



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **Period start date** 19th July 2021
To **Period end date:** 31st March 2022

Charity name: Tzelem: The Rabbinic and Cantorial Call for Social and Economic Justice

Charity registration number: 1195204

Objectives and Activities

| | SORP reference | |
|--|--------------------|--|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | <p>To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.</p> <p>For the purposes of this clause, 'socially excluded' means excluded from society or part of society, as a result of being a member of a socially and economically deprived community.</p> |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | <p>Tzelem has run a fellowship programme for ten rabbis and cantors. This involves training for social justice work. The fellows are currently planning individual projects. This will enable them to address social exclusion in their localities and educate about the issues.</p> <p>During this period we planned our AGM with Sir Michael Marmot as the main speaker. We also created our membership structure so that we could launch membership at the AGM.</p> |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | <p>We confirm that we have had regard to the guidance issued by the Charity commission on public benefit.</p> |

Additional information (optional)

You may choose to include further statements where relevant about:

| | SORP reference | |
|------------------------|----------------|-----|
| Policy on grant making | Para 1.38 | n/a |

| | | |
|--|-----------|---|
| | | |
| Policy on social investment including program related investment | Para 1.38 | n/a |
| Contribution made by volunteers | Para 1.38 | Tzelem is volunteer-led. The main volunteer activity has been to support the running of the fellowship programme. |
| Other | | |

Achievements and Performance

| | SORP reference | |
|---|----------------|--|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | Our charity has benefitted our beneficiaries and society by educating and training fellows so that they will be better equipped to initiate work to educate the public about social exclusion. They will focus on issues where greater awareness can help ensure that people who are socially marginalised can be helped to integrate and more fully participate in society. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|--|-----------|--|
| Achievements against objectives set | Para 1.41 | |
| Performance of fundraising activities against objectives set | Para 1.41 | We prepared for the launch of the membership scheme to recruit members whose subscriptions will contribute to our finances. We have also benefitted from donations to fully fund the fellowship programme. |
| Investment performance against objectives | Para 1.41 | n/a |

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| | | |
| Other | | |

Financial Review

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| Review of the charity's financial position at the end of the period | Para 1.21 | We are in a stable financial position with a sufficient positive balance to enable us to continue our activities, build up our finances and engage in further fund-raising. |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | n/a |
| Amount of reserves held | Para 1.22 | |
| Reasons for holding zero reserves | Para 1.22 | We have not yet built up a sufficient financial base to have reserves, nor do we have committed expenditures that require reserves. |
| Details of fund materially in deficit | Para 1.24 | n/a |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | n/a |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|---|
| The charity's principal sources of funds (including any fundraising) | Para 1.47 | Membership and donations |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 | We are committed to investing in an ethically consistent way, in accordance with our aims. |
| A description of the principal risks facing the charity | Para 1.46 | Our principal risks are financial stability and dependence on volunteers. We are in the process of creating a risk register and the trustees meet regularly to assess our risk. |
| Other | | |

Structure, Governance and Management

| | | |
|---|-----------|--|
| Description of charity's trusts: | | n/a |
| Type of governing document (trust deed , royal charter) | Para 1.25 | Constitution |
| How is the charity constituted? (e.g unincorporated association , CIO) | Para 1.25 | CIO |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | See sections 12 and 13 of our constitution |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|--|
| Policies and procedures adopted for the induction and training of trustees | Para 1.51 | |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | |
| Relationship with any related parties | Para 1.51 | |
| Other | | |

Reference and Administrative details

| | |
|-----------------------------|---|
| Charity name | Tzelem: the Rabbinic and Cantorial Call for Social and Economic Justice in the UK |
| Other name the charity uses | Tzelem |
| Registered charity number | 1195204 |
| Charity's principal address | C/O North Western Reform Synagogue Alyth Gardens LONDON NW11 7EN |
| | |

Names of the charity trustees who manage the charity

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|----------------------------|-----------------|-----------------------------------|---|
| 1 | Rabbi Robyn Ashworth-Steen | Joint Chair | | |
| 2 | Rabbi Richard Jacobi | Joint Chair | | |
| 3 | Rabbi Dr. Elliott Karstadt | Treasurer | | |
| 4 | Rabbi Dr. Margaret Jacobi | Secretary | | |
| 6 | | | | |
| 7 | | | | |
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| 19 | | | | |
| 20 | | | | |

Corporate trustees – names of the directors at the date the report was approved

| Director name | | |
|---------------|--|--|
| | | |
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| | | |

Name of trustees holding title to property belonging to the charity

| Trustee name | Dates acted if not for whole year | |
|--------------|-----------------------------------|--|
| | | |
| | | |
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| | | |
| | | |

Funds held as custodian trustees on behalf of others

| | |
|---|-----|
| Description of the assets held in this capacity | n/a |
|---|-----|

| | |
|---|--|
| | |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | |

Additional information (optional)

Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|-----------------|------|---------|
| | | |
| | | |
| | | |
| | | |

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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|--|

Other optional information

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| |
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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

| | | |
|-------------------------------------|-------------------------------|--|
| Signature(s) | <i>Margaret Sarah Jacobi</i> | |
| Full name(s) | Margaret Sarah Jacobi | |
| Position (eg Secretary, Chair, etc) | Secretary | |
| Date | 23 rd January 2023 | |



| | | | |
|--|--------------------------------|------------------------|------------------------------|
| Charity Name Tzelem: The Rabbinic and Cantorial Call for Social and Economic Justice in the UK | | No (if any) 1195204 | |
| Receipts and payments accounts | | | |
| For the period from | Period start date 01-Apr-21 | To | Period end date 31-Mar-22 |

| |
|-------|
| CC16a |
|-------|

Section A Receipts and payments

| | Unrestricted funds to the nearest £ | Restricted funds to the nearest £ | Endowment funds to the nearest £ | Total funds to the nearest £ | Last year to the nearest £ |
|------------------------------|--|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| A1 Receipts | | | | | |
| Donations from organisations | - | - | | - | - |
| Donations from individuals | - | 5,000 | | 5,000 | - |
| Fellowship contributions | - | 200 | | 200 | - |
| | | | | | |
| Sub total | - | 5,200 | - | 5,200 | - |

| | | | | | |
|--|---|-------|---|-------|---|
| A2 Asset and investment sales, (see table). | | | | | |
| | - | - | - | - | - |
| | | | | | |
| Sub total | - | - | - | - | - |
| | | | | | |
| Total receipts | - | 5,200 | - | 5,200 | - |

| | | | | | |
|------------------|----|-------|--|-------|---|
| A3 Payments | | | | | |
| Google Cloud | 50 | - | | 50 | - |
| Fellowship Costs | - | 5,000 | | 5,000 | - |
| | | | | | |
| Sub total | 50 | 5,000 | | 5,050 | - |

B3 Investment assets

| Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---------|-----------------------------|-----------------|--------------------------|
| | | - | - |
| | | - | - |
| | | - | - |
| | | - | - |
| | | - | - |

B4 Assets retained for the charity's own use

| Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---------|-----------------------------|-----------------|--------------------------|
| | | - | - |
| | | - | - |
| | | - | - |
| | | - | - |
| | | - | - |
| | | - | - |
| | | - | - |
| | | - | - |
| | | - | - |
| | | - | - |

B5 Liabilities

| Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
|---------|---------------------------------|-----------------------|---------------------|
| | | - | |
| | | - | |
| | | - | |
| | | - | |
| | | - | |

Signed by one or two trustees on behalf of all the trustees

Signature

A. Green
Elliott Karstadt

Print Name

ROBYN ELANOR ASH-NORTH-STEELE
 ELLIOTT KARSTADT

Date of approval

17.01.23
 17/01/23