

Report of the Trustees

Period: 1st January 2023 – 31st December 2023

Document Owner: The Shalom Network

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1 Overview

The trustees presented the first statutory report for The Shalom Network a Charity Incorporated Organisation, charity number 1195375, registered on August 3rd, 2021. This report covers the period from 1st of January 2023 to December 31st, 2023.

The financial report has been examined and approved by an appropriate third party who is independent of the charity. It has also been reviewed and approved by The Shalom Network Finance Committee and the whole board of trustees.

This report summarises our purposes, vision and mission giving an accurate picture of how we meet those objectives.

CONTENTS

1	<i>Overview</i>	2
2	<i>Our Purposes and Mission</i>	4
2.1	Our Charitable Purposes	4
2.2	Our Mission	4
2.3	Our Vision	4
3	<i>Delivering for the Public Benefit – Projects</i>	5
3.1	Giving Voice	5
3.2	Digital Inclusion & Accessibility	8
3.3	Dementia Awareness Pilot Project	9
3.4	Brighter Lives	10
4	<i>Delivering for the Public Benefit – Group Sessions</i>	12
4.1	Shalom Online	12
4.2	Shalom Groups	13
4.3	Events	14
5	<i>Delivering for the Public Benefit – Advocacy</i>	15
5.1	In Community	15
6	<i>The Team</i>	16
6.1	Paid Professional Resource	16
6.2	Voluntary Help	16
6.3	Board of Trustees	16
6.4	Advisers	17
8	<i>Governance & Management</i>	19
8.1	Statutory Meetings	19
8.2	Reporting Periods	19
8.3	Risk Management	19
8.4	Policies & Procedures	19
8.5	Designated Managers/Officers	20
8.6	Partner Organisations	20
9	<i>Future Opportunities & Challenges</i>	21

2 Our Purposes and Mission

2.1 Our Charitable Purposes

The advancement of the Christian faith for the public benefit, in particular but not exclusively, amongst those with additional needs.

The promotion of social inclusion for the public benefit among people with additional needs, their families and carers living mainly, but not exclusively, within the Forest of Dean to relieve the needs of such people and assist them to integrate into society.

2.2 Our Mission

To bring Christian fellowship, social inclusion, advocacy, skills and opportunities to people with additional needs, their families and communities within the Forest of Dean and beyond.

2.3 Our Vision

Christian, empowering, compassionate, inclusion for all.

3 Delivering for the Public Benefit – Projects

3.1 Giving Voice

The Giving Voice programme was the first grant funded programme that The Shalom Network put in place following its establishment as a registered charity. The aim is very clear, that is to give those that are unable to speak, or have very limited verbal speech, a voice. Having no verbal speech increases the frustration of those with additional needs and their supporters. Giving Voice opens a whole world of opportunity through conversations previously thought unlikely even impossible. It relieves pressure in the everyday lives of those with no spoken communication and other additional needs.

3.1.1 What We Have Achieved

This year has been incredibly rewarding as we walk alongside the individuals we work with, their families, and support workers. The challenges we face inspire us to unite as a team, striving to discover motivational activities that encourage, empower, and support our clients' communication development and needs.

- I. Evaluating Individual Needs
 - Assessing the unique needs of each individual client as they transition from adolescence to young adulthood.
 - Actively listening to their preferences and choices regarding activities and discussions.
- II. Adapting Our Approach
 - Modifying our methods to ensure individuals and families can access communication devices, support systems, and emotional or practical support during communication sessions.
 - The Brighter Lives project has empowered us to expand and adapt our resources.
- III. Professional Collaboration
 - Holding meetings and networking with various professionals involved in their lives to stay informed and communicate the latest information effectively.
- IV. Listening and Supporting
 - Addressing the concerns of families, individuals, and their support workers.
 - Assisting our clients in developing and using better communication skills.

- V. Continuous Learning and Training
 - Enhancing our training to understand their communication needs better.
 - Learning about new conditions and updating our strategies accordingly, with input from individuals and their families.
 - An individual client is now accessing the Royal College of Wales National Open Youth Orchestra, where he is a member of an inclusive orchestra. The staff support The Shalom Network to help the young person communicate and learn how to be part of a group when playing together, which has been the highlight of the year for this individual.
- VI. Developing the Use of Devices, Software, and Techniques
 - Going deeper into the use of Eyegaze and multiple-choice grids using The Grid app for communication.
 - Developing the use of easy read documents when working with the individual clients to improve the way that they communicate important information.
- VII. Community Education
 - Teaching the community about the impact of presuming competence and how to support the development of typing skills in individual clients.
- VIII. Building Confidence
 - Improving the confidence of individuals and their support networks by emphasizing the importance of developing independent communication skills.
 - Developing their self-confidence using independent pointing skills and/or eye pointing skills when making decisions.
 - Implementing gentle strategies to build confidence where needed, using tiny steps that have led to significant progress over the year.
 - Enhancing the expression of emotions and feelings to families and support workers.
 - Exploring various environments to boost confidence in communication, such as outdoor settings where one student feels more comfortable expressing himself.
 - Supporting families in improving communication at home, including helping families address their child's challenging behaviours through honest, non-judgmental conversations.
 - Building trust between individuals, their families, and the staff to foster more confident communication.

3.1.2 Constraining Factors

As previously reported the turnover of staff working with those in a supported living / residential environment poses challenges for our team going into these settings. Those we seek to benefit have not progressed as well in these circumstances as others benefiting from consistency in their support team.

The shortfall in digital skills and experience amongst some carers is also a factor given that many of our strategies and techniques have technology as a key enabler. This limits the amount of time and opportunities, outside of the time spent with than the Shalom team, that some have to communicate with those around them. We can at times have to deal with scepticism and in some cases rejection of our methods and the way that we use digital technology to deliver proven results.

3.1.3 In Summary

The Shalom Network has successfully blended well established principles with a number of innovative measures, particularly in the use of technology. Time with the individuals and groups we serve has evidenced that they are capable of developing higher levels of interaction and communication than first recognised, and that not only are they able in many respects proactive, but they also show an appetite and confidence to learn how to use technology.

We have had to be highly adaptive and flexible; individual clients develop their own varied ways of using devices and techniques. As we engage with more people who have limited or no speech capability, we see a variety of, and in some cases innovative, approaches to the learning strategies and resources provided to provide communication capability. One of the key measures of success is to see independent choices made or in some cases spontaneously.

3.1.4 Next Steps

Going forward, means of developing the skills and experience within the support networks will be crucial, to increase the potential benefit and further give voice to those who need one. The opportunities to communicate have to be available outside of the time that we are with them. This is a wide ranging and potentially complex challenge that may in itself demand the creation of a new funded project. To engage all those needed within the support network and

to help that engagement to be sustained we will need to create new materials, develop methods and introduce additional skilled resource to achieve this, something that we may be able to start in 2024, but will undoubtedly run for some time.

Another area to address and potentially drive the need for another project is to capture the potential that exists through working with those having communication difficulties from an early age. Our thoughts and fact finding in this area are still very much in the early stages, but will be given more consideration over the coming year.

3.2 Digital Inclusion & Accessibility

The Shalom Network, with its commitment to challenge social exclusion, operates a programme which seeks to help ensure that those we serve can benefit through appropriate and safe use of digital technology. We recognise that individuals with additional needs are more vulnerable to online risks and that the digital world we now live in needs careful navigating.

3.2.1 What We Have Achieved

- i. We have actively worked in partnership with Forest Volunteer Action Forum (FVAF)/Barnwood Trust and Camphill Village Trust to research and pilot a Digital Inclusion project in the Forest of Dean area with people who have additional needs.
- ii. We have worked in partnership with the above and begun the pilot digital inclusion sessions in October. These weekly sessions have proved to be well received from the learners and provided a wealth of learning as to how to effectively teach people with additional needs to develop their IT skills.
- iii. People who attend Shalom groups and events have shared information about what devices they use and what they use them for.
- iv. We have continued to have conversations with them about what they enjoy and what they think is good about online activities, social media and what their concerns are.
- v. This information has been used to formulate the content of face to face and online sessions that helps enhance their experiences and crucially addresses vulnerabilities and security concerns.
- vi. We have also identified opportunities to use much of the technology and techniques used in the Giving Voice programme to enable better experiences for the users.

3.2.2 Constraining Factors

Some of The Shalom team members themselves have disabilities and health issues requiring ongoing treatment. We have experienced delays in delivering some aspects of this programme due to the project lead having to take sick leave.

There are also limitations with some of those we are trying to serve living in managed care environments. They may not have adequate broadband access, or access may only be in a communal area. Devices that they use are often owned by the care provider who will not allow the equipment off site.

3.2.3 Next Steps

Many of the planned actions for 2022 needed to be carried over into early 2023. However specific coaching and awareness sessions were scheduled.

The Shalom Network is taking steps to partner with other organisations that serve those with additional needs. This will increase attendance leading to increasing the scale of the work. It may also lead to greater availability of equipment and suitable locations with, for example, those with adequate broadband and that are accessible via public transport.

Recruitment of appropriately skilled and experienced people for volunteer or potentially even paid roles to ensure continued growth and improvement in these activities is a priority.

3.3 Dementia Awareness Pilot Project

The origins of this project pre-date the creation of The Shalom Network as it is incorporated today. However, it has been taken into the portfolio of projects due to the high incidence of early onset dementia in people with Down Syndrome and we aim to help people to understand the condition and the symptoms with the aim of them being able to make better lifestyle choices, helping them to reduce the risks of developing dementia early on.

Networking with other likeminded organisations is currently happening to see if there is the opportunity to work together in partnership to reshape this project into something that can involve a wider group of people and have a wider county reach (Gloucestershire).

3.3.1 What We Have Achieved

- I. The scope and objectives of the project have been reviewed, amended and agreed with the Forest of Dean District Council who are the principal sponsors.
- II. These details are being shared with other local organisations some of whom may be willing to partner in the delivery of these objectives.

3.3.2 Constraining Factors

We are now we are looking to reconfigure how this project can be reshaped and how we can partner with other likeminded organisations in the area.

3.3.3 Next Steps

We aim to further build relationships with other organisations that have a similar focus working collaboratively to develop a fresh funding application that will better meet the aims of the project.

3.4 Brighter Lives

The Brighter Lives Project, funded by the Benefact Trust, has been launched to help and encourage those that we serve, work and volunteer with us to take a positive approach to their mental, physical and spiritual health. It aims to demonstrate the link between all of these elements and that the resilience needed to flourish in our world and live brighter lives can be developed through some simple routines and good habits.

The activities are based on the following principles and are often placed in the context of 'stress and you':

- Strong Messages
- Strong Breathing
- Strong Stretching
- Strong Supporting
- Strong Belief/Faith

By focusing on these principles, we are introducing the concept that community is also a vital contributor to good health and brighter lives.

3.4.1 What We Have Achieved

- I. An introduction of the 'Strong' concept through our group sessions.
- II. Creation of offline material to further help with an understanding of the concept and the simple techniques and exercises that help the strengthening process.
- III. Provision of resources such as resistance bands and providing guidance on where to find other resources.

3.4.2 Constraining Factors

Many of those that we serve have significant health issues, therefore as with many of our activities we need to adapt to the diverse needs and abilities. It can be difficult to manage expectations positively and ensure that frustration does not arise. As we develop our wider activities to include these principles on a permanent basis, we do so with the clear objective of creating the resilience to support brighter lives not the means to train elite athletes.

3.4.3 Next Steps

This project effectively ended with the year, however as previously mentioned the principles are now enshrined for all within our wider activities.

4 Delivering for the Public Benefit – Group Sessions

4.1 Shalom Online

Shalom Online continues to develop and grow with wider participation by those we serve and with the volunteer team in delivering the sessions. We continue to meet online weekly 3 to 4 weeks of the month. This meeting takes place on Zoom with an average of 15 people in attendance. Continuous support is given to ensure as many people as possible have access to these online gatherings. Shalom Online is a meeting where people with and without additional needs can explore the Christian faith and ask questions in a safe and relaxed space.

4.1.1 What we Achieved

- I. Hands off approach allowing a new pool of volunteers to create content and co - lead these online meetings.
- II. Delivering a variety of themes that make the teaching of content more compelling and memorable.
- III. Enabling people to connect weekly with each other.

4.1.2 Constraining Factors

We are still finding that despite time spent counselling and coaching there are many people who lack confidence and have limitations in their digital capabilities. This means that we are limited in some respects in terms of what we can deliver. However, we are committed to making sure that even the smallest steps are valued and built upon although there is no avoiding the frustration that we feel when there are those that would like to join but simply do not have online access or support to connect online. We continue to chip away at this obstacle as well as helping support staff, as often they are themselves not digitally skilled.

4.1.3 Next Steps

We are undeterred and will continue on the path of developing our wider digital media skills and those that we work with, whether they are beneficiaries, their families, friends, or supporters.

4.2 Shalom Groups

There are regular group gatherings open to everyone. which include a fortnightly group in the Cinderford area and a monthly group who meet in different venues, Broadwell near Coleford and in Bream near Lydney.

These are times when people can come together, chat, eat, and join in a time of worship, prayer, and Christian teaching and a craft activity. The groups are safe spaces to explore the Christian faith with questions and shared experience.

The regular monthly Get-Togethers are open to everyone, we meet on the 1st Thursday of a month (except August) at suitable venues in the area. Particular attention is given to the location of any venue as most attendees are dependent on public transport or the availability of volunteers and taxis to provide transportation.

We also continue to support Christian Church leaders to find suitable resources to use with people within their congregations who have additional needs.

4.2.1 What we Have Achieved

- I. Consolidation of our membership and establishment of a format that combines elements of instruction and social interaction.
- II. Developing a beneficial relationship with organisations that can offer suitable venues for our meetings.
- III. We have generated a number of themed programmes that have proved engaging for both those that have developed and delivered the content as well as those receiving.

4.2.2 Constraining Factors

We anticipate that as a core funded activity the group activities will always face financial challenges limiting what can be provided in terms of materials, equipment and paid resource. There is a greater availability of grant funding for projects rather than core activities.

4.2.3 Next Steps

We plan to develop these meeting times and use more digital media in their content and presentations. Some of this will be content which has been created in house as part of our digital inclusion agenda.

Venues and locations will be reviewed with the teams and attendees from both Cinderford and Broadwell. We will look to create greater synergies between the two groups and come together as one more often. We hope that the two groups will be able to work collaboratively in the future to develop relationships across the groups.

There is potential for two new Shalom groups to be planted within the Newent and Lydney areas, however the planning for this is currently being evaluated and will depend on the correct resourcing and team to be in place.

4.3 Events

4.3.1 What we Have Achieved

- I. We have organised a Passover meal at a local public house, which was very well attended.
- II. By popular demand, we held a summer BBQ and group social.
- III. We have organised meals out and social times together which were very well attended and appreciated.
- IV. We have organised a half day event on a Saturday. This was very well received.

4.3.2 Constraining Factors

Organising events for even a low number of people with modest activities is very labour intensive. We need more people to be able to put on more of these events.

Finding suitable locations is often an issue with the availability of transportation and cost of hire as well as the provision of suitable facilities often dictating where the events can be held. The availability and accessibility of venues can also be a constraint as to where we can hold an event.

4.3.3 Next Steps

We are looking to develop more opportunities to have a wider variety of both one off and regular events. They should give opportunity to meet in different ways, not only to those directly involved with The Shalom Network, but also to include the wider public.

The production of engaging content and the delivery of it in memorable ways are likely to drive further initiatives to partner with other likeminded organisations.

5 Delivering for the Public Benefit – Advocacy

5.1 In Community

Demands for our advocacy support have reduced in this reporting period to the point that we are no longer engaging a paid advocate.

Reasons for this are not entirely clear, however the feeling is that there is likely to be sufficient support from other sources such as family, church groups and other support organisations. We would only ever agree to act as advocates with those who are engaged in other activities that The Shalom Network provide.

5.1.1 What we Have Achieved

- I. Continued to support a reducing number of people with volunteer resource.
- II. Ensured that through our group sessions and other communications we are fully approachable and able to help if needed.
- III. In our group sessions cover subjects and have conversations that are clearly helpful.

5.1.2 Constraining Factors

Advocacy often demands a response to wide range of issues that are sometimes complex with added challenges for those with additional needs, therefore our approach is measured, often referring individuals to other organisations or agencies.

The work is mostly one to one and involves very time-consuming activities, therefore there is constant pressure on both our financial and people resources.

Measuring the effectiveness of advocacy work is extremely difficult, therefore we are mainly dependent on subjective and often anecdotal reports as to the effectiveness of our actions.

5.1.3 Next Steps

Our position in terms of advocacy work will be reviewed in 2024 with careful consideration of need and whether we are best positioned to provide benefits on a formal advocacy basis.

6 The Team

6.1 Paid Professional Resource

The Shalom Network employs paid professional project leads on a freelance basis. They deliver according to accepted quotations for work agreed by the board or a group of trustees such as the Finance Committee. Those agreements are made at the inception of a particular project and then regularly reviewed, as is the case with core non project assignments such as the Shalom Group activities and events.

Three freelance professionals have been engaged 1-3 days per week each, however this has reduced to two in the latter half of the year. Due to their extensive experience, specific skills and proven track records they are regularly engaged by other organisations. Good communication ensures effective time management and the involvement with the wider support community is beneficial in terms of networking and information gathering.

As is the case for all team members actively working with The Shalom Network they have been vetted and subject to DBS checks. They are performance managed in line with The Shalom Network policies and procedures with regular reviews and field accompaniment is carried out by one or more trustees.

Funding a deeper and wider pool of available professionals has been and will continue to be a priority and significant challenge for The Shalom Network.

6.2 Voluntary Help

The team of regular volunteers comprises a very low number of incredibly committed people. They typically support the group activities and events. Regular volunteers are required to sign a volunteer agreement and are provided with a volunteer handbook that is regularly reviewed and updated.

The Shalom Network acknowledges a need to prioritise the recruitment and training of more committed volunteers.

6.3 Board of Trustees

At the beginning of this reporting period there were 6 trustees, during the period 1 resigned and no new trustees have been adopted. Seeking a suitable candidate has not been considered a priority, however it will move towards the top of the agenda in 2024. At the AGM the chair of trustees advised that he would step down as chair as of the 2024 AGM, but would be willing to continue in a volunteer, trustee capacity or both as agreed with the other trustees. The treasurer also advised that she will be resigning her role at the same time.

6.4 Advisers

Except for a volunteer Treasurer with experience in charity finance, The Shalom Network has no other permanent advisers. We do however have the occasional volunteer services of the Chief Executive Officer of a public limited company. This person has acted as the independent reviewer of our accounts, however he has advised that he will not be able to help beyond the review of the 2023 finances.

7. Funding

7.1 Grants Provided

The Shalom Network is dependent on grant funding to support many of its activities. We are fortunate in 2023 to have been awarded grants from:

- The Diocese of Gloucester Life Development Fund – Digital Inclusion & Diversity project
- Sylvanus Lysons - Groups and other core activities.
- Barnwood Trust – Matched funding for Digital Inclusion & Diversity project
- Forest Voluntary Action Forum (FVAF)/Barnwood trust – Funding for a partnership working Digital Inclusion Project
- The Day House Trust – Shalom Groups activities.

7.2 Donations

The Shalom Network has been fortunate to have received numerous unrestricted one-off donations including from a sponsored a walk completed by a member of our local Forest of Dean Christian community. These amounted to a significant figure that exceeded all expectations.

This and other modest donations have contributed towards core funded activities. However, these activities may be at risk in the future should more consistent funding streams fail to be established. This is a concern in that we have little in the way of commitment to regular donations and this is an important focus of our fund-raising team.

There are plans for events in the future including some that take a crowd funding approach, others will be sponsored activities and direct appeals to sympathetic organisations such as local churches and their members. In person presentations and appeals were made to 3 local churches during the year.

8 Governance & Management

8.1 Statutory Meetings

A board of trustees meeting is held bimonthly as is the Finance Committee meeting. The annual general meeting is on or around the anniversary of Charity Commission registration.

8.2 Reporting Periods

The Shalom Network will submit reports to the Charity Commission covering a 12 month period consistent with the calendar year. There are currently no other statutory requirements.

8.3 Risk Management

Risk management is clear in the principles and procedures that support our policies, and we ensure they are implemented. Risk assessments are always carried out as required and the results recorded and stored securely in our Microsoft Teams/Sharepoint.

Assessments are appropriately actioned and steps to mitigate to reduce the risk to an acceptable level. Should this not be possible a decision is made not to start or to cease activities. Risk assessments are appropriately actioned to ensure that environments are safe for those attending activities and events, any activity event deemed to be unsafe would not be viable and therefore would not run. Risk assessments are updated as required to ensure careful planning.

Those responsible for carrying out and actioning risk assessments are regularly assessed for and updated on our procedures and requirements.

8.4 Policies & Procedures

The Shalom Network has and maintains carefully crafted procedures that are appropriate for an organisation of our size and sphere of operations. Summaries of these policies are published on our website <https://theshalomnetwork.org.uk/our-policies-purposes/>

These policies are reviewed annually as a minimum or when circumstances dictate. Reviews and amendments are agreed and signed off by the board of trustees and any accountable manager who may not be a trustee.

8.5 Designated Managers/Officers

Each policy area has a designated manager who is responsible for ensuring that policies are implemented and for identifying and actioning opportunities for improvement and managing any breeches or reportable incidents.

8.6 Partner Organisations

The Shalom Network does not have any formal partnership or joint venture agreements with any other organisations. We do however, regularly work with or seek assistance from local churches of all denominations.

We also work with other local charitable organisations, examples include Forest Pulse, Forest Volunteer Action Forum (FVAF), and Viney Hill Christian Adventure Centre and in the case of the latter we have operated under a formal reciprocal agreement in 2023.

9 Future Opportunities & Challenges

In previous sections which report on our project activities we have highlighted many areas where we can launch new initiatives and improve on our current delivery. Most importantly we will focus on:

Projects for 2024 include:

- Giving Voice II – Coaching and equipping members of support networks/teams to be creative and confident in their communications with those who have little or no verbal speech,
Working with providers of residential support to work out ways in which people in receipt of their support can better manage and gain benefit from digital technology and services.
Growing the skill base to use readily available technology in ways that will enhance the Shalom Online offering and widen the appreciation of the Gospel message in relevant and meaningful ways.
- Pre School Groups – facilities for families with young children to bring their children to benefit from sensory stimulation, group activities and fellowship will be considered for a future initiative.
- Digital Inclusion – the project will continue work with Forest Voluntary Action Forum (FVAF). It will, however, also extend into our other group and project activities where digital technology and input are required. As part of the digital inclusion activities creating online video based training and content, in some instances inviting the people that we serve to contribute. All of our major events and activities will be captured in video format and published to appropriate audiences.

The development and delivery of any further activities is wholly dependent on recruiting additional people to work with us, particularly volunteers. As part of a future campaign to increase public awareness there will be an emphasis on the need for more volunteers.

We are still a relatively young charity and conscious of still not being well known, even locally. Discussions with third parties have taken place with a view to growing and improving our public profile. Whilst this is likely to be a development of our online and social media presence in person presentations and local events will continue to be priorities. They have

The Shalom Network



the benefit of being inclusive, something that the whole team and the people that we serve can all be involved in.

The Shalom Network welcomes wider involvement with other organisations, whose purposes align with our own, to collaboratively produce opportunities that lead to positive outcomes. We will continue to form more working relationships in the future whilst building on those that are already established.



CHARITY COMMISSION
FOR ENGLAND AND WALES

The Shalom Network

1195375

Receipts and payments accounts

CC16a

For the period
from

1st Jan 2023

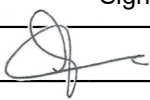
To

31st Dec 2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last period (17 months) to the nearest £
A1 Receipts					
200 - Session Fees	10,355		-	10,355	5,673
201 - Group Subs	240		-	240	-
202 - Events & Gatherings	482		-	482	663
203 - Arts & Craft sales	-		-	-	63
206 - Donations (one-off)	3,532		-	3,532	19,216
205 - Donations (regular)	599		-	599	1,065
207 - Donations (restricted)	-		-	-	13
210 - Fundraising activities	1,600			1,600	700
208 - Grant Income	5,000	12,943		17,943	44,683
260 - Other Income	226		-	226	4,619
Sub total	22,034	12,943	-	34,977	76,694
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	22,034	12,943	-	34,977	76,694
A3 Payments					
400 - Contractors (core/advocacy/FVAF)	31,147		-	31,147	14,923
401 - Contractors (restricted)		4,602	-	4,602	11,056
405 - Travel expenses	1,968	72	-	2,040	1,998
410 - Sessional resources	65	282	-	347	501
411 - Sessional expenses	801	162	-	963	701
415 - Training	10		-	10	210
416 - Health & Safety expenses	161			161	489
429 - General expenses	1,061	189		1,250	625
433 - Insurance	881			881	1,576
417 - Software & IT consumables	2,233	8		2,241	1,577
425 - Printing & Stationery	76	60		136	78
418 - Phone/internet	69		-	69	107
421 - Website & publicity	57	-	-	57	516
Sub total	38,542	5,375	-	43,906	34,357
A4 Asset and investment purchases, (see table)					
462 - Equipment			-	-	7,397
	-	-	-	-	
Sub total	-	-	-	-	7,397
Total payments	38,542	5,375	-	43,917	41,755
Net of receipts/(payments)	- 16,508	7,568	-	- 8,940	34,939
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	- 16,508	7,568	-	- 8,940	34,939

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Petty Cash	31	-	-
	Co-operative Bank Account	9,343	16,167	-
		-	-	-
	Total cash funds	9,374	16,167	-
	(agree balances with receipts and payments account(s))	Agreement Error	Agreement Error	OK
B2 Other monetary assets	Accounts receivable	980	-	-
			-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	IT equipment valuation	Unrestricted	-	4,159
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Clive Paragreen	17/03/2024



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
THE SHALOM NETWORK

On accounts for the year
ended

31 December 2023

Charity no
(if any)

1195375

Set out on pages

3 and 4

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2023

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

24/5/2024

Name:

MATTHEW WAKERLEY

Relevant professional
qualification(s) or body
(if any):

INSTITUTE OF CHARTERED ACCOUNTANTS

MW

Address:	WOODLAND HOUSE, BOWSON SQUARE
	BREAM, GLOUCESTERSHIRE
	GL15 6LB

Section B	Disclosure
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Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



Receipts and payments accounts

CC16a

For the period
from

1st Jan 2023

To

31st Dec 2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last period (17 months) to the nearest £
A1 Receipts					
200 - Session Fees	10,355		-	10,355	5,673
201 - Group Subs	240		-	240	-
202 - Events & Gatherings	482		-	482	663
203 - Arts & Craft sales	-		-	-	63
206 - Donations (one-off)	3,532		-	3,532	19,216
205 - Donations (regular)	599		-	599	1,065
207 - Donations (restricted)	-		-	-	13
210 - Fundraising activities	1,600			1,600	700
208 - Grant Income	5,000	12,943		17,943	44,683
260 - Other Income	226		-	226	4,619
Sub total	22,034	12,943	-	34,977	76,694
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	22,034	12,943	-	34,977	76,694
A3 Payments					
400 - Contractors (core/advocacy/FVAF)	31,147		-	32,891	14,923
401 - Contractors (restricted)		4,602	-	2,858	11,056
405 - Travel expenses	1,968	72	-	2,040	1,998
410 - Sessional resources	65	282	-	347	501
411 - Sessional expenses	801	162	-	963	701
415 - Training	10		-	10	210
416 - Health & Safety expenses	161			161	489
429 - General expenses	1,061	189		1,250	625
433 - Insurance	881			881	1,576
417 - Software & IT consumables	2,233	8		2,241	1,577
425 - Printing & Stationery	76	60		136	78
418 - Phone/internet	69		-	69	107
421 - Website & publicity	57	-	-	57	516
Sub total	38,542	5,375	-	43,906	34,357
A4 Asset and investment purchases, (see table)					
462 - Equipment			-	-	7,397
Sub total	-	-	-	-	7,397
Total payments	38,542	5,375	-	43,906	41,755
Net of receipts/(payments)	- 18,241	9,312	-	- 8,929	34,939
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	25,882	8,599	-	34,481	-
Cash funds this year end	16,508	7,568	-	8,940	34,939



CHARITY COMMISSION
FOR ENGLAND AND WALES

The Shalom Network

1195375

Receipts and payments accounts

CC16a

For the period
from

1st Jan 2023

To

31st Dec 2023

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Petty Cash	31	-	-
	Co-operative Bank Account	9,343	16,167	-
		-	-	-
	Total cash funds	9,374	16167	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Accounts receivable	980	-	-
			-	-
		-	-	-
		-	-	-
B3 Investment assets		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
	IT equipment valuation	Unrestricted	-	4,159
			-	-
			-	-
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf
of all the trustees

Signature

Print Name

Clive Paragreen

Date of
approval

17/03/2024