

# RHUBARB FARM

England & Wales · Charity number 1194757

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2021-06-10

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Rhubarb Farm  
Hardwick Street  
Langwith  
Mansfield  
NG20 9DR

**Phone** 01623741210

**Email** [enquiries@rhubarbfarm.co.uk](mailto:enquiries@rhubarbfarm.co.uk)

**Website** <https://www.rhubarbfarm.co.uk>

## Activities

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**Objects:** THE OBJECTS OF THE CIO ARE TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING PEOPLE FROM BECOMING SOCIALLY EXCLUDED, RELIEVING THE NEEDS OF THOSE PEOPLE WHO ARE SOCIALLY EXCLUDED AND ASSISTING THEM TO INTEGRATE INTO SOCIETY, INCLUDING PROVIDING EMPLOYMENT AND TRAINING AND SUPPORT TO IMPROVE WELLBEING.FOR THE PURPOSE OF THIS CLAUSE ÆSOCIALLY EXCLUDEDÆ MEANS BEING EXCLUDED FROM SOCIETY, OR PARTS OF SOCIETY, AS A RESULT OF ONE OF MORE OF THE FOLLOWING FACTORS: UNEMPLOYMENT; FINANCIAL HARDSHIP; YOUTH OR OLD AGE; ILL HEALTH (PHYSICAL OR MENTAL); SUBSTANCE ABUSE OR DEPENDENCY INCLUDING ALCOHOL AND DRUGS; DISCRIMINATION ON THE GROUNDS OF SEX, RACE, DISABILITY (LEARNING AND/OR PHYSICAL), ETHNIC ORIGIN, RELIGION, BELIEF, CREED, SEXUAL ORIENTATION OR GENDER RE-ASSIGNMENT; POOR EDUCATIONAL OR SKILLS ATTAINMENT; RELATIONSHIP AND FAMILY BREAKDOWN (INCLUDING DOMESTIC ABUSE); POOR HOUSING (THAT IS HOUSING THAT DOES NOT MEET BASIC HABITABLE STANDARDS; CRIME (EITHER AS A VICTIM OF CRIME OR AS AN OFFENDER REHABILITATING INTO SOCIETY).

**Activities:** Rhubarb Farm provides a diverse range of therapeutic activities specifically designed for adults with support needs. Situated in Langwith, we assist individuals with learning and developmental disabilities, mental and physical health challenges, those not in employment, education, or training, individuals recovering from substance misuse, and older adults experiencing isolation.

## Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Environment/conservation/heritage, Economic/community Development/employment, Recreation
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

## Geography

- Derbyshire
- Nottinghamshire

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£5,376	£7,992	-	-
2023-12-31	£21,487	£1,674	-	-
2022-12-31	£41,366	£1	-	-
2021-12-31	£30,604	£1	-	-

## Trustees

Name	Role	Appointed
Gareth Dillon	Chair	2021-04-01
David Scarle		2025-11-26
Helen Heath		2025-11-26
Jayne Green		2024-03-01
John Beazer		2021-04-01
Rebecca Dermody-Simmons		2022-05-04

**RHUBARB FARM**

England & Wales - Charity number 1194757

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# Accounts

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**RHUBARB FARM  
TRUSTEES' REPORT AND  
UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**



51 Field Drive  
Shirebrook  
Mansfield  
Notts  
NG20 8BT

**Rhubarb Farm**  
**Trustees' Report and Unaudited Financial Statements**  
**For The Year Ended 31 December 2024**

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**Rhubarb Farm  
Company Information  
For The Year Ended 31 December 2024**

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**Trustees**

Mr John Beazer  
Mr Gareth Dillon  
Mr Simon Taylor  
Mrs Rebecca Dermody-Simmons  
Ms Megan Blake

**Company Number**

CE026250

**Registered Office**

Hardwick Street  
Langwith  
Mansfield  
Notts  
NG20 9DR

**Accountants**

Ben Elliott Accounting Ltd  
51 Field Drive  
Shirebrook  
Mansfield  
Notts  
NG20 8BT

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This report includes the Directors Report as required by company law.

## **OBJECTIVES AND ACTIVITIES**

### **General Description of the Charity's Activities**

Rhubarb Farm is a dedicated social enterprise located in Langwith, on the border of Derbyshire and Nottinghamshire. We provide vital support to individuals with diverse needs, including those with learning and developmental disabilities, mental and physical health challenges, people not in employment, education, or training (NEET), individuals recovering from substance use issues, and older adults experiencing isolation.

Harnessing the transformative power of social and therapeutic horticulture, Rhubarb Farm offers life-changing opportunities. Our committed Support Workers lead engaging activities such as horticultural tasks, animal care, food-related work, and site maintenance. These initiatives not only enhance practical skills but also foster mental and physical well-being.

In addition to daily horticultural activities, we organise dynamic workshops, courses, and events aimed at building confidence, developing skills, and promoting a deeper connection with nature. Our mission is to empower individuals to grow personally and professionally, contributing to a brighter and more inclusive future.

The fresh produce grown at Rhubarb Farm is shared through our affordable Food Pantry, addressing food insecurity within the local community. We are deeply committed to sustainability and believe in the potential of every individual to make a positive impact.

To acknowledge their economic and social contributions, all individuals supported by Rhubarb Farm are referred to as "Volunteers."

In 2024, Rhubarb Farm employed a team of twenty-one staff members, comprising seven full-time and fourteen part-time employees.

### **Consultation with Stakeholders**

Rhubarb Farm recognises the importance of its stakeholders, including individuals using the site for work placements, training, or volunteering, as well as organisations referring people for support or skill development. Stakeholders also encompass local residents, particularly those in Langwith and surrounding districts such as Bolsover, North-East Derbyshire, Chesterfield, Mansfield, and Bassetlaw. Additionally, stakeholders include organisations that fund Rhubarb Farm through grants, award contracts, or offer practical and in-kind support.

The Rhubarb Farm Board plays a crucial role, meeting every two months to oversee the enterprise's operations and financial management. Board members actively participate in events and support on-site activities.

Throughout the financial year from January to December 2024, Rhubarb Farm involved its stakeholders in various meaningful ways:

- Maintained the website ([www.rhubarbfarm.co.uk](http://www.rhubarbfarm.co.uk)) to provide up-to-date information about the enterprise.
- Managed an active Facebook page (<https://www.facebook.com/RhubarbFarmCIC>) to share updates on our programmes, projects, activities, achievements, and future plans.
- Distributed regular leaflets and Facebook posts to keep stakeholders informed about Rhubarb Farm's work.
- Featured in several segments on Bolsover TV and in local newspapers such as The Mansfield Chad and The Derbyshire Times.

## **PROJECT WORK**

### **Support Programmes**

- **Individual Support:** Through our various programs, we supported 126 individuals, including 75 new referrals. Weekly attendance ranged from 32 to 45 people, with a total of 12,800 volunteering hours recorded.
- **Buddies Progression Project:** With continued funding from The National Lottery Community Fund, we expanded our flagship Buddies Project to include a progression element. This enhancement helps attendees transition to new opportunities such as volunteering, training, education, or employment. The latest award enabled us to employ three full-time staff members: a Volunteer Coordinator, a Progression Worker, and a Support Worker. The revamped Buddies Progression Project has positively impacted individuals, empowering them to gain confidence, develop new skills, and achieve personal or professional goals.
- **Mental Health Programme:** Our successful Mental Health Programme continued, supporting 39 individuals with various symptoms and diagnoses, including anxiety, depression, schizophrenia, PTSD, dissociative identity disorder, personality disorder, and eating disorders. Additionally, many individuals presented with developmental or physical diagnoses such as autism, learning disabilities, chronic fatigue syndrome, fibromyalgia, physical disabilities, and sight impairments. Social isolation, social anxiety, abuse, and homelessness were also common among volunteers.
- **Recovery Programme:** Re-launched in 2024 with funding from Derbyshire County Council, Rhubarb Recovery uses social and therapeutic horticulture, support from staff with lived experience, and peer support to aid individuals in overcoming issues with alcohol or substance use. 25 individuals were regularly supported through this program in 2024.
- **Community Payback Orders:** We continued to take referrals from the Probation Service for individuals serving Community Payback Orders. Seven individuals completed their unpaid work hours at the Farm in 2024.
- **Work Experience Placements:** An element of our Progression Programme is providing work experience placements in partnership with local Job Centre Plus branches. Three twelve-week cohorts were supported with 17 individuals completing placements at the Farm. Four

people reported that their participation in the work experience programme had enabled them to secure full-time employment.

- **Training Courses & Workshops:** A wide range of training courses, workshops, and educational activities were provided to help our volunteers gain new skills and develop confidence. Topics included animal care, horticulture, independent living skills, healthy eating and cooking, arts and crafts, music making, outdoor skills, personal finance, online safety, drug and alcohol misuse, gambling harm, domestic violence awareness, and many more essential subjects.
- **Poultry Project:** Established in April 2014, our poultry project with 100 hens continues to provide eggs for sale and offers volunteers the chance to learn about poultry care.
- **Pig-Keeping Activity:** Since 2018, Rhubarb Farm has kept pigs, and in 2024, we extended this activity to include caring for pregnant sows and raising piglets.
- **Shetland Pony & Donkey:** Donated in 2022, our Shetland pony and donkey continue to be an important aspect of the Farm experience. Volunteers gain much from caring for or spending time with these animals.
- **Staff Training Programme:** Our extensive staff training programme included Safeguarding Adults, Safeguarding Children and Young People, Prevent Duty, Health and Safety, Fire Safety, Manual Handling, First Aid, Mental Health First Aid, Equality and Diversity, Mental Health Awareness, Self-Harm and Suicide Awareness, Alcohol and Substance Misuse Awareness and Interventions, Counselling Skills, and many other topics to ensure the best support for our volunteers.

### **Food Work**

**Community Food Pantry:** In March 2024, we launched our Food Pantry in Langwith to address food insecurity and reduce food waste. The Pantry combines fresh produce from our Farm with surplus donations from local supermarkets. Through our “fill your bag for a fiver” scheme, we make this food affordably available to the local community. This initiative has successfully redistributed over 56,000 kg of surplus food that would otherwise have gone to waste. We are grateful to Langwith Parish Council for providing the space for The Pantry rent-free.

- **Food Pantry Support:** We continued to work in partnership with Bassetlaw Food Insecurity Network (BFIN) and Feeding Britain, providing support when needed to the Food Hubs that have continued operating independently throughout Bassetlaw.
- **Food Redistribution:** We continued to collect and receive surplus food donations from local supermarkets and food producers. This surplus food, combined with our freshly grown produce and other items, is made affordably available to the local community through our “Fill a Bag for a Fiver” scheme at our Community Food Pantry. Additionally, emergency food packages remained available for those in need.

### **Community Engagement**

- **Volunteer Celebration:** In July 2024, Rhubarb Farm hosted its annual Volunteer Celebration, presenting certificates of achievement and contribution to attendees. The Mayor and Mayoress of Chesterfield presented the certificates. Approximately 100 people attended, including family, friends, stakeholders, and board members.

- **Community Food Pantry Services:** Throughout 2024, we partnered with organizations like Northeast Derbyshire Citizens Advice Bureau and Age UK to provide value-added services at our Community Food Pantry. These sessions offered local access to vital information and assistance with essential issues.
- **National Garden Scheme Open Days:** We held three open days in July, August, and September 2024, as part of the National Garden Scheme. Gardening enthusiasts toured the Farm and enjoyed a talk by Jennie Street, our founder and Managing Director. Refreshments were served in our Community Cafe, with around 40 attendees at each event.
- **Hopefest Music Festival:** In September 2024, we staged Hopefest, an alcohol-free music festival celebrating recovery, hosted at Pleasley Pit Visitor Centre during Recovery Month. The event featured live bands, inspiring speeches, fun activities, and great food. It was a resounding success, and we plan to make Hopefest an annual celebration at different venues around the district.
- **Corporate Team Days:** We continued to offer Corporate Team Days to local businesses and organizations. Teams combined volunteering at the Farm with team-building activities, and enjoyed lunches made from supermarket surplus and our organically grown vegetables.

## **STRATEGIC REPORT**

### **Financial review**

#### **Financial position**

The charity's only income for the year was one donation from the associated Community interest company – Rhubarb Farm CIC to enable the charity to begin its operations and by a small amount of bank interest achieved from the balance of this donation received.

The only expenses of the charity for this year were bank charges.

#### **Reserves policy**

The Charity's policy is to hold approximately two months of operational expenditure as reserves. The closing funds at the year-end meets the Charity's reserves policy. The closing balance is significantly higher to enable the charity to start caring for its own expenses.

#### **Going concern**

There are no uncertainties about the Charity's continuing as a going concern.

#### **Principal risks and uncertainties**

The major risks to which the Charity is exposed have been formally reviewed, with particular focus on events that would seriously impede the operations of the Charity. Strategic safeguards are in place to reduce, as far as possible, the impact of those risks. The risk register was updated most recently in May 2023.

The principal risks and uncertainties are in the following areas: Health and safety, IT disaster recovery and planning, lack of building fabric maintenance.

## **Health and Safety**

Caring for large groups of individuals brings with it the risks of accidents either in working facilities or accommodation. This risk is mitigated by a rigorous health and safety routine. Experts in this area give constant advice and direction as to how working and living practices can be made safer. The workers are continuously trained in the procedures they should undertake, and how they should carry out their tasks in the safest manner. Documentation is provided as part of their training.

## **IT disaster recovery and planning**

The systems used to achieve the aims of the Charity are completely reliant on IT services. The potential for such services to be damaged or impeded in some way is a serious risk to the operations of the Charity. This risk is mitigated by extremely detailed IT backup procedures. Offsite backups are carried out regularly, with sensitive data being backed up more frequently. Should a physical server be lost, remote servers kept off-site can take over and ensure the continued running of operations. In the unlikely event that the network goes down, a strong, robust infrastructure allows for operations to continue uninterrupted.

## **Lack of building fabric maintenance**

Regular repair and maintenance programmes are carried out to a high standard. Experts in relevant areas give training and monitor these areas carefully. Ongoing training and documentation is provided based on appropriate standards and followed by those who have the responsibility for caring for the buildings.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The charity was incorporated on 10th June 2023 and is governed by the Memorandum and Articles of Charity.

### **Organisational structure**

#### **The charity is constituted as a company limited by guarantee.**

The Trustees of the Charity who held office during the year and at the date of this report, are set out below. When necessary, the Trustees review potential candidates, on the basis set out in the Articles of Charity. Their abilities and qualifications are evaluated by the Trustees. New

Trustees are given training in both operational and financial matters with the aid of the existing trustees and relevant documentation and guidance provided by the Charity Commission.

## **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and

- prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland”.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charity SORP; make judgements and estimates that are reasonable and prudent; state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

### **Trustees**

The Trustees who held office during the year were as follows:

Mr John Beazer

Mr Gareth Dillon

Mr Simon Taylor

Mrs Rebecca Dermody-Simmons

Ms Megan Blake

### **Small Company Rules**

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

On behalf of the trustees

John Beazer

*John Beazer*

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Date 14 May 2025

**Rhubarb Farm CIO**  
**Accountant's Report**  
**For The Year Ended 31 December 2024**

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**Report of the Accountant to the Trustees of Rhubarb Farm**

These financial statements have been prepared in accordance with our terms of engagement and in order to assist you to fulfil your duties under the Companies Acts that relate to preparing the financial statements of the company for the year ended 31 December 2024.

We have prepared these financial statements based on the accounting records, information and explanations provided by you. We do not express any opinion on the financial statements.

On the Statement of Assets and Liabilities you have acknowledged your duties under the prevailing Companies Acts to ensure that the company keeps adequate accounting records and prepares financial statements that give "a true and fair view".

You have determined that the company is exempt from the statutory requirement for an audit for this accounting year. Therefore, the financial statements are unaudited.

The financial statements are provided exclusively to the director for the limited purpose mentioned above and may not be used or relied upon for any other purpose or by any other person, and we shall not be liable for any other usage or reliance.

Signed

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Benjamin Elliott FMAAT  
28 April 2025

Ben Elliott Accounting Ltd  
51 Field Drive  
Shirebrook  
Mansfield  
Notts  
NG20 8BT

**Rhubarb Farm**  
**Statement of Financial Activities**  
**For The Year Ended 31 December 2024**

	Notes	Unrestricted Funds 2024 £	Restrict ed Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
<b>Incoming resources from generated funds:</b>					
<i>Voluntary income:</i>					
Donations and grants	2	1,354	-	1,354	18,879
From associated Company		2,280	-	2,280	1,570
<b>Investment income</b>		1,742	-	1,742	1,038
<b>Total incoming resources</b>		5,376	-	5,376	21,487
<b>Resources Expended</b>					
Bank charges		4	-	4	2
To associated Company		10	-	10	
Cost of food to another charity		950	-	950	
Software		802	-	802	228
Telephone		2,340	-	2,340	
Accountancy		2,280	-	2,280	800
Legal		449	-	449	
Consultancy		320	-	320	
Re-wilding project		286	-	286	320
Groundworks & Electrical		-	7,577	7,577	-
Waste disposal		260	-	260	
Equipment		291	-	291	304
<b>Total resources expended</b>		7,992	7,577	15,569	1,674
<b>Net income for the year. (Net incoming resources before other recognised gains)</b>		(2,616)	(7,557)	(10,193)	19,813
<b>Other recognised gains</b>		-	-	-	-
<b>Net movement in funds</b>		(2,616)	(7,577)	(10,193)	19,813
<b>Reconciliation of funds</b>					
Total funds brought forward		91,781	-	91,781	62,450
<b>Total funds carried forward</b>		89,165	-	81,588	82,263

The notes on page 13 to 14 form part of these financial statements.

**Rhubarb Farm**  
**Statement of Assets and Liabilities**  
**As at 31 December 2024**

	Notes	2024		2023	
		£	£	£	£
<b>CURRENT ASSETS</b>					
Cash at bank and in hand		79,307		92,191	
Debtors		2,312		-	
		<b>81,619</b>		<b>92,191</b>	
Current Liabilities		31			9,928
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<b>81,588</b>		<b>82,263</b>
<b>NET ASSETS</b>			<b>81,588</b>		<b>82,263</b>
General funds			81,588		82,263
<b>TOTAL FUNDS</b>			<b>81,588</b>		<b>82,263</b>

For the year ending 31 December 2024, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The trustees have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

On behalf of the Trustees

*John Beazer*

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 John Beazer

Date 14 May 2025

The notes on page 13 to 14 form part of these financial statements.

## **1. Accounting Policies**

### **1.1. Basis of Preparation of Financial Statements**

The financial statements have been prepared under the historical cost convention and in accordance with Financial Reporting Standard 102 section 1A Small Entities “The Financial Reporting Standard applicable in the UK and Republic of Ireland” and the Companies Act 2006

### **1.2. Fund accounting**

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Unrestricted funds include a revaluation reserve representing the restatement of investment assets at market values.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

### **1.3 Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy. The following policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Clothing and other items donated for resale through the charity’s shop are included as incoming resources within activities for generating funds when they are sold.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

### **1.4 Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity’s shop.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**Rhubarb Farm**  
**Notes to the Financial Statements**  
**For The Year Ended 31 December 2024**

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- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

## 2. Donations

	Unrestricted	Restricted	2024 Total	2023 Total £
Donations	1,354	-	1,354	18,879
From Associated Company	2,280	-	2,280	1,570
	<b>3,634</b>	<b>-</b>	<b>3,634</b>	<b>20,449</b>

## 3. Total Resources Expended

	Basis of allocation	Governance £	2024 Total £	2023 Total £
<b>Support costs allocated to activities</b>				
Bank Charges	Transactions	4	4	2
Accounting Software	Transactions	802	802	248
Accountancy/Independent Exam	Transactions	2,280	2,280	800
Activities	Transactions		12,483	624
<b>Total resources expended</b>		<b>3,086</b>	<b>15,569</b>	<b>1,674</b>

## 4. Trustee Remuneration & Related Party Transactions

No trustees received any remuneration during the year.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

## 5. Taxation

As a charity, Rhubarb Farm CIO is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

## 6. General Information

Rhubarb Farm CIO is a private company, incorporated in England & Wales, registered number CE026250. The registered office is Hardwick Street, Langwith, Mansfield, Notts, NG20 9DR.



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**Issuer** Ben Elliott Accounting Ltd

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**Parties involved with this document**

Document processed	Party + Fingerprint
Wed, 14th May 2025 10:42:18 BST	Mr John Beazer - Signer (e60d2cf7bcae94f4a22e47fabe4b9a34)

**Audit history log**

Date	Action
Wed, 14th May 2025 8:32:03 BST	Envelope generated with fingerprint 17e2b9be2c5f44a390d719642b0d212f (18.133.63.166)
Wed, 14th May 2025 8:32:03 BST	Document generated with fingerprint 9cfcb455af34c77dd145678fdde59452. (18.133.63.166)
Wed, 14th May 2025 8:32:03 BST	Mr John Beazer has been assigned to this envelope. (18.133.63.166)
Wed, 14th May 2025 8:32:03 BST	Envelope has been set to automatically remind the active signer every 1 day(s). (18.133.63.166)
Wed, 14th May 2025 8:32:12 BST	Envelope generated
Wed, 14th May 2025 8:32:13 BST	Sent the envelope to Mr John Beazer for signing
Wed, 14th May 2025 8:32:13 BST	Document emailed to party email (18.133.123.217)
Wed, 14th May 2025 10:41:41 BST	Mr John Beazer viewed the envelope (80.229.137.195)
Wed, 14th May 2025 10:41:58 BST	Mr John Beazer viewed the envelope (135.232.20.64)
Wed, 14th May 2025 10:42:18 BST	Mr John Beazer signed the envelope (80.229.137.195)
Wed, 14th May 2025 10:42:18 BST	This envelope has been signed by all parties (80.229.137.195)

**RHUBARB FARM**

England & Wales - Charity number 1194757

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# Accounts

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**RHUBARB FARM  
TRUSTEES' REPORT AND  
UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**



51 Field Drive  
Shirebrook  
Mansfield  
Notts  
NG20 8BT

**Rhubarb Farm**  
**Trustees' Report and Unaudited Financial Statements**  
**For The Year Ended 31 December 2023**

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**Company Information**  
**For The Year Ended 31 December 2023**

---

**Trustees**

Mr John Beazer  
Mr Gareth Dillon  
Mr Simon Taylor  
Mrs Rebecca Dermody-Simmons  
Ms Megan Blake

**Company Number**

CE026250

**Registered Office**

Hardwick Street  
Langwith  
Mansfield  
Notts  
NG20 9DR

**Accountants**

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NG20 8BT

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This report includes the Directors Report as required by company law.

## **OBJECTIVES AND ACTIVITIES**

Rhubarb Farm is a horticultural social enterprise, based in Langwith, on the Derbyshire/Nottinghamshire border, providing work placements, training and volunteering opportunities to people who are unemployed, ex-offenders, recovering drug and alcohol misusers, school students struggling with their behaviour at school, ex-service personnel, people who have mental or physical ill health, people with physical or learning disability and older people, some of them with dementia. We use the therapeutic horticulture model to engage vulnerable people to improve health, develop social inclusion, employment opportunities, raise aspirations and self-confidence, spread environmental awareness and build resilience.

All the people that the Farm supports are called volunteers, in recognition of the economic and social contribution that they make to the enterprise.

The Farm employed an average of 16 FTE staff in 2023.

### **Significant activities**

#### **COVID**

The effect of COVID on Rhubarb Farm continued to be felt into 2023, as social isolation, depression and fear of coming out of the house manifested itself among our volunteers as we got more referrals of people suffering COVID after-effects.

The income from paying placements and schools still did not reach pre-COVID levels.

### **Public benefit**

#### **Consultation with Stakeholders**

Rhubarb Farm's stakeholders are all those individuals who use the site for work placements, training or volunteering opportunities, plus those organisations which refer people to Rhubarb Farm for support and/or training. In addition, they are also the people who live in the immediate vicinity of the site, especially in Langwith and in the administrative districts of Bolsover, North-East Derbyshire, Chesterfield, Mansfield, and Bassetlaw. And there are the organisations which either fund Rhubarb Farm through grants, or award contracts, or support the Farm in other, practical, or in-kind ways.

The Rhubarb Farm Board meets every two months to oversee the work and financial management of the enterprise. In addition, Board members attend events and support the activities at the Farm in person.

Stakeholders are integral to Rhubarb Farm's work and in the financial year January to December 2021, Rhubarb Farm has involved stakeholders in a variety of ways: -

- 1) Maintained the website [www.rhubarbfarm.co.uk](http://www.rhubarbfarm.co.uk) to give information about the enterprise.
- 2) Maintained a Facebook <https://www.facebook.com/pages/Rhubarb-Farm/222740847792024>
- 3) Run a Twitter account to reach more people with information about the work of the Farm.
- 4) Regularly leafleted, posted on Facebook, and tweeted with details of courses, activities, achievements and plans to keep people updated about Rhubarb Farm's work.
- 5) Had several articles and features about Rhubarb Farm printed or broadcast e.g. on Radio Mansfield 103.2, BBC Radio Nottingham, Bolsover TV, and in the local newspapers The Mansfield Chad, and The Derbyshire Times. The Farm's food work also received national newspaper coverage in The Times.

## **OBJECTIVES AND ACTIVITIES**

### **Project Work**

- 1) We worked in partnership with Bassetlaw Food Insecurity Network, Feeding Britain and 25 schools in Bassetlaw to provide food hubs in schools. We provide food once a week from Fareshare and other sources for 6 weeks, training the school in running a hub, after which the hub is independent and sustainable, with Fareshare delivering direct to the schools.
- 2) In 2023, we continued to collect and receive surplus food from local supermarkets and food producers, and this goes towards our veg bags and food bags for people in need, as well as to the food hubs.
- 3) We began slow cooker courses in Bassetlaw schools for parents.
- 4) Increased the number of volunteers coming to site on a regular basis. In 2023, we supported 112 volunteers, with 38 new referrals being made. 26,009 volunteering hours were recorded.
- 5) We continued to take referrals from the Probation Service of people serving Unpaid Work Orders.
- 6) Provided a wide range of training courses, workshops, and educational activities for our volunteers. We employed a Training Manager, and a part-time Training Officer, who organised all the courses on site, responding to volunteers' interests and needs.

Courses delivered by Rhubarb Farm, or by our partners, for our Volunteers have covered a variety of subjects including animal care, horticulture, independent living skills, healthy eating and cooking, arts and crafts, music making, outdoor skills, personal finance, online safety, drug and alcohol misuse, gambling harm, domestic violence and many more.

Our extensive staff training programme included: Safeguarding Adults and Children, Prevent Duty, Fire Safety, First Aid, Mental Health First Aid, Equality and Diversity, Mental Health Awareness, Self-Harm and Suicide Awareness, Drug and Alcohol Awareness and Interventions, Counselling Skills and many other topics that help Farm staff to provide the best support possible to our Volunteers.

- 7) Produced fresh vegetables and sold or gave them to encourage the consumption of fresh vegetables. In July 2012, we had started a veg bag scheme for customers who subscribe, whereby people come to site weekly to collect their bags. In 2023, we continued to supply our veg bag customers and sold to local farm shops and cafes. Our chief customer was Welbeck Farm Shop.
- 8) We have a small shop on site which is open on Friday afternoons and Saturday mornings. It not only generates a little income but helps to raise awareness of the Farm.
- 9) In April 2014, we had set up a poultry project with 100 hens to provide eggs for sale, and a chance for volunteers to learn about poultry care. This continued in 2023 to function and is a good way of engaging volunteers, especially the young school students.
- 10) Also, as a means of engaging volunteers, Rhubarb Farm began keeping pigs in 2018, and this continued in 2023. It enables volunteers to take part in pig management and care.
- 11) In 2022, we were donated a Shetland pony and a donkey, with all food and vet fees being covered by the owner. The care of these two has been a very important aspect about coming to the Farm for some of our volunteers, who have gradually socialised these animals very effectively. In 2023 we also started an Animal Care course, with the donkey and pony, hens and pigs being the focus of the course.
- 12) In July 2023 the Farm again held its annual Volunteer Celebration, to present certificates to all the volunteers who had worked at the Farm during the past year. The Civic Chairman of Derbyshire presented the certificates, making the volunteers feel special that a local notable was interested in their achievements. About 100 people attended – family, friends, stakeholders, and Board members.
- 13) Rhubarb Farm employs people whose backgrounds often mean they have problems finding work elsewhere. We have a history of supporting people into work, and these appointments exemplify our ethos. In this financial period 14% of our staff were people who first started as volunteers at the Farm. 2 ex-offenders, 5 people with mental ill health, 1 carer, and 2 recovering alcoholics were all employed at the Farm during 2023.
- 14) A volunteer who is a graphic artist created a collage picture of Rhubarb Farm's activities and facilities. She gave us the rights to this, and we had bags, tea towels, and posters made, and they have sold successfully in our shop and at outside events, generating us a little income.
- 15) Since January 2022, Rhubarb Farm has been part of the nationwide 'Preventing and Tackling Mental Ill Health through Green Social Prescribing (GSP) Project' – part of a £5.77m cross governmental initiative looking at how connecting people with nature can help well-being and improve mental health. In the first year (2022) Rhubarb Farm received 43 referrals to support individuals with moderate to severe mental health needs. Although some referrals were inappropriate, and several individuals never began support, 31 referrals led to individuals engaging in short-term or long-term support. Thanks to the success of Rhubarb Farm's 2022 GSP programme, we were invited to extend this work throughout 2023 and into 2024. During 2023 Rhubarb Farm supported 31 individuals. Amongst the GSP cohort, a broad range of symptoms and diagnoses have been reported including anxiety, depression, schizophrenia, post-traumatic stress disorder, dissociative identity disorder, personality disorder, eating disorder, and substance misuse. Along with mental health needs, many individuals co-presented with developmental or physical diagnoses including autism, learning disability, chronic fatigue

syndrome, fibromyalgia, physical disability, and sight impairment. Often volunteers cited social isolation or social anxiety, several had experienced abuse, and some had experienced homelessness.

16) We are contracted by several schools to take students who are struggling with their behaviour in school. They come for one or two days a week on the Farm, as an alternative placement and got involved in whatever work is going on at the time and undertake ASDAN courses. Support staff worked with them on a one-to-one basis because high levels of support work well with such children. Schools think we work miracles with them, but it is because we are providing them with the right environment for their needs. We turn these kids round and when they move on they have learnt better to control themselves, have found interests and motivation, and view life more positively than when they started at the Farm. For some of these children the impact of COVID is still evident in their behaviour and attitudes, but high staff to student ratios means we were able to help them move forward.

17) Although the grant from Derbyshire County Council to provide services for drug and alcohol misusers (which we had been receiving since 2012) ended in April 2022 and we could no longer employ a Drug and Alcohol Worker, we continued to accept recovering substance misusers who were referred or self-referred, because of their need for support.

18) Pre-COVID the Farm received referrals of people with high support needs, and this was an asset to our income streams. Most of these people have learning disability and/or mental ill health and those with learning disability paid under the direct payments or personalised budget system, funded by their local authority. Both Nottinghamshire and Derbyshire fund volunteers at the Farm in this way. In 2023, with volunteers being able to come back to the Farm, we continued the recovery from loss of income, but even by the end of December 2023, it had not returned to pre-COVID levels.

19) With funding from the Big Lottery Fund, Rhubarb Farm continued to run the BUDDIES Project for people with mental ill health. The award allows us to employ 2 people, a Volunteer Co-ordinator, and a Support Worker. The Volunteer Co-ordinator arranges volunteer attendance and support systems, liaises with families, referrers, and other agencies, delivers a Buddy Volunteer Training course, and ensures the delivery of the Wellbeing Wheel to help volunteers identify their needs for support. This 5-year funding ended in December 2023.

20) In 2023 we received funding through the Derbyshire GreenSpring programme and established a partnership with Pleasley Pit Trust and Bolsover Woodland Enterprise, co-ordinated by Bolsover Council for Voluntary Service, called Bolsover Social Circles. This involved staff in each partner organisation organising nature-based activities and including beneficiaries from each partner. It proved to be a very successful pilot.

21) 2023 was the second year of funding from the Arts Council through Bassetlaw Council for Voluntary Service to support vulnerable young people into arts activities. Among the activities was the construction of a large installation called the Heath Robinson Feature. Volunteers worked under the guidance of a local sculptor, Phil Neal. The feature was unveiled at our "A Tale of Two Projects" event on Friday 24th March 2023.

22) In October 2023, the Farm held pumpkin picking days so that local families could come and pick their own pumpkins and do pumpkin activities on site. This was very popular, and we sold about 400 pumpkins that we had grown.

**Rhubarb Farm**  
**Company No. CE026250**  
**Trustees' Report For The Year Ended 31 December 2023 (continued)**

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23) In September 2023, we ran the 10th Langwith Show on our site, and on the adjacent recreation ground. With belly dancers, a Viking encampment, a Fun Dog Show, rock band, Shirebrook Brass Band, bouncy castles, birds of prey, and about 50 stalls, it was a great afternoon out for local people, attracting a crowd of about 3,000 people.

24) Rhubarb Farm's Garden Maintenance Team continued with a few customers working on local gardens and community facilities.

### **Donations and aid**

In 2023, Rhubarb Farm was awarded various amounts of funding from Bassetlaw District Council, the Thoresby Charitable Trust, Derbyshire GreenSpring programme, South Yorkshire and Bassetlaw Green Social Prescribing programme, The National Lottery Community Fund 'Know Your Community' fund, Feeding Britain, The National Gardens Scheme 'Community Gardens' grant, the Together Fund (through Sports England), Foundation Derbyshire's 'Winter Food Fund', Nottinghamshire Community Foundation, the National Lottery's Awards for All Fund, Aldi, The Rank Foundation, the Coalfields Regeneration Trust, Hubbub's 'Food Hubs' grant, Bolsover District Council's 'Rural Fund', the National Lottery Community Fund's 'Cost of Living Fund', Bassetlaw District Council's 'UK SPF Arts and Heritage Fund', Derbyshire Voluntary Actions 'Health and Wellbeing' grant, the Hedley Foundation, and Foundation Derbyshire's 'Winter Food Access Fund'.

We received donations of large construction blocks to build compost bays from Killingly; many gifts, food, and monetary donations from Fraser Group; a Citroen Berlingo van from Neil Sofield of Roof Investigations; and funds to complete our power connectivity to The Snug from NFU Mutual.

We ran a successful crowdfunding campaign through the Mortgage Bureau/Mansfield Building Society, which raised £10,000 for food staple bags for distribution to the community.

We were also made charitable organisation of the year by the business network, Mansfield 2020.

## **STRATEGIC REPORT**

### **Financial review**

#### **Financial position**

The charity's only income for the year was one donation from the associated Community interest company – Rhubarb Farm CIC to enable the charity to begin its operations and by a small amount of bank interest achieved from the balance of this donation received.

The only expenses of the charity for this year were bank charges.

#### **Reserves policy**

The Charity's policy is to hold approximately two months of operational expenditure as reserves. The closing funds at the year-end meets the Charity's reserves policy. The closing balance is significantly higher to enable the charity to start caring for its own expenses.

## **Going concern**

There are no uncertainties about the Charity's continuing as a going concern.

## **Principal risks and uncertainties**

The major risks to which the Charity is exposed have been formally reviewed, with particular focus on events that would seriously impede the operations of the Charity. Strategic safeguards are in place to reduce, as far as possible, the impact of those risks. The risk register was updated most recently in May 2022.

The principal risks and uncertainties are in the following areas: Health and safety, IT disaster recovery and planning, lack of building fabric maintenance.

### **Health and Safety**

Caring for large groups of individuals brings with it the risks of accidents either in working facilities or accommodation. This risk is mitigated by a rigorous health and safety routine. Experts in this area give constant advice and direction as to how working and living practices can be made safer. The workers are continuously trained in the procedures they should undertake, and how they should carry out their tasks in the safest manner. Documentation is provided as part of their training.

### **IT disaster recovery and planning**

The systems used to achieve the aims of the Charity are completely reliant on IT services. The potential for such services to be damaged or impeded in some way is a serious risk to the operations of the Charity. This risk is mitigated by extremely detailed IT backup procedures. Offsite backups are carried out regularly, with sensitive data being backed up more frequently. Should a physical server be lost, remote servers kept off-site can take over and ensure the continued running of operations. In the unlikely event that the network goes down, a strong, robust infrastructure allows for operations to continue uninterrupted.

### **Lack of building fabric maintenance**

Regular repair and maintenance programmes are carried out to a high standard. Experts in relevant areas give training and monitor these areas carefully. Ongoing training and documentation is provided based on appropriate standards and followed by those who have the responsibility for caring for the buildings.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The charity was incorporated on 10th June 2022 and is governed by the Memorandum and Articles of Charity.

### **Organisational structure**

#### **The charity is constituted as a company limited by guarantee.**

The Trustees of the Charity who held office during the year and at the date of this report, are set out below. When necessary, the Trustees review potential candidates, on the basis set out in the Articles of Charity. Their abilities and qualifications are evaluated by the Trustees. New

Trustees are given training in both operational and financial matters with the aid of the existing trustees and relevant documentation and guidance provided by the Charity Commission.

### **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charity SORP; make judgements and estimates that are reasonable and prudent; state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

**Trustees**

The Trustees who held office during the year were as follows:

Mr John Beazer

Mr Gareth Dillon

Mr Simon Taylor

Mrs Rebecca Dermody-Simmons

Ms Megan Blake

**Small Company Rules**

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

On behalf of the trustees

John Beazer

*John Beazer*

-----  
Date 2 September 2024

**Rhubarb Farm CIO  
Accountant's Report  
For The Year Ended 31 December 2023**

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**Report of the Accountant to the Trustees of Rhubarb Farm**

These financial statements have been prepared in accordance with our terms of engagement and in order to assist you to fulfil your duties under the Companies Acts that relate to preparing the financial statements of the company for the year ended 31 December 2023.

We have prepared these financial statements based on the accounting records, information and explanations provided by you. We do not express any opinion on the financial statements.

On the Statement of Assets and Liabilities you have acknowledged your duties under the prevailing Companies Acts to ensure that the company keeps adequate accounting records and prepares financial statements that give "a true and fair view".

You have determined that the company is exempt from the statutory requirement for an audit for this accounting year. Therefore, the financial statements are unaudited.

The financial statements are provided exclusively to the director for the limited purpose mentioned above and may not be used or relied upon for any other purpose or by any other person, and we shall not be liable for any other usage or reliance.

Signed



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Benjamin Elliott FMAAT  
2 September 2024

Ben Elliott Accounting Ltd  
51 Field Drive  
Shirebrook  
Mansfield  
Notts  
NG20 8BT

**Rhubarb Farm**  
**Statement of Financial Activities**  
**For The Year Ended 31 December 2023**

	Notes	Unrestricted Funds 2023 £	Restrict ed Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
<b>Incoming resources from generated funds:</b>					
<i>Voluntary income:</i>					
Donations and grants	2	18,879	-	18,879	41,310
From associated Company		1,570	-	1,570	
<b>Investment income</b>		1,038	-	1,038	56
<b>Total incoming resources</b>		21,487	-	21,487	41,366
<b>Resources Expended</b>					
Bank charges		2	-	2	1
Software		248	-	228	
Accountancy		800	-	800	
Re-wilding project		320	-	320	
Equipment		304	-	304	
<b>Total resources expended</b>		1,674	-	1,674	1
<b>Net income for the year. (Net incoming resources before other recognised gains)</b>		19,813	-	19,813	41,365
<b>Other recognised gains</b>		-	-	-	-
<b>Net movement in funds</b>		19,813	-	19,813	41,365
<b>Reconciliation of funds</b>					
Total funds brought forward		71,968	-	71,968	-
<b>Total funds carried forward</b>		91,781	-	91,781	71,968

The notes on page 15 to 16 form part of these financial statements.

**Rhubarb Farm**  
**Statement of Assets and Liabilities**  
**As at 31 December 2023**

	Notes	2023		2022	
		£	£	£	£
<b>CURRENT ASSETS</b>					
Cash at bank and in hand		91,781		71,968	
		<b>91,781</b>		<b>71,968</b>	
<b>NET CURRENT ASSETS (LIABILITIES)</b>			<b>91,781</b>		<b>71,968</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<b>91,781</b>		<b>71,968</b>
<b>NET ASSETS</b>			<b>91,781</b>		<b>71,968</b>
General funds			91,781		71,968
<b>TOTAL FUNDS</b>			<b>91,781</b>		<b>71,968</b>

For the year ending 31 December 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The trustees have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

On behalf of the Trustees

*John Beazer*

-----  
 John Beazer

Date 2 September 2024

The notes on page 15 to 16 form part of these financial statements.

## **1. Accounting Policies**

### **1.1. Basis of Preparation of Financial Statements**

The financial statements have been prepared under the historical cost convention and in accordance with Financial Reporting Standard 102 section 1A Small Entities “The Financial Reporting Standard applicable in the UK and Republic of Ireland” and the Companies Act 2006

### **1.2. Fund accounting**

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Unrestricted funds include a revaluation reserve representing the restatement of investment assets at market values.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

### **1.3 Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy. The following policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Clothing and other items donated for resale through the charity’s shop are included as incoming resources within activities for generating funds when they are sold.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

### **1.4 Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity’s shop.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**Rhubarb Farm**  
**Notes to the Financial Statements**  
**For The Year Ended 31 December 2023**

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- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

## 2. Donations

	Unrestricted	Restricted	2023 Total	2022 Total £
Donations	18,879	-	18,879	30,600
From Associated Company	1,570	-	1,570	-
	<b>20,449</b>	<b>-</b>	<b>20,449</b>	<b>30,600</b>

## 3. Total Resources Expended

	Basis of allocation	Governance £	2023 Total £	2022 Total £
<b>Support costs allocated to activities</b>				
Bank Charges	Transactions	2	2	1
Accounting Software	Transactions	248	248	-
Accountancy/Independent Exam	Transactions	800	800	-
Activities	Transactions		624	-
<b>Total resources expended</b>		<b>1,050</b>	<b>1,674</b>	<b>1</b>

## 4. Trustee Remuneration & Related Party Transactions

No trustees received any remuneration during the year.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

## 5. Taxation

As a charity, Rhubarb Farm CIO is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

## 6. General Information

Rhubarb Farm CIO is a private company, incorporated in England & Wales, registered number CE026250. The registered office is Hardwick Street, Langwith, Mansfield, Notts, NG20 9DR.



**Issuer** Ben Elliott Accounting Ltd

**Document generated** Mon, 2nd Sep 2024 12:09:30 UTC

**Document fingerprint** 6ef0eaf9b6fa8fb84eb3e37e5d340d5d

**Parties involved with this document**

Document processed	Party + Fingerprint
Tue, 3rd Sep 2024 13:45:39 UTC	Mr John Beazer - Signer (a5c9059cddb69c6ba2c2733165564ddc)

**Audit history log**

Date	Action
Tue, 3rd Sep 2024 13:45:40 UTC	Mr John Beazer viewed the envelope (80.229.137.195)
Tue, 3rd Sep 2024 13:45:39 UTC	This envelope has been signed by all parties (80.229.137.195)
Tue, 3rd Sep 2024 13:45:39 UTC	Mr John Beazer signed the envelope (80.229.137.195)
Tue, 3rd Sep 2024 13:45:09 UTC	Mr John Beazer viewed the envelope (80.229.137.195)
Tue, 3rd Sep 2024 13:42:48 UTC	Mr John Beazer viewed the envelope (80.229.137.195)
Tue, 3rd Sep 2024 12:10:04 UTC	Document emailed to party email (13.40.192.83)
Tue, 3rd Sep 2024 12:10:03 UTC	Sent Mr John Beazer a reminder to sign the document. ()
Mon, 2nd Sep 2024 12:09:39 UTC	Document emailed to party email (13.40.222.201)
Mon, 2nd Sep 2024 12:09:31 UTC	Sent the envelope to Mr John Beazer for signing. (13.43.136.117)
Mon, 2nd Sep 2024 12:09:31 UTC	Envelope has been set to automatically remind the active signer every 1 day(s). (13.43.136.117)
Mon, 2nd Sep 2024 12:09:31 UTC	Mr John Beazer has been assigned to this envelope. (13.43.136.117)
Mon, 2nd Sep 2024 12:09:31 UTC	Envelope generated. (13.43.136.117)
Mon, 2nd Sep 2024 12:09:31 UTC	Document generated with fingerprint 6ef0eaf9b6fa8fb84eb3e37e5d340d5d. (13.43.136.117)
Mon, 2nd Sep 2024 12:09:30 UTC	Envelope generated with fingerprint 7389bc7c8663bc56b3566d56218e1b83 (18.133.63.166)

**RHUBARB FARM**

England & Wales - Charity number 1194757

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# Accounts

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**RHUBARB FARM  
TRUSTEES' REPORT AND  
UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022**



51 Field Drive  
Shirebrook  
Mansfield  
Notts  
NG20 8BT

**Rhubarb Farm**  
**Trustees' Report and Unaudited Financial Statements**  
**For The Year Ended 31 December 2022**

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**Rhubarb Farm**  
**Company Information**  
**For The Year Ended 31 December 2022**

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<b>Trustees</b>	Mr John Beazer Mr Gareth Dillon Mr Simon Taylor Mrs Rebecca Dermody-Simmons Ms Megan Blake
<b>Company Number</b>	CE026250
<b>Registered Office</b>	Hardwick Street Langwith Mansfield Notts NG20 9DR
<b>Accountants</b>	Ben Elliott Accounting Ltd 51 Field Drive Shirebrook Mansfield Notts NG20 8BT

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st August 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This report includes the Directors Report as required by company law.

## **OBJECTIVES AND ACTIVITIES**

We offer work placements, training and volunteering opportunities to people with long-term issues, including ex-offenders, those with mental or physical ill health, people with learning disabilities school students struggling with their behaviour, recovering drug or alcohol misusers, and ex-service personnel with PTSD. We serve people in N Derbyshire and N Nottinghamshire.

The objects of the CIO are to promote inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society, including providing employment and training and support to improve wellbeing, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability (learning and/or physical), ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship or family breakdown (including domestic abuse); poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitation into society).

### **Significant activities**

#### **COVID**

The effect of COVID on Rhubarb Farm continued to be felt into 2022, as social isolation, depression and fear of coming out of the house manifested itself among our volunteers as we got more referrals of people suffering COVID after-effects.

The income from paying placements and schools still did not reach pre-COVID levels.

### **Public benefit**

#### **Consultation with Stakeholders**

Rhubarb Farm's stakeholders are all those individuals who use the site for work placements, training or volunteering opportunities, plus those organisations which refer people to Rhubarb Farm for support and/or training. In addition, they are also the people who live in the immediate vicinity of the site, especially in Langwith and in the administrative districts of Bolsover, North-East Derbyshire, Chesterfield, Mansfield and Bassetlaw. And there are the organisations which either fund Rhubarb Farm through grants, or award contracts, or support the Farm in other, practical or in-kind ways.

Stakeholders are integral to Rhubarb Farm's work and in the financial year January to December 2022, Rhubarb Farm has involved stakeholders in a variety of ways: -

- 1) Maintained the website [www.rhubarbfarm.co.uk](http://www.rhubarbfarm.co.uk) to give information about the enterprise.
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- 11) Also, as a means of engaging volunteers, Rhubarb Farm began keeping pigs in 2018, and this continues. Volunteers can take part in pig management.
- 12) In 2022, we were donated a Shetland pony and a donkey, with all food and vet fees being covered by the owner. The care of these two has been a very important aspect about coming to the Farm for some of our volunteers, who have gradually socialised these animals very effectively.
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- 15) We are contracted by several schools to take students who are struggling with their behaviour in school. They come for one or two days a week on the Farm, as an alternative placement and got involved in whatever work is going on at the time and undertake ASDAN courses. Schools think we work miracles with them, but it is because we are providing them with the right environment for their needs. We turn these kids round and when they move on, they have learnt better to control themselves, have found interests and motivation, and view life more positively than when they started at the Farm. For some of these children the impact of COVID is still evident in their behaviour and attitudes, but high staff-student ratios means we were able to help them move forward.

16) The grant from Derbyshire County Council to provide services for drug and alcohol misusers ended in April 2022. Since 2012, this had allowed the Farm to employ a Drug and Alcohol Worker to work with recovering substance misusers to help them change their lives for the better. We had to make the Drug and Alcohol Worker post redundant, although we continue to accept recovering substance misusers who self-referred, because of their need for support.

17) Pre-COVID the Farm received referrals of people with high support needs, and this was an asset to our income streams. Most of these people have learning disability and/or mental ill health and those with learning disability are paid under the direct payments or personalised budget system, funded by their local authority. Both Nottinghamshire and Derbyshire fund volunteers at the Farm in this way. However, COVID meant that they were not able to attend, and our income dropped, even though the Farm was still supported financially for some of them. In 2022, with volunteers being able to come back to the Farm, we continued the recovery from loss of income, but even by the end of December 2022, it had not returned to pre-COVID levels.

18) With funding from the Big Lottery Fund, Rhubarb Farm continued to run the BUDDIES Project for people with mental ill health. The award allows us to employ 2 people, a Volunteer Co-ordinator and a Support Worker. The Volunteer Co-ordinator arranges volunteer attendance and support systems, liaises with families, referrers and other agencies, delivers a Buddy Volunteer Training course, and ensures the delivery of the Wellbeing Wheel to help volunteers identify their needs for support.

19) Were funded in 2022 by the Rank Foundation, to refurbish our Snug (for communal activities).

20) Were funded by the Arts Council through Bassetlaw Council for Voluntary Service to support vulnerable young people into arts activities. Among the activities was the construction of large installation called the Heath Robinson Feature. Volunteers worked under the guidance of a local sculptor, Phil Neal.

21) In October 2022, the Farm was able to hold pumpkin picking days so that local families could come and pick their own pumpkins and do pumpkin activities on site. This was very popular and we sold about 400 pumpkins that we had grown.

22) Rhubarb Farm's Garden Maintenance Team continued with a few customers working on local gardens and community facilities.

23) The Rhubarb Farm Board meets every two months to oversee the work and financial management of the enterprise. In addition, Board members attend events and support the activities at the Farm in person.

24) After registration as a CIO (Charitable Incorporated Organisation) in June 2021 Rhubarb Farm CIC worked to help the establish and grow the CIO during 2022. Another trustee, Megan Blake, an academic specialising in food redistribution, joined the Trustee board.

## **OBJECTIVES AND ACTIVITIES**

### **Donations and aid**

These were formerly referred to as grants, however it is more appropriate to describe them as donations. The donations are not sent for specific projects, nor do they have strict conditions attached regarding how or when they should be spent. The donations can be used to support the general activities and operating charity.

## **STRATEGIC REPORT**

### **Financial review**

#### **Financial position**

The charity's only income for the year was one donation from the associated Community interest company – Rhubarb Farm CIC to enable the charity to begin its operations and by a small amount of bank interest achieved from the balance of this donation received.

The only expenses of the charity for this year were bank charges.

#### **Reserves policy**

The Charity's policy is to hold approximately two months of operational expenditure as reserves. The closing funds at the year-end meets the Charity's reserves policy. The closing balance is significantly higher to enable the charity to start caring for its own expenses.

#### **Going concern**

There are no uncertainties about the Charity's continuing as a going concern.

#### **Principal risks and uncertainties**

The major risks to which the Charity is exposed have been formally reviewed, with particular focus on events that would seriously impede the operations of the Charity. Strategic safeguards are in place to reduce, as far as possible, the impact of those risks. The risk register was updated most recently in May 2021.

The principal risks and uncertainties are in the following areas: Health and safety, IT disaster recovery and planning, lack of building fabric maintenance.

#### **Health and Safety**

Caring for large groups of individuals brings with it the risks of accidents either in working facilities or accommodation. This risk is mitigated by a rigorous health and safety routine. Experts in this area give constant advice and direction as to how working and living practices can be made safer. The workers are continuously trained in the procedures they should undertake, and how they should carry out their tasks in the safest manner. Documentation is provided as part of their training.

#### **IT disaster recovery and planning**

The systems used to achieve the aims of the Charity are completely reliant on IT services. The potential for such services to be damaged or impeded in some way is a serious risk to the operations of the Charity. This risk is mitigated by extremely detailed IT backup procedures. Offsite backups are carried out regularly, with sensitive data being backed up more frequently. Should a physical server be lost, remote servers kept off-site can take over and ensure the continued running of operations. In the unlikely event that the network goes down, a strong, robust infrastructure allows for operations to continue uninterrupted.

#### **Lack of building fabric maintenance**

Regular repair and maintenance programmes are carried out to a high standard. Experts in relevant areas give training and monitor these areas carefully. Ongoing training and

documentation is provided based on appropriate standards and followed by those who have the responsibility for caring for the buildings.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The charity was incorporated on 10th June 2021 and is governed by the Memorandum and Articles of Charity.

### **Organisational structure**

**The charity is constituted as a company limited by guarantee.**

The Trustees of the Charity who held office during the year and at the date of this report, are set out below. When necessary, the Trustees review potential candidates, on the basis set out in the Articles of Charity. Their abilities and qualifications are evaluated by the Trustees. New Trustees are given training in both operational and financial matters with the aid of the existing trustees and relevant documentation and guidance provided by the Charity Commission.

## **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charity SORP; make judgements and estimates that are reasonable and prudent; state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; prepare the financial statements

**Rhubarb Farm CIO**  
**Company No. CE026250**  
**Trustees' Report For The Year Ended 31 December 2022 (continued)**

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on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

**Trustees**

The Trustees who held office during the year were as follows:

Mr John Beazer	
Mrs Angela Keyworth	Resigned 15/10/2022
Mr Peter Finch	Resigned 15/10/2022
Mr Gareth Dillon	
Mr Simon Taylor	
Mrs Rebecca Dermody-Simmons	Appointed 15/10/2022
Ms Megan Blake	Appointed 15/10/2022

**Small Company Rules**

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

On behalf of the trustees

Mr John Beazer  
Chairman



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Date 22 September 2023

**Rhubarb Farm CIO  
Accountant's Report  
For The Year Ended 31 December 2022**

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**Report of the Accountant to the Trustees of Rhubarb Farm**

These financial statements have been prepared in accordance with our terms of engagement and in order to assist you to fulfil your duties under the Companies Acts that relate to preparing the financial statements of the company for the year ended 31 December 2022.

We have prepared these financial statements based on the accounting records, information and explanations provided by you. We do not express any opinion on the financial statements.

On the Statement of Assets and Liabilities you have acknowledged your duties under the prevailing Companies Acts to ensure that the company keeps adequate accounting records and prepares financial statements that give "a true and fair view".

You have determined that the company is exempt from the statutory requirement for an audit for this accounting year. Therefore, the financial statements are unaudited.

The financial statements are provided exclusively to the director for the limited purpose mentioned above and may not be used or relied upon for any other purpose or by any other person, and we shall not be liable for any other usage or reliance.

Signed



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Benjamin Elliott FMAAT  
4th July 2023

Ben Elliott Accounting Ltd  
51 Field Drive  
Shirebrook  
Mansfield  
Notts  
NG20 8BT

**Rhubarb Farm CIO**  
**Independent Examiner's Report**  
**For The Year Ended 31 December 2022**

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I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2022.

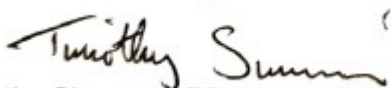
As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trusts accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- The accounting records were not kept in accordance with section 130 of the Charities Act: or
- The accounts did not accord with the accounting records: or
- The accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Timothy Simmons  
Fellow Association International Accountants

Signed 13 September 2023

A A Accountancy  
177 Chesterfield Road South  
Mansfield  
Nottinghamshire  
NG19 9QU

**Rhubarb Farm**  
**Statement of Financial Activities**  
**For The Year Ended 31 December 2022**

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
<b>Incoming resources from generated funds:</b>					
<i>Voluntary income:</i>					
Donations and grants	2	41,310	-	41,310	30,600
<b>Investment income</b>		56	-	56	4
<b>Total incoming resources</b>		41,366	-	41,366	30,604
<b>Resources Expended</b>					
Bank charges		1	-	1	1
<b>Total resources expended</b>		1	-	1	1
<b>Net income for the year. (Net incoming resources before other recognised gains)</b>					
		41,365	-	41,365	30,603
<b>Other recognised gains</b>					
<b>Net movement in funds</b>		-	-	-	-
		41,365	-	41,365	30,603
<b>Reconciliation of funds</b>					
Total funds brought forward		-	-	-	-
<b>Total funds carried forward</b>		71,968	-	71,968	30,603

The notes on page 14 to 15 form part of these financial statements.

**Rhubarb Farm**  
**Statement of Assets and Liabilities**  
**As at 31 December 2022**

	Notes	2022		2021	
		£	£	£	£
<b>CURRENT ASSETS</b>					
Cash at bank and in hand		71,968		30,603	
		<b>71,968</b>		<b>30,603</b>	
<b>NET CURRENT ASSETS (LIABILITIES)</b>			<b>71,968</b>		<b>30,603</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<b>71,968</b>		<b>30,603</b>
<b>NET ASSETS</b>			<b>71,968</b>		<b>30,603</b>
General funds		71,968		30,603	
<b>TOTAL FUNDS</b>			<b>71,968</b>		<b>30,603</b>

For the year ending 31 December 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The trustees have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

On behalf of the Trustees



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Date 22 September 2023

The notes on page 14 to 15 form part of these financial statements.

## **1. Accounting Policies**

### **1.1. Basis of Preparation of Financial Statements**

The financial statements have been prepared under the historical cost convention and in accordance with Financial Reporting Standard 102 section 1A Small Entities “The Financial Reporting Standard applicable in the UK and Republic of Ireland” and the Companies Act 2006

### **1.2. Fund accounting**

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Unrestricted funds include a revaluation reserve representing the restatement of investment assets at market values.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

### **1.3 Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy. The following policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Clothing and other items donated for resale through the charity’s shop are included as incoming resources within activities for generating funds when they are sold.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

### **1.4 Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity’s shop.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**Rhubarb Farm**  
**Notes to the Financial Statements**  
**For The Year Ended 31 December 2022**

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- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

## 2. Donations

	Unrestricted	Restricted	2022 Total	2021 Total £
Donations	41,365	-	41,365	30,600
	<b>41,365</b>	<b>-</b>	<b>41,365</b>	<b>30,600</b>

## 3. Total Resources Expended

	Basis of allocation	Governance	2022 Total	2021 Total
		£	£	£
<b>Support costs allocated to activities</b>				
<b>Bank Charges</b>	<b>Transactions</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Total resources expended</b>		<b>1</b>	<b>1</b>	<b>1</b>

## 4. Trustee Remuneration & Related Party Transactions

No trustees received any remuneration during the year.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

## 5. Taxation

As a charity, Rhubarb Farm CIO is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

## 6. General Information

Rhubarb Farm CIO is a private company, limited by shares, incorporated in England & Wales, registered number CE026250. The registered office is Hardwick Street, Langwith, Mansfield, Notts, NG20 9DR.

**RHUBARB FARM  
TRUSTEES' REPORT AND  
UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022**



51 Field Drive  
Shirebrook  
Mansfield  
Notts  
NG20 8BT

**Rhubarb Farm**  
**Trustees' Report and Unaudited Financial Statements**  
**For The Year Ended 31 December 2022**

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**Rhubarb Farm  
Company Information  
For The Year Ended 31 December 2022**

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**Trustees**

Mr John Beazer  
Mr Gareth Dillon  
Mr Simon Taylor  
Mrs Rebecca Dermody-Simmons  
Ms Megan Blake

**Company Number**

CE026250

**Registered Office**

Hardwick Street  
Langwith  
Mansfield  
Notts  
NG20 9DR

**Accountants**

Ben Elliott Accounting Ltd  
51 Field Drive  
Shirebrook  
Mansfield  
Notts  
NG20 8BT

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st August 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This report includes the Directors Report as required by company law.

## **OBJECTIVES AND ACTIVITIES**

We offer work placements, training and volunteering opportunities to people with long-term issues, including ex-offenders, those with mental or physical ill health, people with learning disabilities school students struggling with their behaviour, recovering drug or alcohol misusers, and ex-service personnel with PTSD. We serve people in N Derbyshire and N Nottinghamshire.

The objects of the CIO are to promote inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society, including providing employment and training and support to improve wellbeing, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability (learning and/or physical), ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship or family breakdown (including domestic abuse); poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitation into society).

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The income from paying placements and schools still did not reach pre-COVID levels.

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- 15) We are contracted by several schools to take students who are struggling with their behaviour in school. They come for one or two days a week on the Farm, as an alternative placement and got involved in whatever work is going on at the time and undertake ASDAN courses. Schools think we work miracles with them, but it is because we are providing them with the right environment for their needs. We turn these kids round and when they move on, they have learnt better to control themselves, have found interests and motivation, and view life more positively than when they started at the Farm. For some of these children the impact of COVID is still evident in their behaviour and attitudes, but high staff-student ratios means we were able to help them move forward.

16) The grant from Derbyshire County Council to provide services for drug and alcohol misusers ended in April 2022. Since 2012, this had allowed the Farm to employ a Drug and Alcohol Worker to work with recovering substance misusers to help them change their lives for the better. We had to make the Drug and Alcohol Worker post redundant, although we continue to accept recovering substance misusers who self-referred, because of their need for support.

17) Pre-COVID the Farm received referrals of people with high support needs, and this was an asset to our income streams. Most of these people have learning disability and/or mental ill health and those with learning disability are paid under the direct payments or personalised budget system, funded by their local authority. Both Nottinghamshire and Derbyshire fund volunteers at the Farm in this way. However, COVID meant that they were not able to attend, and our income dropped, even though the Farm was still supported financially for some of them. In 2022, with volunteers being able to come back to the Farm, we continued the recovery from loss of income, but even by the end of December 2022, it had not returned to pre-COVID levels.

18) With funding from the Big Lottery Fund, Rhubarb Farm continued to run the BUDDIES Project for people with mental ill health. The award allows us to employ 2 people, a Volunteer Co-ordinator and a Support Worker. The Volunteer Co-ordinator arranges volunteer attendance and support systems, liaises with families, referrers and other agencies, delivers a Buddy Volunteer Training course, and ensures the delivery of the Wellbeing Wheel to help volunteers identify their needs for support.

19) Were funded in 2022 by the Rank Foundation, to refurbish our Snug (for communal activities).

20) Were funded by the Arts Council through Bassetlaw Council for Voluntary Service to support vulnerable young people into arts activities. Among the activities was the construction of large installation called the Heath Robinson Feature. Volunteers worked under the guidance of a local sculptor, Phil Neal.

21) In October 2022, the Farm was able to hold pumpkin picking days so that local families could come and pick their own pumpkins and do pumpkin activities on site. This was very popular and we sold about 400 pumpkins that we had grown.

22) Rhubarb Farm's Garden Maintenance Team continued with a few customers working on local gardens and community facilities.

23) The Rhubarb Farm Board meets every two months to oversee the work and financial management of the enterprise. In addition, Board members attend events and support the activities at the Farm in person.

24) After registration as a CIO (Charitable Incorporated Organisation) in June 2021 Rhubarb Farm CIC worked to help the establish and grow the CIO during 2022. Another trustee, Megan Blake, an academic specialising in food redistribution, joined the Trustee board.

## **OBJECTIVES AND ACTIVITIES**

### **Donations and aid**

These were formerly referred to as grants, however it is more appropriate to describe them as donations. The donations are not sent for specific projects, nor do they have strict conditions attached regarding how or when they should be spent. The donations can be used to support the general activities and operating charity.

## **STRATEGIC REPORT**

### **Financial review**

#### **Financial position**

The charity's only income for the year was one donation from the associated Community interest company – Rhubarb Farm CIC to enable the charity to begin its operations and by a small amount of bank interest achieved from the balance of this donation received.

The only expenses of the charity for this year were bank charges.

#### **Reserves policy**

The Charity's policy is to hold approximately two months of operational expenditure as reserves. The closing funds at the year-end meets the Charity's reserves policy. The closing balance is significantly higher to enable the charity to start caring for its own expenses.

#### **Going concern**

There are no uncertainties about the Charity's continuing as a going concern.

#### **Principal risks and uncertainties**

The major risks to which the Charity is exposed have been formally reviewed, with particular focus on events that would seriously impede the operations of the Charity. Strategic safeguards are in place to reduce, as far as possible, the impact of those risks. The risk register was updated most recently in May 2021.

The principal risks and uncertainties are in the following areas: Health and safety, IT disaster recovery and planning, lack of building fabric maintenance.

#### **Health and Safety**

Caring for large groups of individuals brings with it the risks of accidents either in working facilities or accommodation. This risk is mitigated by a rigorous health and safety routine. Experts in this area give constant advice and direction as to how working and living practices can be made safer. The workers are continuously trained in the procedures they should undertake, and how they should carry out their tasks in the safest manner. Documentation is provided as part of their training.

#### **IT disaster recovery and planning**

The systems used to achieve the aims of the Charity are completely reliant on IT services. The potential for such services to be damaged or impeded in some way is a serious risk to the operations of the Charity. This risk is mitigated by extremely detailed IT backup procedures. Offsite backups are carried out regularly, with sensitive data being backed up more frequently. Should a physical server be lost, remote servers kept off-site can take over and ensure the continued running of operations. In the unlikely event that the network goes down, a strong, robust infrastructure allows for operations to continue uninterrupted.

#### **Lack of building fabric maintenance**

Regular repair and maintenance programmes are carried out to a high standard. Experts in relevant areas give training and monitor these areas carefully. Ongoing training and

documentation is provided based on appropriate standards and followed by those who have the responsibility for caring for the buildings.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The charity was incorporated on 10th June 2021 and is governed by the Memorandum and Articles of Charity.

### **Organisational structure**

#### **The charity is constituted as a company limited by guarantee.**

The Trustees of the Charity who held office during the year and at the date of this report, are set out below. When necessary, the Trustees review potential candidates, on the basis set out in the Articles of Charity. Their abilities and qualifications are evaluated by the Trustees. New Trustees are given training in both operational and financial matters with the aid of the existing trustees and relevant documentation and guidance provided by the Charity Commission.

## **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charity SORP; make judgements and estimates that are reasonable and prudent; state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; prepare the financial statements

**Rhubarb Farm CIO**  
**Company No. CE026250**  
**Trustees' Report For The Year Ended 31 December 2022 (continued)**

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on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

**Trustees**

The Trustees who held office during the year were as follows:

Mr John Beazer

Mrs Angela Keyworth                      Resigned    15/10/2022

Mr Peter Finch                                Resigned    15/10/2022

Mr Gareth Dillon

Mr Simon Taylor

Mrs Rebecca Dermody-Simmons    Appointed    15/10/2022

Ms Megan Blake                                Appointed    15/10/2022

**Small Company Rules**

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

On behalf of the trustees

Mr John Beazer  
Chairman

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Date

**Rhubarb Farm CIO  
Accountant's Report  
For The Year Ended 31 December 2022**

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**Report of the Accountant to the Trustees of Rhubarb Farm**

These financial statements have been prepared in accordance with our terms of engagement and in order to assist you to fulfil your duties under the Companies Acts that relate to preparing the financial statements of the company for the year ended 31 December 2022.

We have prepared these financial statements based on the accounting records, information and explanations provided by you. We do not express any opinion on the financial statements.

On the Statement of Assets and Liabilities you have acknowledged your duties under the prevailing Companies Acts to ensure that the company keeps adequate accounting records and prepares financial statements that give "a true and fair view".

You have determined that the company is exempt from the statutory requirement for an audit for this accounting year. Therefore, the financial statements are unaudited.

The financial statements are provided exclusively to the director for the limited purpose mentioned above and may not be used or relied upon for any other purpose or by any other person, and we shall not be liable for any other usage or reliance.

Signed

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Benjamin Elliott FMAAT  
4th July 2023

Ben Elliott Accounting Ltd  
51 Field Drive  
Shirebrook  
Mansfield  
Notts  
NG20 8BT

Rhubarb Farm CIO  
Independent Examiner's Report  
For The Year Ended 31 December 2022

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Rhubarb Farm  
Statement of Financial Activities  
For The Year Ended 31 December 2022

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
<b>Incoming resources from generated funds:</b>					
<i>Voluntary income:</i>					
Donations and grants	2	41,310	-	41,310	30,600
<b>Investment income</b>		56	-	56	4
<b>Total incoming resources</b>		41,366	-	41,366	30,604
<b>Resources Expended</b>					
Bank charges		1	-	1	1
<b>Total resources expended</b>		1	-	1	1
<b>Net income for the year. (Net incoming resources before other recognised gains)</b>					
		41,365	-	41,365	30,603
<b>Other recognised gains</b>					
<b>Net movement in funds</b>		41,365	-	41,365	30,603
<b>Reconciliation of funds</b>					
Total funds brought forward		-	-	-	-
<b>Total funds carried forward</b>		71,968	-	71,968	30,603

The notes on page 14 to 15 form part of these financial statements.

**Rhubarb Farm**  
**Statement of Assets and Liabilities**  
**As at 31 December 2022**

	Notes	2022		2021	
		£	£	£	£
<b>CURRENT ASSETS</b>					
Cash at bank and in hand		71,968		30,603	
		<b>71,968</b>		<b>30,603</b>	
<b>NET CURRENT ASSETS (LIABILITIES)</b>			<b>71,968</b>		<b>30,603</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<b>71,968</b>		<b>30,603</b>
<b>NET ASSETS</b>			<b>71,968</b>		<b>30,603</b>
General funds			71,968		30,603
<b>TOTAL FUNDS</b>			<b>71,968</b>		<b>30,603</b>

For the year ending 31 December 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The trustees have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

On behalf of the Trustees

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Date

The notes on page 14 to 15 form part of these financial statements.

## **1. Accounting Policies**

### **1.1. Basis of Preparation of Financial Statements**

The financial statements have been prepared under the historical cost convention and in accordance with Financial Reporting Standard 102 section 1A Small Entities “The Financial Reporting Standard applicable in the UK and Republic of Ireland” and the Companies Act 2006

### **1.2. Fund accounting**

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Unrestricted funds include a revaluation reserve representing the restatement of investment assets at market values.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

### **1.3 Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy. The following policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Clothing and other items donated for resale through the charity’s shop are included as incoming resources within activities for generating funds when they are sold.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

### **1.4 Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity’s shop.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**Rhubarb Farm**  
**Notes to the Financial Statements**  
**For The Year Ended 31 December 2022**

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- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

## 2. Donations

	Unrestricted	Restricted	2022 Total	2021 Total £
Donations	41,365	-	41,365	30,600
	<b>41,365</b>	<b>-</b>	<b>41,365</b>	<b>30,600</b>

## 3. Total Resources Expended

	Basis of allocation	Governance £	2022 Total £	2021 Total £
<b>Support costs allocated to activities</b>				
<b>Bank Charges</b>	<b>Transactions</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Total resources expended</b>		<b>1</b>	<b>1</b>	<b>1</b>

## 4. Trustee Remuneration & Related Party Transactions

No trustees received any remuneration during the year.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

## 5. Taxation

As a charity, Rhubarb Farm CIO is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

## 6. General Information

Rhubarb Farm CIO is a private company, limited by shares, incorporated in England & Wales, registered number CE026250. The registered office is Hardwick Street, Langwith, Mansfield, Notts, NG20 9DR.

RHUBARB FARM  
YEAR ENDED 31 DECEMBER 2022  
CHARITY NUMBER: CE026250

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I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2022.

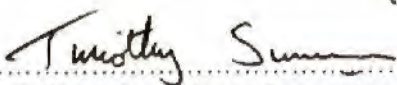
As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trusts accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- The accounting records were not kept in accordance with section 130 of the Charities Act: or
- The accounts did not accord with the accounting records: or
- The accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed .....  ..... Timothy Simmons  
Fellow Association International Accountants  
13 September 2023

A A Accountancy  
177 Chesterfield Road South  
Mansfield  
Nottinghamshire  
NG19 9QU

**RHUBARB FARM**

England & Wales - Charity number 1194757

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# Accounts

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**RHUBARB FARM CIO  
TRUSTEES' REPORT AND  
UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**



51 Field Drive  
Shirebrook  
Mansfield  
Notts  
NG20 8BT

Rhubarb Farm CIO  
Trustees' Report and Unaudited Financial Statements  
For The Year Ended 31 December 2021

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**Rhubarb Farm CIO  
Company Information  
For The Year Ended 31 December 2021**

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**Trustees**

Mr John Beazer  
Mrs Angela Keyworth  
Mr Peter Finch  
Mr Gareth Dillon  
Mr Simon Taylor

**Company Number**

CE026250

**Registered Office**

Hardwick Street  
Langwith  
Mansfield  
Notts  
NG20 9DR

**Accountants**

Ben Elliott Accounting Ltd  
51 Field Drive  
Shirebrook  
Mansfield  
Notts  
NG20 8BT

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st August 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This report includes the Directors Report as required by company law.

## **OBJECTIVES AND ACTIVITIES**

We offer work placements, training and volunteering opportunities to people with long-term issues, including ex-offenders, those with mental or physical ill health, people with learning disabilities, school students struggling with their behaviour, recovering drug or alcohol misusers, and ex-service personnel with PTSD. We serve people in N Derbyshire and N Nottinghamshire.

The objects of the CIO are to promote inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society, including providing employment and training and support to improve wellbeing, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability (learning and/or physical), ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship or family breakdown (including domestic abuse); poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitation into society).

n.b. All the people supported at Rhubarb Farm are called volunteers, which recognises their value in the contribution they may to the work of the Farm.

### **Significant activities**

#### **COVID**

Rhubarb Farm continued its recovery from COVID during 2021 but the knock-on impact has been lower income, which has still not got back to pre-COVID rates.

As COVID restrictions eased, volunteers started coming back to the Farm gradually, although the second lockdown in the winter of 2020/2021 confounded volunteers' returns. Many were isolated and suffered loneliness and depression during lockdowns, so more remedial work was needed to support their return and recovery.

### **Public benefit**

#### **Consultation with Stakeholders**

Rhubarb Farm's stakeholders are all those individuals who use the site for work placements, training or volunteering opportunities, plus those organisations which refer people to Rhubarb Farm for support and/or training. In addition, they are also the people who live in the immediate vicinity of the site, especially in Langwith and in the administrative districts of Bolsover, North-East Derbyshire, Chesterfield, Mansfield and Bassetlaw. And there are the organisations which either fund Rhubarb Farm through grants, or award contracts, or support the Farm in other, practical or in-kind ways.

Stakeholders are integral to Rhubarb Farm's work and in the financial year January to December 2021, Rhubarb Farm has involved stakeholders in a variety of ways: -

- 1) Maintained the website [www.rhubarbfarm.co.uk](http://www.rhubarbfarm.co.uk) to give information about the enterprise.
- 2) Maintained a Facebook <https://www.facebook.com/pages/Rhubarb-Farm/222740847792024>
- 3) Run a Twitter account to reach more people with information about the work of the Farm.
- 4) Regularly leafleted, posted on Facebook, and tweeted with details of courses, activities and plans to keep people updated about Rhubarb Farm's work.
- 5) Had several articles and features about Rhubarb Farm printed or broadcast e.g., on Radio Mansfield 102, Radio Nottingham and in the local newspapers The Mansfield Chad, and The Derbyshire Times.
- 6) Continuing since lockdown, delivered about 50 food bags per week and 25 cooked meals a week.
- 7) Increased the number of volunteers coming to site on a regular basis to about 60 people.
- 8) Produced fresh vegetables and sold or given them to encourage the consumption of fresh vegetables. In July 2012, we started a veg bag scheme for customers who subscribe, and 25 people come to site weekly to collect their bags. When requested/referred we provide veg bags for 4 weeks to families in food or emotional poverty, to help them over a crisis as we are one of Derbyshire's 17 registered food banks. In 2021, we continued to supply our veg bag customers, and also sold to local farm shops and cafes.
- 9) Having 100 hens to provide eggs for sale, and a chance for volunteers to learn about poultry care. This is a good way of engaging volunteers, especially the young school students.
- 10) Also, as a means of engaging volunteers, Rhubarb Farm keeps pigs. Volunteers have enjoyed taking part in pig management when allowed back on the Farm after COVID.
- 11) In July 2021 the Farm was able to hold a Volunteer Celebration, to present certificates to all the volunteers who had worked at the Farm. The Deputy Lord Lieutenant of Derbyshire, John Wilson, presented the certificates wearing his military uniform, making the volunteers feel special that a local notable was interested in their achievements.
- 12) In August 2021, Rhubarb Farm organised a Sharks in the Park event on the Rec ground beside the Farm. It was a picnic for local families, with some activities like bouncy castles and games, in order to also raise awareness of the dangers of loan sharks. 101 children and 65 adults attended, and on a sunny afternoon it was a lovely event for everyone.
- 13) Rhubarb Farm employs people whose backgrounds often mean they have problems finding work elsewhere. We have a history of supporting people into work, and these appointments exemplify our ethos. In this financial period 30% of our staff were people who first started as volunteers at the Farm. 3 ex-offenders, 5 people with mental ill health, one person who is profoundly deaf, 1 recovering alcoholic and 1 recovering drug misuser were all employed at the Farm during 2021.
- 14) We are contracted by several schools and take students who are struggling with their behaviour in school. Prior to COVID they came for one or two days a week on the Farm, as an alternative placement and got involved in whatever work is going on at the time and undertook ASDAN courses. Schools think we work miracles with them, but it is because we are providing them with the right environment for their needs. We turn these kids round and when they move on they have learnt better to control themselves, have found interests and motivation, and view life more positively than when

they started at the Farm. In Autumn 2021, school students returned to the Farm, and we were able to support more of them to recover from the isolation of COVID.

15) In October 2021, the Farm was able to hold pumpkin picking days so that local families could come and pick their own pumpkins and do pumpkin activities on site. This was very popular and we sold about 400 pumpkins that we had grown.

16) The Rhubarb Farm Trustees meet every two months to oversee the work and financial management of the charity. In addition, Board members attend events and support the activities at the Farm in person.

## **OBJECTIVES AND ACTIVITIES**

### **Donations and aid**

These were formerly referred to as grants, however it is more appropriate to describe them as donations. The donations are not sent for specific projects, nor do they have strict conditions attached regarding how or when they should be spent. The donations can be used to support the general activities and operating charity.

## **STRATEGIC REPORT**

### **Financial review**

#### **Financial position**

The charity's only income for the year was one donation from the associated Community Interest Company – Rhubarb Farm CIC - to enable the charity to begin its operations and by a small amount of bank interest achieved from the balance of this donation received.

The only expenses of the charity for this year were bank charges.

#### **Reserves policy**

The Charity's policy is to hold approximately two months of operational expenditure as reserves. The closing funds at the year-end meets the Charity's reserves policy.

#### **Going concern**

There are no uncertainties about the Charity's continuing as a going concern.

#### **Principal risks and uncertainties**

The major risks to which the Charity is exposed have been formally reviewed, with particular focus on events that would seriously impede the operations of the Charity. Strategic safeguards are in place to reduce, as far as possible, the impact of those risks. The risk register was updated most recently in May 2021.

The principal risks and uncertainties are in the following areas: Health and safety, IT disaster recovery and planning, lack of building fabric maintenance.

### **Health and Safety**

Caring for large groups of individuals brings with it the risks of accidents either in working facilities or accommodation. This risk is mitigated by a rigorous health and safety routine. Experts in this area give constant advice and direction as to how working and living practices can be made safer. The workers are continuously trained in the procedures they should undertake, and how they should carry out their tasks in the safest manner. Documentation is provided as part of their training.

### **IT disaster recovery and planning**

The systems used to achieve the aims of the Charity are completely reliant on IT services. The potential for such services to be damaged or impeded in some way is a serious risk to the operations of the Charity. This risk is mitigated by extremely detailed IT backup procedures. Offsite backups are carried out regularly, with sensitive data being backed up more frequently. Should a physical server be lost, remote servers kept off-site can take over and ensure the continued running of operations. In the unlikely event that the network goes down, a strong, robust infrastructure allows for operations to continue uninterrupted. Rhubarb Farm operates a contact management system for the people it supports, called Charity Log, which is a cloud-based system.

### **Lack of building fabric maintenance**

Regular repair and maintenance programmes are carried out to a high standard. Experts in relevant areas give training and monitor these areas carefully. Ongoing training and documentation is provided based on appropriate standards and followed by those who have the responsibility for caring for the buildings.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The charity was incorporated on 10th June 2021 and is governed by the Memorandum and Articles of Charity.

### **Organisational structure**

#### **The charity is constituted as a company limited by guarantee.**

The Trustees of the Charity who held office during the year, and at the date of this report, are set out below. When necessary, the Trustees review potential candidates, on the basis set out in the Articles of Charity. Their abilities and qualifications are evaluated by the Trustees. New Trustees are given training in both operational and financial matters with the aid of the existing trustees and relevant documentation and guidance provided by the Charity Commission.

## **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

**Rhubarb Farm CIO**  
**Company No. CE026250**  
**Trustees' Report For The Year Ended 31 December 2021 (continued)**

---

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charity SORP; make judgements and estimates that are reasonable and prudent; state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

**Trustees**

The Trustees who held office during the year were as follows:

Mr John Beazer (Chairman)	APPOINTED	10/06/2021
Mrs Angela Keyworth	APPOINTED	10/06/2021
Mr Peter Finch	APPOINTED	10/06/2021
Mr Gareth Dillon	APPOINTED	10/06/2021
Mr Simon Taylor	APPOINTED	10/06/2021

**Small Company Rules**

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

On behalf of the trustees



-----  
Mr John Beazer  
Chairman  
26th September 2022

**Rhubarb Farm CIO  
Accountant's Report  
For The Year Ended 31 December 2021**

---

**Report of the Accountant to the Trustees of Rhubarb Farm CIO**

These financial statements have been prepared in accordance with our terms of engagement and in order to assist you to fulfil your duties under the Companies Acts that relate to preparing the financial statements of the company for the year ended 31 December 2021.

We have prepared these financial statements based on the accounting records, information and explanations provided by you. We do not express any opinion on the financial statements.

On the Statement of Assets and Liabilities you have acknowledged your duties under the prevailing Companies Acts to ensure that the company keeps adequate accounting records and prepares financial statements that give "a true and fair view".

You have determined that the company is exempt from the statutory requirement for an audit for this accounting year. Therefore, the financial statements are unaudited.

The financial statements are provided exclusively to the director for the limited purpose mentioned above and may not be used or relied upon for any other purpose or by any other person, and we shall not be liable for any other usage or reliance.

Signed



-----

Benjamin Elliott FMAAT  
23rd September 2022

Ben Elliott Accounting Ltd  
51 Field Drive  
Shirebrook  
Mansfield  
Notts  
NG20 8BT

Rhubarb Farm CIO  
Statement of Financial Activities (including Income & Expenditure Account)  
For The Year Ended 31 December 2021

---

	Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
<b>Incoming resources from generated funds:</b>					
<i>Voluntary income:</i>					
Donations and grants	2	30,600	-	30,600	-
Investment income		4	-	4	-
<b>Total incoming resources</b>		30,604	-	30,604	-
<b>Resources Expended</b>					
Bank charges		1	-	1	-
<b>Total resources expended</b>		1	-	1	-
<b>Net income for the year. (Net incoming resources before other recognised gains)</b>		30,603	-	30,603	-
<b>Other recognised gains</b>		-	-	-	-
<b>Net movement in funds</b>		30,603	-	30,603	-
<b>Reconciliation of funds</b>					
Total funds brought forward		-	-	-	-
<b>Total funds carried forward</b>		30,603	-	30,603	-

The notes on page 12 to 13 form part of these financial statements.

**Rhubarb Farm CIO**  
**Statement of Assets and Liabilities**  
**As at 31 December 2021**

---

	Notes	2021	
		£	£
<b>CURRENT ASSETS</b>			
Cash at bank and in hand		30,603	
		<hr/>	
		<b>30,603</b>	
<b>NET CURRENT ASSETS (LIABILITIES)</b>			<b>30,603</b>
			<hr/>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<b>30,603</b>
			<hr/>
<b>NET ASSETS</b>			<b>30,603</b>
			<hr/> <hr/>
<b>Unrestricted funds</b>			
General funds	2		30,603
			<hr/>
<b>TOTAL FUNDS</b>			<b>30,603</b>
			<hr/> <hr/>

For the year ending 31 December 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The trustees have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions of Part VII of the Companies Act 1985 relating to small entities.

On behalf of the board



-----  
Mr John Beazer

Director

26th September 2022

The notes on page 6 form part of these financial statements.

## **1. Accounting Policies**

### **1.1. Basis of Preparation of Financial Statements**

The financial statements are prepared under the historical cost convention and in accordance with the FRS 102 Section 1A Small Entities - The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006.

### **1.2. Fund accounting**

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Unrestricted funds include a revaluation reserve representing the restatement of investment assets at market values.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

### **1.3 Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy. The following policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Clothing and other items donated for resale through the charity's shop are included as incoming resources within activities for generating funds when they are sold.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

### **1.4 Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

**Rhubarb Farm CIO**  
**Notes to the Financial Statements**  
**For The Year Ended 31 December 2021**

---

**2. Donations**

	Unrestricted	Restricted	2021 Total £2021	2020 Total £
Donations	30,600	-	30,600	-
	<b>30,600</b>	<b>-</b>	<b>30,600</b>	<b>-</b>

**3. Total Resources Expended**

	Basis of allocation	Governance £	2021 £
<b>Support costs allocated to activities</b>			
Bank Charges	Transactions	1	1
<b>Total resources expended</b>		<b>1</b>	<b>1</b>

**4. Trustee Remuneration & Related Party Transactions**

No trustees received any remuneration during the year.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

**5. Taxation**

As a charity, Rhubarb Farm CIO is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

**6. General Information**

Rhubarb Farm CIO is a private company, limited by shares, incorporated in England & Wales, registered number CE026250. The registered office is Hardwick Street, Langwith, Mansfield, Notts, NG20 9DR.



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**Issuer** Ben Elliott Accounting Ltd

**Document generated** Tue, 4th Oct 2022 11:49:09 BST

**Document fingerprint** e02deb5a84772e18aa8de41045617380

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**Parties involved with this document**

Document processed	Party + Fingerprint
Tue, 4th Oct 2022 23:52:31 BST	Mr John Beazer - Signer (b56c45757cfaacafda3d9b671881d1)

**Audit history log**

Date	Action
Tue, 4th Oct 2022 23:52:33 BST	Mr John Beazer viewed the envelope. (80.229.137.195)
Tue, 4th Oct 2022 23:52:31 BST	The envelope has been signed by all parties. (80.229.137.195)
Tue, 4th Oct 2022 23:52:31 BST	Mr John Beazer signed the envelope. (80.229.137.195)
Tue, 4th Oct 2022 23:48:35 BST	Mr John Beazer viewed the envelope. (80.229.137.195)
Tue, 4th Oct 2022 11:49:19 BST	Document emailed to party email (3.8.194.254)
Tue, 4th Oct 2022 11:49:11 BST	Sent the envelope to Mr John Beazer for signing. (18.133.238.222)
Tue, 4th Oct 2022 11:49:11 BST	Envelope has been set to automatically remind the active signer every 1 day(s). (18.133.238.222)
Tue, 4th Oct 2022 11:49:11 BST	Mr John Beazer has been assigned to this envelope. (18.133.238.222)
Tue, 4th Oct 2022 11:49:11 BST	Envelope generated. (18.133.238.222)
Tue, 4th Oct 2022 11:49:11 BST	Document generated with fingerprint e02deb5a84772e18aa8de41045617380. (18.133.238.222)
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**RHUBARB FARM CIO  
TRUSTEES' REPORT AND  
UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**



51 Field Drive  
Shirebrook  
Mansfield  
Notts  
NG20 8BT

Rhubarb Farm CIO  
Trustees' Report and Unaudited Financial Statements  
For The Year Ended 31 December 2021

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Statement of Financial Activities	10
Balance Sheet	11
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**Rhubarb Farm CIO  
Company Information  
For The Year Ended 31 December 2021**

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**Trustees**

Mr John Beazer  
Mrs Angela Keyworth  
Mr Peter Finch  
Mr Gareth Dillon  
Mr Simon Taylor

**Company Number**

CE026250

**Registered Office**

Hardwick Street  
Langwith  
Mansfield  
Notts  
NG20 9DR

**Accountants**

Ben Elliott Accounting Ltd  
51 Field Drive  
Shirebrook  
Mansfield  
Notts  
NG20 8BT

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st August 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This report includes the Directors Report as required by company law.

## **OBJECTIVES AND ACTIVITIES**

We offer work placements, training and volunteering opportunities to people with long-term issues, including ex-offenders, those with mental or physical ill health, people with learning disabilities, school students struggling with their behaviour, recovering drug or alcohol misusers, and ex-service personnel with PTSD. We serve people in N Derbyshire and N Nottinghamshire.

The objects of the CIO are to promote inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society, including providing employment and training and support to improve wellbeing, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability (learning and/or physical), ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship or family breakdown (including domestic abuse); poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitation into society).

n.b. All the people supported at Rhubarb Farm are called volunteers, which recognises their value in the contribution they may to the work of the Farm.

### **Significant activities**

#### **COVID**

Rhubarb Farm continued its recovery from COVID during 2021 but the knock-on impact has been lower income, which has still not got back to pre-COVID rates.

As COVID restrictions eased, volunteers started coming back to the Farm gradually, although the second lockdown in the winter of 2020/2021 confounded volunteers' returns. Many were isolated and suffered loneliness and depression during lockdowns, so more remedial work was needed to support their return and recovery.

### **Public benefit**

#### **Consultation with Stakeholders**

Rhubarb Farm's stakeholders are all those individuals who use the site for work placements, training or volunteering opportunities, plus those organisations which refer people to Rhubarb Farm for support and/or training. In addition, they are also the people who live in the immediate vicinity of the site, especially in Langwith and in the administrative districts of Bolsover, North-East Derbyshire, Chesterfield, Mansfield and Bassetlaw. And there are the organisations which either fund Rhubarb Farm through grants, or award contracts, or support the Farm in other, practical or in-kind ways.

Stakeholders are integral to Rhubarb Farm's work and in the financial year January to December 2021, Rhubarb Farm has involved stakeholders in a variety of ways: -

- 1) Maintained the website [www.rhubarbfarm.co.uk](http://www.rhubarbfarm.co.uk) to give information about the enterprise.
- 2) Maintained a Facebook <https://www.facebook.com/pages/Rhubarb-Farm/222740847792024>
- 3) Run a Twitter account to reach more people with information about the work of the Farm.
- 4) Regularly leafleted, posted on Facebook, and tweeted with details of courses, activities and plans to keep people updated about Rhubarb Farm's work.
- 5) Had several articles and features about Rhubarb Farm printed or broadcast e.g., on Radio Mansfield 102, Radio Nottingham and in the local newspapers The Mansfield Chad, and The Derbyshire Times.
- 6) Continuing since lockdown, delivered about 50 food bags per week and 25 cooked meals a week.
- 7) Increased the number of volunteers coming to site on a regular basis to about 60 people.
- 8) Produced fresh vegetables and sold or given them to encourage the consumption of fresh vegetables. In July 2012, we started a veg bag scheme for customers who subscribe, and 25 people come to site weekly to collect their bags. When requested/referred we provide veg bags for 4 weeks to families in food or emotional poverty, to help them over a crisis as we are one of Derbyshire's 17 registered food banks. In 2021, we continued to supply our veg bag customers, and also sold to local farm shops and cafes.
- 9) Having 100 hens to provide eggs for sale, and a chance for volunteers to learn about poultry care. This is a good way of engaging volunteers, especially the young school students.
- 10) Also, as a means of engaging volunteers, Rhubarb Farm keeps pigs. Volunteers have enjoyed taking part in pig management when allowed back on the Farm after COVID.
- 11) In July 2021 the Farm was able to hold a Volunteer Celebration, to present certificates to all the volunteers who had worked at the Farm. The Deputy Lord Lieutenant of Derbyshire, John Wilson, presented the certificates wearing his military uniform, making the volunteers feel special that a local notable was interested in their achievements.
- 12) In August 2021, Rhubarb Farm organised a Sharks in the Park event on the Rec ground beside the Farm. It was a picnic for local families, with some activities like bouncy castles and games, in order to also raise awareness of the dangers of loan sharks. 101 children and 65 adults attended, and on a sunny afternoon it was a lovely event for everyone.
- 13) Rhubarb Farm employs people whose backgrounds often mean they have problems finding work elsewhere. We have a history of supporting people into work, and these appointments exemplify our ethos. In this financial period 30% of our staff were people who first started as volunteers at the Farm. 3 ex-offenders, 5 people with mental ill health, one person who is profoundly deaf, 1 recovering alcoholic and 1 recovering drug misuser were all employed at the Farm during 2021.
- 14) We are contracted by several schools and take students who are struggling with their behaviour in school. Prior to COVID they came for one or two days a week on the Farm, as an alternative placement and got involved in whatever work is going on at the time and undertook ASDAN courses. Schools think we work miracles with them, but it is because we are providing them with the right environment for their needs. We turn these kids round and when they move on they have learnt better to control themselves, have found interests and motivation, and view life more positively than when

they started at the Farm. In Autumn 2021, school students returned to the Farm, and we were able to support more of them to recover from the isolation of COVID.

15) In October 2021, the Farm was able to hold pumpkin picking days so that local families could come and pick their own pumpkins and do pumpkin activities on site. This was very popular and we sold about 400 pumpkins that we had grown.

16) The Rhubarb Farm Trustees meet every two months to oversee the work and financial management of the charity. In addition, Board members attend events and support the activities at the Farm in person.

## **OBJECTIVES AND ACTIVITIES**

### **Donations and aid**

These were formerly referred to as grants, however it is more appropriate to describe them as donations. The donations are not sent for specific projects, nor do they have strict conditions attached regarding how or when they should be spent. The donations can be used to support the general activities and operating charity.

## **STRATEGIC REPORT**

### **Financial review**

#### **Financial position**

The charity's only income for the year was one donation from the associated Community Interest Company – Rhubarb Farm CIC - to enable the charity to begin its operations and by a small amount of bank interest achieved from the balance of this donation received.

The only expenses of the charity for this year were bank charges.

#### **Reserves policy**

The Charity's policy is to hold approximately two months of operational expenditure as reserves. The closing funds at the year-end meets the Charity's reserves policy.

#### **Going concern**

There are no uncertainties about the Charity's continuing as a going concern.

#### **Principal risks and uncertainties**

The major risks to which the Charity is exposed have been formally reviewed, with particular focus on events that would seriously impede the operations of the Charity. Strategic safeguards are in place to reduce, as far as possible, the impact of those risks. The risk register was updated most recently in May 2021.

The principal risks and uncertainties are in the following areas: Health and safety, IT disaster recovery and planning, lack of building fabric maintenance.

### **Health and Safety**

Caring for large groups of individuals brings with it the risks of accidents either in working facilities or accommodation. This risk is mitigated by a rigorous health and safety routine. Experts in this area give constant advice and direction as to how working and living practices can be made safer. The workers are continuously trained in the procedures they should undertake, and how they should carry out their tasks in the safest manner. Documentation is provided as part of their training.

### **IT disaster recovery and planning**

The systems used to achieve the aims of the Charity are completely reliant on IT services. The potential for such services to be damaged or impeded in some way is a serious risk to the operations of the Charity. This risk is mitigated by extremely detailed IT backup procedures. Offsite backups are carried out regularly, with sensitive data being backed up more frequently. Should a physical server be lost, remote servers kept off-site can take over and ensure the continued running of operations. In the unlikely event that the network goes down, a strong, robust infrastructure allows for operations to continue uninterrupted. Rhubarb Farm operates a contact management system for the people it supports, called Charity Log, which is a cloud-based system.

### **Lack of building fabric maintenance**

Regular repair and maintenance programmes are carried out to a high standard. Experts in relevant areas give training and monitor these areas carefully. Ongoing training and documentation is provided based on appropriate standards and followed by those who have the responsibility for caring for the buildings.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The charity was incorporated on 10th June 2021 and is governed by the Memorandum and Articles of Charity.

### **Organisational structure**

#### **The charity is constituted as a company limited by guarantee.**

The Trustees of the Charity who held office during the year, and at the date of this report, are set out below. When necessary, the Trustees review potential candidates, on the basis set out in the Articles of Charity. Their abilities and qualifications are evaluated by the Trustees. New Trustees are given training in both operational and financial matters with the aid of the existing trustees and relevant documentation and guidance provided by the Charity Commission.

## **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

**Rhubarb Farm CIO**  
**Company No. CE026250**  
**Trustees' Report For The Year Ended 31 December 2021 (continued)**

---

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charity SORP; make judgements and estimates that are reasonable and prudent; state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

**Trustees**

The Trustees who held office during the year were as follows:

Mr John Beazer (Chairman)	APPOINTED	10/06/2021
Mrs Angela Keyworth	APPOINTED	10/06/2021
Mr Peter Finch	APPOINTED	10/06/2021
Mr Gareth Dillon	APPOINTED	10/06/2021
Mr Simon Taylor	APPOINTED	10/06/2021

**Small Company Rules**

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

On behalf of the trustees



-----  
Mr John Beazer  
Chairman  
26th September 2022

**Rhubarb Farm CIO  
Accountant's Report  
For The Year Ended 31 December 2021**

---

**Report of the Accountant to the Trustees of Rhubarb Farm CIO**

These financial statements have been prepared in accordance with our terms of engagement and in order to assist you to fulfil your duties under the Companies Acts that relate to preparing the financial statements of the company for the year ended 31 December 2021.

We have prepared these financial statements based on the accounting records, information and explanations provided by you. We do not express any opinion on the financial statements.

On the Statement of Assets and Liabilities you have acknowledged your duties under the prevailing Companies Acts to ensure that the company keeps adequate accounting records and prepares financial statements that give "a true and fair view".

You have determined that the company is exempt from the statutory requirement for an audit for this accounting year. Therefore, the financial statements are unaudited.

The financial statements are provided exclusively to the director for the limited purpose mentioned above and may not be used or relied upon for any other purpose or by any other person, and we shall not be liable for any other usage or reliance.

Signed



-----

Benjamin Elliott FMAAT  
23rd September 2022

Ben Elliott Accounting Ltd  
51 Field Drive  
Shirebrook  
Mansfield  
Notts  
NG20 8BT

Rhubarb Farm CIO  
Statement of Financial Activities (including Income & Expenditure Account)  
For The Year Ended 31 December 2021

---

	Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
<b>Incoming resources from generated funds:</b>					
<i>Voluntary income:</i>					
Donations and grants	2	30,600	-	30,600	-
Investment income		4	-	4	-
<b>Total incoming resources</b>		30,604	-	30,604	-
<b>Resources Expended</b>					
Bank charges		1	-	1	-
<b>Total resources expended</b>		1	-	1	-
<b>Net income for the year. (Net incoming resources before other recognised gains)</b>		30,603	-	30,603	-
<b>Other recognised gains</b>		-	-	-	-
<b>Net movement in funds</b>		30,603	-	30,603	-
<b>Reconciliation of funds</b>					
Total funds brought forward		-	-	-	-
<b>Total funds carried forward</b>		30,603	-	30,603	-

The notes on page 12 to 13 form part of these financial statements.

**Rhubarb Farm CIO**  
**Statement of Assets and Liabilities**  
**As at 31 December 2021**

---

	Notes	2021	
		£	£
<b>CURRENT ASSETS</b>			
Cash at bank and in hand		30,603	
		<hr/>	
		<b>30,603</b>	
<b>NET CURRENT ASSETS (LIABILITIES)</b>			<b>30,603</b>
			<hr/>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<b>30,603</b>
			<hr/>
<b>NET ASSETS</b>			<b>30,603</b>
			<hr/> <hr/>
<b>Unrestricted funds</b>			
General funds	2		30,603
			<hr/>
<b>TOTAL FUNDS</b>			<b>30,603</b>
			<hr/> <hr/>

For the year ending 31 December 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The trustees have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions of Part VII of the Companies Act 1985 relating to small entities.

On behalf of the board



-----  
Mr John Beazer

Director

26th September 2022

The notes on page 6 form part of these financial statements.

## **1. Accounting Policies**

### **1.1. Basis of Preparation of Financial Statements**

The financial statements are prepared under the historical cost convention and in accordance with the FRS 102 Section 1A Small Entities - The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006.

### **1.2. Fund accounting**

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Unrestricted funds include a revaluation reserve representing the restatement of investment assets at market values.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

### **1.3 Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy. The following policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Clothing and other items donated for resale through the charity's shop are included as incoming resources within activities for generating funds when they are sold.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

### **1.4 Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Rhubarb Farm CIO  
Notes to the Financial Statements  
For The Year Ended 31 December 2021

---

**2. Donations**

	Unrestricted	Restricted	2021 Total £2021	2020 Total £
Donations	30,600	-	30,600	-
	<b>30,600</b>	<b>-</b>	<b>30,600</b>	<b>-</b>

**3. Total Resources Expended**

	Basis of allocation	Governance £	2021 £
<b>Support costs allocated to activities</b>			
Bank Charges	Transactions	1	1
<b>Total resources expended</b>		<b>1</b>	<b>1</b>

**4. Trustee Remuneration & Related Party Transactions**

No trustees received any remuneration during the year.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

**5. Taxation**

As a charity, Rhubarb Farm CIO is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

**6. General Information**

Rhubarb Farm CIO is a private company, limited by shares, incorporated in England & Wales, registered number CE026250. The registered office is Hardwick Street, Langwith, Mansfield, Notts, NG20 9DR.



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**Issuer** Ben Elliott Accounting Ltd

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**Parties involved with this document**

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Date	Action
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**Section A Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
Rhubarb Farm CIO

**On accounts for the year  
ended**

31 December 2021

**Charity no  
(if any)**

1194757

**Set out on pages**

1 and 2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 December 2021**.

**Responsibilities and  
basis of report**

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:** Timothy Simmons

**Date:** 07/11/2022

**Name:** Timothy Simmons

**Relevant professional  
qualification(s) or body  
(if any):**

FFA  
Incorporated Financial Accountant

**Address:**

177 Chesterfield Rd S, Mansfield NG19 7AR

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here details of any items that the examiner wishes to disclose.**