

DISABILITY EQUALS ABILITY

England & Wales · Charity number 1194745

Details

Status Registered

Legal form CIO

Registered 2021-06-09

Register [View on the Charity Commission register](#)

Contact

Address Disability Equals Ability
The Gateway 85 Sankey Street
Warrington
WA1 1SR

Phone 07459017609

Email infor@disabilityequalsability.org

Website www.disabilityequalsability.org

Activities

Objects: 1. The promotion of equality and diversity for the public benefit, in particular, but without limitation, in England, Wales, and Africa, by: a. The elimination of discrimination on the grounds of disability; b. Advancing education and raising awareness in equality and diversity; c. Promoting activities to foster understanding between people from diverse backgrounds; d. Conducting or commissioning research on equality and diversity issues and publishing the results to the public; e. Cultivating a sentiment in favour of equality and diversity. 2. To relieve the needs of children and adults with disabilities, and their families/carers, in particular, but not exclusively, by: a. Providing services offering learning and recreational opportunities to individuals with disabilities and facilitating access to a wide range of services to maximise their potential, enjoyment, quality of life, and general well-being, and to support them, their families, dependents, and carers; b. Providing opportunities for individuals with disabilities to facilitate their acceptance and/or integration into their local communities and to improve public awareness and understanding of their condition; c. Offering support and information, including advocacy services; d. Seeking the views of, and listening to, individuals, their families, and supporters on all aspects of living with disabilities, to promote the needs and abilities of people with disabilities through awareness campaigns; e. Working in partnership with other organisations and service providers to obtain the best possible benefit for individuals with disabilities.

Activities: To promote equality and diversity by eliminating disability discrimination, advancing education, and fostering understanding. We aim to relieve the needs of individuals with disabilities and their families by providing learning, recreational opportunities, advocacy, and promoting integration while partnering with others for the best outcomes.

Classification

- **How:** Makes Grants To Individuals, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Disability, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities

Geography

- Nigeria
- Zimbabwe

Finances

Period end	Income	Expenditure	Assets	Employees
2025-02-27	£6,295	£493	-	-
2024-02-27	£1,500	£1,300	-	-
2023-02-27	£0	£0	-	-
2022-02-27	£0	£0	-	-

Trustees

Name	Role	Appointed
Faith Mango		2023-10-19
Joyness Muresherwa		2025-07-01
Juliana Ameh		2020-11-20

DISABILITY EQUALS ABILITY

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Disability
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DISABILITY EQUALS ABILITY

2025 ANNUAL REPORT

www.disabilityequalsability.org

**DISABILITY EQUALS ABILITY
REGISTERED CHARITY NUMBER: 1194745
REPORT OF THE TRUSTEES
FOR THE PERIOD 27/2/2024 TO 27/2/2025**

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**DISABILITY EQUALS ABILITY
REGISTERED CHARITY NUMBER: 1194745
REPORT OF THE TRUSTEES**

REFERENCE AND ADMINISTRATIVE DETAILS

LEGAL AND ADMINISTRATIVE DETAILS

DISABILITY EQUALS ABILITY (DEA)
REGISTERED CHARITY NUMBER: 1194745

STATUS:

THE CHARITY IS CONTROLLED BY ITS GOVERNING DOCUMENT AND CONSTITUTES AN UNINCORPORATED CHARITY OPERATING UNDER A FOUNDATION MODEL CONSTITUTION.

GOVERNING DOCUMENT:

ADOPTED ON 09/06/2021.

REGISTERED OFFICE ADDRESS:

THE GATEWAY
85 - 101 SANKEY STREET
WARRINGTON, CHESHIRE
WA1 1SR

BOARD OF TRUSTEES

MRS JULIANA AMEH
MRS FAITH MANGO
MISS JOYNESS MURESHERWA

DISABILITY EQUALS ABILITY

REPORT PERIOD: THE TRUSTEES PRESENT THEIR REPORT ALONG WITH THE FINANCIAL STATEMENTS FOR THE CHARITY. THE TRUSTEES HAVE ADOPTED THE PROVISIONS OF THE STATEMENT OF RECOMMENDED PRACTICE (SORP) 'ACCOUNTING AND REPORTING BY CHARITIES'.

Chair's Message

Hello everyone,

Once again, the time has come for me to write my message for our annual report, and it hardly seems possible that another year has passed since the last one.

This has been a positive, fruitful, and eventful year for Disability Equals Ability. We were delighted to receive a grant from The National Lottery Community Fund, which has enabled us to strengthen our work supporting people with disabilities through our Health Horizons wellbeing project. Alongside this, our ongoing social media advocacy has continued to grow, receiving positive engagement and helping to amplify the voices and experiences of disabled people across the UK and Africa.

I continue to thoroughly enjoy my role as Chair, and I would like to express my sincere thanks to our Board of Trustees for their commitment, guidance, and ongoing support throughout the year. Their dedication—whether through attendance at board meetings or work behind the scenes—plays a vital role in the success of our organisation.

I would also like to extend my heartfelt thanks to all our 15 dedicated volunteers. Your commitment, passion, and consistently high standard of work are truly appreciated and remain central to everything we achieve as an organisation.

Thank you to everyone who has supported Disability Equals Ability over the past year.

Best wishes,
Juliana Ameh
Chair, Disability Equals Ability

STRUCTURE, GOVERNANCE, AND MANAGEMENT

Disability Equals Ability is structured as an unincorporated association with a governing board of trustees. The charity operates under the guidance and oversight of these trustees, who are responsible for ensuring compliance with legal, financial, and operational frameworks. Day-to-day management is overseen by the Chair, supported by volunteers.

New trustees are selected by the current board, typically during the Annual General Meeting (AGM). The charity recruits trustees with expertise in areas such as disability advocacy, finance, law, and charity management. This ensures effective governance and positions the charity well to fulfill its mission.

Upon appointment, new trustees receive an induction that covers the charity's governing documents, key activities, financial statements, and policies. Additionally, trustees are encouraged to attend training programs, including the "Good Trustee Guide" developed by the National Council for Voluntary Organisations (NCVO), to stay informed about best practices in governance.

Risk management is a priority for the trustees, and they regularly review and assess potential risks. This assessment covers both operational risks, such as the sustainability of funding sources, and external risks, such as changes in legislation. The charity's risk mitigation strategies are continuously reviewed and adapted to address new challenges.

OBJECTIVES AND ACTIVITIES

Charitable Objectives

The charity's objects, as stated in the governing documents, focus on promoting equality and diversity for the public benefit, particularly for people with disabilities in the UK and Africa. The charity works to eliminate disability discrimination and advance activities that promote equality, inclusion, and understanding. The charity also carries out research related to disability and publishes findings to inform public opinion and policy.

Vision Statement

Our vision is to be a catalyst for positive change across communities in England and Africa, striving for a future where equality and diversity are not only embraced but celebrated.

Mission Statement

Our mission is to promote equality and diversity for the public benefit, particularly in England, Wales, Nigeria, and Zimbabwe. We are committed to creating inclusive societies where discrimination is eliminated and awareness is strengthened.

Our core values:

- **Inclusivity and Accessibility:** We believe everyone needs to feel safe, encouraged, and valued.
- **Integrity:** Everything we do should inspire trust and confidence.
- **Partnership:** The voices of people with disabilities and their families must be heard and central to our work.

DISABILITY EQUALS ABILITY - ACHIEVEMENTS AND PERFORMANCE

Public Benefit

Disability Equals Ability (DEA) is committed to advancing public benefit by promoting the social inclusion, wellbeing, and empowerment of people with disabilities. During the year under review, our activities supported over 60 disabled people across the UK and Africa through advocacy, community engagement, and preparatory wellbeing support activities.

These activities were designed to reduce social isolation, improve emotional wellbeing, and empower individuals to participate more fully in their communities. Feedback from participants indicated increased confidence, improved wellbeing, and reduced feelings of isolation through engagement with DEA's work.

During the reporting period, DEA successfully secured funding from The National Lottery Community Fund to deliver the Health Horizons wellbeing project, which will commence in the next reporting year. This project has been developed in response to identified needs and will provide accessible wellbeing support, including peer support sessions, mental health and emotional wellbeing discussions, and confidence-building activities for disabled people.

DEA's work reached individuals and communities across England, Wales, Nigeria, and Zimbabwe, using a mix of digital platforms and community-based engagement to ensure accessibility for those unable to attend in person. By providing inclusive spaces, amplifying lived experience, and advocating for equality, DEA continues to deliver clear public benefit and contribute to greater understanding and inclusion of disabled people.

DISABILITY EQUALS ABILITY

ACHIEVEMENTS AND PERFORMANCE

In the year under review, Disability Equals Ability (DEA) has made significant progress toward fulfilling its mission of promoting equality and diversity, with a particular focus on eliminating discrimination against individuals with disabilities. Despite challenges, including operating within limited resources, below are the key achievements and performance highlights for the period:

Raising Awareness and Advocacy

Throughout the 2024-2025 period, we sustained a high level of digital and remote outreach via Facebook, Instagram, LinkedIn, Zoom, and Microsoft Teams. In March 2025, we successfully overhauled and relaunched our website www.disabilityequalsability.org which now integrates seamlessly with our active social media channels. Our future plan is to continue building face-to-face services while retaining crucial remote options to ensure maximum accessibility.

Wellbeing Project

A significant achievement was securing funding from The National Lottery Community Fund to deliver the Health Horizons wellbeing project, which will run until October 2026. This funding will enable us to expand wellbeing support for disabled people through the Health Horizons project, which will commence in the next reporting year.

Networks and Partnerships

We are immensely grateful to our team of 15 volunteers, who support a wide range of activities including administration and project delivery.

Future Plans

Looking ahead, Disability Equals Ability will continue strengthening its foundations while growing our support for disabled people across the UK and Africa.

Our key priorities for the coming year are to:

- Work towards long-term financial sustainability
- Ensure all activities reflect the priorities identified by disabled people
- Regularly review governance and policy documents
- Secure continuation funding for essential projects
- Diversify income streams to reduce reliance on grant funding
- Further develop organisational infrastructure and capacity

These priorities will help us build a resilient, sustainable organisation that continues to deliver meaningful impact.

FINANCIAL PERFORMANCE AND SUSTAINABILITY

Disability Equals Ability's financial performance during the year demonstrates the charity's continued ability to deliver its core activities despite financial constraints. The Trustees remain committed to ensuring financial sustainability and prudent financial management.

During the financial year ended 27 February 2025, the charity recorded total income of £6,295 and total expenditure of £493, resulting in a positive balance carried forward. The Trustees have adopted a reserves policy to ensure that funds are available to meet ongoing commitments and to provide resilience in the event of unexpected financial difficulty. Looking ahead, the Trustees will focus on increasing reserves, strengthening financial controls, and diversifying income streams to support the long-term sustainability of the charity.

STATEMENT OF TRUSTEE RESPONSIBILITIES

The Trustees are responsible for preparing the Annual Report and Financial Statements and for ensuring that they provide a true and fair view of the charity's financial position, financial performance, and cash flows. The Trustees also ensure compliance with legal and regulatory requirements and uphold the highest standards of governance and accountability.

FINANCIAL STATEMENTS

Statement of Financial Activities

For the year ended 27 February 2025

- Financial period start date: 28 February 2024
- Financial period end date: 27 February 2025
- Total income: £6,295
- Total expenditure: £493

Approved and signed on behalf of the Trustees on 23 December 2025:

Juliana Ameh (Chair)

Faith Mango

Miss Joyness Muresherwa

DISABILITY EQUALS ABILITY

CONCLUSION AND FUTURE GOALS

Looking Ahead to 2026

The past year has been one of consolidation and strategic growth. We have laid strong foundations in advocacy, service delivery, and partnership development.

As we look ahead to 2026, we remain focused on deepening our impact through sustainable practice, enhanced community programmes, and continued advocacy for disability inclusion.

We extend our deepest thanks to our supporters, partners, volunteers, and the communities we serve.

DISABILITY EQUALS ABILITY

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DISABILITY EQUALS ABILITY

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www.disabilityequalsability.org

**DISABILITY EQUALS ABILITY
REGISTERED CHARITY NUMBER: 1194745
REPORT OF THE TRUSTEES
FOR THE PERIOD 27/2/2023 TO 27/2/2024**

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**DISABILITY EQUALS ABILITY
REGISTERED CHARITY NUMBER: 1194745
REPORT OF THE TRUSTEES**

REFERENCE AND ADMINISTRATIVE DETAILS

**LEGAL AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED DECEMBER 2024**

DISABILITY EQUALS ABILITY (DEA)
REGISTERED CHARITY NUMBER: 1194745

STATUS:

THE CHARITY IS CONTROLLED BY ITS GOVERNING DOCUMENT AND CONSTITUTES AN UNINCORPORATED CHARITY (FOUNDATION MODEL CONSTITUTION).

GOVERNING DOCUMENT:

ADOPTED ON 09/06/2021.

REGISTERED OFFICE ADDRESS:

85 GREAT PORTLAND STREET,
FIRST FLOOR,
LONDON,
W1W 7LT.

BOARD OF TRUSTEES

MRS. JULIANA AMEH (CHAIR)
MISS KAIWEI FU
MRS. FAITH MANGO

DISABILITY EQUALS ABILITY

REPORT OF THE TRUSTEES FOR THE PERIOD OF 27/12/2023 - 27/12/2024

THE TRUSTEES PRESENT THEIR REPORT ALONG WITH THE FINANCIAL STATEMENTS FOR THE CHARITY FOR THE PERIOD OF 27/2/2023 TO 27/2/2024. THE TRUSTEES HAVE ADOPTED THE PROVISIONS OF THE STATEMENT OF RECOMMENDED PRACTICE (SORP) 'ACCOUNTING AND REPORTING BY CHARITIES' ISSUED IN MARCH 2005.

STRUCTURE, GOVERNANCE, AND MANAGEMENT

Disability Equals Ability is structured as an unincorporated association with a governing board of trustees. The charity operates under the guidance and oversight of these trustees, who are responsible for ensuring compliance with legal, financial, and operational frameworks. Day-to-day management is delegated to the Chief Executive Officer (CEO), who reports regularly to the board to ensure alignment with the charity's goals.

New trustees are selected by the current board, typically during the Annual General Meeting (AGM). The charity recruits trustees with expertise in areas such as disability advocacy, finance, law, and charity management. This ensures effective governance and positions the charity well to fulfill its mission.

Upon appointment, new trustees receive an induction that covers the charity's governing documents, key activities, financial statements, and policies. Additionally, trustees are encouraged to attend training programs, including the "Good Trustee Guide" developed by the National Council for Voluntary Organisations (NCVO), to stay informed about best practices in governance.

Risk management is a priority for the trustees, and they regularly review and assess potential risks. This assessment covers both operational risks, such as the sustainability of funding sources, and external risks, such as changes in legislation. The charity's risk mitigation strategies are continuously reviewed and adapted to address new challenges.

OBJECTIVES AND ACTIVITIES

Charitable Objectives

The charity's objects, as stated in the governing documents, focus on promoting equality and diversity for the public benefit, particularly for people with disabilities in the UK, Nigeria, Zimbabwe, and Botswana. The charity works to eliminate disability discrimination and advance activities that promote equality and understanding. The charity also carries out research related to disability and publishes findings to inform public opinion and policy.

Vision Statement

Our vision is to be a catalyst for positive change in communities across England and Africa striving for a future where equality and diversity are not only embraced but celebrated. We envision a society where discrimination on the basis of disability is eradicated, education is a tool for empowerment, and activities promoting understanding create connections that bridge cultural divides.

Mission Statement

Our mission is to actively promote equality and diversity for the public benefit, with a particular focus on England, Wales, Nigeria, and Zimbabwe. We are committed to creating inclusive societies where discrimination on the grounds of disability is eliminated and education and awareness in equality and diversity are advanced. Through our endeavours, we aim to foster understanding among people from diverse backgrounds, contributing to a world where every individual is treated with respect and dignity.

Our core values:

Inclusivity and Accessibility:

Integrity

Partnership

DISABILITY EQUALS ABILITY - ACHIEVEMENTS AND PERFORMANCE

Public Benefit

Disability Equals Ability (DEA) is committed to advancing public benefit by focusing on the social inclusion and empowerment of individuals with disabilities. Through our activities, we aim to create an environment that supports disabled people in living independently, improving their mental well-being, and reducing social isolation. Our initiatives are designed to facilitate positive change by providing access to essential resources, services, and support systems that address the specific needs of individuals with disabilities.

DISABILITY EQUALS ABILITY

ACHIEVEMENTS AND PERFORMANCE

In the year under review, Disability Equals Ability (DEA) has made significant progress toward fulfilling its mission of promoting equality and diversity, with a particular focus on eliminating discrimination against individuals with disabilities. Despite the challenges faced, including limited resources and trustees, the organization has continued to empower communities and individuals with disabilities across England, Wales, Nigeria, and Zimbabwe. Below are the key achievements and performance highlights for the period:

Raising Awareness and Advocacy

DEA's advocacy efforts have been instrumental in raising awareness of the rights and potential of individuals with disabilities. Notable achievements include:

Social Media Campaigns: A series of targeted campaigns on platforms like Instagram, Facebook, and LinkedIn, highlighting the experiences and success stories of individuals with disabilities. These campaigns aimed to shift the focus from the charity model to the social model of disability, emphasizing empowerment and inclusion.

Partnerships: Collaboration with like-minded organizations in the UK, Nigeria, and Zimbabwe to amplify the impact of initiatives. Notable partnerships have helped extend our reach and influence in local communities.

Promoting Inclusivity through Accessible Services

In line with our commitment to making the world more inclusive, DEA introduced accessible services aimed at supporting individuals with disabilities:

Counselling Services: The introduction of both face-to-face and online accessible counselling services has proven to be a critical initiative in supporting individuals with disabilities in addressing mental health and emotional well-being. The flexible delivery format ensures that more individuals, especially those in remote areas, have access to the help they need.

Resource Accessibility: Efforts to make our digital platforms more accessible to individuals with disabilities have been prioritized. This includes optimizing our website for screen readers and offering captioned videos for individuals with hearing impairment.

DISABILITY EQUALS ABILITY

ACHIEVEMENTS AND PERFORMANCE

Public Awareness and Engagement Throughout the year, Disability Equals Ability has made significant strides in fulfilling its objectives. Notably, the charity has advanced public awareness campaigns, increased its educational outreach, and expanded community support services. In terms of public awareness, the charity launched several social media campaigns aimed at engaging the public on issues of disability rights. These campaigns, conducted through platforms such as Instagram, Facebook, and LinkedIn, reached thousands of people. DEA's social media campaigns reached over 1,000 people this year, with an average engagement rate of 5%, showcasing a strong connection with the audience. These campaigns included interactive content on platforms such as Instagram, Facebook, and LinkedIn, which encouraged people to take action by signing petitions, donating, and raising awareness about disability rights.

Impact Metrics:

1,000+ people reached via social media campaigns, with an engagement rate of 5%. Key actions taken: over 150 interactions (likes, comments, shares) and 30 new followers across platforms.

Outreach, Educational and Mental Health Support

30 sun screens and hats were distributed to individuals with albinism in an effort to protect them from harmful UV rays.

Mental health support services were provided to individuals with disabilities, including online counseling sessions for people in the UK, Nigeria, Zimbabwe, and Botswana. Feedback indicates that 80% of participants found the counseling services helpful in managing their mental well-being.

In addition to these awareness campaigns, the charity has focused on providing educational resources. The platform has been particularly successful in reaching audiences in areas with limited access to in-person training programs.

The charity's community services have also expanded. Through its mental health support initiatives, Disability Equals Ability provided essential counseling services to individuals with disabilities, both in the UK and internationally. These services were delivered through online platforms, ensuring accessibility for people in remote or underserved areas.

The charity also published a comprehensive research report on the state of disability inclusion across the UK, Nigeria, and Zimbabwe. This report highlighted key barriers to inclusion and provided actionable policy recommendations to help governments and organizations implement more inclusive practices.

DISABILITY EQUALS ABILITY

ACHIEVEMENTS AND PERFORMANCE

GLOBAL OUTREACH AND IMPACT

DEA's impact has extended beyond the UK, with significant outreach to Nigeria and Zimbabwe:

Country-Specific Initiatives: In Nigeria and Zimbabwe, DEA supported local communities by advocating for the rights of people with disabilities and providing resources to organizations working with individuals with disabilities.

One key new partnership in Nigeria is with JKs Orpange Nigeria, which has provided food donations to individuals with disabilities in underserved communities. This partnership has allowed DEA to distribute essential food items.

Despite these successes, the charity faced certain challenges during the year. One major challenge was securing sustainable funding. While the charity has been successful in attracting donations and small grants, it is recognized that long-term funding is necessary to continue delivering and expanding programs. To address this, the trustees have been exploring new fundraising strategies, including corporate sponsorship and the development of a monthly donor program.

Global Outreach and Partnerships

In Nigeria and Zimbabwe, DEA successfully secured 2 new partnerships with local organizations. These partnerships will allow the charity to:

Expand its reach to 500 additional individuals with disabilities by 2025.

Provide local training and resources to help communities support individuals with disabilities.

Work collaboratively with local partners to advocate for better policies and services for individuals with disabilities.

FINANCIAL PERFORMANCE AND SUSTAINABILITY

Disability Equals Ability's financial performance for the year demonstrated the charity's continued ability to deliver its core services despite financial constraints. Total income for the year amounted to £1,500, generated through donations, grants, and fundraising activities.

Expenditure for the year totaled £1,300, with the majority of funds allocated to charitable activities.

The charity is committed to ensuring financial sustainability, and the trustees have developed a reserves policy to ensure the charity has sufficient funds to meet its obligations in the event of unexpected financial difficulties. Future efforts will focus on increasing this reserve to provide greater financial security.

STATEMENT OF TRUSTEE RESPONSIBILITIES

The trustees are responsible for preparing the charity's annual report and financial statements. In doing so, they ensure that the financial statements provide a true and fair view of the charity's financial position, operations, and cash flows. The trustees have also ensured that the charity complies with all legal and regulatory requirements, and they are committed to upholding the highest standards of governance and accountability.

FINANCIAL STATEMENTS

Statement of Financial Activities

For the Year Ended 27 December 2024

The charity's financial activities are outlined below. Total income for the year was £1,500, while total expenditure amounted to £1,300. A breakdown of these figures is presented in the following table:

Income and Endowments

Amount (£)

Donations and Legacies

£1,500

Total Income

£1,500

DISABILITY EQUALS ABILITY

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Trustee Annual Report for the Period

Period Start Date: 27/02/2022

Period End Date: 27/12/2023

Charity Name: DISABILITY EQUALS ABILITY

Charity Registration Number: 1194745

Principal Mail Address:

85 Great Portland Street

First Floor

London

W1W 7LT

Trustees:

Mrs Juliana Ameh (Chair), Mrs Wadzanai Kaukau-Marima, and Mrs Faith Mango

STRUCTURE, GOVERNANCE, AND MANAGEMENT

Governing Document Adopted: 09/06/2021

The charity operates under its governing document, constituting an unincorporated charity (Foundation model constitution).

Purposes of the Charity (as per governing document):

The charity focuses on promoting equality and diversity for the public benefit in England, Wales, Nigeria, Zimbabwe, and Botswana. This includes:

- (a) Eliminating discrimination on the grounds of disability
- (b) Advancing education and raising awareness in equality and diversity
- (c) Promoting activities to foster understanding between people from diverse backgrounds
- (d) Conducting or commissioning research

Key Targets

Our primary objective is to promote and raise awareness of the rights of people with disabilities.

What we did in 2022 - 2023

We are on a mission to reshape perspectives and break down barriers related to disability. Together, we challenge injustice, sparking meaningful change through our collective actions. Our strength lies in our boldness—willing to go the extra mile to advocate for improved services and amplify the voices of those frequently overlooked. Centering real experiences at the core of our advocacy and lobbying efforts, we drive tangible change. We are dedicated to ensuring that the narratives of individuals with disabilities are not only acknowledged but become catalysts for genuine transformation.

Here are some of the things we're proud of from 2022 and 2023.

Achievements and Performance

In 2023, our commitment to leveraging social media has resulted in significant

strides for our Online Awareness Campaigns. Building upon prior successes, this year marks a substantial leap forward in using platforms like Facebook, Twitter, and Instagram to amplify our message and advocate for the rights of individuals with disabilities. Our dedication to creating engaging content, including impactful videos, compelling infographics, and thought-provoking blog posts, remains unwavering. Despite the challenges of the post-pandemic era, our positive momentum fuels our determination to redouble efforts and bring about meaningful change for those often left behind.

Contribution Made by Volunteers

Recognising the invaluable contributions of our volunteers, we're delighted to announce the successful recruitment of two marketing volunteers. They bring expertise in delivering impactful social media advertising campaigns across diverse platforms, targeting specific demographics. Their achievements include establishing social channels, expanding our following, and consistently providing engaging content. We extend heartfelt gratitude to our volunteers for their commitment and expertise, significantly contributing to the success of our mission in promoting awareness about the rights of individuals with disabilities.

Trustees' Annual Financial Report for the Period

Review of the Charity's Financial Position at the End of the Period

Period Start Date: 27/02/2022

Period End Date: 27/12/2023

The trustees present their report with the financial statements of the charity for the period of 27/02/2022-27/12/2023. The trustees have adopted the provisions of the

Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

UK Registered Charity Number: 1194745

Financial Review

Income and Spending

- Gross Income: £0 (No Funds Raised)
- Debtors: Nil
- Creditors: Nil
- Grants Received in Advance: £0
- Trustee Payments: £0 (Trustees have not been paid)

Statement of Trustee Responsibilities

The trustees are responsible for preparing the financial statements in accordance with the law and the United Kingdom's generally accepted accounting practice. The financial statement is required by law to provide a true Fairview of the charity's state and the surplus or deficit for the period.

Trustees:

Mrs Juliana Ameh (Chair)

Mrs Wadzanai Kaukau-Marima

Mrs Faith Mango

22/12/2023

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Full Name: Mrs Juliana Ameh

Position: Chair of Trustees

Date: 22/12/2023