

**Teremok CIO**

**Annual Report**

**For the Period 1 April 2024 – 31 March 2025**

**Charity N: 1194957**

## **Trustees' Annual Report for the Period 01/04/2024 to 31/03/2025**

### **Teremok CIO**

#### **Reference and Administrative Information**

Charity Name: **Teremok CIO**

Registered CIO: **1194957**

Public Address: **5 Kingston Avenue, Hessle, HU13 9LR**

#### **Board of Trustees:**

Jelena Litosa – Chair

Oleg Nikadrov – Treasurer

Kristine Berage – Secretary

Vera Vyushina - Trustee

#### **Management:**

Olga Vasiljeva – General Manager

#### **Bankers:**

HSBC UK Bank, 3-4 Jameson Street, Hull, HU1 3JX

## **Objectives and Activities**

The objectives of Teremok CIO, to be carried out for the public benefits in Kingston Upon Hull and East Riding of Yorkshire are:

1. To advance the education of children and young people in the Russian language, both written and spoken.
2. To advance in life and help the young through:
  - The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
  - Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

Key activities include:

- Providing life-changing learning experiences in the Russian language for children 3-14 years old from Eastern European families living in Hull and the surrounding areas.
- Providing play sessions, art, music, chess, and math lessons for children from multilingual families.
- Organising parties and celebrations for children involving their families.
- Organising well-being events for children.

## **Achievements and Performance of Public Benefit**

Teremok CIO continues to receive excellent feedback from multilingual families and volunteers. Targets on both quantity and quality of activities are routinely surpassed. Christmas celebrations for children and their families from Eastern Europe every year involve more than 60 multilingual children in Hull and Goole.

In 2020 Teremok CIO successfully launched and currently continues The Catch-Up Project which takes place in the HU4 area of Hull. The purpose of the project is to educate and promote the health and well-being of children from low-income families from Eastern Europe living in Hull and the East Riding of Yorkshire. Children from all ages from low-income families, including Ukrainian families now located in Hull and the surrounding areas benefit from this project which brings families together.

The purpose of the project is to ensure that these children integrate into the local community whilst improving their home life. The relationship with the charity Hull Churches Home from Hospital Services provides a perfect environment for pupils to learn and engage in. During the last few years, Teremok CIO has continued to grow and more parents are enquiring, wanting their child to attend.

## Financial Review

On the 1<sup>st</sup> of April 2024, the opening balance in the HSBSC UK bank account was £2,278.01. The principal source of income for Teremok CIO is fees for the lessons, £13 per pupil for basic lessons if the family has one child; families with two and more children receive a 15-20% discount. The total in fees that was received from parents paying for the lessons is £7,107. This represents an increase of £1,082 compared to the 2023-24 year, this is due to increasing inflationary pressures leading to a price increase in September 2024 of £1 more per lesson. Furthermore, checks were conducted and it was found some parents were underpaying or not paying for lessons. This was remedied and now all lesson payments arrive on time and for the correct amount.

Further funding comes from grant applications that are successful – in April 2024, £20,000 was received from the National Lottery grant for a period of two years. These finances were used to maintain a positive cash flow for the charity to allow it to continue to operate and create a positive impact in the community.

Spending during the financial period amounted to a total of £13,170 which was distributed amongst rent charges for the premises totalling £2,662 representing a decrease of £212 from the previous year, payments to the manager, staff and volunteers totalling to £12,244.63, a decrease of £2,321 from the previous year, bank charges totalling £60, charity liability insurance costing £151. travel compensation for the tutors, purchases for the classrooms such as art and reading material as well as other expenses, including trips to local parks and museums, and payment for costumes for the Christmas celebrations.

At the end of the financial year, on the 31<sup>st</sup> of March 2025, the closing bank balance on the HSBC UK account was £16,355 which was planned to be rolled over into the next financial year and cover expenses whilst further grant applications were made for the next financial year. This placed Teremok CIO in a strong financial position for the next financial year, and there are active measures to try and reduce costs even further to reduce the reliance on grants.

The manager and treasurer regularly review the finances and budgets to always be aware of the financial position of the charity.

The trustees and manager are continuing their strategy of deploying all net incoming resources to invest in education and developmental purposes.

The parents of pupils have the assurance that all the income of the charity must be applied for educational purposes. As an education charity, Teremok CIO receives tax exemption on the educational activities provided these are applied to the charitable aims.

## **Structure, Governance and Management**

The charity became a Charitable Incorporated Organisation (CIO) on the 25<sup>th</sup> of June 2021, at which point all assets were transferred across from the previous organisation's name – Teremok Community Association of Hull.

## **Recruitment and Appointment of Trustees**

The charity is governed by a constitution of CIO dated 18/08/2020. As it is a Charitable Incorporated Organisation, new trustees are selected by the existing trustees who try to ensure a balance within the trustee board. This balance includes appropriate knowledge and skills for the governance and management of the charity and understanding the school requirements and cultural peculiarities of low-income multilingual families who come from Eastern Europe.

## **Members of the Board of Trustees**

Members of the Board of Trustees, who are trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on Page 2.

## **Risk Management**

Major risks to the charity have been considered by the trustees and appropriate procedures were put in place to manage them. These include financial procedures to ensure probity and transparency; annual budgeting and regular financial reports at each trustees' meeting to monitor spending against budget to ensure that cash flow and the overall financial position are managed; regular reporting at trustees' meetings of delivery against any outputs on which funding depends; appropriate personnel policies and procedures and regular supervision of staff.

All staff and volunteers are fully DBS checked and must complete mandatory training in Information Governance, Child Safeguarding, Fire Marshal and First Aid.

The charity holds personal records of employees' and children's data. All information recorded complies with all requirements of the General Data Protection Regulation (GDPR) and is treated in the strictest confidence. It is held securely in accordance with the GDPR Regulations and Data Protection Act of 2018 and will be disposed of in compliance with the relevant regulation relating to the specific service.

## **Organisational Structure**


Teremok CIO employed 5 paid staff (all of them working part-time on Saturdays) – 1 manager and 4 tutors. 5 volunteers were invited to help with Christmas celebrations in Hull and Goole.

The Board of Trustees meets together once every three months with supplementary meetings when/if issues arise requiring more immediate decisions.

The total number of pupils was 30, number of classes was 4 with the structure being 1 class for 3–5-year-olds, 1 class for 6–9-year-olds, 1 class for 10–13-year-olds and 1 art class.

## **Declaration**

The trustees declare that they have approved the Trustees' Report above.

Signature: 

Full Name: Jelena Litosa

Position: Chair Person

Date: 16.01.2026



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name

Teremok CIO

No (if any)

1194957

## Receipts and payments accounts

CC16a

For the period  
from

Period start date  
01/04/2024

To

Period end date  
31/03/2025


### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Opening Balance	2,278	-	-	2,278	-
School Fees	7,107	-	-	7,107	-
National Lottery Grant	20,000	-	-	20,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>29,385</b>	<b>-</b>	<b>-</b>	<b>29,385</b>	<b>-</b>
<b>A2 Asset and investment sales, (see table).</b>					
Piano Sale	140	-	-	140	-
	-	-	-	-	-
<b>Sub total</b>	<b>140</b>	<b>-</b>	<b>-</b>	<b>140</b>	<b>-</b>
<b>Total receipts</b>	<b>29,525</b>	<b>-</b>	<b>-</b>	<b>29,525</b>	<b>-</b>
<b>A3 Payments</b>					
Rent	2,562	-	-	2,562	-
Insurance	151	-	-	151	-
Teaching & Management	9,923	-	-	9,923	-
Bank Charges	60	-	-	60	-
School Activities Expenses	474	-	-	474	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>13,170</b>	<b>-</b>	<b>-</b>	<b>13,170</b>	<b>-</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>13,170</b>	<b>-</b>	<b>-</b>	<b>13,170</b>	<b>-</b>
<b>Net of receipts/(payments)</b>	<b>16,355</b>	<b>-</b>	<b>-</b>	<b>16,355</b>	<b>-</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>16,355</b>	<b>-</b>	<b>-</b>	<b>16,355</b>	<b>-</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	-	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		Jelena Litosa	16.01.2026



**Independent Examiner's Report to the Trustees of Teremok CIO**  
**('the Charity')**

**Charity Number: 1194957**

I report to the charity trustees on my examination of the receipts and payments accounts of Teremok CIO for the year ended 31 March 2025, which comprise of the Receipts and Payments Account and the Statement of Assets and Liabilities.

**Responsibilities and Basis of Report**

As the trustees of the Charity, you are responsible for the preparation of the receipts and payments in accordance with the requirements of the Charities Act 2011 ('the Act') and you have chosen to prepare a receipts and payments accounts (form CC16a). You are satisfied that the accounts of the Charity are not required by charity law to be audited and have chosen to have an independent examination.

I report in respect of my examination of the accounts. I have carried out my examination under section 145 of the 2011 Act. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and therefore does not cover all the matters that an auditor considers when giving their opinions on the accounts. The independent examination cannot provide more than a limited assurance that an audit can. Consequently, I express no opinion in this report whether the receipts and payments account present a "true and fair" view and my report is limited to those specific matters set out in the independent examiner's statement below.

**Independent Examiner's Statement**

Since the Charity's gross income does not exceed £250,000, your examiner is not required to be a member of a body listed in section 145 of the 2011 Act. I confirm that I not a member of such bodies but that I am qualified to undertake the examination based on my skills and experience required by the Act.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records, with respect to the Charity, were not kept as required by section 130 of the 2011 Act: or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the requirements of the Charities Act 2011.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Signed: P. Lopez

Name: Pablo Lopez

Relevant Professional Experience: Previous experience owning a company, being familiar with funding types.

Address: 19 Horsforth Mill, Low Lane, Horsforth, Leeds, LS18 4GS

Date: 15.1.26