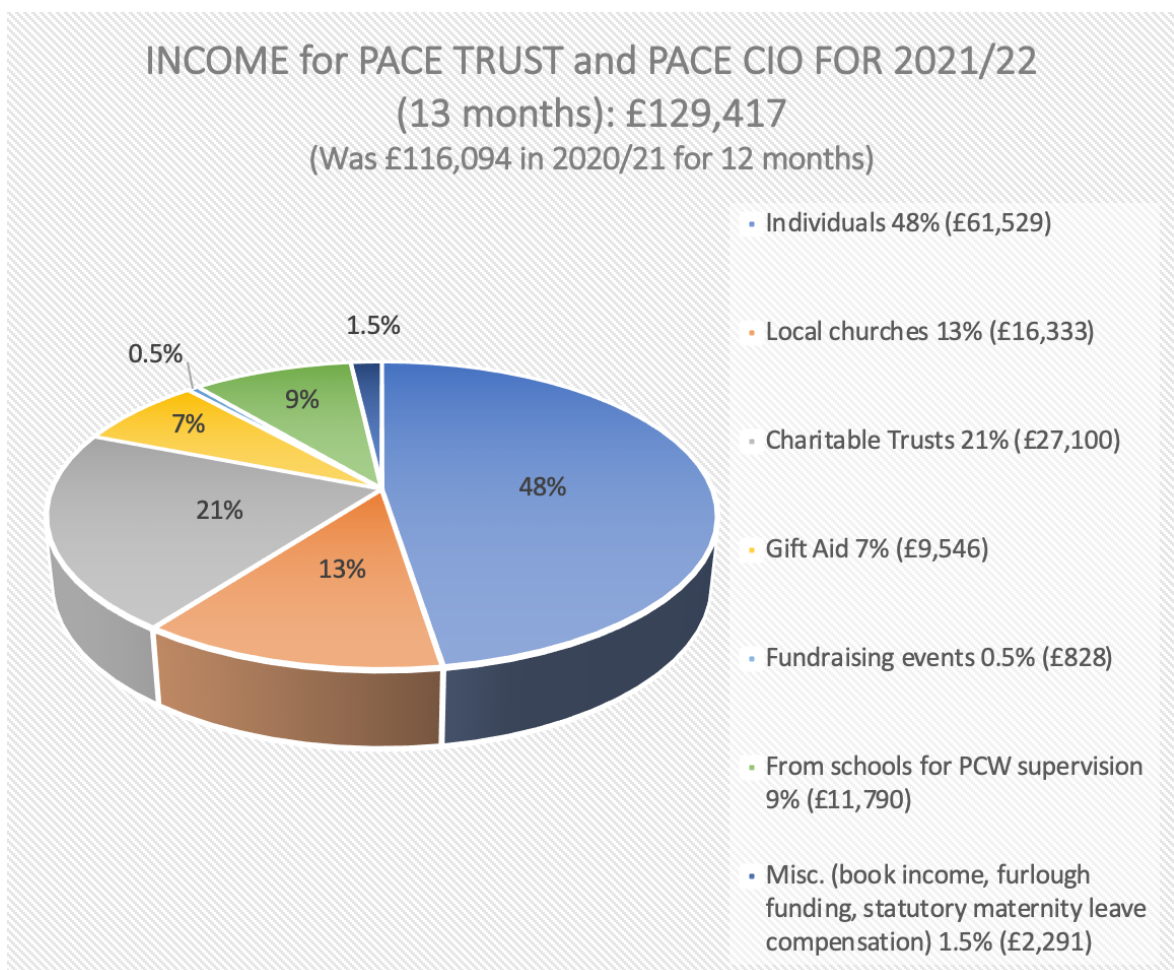
**Volunteers** - In discussion with the Trustees it has become obvious, with the number of requests PACE are receiving from schools, that the team will soon run out of capacity to respond positively to all these requests. As funding is limited another strategy will have to be developed to fulfil these requests. Therefore, moving forward PACE will seek to develop a number of volunteers to work on behalf of PACE in schools. It is hoped that in 2022-2023 the number of volunteers will double to increase capacity.

# Financial Review

Income for the year (13 months) has increased by £13,323. There was a revenue surplus of £1,575 (2021: surplus of £27,140). From 2022 all computer equipment, including that shown as fixed assets last year, is being shown as resources used up during the year and not as a fixed asset.

Although the increase in income was small, we have been encouraged by the small increases in the donations received from individuals this year (1%) and from local churches (2%), despite the continuing impact of the Covid-19 pandemic. We continue to be very grateful to everyone who prays regularly for our work and those who support us financially.

The income from Charitable Trusts this year has increased by nearly 14% and these grants have enabled us to expand our work, particularly in secondary schools, and to support a Director.



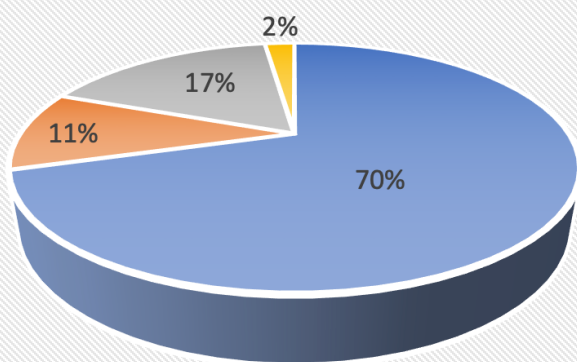
It is worth noting that the “other income” reduced in 2022 because of the government’s furlough funding reduction that year.

Some of the income from schools for supervision each year overlaps the financial year end. The actual PCW income from schools for 2021/22 was £8,835 which was just a slight increase on 2020/21 (£8,775). The support package is provided to schools at a reduced rate as part of our charitable activities.

Efforts have continued to be made to raise the profile of PACE in local churches through regular Newsletters, speaking opportunities and update videos which have been very well received.

This year 70% (£89,926) of the total expenses of £127,842 was used to employ two full-time and two part-time Schools Workers (one was on maternity leave until January 2022 which was fully funded by the government). We used 11% (£13,373) to employ three part-time Pastoral Care Supervisors, and 17% (£21,743) for our part-time Director, Administrator and Bookkeeper, and general office expenses including insurance and printing. The remaining 2% (£2,800) represents the assets from the old trust that were written off and training costs.

**EXPENSES for PACE TRUST and PACE CIO for  
2021/22 (13 months): £127,842**  
(Was £88,954 in 2020/21 for 12 months)



- Schools workers 70% (£89,926)
- PCW Supervision 11% (£13,373)
- Administration 17% (£21,743)
- Capital and software, training 2% (£2,800)

# *Governance and Management*

The Trustees have taken note of the Charity Commission's guidance on public benefit and are aware of the need for tight financial controls and the responsible management of all resources. The policies and procedures of the Charity are agreed at quarterly meetings of the Trustees, and the activities and general running of the Trust are agreed at regular meetings which are attended by Trustees and the Director.

The Trustees have been recruited from local churches and this year Siân Cook and Phillip Dixon have joined us as new Trustees. Sian has a background in Education and is a primary school teacher, whilst Phillip is a Methodist Minister. All the Trustees have given of their time freely, receiving no remuneration or expenses in the year.

Trustees examine the Risk Register at each Board meeting to make sure that risks are identified and mitigated against.

## **RESERVES POLICY**

It is PACE policy to retain between 2-4 months' running costs. £23,100 (2021: £19,400) has been designated for this purpose. The Trustees are satisfied that this is sufficient.

There have been no related party transactions during the year.



**PROGRAMME FOR APPLIED CHRISTIAN EDUCATION (PACE CIO) Charity No. 1195419**

**RECEIPTS AND PAYMENTS ACCOUNT  
FOR THE PERIOD 1 MARCH 2022 - 31 AUGUST 2022 (SIX MONTHS)**

Receipts and payments before 1<sup>st</sup> March 2022 were accounted for in the old PACE Trust


And transferred to the CIO account as "Other income", see notes 7 & 8

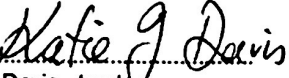
	Note	Unrestricted Funds £	Restricted Funds £	Total 2022 £
<b>RECEIPTS</b>				
Voluntary income	1	24,624	16,256	<b>40,880</b>
Fundraising income	2	150	-	<b>150</b>
Income from charitable activities	3	-	5,593	<b>5,593</b>
Other income <small>Transfers from old PACE Trust</small>	4	40,994	32,059	<b>73,053</b>
<b>Total receipts</b>		<b>65,768</b>	<b>53,908</b>	<b>119,676</b>
<b>PAYMENTS</b>				
Costs of charitable activities	5	36,217	23,577	<b>59,794</b>
<b>Total payments</b>		<b>36,217</b>	<b>23,577</b>	<b>59,794</b>
<b>Net incoming resources before transfers</b>		<b>29,551</b>	<b>30,331</b>	<b>59,882</b>
Transfers between funds		(30)	30	-
<b>Net movement in cash funds</b>	6	<b>29,521</b>	<b>30,361</b>	<b>59,882</b>
<b>Cash funds brought forward</b>		-	-	-
<b>Cash funds carried forward</b>		<b>29,521</b>	<b>30,361</b>	<b>59,882</b>
<b>Breakdown of funds:</b>				
General fund		12,421		<b>12,421</b>
General fund reserves		17,100		<b>17,100</b>
Keith Jewell's fund			13,768	<b>13,768</b>
Keith Jewell's reserves			6,000	<b>6,000</b>
Pastoral Care Work fund			10,593	<b>10,593</b>
		<b>29,521</b>	<b>30,361</b>	<b>59,882</b>

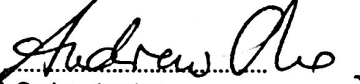
### Statement of Assets at 31 August 2022

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
<b>Cash funds</b>			
Cash at Bank and in Hand	29,521	30,361	<b>59,882</b>
<b>Total cash funds</b>	<b>29,521</b>	<b>30,361</b>	<b>59,882</b>

These receipts and payment accounts and statement of assets were approved by the trustees and signed on 15.3.2023.....

  
.....  
S Wintle - trustee and treasurer

  
.....  
K Davis - trustee

  
.....  
A Corke - trustee

## Notes to the accounts

### 1. Voluntary income

	Unrestricted	Restricted	Total
Donations from individuals	4,313	16,256	20,569
Donations from churches	5,811		5,811
Grants from charitable trusts	14,500		14,500
	<b>24,624</b>	<b>16,256</b>	<b>40,880</b>

### 2. Fundraising income

Cream tea donations	120		120
Breakfast donations	30		30
	<b>150</b>		<b>150</b>

### 3. Income from charitable activities

Fees received from pastoral care worker, designated safe-guarding lead and head teacher supervision		<b>5,593</b>	<b>5,593</b>
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### 4. Other income transferred from old PACE trust

General fund	40,994		40,994
Keith Jewell's fund		23,941	23,941
PCW supervision fund		8,118	8,118
	<b>40,994</b>	<b>32,059</b>	<b>73,053</b>

### 5. Costs of charitable activities

Schoolsworkers' salaries	25,383	16,295	41,678
PCW supervisors' salaries		6,333	6,333
Director, administrator, book-keeper	9691		9,691
Travel & mileage	119	865	984
Resources	294	84	378
Telephone	20		20
Printing, postage & stationery	411		411
Insurance			-
Admin resources	50		50
Fundraising costs	29		29
Sundries	220		220
	<b>36,217</b>	<b>23,577</b>	<b>59,794</b>

### 6. Fund movements

	Receipts	Payments	Transfers	Balance
General fund	51,668	36,217	(3,030)	12,421
General fund reserves	14,100		3,000	17,100
Keith Jewell's fund	34,897	16,965	(4,164)	13,768
Keith Jewell's reserves	5,300		700	6,000
PCW fund	13,711	6,612	3,494	10,593
	<b>119,676</b>	<b>59,794</b>	<b>-</b>	<b>59,882</b>

**7. Receipts and payments accounts for Pace Trust charity number 1032552  
For the period 1st August 2021 to 31st August 2022 (13 months)**

	Note	Unrestricted Funds £	Restricted Funds £	Total 2022 £
<b>RECEIPTS</b>				
Voluntary income		36,829	36,799	73,628
Fundraising income		678	-	678
Income from charitable activities		-	6,197	6,197
Other income	Furlough, SMP compensation, Book sales	2,271	20	2,291
<b>Total receipts</b>		<b>39,777</b>	<b>43,016</b>	<b>82,794</b>
<b>PAYMENTS</b>				
Costs of charitable activities		41,935	26,114	68,048
Other payments	Transfers to new PACE CIO	40,994	32,059	73,053
<b>Total payments</b>		<b>82,929</b>	<b>58,173</b>	<b>141,101</b>
<b>Net incoming resources before transfers</b>		<b>(43,151)</b>	<b>(15,156)</b>	<b>(58,308)</b>
Transfers between funds		4,377	(4,377)	-
<b>Net movement in cash funds</b>	6	<b>(38,775)</b>	<b>(19,533)</b>	<b>(58,308)</b>
<b>Cash funds brought forward</b>		<b>40,353</b>	<b>19,663</b>	<b>60,016</b>
<b>Cash funds carried forward</b>		<b>1,578</b>	<b>130</b>	<b>1,708</b>
<b>Breakdown of funds:</b>				
General fund		1,578		1,578
Keith Jewell's fund			130	130
		<b>1,578</b>	<b>130</b>	<b>1,708</b>

These remaining funds represent the amounts held in the bank of the old trust at 31st August 2022

All computer equipment that was held in the old trust has been shown as an expense in these accounts

**8. Consolidated Receipts and payments accounts for the old Pace Trust and the new CIO  
For the period 1st August 2021 to 31st August 2022 (13 months)**

	Note	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £ (12mths)
<b>RECEIPTS</b>					
Voluntary income		61,453	53,055	114,508	96,693
Fundraising income		828	-	828	-
Income from charitable activities		-	11,790	11,790	10,980
Other income: Furlough, SMP compensation, Book sales		2,271	20	2,291	8,421
<b>Total receipts</b>		<b>64,551</b>	<b>64,865</b>	<b>129,417</b>	<b>116,094</b>
<b>PAYMENTS</b>					
Costs of charitable activities		78,152	49,691	127,842	88,954
				-	
<b>Total payments</b>		<b>78,152</b>	<b>49,691</b>	<b>127,842</b>	<b>88,954</b>
<b>Net incoming resources before transfers</b>		<b>(13,600)</b>	<b>15,175</b>	<b>1,575</b>	<b>27,140</b>
Transfers between funds		4,347	(4,347)	-	-
<b>Net movement in cash funds</b>	6	<b>(9,254)</b>	<b>10,828</b>	<b>1,575</b>	<b>27,140</b>
<b>Cash funds brought forward</b>		<b>40,353</b>	<b>19,663</b>	<b>60,016</b>	<b>32,876</b>
<b>Cash funds carried forward</b>		<b>31,099</b>	<b>30,491</b>	<b>61,590</b>	<b>60,016</b>
<b>Breakdown of funds:</b>					
General fund		13,999		13,999	24,853
General fund reserves		17,100		17,100	11,000
Keith Jewell's fund			13,898	13,898	11,027
Keith Jewell's reserves			6,000	6,000	4,500
PCW fund			10,593	10,593	8,636
		<b>31,099</b>	<b>30,491</b>	<b>61,590</b>	<b>60,016</b>



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
The PACE Trust (Programme for Applied Christian Education)

**On accounts for the year  
ended**

31 <sup>st</sup> August 2022	Charity no (if any)	1032552
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**Set out on pages**

17-21 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2022

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

*John Jacques*

**Date:**

2nd March 2023

**Name:**

JOHN JACQUES.

**Relevant professional  
qualification(s) or body  
(if any):**

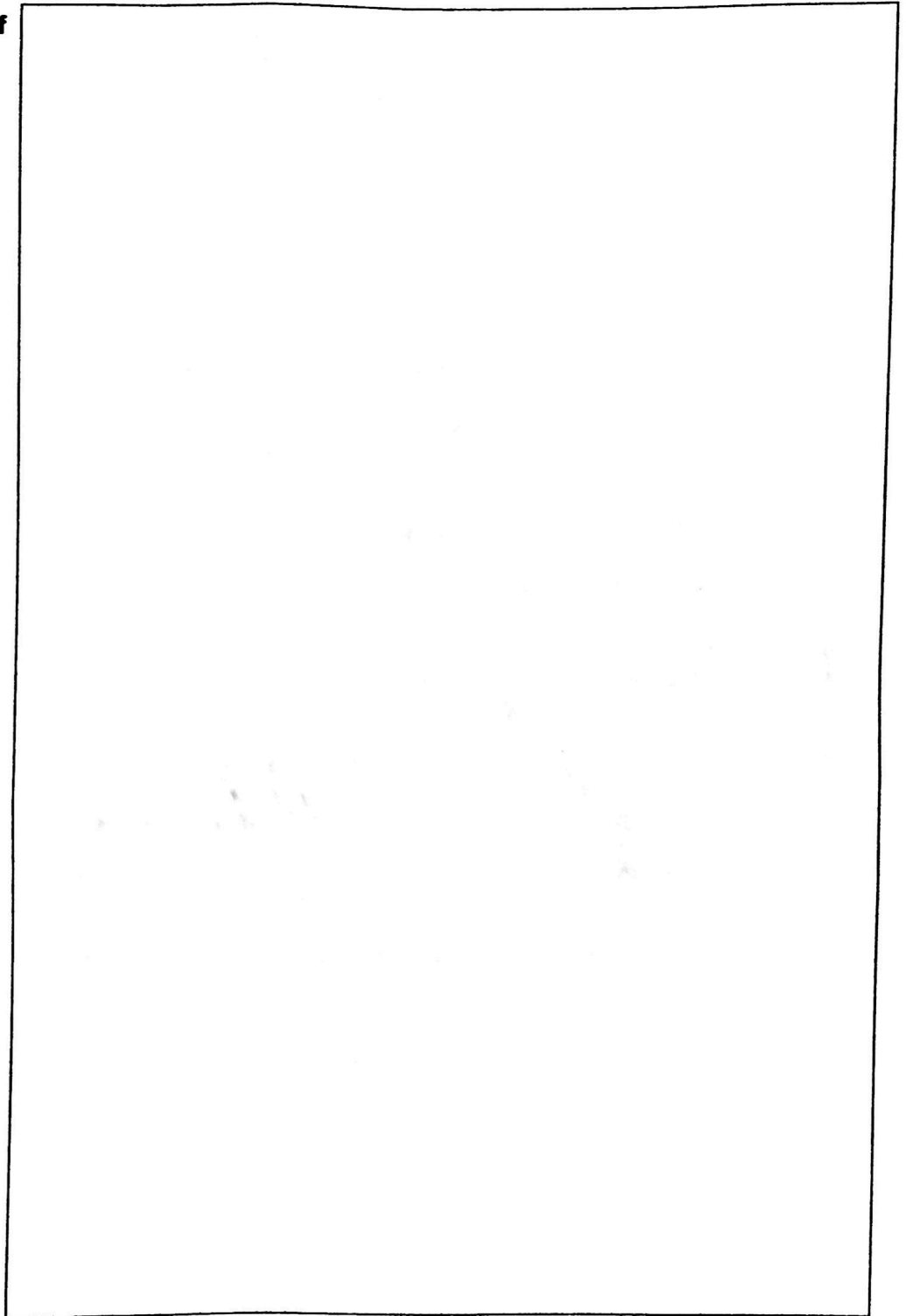
Chartered Management Accountant

**Address:**

79 Green Park, Manor Road  
Bournemouth  
BH1 3HR

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**





**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name

Programme for Applied Christian Education

**On accounts for the year  
ended**

31<sup>st</sup> August 2022

**Charity no  
(if any)**

1195419

**Set out on pages**

17-21

*(remember to include the page numbers of additional sheets)*

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2022

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basis of report**

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examiner's statement**

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*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

*John Jaques*

**Date:**

2nd March 2023

**Name:**

JOHN JAQUES

**Relevant professional  
qualification(s) or body  
(if any):**

Chartered Management Accountant

**Address:**

79 Green Park, Manor Road  
Bournemouth  
BH1 3HR

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

