



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	19	Feb	2022		15	July	2023

Section A Reference and administration details

Charity name

Breakfast Clubs Against Racism

Other names charity is known by

Working Name: Every Future Foundation

Registered charity number (if any)

1195211

Charity's principal address

Camden Collective

5-7 Buck Street

London

Postcode

NW1 8NJ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Josephine Jengo		Whole Year	Lara Sengupta
2	Niran Vinod		Whole Year	Lara Sengupta
3	Rhiannon Turner		Whole Year	Lara Sengupta
4				
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11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Lara Sengupta

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution of a Charitable Incorporated Organisation
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	<p>Apart from the founding trustees, The Founder and Director nominate potential trustees and then presented to existing trustees for approval before the appointment is confirmed.</p> <p>In selecting individuals for appointment as charity trustees, perspective trustees must have regard for the skills, knowledge and experience needed for the effective administration of the CIO.</p>

Additional governance issues (Optional information)

<p>You may choose to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> • policies and procedures adopted for the induction and training of trustees; • the charity's organisational structure and any wider network with which the charity works; • relationship with any related parties; • trustees' consideration of major risks and the system and procedures to manage them. 	<p>No additional policies outside of the statutory onboarding processes due to the trustees currently constituting founding members. Policies will be created when the board looks to expand.</p> <p>The charity's organisational structure:</p> <ul style="list-style-type: none"> - 3 Founding Trustees - 1 Director - 1 School partnerships manager - 2x Workshop facilitators - Volunteers <p>No remuneration or expenses was payable to Trustees or related parties during the financial year.</p>
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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Every Future Foundation (formerly known as Breakfast Clubs Against Racism)

- 1) To advance the education of the public on the subjects of racism, racial equality, harmony and diversity through the provision of educational programmes.
- 2) The promotion of racial harmony for the public benefit by:
- (a) promoting knowledge and mutual understanding between different racial groups;
 - (b) advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups;
 - (c) working towards the elimination of discrimination on the grounds of race.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Activities delivered in this financial year consisted of:

- School-based student workshops
- Teacher Training workshops (delivered within schools)
- Our Activism Academy programme – is a 6-month out-of-school programme for young people aged 13-18.
- Grant-making to graduates of our Activism Academy Programme.
- Raising awareness of anti-racism in education through speaking at headteacher/council conferences.

We can confirm that all trustees have read the guidance and have agreed to the terms stated within.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Our policy on grant making:

1. **Grant Duration:** This grant is valid for a period of 12 months. You are required to utilise the funds within this time frame.
2. **Reporting Requirements:** At the end of the 12-month period, you are required to provide a comprehensive report on the following aspects of your project:
 - a. **Details of Expenditure:** Submit a breakdown of how the grant funds were utilised, specifying the items, activities, or resources that the money was spent on. To assist you with this, we will provide you with an example funding form to record your expenses.
 - b. **Scaled-up Project:** Describe how your project has expanded or evolved over the grant duration, including any modifications made to your original plans and the impact of those changes.
 - c. **Social Impact:** Provide a summary of the social impact your project has had on addressing racism and promoting equity within your school or community. Include any quantitative or qualitative data, testimonials, or success stories that demonstrate the effectiveness of your campaign.
3. **Expense Documentation:** It is crucial to maintain accurate records of your expenses. For any items or activities exceeding £100, we request that you provide bank statements or receipts that clearly coincide with the spent funds. This will help us ensure transparency and accountability in the use of the grant.

Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Student Interventions:

Through the delivery of our school workshops, we have reached around 4,000 young people in 35 schools across England. Every Future Foundation's student programs aim to empower young individuals with the knowledge, skills, and tools to combat racism and promote racial equality actively. We deliver three modules of 1.5 hours each:

Module 1: Understanding racism, its different levels and key terminologies

Module 2: Exploring British History and combating stereotypes

Module 3: Exploring activism and allyship and developing mini campaigns against racism.

Key Achievements:

- 4000 students received in-depth training on racial literacy, recognising racism, exploring racism throughout history and improving bystander interventions.
- 96% of students reported an increased understanding of racism, racial equity, and awareness of the effects of racism on others.
- 84% of students wanted to educate others on anti-racism and take steps towards racial equality.
- 83% of students said, "It's important for schools to teach about the contributions of ethnically and culturally diverse people".
- A significant increase of racial empathy in white students was measured in attitudes towards immigration and awareness of how race affects the life chances of individuals.

Teacher Interventions:

Every Future Foundation's teacher programs are designed to equip educators with the knowledge, skills, and strategies necessary to effectively address racism within educational settings.

We deliver teacher training through two-part modules of two hours:

- **Introduction:** Introducing anti-racism training and common limitations while addressing racism in the classroom.
- **Part 1:** Considering and exploring the problem of racism and identifying unconscious bias.
- **Part 2:** Practical Interventions to shift school culture.

Our aim is to build to contribute to building a diverse teaching workforce, promoting positive role models, and nurturing a sense of belonging for all students.

Key Achievements:

- 550 teachers learnt the skills and gained the confidence to address the issue of racism in their schools, across the UK.
- 100% of teachers said they had a better understanding of institutional racism in a school environment.
- 98% said they felt more confident in recognising & challenging racism incidences in school.
- 95% reported improved confidence in having positive conversations around race/racism.
- 90% had significantly improved racial literacy

Section D

Achievements and performance

Activism Academy

Our Activism Academy is a 6-month programme focusing on encouraging young people with lived experience of racism and racial injustice to get involved in activism and social action. Through a combination of workshops, training sessions, and practical experiences, participants gain the knowledge, skills, and confidence to become impactful agents of change in their communities.

Aspects of the programme include:

- Social Media Activism
- Public Speaking & Speech Writing
- Using The Arts for Racial Justice
- Introduction to Engaging in Politics
- A visit to Cambridge University to engage in University-level activism
- Designing & Implementing racial justice projects within their schools/communities

Key Achievements:

Some of our key achievements with this programme so far include:

- 100% of participants said they feel like they are a positive role model for young people around them.
- 94% of participants said they had developed new skills, and 100% said they would use these skills to improve their lives.
- 82% of participants said they had increased self-belief.
- 87% have an improved understanding of how to challenge racism in their lives.
- 70% of participants said they feel more confident that they will get a job/university place they want when leaving school.

We already have 13 schools signed up for our next academy cohort, which will run from November 2023-May 02024. We aim to improve the quality and impact of the programme and increase the number of opportunities participants have access to after the programme.

Raising Awareness Through Conferences

As a part of our outreach and network building, we have presented our work at multiple conferences across the UK. Our team has been called to speak at various locations to share about our initiatives and impact on students and teachers. Following our some of the conferences/events we attended:

- Greenwich University - BAME Student Union
- Sutton Borough - Headteacher conference
- Sutton Borough - Safeguarding conference
- Lambeth Borough - Headteacher Conference
- Oval Learning Cluster – Anti-Racism Conference
- Flair - panel discussion on anti-racism in schools
- ACEN - Anti-Racism in Schools Conference
- The Society of Heads - DEI Conference
- The Fawcett Society - Activism & Anti-Racism Panel

Grant Making

We have awarded 3 grants of £1,000 to graduates of our Activism Academy programme (a total of £3,000 in grants given this financial year).

Section E

Financial review

Brief statement of the charity's policy on reserves

We aim to hold between 5-7% of our total yearly expenditure as reserves. This is because we have very few overheads; we believe this would be enough to pay off any current commitments should the charity dissolve. We will continue to review our reserves policy as we grow.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

For this first period, the current funding breakdown includes:

14% - Earned income from School Workshops (£15,236)

20% - Major Donor Donations (£22,500)

2% - Small Donations (£1,698)

62% - Grant Funding (68,739.00)

2% - Transfer from other accounts

Note on Paul Hamlyn Foundation SEE Support Grant:

During the financial year we received our first instalment of £12,144.00 (of the total grant - £15,180) of this grant.

During this financial year, we spent a total of £8,162.65 on the following:

- £4,717.99 – Directors Salary
- £400 – Workshop Staff Training
- £2,400 – Consultancy from Integrate Lambeth
- £400 – Marketing of New Programmes (Google Ads Specialist)
- £74.66 – Subscriptions & Insurance
- £100 – Staff mentoring
- £70 – Staff Travel Expenses

We have £3,981.35 left over from the first installment and will receive the second installment of £3036 in the next financial year.

Section F

Other optional information

Review of the charity's financial position at the end of the period:

We are in a comfortable position at the end of the financial period with £23,219 cash in the bank of unrestricted funding and £16,889 cash in the bank of restricted funding.

We also expect another £42,044 in payments from grant funds within the next 2 months.

This will pay for our current outgoings and hiring a new part-time staff member for the next 9 months.

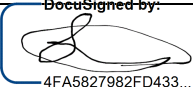
We have also diversified our income streams by taking on contracts with councils to deliver anti-racism training.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<div>DocuSigned by:  4FA5827982FD433...</div>	
Full name(s)	Josephine Jengo	
Position (eg Secretary, Chair, etc)	Trustee	
Date	11/2/2023	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name

Breakfast Club against Racism (Working Name: Every
Future Foundation)

No (if any)

1195211

CC16a

Receipts and payments accounts

For the period from	Period start date	To	Period end date
	19th Feb 2022		15th July 2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
School Workshops	15,886			15,886	
Major Donors	22,500			22,500	8,000
Donations	1,739			1,739	95
Postcode Society Trust		19,800		19,800	
UnLtd		19,000		19,000	
Hounslow Thriving Communities	-	1,000	-	1,000	-
Lush Foundation	-	2,000	-	2,000	-
Bayo Fund	-	2,000	-	2,000	-
Paul Hamlyn Foundation SEE Support Grant	-	12,144	-	12,144	-
Walcot Foundation	-	9,420	-	9,420	-
Black Lives Matter UK	-	3,375	-	3,375	5,000
Crowdfunding					850
UnLtd - Foundation for Social Entrepreneurs					2,500
National Lottery - Awards For All					10,000
The Paul Hamlyn Foundation - Ideas & Pioneers					15,000
KFC Foundation					2,000
Interest	66	-	-	66	-
	-	-	-	-	-
Sub total (Gross income for AR)	40,191	68,739	-	108,930	43,445
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	40,191	68,739	-	108,930	43,445
A3 Payments					
Staff Salaries	6,137	42,614	-	48,751	10,135
Workshop Facilitation	7,621	4,363	-	11,984	1,511
Freelancers		1,587	-	1,587	548
NI Tax & Pensions	4,206	11,876	-	16,082	-
Printing, Marketing, Admin	139	598	-	737	337
Subscriptions & Insurance	102	821	-	923	26
Background Checks		64		64	54
Travel	887	886		1,774	410
Account Fee	95			95	24
Goldsmiths University Consultancy		3,261		3,261	
Show Racism The Red Card		1,500		1,500	
Counter Culture Accounts		372		372	
Activism Academy	-	3,001	-	3,001	-
Integrate Lambeth - Consultancy	1,350	5,150	-	6,500	-
Grant Giving	-	200	-	200	-
Breakfast and Breakfast Club Activities					2,832
Coworking Space					75
	-	-	-	-	-
Sub total	20,537	76,292	-	96,829	15,951

A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	20,537	76,292	-	96,829	15,951
Net of receipts/(payments)	19,654	- 7,553	-	12,101	27,493
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	4,244	23,249	-	27,493	-
Cash funds this year end	23,898	15,696	-	39,594	27,493

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Money Carried over from last financial year (2021-2022)	4,244	23,249	-
	Cash in bank after this financial year	19,654	- 7,553	-
		-	-	-
	Total cash funds	23,898	15,696	-

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

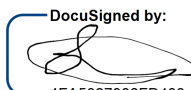
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

DocuSigned by:

 4FA5827982FD433...

Josephine Jengo

11/2/2023

31/10/2023



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Breakfast Clubs Against Racism (Working Name: Every Future Foundation)

**On accounts for the year
ended**

15 July 2023

**Charity no
(if any)**

1195211

Set out on pages

Above

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **15/07/2023**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Tom Wilcox
0FA8DEFB9D746F

Date:

11/2/2023

Name:

Tomas Wilcox

**Relevant professional
qualification(s) or body
(if any):**

FCIE

Address:

Counterculture Partnership LLP

Unit 115 Ducie House, Ducie Street

Manchester, M1 2JW

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.