



# Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	19	July	2021		18	February	2022

## Section A

## Reference and administration details

Charity name

Breakfast Clubs Against Racism

Other names charity is known by

Working Name: Every Future Foundation

Registered charity number (if any)

1195211

Charity's principal address

Suite 423 Unit 3A 34-35 Hatton Garden

Postcode

EC1N 8DX

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Josephine Jengo		Whole Year	Lara Sengupta
2	Niran Vinod		Whole Year	Lara Sengupta
3	Rhiannon Turner		Whole Year	Lara Sengupta
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20				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

Lara Sengupta

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution of a Charitable Incorporated Organisation
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	<p>Apart from the founding trustees, Potential trustees are nominated by the Founder and Director, and then presented to existing trustees for approval before the appointment is confirmed.</p> <p>In selecting individuals for appointment as charity trustees, perspective trustees must have regard for the skills, knowledge and experience needed for the effective administration of the CIO.</p>

### Additional governance issues (Optional information)

<p>You <b>may choose</b> to include additional information, where relevant, about:</p> <ul style="list-style-type: none"><li>• policies and procedures adopted for the induction and training of trustees;</li><li>• the charity's organisational structure and any wider network with which the charity works;</li><li>• relationship with any related parties;</li><li>• trustees' consideration of major risks and the system and procedures to manage them.</li></ul>	<p>No additional policies outside of the statutory onboarding processes due to the trustees currently constituting founding members. Policies will be created when the board looks to expand.</p> <p>The charities organisational structure:</p> <ul style="list-style-type: none"><li>- 3 Founding Trustees</li><li>- 1 Director</li><li>- 1 School partnerships manager</li><li>- 2x Workshop facilitators</li><li>- Volunteers</li></ul>
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## Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

Every Future Foundation (formerly known as Breakfast Clubs Against Racism)

1) To advance the education of the public in on the subjects of racism, racial equality, harmony and diversity through the provision of educational programmes.

2) The promotion of racial harmony for the public benefit by:  
 (a) promoting knowledge and mutual understanding between different racial groups;  
 (b) advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups;  
 (c) working towards the elimination of discrimination on the grounds of race.

Activities delivered in this financial year consisted of:

- Community Breakfast clubs (will be discontinued in the next financial year)
- A virtual summer school
- Student School programmes delivered across the London

We can confirm all trustees have read the guidance and have agreed to the terms stated within.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**Additional details of objectives and activities (Optional information)**

In this financial year, we onboarded a total of 5 volunteer facilitators. All volunteers worked across two breakfast clubs (Peckham and Lewisham) for a total of 10 weeks. Their roles involved pastoral care and the facilitation of inclusion and racial dialogue workshops with youth participants. Volunteers committed to 2 hours a week over the 10 weeks.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

## Section D

## Achievements and performance

### Summary of the main achievements of the charity during the year

Through the delivery of local breakfast clubs, school workshops and a summer school programme delivered in partnership with ACEN, BCAR has engaged with a total of 575 young people within this first period:

- 45 young people – regular meetings across multiple days/weeks/months through our breakfast club provisions.
- 530 – through our school based programmes

We had partnered with Goldsmiths university to analyse our impact from 2 school programmes of which the Measurement & Evaluation revealed:

- 97% increased understanding of racism in some form. This includes theoretical understanding (measured by the understanding of new terms) and applying that understanding to everyday life (measure in the understanding of how institutional racism affects different ethnicities).
- 74% wanted to educate others on anti-racism and take steps toward racial equality.
- Increased racial empathy in white students, measured in more empathetic attitudes towards immigration and increased awareness of how race affects the life chances of individuals.
- The overall increase in positivity about the future for minority ethnic students.

The data shows the workshops develop students' and teachers' knowledge and understanding of complex concepts like racism, and racial bias, as well as the importance of activism and the commitment to anti-racism.

#### **Achievements against objectives set:**

Objective 1: To advance the education of the public on the subjects of racism, racial equality, harmony and diversity through the provision of educational programmes.

## Section D

## Achievements and performance

We are on track to meeting this objective as we grow our school reach across the UK. In our first financial period, we delivered programmes to 2 Schools in London (as of 18<sup>th</sup> Feb 2022) and since have grown rapidly.

Objective 2: The promotion of racial harmony for the public benefit by:

- (a) promoting knowledge and mutual understanding between different racial groups;
- (b) advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups;
- (c) working towards the elimination of discrimination on the grounds of race.

The biggest achievement so far is how we have expanded our workshops to engage students (10-13) and teachers in discussing the fundamentals of anti-racism and exploring the conceptual approaches within race theory.

Our core curriculum which basis of all of our workshops includes:

- Introduction to racism: Exploring what racism means, how it operates and how we can spot it. Understanding internal racism and how non-white minorities can carry negative self-talk simply from growing up in a majority white country.
- Exploring history & stereotypes: Exploring British history, what is taught freely, and which parts of history are omitted. Understanding how British history impacts the world we live in today, including stereotyping. How to challenge common stereotypes and become allies to each other.
- Combatting racism for a better world: Exploring diverse leaders and taking inspiration from their leadership styles. Reflect on what leadership qualities each of us has. Self-reflection and mini-presentations on how each student will combat inequality and create a better world for everyone.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

We don't hold any reserves. This is because we are in our 1<sup>st</sup> period of delivery and currently operating at break even. However, with the expansion of our offering of programmes, including teacher training to diversify our income, will work towards increased reserves for contingency purposes. With the additional income stream, we are projected to make a profit in the next financial year which will go into our reserves.

### Details of any funds materially in deficit

None

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

For this first period, the current funding breakdown includes:

- 82% Sourced from grants
- 18% Donations

## Section F Other optional information

### Review of the charity's financial position at the end of the period:

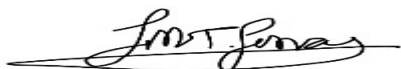
By the financial period, we have raised £43,445 and only spent £15,951 therefore we are in good stead for our next financial period with funding of £27,400 to expand our programmes and hire another staff member.

We have also diversified our income streams by charging schools for programmes that we piloted during this financial period. We are currently in a new funding round which will cover the upcoming fiscal year.

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Josephine Jengo	
Position (eg Secretary, Chair, etc)	Trustee	
Date	28/11/2022	



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name	No (if any)
Breakfast Clubs Against Racism (working name "Every	1195211

CC16a

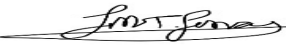
## Receipts and payments accounts

For the period from	Period start date	To	Period end date
	19th July 2021		18th Feb 2022

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Crowdfunding	850	-	-	850	-
Black Lives Matter UK	-	5,000	-	5,000	-
Major Donor Donation	8,000	-	-	8,000	-
UnLtd - Foundation for Social Entrepreneurs	-	2,500	-	2,500	-
National Lottery - Awards For All	-	10,000	-	10,000	-
The Paul Hamlyn Foundation - Ideas & Pioneers	-	15,000	-	15,000	-
KFC Foundation	-	2,000	-	2,000	-
Other donations	95	-	-	95	-
<b>Sub total (Gross income for AR)</b>	<b>8,945</b>	<b>34,500</b>	<b>-</b>	<b>43,445</b>	<b>-</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>8,945</b>	<b>34,500</b>	<b>-</b>	<b>43,445</b>	<b>-</b>
<b>A3 Payments</b>					
Staff Salaries	4,135	6,000	-	10,135	-
Freelancers	-	548	-	548	-
Breakfast and Breackfast Club Activities	-	2,832	-	2,832	-
Printing, Marketing & Admin	221	116	-	337	-
Workshop Facilitation	-	1,511	-	1,511	-
Subscriptions	26	-	-	26	-
Background Checks	-	54	-	54	-
Travel	221	190	-	410	-
Bank Account Fee	24	-	-	24	-
Coworking Space	75	-	-	75	-
<b>Sub total</b>	<b>4,701</b>	<b>11,251</b>	<b>-</b>	<b>15,951</b>	<b>-</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>4,701</b>	<b>11,251</b>	<b>-</b>	<b>15,951</b>	<b>-</b>
<b>Net of receipts/(payments)</b>	<b>4,244</b>	<b>23,249</b>	<b>-</b>	<b>27,493</b>	<b>-</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>4,244</b>	<b>23,249</b>	<b>-</b>	<b>27,493</b>	<b>-</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash held at the bank	4,244	23,249	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>4,244</b>	<b>23,249</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Josephine Jengo	28/11/2022	





Section A

Independent Examiner's Report

Report to the trustees/  
members of

Charity Name  
Breakfast Clubs Against Racism

On accounts for the year  
ended

18 February 2022

Charity no  
(if any)

1195211

Set out on pages

As above

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 18 February 2022.

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

28/11/2022

Name:

Amanda Hall

Relevant professional  
qualification(s) or body  
(if any):

Address:

Unit 115 Ducie House, Ducie Street, Manchester, M1 2JW