

Charity no. 1195225

# THE FATHER'S JOY CIO

## REPORT AND FINANCIAL STATEMENTS

Year ended 31st March 2025

## **THE FATHER'S JOY CIO**

### **Report of the trustees for the year ended 31st March 2025**

The trustees present their annual report and financial statements of the CIO for the year ended 31st March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Governing Document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities.

#### **Objectives and activities for the public benefit.**

The core objects of the CIO continue to be:

- \* To provide educational support, grants and kits to children with special needs;
- \* To provide other facilities to families in hardship;
- \* To provide vocational training and technical skills to help them to increase skills and capabilities that will lead to an increase in income and improved life chances;
- \* To train and equip, hold awareness conferences, to mentor/coach and support within the BAME community and general public.

The achievements during the year included:

- \* Monthly seminars for parents - organised and hosted monthly seminars reaching a total of 363 parents;
- \* Empowerment Centre (Holiday Activity Club) - opened for SEND families benefitting 292 young people and carers;
- \* Grant secured - successfully secured an Awards for All grant to run the Angel Special Project Program for two years including professional support for SEND families through monthly online seminars and in-person events;
- \* SEND WhatsApp Growth Group - membership increased to 420, a 10% increase from last year;
- \* Hardship Support - in partnership with Alpha Care distributed 90 food vouchers supporting 360 beneficiaries;
- \* Christmas Hampers - donated 230 hampers to SEND families and those living in hardship, benefitting approximately 920 individuals;
- \* Daily prayer meetings - an average of 35 people start their day in our online 6am prayer meetings;
- \* International Outreach - over 1,200 people benefitted from food packages, vocational training, SEND school shoe projects, school bag projects and

## **THE FATHER'S JOY CIO**

### **Report of the trustees for the year ended 31st March 2025**

#### **Our achievements (Contd)**

- \* Volunteer Growth - recruited and trained an additional 5 volunteers with relevant SEND experience, increasing our volunteer base:
- \* Fundraising Strategy - developed a long term fundraising strategy to strengthen sustainability;
- \* Collaborations - partnered with other like-minded charities, significantly enhancing our impact;
- \* Emerging Leader Development - through partnership with one of our partners, one of our emerging leaders received a fully funded educational field trip for one of our emerging leaders/volunteers to South Africa to learn about sustainable empowerment programs;
- \* Advisory Group Launch - established our Advisory Group to provide strategic guidance;
- \* Inclusive Leadership - appointed a new Trustee under 35 with lived experience of being neurodivergent;
- \* Capacity Building - strengthened our team by recruiting and training new volunteers.

#### **Financial review**

The voluntary income of the CIO is from individual donors and sponsors who give towards our projects.

This income reduced by 16% during the year to £40,637 (2024: £48,367).

Also during the year, the organisation received two amounts of grant income - £20,000 from TNL Fund and £10,511 from Lonsdale & Maynall Solicitors for the purpose of the Dinner4Dads event.

#### **Risk management**

The main risks faced by the trust are as follows:

##### **a. Financial**

This includes a serious decrease in the amount of income received and thereby causing the trust to be unable to meet its financial commitments. This has been mitigated by the trustees receiving regular financial updates and the close monitoring of the bank accounts.

**THE FATHER'S JOY CIO**

**Report of the trustees for the year ended 31st March 2025**

**Risk management (contd)**

**b. Reputational**

The trustees are aware that the main reputational risks stem from adverse publicity affecting the charity and those associated with it.

Although there could be many reasons for this to occur, the trustees seek to ensure that all aspects of the charity are regularly reviewed to ensure that they are being run accurately and effectively.

Particular attention is always paid to the varied works involving the children who attend meetings and the trustees ensure that people who lead these groups have the necessary qualifications and accountability.

**Reserves Policy**

The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately two months of unrestricted charitable expenditure.

The trustees consider that this level will provide sufficient funds to enable financial commitments to be met and also give them enough time to review and revise ongoing commitments should a long term decrease in income be recognised.

The level of unrestricted reserves as at 31st March 2025 was £nil .

Two months average expenditure totals £7,000..

The current level of reserves is insufficient to meet the policy requirements and the Trustees are seeking ways to improve the situation.

**Plans for the future**

These include:

- \* Secure funding for a paid staff team and project manager;
- \* Expand and strengthen our PR and social media strategies for greater visibility;
- \* Grow our Empowerment Training Centres from 2 to 5;

- \* Launch "Kidsmatter Parenting Workshops" tailored for SEND parents;
- \* Deliver the "Beyond 9-5 Project" equipping SEND parents for employment or self employment while balancing caring responsibilities;
- \* Host our first in-person Neurodivergent Conference for parents and professionals;
- \* Build stronger collaborations with charities and community partners.

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## **THE FATHER'S JOY CIO**

### **Report of the trustees for the year ended 31st March 2025**

#### **Structure, governance and management**

The CIO is a registered charity, number 1195225, formed by a Governing Document dated 20th July 2021.

The trust does not raise funds from the public and seeks to continue its charitable works through the careful stewardship of the donations from members and the public.

New trustees are appointed by the existing trustees.

There are regular meetings of the trustees where they agree on the future broad strategy and areas of activity.

They also review the level of reserves, risk management policies etc. The day to day leading of the charity is delegated to the senior elder.

New trustees are chosen from the membership after showing continuous integrity and faithfulness to the charity. Before accepting the position, the potential trustee is given copies of the Trust Deed, previous financial statements and meets with the existing trustees for an overview of the plans of the charity for the future. Any training requests are quantified and arranged as necessary.

#### **Key management personnel remuneration.**

The trustees consider the board of trustees as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis.

All trustees give their time freely and no trustee remuneration was paid in the year. Any related party transactions are detailed in the notes.

Trustees are required to disclose all relevant interests and are required to withdraw from decisions where a conflict of interest arises.

**THE FATHER'S JOY CIO**

**Report of the trustees for the year ended 31st March 2025**

**Reference and administrative information**

Trustees

Dr Mosunmola Titilayo Oyebola - Chair	
Dr Modupe Olufunlayo Akindele	
Olabunmi Bakare	
Olubunmi Adedeji-Ahove	
Olanike Abegunde	Appointed July 2024
Graced Sorinolu-Bimpe	Appointed July 2024
Oluwatobi Adekunle	Appointed March 2024

Principal office

36 Bradley Road  
Enfield  
EN3 6ER

Independent Examiner

George Kitcher FCA  
Regus, 15th Floor, Brunel House  
Cardiff  
CF24 0EB

Bankers

Lloyds Bank  
30.98.97

**THE FATHER'S JOY CIO**

**Report of the trustees for the year ended 31st March 2025**

**Trustees' responsibilities in relation to the financial statements**

The CIO trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements in each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the trustees are required to:

- \* select suitable accounting policies and then apply them consistently;
- \* observe the methods and principles in the applicable Charities SORP;
- \* make judgments and estimates that are reasonable and prudent;
- \* state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- \* prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the CIO and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations and the provisions of the trust deed. They are also responsible for safeguarding the assets of the CIO and taking reasonable steps for the prevention and

detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the CIO and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees on 22nd October 2025 and signed on their behalf by:

Dr Mosunmola Titilayo Oyebola - Chair of Trustees

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### **Independent Examiner's Report to the Trustees of:**

#### **THE FATHER'S JOY CIO**

I report on the accounts for the trust for the year ended 31st March 2025 which are set out on pages 8 to 12 .

#### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- \* examine the accounts under section 145 of the Charities Act
- \* follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- \* to state whether particular matters have come to my attention

#### **Basis of independent examiner's report**

My examination was carried out in accordance with the General Direction given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees on any such matters. The procedures undertaken do not provide all the evidence that would be required by an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements



- # to keep accounting records in accordance with section 130 of the Charities Act, and
- # to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Charities Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

George Kitcher FCA  
Regus, 15th Floor, Brunel House  
Cardiff  
CF24 0EB

Date: 04th November 2025

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**THE FATHER'S JOY CIO**  
**Statement of Financial Activities**  
**Year ending 31st March 2025**

	Note	RESD FUNDS 2025 £	UN/RESTD FUNDS 2025 £	Total Funds 2025 £	Total Funds 2024 £
<b>Income</b>	1				
Donations	3	0	40,637	40,637	48,367
Investment Income		0	0	0	0
Grants		30,511	0	30,511	0
<b>TOTAL INCOME</b>		<b>30,511</b>	<b>40,637</b>	<b>71,148</b>	<b>48,367</b>
<b>Expenditure</b>	1				
Expenditure on charitable activities	4	-18,558	-42,164	-60,722	-47,478
Governance Costs		0	-265	-265	-1,085
<b>TOTAL EXPENDITURE</b>		<b>-18,558</b>	<b>-42,429</b>	<b>-60,987</b>	<b>-48,563</b>
<b>Net incoming/(expenditure)</b>		<b>11,953</b>	<b>-1,792</b>	<b>10,161</b>	<b>-196</b>

# Reconciliation of funds

Total funds brought forward	0	1,036	1,036	1,232
Total funds carried forward	11,953	-756	11,197	1,036

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## **THE FATHER'S JOY CIO** **Balance Sheet as at 31st March 2025**

	Note	Total Funds £	Prior Year £
Current assets:	5		
Debtors		0	0
Cash at bank and in hand		11,462	1,286
Total current assets		11,462	1,286
Liabilities:			
Creditors falling due within one year	6	-265	-250
Net Current assets		11,197	1,036
Net assets			1,036

The funds of the charity:

Restricted income funds		11,953	0
Unrestricted income funds	1	-756	1,036
Total charity funds		11,197	1,036

The notes at pages 10 - 12 form part of these accounts

Approved by the trustees on 22nd October 2025 and signed on their behalf by:

Dr Mosunmola Titilayo Oyebola - Chair of Trustees

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## **THE FATHER'S JOY CIO**

### **Notes to the accounts**

#### **1. Accounting Policies**

##### **(a) Basis of preparation and assessment of going concern**

The accounts (financial statements) have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities, the Charities Act 2011 and applicable regulations.

The accounts have been prepared under the historic cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

##### **(b) Funds structure**

The unrestricted funds are available for use by the Trustees to further the objects.

During the year, two grants were received as follows:

	<b>£Amount</b>	<b>£Expended</b>	<b>£C/fwd.</b>
TNL -The National Lottery Fund	20,000	-12,318	7,682
Lonsdale & Maynall Solicitors	10,511	-6,240	4,271

##### **(c) Income recognition**

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations from members and other donations are recognised when received.

Income in respect of HMRC Gift Aid claims is recognised when the claim has been submitted to HMRC.

Interest on funds held on deposit is included upon notification of the interest payable by the Bank.

(d) Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured quickly. All expenditure is recognised on an accruals basis.

**THE FATHER'S JOY CIO**  
**Notes to the accounts**

(e) Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure head for which it was incurred.

**2. Related party transactions and trustees' expenses and remuneration**

The trustees all give freely of their time and expertise without any form of remuneration or other benefit in cash or kind. They are entitled to claim any expenses. The amount of expenses paid during the year was £nil ( 2024: £nil )

<b>3. Donations</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Donations	40,637	48,367

**4. Expenditure on charitable activities**

<b>2025</b>	<b>2025</b>	<b>2025</b>	<b>2024</b>
<b>RESTD</b>	<b>UN/RESTD</b>	<b>TOTAL</b>	<b>TOTAL</b>
<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>

Support materials, projects and outreach	16,600	31,377	47,977	32,214
Charitable Donations	0	0	0	1,372
IT and Admin Support	0	0	0	1,960
Insurance	0	454	454	454
Telephone and Internet	0	79	79	0
Accountancy	0	265	265	250
General expenses	768	4,327	5,095	0
Website Expenses	0	1,627	1,627	1,710
Merchandise	0	0	0	3,415
Events	0	0	0	2,250
Honoraria	0	0	0	1,400
Publicity	0	0	0	2,453
Wages	310	2,088	2,398	0
Transport	880	2,212	3,092	0
	18,558	42,429	60,987	47,478

2025  
£

2024  
£

Governance Costs

265

1,085

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**THE FATHER'S JOY CIO**  
**Notes to the accounts**

<b>5. Current assets</b>	2025 £	2024 £
Debtors	0	0
Balance at Bank	11,462	1,286
	11,462	1,286

**6. Analysis of current liabilities**

	2025 £	2024 £
Creditors under 1 year	-265	-250

All creditors in 2024 and 2025 relate to unrestricted funds.

## 7. Restricted Funds

	RESTD £	UN/RESTD £	TOTAL £
Current Assets	11,953	-491	11,462
Current Liabilities	0	-265	-265
	11,953	-756	11,197