



## Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	10	June	2023		09	June	2024

### Section A Reference and administration details

Charity name

The Black Society

Other names charity is known by

Registered charity number (if any)

1194762

Charity's principal address

50 Westmoreland Road

London

Postcode

SE17 2GA

#### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Samuel Glean			
2	Nicholas Martin			
3	Carl Reid			
4	Rachel Glean			
5	Dylan Gordon			

#### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

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### Section B Structure, governance and management

#### Description of the charity's trusts

Type of governing document

Constitution

(eg. trust deed, constitution)	
How the charity is constituted (eg. trust, association, company)	association
Trustee selection methods (eg. appointed by, elected by)	Appointed by

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

## Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

the prevention or relief of poverty in England and Wales by providing: grants, items and services to individuals in need and/or charities, or other organisations .Focusing on families living in an area of social deprivation, who may lack education, employment opportunities, care for vulnerable or dependent elderly relatives, or children with learning difficulties. 'poverty' includes households living on less than 60% of median income who go short in some unacceptable way.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

Working in partnership with charitable organisations and community groups to co-develop and co-deliver targeted initiatives and programmes to support underserved communities and individuals. This includes aligning black-led organisations to better use resources in an efficient way. Providing opportunities for young people to be exposed to greater opportunities within employment, peer-to-peer networking and mentorship. Supporting community leaders by amplifying their work or message to those considered harder to reach. We also host Allyship sessions for the wider community to develop a greater understanding and get involved with some elements of culture that they may not understand or have experienced. We help to identify and create targetted support from allies.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

Through our Black Society Assembly sessions we hosted monthly meetings, bringing together community leaders and changemakers to discuss key challenges, priorities and our approach to supporting the organisations and people in underserved communities. A key focus was given to sharing knowledge regarding financing small and scaling organisations.

As part of our Same As Me Foundation young people were hosted for Career Inspiration Days at well-known, multinational corporations. They were able to identify and explore new aspirations.

Partnering with UK Black Business Week we provided access for young people across the week to attend events covering business, finance, tech, mental health, and more.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

Reserves are that part of a charity's unrestricted funds that is freely available to spend on any of the charity's purposes. There are thresholds for approval of spending at different amounts.

Excluded from reserves are the following;

- programme-related investments those held solely to further the charity's purposes
- designated funds set aside to meet essential future spending, such as funding a project that could not be met from future income

### Details of any funds materially in deficit

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

**10 June 2023 - 09 June 2024**

#### Income

Donations	£	20,335.00
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#### **Total Income**

£	<b>20,335.00</b>
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#### Expenditure

Youth Programmes	£	4,355.50
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Community Engagement	£	6,340.99
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Educational Assemblies	£	6,094.00
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Administration	£	6,008.59
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#### **Total Expenditure**

£	<b>22,799.08</b>
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## Section F

## Other optional information

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	S.Glean	
Full name(s)	Samuel Glean	
Position (eg Secretary, Chair, etc)	Chair	
Date	18/06/2024	