



Enhancing Young
Adults Independence

Trustees' Annual Report 2024

Name of Charity - Enhancing Young Adults' Independence (EYAI)

Charity number - 1195406

Postal address - 3 Willow Road, Thame OX9 3BE

Trustees - Daniel East, Keith Pound, Elise Butler

Structure

Three trustees, which include treasurer and safeguarding team.

Operations manager, with general oversight regarding the daily running of the charity.

Finance, supported by the treasurer, working closely with the Operations manager.

Creative team, including web designer, graphic designer, marketing and printing.

Volunteers, for events and fundraising.

Pippa's Community Café team, including the Operations manager and volunteers, some of whom are current clients.

Activities and objectives

The objectives of EYAI are to support young adults, aged 18 to 25 years old, to gain the confidence and independence to become productive members of their communities. This is done through a 12-week programme, structured for each individual client, through mentoring and work experience. We work closely with the employer to enable the client to succeed in the

job and, where possible, continue employment there, at the end of the 12-week period. Should the client need additional support prior to seeking employment, EYAI mentors are able to refer to specialised support in the client's area.

EYAI set up a pop-up café in September 2023 at Stone village hall with the long-term plan to become self-sufficient. In August this year it was rebranded as Pippa's Community Café, named after the late co-founder Rev. Pippa Soundy, to help promote local community use. By the end of the year, the numbers had increased, with a small group of individuals regularly visiting.

Alongside providing a community "nonjudgemental, safe space for all", with information offered on the local area support organisations, the café offers a warm space with hot food throughout the winter to encourage people to meet. It also provides a place for clients to gain additional confidence and build independence. This is achieved by supporting them to use public transport to travel to the café and providing them with transferable skills in their volunteer work whilst there, prior to them moving into wider community businesses. Some clients have also needed support with application forms or the development of their CVs.

We also welcome 16- to 18-year-olds to volunteer at the café, which can support them with additional voluntary work to strengthen their applications for further education.

EYAI clients increased in number over 2024. One of these needed to be referred for further support from mental health specialists. Another has gone on to successfully gain long-term employment, with her confidence greatly improved.

One of this year's clients has given the following feedback: *"Jo was absolutely amazing. She helped me with my needs with no questions asked. She has taken me out of my shell and helped me with my self-confidence. I could not recommend any more highly."*

Her mother also gave feedback. *"This is all you! She's now coming downstairs and joining us in the evenings to watch TV and chat, even the college have noticed a big difference in her confidence, thank you."*

The following activities continued throughout 2024:

- Working in Aylesbury church community cafés, where the mentors were available to work with potential new clients. Costs are also kept to a minimum by using community cafés based in churches around Aylesbury, alongside Pippa's Community café, in order to work with clients.
- Attending Buckinghamshire community fairs and networking with other local organisations to enable referrals and additional support where needed for clients.

- Promoting Pippa's Community Café, working with new designers, local newspapers and newsletters, Buckinghamshire council volunteers' websites and with new social media experts. Regularly updating our social media platforms has allowed us to reach more people.
- Fundraising events continued to take place in Thame and Stone using local volunteers and clients, with raffles at Pippa's Community Café in the summer and at Christmas.
- Team meetings continued online, with the team being geographically spread out.
- EYAI has built a good relationship with Tesco who continue to be our main funder for refreshments for Pippa's community café.
- Work has primarily been focused in the Aylesbury area.
- We continue to promote our work, looking for new trustees and team members.

Funding

We have taken on a new finance team member which has helped with the regular monitoring of our financial position.

We continue to be supported by the Thame Rotary Club with biennial donations and have a few regular donations coming in now from customers at the café.

Fundraising events are held in the community and at the café.

The café is still not self-financing but its annual turnover increased year on year by 196%, whilst its expense-to-income ratio reduced by 26% to 136%.

Further information can be found in the year-end accounts.

Keith Pound, Trustee

Jo Brown, Operations Manager

26 March 2025

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Receipts and payment account

Section A - Receipts and payments For the period 1st January 2024 to 31st December 2024

Receipts

Voluntary Donations	950	
Events	388	
Café	1,032	
Clients	-	
		2,369

Payments

Café	1,400	
Meeting Expenses	8	
Clients Expenses	116	
Events	193	
Marketing	Stationery (Flyers)	237
IT	Website Hosting	296
	Software maintenance	(86)
	Hardware maintenance	-
Insurance		141
DBS Check		110
		2,415

Net Income	(45)
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Notes:

*There are no restricted and/or endowment funds.
There were no asset or investment sales or purchases.
Each individual figure has been rounded to the nearest
£.*

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Section B - Statement of assets and liabilities at the end of the period As at 31st December 2024

<u>Assets</u>	£	£
Cash at Bank	41	
Petty cash	<u>20</u>	
Total Assets		<u>61</u>
<u>Liabilities</u>		
Total Liability		<u>-</u>

Notes: Only monetary assets held at 31/12/24.
Each individual figure has been rounded to the nearest whole £.

Cashflow for the period 1st January 2024 to 31st December 2024

<u>Book Keeping</u>	£	£
Opening Bank Balance		87
Opening Cash-in-hand Balance		20
RECEIPTS:		
2024 income	2,369	
PAYMENTS:		
2024 expenditure	2,415	
Closing Bank Balance		41
Closing Cash-in-hand Balance		20

Notes: *There has been a prior period correction to the book keeping entries, for 2023, increasing the opening cash-in-hand balance and the closing bank balance each by £20.*

K P Pound (Trustee)