

TRUSTEES ANNUAL REPORT

Trustees annual report from the period	06/04/2023 - 05/04/2024
Charity Name	Black Books Matter UK CIO
Other names the charity uses	BBMUK
Charity Registration Number	1195374
Charities Principal Address	4th Floor Silverstream House 45 Fitzroy Street Fitzrovia London W1T 6EB

Objectives and Activities

Summary of the purposes of the charity as set out in it's governing document;

THE OBJECTS OF THE CIO, TO BE CARRIED OUT IN LONDON AND SUCH OTHER PARTS OF THE UK AS THE TRUSTEES SHALL FROM TIME TO TIME DETERMINE, ARE:

1) THE ADVANCEMENT OF EDUCATION FOR THE PUBLIC BENEFIT AMONG YOUNG PEOPLE, IN PARTICULAR BUT NOT EXCLUSIVELY THOSE FROM SOCIALLY AND ECONOMICALLY DISADVANTAGED BACKGROUNDS, IN THE SUBJECTS OF LITERACY, CREATIVE WRITING AND THE HISTORY AND CULTURE OF THE AFRICAN DIASPORA THROUGH THE PROVISION OF ONE TO ONE TUITION, GROUP SESSIONS, WORKSHOPS, STORYTELLING AND CREATIVE ARTS PERFORMANCES.

2) THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY:

(A) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY THROUGH EXPLORATION OF THE HISTORY, CULTURE AND LITERATURE OF THE AFRICAN DIASPORA

(B) PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE RACIAL BACKGROUNDS;

(C) CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY
AND DIVERSITY.

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts;

Towards Transformational Tour

Our projects, Anti-Racist Superhero, Literary Leaders and Anti racism training for staff who work with young people and performances of our The Sun Shines For Everyone play will involve us working closely with young people in a variety of age groups. The projects will provide a safe space for them to grow and learn whilst making new friends from the same London borough. Promoting and opening conversations surrounding race will give young people the confidence to express their views and struggles, whilst also influencing those around them. This year we scaled our schools show to fit into Theatre venues.

Our Anti-Racism & Creative Delivery training for adults working with youth groups and in schools will provide educators with the tools needed to address anti-racism in their practices which will potentially help to make a lasting impact on the future generations.

By working across generations, we aim to combat racism from multiple fronts to ensure that anti-racism has a lasting impact in the lives of these children and their social circles. Our outcomes improved social interactions involving the children reached by this project and their social circles, reduced anxiety and depressive symptoms and behaviours as a result of racism and discrimination, and increased spirit of community and interaction between the community and the educators (teachers and youth workers) in our borough of impact.

We reached 928 public beneficiaries this year.

Schools and Youth Groups our services visited: Oliver Goldsmith Primary School. Action on Disability. Church Hill School. All Saints Church of England Primary. Our Lady and St Joseph Primary. St. Peter's C.E. Primary School. Applegarth Academy. Addison Primary School. Spring Community Hub. Rushmore Primary School. Harris Primary Peckham Park. Foulds School. St Stephens Church of England Primary. Old Oak Primary.

Theaters our services work visited: the Lyric Hammersmith. Pickled Pepper Books.

London Boroughs we Worked in: Hammersmith and Fulham, Southwark, Hackney, Lambeth, Croydon, Barnet.

Statement confirming whether the trustees have had regards to the guidance;
<p>The dedication and commitment of staff and volunteers has not only enriched the programs but also fostered a spirit of collaboration and innovation. As a result, the charity has been able to expand its reach, offering more diverse and inclusive activities that cater to a broader audience. Throughout the planning phase, the trustees have been kept in communications of developments and have evaluated feedback received from participants in courses and workshops. Looking ahead, the charity is excited to explore new initiatives and partnerships that will further its mission and continue to make a meaningful difference in the lives of those it serves.</p>
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole;
<ul style="list-style-type: none">- BBMUK held their first live industry event after forming during covid.- BBMUK continued to develop relationships within Barnet displaying a sustainable practice to make ongoing difference in geographic area.- BBMUK had their first booking for an antiracism workshop, which was not funded by a grant showing steps towards finding ways to increase revenue via other avenues.- 150 young people to part in our creative literary arts based workshops.- 60 teachers and teaching assistants participated in anti racism training.- BBMUK have secured nearly half of the funds required for their Towards Transformational Tour in Summer 2023.

Financial Review

BLACK BOOKS MATTER UK	
CIO	
Accounts 2023-2024	
INCOME	
Grants	
Arts Council England	£20,453.00
Total Income	£20,453.00
Expenditure	
Resources	2513.57
Overheads	111.08
Staff Costs	21248.56
Volunteers	32.68
Travel	520.47
Training and Compliance	485.62
Marketing	482.88
Total Expenditure	£25,394.86
Accounts at year End	
Total Funds	£6,000.31
Restricted Funds	£0.00
Unrestricted Funds	£6,000.31

Review of the charity's financial position at the end of the period;
The Charity is in a strong financial position
Statement explaining the policy for holding reserves stating why they are held
The Charity holds reserve funds so we can forward plans and have the funds to advance pay for supplies, equipment and tutors.

Structure, Governance & Management

Type of governing document	Foundation Constitution
How is the charity constituted	Charitable Incorporated Organisation (CIO)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	<u>Voted in by two or more votes.</u> <u>Nominated by any person with interest in the charities purpose.</u>

Trustees		
Name	Position (if any)	Dates Active
Shirley Archibold	Chair of Trustees	3rd August 2021 - Present
Gassy Traore	Trustee	3rd August 2021 - Present
Carlton McCleary	Trustee	3rd August 2021 - Present

Name of chief executive or names of senior staff members		
Name	Position (if any)	Dates Active
Jacqueline Adu-Sarkodie	Founder, Managing Director	3rd August 2021 - Present

Declaration

The trustees declare that they have approved the trustees' report above. <i>Signed on behalf of the charity's trustee</i>			
Shirley Archibald		Chair of Trustees	
Signature	<i>S Archibald</i>	Date	12.11.2024