



HOLY TRINITY
LEAMINGTON SPA

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HOLY TRINITY, LEAMINGTON
SPA**

Annual Report and Financial Accounts

For the year ended **31 December 2025**

Charity Number: 1194773

Holy Trinity PCC
Beauchamp Avenue
Leamington Spa
CV32 5RG
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Holy Trinity Church, Leamington Spa Annual Report 2025

A summary of the work and worship of Holy Trinity Church in 2025 and how it has been led and financed.

Aims, Objectives and Achievements

Aims

The Parochial Church Council (PCC) of Holy Trinity exists to promote the whole mission of the Church within the ecclesiastical parish. This includes pastoral care, evangelism, social outreach and ecumenical engagement, together with responsibility for the maintenance and proper stewardship of the church building, hall and grounds.

During the year, our vision has been prayerfully refined and more clearly expressed. We seek to be *the warm heart of the community, making Jesus known*. This vision underpins all that we do, shaping our worship, ministry and service, as we work in partnership with others to serve people of all ages and backgrounds.

Objectives

The PCC is committed to the growth of the life of Holy Trinity Church in the parish and town.

They have considered the Charity Commission's guidance on public benefit, particularly the supplementary guidance on charities for the advancement of religion. It aims to enable people of all ages to live out their faith.

The PCC set the following key priorities for 2025:

1. Expanding children and youth work
2. Developing leaders
3. Enabling progression of the Vision (Building) Project

Achievements and Performance

1.Children and Youth: During 2025, our ministry with children and young people has continued to grow and develop. We currently have over 20 children and young people connected to the church as part of our church family, alongside wider engagement through local Scouts groups and schools. As a result, we can confidently say that we are a church of all ages and stages of life. Sunday groups remain a key area of growth, welcoming both church families and visitors. The Milkshake Club, a weekly after-school club for teenagers, is now well established and continues to thrive. Six young people, accompanied by a leader, attended a regional Christian activity camp, and three of our older youth completed the Youth Growing Leaders course. The Young Voices worship group has grown in confidence and musical skill as individual gifts have been encouraged and developed. Babies, toddlers, and preschool children regularly attend Sunday worship with their parents and benefit from the provision available to them. Children and young people have also taken on a more visible role within services, now leading the weekly feedback slot at the conclusion of Sunday worship. Our links with the 12th Leamington Scouts Group have strengthened during the year, with Scouts participating in Sunday groups in significant numbers. Schools continue to be an important part of our life as a church, and we have plans in place to increase our engagement with local schools in the year ahead. The children and youth leadership team has continued to benefit from training, resourcing, and support provided by Thrive Youth Ministries.

2.Developing Leaders: Besides significant progress in youth work leadership, Holy Trinity continues to thrive through the growing leadership within its ranks. Our ordinand on a two-year placement continues to grow in skill and leadership, taking on increasing responsibility across both Sunday and mid-week activities. Likewise, our lay leaders are developing new skills and assuming greater responsibility, contributing to the vibrancy and sustainability of church life.

This year we successfully trialled lay-led services, which were well received and we continue to enjoy the growth of leadership as our church family becomes more diverse. The roles of Lay Chair, Vision Project Lead, and Safeguarding Support have developed significantly, and the ministry team has been further strengthened by the move of the clergy lead to a full-time contract.

Changes to how we administrate church life have released clergy time from administrative tasks and improved communication and planning across the church.

Personal growth and deepening spirituality have been evident across the congregation. Many members are actively involved, both on Sundays—through reading, leading prayers, administering the chalice, preaching, and stewarding—and during the week in small groups and other church activities. The PCC has maintained a particular focus on nurturing new and emerging members and generations, ensuring that our leadership development supports the church's continuing growth and sustainability.

3.Enabling the Progression of the Vision (Building) Project: The objective of this project is to ensure that our church building is fit for current use and sustainable for the future. As the church continues to grow in number, community use, and the breadth of its missional activities, this work has become more necessary than ever.

In February 2025, the PCC submitted a faculty application to the Diocesan Advisory Committee (DAC) and is still awaiting a approval In the meantime, further work has been undertaken to assess the feasibility of the proposed net zero heating schemes, ensuring that any future development aligns with our environmental commitments and long-term sustainability goals.

Throughout 2025, Holy Trinity has continued to grow in spiritual depth, diversity, and participation. While overall attendance patterns remained consistent, there has been a noticeable increase in engagement across worship, prayer, and service, with people of all ages contributing more actively to church life.

The congregation reflects an increasingly diverse mix of ages, backgrounds, and faith journeys, and there is clear evidence of growing confidence, spiritual maturity, and commitment among both newer and longer-standing members.

Seasonal services and civic occasions attracted significant participation from the wider community, particularly through our partnership with the 12th Leamington Scout Group and our role as a welcoming parish church at key moments in the year. In December alone, we welcomed over 4,000 for worship services and almost 1,000 for community events.

The Warwick Yedam Church, a part of the Church of the Nazarene. was launched using the HTL parish hall. We were delighted to welcome them on this new venture.

Midweek events:

- **Alpha** – 2 well attended and valued Alpha Courses.
- **Wednesday Prayer Meeting:** Attended by an average of 15 weekly. The focus is to spend time in prayer for our church, town and world.
- **Red Lid:** Meets weekly, catering for adults with learning difficulties and their carers.
- **Small Group:** There was significant growth across the three small groups which met locally to offer bible study, worship, and prayer as well as friendship and support.
- **Ladies Fellowship:** A monthly gathering with guest speakers and trips out for women from the church and wider community.
- **Pastoral Care:** Trained and commissioned volunteers make pastoral visits to people's homes, and care homes. Vital work involves visiting and sharing Holy Communion with those unable to join in community events. Safeguarding training is given and kept up to date in compliance with the House of Bishops guidance.
- **Community Coffee Morning:** The church is open every Saturday for the local community to drop in for refreshments and chat.
- **Communion, Coffee and Chat:** Offered a monthly alternative or addition to Sunday worship.
- **Lunchtime Concerts:** Fortnightly concerts in partnership with the Birmingham Conservatoire.
- **Book Group:** Continued to thrive with new members from the church and the wider community.
- **Creative writing:** This group met and contributed prayer and discipleship recourses for the wider church at Advent.

- **Holy Trinity Mission Partners:** HTL has supported: Thrive Youth Ministries, Mission to the Seafarers and the Kyangala Trust in prayer and with significant financial assistance. Other charities supported were Food Bank and Christian Aid Sudan Crisis Appeal.
- **Community Engagement:** Church members are active in links with Friends of Christchurch Gardens, The Kingsley School, The Warwick Hospital Chaplaincy, Audley Binswood Retirement Village, Arnold Lodge School, Dignity Funeral Directors, The 12th Leamington Scout Group, Arden House Care Home, Gainsborough House Care Home and our local Police Support Officers.

Holy Trinity hosted concerts, performances and exhibitions, including Heritage Weekend events and Warwickshire Open Studios. We were pleased to continue working with the Omega course. In 2025 a new community choir, Vox Populi was launched at Holy Trinity, a joint venture with Harvey Brough. There are over 50 in the choir, and there have been 4 concerts this year.

Financial Review

Receipts and Payments

Our receipts for 2025 totalled £172,989 (2024: £162,405) and payments £172,485 (2024: £167,721). A steady increase in donations together with cost reduction efforts allowed us meet all our obligations. Our payments included further professional fees for the Vision project.

Further significant funds will be needed once approval for the project is received.

Donation receipts, before gift aid, grew to	£98,875	2024: £87,722
Gift aid receipts totalled	£19,416	2024: £14,122
Letting income increased to	£38,371	2024: £34,796
Total Cash funds at 31/12/25	£267,841	2024: £266,841

Investments and reserves

Our reserves are principally from legacies, and our policy is to use them for significant projects, such as the Vision Project, and not for day-to-day expenditure.

Trustees: Trustees received no remuneration and claimed no expenses except for receipted church purchases. No transactions were made to related parties. The regulator’s guidance on recording and management of conflicts of interest was followed.

Independent Examiner: Teresa Fennell. Fees for 2025 report and accounts will be £675.

Resourcing the Ministry

Prayer: Corporate prayer for the church, the community and the town is the foundation of the life of the church.
People: clergy, staff, volunteers: Mr Kerry Beaumont continued as Director of Music.. The HTL clergy lead, the Rev’d Esther Peers continues to contribute to the wider community in her roles of Dean of Women’s Ministry and Assistant Area Dean. Ordained and lay volunteers are involved in Sunday worship. Regular supporting clergy include the Rev’d Anne Morris, Rev’d Canon Andrew Gorham, the Rev’d Canon David Herbert, the Rev’d Penny Hughes and the Rev’d Canon David Hodgson.

The church depends on volunteers to participate in the wide range of church activities, from leading small groups, preaching, stewarding, serving refreshments, to maintenance, administration, children & youth, artistic input etc. Given the diverse and varied nature of these roles, it is impossible to measure the time commitment and notional value attaching to them.

Safeguarding: The Church is fully committed to maintaining a robust and proactive safeguarding culture. Mandatory safeguarding training has been completed by all PCC members and by everyone in roles involving children, young people, and vulnerable adults. Our Parish Safeguarding Officer plays a key role within the PCC, providing a safeguarding report at every meeting. With the safeguarding assistant, they oversee Safer Recruitment and People Management processes, and contribute to staff reviews to ensure best practice is consistently upheld across all areas of church life.

Fabric: The buildings have been kept in good order due to the diligent overview and hands on approach of the churchwardens and supporting teams.

Structure, Governance and Management

The Parochial Church Council (PCC): The PCC is the key leadership group at Holy Trinity, made up of clergy, church wardens and elected representatives of the congregation. The PCC focussed on the key objectives, listed above, and the financing and organisation of the charity. The method and appointment of PCC members is set out in the Church Representation Rules, a key governing document. The PCC is the main decision maker of the parish. It has the responsibility, along with the clergy, to promote the mission of God in its parish. All church attendees are encouraged to register on the Electoral Roll and are eligible to stand for election to the PCC. The Electoral Roll stood at 89 in April.

The PCC members who are the Charity Trustees are as follows:

Rev'd Esther Peers	Chair
Mrs Helen Buckingham	Deanery Synod Member
Mr Allen Busby	Vision Project Lead
Mrs Susan Butler	
Mrs Helen Cave	Deanery Synod Member
Mr Neil Davis	Treasurer
Mrs Julia Essex*	Churchwarden
Mr Charles Essex**	Churchwarden
Mrs Joy Hattersley	Safeguarding
Mrs Pamela Iredale	PCC Secretary
Mrs Patricia Masters	
Mrs Rachel Middleton	Deanery Synod Member & Safeguarding
Mrs Christine Spooner	Churchwarden
Mr Paul Tyler	Lay Chair
Rev'd Christopher Wilson	Incumbent
Ms Shirley Yam	

**Served until 31st March 2025 ** Served from 31st March 2025*

The PCC operates through committees:

The Standing Committee: transacts the business of the PCC in between meetings. This committee includes the Assistant Curate, Churchwardens, Treasurer, PCC Lay Chair, Vision Project Lead and PCC Secretary. The Standing Committee may invite others to join this meeting for ad hoc advice.

The Finance Committee: works with the Treasurer, Standing Committee and PCC overseeing financial matters. It monitors income and expenditure, proposes the budget, monitors investments, and has oversight of planned giving.

Arrangements for setting pay and remuneration: The PCC consider that the Churchwardens and Treasurer comprise the key management personnel of the charity in charge of directing and controlling its staff on a day- to-day basis. The clergy are employed by the Church of England, and their remuneration is governed by agreements set nationally by the employing body.

Conclusion

The Annual Report is presented as a record of how Holy Trinity worked in 2025 to implement its Vision. It has taken and financed positive steps towards being a Church fit for the purpose of meeting the needs of its community. It has deepened and defined its ethos as a place where the gospel is preached, and God's work is carried out.

Approved by the Parochial Church Council ("PCC")

And signed on its behalf by:

Rev'd E L Peers
Chair of the PCC



Esther Peers (Mar 12, 2026 11:40:50 GMT)

Independent examiner's report to the trustees of the Ecclesiastical Parish of Holy Trinity, Leamington Spa ('the Church')

I report to the Trustees on my examination of the accounts of the Church for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity trustees of the Church you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Church's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Church as required by section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Teresa Fennell

Teresa Fennell, ACMA CGMA
It Doesn't Have to Cost the Earth Ltd
47 St Dunstons Close, Worcester, WR5 2AJ

Date: 12/03/2026

RECEIPTS AND PAYMENTS ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2025

	Unrestricted funds £	Restricted funds £	TOTAL 2025 £	TOTAL 2024 £
RECEIPTS				
2a) Donations & Legacies	94,336	24,261	118,597	102,979
2b) Premises Hire	38,372	-	38,372	34,796
2c) Investments	13,920	-	13,920	12,202
2d) Grants received & Other		2,100	2,100	12,428
TOTAL RECEIPTS	146,628	26,361	172,989	162,404
PAYMENTS				
3a) Grants & Giving	(3,699)	(3,505)	(7,204)	(4,316)
3b) Charitable activities	(127,755)	(2,133)	129,889	(137,421)
3c) Vision Project	(9,023)	(26,369)	(35,392)	(25,984)
TOTAL PAYMENTS	(140,477)	(32,007)	(172,485)	(167,721)
NET RECEIPTS/(PAYMENTS)	6,151	(5,646)	505	(5,317)
4b) Transfers between funds	0	0	0	0
Investment sales	0	0	0	0
NET MOVEMENT in FUNDS	6,151	(5,646)	505	(5,317)
Cash funds brought forward as at 1.1.25	258,186	8,655	266,841	
CASH FUNDS CARRIED FORWARD at 31.12.	264,337	3,009	267,346	

STATEMENT OF ASSETS AND LIABILITIES AT 31 DECEMBER 2025

	Unrestricted funds £	Restricted funds £	TOTAL 2025 £	TOTAL 2024 £
CASH FUNDS				
Short Term Deposits	259,747			245,970
Cash at Bank	4,590	3,008		20,871
TOTAL CASH FUNDS	264,337	3,008	267,345	266,841
INVESTMENT ASSETS				
5a) Freehold Property	750,000			750,000
5b) Investment Assets	88,499			92,184
TOTAL INVESTMENT ASSETS	838,499	0		842,184
LIABILITIES				
Amounts due within 1 year	0	0	0	0

Approved by the Parochial Church Council ("PCC")
And signed on its behalf by:

Neil M Davis

[Neil M Davis \(Mar 12, 2026 11:46:29 GMT\)](#)

N M Davis
Treasurer

The following notes form part of these accounts

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2025

ACCOUNTING POLICIES

Receipts and Payments accounts have been prepared.

Funds:

General funds represent the funds of the PCC that are not subject to any restriction regarding their use and are available for the application on the general purposes of the PCC.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Receipts:

Voluntary Receipts and Capital Sources

All income is recognised when received by, or on behalf of, the PCC. Grants and legacies to the PCC are accounted for upon receipt. The second part of the legacy from Roger Pascal (20% of a domestic property) is unlikely to be received for some years, and is of uncertain value.

Gains and losses on Investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are included for information, and are accounted for on revaluation of investments at 31 December.

Costs:

- **Costs** are accounted for as incurred.
- **Grants and charitable donations** are accounted for when paid over.

Fixed Assets:

- **Investments** are valued at market value at 31 December 2025.
- **Freehold Property** – the parish Hall is included as its last estimated market value.

Current Assets:

Short term deposits include cash held on deposit with the CBF Church of England funds and Charities Aid Bank

Reserves:

The church maintains cash reserves equivalent to at least 4 months of regular expenditure. Our other reserves are held ready for the Vision Fund project and other development expenditure.

Categories of receipts and payments.

The categories have been updated to better reflect the financial picture. The 2024 figures have been restated in the new 2025 categories for clear comparison.

2. RECEIPTS	Unrestricted funds £	Restricted funds £	TOTAL 2025 £	TOTAL 2024 £
2a) Donations & Legacies				
Donations	80,770	18,105	98,875	87,722
Gift Aid received	13,260	6,156	19,416	14,122
Legacies	306	0	306	1,135
Total receipts from Donors	94,336	24,261	118,597	102,979
2b) Premises Hire				
Church letting	14,697	0	14,697	10,377
Hall letting	23,675	0	23,675	24,419
Total Premises hire	38,372	0	38,372	34,796
2c) Receipts from Investments				
Bank and CBF interest & dividends	13,920	0	13,920	12,202
Total receipts from Investments	13,920	0	13,920	12,202
2d) Grants received & other income				
Warwick County Fund	0	1,000	1,000	1,000
Newfield Charitable Trust	0	1,100	1,100	
Corbet fund	0	0	0	10,000
Other incoming resources				1,428
Total grants received & other income	0	2,100	2,100	12,428
TOTAL RECEIPTS	146,628	26,361	172,989	162,405

3. PAYMENTS

	Unrestricted funds £	Restricted funds £	TOTAL 2025 £	TOTAL 2024 £
3a) Total Missionary & Charitable giving	3,699	3,505	7,204	4,316
3b) Charitable activities				
Church running costs				
Staff costs	16,156		16,156	19,930
Flowers	488	235	723	736
Diocesan Parish Share	65,000	0	65,000	55,000
Piano & organ repairs	185	1,801	1,986	2,727
Energy & Water	10,293	0	10,293	15,178
All other running costs	27,383	0	27,383	35,071
Total Church running costs	119,506	2,036	121,542	128,642
Charity Management & Administration	1,289		1,289	2,266
Worship, vision & evangelism	6,960	97	7,057	6,513
Total Charitable Activities	127,755	2,133	129,888	137,421
3c) Total Vision Project Professional fees & admin	9,023	26,369	35,392	25,984
TOTAL PAYMENTS	140,476	32,007	172,483	167,721

4. TRANSFERS BETWEEN FUNDS

There were no transfers between funds during 2025 or 2024

5. FIXED ASSET INVESTMENTS

5a) Freehold Property

Parish Hall, valued at £750,000 in 2021

2025		2024	
Mkt value	Cost	Mkt value	Cost
£	£	£	£
88,499	31,535	92,184	31,535
(3,685)		2,063	

5b) Quoted Investments

3986.73 CBF Income Shares (2024 - 3986.73)

5c) Unrealised Investment Gain/(Loss)

6) Reserve Funds

Restricted Funds

	at 1.1.25	Donations	Grants	Payments	Gain/(loss)	at 31.12.25
Council grant (acoustic)			1,000	0	0	1,000
Daryna Kulbych			1,100	(1,100)	0	0
Flower Fund	116	179	0	(235)	0	60
Foodbank		339	0	(339)	0	0
Kyangala		44	0	(44)	0	0
Mission to Seafarer		246	0	(246)	0	0
Organ	1,718	83	0	(1,801)	0	0
Pastoral Fund		173	0	(97)	0	76
Salvation Army Leamington Spa		444	0	(444)	0	0
Sudan Appeal Christian Aid		1,332	0	(1,332)	0	0
Vision restricted	6,820	21,421	0	(26,369)	0	1,872
TOTAL restricted funds (Cash)	8,654	24,261	2,100	(32,007)	0	3,008
Unrestricted Funds						
Designated legacies:						
M Cohen 1	26,577	0	0	(7,613)	0	18,964
E France Hayhurst	50,000	0	0	0	0	50,000
M Cohen 2	63,800	0	0	0	0	63,800
R Pascall	9,375	0	0	0	0	9,375
George Warner	0	306	0	0	0	306
E Binks	1,000		0	0	0	1,000
Total Designated legacies	150,752	306	0	(7,613)	0	143,445
Vision Project	2,112	0		(1,410)	0	702
Total designated funds Cash)	152,864	306	0	(9,023)	0	144,147
Other General cash funds	105,322	146,323	0	(131,453)		120,190
General investment funds	842,184	0	0		(3,685)	838,499
Total unrestricted funds	1,100,370	146,629	0	(140,476)	(3,685)	1,102,836
Total Cash Funds	266,840	170,890	2,100	(172,483)	0	267,345
Total Investment Funds	842,184	0	0	0	(3,685)	838,499
TOTAL FUNDS	1,109,024	170,890	2,100	(172,483)	(3,685)	1,105,844