

BUSHLEY CRICKET CLUB CIO

TRUSTEES ANNUAL REPORT 2024-2025



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1. INTRODUCTION

This is the Trustees report for Bushley Cricket Club Charitable Incorporated Organisation for the financial year 1st July 2024 to 30th June 2025.

The registration number for the charity is 1195117

2. OBJECTIVES AND ACTIVITIES

2.1. SUMMARY OF THE PURPOSES OF THE CHARITY AS SET OUT IN ITS GOVERNING DOCUMENT

SORP Ref - Paragraph 1.17

Bushley Cricket Club became a Registered Charity on 9 July 2021 having previously been an unincorporated association.

This Trustees report incorporates financial accounts from the Treasurer and has been produced in accordance with the Charity Commission statement of recommended practice (SORP)

Our charitable objects set out under the Association Model CIO are for the advancement of the amateur sport of cricket in Bushley and the surrounding areas for the public benefit by the provision of facilities for participation in the sport of cricket for men women and children.

2.2. SUMMARY OF THE MAIN ACTIVITIES IN RELATION TO THOSE PURPOSES FOR THE PUBLIC BENEFIT, IN PARTICULAR, THE ACTIVITIES, PROJECTS OR SERVICES IDENTIFIED IN THE ACCOUNTS

SORP Ref - Paragraph 1.17 and 1.19

Membership of the club is open to adults and children interested in learning and playing cricket.

The trustees oversee the day to day running of the club and seek the views of members (and parents in the case of minors) in deciding the activities to be run.

There is a child protection policy in place and the trustees subscribe to the ECB SafeHands Safeguarding Policy.

Criminal Records Bureau checks are carried out again in line with statutory requirements.

The cricket club includes a pavilion which needs replacement and various fundraising activities take place over the course of the year, including a cricket festival, a bluebell walk and various quiz and other themed nights to raise funds. All funds raised from these activities are passed over to the Charity.

All trustees give their time voluntarily and received no remuneration or other benefit.

2.3. STATEMENT CONFIRMING WHETHER THE TRUSTEES HAVE HAD REGARD TO THE GUIDANCE ISSUED BY THE CHARITY COMMISSION ON PUBLIC BENEFIT

SORP Ref – Paragraph 1.18

All trustees have read and understand the Charity Commission guidance on public benefit, and this is referred to by the Trustees in considering activities at the club.

We continue to run a series of cricket skills training sessions for free which are available to anyone interested in participating.

We welcome members to the club regardless of personal background, faith, gender or personal circumstances.

We operate a low-level membership fee for all members (currently £30 for adults and £15 for Juniors) we have also donated equipment to members where they do not wish to, or unable to, purchase it themselves.

2.4. CONTRIBUTION MADE BY VOLUNTEERS

SORP Ref - Paragraph 1.38

All activities at the club are run by a mix of the trustees the wider club committee appointed under the CIO association model and a number of other volunteers all of which give their time voluntarily and received no remuneration or other benefit.

3. ACHIEVEMENTS AND PERFORMANCE

3.1. SUMMARY OF THE MAIN ACHIEVEMENTS OF THE CHARITY, IDENTIFYING THE DIFFERENCE THE CHARITY'S WORK HAS MADE TO THE CIRCUMSTANCES OF ITS BENEFICIARIES AND ANY WIDER BENEFITS TO SOCIETY AS A WHOLE.

SORP Ref - Paragraph 1.20

Bushley Cricket Club is committed to giving everyone the opportunity to give cricket a go and for seasoned players to continue playing.

We run free open practice sessions to anyone who is interested in playing cricket to help us to deliver on our mission, to grow cricket participation across all ages and abilities within our communities, benefiting the individuals taking part and our Cricket Clubs with a wider audience of potential players members and volunteers

Bushley Cricket Club's main activities to achieve its purposes are as follows:

1. Engagement across the local South Worcestershire and North Gloucestershire area to encourage adults, young people, and children in our community and wider area:
 - a. to learn the game through participation sessions
 - b. to enjoy regular fun opportunities and events
 - c. to actively participate in Cricket through training sessions, cricket festivals league matches and friendlies and other associated activities/events provided through Bushley Cricket Club.
2. Providing playing opportunities and helping with delivery for junior and women's cricket development for encouraging young players of any gender and women's cricket across the area.
3. Engagement to offer various opportunities for women to get involved in Cricket and to increase participation in Women's and Girl's Cricket

3.2. ACHIEVEMENTS AGAINST OBJECTIVES SET

SORP Ref – Paragraph 1.41

Delivering opportunities to play red ball and softball cricket through cricket festivals; league matches and friendlies using a variety of limited overs, pairs and other formats to encourage and increase wider participation.

3.3. PERFORMANCE OF FUNDRAISING ACTIVITIES AGAINST OBJECTIVES SET

SORP Ref – Paragraph 1.41

We are continuing our fundraising activities, regular annual events and ad-hoc events continue to be run. In addition we have recently agreed a formal lease with our landlord which will enable other more substantial grant applications to be made when they are available.

3.4. INVESTMENT PERFORMANCE AGAINST OBJECTIVES

SORP Ref – Paragraph 1.41

We currently hold funds on account. Mostly of which will be required for the pavilion rebuilt anticipated in the next 18 months.

3.5. SECTION NOTE

We are entirely grateful for the many hours our volunteers, (including trustee and member volunteers but also members of the wider community) have spent contributing and helping Bushley Cricket Club. We couldn't operate without this support as all time is given voluntarily and there are no paid roles.

4. FINANCIAL REVIEW

4.1. REVIEW OF THE CHARITY'S FINANCIAL POSITION AT THE END OF THE PERIOD

SORP Ref – Paragraph 1.21

We are holding funds at present which represent our savings to date for the new pavilion together with a contingency fund.

4.2. STATEMENT EXPLAINING THE POLICY FOR HOLDING RESERVES STATING WHY THEY ARE HELD

SORP Ref – Paragraph 1.22

Bushley Cricket Club's funds are unrestricted.

There is no formal reserves policy. In the last 12 months we have reduced this to a smaller sum of around £1,000, moving all other funds to a higher interest account, where necessary bring funds back into our transactional account to cover expenses and outgoings.

Bushley Cricket Club is dependent on its own resources but does apply for, and receive, some ad-hoc grant funding.

Currently we are holding moderate sums which have been raised to fund a new pavilion, as the current one constructed in the 1960s is now at the end of its life. We have and continue to raise funds to enable the construction of a new pavilion to ensure we have suitable facilities to help with the continuation of the club, the ability to be self-supporting so as to enable our objects regarding the furtherance of participation in cricket.

4.3. AMOUNT OF RESERVES HELD

SORP Ref – Paragraph 1.22

Unrestricted funds but usually allocated around £1K

4.4. THE CHARITY'S PRINCIPAL SOURCES OF FUNDS (INCLUDING ANY FUNDRAISING)

SORP Ref – Paragraph 1.47

Bushley Cricket Club is largely self-supporting and raises money through membership, match fees and fundraising events held throughout the year.

4.5. INVESTMENT POLICY AND OBJECTIVES INCLUDING ANY SOCIAL INVESTMENT POLICY ADOPTED

SORP Ref – Paragraph 1.46

We are currently still saving for a new pavilion and hope to raise additional grant funding now that we have secured a formal lease from our landlord.

4.6. A DESCRIPTION OF THE PRINCIPAL RISKS FACING THE CHARITY

SORP Ref – Paragraph 1.46

As the club is self-supporting, we rely on members, players and the wider community for support. In the past year we have improved our membership numbers in turn has enabled us to offer more playing opportunities, however we are always at the risk of not having sufficient playing members to enable us to fully participate in matches.

5. STRUCTURE, GOVERNANCE & MANAGEMENT

5.1. TYPE OF GOVERNING DOCUMENT (TRUST DEED, ROYAL CHARTER)

SORP Ref – Paragraph 1.51

CIO model constitution

5.2. HOW IS THE CHARITY CONSTITUTED? (E.G UNINCORPORATED ASSOCIATION, CIO)

SORP Ref – Paragraph 1.51

CIO (association model)

5.3. TRUSTEE SELECTION METHODS INCLUDING DETAILS OF ANY CONSTITUTIONAL PROVISIONS E.G. ELECTION TO POST OR NAME OF ANY PERSON OR BODY ENTITLED TO APPOINT ONE OR MORE TRUSTEES

SORP Ref – Paragraph 1.51

Membership of the CIO is open to anyone who is interested in furthering its purposes, and who, by applying for membership, has indicated their agreement to become a member and accept the members duties under the constitution

Annually (at the AGM) one third of the charity trustees shall retire from office, as part of a continual rotation of trustees, and their positions can be filled by the decision of the members at the AGM. At the forthcoming AGM we anticipate 3 trustees will retire from office.

Any member may apply to be a trustee provided that they are 16 years of age (or over) and are prepared to hold office as a charity trustee. They should be supplied with details of the constitution trustees reports and annual accounts.

The maximum number of charity trustees is 12, however where there are less than 12 trustees after the AGM the members or the trustees can agree to appoint a new charity trustee.

5.4. POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

SORP Ref – Paragraph 1.51

A resolution is passed by the existing trustees to deal with any new appointment.

Every trustee is supplied with

- the charity commission guidance on roles and duties of trustees and public benefit
- details of the SafeHands safeguarding policy
- details of the CIO constitution; trustees reports and annual accounts.

They are given the opportunity to raise any questions and are required to sign a declaration that they understand and are comfortable with the details of and implication of trustee duties before being appointed.

5.5. THE CHARITY'S ORGANISATIONAL STRUCTURE AND ANY WIDER NETWORK WITH WHICH THE CHARITY WORKS

SORP Ref – Paragraph 1.51

Bushley Cricket Club is an association model CIO with members and trustees. We are also hugely dependent on the wider community of volunteers whose time support and work enable the Charity to function



6. REFERENCE AND ADMINISTRATIVE DETAILS

6.1. CHARITY NAME

Bushley Cricket Club

6.2. REGISTERED CHARITY NUMBER

1195117

6.3. CHARITY'S PRINCIPAL ADDRESS

Bushley Cricket Club, Bushley Green, Tewkesbury, Gloucestershire, GL20 6JB

7. OFFICE AND NAMES OF TRUSTEES AND ACTIVE PERIOD

7.1. CHAIRMAN

Owen Evans - Active in role throughout year

7.2. SECRETARY

James McGhee – Active in role throughout year

7.3. TREASURER

Michael Perry - Active in role throughout year

7.4. OTHER TRUSTEES

Gyongyi Keen - Active in role throughout year

Sally McFadden – Active in role throughout year

Stuart William McGhee - Active in role throughout year

Timothy Robert Perry - Active in role throughout year

Robert Woodward - Active in role throughout year

8. CHAIRMANS REMARKS FROM 2025 AGM

I always tend to open with reflecting upon the mission statement of the Charity and how we, as trustees, have measured up against that objective. This year will be no different, but I want to add an additional theme to my report of activities this year, that around volunteering – for everyone in this room is a volunteer, in the time they give in supporting the club in achieving its stated objectives, and with that I want to thank you all for your continued time and support.

So,

THE ADVANCEMENT OF THE AMATEUR SPORT OF CRICKET IN BUSHLEY AND THE SURROUNDING AREAS FOR THE PUBLIC BENEFIT BY THE PROVISION OF FACILITIES FOR PARTICIPATION IN THE SPORT OF CRICKET.

As we close the 2025 season now and reflect upon the year there have been some ups and downs, mostly ups.

This year has seen a good amount of cricket at the club. Most notably more women's fixtures than last year, but also a pretty full season of men's fixtures and the expansion of our six a side competition into a cricket week.

If we dive into the details around each of these areas, whilst we saw a struggle to the start of the women's hardball season – a challenging match, the wrong league perhaps, a difficult start certainly, and a limited number of players, we did see – I would say – success in the development of softball cricket at the club. A number of fixtures, a greater number of people coming to train.

With this I would like to thank Sally and Hannah especially for their efforts in arranging fixtures, chasing players, and encouraging training. On that note I'd also like to thank those that supported the team, such as Mo, Manoj and Woody – who have all lent a hand in different ways this year to support the ladies in training the women's team. Long may this support continue!

Looking to next year I hope to see even better organisation of the team – hopefully a league we can compete in, regular training at a fixed time, and it becoming part of a routine for the squad – and not an interruption to their current routine. Despite Sally and Hannah's best efforts, a varying level of commitment from the group has meant it difficult to be confident in arranging fixtures. How we resolve this – I don't know for sure, perhaps a special women's meeting to discuss, do we need a bigger playing pool, do we need more commitment from those in the current pool, do we need both, do we need to focus on one brand / format of the women's game to drive engagement? I don't have an answer, but I feel we need to work together to find it, so that the hard work that everyone, but especially Sally and Hannah have been putting in is rewarded with success.

Remember, we are all volunteers, and as such we have a responsibility as trustees to not only deliver upon the mission of the Charity, but to ensure that the time of our volunteers is used effectively and efficiently, and not wasted.

When we look at the men's team this year. It was notable that whilst we always managed to fulfil a fixture, although sometimes with support of players outside the club, there were a number of other teams that couldn't. It's a reflection of the challenges not only of Friendly Sunday Cricket, but of those Cricket is facing in general. Wednesdays in the height of summer and most Sundays over the summer saw a game, and it's something we will hope to build on next year to have an even more complete and full fixture card. Whilst the health of the team is in a good place, more players are always welcomed to provide a larger squad, more opportunity for the club and to create an even more competitive environment.

Thanks go particularly to Jim for captaining this year, James for assisting and co-ordinating much of the wider team activities, Will & Jim for both working to find the odd additional player as needed through their wider contacts, and the team as a whole for playing cricket in what we have always believed to be the right way – competitive, but most of all fun for all.

I mentioned the cricket week earlier, which was a great success. We opened up a six a side competition to other clubs, which saw 5 teams compete in the competition over 2 days. Bringing more people into the club, to play cricket, and to spend money was great. Coupled with a game against Bredon School and a special Women's training session with the co-ordinator from Worcester saw events on the green on 5 days out of 6. Whilst a great success, the expansion of activities put an event greater strain on the volunteers I mentioned earlier. A greater commitment for us all, one I perhaps underestimated in my plans for the week – and something we need to work on next year to ensure that not just all the committee are assisting where they can, but we enlist the help of even more volunteers to ensure we can make an even greater success of the event next year.

On the subject of volunteering, I want to pay special thanks to three further groups of people.

Firstly those who staff the bar on the first Friday of each month. It can be hard work, it is time people give up – sometimes it can be disheartening if not many people come, but it does help bring funds into the club, keep the community engaged with the club and provide a place for the community to come together. Having a rota has certainly helped share the load, long may that continue, but thanks to all that have contributed – especially Bruce who not only ensures it is advertised each month with signage, but also invariably steps in where others don't, or can't, run the bar.

Secondly to the ladies that have helped provide teas for games, the club has long been known for it's great teas – and Jem and Ellie have continued that, with support of many others in the form of cakes from Sandra, Carmel, Sue and more. Thanks to everyone for their support here.

Finally, possibly, the most important group of volunteers – the team that prepare the pitches for us. It's been a challenging year – but for different reasons than normal. Usually by May we're struggling to keep the grass down, this year nothing was growing because of the arid conditions. Thanks to Toby, James, Mike, Woody and our former chairman Dan for their efforts in ensuring we had not just a surface to play on, but a safe one, a good one and one that endured the season. Their work has been to the benefit of all involved at the club, and without it we would all have suffered, and struggled to fulfil our objectives.

So, as we reflect back upon our mission statement once again:

THE ADVANCEMENT OF THE AMATEUR SPORT OF CRICKET IN BUSHLEY AND THE SURROUNDING AREAS FOR THE PUBLIC BENEFIT BY THE PROVISION OF FACILITIES FOR PARTICIPATION IN THE SPORT OF CRICKET.

We realise there is more we can do as a board of trustees, we know the challenges we face, and have plans to deal with them. However, we can also look reflect upon a club that is fostering an atmosphere of togetherness, community and opportunity whilst providing facilities for members of all experiences, backgrounds and abilities to, hopefully, enjoy cricket in the village once again.

So, what is top of mind as we look to 2026?

1. The signing of the lease.

I can report we are nearly there. The wider committee has motioned to move forward and sign the lease, as trustees we are waiting for a final copy of all documents – although the delay is on us at present in supplying one final drawing. With this supplied we should be able to move forward, sign the lease with our landlord and enter the 2026 season with security of tenure, and optimism for the future of the club.

2. Completion of plans for the new pavilion and submission to the planning board.

With the lease nearing completion, efforts have been extended to complete plans for the new club. During the year we have consulted with the ECB, and are finalising plans for submission that will meet with their approval.

3. Arrangement for nets at Bredon School once again, hopefully to start in the new year for both men's and women's teams.

Looking for a more convenient time, to attract more players and prospective players to join us.

4. An even more complete and full calendar of fixtures for 2026 for both teams.

5. Growth of our inaugural cricket week, to entice more teams and participation.

6. Finally fund raising.

Whilst we are nearly at the completion of the lease, the hard work is just starting. We have a large way to go to reach the funds that we need, and as part of this will be looking as to how we can achieve the substantial sum that we will need to rebuild this pavilion, which really is the only option we have – with the heavier rains over the last few weeks greater signs of water ingress, movement in the building and structural decay have become even more apparent.

So – volunteering is at the heart of this, and everything we do. Whilst my cry to our community is for volunteers, my desire is for more – not for the people we have to spread themselves thinner, and burn themselves out. It's great that we've had more support from Mo, Manoj and more this year, but we all have families, most of us have work lives, and certainly other commitments too – we need to share the load, and not overload ourselves. That said, when we commit to doing things we need to deliver upon them – this will become even more vital as we start planning applications, and hopefully building, this year. If we can't do things, we can be honest with each other and share the load further. Personally I don't want to see anyone in this room, or the many beyond it that aren't hear tonight, suffer because they have taken on too much – if we can't do it we will have to adjust our priorities and commitments to ensure we can deliver. Thank you all for your continued



support, dedication and time that you all give so readily, so extensively and so agreeably to the club – the club that is close to all of our hearts.

9. STATEMENT OF ACCOUNTS

Bushley Cricket Club Annual Accounts at 30th June 2025

9.1. INCOME

INCOME	2025 (£)	2024 (£)	2023 (£)
Subscriptions	£569.45	£475.00	£405.00
Nets	£0.00	£0.00	£0.00
Match fees/teas	£806.46	£606.00	£688.00
Interest	£723.94	£127.07	£48.17
Fundraising events	£1,737.30	£295.00	£0.00
Donations/Grant	£240.30	£534.00	£200.00
Hire of Pavilion/Pitch/Marquees	£0.00	£250.00	£200.00
Transfer from Bar Account/bar tabs/events	£0.00	£0.00	£0.00
Covid recovery grants	£0.00	£0.00	£0.00
Other	£0.00	£4,017.88	£150.00
Other Crowdfunder income	£0.00	£0.00	£0.00
Bushley CC trading company surplus	£0.00	£0.00	£2,257.72
TOTAL INCOME	£4,077.45	£6,304.95	£3,948.89

9.2. EXPENDITURE

EXPENDITURE	2025 (£)	2024 (£)	2023 (£)
Insurance	£1,101.72	£1,078.01	£841.69
Bank account charges	£60.00	£60.40	£62.80
Water & Rates	£104.55	£114.08	£58.65
Electricity	£1,794.12	£2,366.36	£2,165.00
Petrol	£0.00	£0.00	£0.00
Machinery	£0.00	£1,725.00	£1,739.92
Seed, Fertiliser, loam etc	£779.22	£1,090.20	£494.45
Pavilion Maintenance/equipment purchases	£192.00	£150.00	£300.00
Cricket Equipment	£0.00	£200.00	£0.00
Nets	£0.00	£0.00	£0.00
Trophies	£0.00	£0.00	£0.00
Coaching Expenses	£0.00	£0.00	£0.00
Fundraising Expenses	£1,614.03	£0.00	£0.00
Licences/Advertising	£0.00	£0.00	£0.00
Affiliation fees	£249.00	£0.00	£0.00
Pavillion project fees	£7,800.00	£4,814.40	£0.00
TOTAL EXPENDITURE	£13,694.64	£11,598.45	£5,662.51

9.3. ANNUAL SUMMARY

	2025 (£)	2024 (£)	2023 (£)
CREDITORS		358.73	
DEBTORS		0	
CIO SURPLUS/DEFICIT FOR THE YEAR	-£9,617.19	-£5,652.23	-£ 1,713.62
BAR SURPLUS/DEFICIT FOR THE YEAR	£4,523.35	£4,632.86	
GROUP SURPLUS/DEFICIT FOR THE YEAR	-£5,093.84	-£1,019.37	
CIO Bank Balance - savings account	£57,200.07	£6,840.06	£ 6,712.99
CIO Bank Balance - current account	£801.10	£60,295.39	£ 58,724.11
	£58,001.17	£67,135.45	£ 65,437.10
Cash held			
TOTAL CIO FUNDS	£58,001.17	£67,135.45	£ 65,437.10
BAR ACCOUNT END OF YEAR	£8,617.41	£3,580.48	£ 6,298.20
TOTAL GROUP FUNDS	£66,618.58	£70,715.93	£ 71,735.30
MOVEMENT DURING THE YEAR	-£4,097.35	-£1,019.37	

10. DECLARATION

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature:



Full Name: Owen Patrick Lewis Evans

Position: Chair

Date: 19/05/2026

Signature:



Full Name: Mike Perry

Position: Treasurer

Date: 19/05/2026