



Trustees' Annual Report for the period

From

Period start date

17

06

2022

To

Period end date

31

03

2023

Section A

Reference and administration details

Charity name

Bury LGBTQI Forum

Other names charity is known by

Bury LGBTQI+ Forum

Registered charity number (if any)

1194830

Charity's principal address

Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	David Catterall	Chair		
2	Nicola Naylor	Co-Chair		
3	Gary Hardman	Treasurer		
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
Jax Effiong	
Gwyn Starkie	
Carl Austen-Behan	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution

How the charity is constituted
(eg. trust, association, company)

Association

Trustee selection methods
(eg. appointed by, elected by)

Members of the Management Committee shall be elected for a term of 3 years at the Annual General Meeting. At the first meeting following an AGM, the Management Committee shall elect from their numbers, Trustees to undertake certain Officer roles, such as Chairperson, Treasurer and Secretary or other.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Safeguarding policy.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The objects of the CIO are the promotion of inclusion in the Bury District for the public benefit by: (a) the elimination of discrimination in relation to lesbian, gay, bisexual, trans, intersex and queer individuals living within the Bury District. (b) advancing education and raising awareness in equality and diversity, housing law, health and other subjects pertaining to the LGBTQ+ community. (c) promoting activities to foster understanding between people from

diverse backgrounds. (d) conducting or commissioning research on equality and diversity issues and publishing the results to the public. (e) cultivating a sentiment in favour of equality, diversity and inclusion.

Summary of Main Activities

Bury LGBTQI Forum with the Big Fandango is now in the 2nd year of running a monthly LGBTQI drop in on the second Tuesday of each month. This has been extended to include a Women's group which includes transgender and intersex members. Themes have included a Health workshop on experiences with GPs, and a banner making workshop. Bury Pride in April 2022 had a footfall of 2000 people, and more people were introduced to the groups as a result.

The Mayor hosted a number of Mayoral receptions for the Forum to celebrate World Aids Day, IDAHOBIT day and LGBT History month.

Bury LGBTQI Forum organised an event at Bury Met for Worlds Aids Day which included showing three short films HIV And Me and speeches by the Chief Executive of the George House Trust and the Director of Public Health in Bury.

For LGBT History month, the Forum held a meeting at Bury Met which included a powerful presentation by 2 trans women who read their poems about their experiences of hate crime and having a minute's silence to remember Brianna Ghey.

Hoping to build the education of our community, the cultural aspect of Bury's LGBTQI+ Forum has been pushed with the introduction of a poetry event at Bury Art Gallery. This was hugely popular with the members of the Forum and external allies. More cultural activities need to be built into the programme next year.

The annual steam train from Bury to Rawtenstall ran again. Entertainment was on the platforms of both stations and on board the train. Over 200 tickets were sold.

The forum has developed links with the LGBT+ group at Bury College and several LGBT support groups within schools in the borough. LGBT awareness sessions for pupils from different schools have also been delivered.

Bury LGBTQI Forum has been working at a more strategic level to increase the profile of LGBTQI+ people in Bury. We have met with the Leader of the Council, the Chief Executive of the Council and the Chair of the CCG.

We take an active role in the Community Cohesion group. The Co-Chairs have attended monthly meetings with the Independent Advisory Group for Bury Police to maintain our presence in acting as a critical friend for the LGBTQI community. They are also members of the Inclusion Group with Bury Council and so able to influence policy makers.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

A transgender member of the Forum was instrumental in developing a learning framework for the social care workforce to help them work affirmatively, inclusively and effectively with individuals from sexually and gender diverse communities in later life.

Bury LGBTQI+ Development Worker met with the Director of Public Health within the Council, Jon Hobday to discuss LGBT health issues. The Development Worker ran some sessions on LGBTQI issues for school nurse and for the 5 Integrated Hubs.

The Development Worker with one of the Co-Chairs ran a session on the prevalence of Mental Health and suicide within the LGBTQI+ community to Bury Living Well Collabor8te.

The LGBTQI+ Development Worker has started to look at the work the Jewish Federation of Services are doing and ways of working more closely with them.

The LGBTQI+ Development Worker has been delivering Learning Lunch event for Childrens Service on which will cover the work I am doing and the work of the Forum but in particular work we have been doing with young people. Youth Workers were able to discuss the work of the Proud Trust and the work they are doing with young people in Bury.

The Development Worker with one of the Co-Chairs ran a session for Team Bury on the strategic value of the Forum and Bury VCFA in meeting the gaps of the Council.

The Forum has been meeting with police officers in Bury to increase the awareness of LGBT Hate Crime and Domestic abuse. A specialist LGBTQI+ Domestic Abuse Worker has been funded and is working with the Council's Domestic Abuse unit 'SafeNet' and situated within Bury VCFA.

Money was secured from Stronger Together monies to organise another Hate Crime Event on Radcliffe market. 20 organisations held stalls there and entertainment was provided.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

- Reduced loneliness and isolation by establishing 3 monthly cabarets.
- Reduced loneliness and isolation by establishing 3 monthly LGBTQI+ sexually and gender diverse groups.
- Advanced education and raised awareness in equality and diversity in public health of HIV and other subjects pertaining to the LGBTQ+ community.
- Advanced education and raised awareness in equality and diversity in schools and colleges in relation to HIV and forming support groups.
- Organised events to foster understanding between people from diverse backgrounds regarding the BAME, disabled and older communities.
- Developed closer relationships with a range of voluntary sector groups.

Brief statement of the charity's policy on reserves

The charity's policy on reserves is solely to protect the charity's assets;

- to cover future activities such as awareness days to promote awareness and raise the profile of our community.
- to cover future room hire costs for Drop ins.

This will be protected by:

- identifying and managing the risk of conflicts of interest, loss, waste, bribery, theft or fraud;
- ensuring that financial reporting is robust and of sufficient quality
- ensuring that the trustees comply with charity law and regulation relating to finance.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.


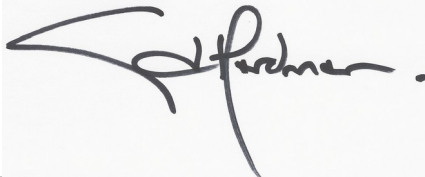
Section F**Other optional information**


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Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Nicola Naylor	Gary Hardman
Position (eg Secretary, Chair, etc)	Co-Chair	

Signature(s)	
Full name(s)	David Catterall
Position (eg Secretary, Chair, etc)	C0-chair

Date

BURY LGBTQI+ FORUM
Charity Number 1194830
FINANCIAL STATEMENT
1st April 2022 to 31st MARCH 2023

Income and Expenditure Account

Income:

Sponsorship and donations	2246.28 + 2102.19 + 71.59	=	4420.06
Grants and funding		=	5000.00
Tickets and Merchandise	768.68 + 73.57	=	842.25
Total Income:	-	=	10262.31

Expenditure:

Poetry Event (Art Gallery)	-200.00
Bury Pride 2022	- 3240.67
Banner Making Event	-81.00
Misc. Promotional (pop-up banners, hand held flag	-225.81
Rainbow Train Event	-2000.00
Black History Month Event	-120.00
Women's Group	-130.00
World Aids Day Event	-209.00
Xmas Social	- 64.25
Hate crime Event (Radcliffe)	-310.00
LGBT History Month Event	-221.00
Prestwich Pride	-500.00
Bury pride 2023	-1128.00
Total expenditure	- 8429.73

Balance for year as @ 31 March 2020

+1832.58
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Current Assets

Cash at bank – at 31 March 2022	15563.14
Cash at bank – at 31 March 2023	<u>17395.72</u>
	+1832.58

Total funds at 17 June 2021	15563.14
Balance for year	<u>+1832.58</u>
Total funds at 31 March 2022	17395.72
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Gary Hardman MBE – Treasurer
6th May 2024