



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From Period start date. April 2024 To April 2025
Period end date

Charity name: Workshop

Charity registration number: 1195384

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To help boys and young men between 10 and 18 to avoid exclusion and re-engage or continue in education.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	We recruit, train, and supervise mentors to undertake one to one mentoring with suitably matched young men. Follow mentoring activities chosen by the young person in a variety of settings.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Trustees are aware of and follow the guidance issued by the Charity commission in this regard.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	

Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	we have no paid employees
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>During the period of this report</p> <ol style="list-style-type: none"> 3 mentors were recruited. One new mentor started to see a young man who was not working or in education, after several weekly meetings playing cards and talking, he started volunteering 3 days a week in a local charity shop. Another continues to mentor an 11 year old adopted boy who struggles with relationships. He is building a confident relationship with him, he is becoming more relaxed and confident. His mother says he looks forward to visits. consolidating our mentoring team and training schedule

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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	1. Recruited 3 mentors - as planned. 2. We have grown our team slowly in keeping with our relational ethos. 3. Further developed our methods for peer supervision and training.
Performance of fundraising activities against objectives set	Para 1.41	We are developing clearer financial objectives, expense strategies and reporting protocols, in advance of project planning
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	

Other		
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Structure, Governance and Management

Description of charity's trusts:		None
Type of governing document (trust deed, royal charter)	Para 1.25	A Foundation Model constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	personal invitation only, through agreement of Trustees.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	

Other		

Reference and Administrative details

Charity name	Workshop
Other name the charity uses	none
Registered charity number	1195384
Charity's principal address	16 Belsize Road Worthing Sussex BN11 4RH

Names of the charity trustees who manage the charity

		Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
	1	Jonathan Badcock	Director	22/03/2021	
	2	Nat Clark		22/03/2021	
	3	Josh Kennard		22/03/2021	
	4	Pete Goddard		22/03/2021	
	5				
	6				
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	17				
	18				
	19				
	20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
n.a.		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
none		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	none
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Additional information (optional)

Names and addresses of advisers (Optional information)

	Type of adviser	Name	Address
	Name of chief executive or names of senior staff members (Optional information)		

Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

	Signature(s)		
	Full name(s)	Jonathan Badcock	
	Position (eg Secretary, Chair, etc)	Chair	
	Date	15/12/2025	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name Workshop	No (if any) 1195384
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Receipts and payments accounts

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For the period from	Period start date 29Apr24	To	Period end date 28Apr25
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
	300	-	-	300	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	300	-	-	300	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	300	-	-	300	-
A3 Payments					
	154	-	-	154	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	154	-	-	154	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	154	-	-	154	-
Net of receipts/(payments)	146	-	-	146	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	100	-	-	100	-
Cash funds this year end	246	-	-	246	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		246	-	-
		-	-	-
		-	-	-
	Total cash funds	246	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	P Larwood	P Larwood	15/12/25	