

# STRIVE

England & Wales · Charity number 1195302

## Details

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**Other names** STRIVE CONSULTANTS LIMITED

**Status** Registered

**Legal form** CIO

**Registered** 2021-07-26

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** International House  
44-45 Commercial Street  
London  
E1 6BD

**Phone** +447505235634

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**Website** [www.strivetalent.org](http://www.strivetalent.org)

## Activities

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**Objects:** THE OBJECT OF THE CIO IS TO ADVANCE THE EDUCATION OF THE PUBLIC IN THE UK TO ASSIST THE LESS ADVANTAGED TO PURSUE PROFESSIONAL CAREERS ACROSS VARIOUS INDUSTRIES, INCLUDING, BUT NOT LIMITED TO, THE LEGAL INDUSTRY, WITH A PARTICULAR FOCUS ON GRADUATE OPPORTUNITIES THROUGH THE PROVISION OF RESOURCES AND INFORMATION TO LESS ADVANTAGED INDIVIDUALS INTERESTED IN PROFESSIONAL CAREERS ACROSS VARIOUS INDUSTRIES IN THE UK.

**Activities:** TO ADVANCE THE EDUCATION OF THE PUBLIC IN THE UK TO ASSIST THE LESS ADVANTAGED TO PURSUE PROFESSIONAL CAREERS ACROSS VARIOUS INDUSTRIES, INCLUDING, BUT NOT LIMITED TO, THE LEGAL INDUSTRY, WITH A PARTICULAR FOCUS ON GRADUATE OPPORTUNITIES THROUGH THE PROVISION OF RESOURCES AND INFORMATION TO LESS ADVANTAGED INDIVIDUALS INTERESTED IN PROFESSIONAL FIELDS OF WORK ACROSS THE UK.

## Classification

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- **How:** Provides Advocacy/advice/information
- **What:** Education/training
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

## Geography

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- Throughout England And Wales

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-09-30	£52,599	£42,500	-	-
2023-09-30	£61,727	£34,567	-	-
2022-09-30	£100,500	£67,519	-	-

## Trustees

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Name	Role	Appointed
CHRISTOPHER GEORGE HALE		2021-07-26
Ibrahim Mohammed		2024-02-01
Mahesh Varia		2021-07-26
Mohsin Patel		2021-07-26
Sakhee Rani Ganatra		2021-07-26

**STRIVE**

England & Wales - Charity number 1195302

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# Accounts

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**CHARITY REGISTRATION NUMBER: 1195302**

**STRIVE  
ANNUAL REPORTS AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2024**

**STRIVE**

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**LEGAL AND ADMINISTRATIVE INFORMATION**

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**Trustees** Ibrahim Mohammed (appointed 01/02/2024)  
Mahesh Varia  
Mohsin Patel  
Sakhee Rani Ganatra

**Charity Number** 1195302

**Registered office** International House  
44-45 Commercial Street  
London  
E1 6BD

**Independent examiner** Rohit Maini  
Apex Accountancy  
Office Suite 134, Orega Serviced Offices  
1st Floor, 4 Longwalk Road  
Stockley Park  
Uxbridge  
UB11 1FE

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**Trustees' Annual Report for the year ending 30 September 2024**

**Charity name:** STRIVE

**Charity registration number:** 1195302



The trustees' of STRIVE present their annual report and audited accounts for the year ending 30 September 2024 and confirm they comply with the requirements of the Charities Act 2011 and the Charities SORP (FRS 102).

**History**

STRIVE is an award-winning CIO working to pioneer diversity in City law.

Established in 2018 by Sana Shafi and Bertilla Chow, STRIVE emerged as an organisation for change in the legal sector with a shared desire to experience a more inclusive and diverse corporate environment.

STRIVE has been dedicated to enabling diversity and social mobility. We work to inspire our candidates to attain true social mobility, supporting them to prevail over the institutional odds stacked against them and to realise their potential in corporate careers. Our commitment to breaking down barriers and dismantling systemic obstacles has led to the successful empowerment of over 450+ socially mobile individuals, enabling them to secure coveted training contracts and vacation schemes at leading law firms across the globe.

Through our programmes, we have facilitated over 340+ training contract and vacation scheme offers by delivering over 3,600+ hours of mentoring to over 75+ socially mobile candidates.

**Our Aims**

We source and develop talent exclusively from diverse, socially mobile, and under-represented backgrounds through our membership and programmes. We aim to equip our members with the professional and interpersonal skills to secure and thrive in their legal career by way of mentoring, employment workshops and networking.

We provide these opportunities of training and development through our flagship programme (Supernova) and ad-hoc events and opportunities that run throughout the year. Through the variety of support and the resources that we offer, we deliver a holistic, structured and tailored experience for each member part of our programmes.

**Our Objectives**

Our objectives are set to reflect the ethos behind our work.

Our key objectives for the year included:

- Collaborate and deliver workshop sessions to educational institutions to provide resources, support and guidance for aspiring legal professionals;
- Provide guidance and support for firms to create inclusive hiring practices;

- Facilitate networking and collaboration opportunities for diverse legal professionals as part of our corporate sponsorships and flagship programme;
- Collaborate with stakeholders to develop policy recommendations and influence change;
- Conduct research to understand barriers to social mobility and diversity in the legal sector;
- To leverage crowdfunding platforms, peer-to-peer fundraising, and digital fundraising campaigns;
- Cultivate relationships with corporate sponsors and foundations that align with our aims;
- Form alliances with educational institutions and student organisations to support aspiring legal professionals; and
- Identify and research grant opportunities from governmental, philanthropic, and corporate sources and developing strong grant proposals that clearly articulate our goals, strategies and expected outcomes.

### **Achievements and Performance**

#### **Inaugural STRIVE Supernova Celebration**

This year marked the first occurrence of the STRIVE Supernova celebration, thanks to our venue sponsor, Freshfields. This event served to celebrate the success of our associates and provided them with a platform to share their achievements, network with their fellow associates and STRIVE alumni, and engage with teams from Freshfields and our other sponsors.

#### **shift()**

We successfully hosted our third shift() hackathon, thanks to our venue sponsor, Freshfields Bruckhaus Deringer. This event provided an excellent platform for networking, pitching, and engaging with teams from Freshfields and other sponsors. Participants enjoyed a dynamic weekend filled with collaborative opportunities and innovative exchanges, further strengthening our community, support network and focus on Legaltech.

#### **Workshop partnership with Birkbeck University of London**

As part of our objective to collaborate with educational institutes, we successfully ran several of our award-winning workshops for students at Birkbeck University of London. This collaboration has been pivotal in realising our goal of widening accessibility to corporate law with a particular focus on candidates that attend and have attended non-Russell Group universities.

#### **Workshop partnership with the Sutton Trust**

This year, we were thrilled to partner with the Sutton Trust to deliver a series of workshops for their Careers Plus programme, an initiative designed to highlight the opportunities within commercial law to alumni of the Sutton Trust programmes.

#### **Funding and Support from the Aziz Foundation**

We are thrilled to have secured funding and support from the Aziz Foundation, a charity founded

by Asif Aziz dedicated to democratising access to corporate careers and higher education for socially mobile and underrepresented candidates. This support is a testament to our shared vision and commitment to fostering greater inclusivity and opportunity within the corporate landscape. Since September 2023, we have onboarded a number of Aziz Foundation scholars to our flagship programme, Supernova.

**Hiring a Part-Time Events and Partnerships Support**

Thanks to the support and funding from the Aziz Foundation, we have now sourced a candidate for our part-time events and partnerships coordinator position. This role has been dedicated to supporting our events and partnership initiatives. This addition will enable us to scale our operations and expand our impact, furthering our mission to support socially mobile talent across the UK.

**Financial Review**

As a young CIO, STRIVE’s income since its inception has been raised through charitable activities, primarily sponsorships with City law firms. These funds have powered the charity’s growth, through funding overheads including SaaS subscriptions, salaries and in-person events. STRIVE has also made significant cost savings through operating fully remotely, benefitting from charity rates for subscriptions to SaaS platforms, and partnering with organisations and institutions which offer spaces to hold our in-person events.

**Structure, Governance and Management**

The trustees are responsible for the overall management and control of STRIVE and meet three to four times a year. The work of implementing their policies is carried out by the CEO, COO, CTO, Programme Manager and Operations Manager.

All trustees give of their time freely and no remuneration or expenses were paid in the year.

**Organisational Management**

The day to day running of STRIVE is delegated to the CEO, COO, CTO and Programme Manager of STRIVE.

The trustees report was approved by the board of trustees and signed on behalf of the board by:

<u>Sakhee Ganatra</u>	<i>Sakhee Ganatra</i>
<u>Ibrahim Mohammed</u>	<i>Ibrahim Mohammed</i>

Date of approval .../.../..... 30 July 2025

I report to the trustees on my examination of the accounts of the above charity for the year ended 30 September 2024.

**Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Rohit Maini*            07 / 25 / 2025

Rohit Maini  
.../.../.....

ICAEW Chartered Accountant  
Apex Accountancy  
Office Suite 134, Orega Serviced Offices,  
1st Floor, 4 Longwalk Road,  
Stockley Park,  
Uxbridge,  
UB11 1FE

## STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £	Prior year funds £
<b>Incoming resources (Note 2)</b>				
<b>Income and endowments from:</b>				
Donations and legacies	16,098	-	16,098	5,739
Charitable activities	36,500	-	36,500	55,988
Other trading activities	-	-	-	-
Investments	-	-	-	-
<b>Total</b>	<b>52,599</b>	<b>-</b>	<b>52,599</b>	<b>61,727</b>
<b>Resources expended (Note 3)</b>				
<b>Expenditure on:</b>				
Raising funds	-	-	-	-
Charitable activities	42,500	-	42,500	34,567
Other	-	-	-	-
<b>Total</b>	<b>42,500</b>	<b>-</b>	<b>42,500</b>	<b>34,567</b>
<b>Net income/(expenditure)</b>	<b>10,099</b>	<b>-</b>	<b>10,099</b>	<b>27,160</b>
Extraordinary items	-	-	-	-
Transfers between funds	-	-	-	-
<b>Other recognised gains/(losses):</b>				
Gains and losses on revaluation of fixed assets	-	-	-	-
Other gains/(losses)	-	-	-	-
<b>Net movement in funds</b>	<b>10,099</b>	<b>-</b>	<b>10,099</b>	<b>27,160</b>
<b>Reconciliation of funds:</b>				
Total funds brought forward	24,203	-	24,203	(2,956)
<b>Total funds carried forward</b>	<b>34,302</b>	<b>-</b>	<b>34,302</b>	<b>24,203</b>

**STRIVE**

**STATEMENT OF FINANCIAL POSITION**

	Unrestricted funds £	Restricted funds £	Total this year £	Total last year £
<b>Fixed assets</b>				
Tangible assets (Note 8)	346	-	346	415
<b>Total fixed assets</b>	<b>346</b>	<b>-</b>	<b>346</b>	<b>415</b>
<b>Current assets</b>				
Debtors (Note 9)	18,800	-	18,800	547
Cash at bank and in hand (Note 11)	35,581	-	35,581	24,395
<b>Total current assets</b>	<b>54,381</b>	<b>-</b>	<b>54,381</b>	<b>24,942</b>
Creditors: amounts falling due within one year (Note 10)	20,425	-	20,425	1,154
<b>Net current assets/(liabilities)</b>	<b>33,956</b>	<b>-</b>	<b>33,956</b>	<b>32,497</b>
<b>Total assets less current liabilities</b>	<b>34,302</b>	<b>-</b>	<b>34,302</b>	<b>24,203</b>
Creditors: amounts falling due after one year (Note 10)	-	-	-	-
Provisions for liabilities	-	-	-	-
<b>Total net assets or liabilities</b>	<b>34,302</b>	<b>-</b>	<b>34,302</b>	<b>24,203</b>
<b>Funds of the Charity</b>				
Endowment funds	-	-	-	-
Restricted income funds	-	-	-	-
Unrestricted funds	34,302	-	34,302	24,203
Revaluation reserve	-	-	-	-
<b>Total funds</b>	<b>34,302</b>	<b>-</b>	<b>34,302</b>	<b>24,203</b>

The financial statement were approved by the trustees and signed on behalf of the board by:

Sakhee Ganatra      *Sakhee Gauatra*  
 Ibrahim Mohammed      *Ibrahim Mohammed*

Date of approval .../.../..... 30 July 2025

**Note 1      Accounting policies****Note 1.1      Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

**Note 1.2      Going concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt a going concern basis of accounting in preparing the financial statements.

**Note 1.3      Recognition of income**

Incoming resources are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources, and;
- the monetary value can be measured with sufficient reliability

**Note 1.4      Liabilities**

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

**Note 1.5      Governance and support costs**

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

**Note 1.6      Deferred income**

No material item of deferred income has been included in the accounts.

**Note 1.7      Creditors**

The charity has creditors which are measured at settlement amounts less any trade discounts

**Note 1.8      Tangible fixed assets**

Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £150.

They are valued at cost.

The depreciation rates and methods used are 25% straight line basis.

**Note 1.9      Debtors**

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

## NOTES TO THE FINANCIAL STATEMENTS

**Note 2 Analysis of income**

	Unrestricted funds	Total funds	Prior year
	£	£	£
<b>Donations and legacies:</b>			
Donations and gifts	16,098	16,098	5,739
Total	16,098	16,098	5,739
<b>Charitable activities:</b>			
Sponsorship and commissions	36,500	36,500	55,988
Total	36,500	36,500	55,988
<b>Income from investments:</b>			
Total	-	-	-
<b>TOTAL INCOME</b>	52,599	52,599	61,727

**Note 3 Analysis of expenditure**

	This year		Prior year	
	Unrestricted funds	Total funds	Unrestricted funds	Total funds
<b>Expenditure on charitable activities:</b>				
Marketing	-	-	2,267	2,267
Employee Costs	39,059	39,059	25,862	25,862
Travelling	526	526	595	595
Hotels	308	308	-	-
Subsistence	-	-	58	58
Computer & Software	1,450	1,450	4,478	4,478
Printing, Postage & Stationery	104	104	78	78
Insurance	96	96	96	96
<b>Total expenditure on charitable activities</b>	41,543	41,543	33,435	33,435

**Note 4 Support costs**

	This year		Prior year	
	Support costs	Governance costs	Support costs	Governance costs
Accountancy	-	600	-	700
Independent examination	-	60	-	50
Legal and professional	204	-	270	-
Bank Charges and Interest	24	-	43	-
Depreciation	69	-	69	-
<b>Total</b>	297	660	382	750
<b>Allocated between:</b>				
Charitable activities	297	660	382	750

**Note 5 Details of certain types of expenditure****Note 10.1 Fees for examination of the accounts**

	This year £	Prior year £
Independent examiner's fees	60	50
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner	-	-
	60	50

**Note 6 Employees****Note 6.1 Staff costs**

	This year £	Prior year £
Salaries and wages	38,159	24,902
Social security costs	-	-
Pension costs (defined contribution scheme)	900	960
Other employee benefits	-	-
<b>Total staff costs</b>	39,059	25,862

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

**Note 6.2 Key management personnel**

	This year £	Prior year £
The total amount paid to key management personnel (includes trustees and senior management) for their services to the charity. For specific amounts paid to trustees, see Note 7.	-	3,019

**Note 6.3 Average number of employees**

	This year	Prior year
Average number of employees across the charity within the year	2	4

**Note 7 Trustees**

During the year the trustees were not paid remunerations of any kind for their services, nor did the charity incur and expenses on their behalf in the performance of their duties.

**Note 8 Tangible fixed assets**

	Filming equipment	Total
<b>Cost or valuation</b>		
At the beginning of the year	554	554
Additions	-	-
At end of the year	554	554
<b>Depreciation and impairments</b>		
At beginning of the year	138	138
Depreciation	69	69
At end of the year	208	208
<b>Net book value</b>		
At beginning of the year	415	415
At end of the year	346	346

**Note 9 Debtors**

	This year	Prior year
	£	£
Trade debtors	18,800	-
Prepayments and accrued income	-	-
Other debtors	-	547
Total	18,800	547

**Note 10 Creditors**

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year	Prior year	This year	Prior year
	£	£	£	£
Trade creditors	13	-	-	-
Accruals and deferred income	17,660	896	-	-
Taxation and social security	2,752	258	-	-
Other creditors	-	-	-	-
Total	20,425	1,154	-	-

**Note 11 Cash at bank and in hand**

	This year	Prior year
	£	£
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	35,581	24,395
Other	-	-
Total	35,581	24,395

# CERTIFICATE *of* SIGNATURE

REF. NUMBER  
JKRU8-UPCBM-SWJCC-G6NI9

DOCUMENT COMPLETED BY ALL PARTIES ON  
30 JUL 2025 16:31:41 UTC

## SIGNER

## TIMESTAMP

## SIGNATURE

**IBRAHIM MOHAMMED**

EMAIL  
IBRAHIM.MOHAMMED@FARRER.CO.UK

SENT  
25 JUL 2025 11:42:33 UTC

VIEWED  
25 JUL 2025 11:48:19 UTC

SIGNED  
25 JUL 2025 11:48:53 UTC

*Ibrahim Mohammed*

IP ADDRESS  
80.252.75.90

LOCATION  
SOUTHWARK, UNITED KINGDOM

## RECIPIENT VERIFICATION

EMAIL VERIFIED  
25 JUL 2025 11:48:19 UTC

**ROHIT MAINI**

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ROHIT.MAINI@APEX-ACC.COM

SENT  
25 JUL 2025 11:42:33 UTC

VIEWED  
25 JUL 2025 12:28:08 UTC

SIGNED  
25 JUL 2025 12:28:22 UTC

*Rohit Maini*

IP ADDRESS  
213.129.74.45

LOCATION  
BERKHAMSTED, UNITED KINGDOM

## RECIPIENT VERIFICATION

EMAIL VERIFIED  
25 JUL 2025 12:28:08 UTC



# CERTIFICATE *of* SIGNATURE

REF. NUMBER  
JKRU8-UPCBM-SWJCC-G6NI9

DOCUMENT COMPLETED BY ALL PARTIES ON  
30 JUL 2025 16:31:41 UTC

## SIGNER

**SAKHEE GANATRA**

EMAIL  
SAKHEE.GANATRA@MISHCON.COM

SHARED VIA  
LINK

## TIMESTAMP

SENT  
25 JUL 2025 11:42:33 UTC

VIEWED  
30 JUL 2025 16:26:51 UTC

SIGNED  
30 JUL 2025 16:31:41 UTC

## SIGNATURE

*Sakhee Ganatra*

IP ADDRESS  
20.49.158.35

LOCATION  
LONDON, UNITED KINGDOM



**STRIVE**

England & Wales - Charity number 1195302

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# Accounts

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**CHARITY REGISTRATION NUMBER: 1195302**

**STRIVE  
ANNUAL REPORTS AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2023**

**STRIVE**

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**LEGAL AND ADMINISTRATIVE INFORMATION**

---

**Trustees** Christopher George Hale  
Ibrahim Mohammed (appointed 01/02/2024)  
Mahesh Varia  
Mohsin Patel  
Sahkee Rani Ganatra

**Charity Number** 1195302

**Registered office** 24 Holborn Viaduct  
Holborn Viaduct  
City of London  
London  
EC1A 2BN

**Independent examiner** Rohit Maini  
Apex Accountancy  
Office Suite 134, Orega Serviced Offices  
1st Floor, 4 Longwalk Road  
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Uxbridge  
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**Trustees' Annual Report for the year ending 30 September 2023****Charity name:** STRIVE**Charity registration number:** 1195302

The trustees' of STRIVE present their annual report and audited accounts for the year ending 30 September 2023 and confirm they comply with the requirements of the Charities Act 2011 and the Charities SORP (FRS 102).

**Our Aims**

We source and develop talent exclusively from diverse, socially mobile, and under-represented backgrounds through our membership and programmes. We aim to equip our members with the professional and interpersonal skills to secure and thrive in their legal career by way of mentoring, employment workshops and networking.

We provide these opportunities of training and development through our flagship programme (Supernova) and our LegalTech programme (shift()), alongside ad-hoc events and opportunities that run throughout the year.

Through the variety of support and the resources that we offer, we deliver a holistic, structured and tailored experience for each member part of our programmes.

**Our Objectives**

Our objectives are set to reflect the ethos behind our work. Our key objectives for the year included:

- Establishing scholarship opportunities for students from under-represented backgrounds;
- Launching the STRIVE Social Mobility Pledge. The first-of-its kind pledge dedicated to improving corporate processes of attracting, progressing and retaining socially mobile talent.
- Collaborate and deliver workshop sessions to educational institutions to provide resources, support and guidance for aspiring legal professionals;
- Provide guidance and support for firms to create inclusive hiring practices;
- Offer diversity training workshops to promote cultural competence;
- Facilitate networking and collaboration opportunities for diverse legal professionals as part of our corporate sponsorships and Legal Tech programme;
- Collaborate with stakeholders to develop policy recommendations and influence change;
- Conduct research to understand barriers to social mobility and diversity in the legal sector;
- To leverage crowdfunding platforms, peer-to-peer fundraising, and digital fundraising campaigns;
- Cultivate relationships with corporate sponsors and foundations that align with our aims;
- Engaging with legal professionals, law firms, and legal organisations to secure their support and contributions;
- Form alliances with educational institutions and student organisations to support aspiring legal professionals; and

- Identify and research grant opportunities from governmental, philanthropic, and corporate sources and developing strong grant proposals that clearly articulate our goals, strategies and expected outcomes.

### **Achievements and Performance**

#### **Inaugural STRIVE Social Mobility Roundtable**

This year marked the launch of our first STRIVE Social Mobility Roundtable. The event aimed to facilitate open and transparent discussions among in-house experts and leading corporate firms on how best to support socially mobile talent through the recruitment process. Key topics included strategies for attracting, engaging, and retaining such talent. The roundtable was a resounding success, with participation from 10 different organisations. Their collective insights culminated in the creation and soft launch of a comprehensive pledge, the STRIVE Social Mobility Pledge, reflecting a shared commitment to enhancing social mobility within the corporate sector.

#### **shift()**

We successfully hosted our third shift() hackathon, thanks to our venue sponsor, Freshfields Bruckhaus Deringer. This event provided an excellent platform for networking, pitching, and engaging with teams from Freshfields and other sponsors. Participants enjoyed a dynamic weekend filled with collaborative opportunities and innovative exchanges, further strengthening our community and support network.

#### **MBA Internship Partnership with Aston University**

As part of our collaboration with Aston University, we have welcomed an MBA intern to assist with our fundraising efforts. This collaboration has been instrumental in bolstering our financial strategies and enhancing our capacity to secure necessary resources for our initiatives.

#### **Funding and Support from the Aziz Foundation**

We are thrilled to have secured funding and support from the Aziz Foundation, a charity founded by Asif Aziz dedicated to democratising access to corporate careers and higher education for socially mobile and underrepresented candidates. This support is a testament to our shared vision and commitment to fostering greater inclusivity and opportunity within the corporate landscape.

#### **Welcoming New Trustee Ibrahim Mohammed**

This year, we welcomed Ibrahim Mohammed as a new trustee. Ibrahim has been instrumental in driving STRIVE's strategic and marketing growth. His fresh, creative input and oversight have been invaluable, and we are delighted to have his expertise guiding us towards our next steps.

**Hiring a Part-Time Events and Partnerships Support**

Thanks to the support and funding from the Aziz Foundation, we are now recruiting a part-time events and partnerships coordinator dedicated to supporting our events and partnership initiatives. This addition will enable us to scale our operations and expand our impact, furthering our mission to support socially mobile talent.

**Introduction of Advisory Board Members**

To enhance our strategic oversight and direction, we have introduced advisory board members who will operate alongside our trustees. This move ensures we have diverse perspectives and expertise contributing to our governance, helping us navigate our growth and future endeavours effectively.

**Financial Review**

As a young CIO, STRIVE’s income since its inception has been raised through charitable activities, primarily sponsorships with City law firms. These funds have powered the charity’s growth, through funding overheads including SaaS subscriptions, salaries and in-person events. STRIVE has also made significant cost savings through operating fully remotely, benefitting from charity rates for subscriptions to SaaS platforms, and partnering with organisations and institutions which offer spaces to hold our in-person events.

**Structure, Governance and Management**

The trustees are responsible for the overall management and control of STRIVE and meet three to four times a year. The work of implementing their policies is carried out by the CEO, COO, CTO, Programme Manager and Operations Manager.

All trustees give of their time freely and no remuneration or expenses were paid in the year.

**Organisational Management**

The day to day running of STRIVE is delegated to the CEO, COO, CTO and Programme Manager of STRIVE.

The trustees report was approved by the board of trustees and signed on behalf of the board by:

*Mohsin Patel*

*Sakhee Gauatra*

.....

.....

07 / 17 / 2024

Date of approval .....

I report to the trustees on my examination of the accounts of the above charity for the year ended 30 September 2023.

**Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Rohit Maini*

Rohit Maini

.../.../.....

ICAEW Chartered Accountant  
Apex Accountancy  
Office Suite 134, Orega Serviced Offices,  
1st Floor, 4 Longwalk Road,  
Stockley Park,  
Uxbridge,  
UB11 1FE

## STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds	<i>As Restated</i> Prior year funds
	£	£	£	£
<b><u>Incoming resources (Note 2)</u></b>				
<b>Income and endowments from:</b>				
Donations and legacies	5,739	-	5,739	-
Charitable activities	55,988	-	55,988	64,563
Other trading activities	-	-	-	-
Investments	-	-	-	-
<b>Total</b>	<b>61,727</b>	<b>-</b>	<b>61,727</b>	<b>64,563</b>
<b><u>Resources expended (Note 3)</u></b>				
<b>Expenditure on:</b>				
Raising funds	-	-	-	-
Charitable activities	34,567	-	34,567	67,519
Other	-	-	-	-
<b>Total</b>	<b>34,567</b>	<b>-</b>	<b>34,567</b>	<b>67,519</b>
<b>Net income/(expenditure)</b>	<b>27,160</b>	<b>-</b>	<b>27,160</b>	<b>(2,956)</b>
Extraordinary items	-	-	-	-
Transfers between funds	-	-	-	-
<b>Other recognised gains/(losses):</b>				
Gains and losses on revaluation of fixed assets	-	-	-	-
Other gains/(losses)	-	-	-	-
<b>Net movement in funds</b>	<b>27,160</b>	<b>-</b>	<b>27,160</b>	<b>(2,956)</b>
<b><u>Reconciliation of funds:</u></b>				
Total funds brought forward	(2,956)	-	(2,956)	-
<b>Total funds carried forward</b>	<b>24,203</b>	<b>-</b>	<b>24,203</b>	<b>(2,956)</b>

**STRIVE**

**STATEMENT OF FINANCIAL POSITION**

*As Restated*

	Unrestricted funds £	Restricted funds £	Total this year £	Total last year £
<b>Fixed assets</b>				
Tangible assets (Note 8)	415	-	415	485
<b>Total fixed assets</b>	<b>415</b>	<b>-</b>	<b>415</b>	<b>485</b>
<b>Current assets</b>				
Debtors (Note 9)	547	-	547	30,000
Cash at bank and in hand (Note 11)	24,395	-	24,395	27,104
<b>Total current assets</b>	<b>24,942</b>	<b>-</b>	<b>24,942</b>	<b>57,104</b>
Creditors: amounts falling due within one year (Note 10)	1,154	-	1,154	60,545
<b>Net current assets/(liabilities)</b>	<b>23,788</b>	<b>-</b>	<b>23,788</b>	<b>32,497</b>
<b>Total assets less current liabilities</b>	<b>24,203</b>	<b>-</b>	<b>24,203</b>	<b>(2,956)</b>
Creditors: amounts falling due after one year (Note 10)	-	-	-	-
Provisions for liabilities	-	-	-	-
<b>Total net assets or liabilities</b>	<b>24,203</b>	<b>-</b>	<b>24,203</b>	<b>(2,956)</b>
<b>Funds of the Charity</b>				
Endowment funds	-	-	-	-
Restricted income funds	-	-	-	-
Unrestricted funds	24,203	-	24,203	(2,956)
Revaluation reserve	-	-	-	-
<b>Total funds</b>	<b>24,203</b>	<b>-</b>	<b>24,203</b>	<b>(2,956)</b>

The financial statement were approved by the trustees and signed on behalf of the board by:

*Mohsin Patel*

*Sakhee Gauatra*

07 / 17 / 2024

Date of approval .....

**Note 1      Accounting policies****Note 1.1      Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

**Note 1.2      Going concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt a going concern basis of accounting in preparing the financial statements.

**Note 1.3      Recognition of income**

Incoming resources are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources, and;
- the monetary value can be measured with sufficient reliability

**Note 1.4      Liabilities**

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

**Note 1.5      Governance and support costs**

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

**Note 1.6      Deferred income**

No material item of deferred income has been included in the accounts.

**Note 1.7      Creditors**

The charity has creditors which are measured at settlement amounts less any trade discounts

**Note 1.8      Tangible fixed assets**

Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £150.

They are valued at cost.

The depreciation rates and methods used are 25% straight line basis.

**Note 1.9      Debtors**

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

## NOTES TO THE FINANCIAL STATEMENTS

**Note 2 Analysis of income***As Restated*

	<b>Unrestricted funds</b>	<b>Total funds</b>	<b>Prior year</b>
	£	£	£
<b>Donations and legacies:</b>			
Donations and gifts	5,739	5,739	-
Total	5,739	5,739	-
<b>Charitable activities:</b>			
Sponsorship and commissions	55,988	55,988	64,563
Total	55,988	55,988	64,563
<b>Income from investments:</b>			
Total	-	-	-
<b>TOTAL INCOME</b>	<b>61,727</b>	<b>61,727</b>	<b>64,563</b>

**Note 3 Analysis of expenditure**

	<b>This year</b>		<b>Prior year</b>	
	<b>Unrestricted funds</b>	<b>Total funds</b>	<b>Unrestricted funds</b>	<b>Total funds</b>
<b>Expenditure on charitable activities:</b>				
Marketing	2,267	2,267	3,129	3,129
Merchandise		-	387	387
Employee Costs	25,862	25,862	56,322	56,322
Travelling	595	595	1,653	1,653
Subsistence	58	58	296	296
Computer & Software	4,478	4,478	4,541	4,541
Printing, Postage & Stationery	78	78	66	66
Insurance	96	96	86	86
<b>Total expenditure on charitable activities</b>	<b>33,435</b>	<b>33,435</b>	<b>66,480</b>	<b>66,480</b>

**Note 4 Support costs**

	<b>This year</b>		<b>Prior year</b>	
	<b>Support costs</b>	<b>Governance costs</b>	<b>Support costs</b>	<b>Governance costs</b>
Accountancy	-	700	-	600
Independent examination	-	50	-	50
Legal and professional	270	-	239	-
Bank Charges and Interest	43	-	81	-
Depreciation	69	-	69	-
<b>Total</b>	<b>382</b>	<b>750</b>	<b>389</b>	<b>650</b>
<b>Allocated between:</b>				
Charitable activities	382	750	389	650

**Note 5 Details of certain types of expenditure****Note 10.1 Fees for examination of the accounts**

	This year	Prior year
	£	£
Independent examiner's fees	50	50
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner	-	-
	50	50

**Note 6 Employees****Note 6.1 Staff costs**

	This year	Prior year
	£	£
Salaries and wages	24,902	52,325
Social security costs	-	3,998
Pension costs (defined contribution scheme)	960	-
Other employee benefits	-	-
<b>Total staff costs</b>	25,862	-

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

**Note 6.2 Key management personnel**

	This year	Prior year
	£	£
The total amount paid to key management personnel (includes trustees and senior management) for their services to the charity. For specific amounts paid to trustees, see Note 7.	3,019	47,436

**Note 6.3 Average number of employees**

	This year	Prior year
Average number of employees across the charity within the year	4	3

**Note 7 Trustees**

During the year the trustees were not paid remunerations of any kind for their services, nor did the charity incur and expenses on their behalf in the performance of their duties.

**Note 8 Tangible fixed assets**

	Filming equipment	Total
<b>Cost or valuation</b>		
At the beginning of the year	554	554
Additions	-	-
At end of the year	554	554
<b>Depreciation and impairments</b>		
At beginning of the year	69	69
Depreciation	69	69
At end of the year	138	138
<b>Net book value</b>		
At beginning of the year	485	485
At end of the year	415	415

**Note 9 Debtors**

	This year	Prior year
	£	£
Trade debtors	-	27,600
Prepayments and accrued income	-	2,400
Other debtors	547	-
Total	547	30,000

**Note 10 Creditors**

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year	<i>As Restated</i> Prior year	This year	Prior year
	£	£	£	£
Trade creditors	-	-	-	-
Accruals and deferred income	896	36,833	-	-
Taxation and social security	258	23,712	-	-
Other creditors	-	-	-	-
Total	1,154	60,545	-	-

**Note 11 Cash at bank and in hand**

	This year	Prior year
	£	£
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	24,395	27,104
Other	-	-
Total	24,395	27,104

# Signature Certificate

Reference number: HFKKR-LAZTP-GNIST-6THIN

## Signer

## Timestamp

## Signature

### Mohsin Patel

Email: mohsin@islamicfinanceguru.com

Sent: 17 Jul 2024 16:10:04 UTC  
Viewed: 17 Jul 2024 16:37:30 UTC  
Signed: 17 Jul 2024 16:38:04 UTC



### Recipient Verification:

✓Email verified 17 Jul 2024 16:37:30 UTC

IP address: 82.132.244.204  
Location: Birmingham, United Kingdom

### Sakhee Ganatra

Email: sakhee.ganatra@mishcon.com

Sent: 17 Jul 2024 16:10:04 UTC  
Viewed: 19 Jul 2024 15:34:01 UTC  
Signed: 19 Jul 2024 15:39:15 UTC



### Recipient Verification:

✓Email verified 19 Jul 2024 15:34:01 UTC

IP address: 20.49.158.35  
Location: London, United Kingdom

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19 Jul 2024 15:39:15 UTC

Page 1 of 1



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**STRIVE**

England & Wales - Charity number 1195302

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# Accounts

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**CHARITY REGISTRATION NUMBER: 1195302**

**STRIVE  
ANNUAL REPORTS AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2022**

**STRIVE**

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**LEGAL AND ADMINISTRATIVE INFORMATION**

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<b>Trustees</b>	Christopher George Hale Mahesh Varia Mohsin Patel Sahkee Rani Ganatra
<b>Charity Number</b>	1195302
<b>Registered office</b>	24 Holborn Viaduct Holborn Viaduct City of London London EC1A 2BN
<b>Independent examiner</b>	Rohit Maini Apex Accountancy Office Suite 134, Orega Serviced Offices 1st Floor, 4 Longwalk Stockley Park Uxbridge UB11 1FE

**STRIVE****CONTENTS**

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**Trustees' Annual Report for the year ending 30 September 2022**

**Charity name:** STRIVE

**Charity registration number:** 1195302



The trustees' of STRIVE present their annual report and audited accounts for the year ending 30 September 2022 and confirm they comply with the requirements of the Charities Act 2011 and the Charities SORP (FRS 102).

**Our Aims**

We source and develop talent exclusively from diverse, socially mobile, and under-represented backgrounds through our membership and programmes. We aim to equip our members with the professional and interpersonal skills to secure and thrive in their legal career by way of mentoring, employment workshops and networking.

We provide these opportunities of training and development through our flagship programme (Supernova) and our LegalTech programme (shift()), alongside ad-hoc events and opportunities that run throughout the year.

Through the variety of support and the resources that we offer, we deliver a holistic, structured and tailored experience for each member part of our programmes.

**Our Objectives**

Our objectives are set to reflect the ethos behind our work. Our key objectives for the year included:

- Establish scholarship opportunities for students from under-represented backgrounds;
- Collaborate with educational institutions to provide resources and guidance for aspiring legal professionals;
- Provide guidance and support for firms to create inclusive hiring practices;
- Offer diversity training workshops to promote cultural competence;
- Facilitate networking and collaboration opportunities for diverse legal professionals;
- Promote mentorship and sponsorship programs for aspiring diverse leaders;
- Collaborate with stakeholders to develop policy recommendations and influence change;
- Conduct research to understand barriers to social mobility and diversity in the legal sector;
- To leverage crowdfunding platforms, peer-to-peer fundraising, and digital fundraising campaigns;
- Cultivate relationships with corporate sponsors and foundations that align with our aims;
- Engaging with legal professionals, law firms, and legal organisations to secure their support and contributions;
- Form alliances with educational institutions and student organisations to support aspiring legal professionals; and
- Identify and research grant opportunities from governmental, philanthropic, and corporate sources and developing strong grant proposals that clearly articulate our goals, strategies and expected outcomes.

**Achievements and Performance**

**Partnerships**

This year we are thrilled to announce our new partnership with Queen Mary University of London, aimed at providing an exceptional employment opportunity for their students in the legal sector. This collaboration is rooted in our shared commitment to promoting social mobility, representation, and diversity within the legal profession.

Through this partnership, we will be offering an exclusive employment opportunity to selected students from Queen Mary University. This opportunity will take the form of an internship program, providing students with valuable work experience in the non-profit sector for a specified duration of time.

This partnership is not limited to the employment opportunity alone. We are excited to collaborate with Queen Mary University on various activities, including joint events, seminars, and conferences focused on social mobility and diversity in the legal sector. These initiatives will foster knowledge exchange and networking opportunities for students and professionals alike.

**Events**

We are thrilled to share the success of our hackathon 10-11 June 2023, shift(Hack), which was a standout event as part of our LegalTech programme, shift(Bootcamp). The hackathon brought together aspiring legal professionals, tech enthusiasts, and industry experts in an exciting and collaborative environment to innovate and develop solutions for the legal sector.

The hackathon showcased the intersection of law and technology, allowing participants to leverage their legal knowledge and technical skills learnt over the course of 8-weeks, to address real-world challenges submitted by our sponsors, Ashurst and Pinsent Masons. Through this event, we aimed to foster creativity, problem-solving, and collaboration among participants while exploring the potential of technology in revolutionizing legal practice.

Over the course of the hackathon, teams were formed, each comprising individuals with diverse backgrounds and expertise. They were given a specific problem statement or challenge to tackle, ranging from streamlining contract management to enhancing access to justice through digital solutions.

Under the guidance of mentors and industry professionals, the teams embarked on an intensive and exhilarating journey to develop their innovative ideas into working prototypes or minimum viable products (MVPs).

We are proud of the achievements and dedication displayed by all participants in the hackathon, and we look forward to the continued growth and impact of our legal tech bootcamp in driving innovation and shaping the future of the legal profession.

**Lunch and Learn**

We are pleased to announce our upcoming diversity training event, a 'Lunch and Learn' session, in collaboration with a leading City law firm as part of their outreach program. This event aims to promote inclusivity, representation, and diversity within the legal profession.

The diversity training 'Lunch and Learn' session will provide a valuable opportunity for participants to engage in an interactive and informative session focused on fostering an inclusive work environment.

**Fundraising**

We are excited to announce our upcoming fundraising event, 'STRIVE for 5K,' a dynamic and impactful initiative where supporters will run 5 kilometres to raise £5,000 in support of STRIVE.

The 'STRIVE for 5K' event serves as a platform to rally individuals passionate about creating a more inclusive society and legal sector. Participants will lace up their running shoes, ready to take on the challenge while raising funds to support STRIVE's vital initiatives.

By setting a fundraising goal of £5,000, we aim to generate substantial resources that will directly contribute to STRIVE's impactful work. The funds raised will help us to develop our existing mentorship programs, and resources for aspiring legal professionals from underrepresented backgrounds, fostering social mobility and opening doors to diverse talent within the legal sector.

Participants will have the opportunity to create their own fundraising pages, sharing their motivations and progress with friends, family, and colleagues. Together, we will build a strong community of supporters, united by the common goal of creating a more inclusive legal profession.

The 'STRIVE for 5K' event goes beyond a mere fundraising challenge. It embodies the spirit of resilience, determination, and progress, symbolizing the strides we can collectively make toward a more equitable society. Runners will not only contribute to STRIVE's mission but also inspire others to join the cause and make a meaningful impact.

**Financial Review**

As a young CIO, STRIVE's income since its inception has been raised through charitable activities, primarily sponsorships with City law firms. These funds have powered the charity's growth, through funding overheads including SaaS subscriptions, salaries and in-person events. STRIVE has also made significant cost savings through operating fully remotely, benefitting from charity rates for subscriptions to SaaS platforms, and partnering with organisations and institutions which offer spaces to hold our in-person events.

**Structure, Governance and Management**

The trustees are responsible for the overall management and control of STRIVE and meet three to four times a year. The work of implementing their policies is carried out by the CEO, COO, CTO, Programme Manager and Operations Manager.

All trustees give of their time freely and no remuneration or expenses were paid in the year.

**Organisational Management**

The day to day running of STRIVE is delegated to the CEO, COO, CTO and Programme Manager of STRIVE.

The trustees report was approved by the board of trustees and signed on behalf of the board by:

Mahesh Varia

.....  
Sakhee Ganatra  
.....

Date of approval 31/07/2023

I report to the trustees on my examination of the accounts of the above charity for the year ended 30 September 2022.

**Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
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- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Rohit Maini*

Rohit Maini  
31/07/2023

ICAEW Chartered Accountant  
Apex Accountancy  
Office Suite 134, Orega Serviced Offices,  
1st Floor, 4 Longwalk Road,  
Stockley Park,  
Uxbridge,  
UB11 1FE

**STRIVE****STATEMENT OF FINANCIAL ACTIVITIES**

	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds</b>	<b>Prior year funds</b>
	£	£	£	£
<b><u>Incoming resources (Note 2)</u></b>				
<b>Income and endowments from:</b>				
Donations and legacies	-	-	-	-
Charitable activities	100,500	-	100,500	-
Other trading activities	-	-	-	-
Investments	-	-	-	-
<b>Total</b>	<b>100,500</b>	<b>-</b>	<b>100,500</b>	<b>-</b>
<b><u>Resources expended (Note 3)</u></b>				
<b>Expenditure on:</b>				
Raising funds	-	-	-	-
Charitable activities	67,519	-	67,519	-
Other	-	-	-	-
<b>Total</b>	<b>67,519</b>	<b>-</b>	<b>67,519</b>	<b>-</b>
<b>Net income/(expenditure)</b>	<b>32,981</b>	<b>-</b>	<b>32,981</b>	<b>-</b>
Extraordinary items	-	-	-	-
Transfers between funds	-	-	-	-
<b>Other recognised gains/(losses):</b>				
Gains and losses on revaluation of fixed assets	-	-	-	-
Other gains/(losses)	-	-	-	-
<b>Net movement in funds</b>	<b>32,981</b>	<b>-</b>	<b>32,981</b>	<b>-</b>
<b><u>Reconciliation of funds:</u></b>				
Total funds brought forward	-	-	-	-
<b>Total funds carried forward</b>	<b>32,981</b>	<b>-</b>	<b>32,981</b>	<b>-</b>

**STRIVE****STATEMENT OF FINANCIAL POSITION**

	Unrestricted funds	Restricted funds	Total this year	Total last year
	£	£	£	£
<b>Fixed assets</b>				
Tangible assets (Note 8)	485	-	485	-
<b>Total fixed assets</b>	<u>485</u>	<u>-</u>	<u>485</u>	<u>-</u>
<b>Current assets</b>				
Debtors (Note 9)	30,000	-	30,000	-
Cash at bank and in hand (Note 11)	27,104	-	27,104	-
<b>Total current assets</b>	<u>57,104</u>	<u>-</u>	<u>57,104</u>	<u>-</u>
Creditors: amounts falling due within one year (Note 10)	24,607	-	24,607	-
<b>Net current assets/(liabilities)</b>	<u>32,497</u>	<u>-</u>	<u>32,497</u>	<u>-</u>
<b>Total assets less current liabilities</b>	<u>32,981</u>	<u>-</u>	<u>32,981</u>	<u>-</u>
Creditors: amounts falling due after one year (Note 10)	-	-	-	-
Provisions for liabilities	-	-	-	-
<b>Total net assets or liabilities</b>	<u>32,981</u>	<u>-</u>	<u>32,981</u>	<u>-</u>
<b>Funds of the Charity</b>				
Endowment funds	-	-	-	-
Restricted income funds	-	-	-	-
Unrestricted funds	-	-	-	-
Revaluation reserve	-	-	-	-
<b>Total funds</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

The financial statement were approved by the trustees and signed on behalf of the board by:

Sakhee Ganatra

.....  
Mahesh Varia  
.....

Date of approval 31/07/2023

**Note 1      Accounting policies**

**Note 1.1      Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

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Incoming resources are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources, and;
- the monetary value can be measured with sufficient reliability

**Note 1.4      Liabilities**

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

**Note 1.5      Governance and support costs**

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

**Note 1.6      Deferred income**

No material item of deferred income has been included in the accounts.

**Note 1.7      Creditors**

The charity has creditors which are measured at settlement amounts less any trade discounts

**Note 1.8      Tangible fixed assets**

Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £150.

They are valued at cost.

The depreciation rates and methods used are 25% straight line basis.

**Note 1.9      Debtors**

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

**Note 2 Analysis of income**

	Unrestricted funds	Total funds	Prior year
	£	£	£
<b>Donations and legacies:</b>			
Total	-	-	-
<b>Charitable activities:</b>			
Sponsorship and commissions	100,500	100,500	-
Total	100,500	100,500	-
<b>Income from investments:</b>			
Total	-	-	-
<b>TOTAL INCOME</b>	100,500	100,500	-

**Note 3 Analysis of expenditure**

	This year		Prior year	
	Unrestricted funds	Total funds	Unrestricted funds	Total funds
<b>Expenditure on charitable activities:</b>				
Marketing	3,129	3,129	-	-
Merchandise	387	387	-	-
Employee Wages and Salaries	52,325	52,325	-	-
Employers NI	3,998	3,998	-	-
Travelling	1,653	1,653	-	-
Subsistence	296	296	-	-
Computer & Software	4,541	4,541	-	-
Printing, Postage & Stationery	66	66	-	-
Insurance	86	86	-	-
<b>Total expenditure on charitable activities</b>	66,480	66,480	-	-

**Note 4 Support costs**

	This year		Prior year	
	Support costs	Governance costs	Support costs	Governance costs
Accountancy	-	600	-	-
Independent examination	-	50	-	-
Legal and professional	239	-	-	-
Bank Charges and Interest	81	-	-	-
Depreciation	69	-	-	-
<b>Total</b>	389	650	-	-
<b>Allocated between:</b>				
Charitable activities	389	650	-	-

**Note 5 Details of certain types of expenditure****Note 10.1 Fees for examination of the accounts**

	This year	Prior year
	£	£
Independent examiner's fees	50	-
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner	-	-
	<hr/>	<hr/>
	-	-

**Note 6 Employees****Note 6.1 Staff costs**

	This year	Prior year
	£	£
Salaries and wages	52,325	-
Social security costs	3,998	-
Pension costs (defined contribution scheme)	-	-
Other employee benefits	-	-
<b>Total staff costs</b>	<hr/>	<hr/>
	56,322	-

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

**Note 6.2 Key management personnel**

	This year	Prior year
	£	£
The total amount paid to key management personnel (includes trustees and senior management) for their services to the charity. For specific amounts paid to trustees, see Note 7.	<hr/>	<hr/>
	47,436	-
	<hr/>	<hr/>

**Note 6.3 Average number of employees**

	This year	Prior year
Average number of employees across the charity within the year	3	0

**Note 7 Trustees**

During the year the trustees were not paid remunerations of any kind for their services, nor did the charity incur and expenses on their behalf in the performance of their duties.

**Note 8 Tangible fixed assets**

	Filming equipment	Total
<b>Cost or valuation</b>		
At the beginning of the year	-	-
Additions	554	554
At end of the year	554	554
<b>Depreciation and impairments</b>		
At beginning of the year	-	-
Depreciation	69	69
At end of the year	69	69
<b>Net book value</b>		
At beginning of the year	-	-
At end of the year	485	485

**Note 9 Debtors**

	This year	Prior year
	£	£
Trade debtors	27,600	-
Prepayments and accrued income	2,400	-
Other debtors	-	-
Total	30,000	-

**Note 10 Creditors**

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year	Prior year	This year	Prior year
	£	£	£	£
Trade creditors	-	-	-	-
Accruals and deferred income	895	-	-	-
Taxation and social security	23,712	-	-	-
Other creditors	-	-	-	-
Total	24,607	-	-	-

**Note 11 Cash at bank and in hand**

	This year	Prior year
	£	£
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	27,104	-
Other	-	-
Total	27,104	-