

TRUSTEES ANNUAL REPORT

Trustees annual report from the period	03/08/2021 - 05/04/2022
Charity Name	Black Books Matter UK CIO
Other names the charity uses	BBMUK
Charity Registration Number	1195374
Charities Principal Address	27 Hops House, 7 Old Brewery Way, E17 7FE

Objectives and Activities

Summary of the purposes of the charity as set out in it's governing document;

THE OBJECTS OF THE CIO, TO BE CARRIED OUT IN LONDON AND SUCH OTHER PARTS OF THE UK AS THE TRUSTEES SHALL FROM TIME TO TIME DETERMINE, ARE:

1) THE ADVANCEMENT OF EDUCATION FOR THE PUBLIC BENEFIT AMONG YOUNG PEOPLE, IN PARTICULAR BUT NOT EXCLUSIVELY THOSE FROM SOCIALLY AND ECONOMICALLY DISADVANTAGED BACKGROUNDS, IN THE SUBJECTS OF LITERACY, CREATIVE WRITING AND THE HISTORY AND CULTURE OF THE AFRICAN DIASPORA THROUGH THE PROVISION OF ONE TO ONE TUITION, GROUP SESSIONS, WORKSHOPS, STORYTELLING AND CREATIVE ARTS PERFORMANCES.

2) THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY:

(A) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY THROUGH EXPLORATION OF THE HISTORY, CULTURE AND LITERATURE OF THE AFRICAN DIASPORA

(B) PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE RACIAL BACKGROUNDS;

(C) CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY.

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts;

1. ANTI RACIST SUPERHERO WORKSHOPS (Ages 7-11)

Funded by: Crate Places UK, The London Borough of Hackney,

Our Anti Racist Superhero workshops are a creative and interactive way to develop young people's understanding of allyship and the introductory terminology around racism.

Focusing on allyship to allow a deeper understanding and acceptance of all around us.

The workshop is filled with storytelling, creativity and of course our favorite book detective exercise, allowing young people to actively explore doing their own research and learning.

Through exploring what racism is and what it means to be anti racist young people take part in a range of creative learning, developing a range of skills and of course team work.

2. LITERARY LEADERS WORKSHOPS (Ages 12-18)

Funded by: The Phoenix Fund, Mbilla Arts CIC, The London Borough of Hackney, Community Barnet

Our Literary Leaders programme blends the traditional book club environment to allow young people to explore stories that explore black history and culture, alongside the work of BIPOC exploring stories of all kinds. Through exploring various kinds of literature from fiction, non fiction, blogs, articles and more our Literary Leaders learn the tools for the five types of writing expository, descriptive, narrative persuasive and creative to ensure that all stories are heard and express what they feel needs to be shared with their local and wider community.

3. ANTI RACISM WORKSHOPS (Organisations, Staff, Teachers)

The Phoenix Fund, Mbilla Arts CIC, The London Borough of Hackney, Community Barnet

Our anti racism workshops for community organisations and schools all start with an initial call to talk with your organisation lead or designated EDI lead to help tailor the workshop to where your school is at on its journey in inclusivity and allyship. Our workshops look at; The Protected Characteristics, Unconscious Bias and practical tools and frameworks that allow you to look at where growth is needed within your organisation and where to develop in becoming transformational when it comes to race equality and inclusivity in your organisation.

4. THE SUN SHINES FOR EVERYONE PLAY

Funded by: The Phoenix Fund, The London Borough of Hackney

A musical play with puppetry.

Through the positive emotion of joy, The Sun Shines For Everyone encourages children to have pride in their own heritage and history, as well as celebrate, recognise, appreciate and understand different cultures, and empower them to make change.

Undertook 2 weeks of rehearsals at a residency at Artsdepot and then a four week tour around schools and community groups for free.

Statement confirming whether the trustees have had regards to the guidance;

I confirm the trustees have been informed of all the charities achievements, The charity has exceeded the trustees expectations and has achieved all it set out to do with amazing documented results, the trustees have been kept up to date throughout the planning and have seen all the feedback from the attendees of the courses and workshops. All the trustees have had the opportunity to attend trustee workshops.

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole;

- **171 young people participate in our anti racist superheroes and literary leaders programmes focusing on creativity, literary skills, allyship and social justice between july 2021 and March 2022.**
- **40 young people took part in our creative writing and storytelling summer camps in 2021**
- **90 teachers, youth workers and staff at youth organisations undertook our anti racism and creative delivery training between Dec 2021 -march 2022**
- **1,882 children aged 4-11 watched The Sun Shines for Everyone theater production.**

Financial Review

Income	
Grants	
The Phoenix Fund	14003.42
Barnet & Culture for Youth	500
London Borough Hackney Council	4900
Community Barnet grant	1417.5
Comissions	
Mbilla CIC	1860
Crates Places UK	250
Artsdepot Artist Residency	1000
Grants Income	20820.92
Commission Income	3110
Total Income	23930.92

Expenditure	
Freelance Staff Costs	10,253.06
Marketing	723.08
Training & Compliance	461.28
Volunteer Costs	138.53
Total Expenditure	11,575.95
Accounts at year End	
Total Funds	12,355
Restricted Funds	4900
Unrestricted Funds	7,455

Review of the charity's financial position at the end of the period;
The Charity is in a strong financial position
Statement explaining the policy for holding reserves stating why they are held
The Charity holds reserve funds so we can forward plan and have the funds to advance pay for supplies, equipment and tutors.

Structure, Governance & Management

Type of governing document	Foundation Constitution
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How is the charity constituted	Charitable Incorporated Organisation (CIO)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	<u>Voted in by two or more votes.</u> <u>Nominated by any person with interest in the charities purpose.</u>

Trustees		
Name	Position (if any)	Dates Active
Shirley Archibold	Chair of Trustees	3rd August 2021 - Present
Gassy Traore	Trustee	3rd August 2021 - Present
Carlton McCleary	Trustee	3rd August 2021 - Present

Name of chief executive or names of senior staff members		
Name	Position (if any)	Dates Active
Jacqueline Adu-Sarkodie	Founder, Managing Director	3rd August 2021 - Present

Declaration

The trustees declare that they have approved the trustees' report above. <i>Signed on behalf of the charity's trustee</i>			
Shirley Archibald		Chair of Trustees	
Signature	<i>S Archibald</i>	Date	2nd June 2023

