

**Teremok CIO**

**Annual Report**

**For the Period 1 April 2023 – 31 March 2024**

**Charity N: 1194957**

## **Trustees' Annual Report for the Period 01/04/2023 to 31/03/2024**

### **Teremok CIO**

#### **Reference and Administrative Information**

Charity Name: **Teremok CIO**

Registered CIO: **1194957**

Public Address: **5 Kingston Avenue, Hessle, HU13 9LR**

#### **Board of Trustees:**

Jelena Litosa – Chair

Oleg Nikadrov – Treasurer

Sirana Antonyan – Secretary

#### **Management:**

Olga Vasiljeva – General Manager

#### **Bankers:**

HSBC UK Bank, 3-4 Jameson Street, Hull, HU1 3JX

## **Objectives and Activities**

The objectives of Teremok CIO, to be carried out for the public benefits in Kingston Upon Hull and East Riding of Yorkshire are:

1. To advance the education of children and young people in the Russian language, both written and spoken.
2. To advance in life and help the young through:
  - The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
  - Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

Key activities include:

- Providing life-changing learning experiences in the Russian language for children 3-14 years old from Eastern European families living in Hull and the surrounding areas.
- Providing play sessions, art, music, chess, and math lessons for children from multilingual families.
- Organising parties and celebrations for children involving their families.
- Organising well-being events for children.

## **Achievements and Performance of Public Benefit**

Teremok CIO continues to receive excellent feedback from multilingual families and volunteers. Targets on both quantity and quality of activities are routinely surpassed. Christmas celebrations for children and their families from Eastern Europe every year involve more than 60 multilingual children in Hull and Goole.

In 2020 Teremok CIO successfully launched and currently continues The Catch-Up Project which takes place in the HU4 area of Hull. The purpose of the project is to educate and promote the health and well-being of children from low-income families from Eastern Europe living in Hull and the East Riding of Yorkshire. Children from all ages from low-income families, including Ukrainian families now located in Hull and the surrounding areas benefit from this project which brings families together.

The purpose of the project is to ensure that these children integrate into the local community whilst improving their home life. The relationship with the charity Hull Churches Home from Hospital Services provides a perfect environment for pupils to learn and engage in. During the last six years, Teremok CIO has grown and now teaches over 40 children aged 3-14 in Hull and Goole.

## **Financial Review**

On the 1<sup>st</sup> of April 2023, the opening balance in the HSBSC UK bank account was £9499.71. The principal source of income for Teremok CIO is fees for the lessons, £13 per pupil for basic lessons if the family has one child; families with two and more children receive a 15-20% discount. The total in fees that was received from parents paying for the lessons is £6025. Further funding comes from grant applications that are successful – in September 2023, £4035 was received from Forum CIO for a Winter Warmth grant where finances were used to maintain a positive cash flow for the charity and to conduct lectures to the families and children about the importance of saving energy, ways to do so and how to keep warm during the winter whilst saving energy. A further grant in December 2023 was received from Howdens' Joinery for the amount of £200, this money allowed to purchase presents for the children during the Christmas 2023 celebrations. The total funding from grants for the financial period was £4235.

Spending during the financial period amounted to a total of £17481.45 which was distributed amongst rent charges for the premises totalling £2774, payments to the manager, staff and volunteers totalling to £12244.63, bank charges totalling £55, charity liability insurance, travel compensation for the tutors, purchases for the classrooms such as art and reading material as well as other expenses, including a field trip to a museum, and payment for costumes for the Christmas celebrations.

At the end of the financial year, on the 31<sup>st</sup> of March 2024, the closing bank balance on the HSBC UK account was £2278.01 which was planned to be rolled over into the next financial year and cover expenses whilst further grant applications were made for the next financial year.

The manager and treasurer regularly review the finances and budgets to always be aware of the financial position of the charity.

The trustees and manager are continuing their strategy of deploying all net incoming resources to invest in education and developmental purposes.

The parents of pupils have the assurance that all the income of the charity must be applied for educational purposes. As an education charity, Teremok CIO receives tax exemption on the educational activities provided these are applied to the charitable aims.

## **Structure, Governance and Management**

The charity became a Charitable Incorporated Organisation (CIO) on the 25<sup>th</sup> of June 2021, at which point all assets were transferred across from the previous organisation's name – Teremok Community Association of Hull.

## **Recruitment and Appointment of Trustees**

The charity is governed by a constitution of CIO dated 18/08/2020. As it is a Charitable Incorporated Organisation, new trustees are selected by the existing trustees who try to ensure a balance within the trustee board. This balance includes appropriate knowledge and skills for the governance and management of the charity and understanding the school requirements and cultural peculiarities of low-income multilingual families who come from Eastern Europe.

## **Members of the Board of Trustees**

Members of the Board of Trustees, who are trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on Page 2.

## **Risk Management**

Major risks to the charity have been considered by the trustees and appropriate procedures were put in place to manage them. These include financial procedures to ensure probity and transparency; annual budgeting and regular financial reports at each trustees' meeting to monitor spending against budget to ensure that cash flow and the overall financial position are managed; regular reporting at trustees' meetings of delivery against any outputs on which funding depends; appropriate personnel policies and procedures and regular supervision of staff.

All staff and volunteers are fully DBS checked and must complete mandatory training in Information Governance, Child Safeguarding, Fire Marshal and First Aid.

The charity holds personal records of employees' and children's data. All information recorded complies with all requirements of the General Data Protection Regulation (GDPR) and is treated in the strictest confidence. It is held securely in accordance with the GDPR Regulations and Data Protection Act of 2018 and will be disposed of in compliance with the relevant regulation relating to the specific service.

## **Organisational Structure**


Teremok CIO employed 5 paid staff (all of them working part-time on Saturdays) – 1 manager and 4 tutors. 5 volunteers were invited to help with Christmas celebrations in Hull and Goole.

The Board of Trustees meets together once every three months with supplementary meetings when/if issues arise requiring more immediate decisions.

The total number of pupils was 55, number of classes was 6 with the structure being 1 class for 3–5-year-olds, 3 classes for 6–9-year-olds, 1 class for 10–13-year-olds and 1 art class.

## Declaration

The trustees declare that they have approved the Trustees' Report above.

Signature: 

Full Name: Jelena Litosa

Position: Chairman

Date: 22.12.2024



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name	Teremok CIO	No (if any)	1194957
--------------	-------------	-------------	---------

## Receipts and payments accounts

CC16a

For the period from	Period start date 4/1/2023	To	Period end date 3/31/2024
---------------------	-------------------------------	----	------------------------------

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Opening Balance	9,500	-	-	9,500	-
School Fees	6,025	-	-	6,025	-
Winter Warmth Grant	4,035	-	-	4,035	-
Howdens' Joinery Christmas Grant	200	-	-	200	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b> (Gross income for AR)	19,760	-	-	19,760	-
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	19,760	-	-	19,760	-
<b>A3 Payments</b>					
Rent	3,110	-	-	3,110	-
Insurance	142	-	-	142	-
Teaching & Management	12,245	-	-	12,245	-
Bank Charges	60	-	-	60	-
School Activities Expenses	1,925	-	-	1,925	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	17,482	-	-	17,482	-
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	17,482	-	-	17,482	-
<b>Net of receipts/(payments)</b>	2,278	-	-	2,278	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
<b>Cash funds this year end</b>	2,278	-	-	2,278	-

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	-	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	