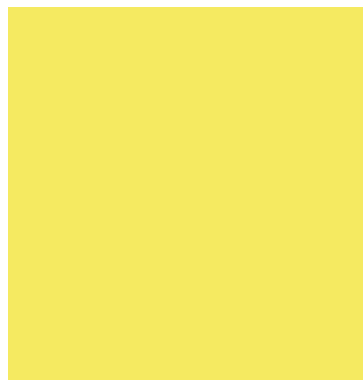




Growing HOPE

High Wycombe

ANNUAL REPORT 2024



Contents

- 03** | The Past Year
- 05** | Statistics
- 06** | Aims and Objectives
- 07** | Who's Who
- 09** | Hope for Children, Hope for Families, Hope in Jesus
- 10** | Demographics
- 11** | Financial Review
- 12** | Supporter Engagement and Fundraising
- 13** | Structure and Governance
- 15** | Financial Report



The Past Year

CLINIC MANAGER'S LETTER

2024 has been an exciting year of change at Growing Hope High Wycombe. Rachel Shin joined our team in September providing occupational therapy as Sophie Lewis moved onto a new role. Louise Stone is now providing two days a week of music therapy. Anna Deane stepped down from providing admin support and we are in the process of employing a new administrator and an additional speech and language therapist.

We have welcomed a new volunteer to our team, Tony Sackville, supporting with fundraising, and we continue to have the support of Joe Cook, volunteering her time in clinic and liaising with parents and carers. Thank you all for your hard work and support. The clinic space has also grown, we have an additional room we can use for therapy sessions. Our accessible playground is due to be finished and ready for clinic families to use by the end of 2024.



Rosalyn Baskett, Clinic Manager, Growing Hope High Wycombe

CHAIR OF TRUSTEES' LETTER

Our team, led so well by Rosalyn, is well-established and runs as a cohesive and supportive group. Despite being occupied to full capacity, they enjoy a lot of fun working together! Their valuable work is enhanced greatly by the work of many volunteers, and many children and families feedback how much they appreciate the lifeline of services offered to them. Nevertheless, the needs are great, and the waiting list remains. Churches, schools, individuals and companies in High Wycombe bolster fundraising, all of which offer encouragement to keep going as well as raising awareness of the clinic's work in the community. Trustees play a central role in adding their skills to a wide range of opportunities which endorse all that is achieved. Thanks go to everyone for their significant faith in action.



Jan Fishwick, Chair of Trustees, Growing Hope High Wycombe

CEO'S LETTER

2024 has been a year of tremendous growth for Growing Hope and it brings me such joy to see our impact in the lives of so many children with additional needs and their families. Our national team has expanded to 13 members, and I'm deeply inspired by the team and by the way that God has brought everyone together. And I'm so proud of the therapists, whose hard work, care and passion bring hope to families through our free services.

In June we launched our accessibility award for schools, which champions schools to create communities of welcome where all students can thrive. We're delighted to have opened Growing Hope Maidstone in November and look forward to launching our next clinics in Redbridge, Solent, York and Farnham in 2025.

We have seen another year of miraculous provision and incredible generosity from our supporters and donors. I want to extend our heartfelt thanks to all those who have given their time, talents and finances, which makes it possible for us to continue our mission of setting up 20 clinics by 2030, so more families can access free, life-changing therapy across the UK.



Dr Naomi Fox, Founder and CEO, Growing Hope

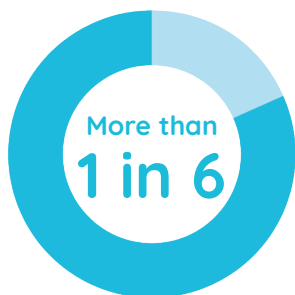
TRUSTEES' REPORT

The Board of Trustees presents its report and financial statements for the year 1 January 2024 - 31 December 2024 together with the Independent Examiner's Report. Growing Hope High Wycombe was registered with the charity commission as a CIO on 26 July 2021, charity number 1195290; 2024 was the third financial period of the charity. Our current trustees are Jan Fishwick (Chair), Lydia Cook, Heather Graham, Amy Dixon, Heather Morley and Jacky Sackville.

We are confident that Growing Hope High Wycombe has carried out its charitable objectives in 2024 and acted in the interests of the public benefit. We have referred to the Charity Commission's guidance on reporting on public benefit when preparing this annual report.

In 2024...

6



children in England have an additional need¹



parent carers have to give up employment due to lack of support available²



siblings of children with additional needs face difficulties with their own mental health³

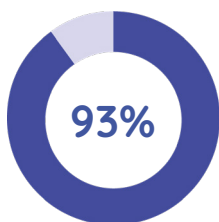
34 parents and carers

supported through courses and workshops

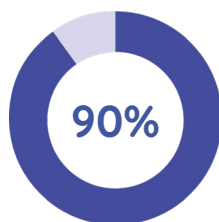
136 children

supported through direct therapy at Growing Hope High Wycombe

4 When Dreams Change courses run for parents and carers



of GAS goals achieved by children and young people



of GAS goals achieved by parents, carers and siblings

We use a combination of non-standardised feedback forms and a standardised measure, the Goal Attainment Scale (GAS). GAS is an outcome measure that is commonly used in research to show the effectiveness of therapy services. GAS enabled us to set three goals for each child and young person in a conversation between themselves, their parents and the therapist.

7 Aims and Objectives

We are Growing Hope High Wycombe. We champion accessibility and provide free therapy for children and young people with additional needs living in High Wycombe, in partnership with St James' Church Downley.



HOPE FOR CHILDREN

We bring hope to children through offering free therapy services.



HOPE FOR FAMILIES

We grow hope for families where hope has been lost due to isolation or rejection.



HOPE IN JESUS

We share hope in Jesus because He brings hope even in the most difficult situations.

In accordance with its charity constitution, Growing Hope High Wycombe has sought to achieve the following aims and objectives in the year dated 1 January 2024 to 31 December 2024.

The advancement of health and wellbeing for the public benefit by the provision of a therapy clinic run in accordance with Christian principles for children and young people (0-18) with additional needs and their families living in the High Wycombe area. In particular, but not exclusively by:

- registered healthcare professionals providing assessment, advice and intervention, and other services as the trustees see fit.
- provision of sibling, parent and carer support groups and courses, and other services as the trustees see fit.
- the advancement of the Christian faith for the public benefit through the opportunity to engage in conversation about faith and spiritual wellbeing and to receive prayer, and other such invitations as the trustees see fit.

Who's Who

8

This year the Growing Hope High Wycombe team has grown to six staff members, and across the year we have been joined by one regular volunteer who has supported our work through administrative tasks.

- 🍃 **Rosalyn Baskett**, Clinic Manager and Speech and Language Therapist
- 🍃 **Louise Stone**, Music Therapist
- 🍃 **Alley Akoh**, Freelance Art Therapist
- 🍃 **Rachel Shin**, Occupational Therapist
- 🍃 **Nicola Rayner**, Child Behaviour Specialist
- 🍃 **Danielle Spence**, Freelance Administrator
- 🍃 **Joe Cook**, Volunteer Parent Liaison

JOE COOK, CLINIC CHAMPION

In November, the High Wycombe team attended the Proud of Bucks Awards, where Joe Cook was awarded the Highly Commended Good Neighbour Award for all the hard work and care that she pours into her role as Volunteer Parent Liaison with Growing Hope High Wycombe.



"Joe is such a valuable member of our team, from supporting parents through phoning to find out how they are getting on, signposting to other services or groups where they can access support and praying with families to tidying out cupboards and supporting in therapy sessions, we would be lost without the support of Joe." - Rosalyn, Clinic Manager

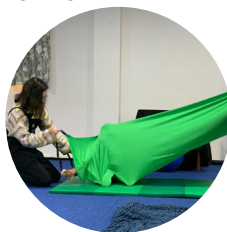
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Hope for Children

- ✧ We have provided free occupational therapy, speech and language therapy, art therapy, and music therapy in the St James' Downley church building. We have provided therapy for **136 children and young people**.
- ✧ We have worked on individualised goals to support children and families in the areas of greatest need. Examples of goals have been emotional regulation, attention and listening, social skills, toileting, dressing and eating.
- ✧ **93% of therapy goals** have been achieved.

DANIEL'S STORY

Daniel and his mum came to joint speech and language and occupational therapy sessions. He started with regulation activities like swinging on the swing which supported him to sit and engage with an adult while completing an activity. Daniel really enjoyed following the visual timetable, and he was also able to request more of an activity such as playing in the Lycra tunnel.



Hope for Families

We have run:

- ✧ **4 When Dreams Change courses**, for a total of **18 parents and carers**. **WHEN DREAMS CHANGE** When Dreams Change is a four-week course that aims to help parents and carers reflect on their experience of having a child with additional needs, and to become more of the person they have been created to be.
- ✧ **27 fortnightly training sessions** for parents and carers on a variety of topics, hosted by our therapists in partnership with Growing Hope, King's Cross and Brockley. **375 parents and carers have signed up to these sessions.**
- ✧ **3 behaviour workshops**, providing information and strategies to support challenging behaviour.
- ✧ **90% of goals** have been met within our courses.

We believe Jesus brings hope even in the most difficult situations. We always offer to pray for families at the end of each therapy session, several families have taken up this offer and it has been a privilege to see answers to prayer. Our Clinic Manager Rosalyn also works on a Sunday to support families to access church with the help of Growing Hope champions.

In High Wycombe we have set up and run Messy Church for families to come along to. We have had five clinic families come along and been able to access the crafts and activities and make connections with other local families.

This year we have had six regular Growing Hope champions serving alongside children and youth ministry to help families feel welcome. Growing Hope is open to individuals of all faiths and backgrounds and there is no pressure to participate in the faith aspects of our service.

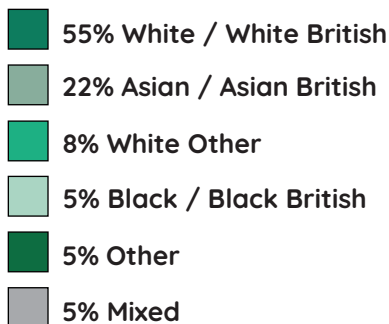
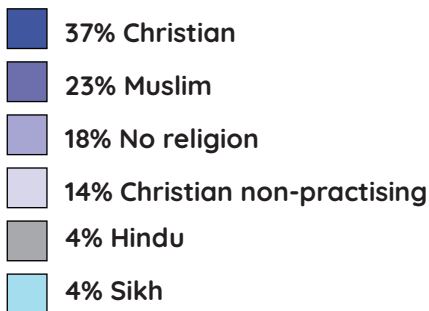
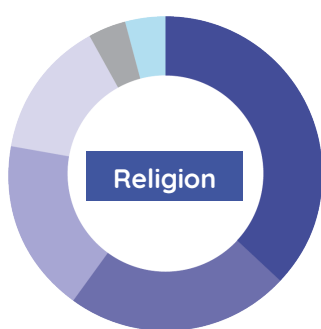
CONNOR'S STORY

Connor came to Growing Hope High Wycombe for music therapy sessions with our therapist Louise. He worked so hard towards his goals in therapy, finding new ways to express his big feelings through music and art and sharing them with his parents so that they can understand and support him more.

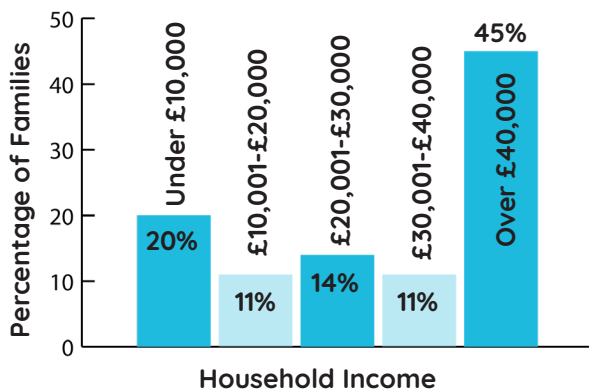
Connor has also shown courage and resilience in being able to speak to other Growing Hope staff, which is usually a very big worry for him. We celebrated his end of therapy with hot chocolate, playing celebratory music and drawing what therapy has been like. Connor's mum said, "Our music therapy sessions have been life changing for our family. The work that Connor has done with Louise has enabled him to understand that his big feelings are okay and have given us strategies to support him. The time he has had at Growing Hope has seen him flourish in confidence with an adult outside of our family unit."



11 Demographics*



Household income



*Demographic data for individuals referred to our service, from anonymous forms completed by parents and carers, and some may have completed more than one form if they have attended multiple events.

Financial Review

The trustees present an overview of the charity’s finances for the period: 1 January 2024 - 31 December 2024. Growing Hope High Wycombe currently runs with both restricted and unrestricted funding. Funds left in reserve at the end of the financial period: £46,345.

Management of Financial Risk

We aim to hold at least three months of our outgoings in reserve. We raise our income through regular giving, fundraising events and grants. We aim to increase regular giving in order to have further sustainable finances to enable us to provide our therapy services.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity’s governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102. The full financial statements are found at the end of this report (p.14).

Income and Expenditure

We received an income of £94,908

- £22,052 from grants
- £14,698 from fundraising
- £11,842 from regular giving
- £3,102 from one-off gifts
- £2,807 from Gift Aid
- £5,921 from campaigns
- £34,486 donations from other organisations

We had an expenditure of £108,179

- £95,893 on salaries and HR
- £1,244 on fundraising
- £1,830 on clinic expenses, office and admin costs
- £6,000 Giving to Growing Hope National

13 Supporter Engagement and Fundraising

We raise money at key points in the year through the Big Give Christmas Challenge, community fundraising, a fundraising dinner and grants. We're grateful for all the support we have received from our generous supporters. More details are in the accounts.

In July we hosted our Caribbean Evening Fundraiser, where we raised a net amount of £5,027. We would like to say a huge thank you to our fundraising champions for taking on challenge events in 2024 for Growing Hope High Wycombe.

Grants received:

- £1,000, Shanly Foundation
- £2,000, Champion matched funding from The Together Fund for the Big Give Christmas Challenge 2024
- £5,000, The Lancaster Foundation
- £5,556, Oxford Diocese
- £10,000, Red Kite Community Housing



THE LANCASTER
FOUNDATION



Red Kite
Community Housing



In October, we began breaking ground on the accessible playground project with the help of the team at NatWest. We're so thankful for all of their efforts and time. This playground will be a fully inclusive space for children of all abilities to enjoy outdoor play.

FUNDRAISING CHAMPION

"Growing Hope has helped me and my family immensely. They provided therapies for my son and sessions for me and my wife to help us navigate the world of ASD. In a time when assistance is extremely hard to come by in the world of neurodivergence, Growing Hope offered us a beacon of light and asked for nothing in return." - Ashaan



Structure and Governance

14

Growing Hope High Wycombe is a registered charity in England and Wales, and is run in accordance with its charity constitution. Growing Hope High Wycombe works in collaboration with St James' Downley and Growing Hope National. As a CIO, if Growing Hope High Wycombe is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities. The trustees also hold Trustee Indemnity insurance of £100,000 for Executive Risks. Insurance is provided via Growing Hope National charity (policy number CC009584).

Rosalyn Baskett attends Growing Hope High Wycombe trustee meetings but is not party to any decisions regarding her salary or employment.

Growing Hope High Wycombe trustees are members of the CIO and appointed by a resolution at trustee meetings. They are responsible for governance of Growing Hope, ensuring it is meeting its charitable purposes.

Risk Management

The trustees take risk management seriously and have identified the following risks and put in place processes to mitigate them. We have policies in place to mitigate any risks in the following areas: financial risk, IT security and protection, safeguarding, health and safety and comprising Christian identity and values. All of these can be accessed on our website.

The Year Ahead

We look forward to having an accessible play area that clinic families can access and use and for our team to continue to grow so we can offer more support for local families in 2025.

References

1. Gov.UK. 2024. Special educational needs in England. [Online]. [30 January 2025]. Available from: <https://explore-education-statistics.service.gov.uk/find-statistics/special-educational-needs-in-england>
2. Learning Hub, *Failed and Forgotten*, 2023, Disabled Children's Partnership. Available at: <https://disabledchildrenspartnership.org.uk/wp-content/uploads/2023/03/Failed-and-Forgotten-DCP-report-2023.pdf>
3. *Raising Kids Research*, 2022, Family Fund, Available at: <https://www.familyfund.org.uk/impact/research-reports/raising-kids/>

15 Financial Report

Growing Hope High Wycombe Reference and administrative details For the year 1 January 2024 - 31 December 2024

Trustees:

Janet Fishwick, Chair, appointed 8 July 2021
Amy Dixon appointed 24 July 2023
Jacqueline Sackville appointed 24 July 2023
Heather Morley appointed 8 July 2021
Lydia Cook appointed 8 July 2021
Heather Graham appointed 8 July 2021

Key Management Personnel:

Rosalyn Baskett, Clinic Manager

Registered Principal office:

St James' Church, Plomer Hill, High Wycombe, HP13 5NB

Charitable Incorporated Organisation (CIO) number:

1195290

Bankers:

NatWest 135 Bishopsgate London EC2M 3UR

Independent Examiner:

Kwabena Appeageyi-Sarpong ACCA Part-Qualified

**Growing Hope High Wycombe
Independent Examiner's Report to the Trustees
For the year 1 January 2024 to 31 December 2024**

16

I report to the charity trustees on my examination of the accounts of the charity for the period 1 January 2024 to 31 December 2024 which are set out on pages 16-30.

Responsibilities and Basis of Report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Kwabena Appeagyei-Sarpong
ACCA Part-Qualified

31 March 2025

**Growing Hope High Wycombe
Statement of Financial Activity
For the year ended 31 December 2024**

	Note	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS
		2024			2023
		£	£	£	£
INCOME FROM:					
Voluntary Income		35,726	16,510	52,236	24,689
Grant Income		1,500	20,552	22,052	13,800
Activities for Generating Funds		20,620	-	20,620	38,555
TOTAL INCOME:	2	57,846	37,062	94,908	77,044
EXPENDITURE ON:					
Raising Funds		1,244	-	1,244	3,004
Charitable Activities		77,233	29,703	106,936	80,306
TOTAL EXPENDITURE	3	78,476	29,703	108,179	83,310
NET INCOME / (EXPENDITURE) BEFORE TRANSFER OF FUNDS		(20,630)	7,359	(13,271)	(6,266)
NET MOVEMENT IN FUNDS		(20,630)	7,359	(13,271)	(6,266)
Balances brought forward at 1 January 2024		50,416	9,200	59,616	65,882
BALANCES CARRIED FORWARD AT 31 DECEMBER 2024		29,786	16,559	46,345	59,616

Balance Sheet as at 31st December 2024

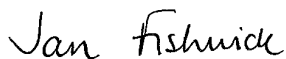
18

	Note	2024 £	2023 £
FIXED ASSETS			
Clinic and IT Equipment		1,016	1,594
	4	1,016	1,594
CURRENT ASSETS			
Bank Account		29,421	63,118
Other Debtors & Stock	5	593	592
Work In Progress	13	15,388	1,619
		45,401	65,329
LIABILITIES - Creditors due within one year			
Creditors due within one year	6a	(72)	(72)
Creditors due more than one year	6b	-	(7,235)
Total Creditors		(72)	(7,307)
NET CURRENT ASSETS			
		45,329	58,022
NET ASSETS			
		46,345	59,616
RESERVES			
Surplus for the year		(13,271)	59,616
Balance brought forward as at 1 January		59,616	-
Balance as at 31 December		46,345	59,616
FUNDS			
Unrestricted		29,785	50,416
Restricted		16,559	9,200
		46,345	59,616

Balance Sheet as at 31th December 2024 Continued

The financial statements were approved by the Board of Trustees on:
25 March 2025

Approved by and signed on its behalf by:



Janet Fishwick
Chair of Trustees



Jacqueline Sackville
Treasurer

The notes on pages 20 to 30 form part of these financial statements.

Growing Hope High Wycombe
Notes to the Financial Statements
For the year 1 January 2024 to 31 December 2024

20

1. Accounting Policies

Incorporation

Growing Hope High Wycombe was registered in England and Wales with the Charity Commission as a CIO Foundation on 26 July 2021. These financial statements are for the period 1 January 2024 to 31 December 2024.

Basis of Preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charity is a public benefit entity for the purposes of FRS 102 and therefore the charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 Charities SORP) and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

The financial statements are prepared under the historical cost convention.

The principal accounting policies adopted in the preparation of the financial statements are set out below.

Going Concern Basis

The trustees have assessed whether the use of going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of these financial statements. In particular, the trustees have considered the charity's forecasts and projections and have taken account of pressure on income. After making enquiries, the trustees have concluded that there

is a reasonable expectation that the charity has adequate resources to continue in operations existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing financial statements.

Income

Income is recognised in the period which it was receivable. Also included is the estimated value of gifts in kind and goods or services donated to the charity where the amounts are material, readily quantifiable and measurable. Such estimates are based on the market price the charity would otherwise have paid. Grants are accounted for in the charity under the accruals model as permitted by FRS 102. The deferred element of the grant is included in creditors as deferred income. Grants of a revenue nature are recognised in the SOFA in the same period as the related expenditure.

Expenditure

Direct charitable expenditure comprises all expenditure relating to the activities carried out to achieve the objectives.

Expenditure is allocated directly to the expenditure headings as far as practically possible to reflect the activities of the charity. Support costs have been allocated to the activities based on employee time spent on that activity.

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party; it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Fund Accounting

Restricted funds are subject to restrictions imposed by the donor. These are accounted for separately from unrestricted funds. The movements on restricted funds in the period 1 January 2024 to 31 December 2024 are shown in note 11 to the accounts.

Unrestricted funds are those which are not subject to restrictions, and

any surpluses may be applied in furtherance of any of the charity's objectives.

Cash and Cash Equivalents

Cash and cash equivalents include cash at banks and in hand and short-term deposits with a maturity date of three months or less.

Debtors and Creditors

Debtors and creditors receivable or payable within one year of the reporting date are carried at their transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

Tangible Fixed Assets and Depreciation

Tangible fixed assets costing less than £500 are not capitalised and are written off in the year of purchase. Depreciation is provided to write off the cost of the fixed assets over their estimated useful lives. A full year's depreciation is charged in the year of purchase. Depreciation is charged at the following annual rates:

Computer and Office Equipment:	4 Years straight line
Clinic Equipment:	4 Years straight line

Pension

The charity operates a defined contribution stakeholder pension scheme. The assets of the scheme are held separately from the charity.

Critical Accounting Estimates and Areas of Judgement

The annual depreciation charge for property, plant and equipment is sensitive to change in useful economic life and residual values of assets. These are reassessed annually.

In the view of the trustees in applying the accounting policies adopted, no other judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

2. Income

	Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds	Total Funds
	2024			2023		
	£	£	£	£	£	£
Voluntary Income	35,726	16,510	52,236	24,689	-	24,689
Regular giving	11,842	-	11,842	9,862	-	9,862
One off giving	3,102	-	3,102	3,137	-	3,137
Gift Aid	2,807	-	2,807	4,074	-	4,074
Donations from other Organisations	17,976	16,510	34,486	7,616	-	7,616
 Grants	 1,500	 20,552	 22,052	 -	 13,800	 13,800
Grants	1,500	20,552	22,052	-	13,800	13,800
 Fundraising Income	 20,620	 -	 20,620	 38,555	 -	 38,555
Growing Hope Fundraising Night	5,027	-	5,027	12,565	-	12,565
Campaigns	5,921	-	5,921	7,323	-	7,323
Marathon	7,137	-	7,137	1,347	-	1,347
Other Fundraising	2,534	-	2,534	17,321	-	17,321
TOTAL INCOME	57,846	37,062	94,908	63,244	13,800	77,044

3. Expenditure

	Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds	Total Funds
	2024			2023		
	£	£	£	£	£	£
Office and Administration Costs	3,212	-	3,212	2,382	-	2,382
Advertising/ Promotion/ Recruitment	170	-	170	193	-	193
Postage, Printing, Stationery	303	-	303	184	-	184
Travel	285	-	285	314	-	314
Phone	315	-	315	315	-	315
Depreciation	579	-	579	579	-	579
Office Expenses	1,440	-	1,440	431	-	431
Computer Equipment Not Capitalised	120	-	120	365	-	365
Clinic Expenses	1,830	-	1,830	1,851	-	1,851
Assessment Tools/Clinic Equipment	1,811	-	1,811	1,699	-	1,699
DBS	-	-	-	123	-	123
Volunteer Hospitality	19	-	19	29	-	29
Fundraising Costs	1,244	-	1,244	3,004	-	3,004
Cost of Fundraising	1,244	-	1,244	3,004	-	3,004

	Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds	Total Funds
	2024			2023		
	£	£	£	£	£	£
Contribution to Other charities	6,000	-	6,000	6,000	-	6,000
Donation to Growing Hope	6,000	-	6,000	6,000	-	6,000
Salaries and HR	66,190	29,703	95,893	53,997	16,077	70,074
Wages and Salaries	45,983	29,129	75,113	43,490	16,077	59,567
Employer costs	4,309	574	4,882	2,645	-	2,645
Freelance	11,603	-	11,603	5,435	-	5,435
Finance and HR	1,200	-	1,200	1,200	-	1,200
Staff Training	3,096	-	3,096	1,228	-	1,228
Total Expenditure	78,476	29,703	108,179	67,233	16,077	83,310

Growing Hope High Wycombe
Annual accounts 1 Jan 2024 - 31 Dec 2024

4. Fixed Assets

		Clinic and Office Equipment	
		2024	2023
		£	£
Actual cost	At 1 January 2024	2,315	568
	Additions	-	1,747
	At 31 December 2024	2,315	2,315
Depreciation	At 1 January 2024	(721)	(142)
	Charge for the year	(579)	(579)
	At 31 December 2024	(1,300)	(721)
Net Book Value	At 1 January 2024	1,594	426
	At 31 December 2024	1,016	1,594

5. Debtors & Work in Progress

	2024	2023
	£	£
Work in Progress	15,388	1,619
Other Debtors	593	593
Total	15,981	2,211

6a. Creditors (amounts falling due less than one year)

	2024	2023
	£	£
Total Creditors due within one year	72	72
Total Current Liabilities	72	72

6b. Creditors (amounts falling more than one year)

	2024	2023
	£	£
King Baudouin Foundation Capital Grant	-	5,386
St Mary and St George Church (SMG), High Wycombe	-	1,549
Blue Sky Intermodal	-	300
	-	7,235

7. Analysis of assets by fund

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Cash and Deposit Balances	12,861	16,559	29,421
Fixed Assets	1,016	-	1,016
Other Assets	15,981	-	15,981
Total Assets	29,857	16,559	46,417
Current Liabilities	(72)	-	(72)
	29,785	16,559	46,345

8. Staff

Key Management Personnel	Total	Total
	2024	2023
	£	£
Salaries and Wages	44,000	41,451
Employer's NI	4,817	4,465
Employer's Pension contributions	2,200	2,073
	<u>51,017</u>	<u>47,988</u>

No employee was paid at the rate of more than £60,000

	2024	2023
Average employees during the period	3.0	0.4

9. Restricted Funds

Funder	Item Funded	Balance as at 01 Jan 2024	Income	Expenditure	Balance as at 31 Dec 2024
		£	£	£	£
Benefact Trust	Project cost	9,200	-	4,600	4,600
Oxford Diocese	Music and Occupational Therapist	-	5,552	5,552	-
The Lancaster Foundation	Speech & Language Therapist	-	5,000	833	4,167
Red Kite Community Housing	Speech & Language Therapist	-	10,000	3,333	6,667
St.Mary & St George Church SMG	Play Ground	-	1,549	1,549	-
TESCO	Sibling and Parent Groups	-	1,125	-	1,125
King Baudouin Foundation	Play Ground	-	5,386	5,386	-
Blue Sky International	Play Ground	-	300	300	-
Individuals	Play Ground	-	750	750	-
Anonymous Trust	Play Ground	-	5,400	5,400	-
Up Downley Festival	Play Ground	-	1,000	1,000	-
Star Board Hotel	Play Ground	-	1,000	1,000	-

10. Related Parties

Heather Graham, who is a Trustee of Growing Hope High Wycombe is the parent of Dr Naomi Fox, the CEO of Growing Hope. Growing Hope provides support services to Growing Hope High Wycombe including Policies, Book-keeping, Governance Support, Training, Recruitment Advice. Growing Hope does not have any voting rights in Growing Hope High Wycombe.

Growing Hope High Wycombe received a total of £300 unrestricted donations from its trustees in 2024 (£5,090 in 2023).

11. Trustee Expenses

None of the Trustees of the charity received any remuneration during the period. No travel and subsistence expenses were paid to trustees in the course of carrying out their duties; no reimbursements were made in the period.

12. Fees payable to Independent Examiner

The independent examiner did not charge for their services.

13. Work in Progress

Work-in-progress represents the cost of work that has been carried out so far towards the accessible playground project. Once complete, the asset will be capitalised in accordance with existing policy and depreciated over its useful life. The grant received for this project in note 5 will be released to the income and expenditure account, from the deferred income account, in proportion to each year's depreciation.



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growinghope.org.uk/high-wycombe

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