

# Wormley Free Church Annual Report

*(Countess of Huntingdon's Connexion)*

*Office: Huntingdon Lodge, High Road, Broxbourne, Herts. EN10 6AA*

*Registered Charity No. 1194850*

## Trustees Annual Report July 2023 to June 2024

Until 2021, Wormley Free Church was a constituent part of the Countess of Huntingdon's Connexion charity, reference 232674. On 18th June 2021 the church was separately registered as a Charitable Incorporated Organisation (CIO), with the charity number 1194850. This change was administrative, a move encouraged throughout the Connexion, and the church continues to be an active member of it. This report including financial statements covers the year from July 2023 - June 2024, the third full year of the charity.

### Trustees

Following the church handbook, which sits alongside our constitution and describes the church's 'spiritual life', trustees are elected on a revolving basis from the church leadership team, with staggered terms of office.

During the year, our leadership team consisted of:

- Rev. Ben Quant (Minister)
- Mrs Jennifer Vallely (Treasurer & Trustee, 2022-24)
- Mr Jonathan Asaffo (Trustee, 2022-25)
- Mrs Judith Mughogho (Trustee, 2023-26)
- Mr David Lockett
- Mrs Edith Rowe
- Mrs Jennifer Dobson
- Mrs Eunice Zijlstra
- Mr Chiliro Mughogho

### General Aims and Objectives

As laid out in the Wormley Free Church CIO Constitution, the objects of the CIO for the public benefit are to advance the Christian faith in accordance with the Statement of Beliefs appearing in the Schedule hereto in Wormley, Broxbourne, Hertfordshire and in such other parts of the United Kingdom or the world as the charity trustees may from time to time think fit.

We seek to fulfil these objectives through communicating the Christian faith in relevant ways to our local communities, enabling as many as possible to worship with the church and to become part of our community, and seeking to serve the needs of local people. We seek to enable people to live out their faith through:

- Conducting missionary and outreach work
- Working with all ages including the elderly and young people
- Offering collective worship
- Providing education regarding the Christian faith
- Providing pastoral support

To facilitate this work we employ a minister, Rev. Benjamin Quant, and maintain the fabric of the church building and manse, and hire the local Community Centre for our Sunday services. We employ Mrs Amanda Newman for 2 hours a week to clean the Church.

## Mission & Outreach

As a church, sharing our faith through showing and communicating God's love is a core feature of our life. We encouraged and supported our members in doing so in their daily lives as the 'dispersed church'. Alongside this we ran organised activities as the 'gathered church'. In 2023-24, these included:

- **The Drop-In:** A weekly lunch and chance to meet others, open to all but primarily for local elderly people, especially those living on their own. There is no charge for this, instead there is a small suggested donation (£2) to enable the group to be sustainable but not prohibit attendance. This is an initiative we would like to develop, but are currently restricted by our kitchen facilities.
- **Parent & Toddlers:** We ran a weekly toddler group on Wednesday mornings for local parents/grandparents/carers and their children. This is a long established group with a widely regarded reputation, involving play, refreshments and 'song-time'. Again, no charge is made, but there is a suggested donation of £1 per adult and per child.
- **Broxbourne Foodbank:** The church hosted, coordinated and helped staff the primary distribution point for Broxbourne Foodbank (Charity No. 1157199), of which our minister and another church member are trustees. We do not charge for the use of our facilities, seeing this as an important part of our outreach.
- **Broxbourne Nursing Home:** We have continued the regular services we initiated last year at Broxbourne Nursing Home, with St. Laurence (Wormley) and St. Augustine's (Broxbourne) CofE Churches.
- **Youth Group:** We continued our monthly youth night on Sundays for youth in the congregation and their friends should they wish to attend. This focuses on building relationships, having fun, and developing faith and understanding through a 'thought for the day' and time of prayer.
- **Seeker Courses:** In the past we have run courses such as Alpha for those outside the church who wish to learn more about the faith in a 'no strings attached' way. No courses were run this year as we focussed on other aspects of our activity.
- **Conversation Cafe:** A new activity this year was our Conversation Cafe. This ran on a weekly basis and offers an opportunity for those who speak English as a foreign language to come together with volunteers to practise their conversational skills in an informal setting. We started this in response to requests from the local community and in light of a local hotel being used to house asylum seekers, and see it as an opportunity to develop relationships and mutual understanding as well as linguistic ability.

- **Coffee, Cake & Chinwag:** Another new activity was our monthly women's coffee morning at the church for church members and others by invitation to deepen and extend relationships.

All of these activities have continued in 2024/25.

We also ran seasonal services and activities at Harvest, Christmas and Easter to attract and communicate the Christian faith to those who are not Christians or do not usually attend church. Some of these involved working with local schools, churches and organisations, such as those listed in 'Other Organisations' below.

## All Age Activity

We seek to include, support and reach out to all ages, for example over the year we offered:

- **Age Appropriate Activities in our Services:** See 'Collective Worship' below.
- **The Drop In:** See 'Mission & Outreach' above.
- **Broxbourne Nursing Home:** See 'Mission & Outreach' above.
- **Schools Work:** Our minister regularly conducts assemblies in Wormley and Broxbourne Primary Schools, takes part in lessons, and plays an active part in the school community. He also conducted Christmas, Easter and Harvest Services for the Foundation Stage, and Christingle Services for the main school at Wormley. In addition he talked to pupils at Woodside Primary School, Goffs Oak, about Christmas and Easter, and welcomed students from Year 1 at Longlands Primary School to discuss how and why Christians celebrate Christmas. In conjunction with the school and St. Augustine's / St Laurence churches, we also started termly Messy Church sessions at Wormley Primary School.

## Collective Worship

Over the year, we continued to hold services in Wormley Community Centre and sought to ensure our services were accessible to people of all ages and backgrounds, and welcoming to visitors as well as regular members. The use of the Community Centre rather than our own building is for a number of reasons:

- Our own building limits what we are able to offer:
  - the kitchen is in need of refurbishment and bringing up to the appropriate standard
  - space and the number of rooms is limited
  - there are challenges in making it as accessible as we would like it to be, eg. it does not currently have adequate provision for disabled toilets.

We would like to address these issues but do not currently have the necessary finance.

- Geographically, the Community Centre is nearer the heart of Wormley and so more visible than our own premises. This is enhanced by being located near a busy local store. It also has more rooms than our premises, enabling space to provide activities for young people.

We provide a crèche for toddlers and 'Sunday Club' for primary school aged children. Over 2023/24 we had four secondary school aged children who remained in the main service, which we sought through various means to make accessible and engaging for them as well as the rest of the congregation. On the first Sunday of the month and on special days in the church calendar we held all-age services.

Although we have a paid minister, we encourage active participation within our services, and have a range of people in our preaching and service leading team, of different nationalities, ages, backgrounds and genders.

We continued to provide a live-stream and archive of our services on YouTube and our website. This made them accessible for those unable to attend in person. Through use of slido.com, those watching online could interact with us during the services. This has supported those who are unable to attend through illness, through being away, or living outside our local area, particularly those who have moved away and who wish to maintain a relationship with us. This continues to provide a way for those looking for a church to find out about us, along with the website, which, as indicated in last year's report, we have redesigned to make the homepage more orientated towards the general public, rather than those already attending the church.

## Education

Alongside the teaching that took place in Sunday services, we provided a midweek Bible study group. This has continued to take place online as this better suits the lives of our members and makes it available to others outside the area. We also provide a daily Bible Note by email (Monday-Friday), often based on the previous Sunday services' theme (these are available to the wider public via our website), and weekly email newsletter providing information about our faith, pointing to interesting articles and pieces of news on the internet, and publicising events and activities coming up.

A significant aspect of our education work outside the congregation, takes place in our local schools (see 'All-Age Activity' above).

## Pastoral Support

Pastoral support was offered to our membership through the leadership team through visits, phone calls, emails, and prayer as desired/appropriate, as well as mutual support being encouraged amongst our members. We continue to be committed to offering prayer support through weekly prayer meetings, praying for the needs of the church and the world, and an active prayer request WhatsApp group.

Pastoral support was also made available to those beyond our membership, to those who attend our regular activities and the wider community. This included opportunities to talk and be prayed for, as well as the provision of funeral services, weddings and dedication / thanksgiving services for children.

## Specific Objectives for 2023/24

At the start of the year, the church leadership and membership prayerfully considered what specific objectives we should focus on for this year, alongside maintaining our ongoing work. This year we have sought to deepen our relationships within the church alongside our ongoing work towards redeveloping our church building to make it more accessible and welcoming and fit for mission.

### Deepening our Relationships

Last year we focussed on developing the youth work at the church, building their relationships with each other and holding a monthly Youth Night. We continue to seek to support our teenagers, but decided this year to broaden the focus to deepen the relationships within the whole congregation. This focus was chosen as:

- Being inclusive and being a diverse community with a welcoming nature and family feel is part of our core identity as a church as identified in recent church meetings.
- We have gained a number of new members recently and wanted to ensure that they felt included and 'part of the family'.
- We recognised the need of having a strong community working together if we are able to be successful in our aims and objectives as a charity, specifically our church redevelopment project.

We worked towards this objective in a number of ways:

- Through our formal teaching as a church, for example through sermon series that were encounter or relationship or testimonial in basis, and through our daily Bible notes.
- Through formal programmes of activity, such as our Summer Socials and bring and share meals.
- Through the leadership team actively encouraging members to work at their relationships.

Over August we took a break from our Bible Study, prayer meeting and Toddler Group programmes, and held a series of 'Summer Socials', activities designed to encourage building and deepening relationships. These included activities such as local walks and board game evenings. These were open to all ages and we encouraged the congregation to invite their friends to join us.

Although it is hard to measure the success of this objective in a quantitative way, we sense from the numbers attending our events and services, and reflecting on the mood of these and the health of our relationships, that this has indeed been worthwhile. We will also be welcoming some of our new congregation members into church/CIO membership at our 17th October 2024 AGM.

### Church Redevelopment Project

As described in our 2022/23 report, our kitchen has often been at the heart of our life as a community and at the heart of our outreach. From being used for: teas and coffees after services, meals together, and a place to creatively design and make hot chocolate with the

youth, to being a key component in outreach such as for: meals for Alpha Courses (courses for those exploring Christianity), our weekly Drop In lunch for the local community (mainly attended by elderly people living on their own), meals for the Winter Night Shelter, and refreshments for our Toddler Group and Foodbank volunteers. It is, however, small, making it difficult for more than one or two people to use it at once, in a poor state of repair, and not attractive to the wider community of potential hall hirers. To make it fit for purpose and to enable us to expand the scope of our provision to the congregation and wider community, we decided to investigate refurbishing it and the possibility of extending it. By the end of 2023, through consultation with architects, surveyors, builders, kitchen fitters and others with relevant expertise, as well as through much discussion and prayer as a church community, we decided to look beyond simply redeveloping and refurbishing the kitchen, to a wider redevelopment of the church premises as a whole.

An architect was invited to design and present to the church a vision for its redevelopment with the brief of making it attractive and welcoming, as well as maximising its potential as a resource for fulfilling our mission as a church of serving the local community, and offering Christian worship and education, in an inclusive and accessible way.

During the year, we worked towards submitting planning permission for a project that would result in:

- Opening up the front of the church, and removing walls and railings, to increase its visibility and welcome, and to enable easy disabled access.
- Installing new windows to let in more light and to make activity more visible to those outside so that it does not appear 'closed'.
- Installing a disabled toilet.
- Moving and creating a larger kitchen that is better fit to meet our objectives..
- Creating a new meeting room to facilitate activities at the church from youth meetings to pastoral counselling.
- Installing more storage so that the church is tidier and as a consequence more attractive and safer.
- Installing a new more efficient boiler, solar panels, windows and plants to make the property more efficient and environmentally friendly.

Planning permission was applied for shortly after the end of the year covered by this report and was granted.

The funds required for this project are likely to exceed what is able to be raised from individual donations, and so over the year as a church we spent time praying, raising funds as a congregation, and identifying grant bodies we could apply to once planning permission had been obtained. During the year we raised £15,050 in gifts and gift aid and at the end of the year we had £31,652.68 in the Building Fund Account.

In 2024/25, with our planning permission application being accepted and identifying the scope of the project, we will look to make a series of grant applications alongside our own fundraising as a church, with the hope that we can start the redevelopment in 2025/26.

## Other Activity

Alongside the above activities, as a church, we were involved in three other activities of particular note over the year, which demonstrate our commitment to serving the local community.

### Paul Cookson

Paul Cookson is a well-known performance poet, recognised widely for his work with school children. Over November 16th-17th, 2023, we invited and sponsored him to come and run sessions at Wormley Primary School and Broxbourne CE Primary School as a gift from the church and to deepen our relationship with them. This was highly successful. His visit culminated in an evening show at the church to which the local community as well as school families, were invited to.

### Kings Award Presentation

As a church, we are a key part of Broxbourne Foodbank. Our minister was one of the team that set it up and is a trustee and regular volunteer, along with others from the church, and another member is also a trustee. The church building is used as the main distribution centre, Monday to Friday each week. The foodbank is entirely staffed by volunteers. In recognition of the faithful, hard work of its volunteers, the Foodbank was awarded the King's Award for Voluntary Service, the equivalent of an MBE for an organisation, the ceremony for which was held on the 14th March, 2024.

### Broxbourne Hustings

On the 30th June, 2024, we coordinated and hosted the local Churches Together Hustings event so that local people could come and hear from and question the candidates for our local MP.

## Other Organisations

Where appropriate to our aims and objectives, we have worked with and supported other organisations, including financially as permitted by our aims and objectives. Over the course of the year this included:

- **Broxbourne Foodbank** See 'Mission & Outreach' above. As well as not charging for their use of the church, and directly supporting through volunteers, we collect food for the foodbank in Sunday services as part of our offering/worship.
- **Churches Together in Hoddesdon, Broxbourne & Wormley (CTHBW):** We are an active member of CTHBW, participating in a number of the activities they run and support (such as distributing starter packs for homeless people who are housed by the council, the Foodbank, joint church services, seasonal outreach, ministers' lunches and prayer meetings). As permitted by our objectives, we pay an annual subscription fee. Within this network we have deliberately made an effort over the last two years to deepen our relationship with St. Laurence, Wormley, the nearest other church in the group.

- **The Countess of Huntingdon's Connexion:** The church is part of The Countess of Huntingdon's Connexion (charity no. 232674), and our church building and manse belong to them. One of our leadership team is the chair of trustees for The Connexion, and our minister is another trustee. We send representatives to their annual Conference and contribute financially to its central funds on a regular basis.
- **The Evangelical Alliance:** We are members of the Evangelical Alliance, UK (charity no. 212325), and pay an annual subscription fee.
- **The Sierra Leone Mission (SLM):** The SLM is the overseas mission branch of The Connexion, which encourages and supports churches and schools in Sierra Leone, West Africa. One of our members is a committee member for the SLM. We seek to inform our congregation of the work of the SLM, put together alongside other Connexional churches, shoebags full of Christmas gifts for children in Sierra Leone, and support the SLM financially on a regular basis.
- **Wormley and Broxbourne Primary Schools** See 'All Age Activity' above.
- **Wormley Scouting Organisations** Our minister was invited to lead a time of reflection for the local Scouting groups as part of their Remembrance Sunday activities.
- **The Wormley & Turnford Big Local (WTBL):** WTBL are a local project run by The Big Local charity (no. 1145916) who have the objective of building and developing our local community. They run the Wormley Community Centre where we meet. In light of our close aims and objectives, and the fact that they run the Community Centre that we hire for our services, we sought to develop a good working relationship with them, and seek ways in which we could work together that were mutually beneficial. This included participating in and helping organise their Platinum Jubilee Celebrations for Queen Elizabeth on June 2nd 2022, and their Christmas 'Party'. We plan to continue to develop this relationship and joint activity.
- **Young Life International, Hoddesdon:** Young Life (YL) is a local para-church youth work, which works with church and non-church youth. We have sought to support their work as part of our outreach objective, and as a resource for our own youth, aware that we have not offered youth work of our own.

## Hall Hire

We make our church premises available for 'hall hire' as a source of revenue and as a way of supporting local community events and activities in line with our objectives. Over the year it was hired weekly by Saracen's children's cheerleading class and Cocaine Anonymous, monthly by Women Aglow, and *ad hoc* childrens' parties and other events. We subsidise hire where needed by groups or individuals which are not-for-profit and serving the local community.

## Volunteers

The church fellowship cannot function without the assistance of volunteers. We encourage our members to play an active part in running and attending our activities, and are grateful for their participation.



## Safeguarding

As a church that is committed to being a welcoming and inclusive community for all, we are aware of and alert to the importance of safeguarding, including child protection and caring for vulnerable adults. We have a safeguarding policy in place which we review on a regular basis (available on our website) and consider carefully the implications of contemporary culture, church culture, the ability of all to raise concerns, and the range of forms abuse can take, including spiritual abuse. We continue to be supported in this area by The Countess of Huntingdon's Connexion and Thirtyone:eight.

## Food Safety

We also recognise the importance of food hygiene and ask those with responsibility for the preparation and serving of food to have up to date training (Level 2 Food Safety & Hygiene). Our February environmental health inspection by Broxbourne Council awarded us 5 stars. The desire to maintain good standards of food hygiene and safety is one of the motivations behind our church redevelopment project.

## Financial Review

*See Accounts below*

### **Income**

The total receipts on unrestricted funds were £62,896 and restricted funds of £26,637, giving a total income of £89,533 an increase of £32,345 in comparison to the total income of £57,188 in 2022-23.

### **Expenditure**

Over the year we spent £53,502 from unrestricted funds and £15,105 from restricted funds, giving a total expenditure of £68,607 an increase of £17,118 when compared to the previous year's total of £51,489

### **Balance**

Our closing balance was £51,651 an increase of £20,926 on last year's balance of £30,725

## Reserves Policy

It is the church policy to maintain an unrestricted balance of 3 months unrestricted expenditure or £13500 whichever is greater to cover emergency situations that may arise from time to time. The balance of £18,139 exceeds this target.

## Administrative Information

The church is situated at High Road, Broxbourne, EN10 6EN. Its registered office is Huntingdon Lodge, High Road, Broxbourne, Herts. EN10 6AA.

The church has been a registered CIO since 18th June 2021.  
The Trustees that have served during the year are:

- Mrs Jennifer Vallely
- Mr Jonathan Asaffo
- Mrs Judith Mughogo

Jennifer Vallely's term of office comes to an end at our October AGM when she will stand down. She has agreed to be nominated for a second term, subject to a vote of the membership at our 14th October 2024 AGM (*Her nomination was accepted unanimously by the membership at the AGM*).

We maintain a website: [www.wormleyfreechurch.org.uk](http://www.wormleyfreechurch.org.uk) in order to support and publicise our activities.

## Statements

During the year there have been no serious incidents or loss of funds that would pose a serious risk to the Charities beneficiaries, resources or reputation.

## Declaration

I declare that this is a true report and in my capacity of Chair of Trustees I am authorised to sign it on behalf of the Trustees.

Name: JENNIFER VALLELY

Signature: 

Date: 13.02.24



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Wormley Free Church

**On accounts for the year  
ended**

30<sup>th</sup> June 2024

**Charity no  
(if any)**

1194850

**Set out on pages**

12-13

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **30 / 06 / 2024**.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Signed:**

*Graham Squibbs*

**Date:**

14/10/2024

**Name:**

Graham Squibbs

**Relevant professional  
qualification(s) or body  
(if any):**

**Address:**

15 Springfield Road, Middleton, Manchester M24 5DL



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Wormley Free Church

1194850

## Receipts and payments accounts

CC16a

For the period  
from

1st July 2023

To

30th June 2024

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Voluntary Income	43,939	11,978	-	55,917	49,895
Activities for Generating Funds	-	-	-	-	-
Income from Investments	319	-	-	319	57
Income from Church Activities	-	-	-	-	-
Other Incoming Resources	-	-	-	-	-
Gift Aid Tax Refund	16,053	3,250	-	19,303	1,453
Rent	2,585	-	-	2,585	2,711
Gifts for Sierra Leone Mission	-	-	-	-	-
Gifts for Individuals	-	8,170	-	8,170	510
Drop In	-	1,706	-	1,706	1,333
Parents and Toddlers	-	908	-	908	943
Social/ Community Fund Fund	-	625	-	625	286
<b>Sub total (Gross income for AR)</b>	<b>62,896</b>	<b>26,637</b>	<b>-</b>	<b>89,533</b>	<b>57,188</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>62,896</b>	<b>26,637</b>	<b>-</b>	<b>89,533</b>	<b>57,188</b>
<b>A3 Payments</b>					
Salaries, Expenses and Pension	40,444	-	-	40,444	38,452
Repairs and Maintenance	2,763	4,300	-	7,063	766
Insurance and Water	1,741	-	-	1,741	1,564
Overheads and Expenses	7,544	-	-	7,544	7,312
Conferences	210	-	-	210	200
Independent Examination Fees	-	-	-	-	-
Youth Work	-	-	-	-	-
Other Charities	-	313	-	313	165
Mission	400	-	-	400	400
Sierra Leone Mission	400	-	-	400	400
Gifts for Individuals	-	8,170	-	8,170	510
Drop In	-	1,276	-	1,276	1,086
Parents and Toddlers	-	171	-	171	217
Social/ Community Fund	-	875	-	875	416
<b>Sub total</b>	<b>53,502</b>	<b>15,105</b>	<b>-</b>	<b>68,607</b>	<b>51,489</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>53,502</b>	<b>15,105</b>	<b>-</b>	<b>68,607</b>	<b>51,489</b>
<b>Net of receipts/(payments)</b>	<b>9,394</b>	<b>11,532</b>	<b>-</b>	<b>20,926</b>	<b>5,700</b>
<b>A5 Transfers between funds</b>	<b>530</b>	<b>- 530</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>8,215</b>	<b>22,510</b>	<b>-</b>	<b>30,725</b>	<b>25,026</b>
<b>Cash funds this year end</b>	<b>18,139</b>	<b>33,512</b>	<b>-</b>	<b>51,651</b>	<b>30,725</b>



## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Short Term Deposits (Treasurers Accounts)	2,813	32,684	-
	Bank (Business Bank Instant Account)	15,219		-
	Cash	107	828	-
	<b>Total cash funds</b>	<b>18,139</b>	<b>33,512</b>	<b>-</b>
	(agree balances with receipts and payments account(s))			

		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Details			
B2 Other monetary assets	Gift Aid Tax refunds due	12,412	2,963	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

[illegible]

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>	Outstanding Pension Payments	Unrestricted	135	03.07.24
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature

Jennifer Vallady

Print Name
JENNIFER VALLEY

Date of approval
14.10.24