

**Kinus Hashluchim Lubavitch UK**  
**Trustee's Annual Report and Unaudited Accounts**  
**For the year ended 31st December 2024**



**Kinus Hashluchim Lubavitch UK**

**Registered Charity No. 1194849**

# **Kinus Hashluchim Lubavitch UK Registered Charity No. 1194849**

**Kinus Hashluchim Lubavitch UK**

**7 Granby Close**

**Solihull**

**B92 7DP**

**0121 706 8736**

## **TRUSTEES:**

Rabbi Y Pink (Chair)

Rabbi B Sudak

Rabbi A Lipsey

## **BANKERS:**

Barclays Bank

## **Trustees:**

The Trustees named above have served throughout the year unless indicated otherwise. Appointment of Trustees is governed by the Constitution of the charity. The Board of Trustees is authorised to appoint new Trustees to fill vacancies arising from resignation or death of an existing Trustee. The Constitution authorises the Trustees to make or hold investments in the general funds of the charity.

## **Description of Organisation:**

Kinus Hashluchim Lubavitch UK was registered with the Charity Commission on 18th June 2021 under registration number 1194849. The constitution was last updated and modified on 18th June 2021.

## **Constitution, objectives, policies and public benefit:**

The Charity is governed by a constitution and its objectives are:

(a) For the public benefit to promote education and in-service training of Youth Workers, University Chaplains, Rabbis, Teachers, Community Workers and others engaged in community outreach work of the public to promote continued development of their individual capabilities, competencies and skills. Including awarding to such persons scholarships, maintenance allowances or grants to further such study.

(b) For the public benefit by the advancement of the Jewish religion for the benefit of the public by facilitating the support of religious office holders, and carrying out outreach work through the provision of chaplaincy services and the encouragement and support of pastoral work. We have an open door policy for all our activities welcoming anyone who wishes to participate. Further details of our activities for the benefit of the public particularly in the area of community cohesion can be found later in this report.

The policy of the Charity continues to be to seek additional finance and support in order to enable it to continue and expand its objectives and activities. The Charity's main sources of income are from activities, donations and grants received from charitable trusts.

## **Reserves:**

The trustees regularly review the free reserves available to meet day to day expenses. Funds that are received for a specific purpose are ring-fenced for that purpose. The trustees have identified a target of free reserves equal to six months operating expenses to ensure that any short term downturn in income will not cause undue harm to the day to day operations of the charity and to allow an orderly winding up of affairs should the charity no longer be viable.

Reserves at the year end were £17,592 of which £649 are restricted.

## **Fund Raising**

The charities fundraising is primarily carried out by the Trustees, through direct approaches to individuals and other charitable trusts. No complaints were received about the nature of fundraising carried out on behalf of the Charity. The Trustees are grateful to all the benefactors whose generous contributions remain an important element in the ability of the charity to continue its work.

## **Changes in policy:**

The Charity's policies have remained the same throughout the year.

## **Organisational structure and Management of the Charity:**

The Trustees meet regularly to discuss any relevant matters and are responsible for all decisions taken in relation to the running of and activities provided by the charity.

## **Charity Governance Code**

The third edition of the code for charities was published in July 2017. The code lays out seven key areas of governance together with recommended practice for each principle. The Trustees have considered each principle to satisfy themselves that the Charity's current governance structure explained below satisfactorily addresses each of these principles and, where appropriate, what enhancements might be made.

## **Risk Management and Child Protection Policies:**

The trustees have examined the major strategic, business and operational risks that the charity faces and confirm that systems have been established to enable regular reviews to be carried out so that the necessary steps can be taken to lessen these risks. In particular, insurance cover is in place and the finances of the charity are kept under review. Appropriate Disclosure and Barring Service (DBS) checks, supported by regularly reviewed policies, are made for all those who work with children or other vulnerable groups. All volunteers who work with children or vulnerable adults undergo training and hold certificates confirming that they have received the level of training appropriate to their work.

The charity has appointed Rabbi Yehuda Pink to act as Senior Safeguarding Officer for both children and vulnerable adults.

All new volunteers are given an induction into the charities policies and procedures and existing employees and volunteers all undertake an annual review of all policies that are applicable to them. Copies of all are policies are kept in a folder that is available for public inspection at the charities offices .

## **Statement of Trustees' Responsibilities:**

The Trustees are required under the Charities Act 1993 and the constitution of the charity to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its results for the period. In preparing those financial statements the Trustees are required to:

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles of the Charities SORP (FRS 102);
- Make judgments and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is inappropriate to assume that the charity will continue in business.
- Prepare the financial statements in accordance with all applicable financial reporting standards, statements of standard accounting practice and charity statements of recommended practice.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## **Finances:**

Our accounts are prepared on an income and a receipts and payments basis in line with the Charities Commission guidelines for small charities (income below £250,000). We made a small surplus for the year of £432. The intention of the Trustees is to build up a small reserve so that any project that we carry put will be able to continue even if the original source of funding such as a grant is no longer available. Our income increased significantly from £69,143 in 2023 to £128,359 primarily due to increased activity which led to an increase in donations and grant funding. We expect this upwards trajectory to continue in 2025.

Grants of £23,433 were made during the year to individuals, and grants of £13,585 were made to institutions. Our income is generated from grant funding, donations and the fees that we charge for some of our events. The intention of the Trustees is to focus on applying for grants from Charitable Trusts to allow us to expand our work.

## **Area of Operation:**

We operate throughout England and Wales.



## Review of Activities:

### National Conference in Bournemouth

For the first time ever we organised a three-day national conference. It was held in Bournemouth in September 2024 brought together over 200 Shluchim, Shluchos, and their children. Workshops and plenary sessions focused on community leadership, pastoral care, mental health, safeguarding, financial literacy, and spiritual resilience. Participants had the chance to reconnect with colleagues, share experiences, and establish personal goals for the weekend.

### Workshop Highlights:

#### Community Leadership and Pastoral Care

Participants explored strategies for effective leadership, conflict resolution, and community engagement. Role-playing scenarios helped attendees practice real-life challenges.

#### Mental Health and Emotional Wellbeing

Sessions focused on managing stress, preventing burnout, and accessing therapy and counselling. Shluchim learned practical tools to support both themselves and the members of their communities.

#### Child Safeguarding Training

Comprehensive training was provided on safeguarding policies, reporting procedures, and creating safe environments in schools, synagogues, and community centres.

#### Financial Literacy and Resource Management

Seminars covered budgeting for Chabad Houses, fundraising strategies, and best practices in governance and compliance. Participants gained actionable advice to strengthen financial sustainability.

#### Torah Teachers Training Scheme (TTTS) Workshops

In partnership with the Torah Teachers Training Scheme, the Kinus offered specialized educational workshops for Shluchim and Shluchos involved in teaching, youth work, and community education. Sessions focused on: innovative teaching techniques for children and teenagers. Curriculum development and lesson planning. Mentorship and professional development for educators

*"The TTTS workshops gave me fresh ideas for teaching and helping young people connect to Torah learning. It was inspiring to see how practical skills and spiritual guidance come together."*

Feedback from participants highlighted:

- Increased confidence in pastoral, educational, and community leadership



- Practical strategies to support mental health and wellbeing
- Improved safeguarding and child protection knowledge
- Greater awareness of financial management and sustainability
- Skills gained through TTTS workshops, applied directly in schools and community classes

*“The Kinus in Bournemouth was truly rejuvenating – it reminded us we’re part of a family that uplifts and supports each other.”*

## Supporting Shluchim and Their Families

During 2024, the charity continued to provide comprehensive support to ensure that emissaries and their families could thrive in their roles, maintain their health and wellbeing, and continue serving their communities effectively.

### Mental Health and Emotional Support

The charity prioritises the mental health of Shluchim and their families, offering grants for therapy, counselling, and psychological support. In 2024, several Shluchim accessed mental health therapy grants to address stress, burnout, and the emotional demands of community work.



*“The therapy grant came at exactly the right time. It gave me the strength to continue my work with renewed clarity and focus.”*

### Urgent Health Care and Hardship Grants

Recognising that emergencies can arise, the charity provides grants for urgent health care and financial hardship. These grants ensure that families facing unexpected medical expenses or financial difficulties can receive immediate support, preventing disruption to their community work.

*“When my family faced an unexpected medical challenge, the charity’s support allowed me to focus on healing without the added worry of financial strain.”*



Hardship grants have also been used to assist families relocating for new postings, supporting housing deposits, essential household needs, and other pressing financial requirements.

### Operational Support for Chabad Houses

Beyond individual support, Kinus Hashluchim Lubavitch UK provides grants to Chabad Houses, enabling them to continue offering vital educational, religious, and community services. These grants help cover operational costs, program funding, and outreach initiatives that

benefit the wider public.

### Training, Safety & Professional Development

Training sessions in safeguarding, security, and finance equipped Shluchim with essential professional tools. Child safeguarding training continued to be a priority, alongside partnership with the CST to enhance security awareness and threat protection. Financial literacy seminars strengthened skills in budgeting, governance, and charity management.

*“The financial literacy session was eye-opening – it gave me tools to manage our community finances with confidence.”*

Kinus Hashluchim Lubavitch UK continues to educate, support, and empower those engaged in Jewish outreach and pastoral work.

### Looking Ahead to 2025:

- Expand training and mentoring programmes
- Increase mental health and welfare support
- Continue collaboration with CST, NSPCC and professional partners
- Strengthen financial literacy and governance resources

The financial summary of the last financial year ended 31st December 2024 is attached.

### Approval:

This report was approved by the Trustees on 9th October 2024 and signed on their behalf.



Rabbi Yehuda Pink - Trustee

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**KINUS HASHLUCHIM LUBAVITCH UK**

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**UNAUDITED**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2024**



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## KINUS HASHLUCHIM LUBAVITCH UK

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### INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

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#### Independent Examiner's Report to the Trustees of Kinus Hashluchim Lubavitch UK ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 December 2024.

#### Responsibilities and Basis of Report

As the Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent Examiner's Statement

Your attention is drawn to the fact that the Charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

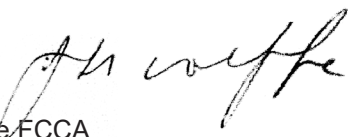
I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



D Wolffe FCCA

Dated: 16 September 2025

34 Braydon Road  
London  
N16 6QB

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KINUS HASHLUCHIM LUBAVITCH UK

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
<b>Income from:</b>					
Donations and legacies	3	82,687	39,033	121,720	65,053
Charitable activities:					
Conference fees		6,639	-	6,639	4,090
<b>Total income</b>		<b>89,326</b>	<b>39,033</b>	<b>128,359</b>	<b>69,143</b>
<b>Expenditure on:</b>					
Charitable activities:					
Grants paid		37,017	-	37,017	20,443
Conference costs		70,187	-	70,187	22,966
Other expenditure	5	-	21,387	21,387	14,666
<b>Total expenditure</b>		<b>107,204</b>	<b>21,387</b>	<b>128,591</b>	<b>58,075</b>
<b>Net (expenditure)/income</b>		<b>(17,878)</b>	<b>17,646</b>	<b>(232)</b>	<b>11,068</b>
Transfers between funds		16,000	(16,000)	-	-
<b>Total transfers</b>		<b>16,000</b>	<b>(16,000)</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>		<b>(1,878)</b>	<b>1,646</b>	<b>(232)</b>	<b>11,068</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		2,527	15,946	18,473	7,405
Net movement in funds		(1,878)	1,646	(232)	11,068
<b>Total funds carried forward</b>		<b>649</b>	<b>17,592</b>	<b>18,241</b>	<b>18,473</b>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 12 to 17 form part of these financial statements.

# KINUS HASHLUCHIM LUBAVITCH UK

## BALANCE SHEET AS AT 31 DECEMBER 2024

	Note	2024 £	2023 £
<b>Fixed assets</b>			
Tangible assets	7	1,329	1,993
		<u>1,329</u>	<u>1,993</u>
<b>Current assets</b>			
Cash at bank and in hand		17,662	17,230
		<u>17,662</u>	<u>17,230</u>
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	8	(750)	(750)
		<u>16,912</u>	<u>16,480</u>
<b>Net current assets</b>			
		<u>18,241</u>	<u>18,473</u>
<b>Total assets less current liabilities</b>			
		<u>18,241</u>	<u>18,473</u>
<b>Net assets excluding pension asset</b>			
		<u>18,241</u>	<u>18,473</u>
<b>Total net assets</b>		<u><u>18,241</u></u>	<u><u>18,473</u></u>
<b>Charity funds</b>			
Restricted funds		649	2,527
Unrestricted funds		17,592	15,946
		<u>18,241</u>	<u>18,473</u>
<b>Total funds</b>		<u><u>18,241</u></u>	<u><u>18,473</u></u>

The financial statements were approved and authorised for issue by the Trustees on 16 September 2025 and signed on their behalf by:



**Yehuda Pink**  
Trustee

The notes on pages 12 to 17 form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

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**1. General information**

The Charity was established to promote education and in-service training of Youth Workers, University Chaplains, Rabbis, Teachers, Community Workers and others engaged in community outreach work.

**2. Accounting policies**

**2.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Kinus Hashluchim Lubavitch UK meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

**2.2 Income**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

**2.3 Expenditure**

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

**2.4 Tangible fixed assets and depreciation**

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	25%
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

**2. Accounting policies (continued)**

**2.5 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**2.6 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

**2.7 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**3. Income from donations and legacies**

	<b>Restricted funds 2024 £</b>	<b>Unrestricted funds 2024 £</b>	<b>Total funds 2024 £</b>
Donations received	35,607	39,033	<b>74,640</b>
Grants received	47,080	-	<b>47,080</b>
	<u>82,687</u>	<u>39,033</u>	<u><b>121,720</b></u>
	<b><i>Restricted funds 2023 £</i></b>	<b><i>Unrestricted funds 2023 £</i></b>	<b><i>Total funds 2023 £</i></b>
Donations received	41,935	23,118	<b>65,053</b>



KINUS HASHLUCHIM LUBAVITCH UK

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024

4. Analysis of grants

	Grants to Institutions 2024 £	Grants to Individuals 2024 £	Total funds 2024 £
Grants paid	13,585	23,433	37,018
	<i>Grants to Institutions 2023 £</i>	<i>Grants to Individuals 2023 £</i>	<i>Total funds 2023 £</i>
Grants paid	19,163	1,280	20,443

5. Other expenditure

	Unrestricted funds 2024 £	Total funds 2024 £
General expenses	7,533	7,533
Computer expenses	4,980	4,980
Accountancy fees	975	975
Independent examiner's fees	350	350
Depreciation of equipment	665	665
Travel expenses	1,270	1,270
Staff and volunteer costs	5,614	5,614
	21,387	21,387

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

**5. Other expenditure (continued)**

	<i>Unrestricted funds 2023 £</i>	<i>Total funds 2023 £</i>
General expenses	5,974	5,974
Computer expenses	4,087	4,087
Accountancy fees	610	610
Independent examiner's fees	350	350
Professional fees	1,935	1,935
Depreciation of equipment	664	664
Travel expenses	1,046	1,046
	14,666	14,666
	14,666	14,666

**6. Trustees' remuneration and expenses**

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 December 2024, no Trustee expenses have been incurred (2023 - £NIL).

**7. Tangible fixed assets**

	<b>Office equipment £</b>
<b>Cost or valuation</b>	
At 1 January 2024	2,658
At 31 December 2024	2,658
<b>Depreciation</b>	
At 1 January 2024	665
Charge for the year	664
At 31 December 2024	1,329

KINUS HASHLUCHIM LUBAVITCH UK

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024

7. Tangible fixed assets (continued)

	Office equipment £
<b>Net book value</b>	
At 31 December 2024	<b>1,329</b>
At 31 December 2023	<b>1,993</b>

8. Creditors: Amounts falling due within one year

	2024 £	2023 £
Accruals and deferred income	<b>750</b>	<b>750</b>

9. Summary of funds

Summary of funds - current year

	Balance at 1 January 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2024 £
General funds	15,946	39,033	(21,387)	(16,000)	17,592
Restricted funds	2,527	89,326	(107,204)	16,000	649
	<b>18,473</b>	<b>128,359</b>	<b>(128,591)</b>	<b>-</b>	<b>18,241</b>

Summary of funds - prior year

	Balance at 1 January 2023 £	Income £	Expenditure £	Balance at 31 December 2023 £
General funds	7,493	23,118	(14,666)	15,945
Restricted funds	(89)	46,025	(43,409)	2,527
	<b>7,404</b>	<b>69,143</b>	<b>(58,075)</b>	<b>18,472</b>

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024

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**10. Related party transactions**

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 December 2024.

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