

# BUSHLEY CRICKET CLUB CIO

## TRUSTEES ANNUAL REPORT 2022-2023



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## **1. INTRODUCTION**

This is the Trustees report for Bushley Cricket Club Charitable Incorporated Organisation for the financial year 1<sup>st</sup> July 2022 to 30<sup>th</sup> June 2023.

The registration number for the charity is 1195117

## **2. OBJECTIVES AND ACTIVITIES**

### **2.1. SUMMARY OF THE PURPOSES OF THE CHARITY AS SET OUT IN ITS GOVERNING DOCUMENT**

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SORP Ref - Paragraph 1.17

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Bushley Cricket Club became a Registered Charity on 9 July 2021 having previously been an unincorporated association.

This Trustees report replaces the annual Chairman's Report and incorporates financial accounts from the Treasurer and has been produced in accordance with the Charity Commission statement of recommended practice (SORP)

Our charitable objects set out under the Association Model CIO are for the advancement of the amateur sport of cricket in Bushley and the surrounding areas for the public benefit by the provision of facilities for participation in the sport of cricket for men women and children.

### **2.2. SUMMARY OF THE MAIN ACTIVITIES IN RELATION TO THOSE PURPOSES FOR THE PUBLIC BENEFIT, IN PARTICULAR, THE ACTIVITIES, PROJECTS OR SERVICES IDENTIFIED IN THE ACCOUNTS**

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SORP Ref - Paragraph 1.17 and 1.19

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Membership of the club is open to adults and children interested in learning and playing cricket.

The trustees oversee the day to day running of the club and seek the views of members (and parents in the case of minors) in deciding the activities to be run.

There is a child protection policy in place and the trustees subscribe to the ECB SafeHands Safeguarding Policy.

Criminal Records Bureau checks are carried out again in line with statutory requirements.

The cricket club includes a pavilion which is in need of replacement and various fundraising activities take place over the course of the year, including a cricket festival, a bluebell walk and various quiz and other themed nights. All funds raised from these activities are passed over to the Charity.

All trustees give their time voluntarily and received no remuneration or other benefit.

### **2.3. STATEMENT CONFIRMING WHETHER THE TRUSTEES HAVE HAD REGARD TO THE GUIDANCE ISSUED BY THE CHARITY COMMISSION ON PUBLIC BENEFIT**

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SORP Ref – Paragraph 1.18

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All trustees have read and understand the Charity Commission guidance on public benefit, and this is referred to by the Trustees in considering activities at the club.

We have rolled out a series of cricket skills training sessions for free which are available to anyone interested in participating.

We welcome members to the club regardless of personal background, faith, gender or personal circumstances.

We operate a low-level membership fee for all members (currently £30 for adults and £5 for Juniors) we also have some junior members on a low income where the club has waived their membership fee and donated equipment to them.

### **2.4. CONTRIBUTION MADE BY VOLUNTEERS**

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SORP Ref - Paragraph 1.38

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All activities at the club are run by a mix of the trustees the wider club committee appointed under the CIO association model and a number of other volunteers all of which give their time voluntarily and received no remuneration or other benefit.

### **3. ACHIEVEMENTS AND PERFORMANCE**

#### **3.1. SUMMARY OF THE MAIN ACHIEVEMENTS OF THE CHARITY, IDENTIFYING THE DIFFERENCE THE CHARITY'S WORK HAS MADE TO THE CIRCUMSTANCES OF ITS BENEFICIARIES AND ANY WIDER BENEFITS TO SOCIETY AS A WHOLE.**

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SORP Ref - Paragraph 1.20

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Bushley Cricket Club is committed to giving everyone the opportunity to give cricket a go and for seasoned players to continue playing.

We run free open practice sessions to anyone who is interested in playing cricket to help us to deliver on our mission, to grow cricket participation across all ages and abilities within our communities, benefiting the individuals taking part and our Cricket Clubs with a wider audience of potential players members and volunteers

Bushley Cricket Club's main activities to achieve its purposes are as follows:

1. Engagement across the local North Gloucestershire and South Worcestershire area to encourage adults, young people, and children in our community and wider area:
  - a. to learn the game through participation sessions
  - b. to enjoy regular fun opportunities and events
  - c. to actively participate in Cricket through training sessions, cricket festivals league matches and friendlies and other associated activities/events provided through Bushley Cricket Club.
2. Providing playing opportunities and helping with delivery for junior and women's cricket development for encouraging young players of any gender and women's cricket across the area.
3. Engagement to offer various opportunities for women to get involved in Cricket and to increase participation in Women's and Girl's Cricket

#### **3.2. ACHIEVEMENTS AGAINST OBJECTIVES SET**

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SORP Ref – Paragraph 1.41

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Delivering opportunities to play red ball and softball cricket through cricket festivals; league matches and friendlies using a variety of limited overs, pairs and other formats to encourage and increase wider participation and taking part in the women's' Worcestershire indoor cricket programme enabling us to play some cricket over the winter months.

#### **3.3. PERFORMANCE OF FUNDRAISING ACTIVITIES AGAINST OBJECTIVES SET**

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SORP Ref – Paragraph 1.41

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We are continuing our fundraising activities; however, these are limited to a degree with the delays we have experienced in getting in place a new lease which will make us eligible to apply for various grant funding opportunities. We have continued with a series of events which have enabled us to continue to raise funds.

#### **3.4. INVESTMENT PERFORMANCE AGAINST OBJECTIVES**

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SORP Ref – Paragraph 1.41

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We currently hold funds on account. Mostly of which will be required for the pavilion rebuilt anticipated in the next 18 months.

#### **3.5. SECTION NOTE**

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We are entirely grateful for the many hours our volunteers, (including trustee and member volunteers but also members of the wider community, have spent contributing and helping Bushley Cricket Club) We couldn't operate without this support as all time is given voluntarily and there are no paid roles.

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## **4. FINANCIAL REVIEW**

### **4.1. REVIEW OF THE CHARITY'S FINANCIAL POSITION AT THE END OF THE PERIOD**

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SORP Ref – Paragraph 1.21

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We are holding funds at present which represent our savings to date for the new pavilion together with a contingency fund.

### **4.2. STATEMENT EXPLAINING THE POLICY FOR HOLDING RESERVES STATING WHY THEY ARE HELD**

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SORP Ref – Paragraph 1.22

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Bushley Cricket Club's funds are unrestricted.

There is no formal reserves policy however we retain a balance (usually of around £6K) is held to ensure our outgoings are met and to deal with any unexpected expenditure.

Bushley Cricket Club is dependent on its own resources but does apply for, and receive, some ad-hoc grant funding.

Currently we are holding moderate sums which have been raised to fund a new pavilion, as the current one constructed in the 1960s is now at the end of its life. We have and continue to raise funds to enable the construction of a new pavilion to ensure we have suitable facilities to help with the continuation of the club, the ability to be self-supporting so as to enable our objects regarding the furtherance of participation in cricket.

### **4.3. AMOUNT OF RESERVES HELD**

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SORP Ref – Paragraph 1.22

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Unrestricted funds but usually allocated around £6K

### **4.4. THE CHARITY'S PRINCIPAL SOURCES OF FUNDS (INCLUDING ANY FUNDRAISING)**

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SORP Ref – Paragraph 1.47

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Bushley Cricket Club is largely self-supporting and raises money through membership, match fees and fundraising events held throughout the year.

### **4.5. INVESTMENT POLICY AND OBJECTIVES INCLUDING ANY SOCIAL INVESTMENT POLICY ADOPTED**

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SORP Ref – Paragraph 1.46

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We are currently saving for a new pavilion and hope to raise additional grant funding once we have secured a formal leasehold interest in the site which has been negotiated and is waiting for the formal legal documentation to be completed.

### **4.6. A DESCRIPTION OF THE PRINCIPAL RISKS FACING THE CHARITY**

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SORP Ref – Paragraph 1.46

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As the club is self-supporting, we rely on members, players and the wider community for support. In the past year we have improved our membership numbers in turn has enabled us to offer more playing opportunities, however we are always at the risk of not having sufficient playing members to enable us to fully participate in matches.

## 5. STRUCTURE, GOVERNANCE & MANAGEMENT

### 5.1. TYPE OF GOVERNING DOCUMENT (TRUST DEED, ROYAL CHARTER)

SORP Ref – Paragraph 1.51

CIO model constitution

### 5.2. HOW IS THE CHARITY CONSTITUTED? (E.G UNINCORPORATED ASSOCIATION, CIO)

SORP Ref – Paragraph 1.51

CIO (association model)

### 5.3. TRUSTEE SELECTION METHODS INCLUDING DETAILS OF ANY CONSTITUTIONAL PROVISIONS E.G. ELECTION TO POST OR NAME OF ANY PERSON OR BODY ENTITLED TO APPOINT ONE OR MORE TRUSTEES

SORP Ref – Paragraph 1.51

Membership of the CIO is open to anyone who is interested in furthering its purposes, and who, by applying for membership, has indicated their agreement to become a member and accept the members duties under the constitution

Annually (at the AGM) one third of the charity trustees shall retire from office and their positions can be filled by the decision of the members at the AGM.

Any member may apply to be a trustee provided that they are 16 years of age (or over) and are prepared to hold office as a charity trustee. They should be supplied with details of the constitution trustees reports and annual accounts.

The maximum number of charity trustees is 12, however where there are less than 12 trustees after the AGM the members or the trustees can agree to appoint a new charity trustee.

### 5.4. POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

SORP Ref – Paragraph 1.51

A resolution is passed by the existing trustees to deal with any new appointment.

Every trustee is supplied with

- the charity commission guidance on roles and duties of trustees and public benefit
- details of the SafeHands safeguarding policy
- details of the CIO constitution; trustees reports and annual accounts.

They are given the opportunity to raise any questions and are required to sign a declaration that they understand and are comfortable with the details of and implication of trustee duties before being appointed.

### 5.5. THE CHARITY'S ORGANISATIONAL STRUCTURE AND ANY WIDER NETWORK WITH WHICH THE CHARITY WORKS

SORP Ref – Paragraph 1.51

Bushley Cricket Club is an association model CIO with members and trustees. We are also hugely dependent on the wider community of volunteers whose time support and work enable the Charity to function

## **6. REFERENCE AND ADMINISTRATIVE DETAILS**

### **6.1. CHARITY NAME**

Bushley Cricket Club

### **6.2. REGISTERED CHARITY NUMBER**

1195117

### **6.3. CHARITY'S PRINCIPAL ADDRESS**

Briarways, The Rampings, Longdon, Tewkesbury, GL20 6AL



## **7. OFFICE AND NAMES OF TRUSTEES AND ACTIVE PERIOD**

### **7.1. CHAIRMAN**

Owen Evans - Active in role throughout year

### **7.2. SECRETARY**

Michael Perry - Active in role throughout year

### **7.3. TREASURER**

Sally McFadden - Active in role throughout year

### **7.4. OTHER TRUSTEES**

Gyongyi Keen - Active in role throughout year

Stuart William McGhee - Active in role throughout year

Timothy Robert Perry - Active in role throughout year

Robert Woodward - Active in role throughout year

## 8. CHAIRMANS REMARKS FROM 2023 AGM

### THE ADVANCEMENT OF THE AMATEUR SPORT OF CRICKET IN BUSHLEY AND THE SURROUNDING AREAS FOR THE PUBLIC BENEFIT BY THE PROVISION OF FACILITIES FOR PARTICIPATION IN THE SPORT OF CRICKET.

As we reflect upon the mission statement of the Charity, we can look back over the last twelve months with a degree of satisfaction, accomplishment and pride, whilst realising there is still more we can do.

As we close 2023 we can reflect upon a year that has seen a revitalised men's team playing games on both Sundays and Wednesdays with, towards the end of the season especially, growing crowds and supporters from outside of the direct playing base.

I think it is fair to say this is a marked change from last year, and even years gone by, where we most recently struggled to field a team, and even prior to that when we could, it felt as though there was a notable disconnect between people playing cricket and the local community.

When we reflect on the cricket played this year, we can look back warmly at games against Bredon School, resident in the village, where – we would like to think – we sparked the enjoyment in cricket for a number of junior players, fostering it in our own members and, hopefully, igniting the spark in members of the school community.

This was then notably reflected in the annual 6-a-side competition which, whilst not necessarily the best attended we have run, certainly had a large feeling of community participation for the more causal and first-time player. The spirit of the club this year was reflected in the competition on the day, with the youngsters (ages 6/7 through to 12 and 13) coming out winners on the day, even if (in part) to the generosity of their opponents in the final.

There have been many other notable instances during the year where the men's team has seen a spirit of togetherness, caring and encouragement – especially when it comes to some of the newer and younger players to the team. This spirit has not only been evident in longer term members of the club, but also in those new to the team – and is most welcome to see.

The culmination of the year's activities sees the men's team in a strong place, with a healthy group of players offering themselves for selection and a keenness by many to play.

Sadly, the Women's team is not quite at the same point. Fixtures hampered by weather, by poor organisation of their league, and by a more limited group of players sadly saw no games played, despite a number of women training regularly and eager to play. Latterly the resignation (and move to another County Board) of the Worcestershire Club development officer has resulted in a halt in progressing a number of matters for the Women's team. However, looking ahead to 2024 there is a good deal of light for the team, which has the full support of the trustees and club management committee to drive the team forward.

I have reached out to the new club development officer for Worcestershire, with a view to meeting with them and members of the management committee to discuss ways in of improving the playing options for the women's team.

The management committee are considering teams for both soft ball and hard ball cricket games, as it has been noted that some members prefer one or the other, and as such not closing the door to any prospective players.

This is an area that myself and the wider management committee are keen to focus on in the coming months so as to set the team up for what will, hopefully, be a more successful season.

So, as we reflect back upon our mission statement once again:

THE ADVANCEMENT OF THE AMATEUR SPORT OF CRICKET IN BUSHLEY AND THE SURROUNDING AREAS FOR THE PUBLIC BENEFIT BY THE PROVISION OF FACILITIES FOR PARTICIPATION IN THE SPORT OF CRICKET.

We realise there is more we can do as a board of trustees, we know the challenges we face, and have plans to deal with them. However, we can also look reflect upon a club that is fostering an atmosphere of togetherness, community and

opportunity whilst providing facilities for members of all experiences, backgrounds and abilities to, hopefully, enjoy cricket in the village once again.

### **So, what is top of mind as we look to 2024?**

Through earlier (than last year) engagement with Bredon School it is hoped that winter nets will start early in the new year, retaining the interest of both men and women that had been playing (and training) this year, and hopefully attracting a few more to our number.

We are anticipating a full calendar of men's fixtures, running almost every Sunday from early May through to mid-September. On the women's front we are looking to identify both league and friendly games to play, across both hard- and soft- ball categories to ensure there are matches and competition for the players. We have already engaged with Worcestershire Club Development officer in an effort to ensure a more successful season for the Women's team at the Club.

We plan to continue with regular events, both fund-raising events through our bar, as well as cricket events. A spring beer festival is on the cards, community events to tidy the club and prepare for the season, as well as introduction to cricket games and the annual six-a-side competition are all in mind for next year.

### **Aspirations for the future**

As is known we intend to rebuild the clubhouse. This present structure from the 1960s has served the club well, and continues to do so, but is in every increasing need of repair and service to maintain its gradually diminishing ability to fulfil our needs and requirements. We all know that in the winter it is damp and cold, it isn't the cleanest venue, and it's not as secure as we want, having been a target for theft and vandalism increasingly so over recent years.

We are working (still) on a new and formal lease of the land for the club. The current arrangement is not suitable for us to apply for planning permission, for us to secure funding to build a new structure, or for us to – in good faith – ask individuals for donation to a rebuild, after all we have no formal commitment to our presence here into the future (at least not at this time). To this end the trustees, or more specifically Sally, has been working tirelessly to agree with the estate a new lease that will safeguard the presence of the club, and allow us to build a new pavilion.

We are hoping that this will be completed prior to Christmas, allowing us to finalise and submit plans in the new year – with a current aspiration for starting construction of the new pavilion no later than this time next year.

You will see initial plans here, and as we all know the cost of everything has gone up in recent years. Whilst the ideal would be to replace the pavilion, complete the structure along with all fittings and furnishing in a single phase, we may be faced with the prospect of a multi-phase project, completing a shell and base structure, before adding a number of soft furnishings and fixtures as budget allows.

## 9. STATEMENT OF ACCOUNTS

### BUSHLEY CRICKET CLUB CIO

#### ANNUAL ACCOUNTS AT 30 JUNE 2023

INCOME	2023 (£)	2022 (£)
Subscriptions	£405.00	£0.00
Nets	£0.00	£0.00
Match fees/teas	£688.00	£0.00
Interest	£48.17	£1.38
Fundraising events	£0.00	£795.50
Donations/Grant	£200.00	£1,750.00
Hire of Pavilion/Pitch/Marquees	£200.00	£0.00
Transfer from Bar Account/bar tabs/events	£0.00	£91.00
Covid recovery grants	£0.00	£0.00
Other	£150.00	£0.00
Other Crowdfunder income	£0.00	£0.00
Bushley CC trading company surplus	£2,257.72	£0.00
<b>TOTAL INCOME</b>	<b>£3,948.89</b>	<b>£2,637.88</b>

**EXPENDITURE**

Insurance	£841.69	£0.00
Bank account charges	£62.80	£30.00
Water & Rates	£58.65	£168.08
Electricity	£2,165.00	£564.00
Petrol	£0.00	£0.00
Machinery	£1,739.92	£0.00
Seed, Fertiliser, loam etc	£494.45	£0.00
Pavilion Maintenance/equipment purchases	£300.00	£0.00
Cricket Equipment	£0.00	£0.00
Nets	£0.00	£0.00
Trophies	£0.00	£0.00
Coaching Expenses	£0.00	£0.00
Fundraising Expenses	£0.00	£60.00
Licences/Advertising	£0.00	£0.00
Affiliation fees	£0.00	£0.00
Pavillion project fees	£0.00	£0.00
<b>TOTAL EXPENDITURE</b>	<b>£5,662.51</b>	<b>£822.08</b>



CREDITORS	£0.00	£794.45
DEBTORS	£0.00	£315.00

<b>TRADING SURPLUS/DEFICIT FOR THE YEAR</b>	<b>-£1,713.62</b>	<b>£1,336.35</b>
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**Cash in bank**

CIO Bank Balance - savings account	£6,712.99	£6,664.82
CIO Bank Balance - current account	£58,724.11	£63,916.72
	<b>£65,437.10</b>	<b>£70,581.54</b>

<b>TOTAL CIO FUNDS</b>	<b>£65,437.10</b>
BAR FOR YEAR	£6,298.20
<b>TOTAL GROUP FUNDS</b>	<b>£71,735.30</b>

## 10. DECLARATION

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature:

Full Name: Owen Evans

Position: Chair

Date: 11/08/2024

Signature:

Full Name: Michael Perry

Position: Secretary

Date: 11/08/2024