

ENHANCING YOUNG ADULTS' INDEPENDENCE

England & Wales · Charity number 1195406

Details

Other names EYAI

Status Registered

Legal form CIO

Registered 2021-08-05

Register [View on the Charity Commission register](#)

Contact

Address 3 Willow Road
Thame
OX9 3BE

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Activities

Objects: TO ADVANCE IN LIFE AND RELIEVE NEEDS OF YOUNG PEOPLE THROUGH THE PROVISION OF SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

Activities: EYAI support young NEET adults between 18 to 25 build their confidence and independence, through mentoring and where possible through work experience working closely with the employer. Opened Pippa's community cafe to support those not able to work in the community yet with confidence and independence building in September '23. EYAI work with young adults in Bucks and surrounding areas.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Economic/community Development/employment
- **Who:** Children/young People

Geography

- Buckinghamshire
- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£2,369	£2,415	-	-
2023-12-31	£1,582	£1,522	-	-
2022-12-31	£521	£483	-	-

Trustees

Name	Role	Appointed
Keith Pound	Chair	2021-06-24
DANIEL PAUL EAST FDSC		2021-06-24
Elise Butler		2021-06-24

Accounts



Enhancing Young
Adults Independence

Trustees' Annual Report 2024

Name of Charity - Enhancing Young Adults' Independence (EYAI)

Charity number - 1195406

Postal address - 3 Willow Road, Thame OX9 3BE

Trustees - Daniel East, Keith Pound, Elise Butler

Structure

Three trustees, which include treasurer and safeguarding team.

Operations manager, with general oversight regarding the daily running of the charity.

Finance, supported by the treasurer, working closely with the Operations manager.

Creative team, including web designer, graphic designer, marketing and printing.

Volunteers, for events and fundraising.

Pippa's Community Café team, including the Operations manager and volunteers, some of whom are current clients.

Activities and objectives

The objectives of EYAI are to support young adults, aged 18 to 25 years old, to gain the confidence and independence to become productive members of their communities. This is done through a 12-week programme, structured for each individual client, through mentoring and work experience. We work closely with the employer to enable the client to succeed in the

job and, where possible, continue employment there, at the end of the 12-week period. Should the client need additional support prior to seeking employment, EYAI mentors are able to refer to specialised support in the client's area.

EYAI set up a pop-up café in September 2023 at Stone village hall with the long-term plan to become self-sufficient. In August this year it was rebranded as Pippa's Community Café, named after the late co-founder Rev. Pippa Soundy, to help promote local community use. By the end of the year, the numbers had increased, with a small group of individuals regularly visiting.

Alongside providing a community "nonjudgemental, safe space for all", with information offered on the local area support organisations, the café offers a warm space with hot food throughout the winter to encourage people to meet. It also provides a place for clients to gain additional confidence and build independence. This is achieved by supporting them to use public transport to travel to the café and providing them with transferable skills in their volunteer work whilst there, prior to them moving into wider community businesses. Some clients have also needed support with application forms or the development of their CVs.

We also welcome 16- to 18-year-olds to volunteer at the café, which can support them with additional voluntary work to strengthen their applications for further education.

EYAI clients increased in number over 2024. One of these needed to be referred for further support from mental health specialists. Another has gone on to successfully gain long-term employment, with her confidence greatly improved.

One of this year's clients has given the following feedback: *"Jo was absolutely amazing. She helped me with my needs with no questions asked. She has taken me out of my shell and helped me with my self-confidence. I could not recommend any more highly."*

Her mother also gave feedback. *"This is all you! She's now coming downstairs and joining us in the evenings to watch TV and chat, even the college have noticed a big difference in her confidence, thank you."*

The following activities continued throughout 2024:

- Working in Aylesbury church community cafés, where the mentors were available to work with potential new clients. Costs are also kept to a minimum by using community cafés based in churches around Aylesbury, alongside Pippa's Community café, in order to work with clients.
- Attending Buckinghamshire community fairs and networking with other local organisations to enable referrals and additional support where needed for clients.

- Promoting Pippa's Community Café, working with new designers, local newspapers and newsletters, Buckinghamshire council volunteers' websites and with new social media experts. Regularly updating our social media platforms has allowed us to reach more people.
- Fundraising events continued to take place in Thame and Stone using local volunteers and clients, with raffles at Pippa's Community Café in the summer and at Christmas.
- Team meetings continued online, with the team being geographically spread out.
- EYAI has built a good relationship with Tesco who continue to be our main funder for refreshments for Pippa's community café.
- Work has primarily been focused in the Aylesbury area.
- We continue to promote our work, looking for new trustees and team members.

Funding

We have taken on a new finance team member which has helped with the regular monitoring of our financial position.

We continue to be supported by the Thame Rotary Club with biennial donations and have a few regular donations coming in now from customers at the café.

Fundraising events are held in the community and at the café.

The café is still not self-financing but its annual turnover increased year on year by 196%, whilst its expense-to-income ratio reduced by 26% to 136%.

Further information can be found in the year-end accounts.

Keith Pound, Trustee

Jo Brown, Operations Manager

26 March 2025

Enhancing Young Adults' Independence

Receipts and payment account

Section A - Receipts and payments For the period 1st January 2024 to 31st December 2024

Receipts

Voluntary Donations	950	
Events	388	
Café	1,032	
Clients	-	
		2,369

Payments

Café	1,400	
Meeting Expenses	8	
Clients Expenses	116	
Events	193	
Marketing	Stationery (Flyers)	237
IT	Website Hosting	296
	Software maintenance	(86)
	Hardware maintenance	-
Insurance		141
DBS Check		110
		2,415

Net Income	(45)
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Notes:

*There are no restricted and/or endowment funds.
There were no asset or investment sales or purchases.
Each individual figure has been rounded to the nearest
£.*

Enhancing Young Adults' Independence

Section B - Statement of assets and liabilities at the end of the period As at 31st December 2024

<u>Assets</u>	£	£
Cash at Bank	41	
Petty cash	<u>20</u>	
Total Assets		<u>61</u>
<u>Liabilities</u>		
Total Liability		<u>-</u>

Notes: Only monetary assets held at 31/12/24.
Each individual figure has been rounded to the nearest whole £.

Cashflow for the period 1st January 2024 to 31st December 2024

<u>Book Keeping</u>	£	£
Opening Bank Balance		87
Opening Cash-in-hand Balance		20
RECEIPTS:		
2024 income	2,369	
PAYMENTS:		
2024 expenditure	2,415	
Closing Bank Balance		41
Closing Cash-in-hand Balance		20

Notes: *There has been a prior period correction to the book keeping entries, for 2023, increasing the opening cash-in-hand balance and the closing bank balance each by £20.*

K P Pound (Trustee)

Accounts



Receipts and payment account

Section A Receipts and payments For the period 1st January 2023 to 31st December 2023

Receipts

Voluntary Donations	882	
Events	72	
Café	348	
Clients	<u>280</u>	
		1581

Payments

Café	563	
Meeting Expenses	15	
Clients Expenses	8	
Events	141	
Marketing	Stationery (Flyers)	337
IT	Website Hosting	44
	Software maintenance	122
	Hardware maintenance	58
Insurance		125
DBS Check		<u>110</u>
		1522

Net Income		59
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Notes:

There are no restricted and/or endowment funds.
There were no asset or investment sales or purchases.
Each individual figure has been rounded to the nearest £.

**Section B Statement of assets and liabilities at the end of the period
As at 31st December 2023**

<u>Assets</u>	£	£
Cash at Bank	87	
Petty cash	<u>20</u>	
 Total Assets		 <u>107</u>
 <u>Liabilities</u>		
Total Liability		0

Notes Only monetary assets held at 31/12/23.

Each individual figure has been rounded to the nearest whole £.

Cashflow for the period 1st January 2023 to 31st December 2023

<u>Book Keeping</u>	£	£
Opening Bank Balance		28
RECEIPTS:		
2023 income	1581	
PAYMENTS:		
2023 expenditure	1522	
Closing Bank Balance		67
Closing Cash-in-hand Balance		20

K P Pound (Trustee)



**Section B Statement of assets and liabilities at the end of the period
As at 31st December 2023**

<u>Assets</u>	£	£
Cash at Bank	87	
Petty cash	<u>20</u>	
Total Assets		<u>107</u>
<u>Liabilities</u>		
Total Liability		0

Notes: Only monetary assets held at 31/12/23.
Each individual figure has been rounded to the nearest whole £.

Cashflow for the period 1st January 2023 to 31st December 2023

<u>Book Keeping</u>	£	£
Opening Bank Balance		28
RECEIPTS:		
2023 income	1581	
PAYMENTS:		
2023 expenditure	1522	
Closing Bank Balance		67
Closing Cash-in-hand Balance		20

K P Pound (Trustee)



Enhancing Young
Adults Independence

Trustees' Annual Report

Name of Charity - Enhancing Young Adults' Independence (EYAI)

Charity number - 1195406

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Volunteers for events and fundraising.

Pippa's Community Café team. This includes the Operations manager and volunteers some of whom are previous and current clients.

Activities and objectives

The objectives of EYAI are to support young adults to gain the confidence and independence to become productive members of their communities. This is done through a 12-week programme, structured for each individual client, through mentoring and work experience. We

work closely with the employer to enable the client to succeed in the job and, where possible, continue employment there, at the end of the 12-week period.

EYAI set up a pop-up café in September 2023 at Stone village hall. It is known as Pippa's Community Café, named after the late co-founder Rev. Pippa Soundy. The aim is to offer a place for clients who need additional confidence and independence building to be supported. This is achieved by providing them with customer service and basic catering experience, prior to them moving into wider community businesses.

EYAI clients increased over 2023. Most of these have only needed a few sessions, with CV development and interview skills. One had the opportunity to work with EYAI mentors through their final year of school for the full 12-week programme, going into full time training in September 2023.

The following activities continued throughout 2023:

- Working in Aylesbury Church community cafes where the mentors are available to work with new clients.
- Attending community fairs and networking with other local organisations to enable referrals and additional support where needed to clients.
- Promoting Pippa's Community Café, working with new designers, local newspaper and local newsletters, Buckinghamshire council newsletters and updating social media.
- Fundraising events continued to take place in Thame and started in Stone using local volunteers and clients.
- The majority of team meetings continue to be online, with the team being geographically spread out.
- EYAI has built a good relationship with Tesco who continue to be our main funder for fundraising events and refreshments for the community café.
- Work has primarily been focused in the Aylesbury area.

Funding

Funding meetings began to be scheduled in order to gain enough support to open the café. This included requirements for promotional material, insurance and food hygiene training. This was achieved with the help of Rotary clubs, small donations and fete stalls.

The aim for 2024 is to make the café self-efficient which will in turn will become the main source of income for EYAI.

Further information can be found on the year-end accounts.

Keith Pound, Trustee

Jo Brown, Operations Manager

20 March 2024

Accounts

Jo visited various sites doing inhouse workbased projects to discuss how they worked but also how we could work together. These included Resore in Oxford, Restore lodge in Chesham. Jo went on to visit work with police in Aylesbury to discuss the projects they were involved with.

2023

EYAI management team were invited to various networking events throughout the year which has increased their visibility in and around Aylesbury.

Fundraising events were also attended in the local area. The money raised and through the go fund page allowed EYAI to open a pop up community café in Stone. This has allowed EYAI to be able to support clients who are not yet confident to work in main stream community roles, to be supported by our mentors whilst building their confidence and independence to then go into the main stream industries in the community.

**Section B Statement of assets and liabilities at the end of the period
As at 31st December 2022**

<u>Assets</u>	£	£
Cash at Bank	28	
Petty cash	<u>20</u>	
 Total Assets		48
 <u>Liabilities</u>		
Total Liability		0

Notes: Only monetary assets held at 31/12/22.
Each individual figure has been rounded to the nearest whole £.

Cashflow for the period 5th August 2021 to 31st December 2022

<u>Book Keeping</u>	£	£
Opening Bank Balance		11
RECEIPTS:		
2021/22 income	521	
PAYMENTS:		
2021/22 expenditure	483	
Closing Bank Balance		28
Closing Cash-in-hand Balance		20

K P Pound (Trustee)

