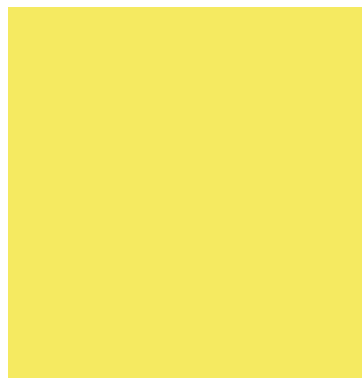
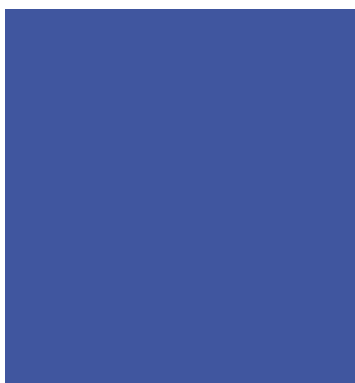




Growing HOPE

High Wycombe

ANNUAL REPORT 2023



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The Past Year

Rosalyn Baskett, Clinic Manager

Over the past year our clinic in High Wycombe has grown significantly. I took over as Clinic Manager and Speech and Language Therapist in January 2023. Since then, Sophie Lewis joined the team as an Occupational Therapist in July, and Alley Akoh joined as a freelance Art Therapist in September. Louise Stone continues to offer Music Therapy and we have a regular volunteer, Joe Cook, who contacts parents and helps with the running of the clinic. Anna Deane has also joined the team as a freelance administrator, supporting the therapists and enabling them to work with more families. Thank you all for your hard work and support. The clinic space has also grown, we have an additional two rooms we now use for therapy sessions, and we are in the process of building an accessible playground for clinic families to use. Our therapists have achieved 74% of all goals set in clinic.



Jan Fishwick, Chair of Trustees

Our new Clinic Manager joined us at the beginning of the year and has led with vision and energy. A range of new therapists have joined the team, all supported by an administrator and a parent liaison volunteer. More children and families are being provided with much needed services, although a waiting list still builds reflecting the unmet needs of many. Messy Church began in September which is enjoyed by families and also raises more awareness of Growing Hope High Wycombe in the community. To support this growth in services, very encouragingly, our budget is balanced thanks to a mix of donations, grants and fundraising. There is much to thank God for!



4

Dr Naomi Graham, Founder and CEO

This year we celebrated Growing Hope turning five years old and as I reflect back on the past five years, I'm so encouraged by the growth we have seen and the ways in which our clinics and therapists have made a difference in the lives of so many families.



This year saw some particularly exciting growth within our national team which is enabling us to reach and support more families of children with additional needs across the UK. We launched our accessibility award which enables churches to receive an audit and a bronze, silver or gold award for their provision for individuals with a wide range of additional needs. We also have seen our fourth clinic set up in Gateshead and look forward to seeing this open in 2024.

I'm so encouraged by the many conversations we are having with churches nationwide, around forming partnerships and setting up clinics within the coming years. I'm delighted that we're collaborating with All Saints Woodford Wells to set up our next clinic in Redbridge next year. I am so proud of all of the hard work of the Growing Hope team as we continue to grow hope across the UK and draw nearer to our vision of 20 clinics by 2030.

Trustees' Report

The Board of Trustees presents its report and financial statements for the year 1 January 2023 - 31 December 2023 together with the Independent Examiner's Report. Growing Hope High Wycombe was registered with the charity commission as a CIO on 26 July 2021, charity number 1195290. Our current trustees are Jan Fishwick (Chair), Lydia Cook, Heather Graham, Amy Dixon, Heather Morley and Jacky Sackville. In May Angela McInerney stepped down as a trustee, and in July Elizabeth Evans stepped down, and we would like to thank Angela and Elizabeth for their service and dedication to Growing Hope High Wycombe. In July, Jacky Sackville and Amy Dixon were appointed as additional trustees to support the work of the board.

We are confident that Growing Hope High Wycombe has carried out its charitable objectives in 2023 and acted in the interests of the public benefit. We have referred to the Charity Commission's guidance on reporting on public benefit when preparing this annual report.

In 2023...



children in England have an additional need¹

8/10 parent carers have poor mental wellbeing²



5/10 siblings of children with additional needs are socially isolated³



9 parents, carers and siblings

supported through training and courses

98 children

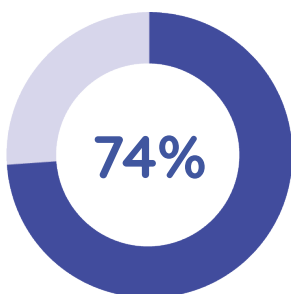
supported through direct therapy at Growing Hope High Wycombe

2

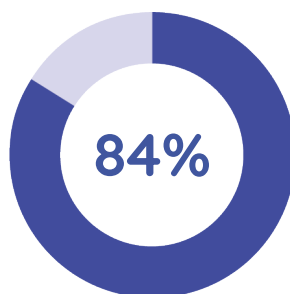
When Dreams Change courses run for parents and carers

1

Siblings Group course run for brothers and sisters



of GAS goals achieved by children and young people



of GAS goals achieved by parents, carers and siblings

6

Aims and Objectives

- ✧ We bring hope to children through free therapy services.
- ✧ We grow hope for families where hope has been lost due to isolation or rejection.
- ✧ We share hope in Jesus because he brings hope even in the most difficult situations

In accordance with its charity constitution, Growing Hope High Wycombe has sought to achieve the following aims and objectives in the year dated 1 January 2023 to 31 December 2023.

The advancement of health and wellbeing for the public benefit by the provision of a therapy clinic run in accordance with Christian principles for children and young people (0-18) with additional needs and their families living in the High Wycombe area. In particular, but not exclusively by:

- registered healthcare professionals providing assessment, advice and intervention, and other services as the trustees see fit.
- provision of sibling, parent and carer support groups and courses, and other services as the trustees see fit.
- the advancement of the Christian faith through the opportunity to engage in conversation about faith and spiritual wellbeing and to receive prayer, and other such invitations as the trustees see fit.



Emily's Story

Emily has found music therapy really helpful to express lots of her difficult feelings through music and creative arts and to know that these feelings are okay. She has learnt new strategies to use throughout her week that her mum says has added to her emotional toolbox.

This year the Growing Hope High Wycombe team has grown to four staff members, and across the year we have been joined by one regular volunteer who has supported our work through administrative tasks.

- 🍃 **Rosalyn Baskettt**, Clinic Manager and Speech and Language Therapist
- 🍃 **Louise Stone**, Music Therapist
- 🍃 **Sophie Lewis**, Occupational Therapist
- 🍃 **Alley Akoh**, Freelance Art Therapist
- 🍃 **Anna Deane**, Freelance Administrator
- 🍃 **Joe Cook**, Volunteer Parent Liaison

Freddie and Jeremiah's Stories

Jeremiah and Freddie enjoyed their music therapy sessions at Growing Hope High Wycombe, where they focused on musical communication.

Turntaking, talking and concentrating are challenging activities for Jeremiah and Freddie, but through their sessions with our music therapist Louise, they progressed each week through attention-grabbing activities and musical action songs.



Hope for Children

We have provided therapy for **98 children and young people**.

Examples of goals have been emotional regulation, attention and listening, social skills, toileting dressing and eating. **74% of therapy goals** have been achieved.

We have provided free occupational therapy, speech and language therapy, art therapy, and music therapy in the St James' Downley church building. We have worked on individualised goals to support children and families in the areas of greatest need.

Hope For Families

We have run:

 **Two When Dreams Change courses**, a four-week course that aims to help parents and carers reflect on their experience of having a child with additional needs, and to become more of the person they have been created to be. **WHEN DREAMS CHANGE**

 **One Siblings Group course**, a seven-week course that aims to enable brothers and sisters of children with additional needs to share their experiences of being a sibling and connect with other children with similar experiences. **SIBLINGS GROUP**

 **21 training sessions for parents and carers**, fortnightly sessions on a variety of topics, hosted by our therapists in partnership with Growing Hope National, King's Cross and Brockley.

 Feedback has been that **84% of goals have been met** within our courses.

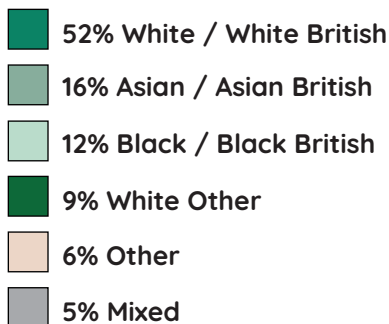
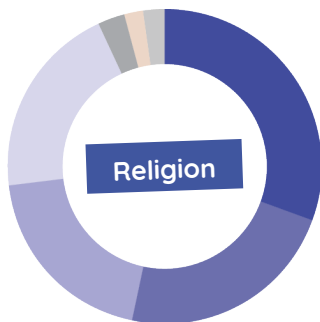
Hope in Jesus

We believe Jesus brings hope even in the most difficult situations. We always offer to pray for families at the end of each therapy session, several families have taken up this offer and it has been a privilege to see answers to prayer. Our Clinic Manager Rosalyn also works on a Sunday to support families to access church with the help of Growing Hope champions.

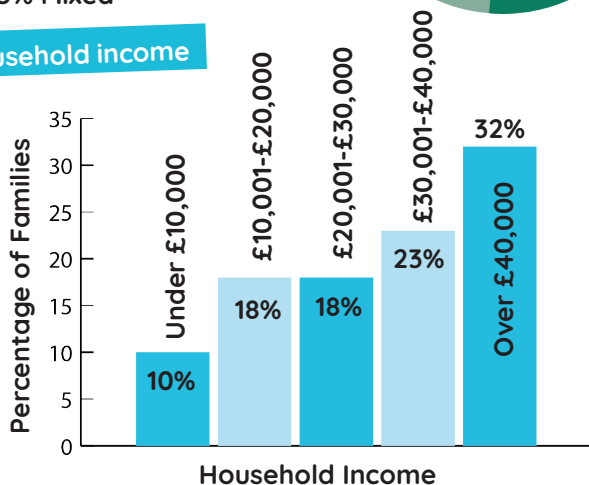
This year we have had eight volunteers serving alongside children and youth ministry to help families feel welcome. We also have nine champions who advocate and support Growing Hope High Wycombe across different churches in Wycombe. We are now offering children's work every Sunday at St James's Downley and are setting up a Messy Church. One family who have come along to St James' said "it was great for us as a family to come along to a church where our children were accepted without the need to explain, apologise or justify ourselves. Having resources that our children could access helped them to settle easily. It gave me and my husband the freedom to worship in a place where our children felt loved and seen". Growing Hope is open to individuals of all faiths and backgrounds and there is no pressure to participate in the faith aspects of our service.



Demographics*



Household income



*Demographic data for individuals referred to our service, from anonymous forms completed by parents and carers, and some may have completed more than one form if they have attended multiple events.

Financial Review

The trustees present an overview of the charity's finances for the period: 1 January 2023 - 31 December 2023. We are grateful to Sarah Couch, who runs our Gift Aid claims as a volunteer. Growing Hope High Wycombe currently runs with both restricted and unrestricted funding. Funds left in reserve at the end of the financial period: £59,616.

Management of Financial Risk

We aim to hold at least three months of our outgoings in reserve. We raise our income through regular giving, fundraising events and grants. We aim to increase regular giving in order to have further sustainable finances to enable us to provide our therapy services.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102. The full financial statements are found at the end of this report (p.14).

We received an income of **£77,044**

- £13,800 from grants
- £31,233 from fundraising
- £9,862 from regular giving
- £3,137 from one-off gifts
- £4,074 from Gift Aid
- £7,323 from campaigns
- £7,616 donations from other organisations

We had an expenditure of **£83,310**

- £70,074 on salaries and HR
- £3,004 on fundraising
- £4,232 on clinic rent, office and admin costs
- £6,000 Giving to Growing Hope National



We raise money at key points in the year through a summer campaign, Big Give, community fundraising, Gala dinner and grants. We're grateful for all the support we have received from our generous supporters. More details are in the accounts.

In May we hosted our Gala Dinner, where we raised a net amount of £12,565. We would like to say a huge thank you to Rosalyn Baskett and Jess Kirton for raising over £1,500 by running the Vitality London 10,000 in September 2023. We would also like to thank Marlow FC, Top Notes Choir, Warren Wood Residents Association for their generous donations and fundraising efforts this year.

Fundraising Champion



"I ran 10km for Growing Hope High Wycombe because I believe that the therapy services they offer provide families of children with disabilities with the support they need and deserve but have not been able to access. The therapies offered can help children develop their skills and have the tools necessary to reach their full potential." - Jess

Grants received:

- £13,800, Benefact Trust
- £5,386.31, King Baudouin Foundation
- £2,000 Champion matched funding from The Together Fund for the Big Give Christmas Challenge 2023



BENEFACT
TRUST

| B | King Baudouin
Foundation
Working together for a better society



THE TOGETHER FUND

Risk Management

The trustees take risk management seriously, have identified the following risks and put in place processes to mitigate them. We have policies in place to mitigate any risks in the following areas: financial risk, IT security and protection, safeguarding, health and safety and comprising Christian identity and values. All of these can be accessed on our website.

Structure and Governance

Growing Hope High Wycombe is a registered charity in England and Wales, and is run in accordance with its charity constitution. Growing Hope High Wycombe works in collaboration with St James' Downley and Growing Hope National. As a CIO, if Growing Hope High Wycombe is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities. The trustees also hold Trustee Indemnity insurance of £100,000 for Executive Risks. Insurance is provided via Growing Hope National charity (policy number CC009584).

Rosalyn Baskett attends Growing Hope High Wycombe Trustee meetings but is not party to any decisions regarding her salary or employment.

The Year Ahead

We look forward to being able to provide more families with the therapy and support they require as we develop our clinic and therapy provision in High Wycombe. We continue to grow hope for children, hope for families and hope in Jesus.

Trustees

Growing Hope High Wycombe trustees are members of the CIO and appointed by a resolution at trustee meetings. They are responsible for governance of Growing Hope, ensuring it is meeting its charitable purposes.

Adam's Story

Adam came to Growing Hope High Wycombe for speech and language therapy with our therapist Rosalyn. In their sessions together, Adam worked on saying the last sound in a word. He took part in listening activities to make sure he can hear the sounds and he was able to find the tails for animals on the cards and able to say all the words correctly including the last sound. His speech is getting clearer and his vocabulary is developing.



References

1. Gov.UK. 2023. Special educational needs in England. [Online]. [22 June 2023]. Available from: <https://explore-education-statistics.service.gov.uk/find-statistics/special-educational-needs-in-england>
2. Lunt, *Left Behind – Six Months On*, 2022, Disabled Children's Partnership. Available at: <https://disabledchildrenspartnership.org.uk/left-behind-six-months-on/>
3. Lunt, *Left Behind – Six Months On*, 2022, Disabled Children's Partnership

**Growing Hope High Wycombe
Reference and administrative details
For the year 1 January 2023 – 31 December 2023**

Trustees:

Janet Fishwick appointed 8 July 2021
Elizabeth Evans appointed 8 July 2021, resigned
24 July 2023
Heather Graham appointed 8 July 2021
Angela McInerney appointed 8 July 2021, resigned
9 May 2023
Heather Morley appointed 8 July 2021
Lydia Cook appointed 8 July 2021
Jacqueline Sackville appointed 24 July 2023
Amy Dixon appointed 24 July 2023

Key Management Personnel:

Rosalyn Baskett, Clinic Manager

Registered Principal office:

St James' Church, Plomer Hill, High Wycombe, HP13 5NB

Charitable Incorporated Organisation (CIO) number:

1195290

Bankers:

NatWest 135 Bishopsgate London EC2M 3UR

Independent Examiner:

Alan Lotinga, BCom (Acc) (Hons), CPFA

**Growing Hope High Wycombe
Independent Examiner's Report to the Trustees
For the year 1 January 2023 to 31 December 2023**

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I report to the charity trustees on my examination of the accounts of the charity for the period 1 January 2023 to 31 December 2023 which are set out on pages 16-30.

Responsibilities and Basis of Report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Alan Lotinga BCom (Acc) (Hons), CPFA

14 March 2024

Growing Hope High Wycombe
Statement of Financial Activity
For the year ended 31 December 2023

	Note	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS
		2023	2023	2023	2022
		£	£	£	£
				2023	2022
					26 July 2021 - 31 Dec 2022
INCOME FROM:					
Voluntary Income		24,689	0	24,689	41,314
Grant Income		-	13,800	13,800	40,240
Activities for Generating Funds		38,555	0	38,555	22,354
TOTAL INCOME:	2	63,244	13,800	77,044	103,908
EXPENDITURE ON:					
Raising Funds		3,004	0	3,004	3,140
Charitable Activities		64,229	16,077	80,306	34,886
TOTAL EXPENDITURE	3	67,233	16,077	83,310	38,026
NET INCOME / (EXPENDITURE) BEFORE TRANSFER OF FUNDS		(3,989)	(2,277)	(6,266)	65,882
NET MOVEMENT IN FUNDS		(3,989)	(2,277)	(6,266)	65,882

**Growing Hope High Wycombe
Statement of Financial Activity Continued
For the year ended 31 December 2023**

17

Note	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS
		2023		2022
	£	£	£	£
			2023	2022
Balances brought forward at 1 January 2023	54,405	11,477	65,882	0
BALANCES CARRIED FORWARD AT 31 DECEMBER 2023	50,416	9,200	59,616	65,882

Balance Sheet as at 31st December 2023

		2023	2022
	Note	£	£
FIXED ASSETS			
Clinic and IT Equipment		1,594	426
	4	1,594	426
CURRENT ASSETS			
Bank Account		63,118	65,528
Other Debtors & Stock	5	592	0
Work In Progress	13	1,619	0
		65,329	65,528
LIABILITIES - Creditors due within one year			
Creditors due within one year	6a	(72)	(72)
Creditors due more than one year	6b	(7,235)	
Total Creditors		(7,307)	(72)
NET CURRENT ASSETS		58,022	65,456
NET ASSETS		59,616	65,882
RESERVES			
Surplus for the year		59,616	65,882
		59,616	65,882
FUNDS			
Unrestricted		50,416	54,405
Restricted		9,200	11,477
		59,616	65,882

Balance Sheet as at 31st December 2023 Continued

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The financial statements were approved by the Board of Trustees on:
25 April 2024

Approved by and signed on its behalf by:

Jan Fishwick

Janet Fishwick
Chair of Trustees

A handwritten signature in black ink, appearing to read 'Jacqueline Sackville', with a long, sweeping horizontal stroke extending to the right.

Jacqueline Sackville
Treasurer

The notes on pages 20 to 22 form part of these financial statements.

Growing Hope High Wycombe
Notes to the Financial Statements
For the year 1 January 2023 to 31 December 2023

1. Accounting Policies

Incorporation

Growing Hope High Wycombe was registered in England and Wales with the Charity Commission as a CIO Foundation on 26 July 2021. These financial statements are for the period 01 January 2023 to 31 December 2023.

Basis of Preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charity is a public benefit entity for the purposes of FRS 102 and therefore the charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 Charities SORP) and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

The financial statements are prepared under the historical cost convention.

The principal accounting policies adopted in the preparation of the financial statements are set out below.

Going Concern Basis

The trustees have assessed whether the use of going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of these financial statements. In particular, the trustees have considered the charity's forecasts and projections and have taken account of pressure on income. After making enquiries, the trustees have concluded that there

is a reasonable expectation that the charity has adequate resources to continue in operations existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing financial statements.

Income

Income is recognised in the period which it was receivable. Also included is the estimated value of gifts in kind and goods or services donated to the charity where the amounts are material, readily quantifiable and measurable. Such estimates are based on the market price the charity would otherwise have paid.

Expenditure

Direct charitable expenditure comprises all expenditure relating to the activities carried out to achieve the objectives.

Expenditure is allocated directly to the expenditure headings as far as practically possible to reflect the activities of the charity. Support costs have been allocated to the activities based on employee time spent on that activity.

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party; it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Fund Accounting

Restricted funds are subject to restrictions imposed by the donor. These are accounted for separately from unrestricted funds. The movements on restricted funds in the period are shown in note 9 to the accounts.

Unrestricted funds are those which are not subject to restrictions, and any surpluses may be applied in furtherance of any of the charity's objectives.

Cash and Cash Equivalents

Cash and cash equivalents include cash at banks and in hand and short-term deposits with a maturity date of three months or less.

Debtors and Creditors

Debtors and creditors receivable or payable within one year of the reporting date are carried at their transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

Tangible Fixed Assets and Depreciation

Tangible fixed assets costing less than £500 are not capitalised and are written off in the year of purchase. Depreciation is provided so as to write off the cost of the fixed assets over their estimated useful lives. A full year's depreciation is charged in the year of purchase. Depreciation is charged at the following annual rates:

Computer and Office Equipment:	4 Years straight line
Clinic Equipment:	4 Years straight line

Pension

The charity operates a defined contribution stakeholder pension scheme. The assets of the scheme are held separately from the charity.

Critical Accounting Estimates and Areas of Judgement

The annual depreciation charge for property, plant and equipment is sensitive to change in useful economic life and residual values of assets. These are reassessed annually.

In the view of the trustees in applying the accounting policies adopted, no other judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

Growing Hope High Wycombe
Annual accounts 1 Jan 2023- 31 Dec 2023

2. Income

	2023		2022		
	Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds
	£	£	£	£	£
Voluntary Income	24,689	0	24,689	41,314	0
Regular giving	9,862		9,862	7,722	0
One off giving	3,137		3,137	7,299	0
Gift Aid	4,074		4,074	4,160	0
Donations from other Organisations	7,616		7,616	22,133	0
Grants	-	13,800	13,800	4,000	36,240
Grants	-	13,800	13,800	4,000	36,240
Fundraising Income	38,555	0	38,555	22,354	0
Growing Hope Fundraising Night	12,565		12,565	10,754	0
Campaigns	7,323		7,323	5,630	0
Marathon	1,347		1,347	4,266	0
Other Fundraising	17,321		17,321	1,704	0
TOTAL INCOME	63,244	13,800	77,044	67,668	36,240
					103,908

3. Expenditure

	2023		2022		
	Unrestricted Funds	Restricted Funds	Total Funds	Unrestricted Funds	Restricted Funds
	£	£	£	£	£
Office and Administration Costs	2,073	0	2,073	4,748	0
Advertising/Promotion/Recruitment	193		193	4,166	0
Postage, Printing , Stationery	172		172	224	0
Travel	279		279	99	0
Phone	257		257	100	0
Depreciation	579		579	142	0
Office Expenses	228		228	17	0
Computer Equipment Not Capitalised	365		365	0	0
Clinic Expenses	1,851	0	1,851	193	1,068
Assesment Tools/Clinic Equipment	1,699		1,699	54	1,068
					1,122

DBS	123	123	110	0	110
Volunteer Hospitality	29	29	29	0	29
Fundraising Costs	3,004	0 3,004	3,140	0	3,140
Cost of Fundraising	3,004	0 3,004	3,140	0	3,140
Contribution to Other charities	6,000	0 6,000	1,000	0	1,000
Donation to Growing Hope	6,000	0 6,000	1,000	0	1,000
Salaries and HR	53,997	16,077	4,182	23,695	27,877
Wages and Salaries	43,490	16,077 70,074	1,946	21,859	23,805
Employer costs	2,645	2,645	98	1,025	1,123
Freelance	5,435	5,435	0	0	0
Finance and HR	1,200	1,200	1,740	0	1,740
Staff Training	1,228	1,228	398	811	1,209
Total Expenditure	67,233	16,077 83,310	13,263	24,763	38,026

4. Fixed Assets

Clinic and IT
Equipment
£

Actual cost	At 1 January 2023	568
	Additions	1,747
	At 31 December 2023	2,315
Depreciation	At 1 January 2023	(142)
	Charge for the year	(579)
	At 31 December 2023	(721)
Net Book Value	At 1 January 2023	426
	At 31 December 2023	1,594

5. Debtors & Work in Progress	2023	2022
	£	£
Work in Progress	1,619	0
Other Debtors	593	0
Total	2,211	0

6a. Creditors (amounts falling due less than one year)	2023	2022
	£	£
Other creditors	72	72
Total Current Liabilities	72	72

6b. Creditors (amounts falling more than one year)

	2023	2022
	£	£
King Baudouin Foundation Capital Grant	5,386	0
St Mary and St George Church (SMG), High Wycombe	1,549	0
Blue Sky Intermodal	300	0
	7,235	0

7. Analysis of assets by fund

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Cash and Deposit Balances	53,918	9,200	63,118
Fixed Assets	1,594	0	1,594
Other Assets	2,211	0	2,211
Total Assets	57,724	9,200	66,924
Current Liabilities	(7,307)		(7,307)
	50,416	9,200	59,616

8. Staff

Key Management Personnel	Total	Total
	2023	2022
	£	£
Salaries and Wages	41,451	22,451
Employer's NI	4,465	2,435
Employer's Pension contributions	2,073	1,123
	47,988	26,009
No employee was paid at the rate of more than £60,000		
	2023	2022
Average employees during the period	3.0	0.4

9. Restricted Funds

Funder	Item Funded	Balance as at 01 Jan 2023	Income	Expenditure	Balance as at 31 December 2023
		£	£	£	£
Buckinghamshire Council - High Wycombe Community Board	Project Costs	11,477	-	11,477	0
Benefact Trust	Project Costs	0	13,800		13,800

10. Related Parties

Heather Graham, who is a Trustee of Growing Hope High Wycombe is the parent of Dr Naomi Graham, the CEO of Growing Hope. Growing Hope provides support services to Growing Hope High Wycombe including Policies, Book-keeping, Governance Support, Training, Recruitment Advice. Growing Hope does not have any voting rights in Growing Hope High Wycombe.

Growing Hope High Wycombe received a total of £5,090 unrestricted donations from its trustees in 2023 (£2,851 in 2022).

11. Trustee Expenses

None of the Trustees of the charity received any remuneration during the period. No travel and subsistence expenses were paid to trustees in the course of carrying out their duties, no reimbursements were made in the period.

12. Fees payable to Independent Examiner

The independent examiner did not charge for their services.

13. Work in Progress

Work-in-progress represents the cost of work that has been carried out so far towards the accessible playground project. Once complete, the asset will be capitalised in accordance with existing policy and depreciated over its useful life. The grant received for this project in note 6 will be released to the income and expenditure account, from the deferred income account, in proportion to each year's depreciation.



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