

EMERGE HUB CIO

Charity registration number 1194864

LEGAL AND ADMINISTRATIVE INFORMATION

Trustee

1. Name

2. Date of birth

3. Address

4. Date of appointment

EMERGE HUB CIO

Charity number

ANNUAL REPORT

Principal address

AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JANUARY 2025

Registered office

1. Name

2. Date of birth

3. Address

4. Date of appointment

5. Date of resignation

6. Date of death

## EMERGE HUB CIO

### LEGAL AND ADMINISTRATIVE INFORMATION

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**Trustees**

K Taylor  
Reverend K S Jones  
B H Miles  
Sister B H McGowan-Rooney  
C Jackson

**Charity number**

1194864

**Principal address**

2a Albion Street  
Grimsby  
DN32 7DY

**Independent examiner**

Fawley Judge & Easton  
Chartered Certified Accountants  
1 Parliament Street  
Hull  
East Yorkshire  
HU1 2AS

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## EMERGE HUB CIO

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# EMERGE HUB CIO

## TRUSTEES' REPORT

FOR THE YEAR ENDED 31 JANUARY 2025

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The trustees present their annual report and financial statements for the year ended 31 January 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

### Objectives and activities

The charity's objects are the relief of women who are, may become or have engaged in prostitution and who are in need by reason of age, ill health, disability, financial hardship or other disadvantage or social circumstances, in particular but not exclusively by providing counselling and support, pastoral and practical care and educating the public in the issues surrounding prostitution.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Our work has been consistently underpinned by a triplicate model of:

- Practical support
- Therapeutic intervention
- Building community

Our activities all incorporated this triplicate model, including:

### Outreach:

To support women through night outreach on the streets and contacts through parlours. We have worked collaboratively with the local Sexual health team, Women's Aid, YMCA, Substance misuse teams and the Police. We aim to provide a safe presence, condoms, personal alarms, and goody bags with information about The Hub and other relevant services.

### Hub:

To welcome women and their family members regularly into the Hub from the connections made during Outreach. It has been open four afternoons per week with an external sign giving contact details for emergencies.

### Hub facilities:

- Therapy room. Two therapists worked with the women individually and as groups.
- Office. For administration work and to keep documentation private.
- Lounge area. A selection of games, puzzles and reading material available (all with therapeutic value and content)
- Craft/Dinning area. A selection of different activities available to the women, all with therapeutic value. An area for group meals.
- Kitchen. A fully functional kitchen available to the women to learn cooking skills and to make group meals.
- Shower room. A fully functioning shower facility for women to access when they are homeless.
- Washing room. A fully functioning washroom with machine and drying facilities.
- Storeroom. Shelf lined room for storage of outreach products, toiletries, clothing, donated items, household items and small items of furniture.
- Dressing room. Rails with donated clothing for a change of clothes and shoes.
- Yard. An outside garden yard area with benches and plants for therapeutic purposes and smoking area.



## **EMERGE HUB CIO**

### **TRUSTEES' REPORT (CONTINUED)**

**FOR THE YEAR ENDED 31 JANUARY 2025**

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#### **Phone/Media support:**

Each team member supports the women during out of hours opening times of the Hub.

A private Facebook page (monitored) includes the women and the volunteers/staff to enable increased access to our services, to supply relevant information about events and health and safety issues and to encourage the building of a support network.

#### **Outside support:**

To accompany and provide intensive support for women to include transport to doctor's appointments, job centre appointments, court appearances, sexual health clinics, hospital appointments, prescription collections, job interviews, food banks, walking therapy.

To work with organisations to support the rehousing of women. To provide a start-up grant to supply furniture and white goods. To support with budgeting, cleaning, and managing a home.

To source and provide other training to include self-defence, box fit, and hiking. To support women at job interviews, medical appointments, court appearances, food banks, re-housing, and emergency housing.

One day per week we have the use of an allotment which we will use to assist women to learn how to grow their own food from seed to table whilst building healthy relationships and memories which are not drug or sex-work related.

#### **Collaborative working:**

Local police (regular meetings to discuss safety and information sharing)

Local GP with a team of substance misuse prescribers

Women's Aid – two-way referrals

Substance support agencies - two-way referrals and information sharing. We work collaboratively by providing outreach support (appointments), counselling and as a training facility for their staff.

Stirling sexual health - Hub Sexual health checks – two-way referrals. The local sexual health clinic visit the hub monthly to perform sexual health tests for the women as well as supplying condoms for outreach.

Local Authority housing and homelessness team - 2 way referrals

Job Centre - referrals and introduction sessions within their offices

Probation - connection to beneficiaries within the day centre as well as providing RAR for beneficiaries on probation

YMCA – Housing – two-way referrals

Salvation Army – Housing – two-way referrals

North Bank Forum: have provided impact and evaluation training and support with the business plan and the conversion to charity status in June 2021

Garden project – We have an allotment at a local farm to grow vegetables and work with the beneficiaries using horticulture therapy

Local knowledge has been researched against National sex work data held by Beyond the Streets and Ugly mugs scheme - umbrella organisations for organisations working with street sex workers

Local fitness centre - movement and music for therapeutic purposes

Equine Centre - monthly therapeutic hacks

Chiroprapist - monthly visits to the day centre to provide much needed care

Local churches - Allow us to use a bungalow for the day centre as well as supporting us with fundraising goods (toiletries etc.)

Comeback – Local organisation that supports recovering addicts.

Wizer – Local organisation supporting ex-offenders and gang culture

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## EMERGE HUB CIO

### TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JANUARY 2025

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#### Benefits for the individual:

The therapeutic basis of the model used by Emerge Hub is believed to be the foundation of ongoing potential change with street sex workers. The therapeutic approach has helped the women in their own personal development with increased self-esteem, self-worth, self-confidence, all leading to an increased ability to transform their lives and rethink their options in mainstream society. They regularly take turns to volunteer with us which improves their opportunities through learning a range of skills. Several are in permanent employment and others are currently doing a counselling level 2 training course. Several others are training in different areas, including self-defence, box fit, basic english and maths skills, financial management, home management, gardening and growing your own food.

#### Impact on the community:

- Reduction in shame and stigma leading to increase in self-worth and ability to pursue opportunities without self-sabotaging. Increased self-worth of community member increases community self-worth in general.
- Reduction in local based offending
- Rehabilitation of offenders
- Safer streets for the community and greater safety for street sex workers
- Building relationships with those in 'hidden prostitution' - brothels, online active sex workers through targeted outreach
- Supporting women out of coercively controlling relationships that promote criminality they are engaged in e.g., substance addiction- reducing substance misuse.
- Support into secure more stable accommodation for homeless women- reducing street visible homelessness.
- Greater family cohesion and rebuilding of family connections to reduce isolation, for sex-workers and their families.
- Delivering choice of other career paths and training to increase employment
- Opportunities for volunteering for social good
- Employment and volunteering opportunities for former street sex workers- with other local agencies. Thus, networking and fulfilling needs of wider community-based service provision.
- Capacity building in the local community - a higher number of actively volunteering citizens trained in basic counselling and trauma recovery techniques.

#### How stakeholders have been consulted

Our main stakeholders are the women who engage with the therapeutic program and regularly visit the Hub

- Steering group. Made up of therapist, project manager, director, and stakeholders.
- Meetings. We have regular team meetings where the stakeholder's input is discussed
- Volunteers regularly have conversations with stakeholders about impact and improving the service
- The stakeholders are encouraged to fill in impact forms and offer any improvement suggestions

#### Contribution made by volunteers

Our volunteers are from a wide section of the community bringing different skills and talents and personality types. Including, social worker, vicar, those with lived experience, academics, probation worker, financial knowledge etc.

It is with thanks that our volunteers give so much of their time, both when they are in the day centre and when responding to phone calls.

Our volunteers and staff are important to us, we ensure they have regular monthly supervision and spend one weekend per year together on a team building retreat.



# EMERGE HUB CIO

## TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JANUARY 2025

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### Achievements and performance

#### Outreach:

We have supported 46 different women through night outreach on the streets and contacts through parlours. We have worked collaboratively with the local sexual health team, Womens Aid, YMCA, Salvation Army, substance misuse teams and the police. We have provided a safe presence, condoms, personal alarms, and goody bags with information about The Hub and other relevant services.

We have welcomed 60 women and their family members regularly into the hub from the connections made during Outreach. We have been open 4 afternoons per week with an external sign giving contact details for emergencies. 44 of the women have engaged with individual counselling sessions and 30 of them engaged in family therapy. We provided in house training for personal development, counselling level 2, mindfulness, parenting skills, home management, budgeting, cooking and other life skills for 20 women.

#### Hub:

We have welcomed 44 women and their family members regularly into the Hub from the connections made during Outreach. It has been open four afternoons per week with an external sign giving contact details for emergencies. 30 of the women have engaged with individual counselling sessions and 20 of them engaged in family therapy. We provided in house training for personal development, counselling level 2, mindfulness, parenting skills, home management, budgeting, cooking, and other life skills for 30 women.

#### Outside support:

We accompanied and provided intensive support for 27 women to include transport to doctor's appointments, job centre appointments, court appearances, sexual health clinics, hospital appointments, prescription collections, job interviews, food banks, walking therapy.

We worked with organisations to support rehousing of 18 women. We provided a start-up grant to supply furniture and white goods. We visited regularly to support with budgeting, cleaning and managing a home.

We have sourced and provided other training and days out to include food hygiene, box fit and hiking for 13 women. We have collaboratively supported 52 women at job interviews, medical appointments, court appearances, food banks, re-housing and emergency housing.

One day per week we have the use of an allotment which we have taken 6 women to and who have learned to grow their own food from seed to table whilst building healthy relationships and memories which are not drug or sex-work related.

### Financial review

The financial statements are set out elsewhere in this report.

During the year under review the Company has a deficit of expenditure over income of £15,307 leaving the company with net surplus of £11,894.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

### Structure, governance and management

The charity is a charitable incorporated organisation.



## EMERGE HUB CIO

### TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 JANUARY 2025

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The trustees who served during the year and up to the date of signature of the financial statements were:

K Taylor

Reverend K S Jones

B H Miles

Sister B H McGowan-Rooney

C Jackson

**Trustee selection method:** Recommendation by project manager and approved by the CIO Board Trustees – through vote

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

**Chair of trustees:**

Accountable to charity board

**Trustees:**

Accountable to chair of trustees

**Project manager/Lead therapist:**

Accountable to trustees

**Support therapist:**

Accountable to Project manager

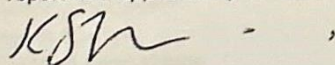
**Outreach support/Finance admin/Support admin:**

Accountable to Project manager

**Volunteers:**

Accountable to Project manager/Support therapist

The trustees' report was approved by the Board of Trustees.



Reverend K S Jones

Trustee

5 March 2025



## EMERGE HUB CIO

### INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF EMERGE HUB CIO

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I report to the trustees on my examination of the financial statements of Emerge HUB CIO (the charity) for the year ended 31 January 2025.

#### **Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

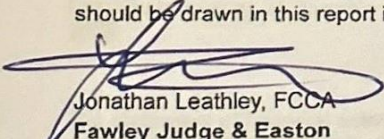
Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Jonathan Leathley, FCCA  
Fawley Judge & Easton  
Chartered Certified Accountants  
1 Parliament Street  
Hull  
East Yorkshire  
HU1 2AS

Dated: 5 March 2025



# EMERGE HUB CIO

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JANUARY 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
<b>Income from:</b>							
Donations and legacies	3	3,843	148,676	152,519	10,000	151,170	161,170
<b>Total income</b>		<u>3,843</u>	<u>148,676</u>	<u>152,519</u>	<u>10,000</u>	<u>151,170</u>	<u>161,170</u>
<b>Expenditure on:</b>							
Charitable activities	4	19,150	148,676	167,826	-	133,281	133,281
<b>Total expenditure</b>		<u>19,150</u>	<u>148,676</u>	<u>167,826</u>	<u>-</u>	<u>133,281</u>	<u>133,281</u>
<b>Net income/(expenditure)</b>		<u>(15,307)</u>	<u>-</u>	<u>(15,307)</u>	<u>10,000</u>	<u>17,889</u>	<u>27,889</u>
Transfers between funds		-	-	-	17,201	(17,201)	-
<b>Net movement in funds</b>	6	<u>(15,307)</u>	<u>-</u>	<u>(15,307)</u>	<u>27,201</u>	<u>688</u>	<u>27,889</u>
<b>Reconciliation of funds:</b>							
Fund balances at 1 February 2024		27,201	-	27,201	-	(688)	(688)
<b>Fund balances at 31 January 2025</b>		<u>11,894</u>	<u>-</u>	<u>11,894</u>	<u>27,201</u>	<u>-</u>	<u>27,201</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.



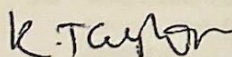
# EMERGE HUB CIO

## BALANCE SHEET

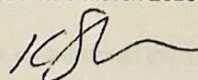
AS AT 31 JANUARY 2025

	Notes	2025 £	£	2024 £	£
<b>Fixed assets</b>					
Tangible assets	10		8		38
<b>Current assets</b>					
Debtors	11	4,844		12,844	
Cash at bank and in hand		60,943		67,519	
		65,787		80,363	
<b>Creditors: amounts falling due within one year</b>	12	(53,901)		(53,200)	
<b>Net current assets</b>			11,886		27,163
<b>Total assets less current liabilities</b>			11,894		27,201
<b>Net assets excluding pension liability</b>			11,894		27,201
<b>The funds of the charity</b>					
Unrestricted funds			11,894		27,201
			11,894		27,201

The financial statements were approved by the trustees on 5 March 2025



K Taylor  
Trustee



Reverend K S Jones  
Trustee



# EMERGE HUB CIO

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2025

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### 1 Accounting policies

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.



## EMERGE HUB CIO

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JANUARY 2025

#### 1 Accounting policies

(Continued)

##### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

##### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% on a straight line basis
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

##### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

##### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

##### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

##### *Basic financial assets*

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.



# EMERGE HUB CIO

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JANUARY 2025

### 1 Accounting policies

(Continued)

#### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	3,843	148,676	152,519	10,000	151,170	161,170



## EMERGE HUB CIO

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JANUARY 2025

#### 4 Expenditure on charitable activities

	Core activities 2025 £	Core activities 2024 £
<b>Direct costs</b>	117,790	100,232
Staff costs	30	204
Depreciation and impairment	497	306
Outreach	930	1,373
Craft therapy	3,126	1,599
Life coaching	-	174
Clothing	2,461	3,341
Emergency housing start-up	1,445	904
Emergency housing costs	3,030	12
Training for ladies	1,439	548
Emergency supplies	379	875
Emergency housing clothing/ID changes	130	40
Emergency housing covid bikes & phones	9,233	2,825
Staff training	120	685
Other charitable expenditure		
	<u>140,610</u>	<u>113,118</u>
<b>Share of support and governance costs (see note 5)</b>	-	16,975
Support	27,216	3,188
Governance		
	<u>167,826</u>	<u>133,281</u>
<b>Analysis by fund</b>	19,150	-
Unrestricted funds	148,676	133,281
Restricted funds		
	<u>167,826</u>	<u>133,281</u>



# EMERGE HUB CIO

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JANUARY 2025

### 5 Support costs allocated to activities

	2025	2024
	£	£
Hub Rent	5,113	3,720
Hub Running Costs	6,996	5,400
Power, light & heat	2,356	2,128
Repairs & renewals	6,921	166
Motor & travel costs	1,464	2,454
Office costs	1,105	1,655
	150	-
Insurance	627	532
Bank charges	85	73
Sundry	1,579	847
Governance costs	820	3,188
	<u>27,216</u>	<u>20,163</u>
<b>Analysed between:</b>		
Core activities	<u>27,216</u>	<u>20,163</u>

### 6 Net movement in funds

	2025	2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Depreciation of owned tangible fixed assets	<u>30</u>	<u>204</u>

### 7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

### 8 Employees

The average monthly number of employees during the year was:

	2025	2024
	Number	Number
	<u>-</u>	<u>5</u>
<b>Employment costs</b>		
	2025	2024
	£	£
Wages and salaries	<u>117,790</u>	<u>100,232</u>

There were no employees whose annual remuneration was more than £60,000.



# EMERGE HUB CIO

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JANUARY 2025

### 8 Employees

(Continued)

#### Remuneration of key management personnel

The remuneration of key management personnel was as follows:

### 9 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

### 10 Tangible fixed assets

Fixtures and  
fittings  
£

#### Cost

At 1 February 2024

873

At 31 January 2025

873

#### Depreciation and impairment

At 1 February 2024

835

Depreciation charged in the year

30

At 31 January 2025

865

#### Carrying amount

At 31 January 2025

8

At 31 January 2024

38

### 11 Debtors

2025  
£

2024  
£

#### Amounts falling due within one year:

Trade debtors

-  
4,844

8,000  
4,844

Other debtors

4,844

12,844

### 12 Creditors: amounts falling due within one year

2025  
£

2024  
£

Trade creditors

2,148  
51,093

214  
52,326

Other creditors

660

660

Accruals and deferred income

53,901

53,200



EMERGE HUB CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 JANUARY 2025

13 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 February 2024	Incoming resources	Resources expended	Transfers	At 31 January 2025
	£	£	£	£	£
General funds	27,201	3,843	(19,150)	-	11,894
Previous year:	At 1 February 2023	Incoming resources	Resources expended	Transfers	At 31 January 2024
	£	£	£	£	£
General funds	-	10,000	-	17,201	27,201

14 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).