

JUSTICE IS NOW

England & Wales · Charity number 1194627

Details

Status Registered

Legal form CIO

Registered 2021-05-28

Register [View on the Charity Commission register](#)

Contact

Address 1B Law Street
Chester
CH2 3AT

Phone 07754758546

Email leonie@justiceisnow.org

Website www.justiceisnow.org

Activities

Objects: TO ADVANCE THE EDUCATION OF THE PUBLIC IN THE SUBJECT OF RAPE AS A CRIMINAL OFFENCE AND THE ATTITUDES AND FALSE BELIEFS SURROUNDING RAPE (OTHERWISE KNOWN AS 'RAPE MYTHS') IN ORDER TO REDUCE THE PREVALENCE OF RAPE WITHIN SOCIETY AND TO SUPPORT VICTIMS OF RAPE.

Activities: To support the co-solutions of reform with global judiciary makers to support efforts to increase the conviction rate for rape victims. Utilizing educational solutions, systematic change, research and collaborative working with judicial systems.

Classification

- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, Disability, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-30	£115,442	£66,289	-	-
2024-03-30	£75,800	£56,582	-	-
2023-05-30	£63,000	£41,000	-	-
2022-03-30	£1,000	£0	-	-

Trustees

Name	Role	Appointed
Dr Dominic Willmott	Chair	2021-07-18
Eileen Doyle		2021-07-18
John Lennon		2021-07-18
Lily Muyang		2024-05-23
Ramya Nagesh		2021-07-18

JUSTICE IS NOW

England & Wales - Charity number 1194627

Accounts

Justice Is Now

Trustees' Annual Report

For the period 1 April 2024 to 30 March 2025

Reference and Administrative Details

Charity name: Justice Is Now
Charity registration number: 1194627
Governing document: Constitution
Principal address: 1B Law Street CHESTER CH2 3AT

Trustees during the period:

The trustees who served during the financial year and up to the date of this report were:

Lily Muyang
Dr Dominic Willmott – Chair
Ramya Nagesh
John Lennon
Elieen Doyle

Senior management:

The charity is led by the Founder and Director, supported by employed staff, consultants, and volunteers.

Bankers:

Unity Trust Bank

Accounts:

The roles are as follows.

- Continued – Projects Lead court observations/criminal sexual offences barrister programme
- Family courts pilot projects Lead
- Interim senior Projects Manager
- Outsourced: Auditor/Accountants
- Project specific: Peer mentors locally and costs of this programme.

Explanation of Apparent Surplus in Accounts (Year Ending March 2025)

The accounts for the year ending March 2025 show an apparent surplus. However, this does not represent unrestricted or excess operational funds.

During the 2024–2025 financial year, the charity intentionally held funds in reserve in preparation for planned staffing expansion and programme delivery in the 2025–2026 period. This included the recruitment of three new individuals to support the charity's strategic growth and the delivery of localised services in Chester.

These funds were **earmarked and effectively restricted** for:

- Staffing costs associated with the three new roles
- Programme delivery and operational costs linked to expanded local work in Chester
- Ensuring sustainability and continuity of services during the transition into 2025–2026

As the financial year ended in **March 2025**, prior to the commencement of these roles and associated expenditure, the accounts **do not yet reflect the deployment of these funds**. The reported surplus therefore reflects **timing differences**, rather than unallocated or surplus income.

The trustees made a **deliberate and prudent decision** to retain these funds to ensure:

- Responsible financial planning
- Compliance with good governance and charity finance principles
- The charity’s ability to meet forthcoming contractual and staffing commitments

Accordingly, the surplus should be understood as **designated and forward-committed funds**, rather than available unrestricted reserves.

Structure, Governance and Management

Governing document

Justice Is Now is a charitable organization governed by its constitution and regulated by the Charity Commission for England and Wales.

Trustee appointment and induction

Trustees are appointed in accordance with the constitution. New trustees receive an induction covering the charity’s aims, activities, governance responsibilities, safeguarding, financial oversight, and risk management.

Governance arrangements

The Board of Trustees meets regularly to provide strategic oversight, ensure compliance with charity law, and monitor performance against charitable objectives. Trustees delegate day-to-day operations to the Director while retaining overall responsibility.

What We Do

Justice Is Now is a survivor-led charity working to improve justice outcomes and support for people affected by sexual violence. The charity bridges critical gaps in the criminal justice system to help survivors find closure and to drive change where it is needed most. Trustees recognize sexual violence and sexual abuse as critical issues that remain significantly underfunded and under-supported, both nationally and internationally.

Supporting survivors

Justice Is Now provides free, trauma-informed emotional and practical support to individuals affected by sexual violence, with a particular focus on complainants following police reports or court proceedings.

As a survivor-led organization, the charity offers peer support grounded in lived experience and informed by an understanding of the profound impact that reporting, investigation, and court processes can have on wellbeing. Support is available regardless of case outcome, including cases resulting in conviction, acquittal, withdrawal, or ongoing proceedings.

Peer support and befriending

The charity delivers safe, informal peer support through trained volunteers with lived experience. Support offered includes: - Emotional check-ins and listening support; - Informal meetings such as walks or coffee/tea conversations; - Practical assistance with letters, forms, and appointments; - Light-touch advocacy, including support in liaising with GPs or employers where appropriate.

Complainant feedback and advocacy

Justice Is Now also provides supported opportunities for complainants to share their experiences of the justice process once court proceedings have concluded. With informed consent, anonymized feedback may be shared with relevant professionals, including police, prosecutors, and court practitioners, to promote learning, accountability, and system improvement.

Trustees recognize that many survivors experience a sharp reduction in support once formal services, such as ISVA provision, end. The charity's services are designed to bridge this gap by offering survivor-led, non-judgmental support that complements existing statutory and NHS provision.

Support is offered to adults aged 18 and over who have reported sexual violence, whether recently or historically, and is provided free of charge and on a confidential basis.

Training the next generation of legal professionals

Justice Is Now delivers specialist education for future barristers through a CPD-accredited Moodle course entitled Preparing for a Career as a Criminal Barrister: Serious Sexual Offences. The course is designed to prepare aspiring advocates for the legal, ethical, and practical complexities of working on serious sexual offence cases.

The programme is structured into modular units, each with an expected learning time of approximately 90–120 minutes. Pre- and post-course questionnaires are used to track learning outcomes and students' career interests, particularly those considering practice in serious sexual offences.

A key feature of the programme is the Court Observations module, through which students attend live trials to observe proceedings first-hand. Students submit structured reflections on their observations, enabling the charity to gather insights into courtroom practice, professional conduct, and emerging issues, while also deepening students' understanding of the realities of this area of law.

Course modules include: - Rape Myths and Misconceptions (Parts 1 and 2) - The Law Commission Report - Court Observations - Complainant, victim, and survivor perspectives - Barrister perspectives - Cases concerning false allegations - Advocacy and change for practitioners - The Judicial Bench Book - Section 41 applications - The adversarial legal system - Understanding offending behavior

Strengthening professional practice

Justice Is Now also works with practicing barristers to strengthen professional practice through continuing professional development. Practitioners engage with anonymized feedback from survivors following trials, using this learning to refresh advocacy skills, challenge harmful myths, and reflect on how courtroom practice can reduce harm while maintaining fairness and due process.

Trustees consider this integrated approach — combining survivor support, education, and professional development — central to the charity's mission of improving justice outcomes and promoting accountability across the criminal justice system.

Review of Activities and Achievements (2024–2025)

During the year, Justice Is Now focused on consolidation, infrastructure development, and service expansion.

Survivor support and peer services

Justice Is Now continued to deliver survivor-led, trauma-informed support to complainants of sexual violence involved in court proceedings, with a particular focus on the post-court period.

Complainant Feedback: Trial Experience - Offered one-to-one conversations with complainants to document their experiences of the court process. - With consent, translated lived experiences into structured feedback and correspondence shared with barristers, judges, police, solicitors, and victim support services, with the aim of improving practice and accountability across the justice system.

Local Peer Support and Befriending (Post-Trial) - Delivered peer support to individuals experiencing isolation, distress, or uncertainty following the conclusion of court proceedings, particularly while awaiting access to counselling or therapy. - Support was provided by trained support workers with lived experience, with no requirement for complainants to discuss case details.

Peer support activities included: - Listening support and companionship; - Informal coffee/tea meetings (with costs covered) and wellbeing walks; - Assistance with appointments, correspondence, and forms; - Signposting to appropriate statutory and voluntary services; - Support with planning next steps over a six-month period; - Attending GP appointments where appropriate; - Liaising with employers and relevant organizations on behalf of service users; - Facilitating informal group sessions to help survivors build their own support networks.

Safeguarding, supervision, and volunteer support arrangements were strengthened throughout the year to ensure services were delivered safely, ethically, and in line with trauma-informed best practice.

Education and training

- Development and delivery of specialist training for legal professionals, students, and public sector audiences.
- Creation of structured educational content, including CPD-aligned materials addressing serious sexual offences, ethics, and survivor justice.
- Investment in learning infrastructure, including Moodle-based online delivery.

Partnerships and engagement

- Strengthened relationships with funders, legal professionals, universities, and community partners.
- Continued collaboration with barristers, trainers, and subject-matter experts to ensure high-quality content and delivery.

Digital and organizational development

During the year, the charity undertook detailed work to improve data quality, reporting, and targeted communications across its education and engagement programmes. Significant progress was made in analyzing student user engagement data to better understand reach, participation.

This work has supported a phased communications strategy, beginning with universities where engagement is already strongest, and informing a roadmap for expansion into additional institutions during 2026.

Court observation and experiential learning engagement

The charity continued to develop its court observation programme for students, with a focus on ensuring that opportunities are offered to students who have completed the required training.

Work was undertaken to: - Improve systems for tracking training completion; - Explore automated workflows linking training delivery, reporting, and follow-up communications; - Strengthen relationships with universities in specific locations, including targeted outreach to institutions connected with Newcastle, Ipswich, and Blackpool.

The trustees recognize the importance of streamlining these processes to ensure safeguarding, consistency, and equitable access to experiential learning opportunities.

Criminal justice sector engagement

Initial research was undertaken to map criminal justice law courses, postgraduate Bar training providers, and chambers by region. This work is intended to support the development of regional networks linking universities, chambers, and courts, enabling more effective coordination of court observation opportunities and professional engagement.

Trustees consider this work an important foundation for future growth, allowing the charity to focus resources initially on regions with the highest levels of engagement, while building sustainable partnerships for wider national expansion.

Financial Review

Funding and investment in capacity building

During the period, trustees focused on securing and deploying funding not only for direct service delivery, but also for capacity building to enable sustainable growth, systemic impact, and organisational resilience.

Investment during the year supported Justice Is Now's core strategic aims:

- **Advocating for systemic change and addressing long-term health inequalities**
The charity continued to highlight and challenge inter-system failures across the criminal justice, legal, and health systems that contribute to long-term health and wellbeing inequalities experienced by survivors of sexual violence and their families.
- **Building a survivor-led peer support network**
Funding enabled the development and delivery of peer support services that bridge the gap between the end of criminal proceedings and access to formal counselling or therapy, addressing a critical period of unmet need.
- **Educating future barristers and collaborating with Crown Courts**
Resources supported specialist education for future barristers on trauma-informed practice in sexual violence cases, alongside delivery of the Feedback Loop Project in collaboration with Crown Courts to improve survivor experience and justice outcomes.

Trustees consider this investment in organisational capacity essential to ensuring that the charity can deliver high-quality services, scale responsibly, and sustain its impact over the long term.

Executive Summary

Justice Is Now is a survivor-led, independent charity working to improve justice outcomes and reduce harm for complainants of sexual violence.

Over the past three years, more than 1,200 complainants across England have engaged with the charity's work. Justice Is Now has carried out court observations in 43 Crown Courts and established the UK's first structured Feedback Loop Project, enabling survivors whose cases end in acquittal to share their experiences directly with the barristers involved.

Evidence gathered through this work reveals widespread distress, inconsistency, and a lack of formal mechanisms for complainants to be heard within the criminal justice system. Trustees believe these failures contribute directly to long-term trauma and health inequalities.

The charity's strategic priorities are to: 1. Advocate for the establishment of a mandatory feedback mechanism for complainants of sexual violence; 2. Address the monitoring gap in RASSO practice, ensuring appropriate accreditation and accountability for all barristers undertaking this specialist work; 3. Embed trauma-informed education across legal training and professional practice.

Background and evidence base

Justice Is Now was founded and is directed by Leonie Hodge, who brings over a decade of experience in developing education and justice-sector programmes.

Since inception, the charity has: - Established court observation programmes in 43 courts, supported by trained university law students; - Developed the Feedback Loop Project, allowing complainants in acquittal cases to highlight harmful practices such as excessive reliance on rape myths and insensitive questioning; - Created accredited training modules for future barristers who may practise in Rape and Serious Sexual Offences (RASSO), representing the only charity-led initiative of its kind.

Key findings from court observations and complainant feedback (2022–2025)

Data gathered from 43 courts and 1,200 complainants shows that: - 93% of trials involved questioning relating to compensation; - 90% involved direct accusations that the complainant was lying; - All participants in the Feedback Loop Project reported feeling abandoned once proceedings ended, with many left with unanswered questions.

While feedback to barristers is framed as a learning exercise, trustees note that regulatory bodies currently lack the power to compel engagement, leaving complainants without meaningful routes to closure.

Identified systemic gaps

Trustees have identified several systemic weaknesses contributing to harm: - The absence of a formal oversight or feedback mechanism for complainants; - Significant inconsistency in complainant experience between courts and cases; - A lack of mandatory accreditation for defence barristers undertaking RASSO work; - Insufficient education on perpetrator behaviour and offending patterns within legal training.

Current and pilot initiatives

During the year, Justice Is Now: - Piloted engagement with defence barristers to explore a voluntary Code of Conduct towards complainants; - Continued to deliver balanced legal education incorporating both complainant perspectives and cases highlighting fairness and due process; - Developed proposals for accountability measures, including structured court observations and national consultation on a mandatory feedback mechanism.

Recommendations for reform

Trustees support the following reforms: 1. A national consultation on a mandatory complainant Feedback Loop; 2. A review of RASSO eligibility and accreditation requirements; 3. Development of a co-designed Code of Practice for complainant treatment; 4. Support for a pilot programme with Justice Is Now and selected OPCCs to evaluate impact on survivor wellbeing and professional practice.

Risk Management

The trustees regularly review the major risks facing the charity and have established systems to mitigate them. Key risks include: - Safeguarding risk: managed through robust policies, training, supervision, and DBS checks. - Financial risk: mitigated through budgeting, monitoring, and

funder diversification. - Operational capacity: addressed through phased growth, use of consultants, and volunteer support.

External recognition and professional endorsement

During the reporting period, Justice Is Now continued to receive strong professional endorsement from senior legal practitioners and academic leaders, reflecting the charity's credibility, integrity, and impact within the justice sector.

The trustees particularly note formal support from Tejal-Roma Williams, Supervising Solicitor at the City Community Legal Advice Centre and Co-Director of The City Law School Innocence Project and IPP Appeals Service. In her endorsement, Ms Williams highlighted:

- The charity's vital role in addressing systemic failings in the criminal justice system's response to sexual violence;
- Its professionalism, integrity, and survivor-centred approach;
- Its contribution to improving investigative, prosecutorial, and courtroom practice;
- Its significant educational impact on law students and future legal professionals through court observation and experiential learning.

Trustees also note the charity's ongoing engagement with barristers and court professionals in supporting complainants during post-trial proceedings. During the year, Justice Is Now provided written advocacy to ensure that complainants' experiences were formally acknowledged within appropriate legal processes, including correspondence with legal representatives to support trauma-informed consideration of complainants' perspectives at court.

This work reflects the charity's role in amplifying survivor voices while respecting judicial independence and legal boundaries.

Trustees consider such endorsements and professional engagement important evidence of public benefit, sector confidence, and the charity's growing influence in promoting fairness, accountability, and trauma-informed practice across the justice system.

Plans for the Future

In the coming year, Justice Is Now plans to: - Expand survivor peer support services and referral pathways; - Scale education and training programmes nationally and internationally; - Strengthen monitoring, evaluation, and impact reporting; - Diversify income streams to improve long-term sustainability.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Approval

This report was approved by the trustees and signed on their behalf.

Trustee name: _Dr Dominic Willmott_____

Signature: *D Willmott*

Date: 19/01/26_____



Receipts and payments accounts

CC16a

For the period from	01/04/2024	To	30/03/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Sebba Foundation	-	61,292	-	61,292	17,000
Essex Community Foundation	-	-	-	-	4,000
Private Trusts non disclosure total	-	-	-	-	26,000
Local councillor pots total	-	-	-	-	5,000
Individual donor private legacy	-	-	-	-	12,000
Course donation	-	-	-	-	2,500
Community chest, 4 localities	-	-	-	-	9,000
The Blue Threads	-	15,000	-	15,000	-
Cripps LLP	-	150	-	150	-
Garfield Weston Foundation	-	10,000	-	10,000	-
Grants	19,000	-	-	19,000	-
Other Income	10,000	-	-	10,000	300
Sub total (Gross income for AR)	29,000	86,442	-	115,442	75,800
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	29,000	86,442	-	115,442	75,800
A3 Payments					
App Development IT component	891	-	-	891	1,260
Barrister lecture to student	-	-	-	-	500
Health insurance	-	-	-	-	15
HRMC Paye Tax payment	942	-	-	942	1,599
Salaries	35,889	-	-	35,889	22,590
Travel student court observers	-	-	-	-	4,721
Pension auto enrolment employee cost	691	-	-	691	1,227
Podcast editor	595	-	-	595	810
CAF Bank fee	-	-	-	-	120
Project workers only - locality support work	-	-	-	-	9,000
Podcast Editor	-	-	-	-	160
JotForm Subscription	282	-	-	282	120
Volunteer expenses total	-	-	-	-	4,000
Insurance legality/Trustee/employers	174	1	-	174	1,200

	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
<i>Lilly Muyang</i>	Lilly Muyang	22/01/2026
<i>D. Willmott</i> 3	Dominic Willmot	19/01/2026



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Justice Is Now

**On accounts for the year
ended**

30 March 2025

**Charity no
(if any)**

1194627

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **30/03/2025**.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Robert Couser

Date:

10/01/2026

Name:

Robert Couser

**Relevant professional
qualification(s) or body
(if any):**

ICAEW

Address:

Couser Accountants Limited, 162 Kingsquarter, Maidenhead, SL6 1AW

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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JUSTICE IS NOW

England & Wales - Charity number 1194627

Accounts

Trustees' Annual Report for the period

**From Period start date: 31/05/2023
30/01/2024**

Period start date To:

Charity name: JusticelsNow

Charity registration number: 1194627

JusticelsNow Finances: *The financial year is 9 months for this. To align with new project cycle and recruitment/oncosts for 2024-2025.* Next accounts for 2024-2025 will be back to 12-month financial year end : March 2024 to March 2025.

1. Objectives and Activities

Our charity is committed to improving the quality of life for victims of sexual violence.

Our Mission

Our charity is dedicated to addressing the complex challenges faced by complainants of sexual violence, both in the courtroom and beyond. We are committed to equipping future criminal barristers and other legal professionals with the knowledge and skills needed to understand the damaging effects of myths and stereotypes, as well as the profound trauma, PTSD, and harm experienced by complainants.

We adopt a progressive approach to tackling the unique challenges that individuals and communities face as a result of sexual violence—challenges that affect mental and physical health, family dynamics, and intersecting social issues. Our ambitious plans for the future include conducting our own research into the impact of rape myth bias within the courtroom, both in the UK and other international jurisdictions.

We are profoundly grateful to our past, present, and future funders, donors, trustees, and volunteers. Your unwavering commitment to recognising the journeys of sexual violence victims and survivors, and your dedication to amplifying their voices, form the foundation of our mission.

Achieved Outcomes:

- Developed collaborative relationships with judicial institutions to support efforts aimed at reducing the incidence of post-traumatic stress disorder (PTSD) among complainants. This has involved conducting research, creating educational programmes and resources, and beginning to monitor the prevalence of rape myths and stereotypes within the justice system.
- Strengthened advocacy for victims navigating the justice system by providing both practical and emotional support during the critical three-month period following court proceedings. We have introduced feedback mechanisms that seek to amplify complainants' experiences, ensuring their voices are considered by key stakeholders.
- Educating on Offending Behaviors (part of our Moodle course and Podcast)

A key part of our mission is to educate the public and professionals on understanding offending behaviors. Shifting the focus to perpetrators' tactics rather than victims' actions is essential for reducing misconceptions. As Sherry Hamby, editor of *Psychology of Violence*, aptly stated: "If you don't really understand perpetrators, you're never going to understand sexual violence."

Strategic Goals 2024/2025:

- **Expand Educational Programs:**
 - Develop additional modules and training sessions for legal professionals to enhance understanding of sexual violence cases.
- **Strengthen Advocacy Efforts:**
 - Engage in further policy discussions to address systemic issues within the criminal justice system affecting victims of sexual violence.
- **Enhance Survivor Support from local peer work.**
- **Partnerships:**
 - Establish collaborations with other organizations to amplify impact and reach. Expanding the focus to include sexual violence that occurs in Domestic Abuse.
- **Research and evaluation of all programme themes.** How much our interventions have an impact.

Practical application to achieve strategic goals for 2024-2025:

- Expand the court observation programme across England.
- Enhance post-complainant experience reporting by strengthening relationships with ISVAs and victim support organisations.
- Collect and analyse data to create comprehensive datasets.
- Explore opportunities to engage a potential PhD student for research support.
- Organise dissemination events to share findings and insights.
- Update the Moodle course and publish year-end metrics and findings.
- Build financial reserves and secure additional funding.

The Current Landscape

Complainants often waiting up to two years for trials, the risk of traumatization is substantial.

In the words of a victim/survivor who gave evidence to the [Stern Review](#) concerning rape reporting in England and Wales:

They [juries] ... don't understand how it feels to be raped. They don't understand that the person raping is trying to abuse the person and that they are rage-full and consumed with hate when they are raping. It is not a loving or lustful thing. They don't understand that rape is like being murdered but still being alive.

Our research and that of the Victims' Commissioner and The end to End Rape review, has shown that victims can find courts to be severely retraumatizing. This can happen for many reasons: victims feeling bullied by intrusive cross-examination, trials being adjourned several times outside the victim's control, and coming face to face with perpetrators at court. The experience is even more challenging when the right support and facilities are not available in the courtroom.

This makes the criminal justice process particularly stressful for victims of rape and increases disengagement. Post Covid pandemic is still having a significant impact on the speed with which cases are heard in court taking over 2 years. Our work also works on increasing perpetrators believing they are not accountable, which makes them vulnerable to repeat offending. Young males for example have often been acquitted, more than those of an older age. It is cited the jurors don't like putting a younger person in prison and labelling them as a rapist - even though they may believe they have done it. This approach contributes more harm in allowing for acceptance of behaviours.

Most subjects in perpetrator studies freely acknowledge non-consensual sex — but that does not mean they consider it *real* rape. [Researchers](#) encounter this contradiction again and again. Asked “if they had penetrated against their consent,” the subject will say yes. Asked if he did “something like rape,” the answer is almost always no. Indeed, experts note one last trait shared by men who have raped: they do not believe they are the problem.

Looking Ahead: A Commitment to Change

The forthcoming release of the Law Commission's *Evidence in Sexual Offence Prosecutions* report is anticipated to be pivotal. However, meaningful and sustained implementation of the proposed changes will be essential. Through our work, particularly under Pillar 3, we strive to:

- Empower complainants by amplifying their experiences.
- Share insights gained to drive systemic improvements.
- Advocate for resolutions that prioritise complainants' needs while ensuring justice for all.

2. Achievements and Performance 2023-2024

- **Survivor Engagement:**
 - o Launched successful social media campaigns that increased public awareness and engagement on issues of sexual violence.
 - o Provided platforms for survivors to share their stories, fostering a supportive community and influencing public perception.
 - o One critical area of focus for our charity is providing support to complainants after the conclusion of court proceedings. We identified a significant gap in provision for post-trial support, which often leads to adverse mental health outcomes for complainants and their families. Through our advocacy service pilot to offer immediate support and guidance from trained peer advocates, to address this gap and mitigate the risk of further harm, including revictimization. By offering support at this crucial juncture, we believe we can significantly improve outcomes for survivors and

their families, while also informing future improvements to the justice process. Please see evaluation metrics from the pilot on page 8/9.

Metrics:

- Court Observation pilot model and course learning used for the design of the online Moodle** course. N.B Moodle is the learning platform used by University's.
- Court observation numbers following on from our 2022-2023, 2023 to 2024 allowed a further 300 students to be course observers.
- Number of educational modules developed, and participants engaged includes 1 module "Preparing for a career with Criminal Barristers" with 14 chapters. A lead curriculum at a top institution for Bar Practice course.

"We have now had an opportunity to review the content of the Moodle Course. It is excellent and you can really see the time, effort and thought that has gone into it and the impact it could have on student barristers' awareness of the issues raised in sexual offences cases. We have spent some time considering where the module may work best for our students. We feel that the module will fit nicely within our Social Impact and Careers offering. This will allow those of our students who are interested in becoming barristers at the criminal bar to access the material to raise their awareness of the issues covered in the module".

Process improvements post pilots

Invested in Power Direct 365/JotForm/Accountancy software

Forms developed:

- **Referral Form for Post-Court Support / Court Experience Feedback:**
 1. This form allows individuals to self-refer or be referred by someone else (e.g., ISVA, victim support worker).
 2. The purpose is to document their court experience, which can be shared with others for peer support.
- **Court Observation Submission Form:**
 1. University students need to be able to submit their court observations via an online form. They will need to type up their written answers - as in the courts they are only allowed to use a pen! This means manual typing after;
 2. The form includes standard observation questions and a section to log the names of prosecuting and defence barristers. This information is essential for tracking and linking observations to specific cases.

Moodle Course Sign-Up Form:

- This form allows CPD participants, solicitors, practising barristers, students, those in pupillage, RASSO (Rape and Serious Sexual Offences) specialists, criminologists, criminal psychologists, and police officers to sign up for courses.

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Our Podcast consisted of episodes which have included:

1. Denial of sexual violence globally particularly after the 11th of September attacks.
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3. Italian legal system and victim blaming
4. Independent Sexual Violence Advisors discussing the changes within the court room. Victim/Survivors experiences and suggestions for change.

3. Financial Review

Income and Expenditure:

Total Income: £75,800

Total Expenditure: £56,582

Staff/Volunteers/Peer support workers. Full costings on accounts.

Fundraising: Fundraising Strategy:

We are actively exploring strategies to develop and implement a sustainable fundraising plan to attract support from a wider audience.

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Foundation bank and looking into options from Newton Growth and Income Fund.

- Plans include increase our income by £59, 484. This include securing 5 new locality funders (Court Observers localities) securing at least 2 national multiyear funding grants.

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The trustee board is responsible for the overall governance and strategic direction of the charity. Trustees are appointed in accordance with the procedures set out in the governing document.

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The pilot project supported 24 individuals. Impact was assessed by way of standard mental health measurements and qualitative data. When speaking to victims of sexual violence, we were frequently told the period after the court case is a tough part of the judicial process. They are left feeling abandoned by the system, emotionally vulnerable as they attempt to come to terms with the verdict and left to deal with difficult emotions following a verdict. Victims repeatedly told us that their mental health deteriorated significantly at this time. Many victims told us that upon the conclusion of legal proceedings their mental health deteriorated to such an extent they were unable to function and undertake basic tasks. Many suffered financially as they were unable to work. Even tasks that seemed simple – for example, getting out of bed, taking a shower or leaving the house – felt almost impossible.

Victims told us that they found it incredibly difficult to function during the months after the trial, with suicidal thoughts a common theme. They felt lost, confused and let down by the system. More than one victim told us they were so traumatised by the experience of giving evidence they lost their business due to an inability to work.

This is where the idea for the advocacy model came from; *how could we offer support at this time during the period they have no ISVA and have not yet started counselling?*

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Victims of sexual violence may face barriers in accessing support at individual, cultural and societal levels, and in relation to how a service is designed and delivered. (Hollomotz et al., 2023; Silk, 2023; Silk et al., 2023)

Mind research suggests 54% of people wait over 3 months and 12% wait over a year for counselling.

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- 98% female, 2% male,
- 34% from the LGBTQIA+ community
- 26% BME
- 44% were victims of domestic abuse
- 78% had a mental health condition
- 24% had a disability

The advocacy model is designed to encourage independence as the beneficiary's confidence grows. (Loss of confidence was one of the most common experiences that victims reported.) Tasks our volunteer advocates undertook included:

- Scheduling and accompanying their client to appointments
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- Hosting informal group sessions to facilitate survivors creating their own peer support systems

Qualitative and quantitative analysis showed the pilot scheme made a positive impact on beneficiaries' lives, both in the critical phase post-trial and in the longer term (6m follow up).

Average scores can be seen in the table below:

	On Referral	On Discharge	6m Follow Up	Improvement
GAD	16	8	7	43.75%
PHQ	15	10	8	53.33%

Qualitative data took the form of questionnaires, with some of the comments shown below:

	On Referral	On Discharge
Client A (female, 27)	I still can't believe he was found not guilty. It feels like my life is over. All that for nothing, what was the point? I've literally cried every day since the verdict.	I can't believe what a difference it has made, just knowing someone is there to support me, to listen. Our calls meant so much to me and I can't thank [advocate] enough.
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Client C (female, 19)	I feel so sad and alone.	I never thought I would

	People don't understand. I can't talk to my mum as she gets upset and I feel like no one is there for me now I don't have [ISVA] to talk to.	be able to carry on at uni. My advocate was so helpful, talking to my personal tutor and helping get things set up for me to come back.
Client D (male, 37)	I have noticed the decline [in mental health] since it happened but it has been much worse since I gave evidence. The fact he got off means it was all for nothing, and now what? He goes back to his normal life and I'm left to pick up the pieces.	It has been so helpful having [advocate] to talk to. I felt like she understood how difficult it was, and she was so supportive and encouraging. It [the advocacy scheme] has really made a difference to how I feel and how hopeful I am about my future.

- 100% of beneficiaries agreed that the advocacy scheme had been helpful
- 89% agreed that their advocate helped them practically as well as emotionally
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- 72% agreed that the amount of contact they had with their advocate was just right

By rolling out the pilot project we aim to support over 100 beneficiaries in the first 12 months.

SIGNED (CHAIR OF TRUSTEES)	NAME: DOMINIC WILLMOT	DATE: 29 TH January 2025
D. Willmot		



Receipts and payments accounts

For the period from	Period start date 31/05/2023	To
------------------------	---------------------------------	----

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £
A1 Receipts			
Sebba Foundation	17 000	-	-
Essex Community Foundation		4000	-
Private Trusts non disclosure total:	26000	-	-
Local councilor pots total:		5000	-
Individual donor private legacy		12000	-
Course donation		2500	-
Community chest, 4 localities		9000	-
	300		
Sub total (Gross income)	75 800	32 500	-

A2 Asset and investment sales, (see table).			
	-	-	-
	-	-	-
Sub total			
Total receipts			

A3 Payments

App Development IT component	1 260	-	-
Barrister lecture to student	500	-	-
Health insurance	15	-	-
HRMC Paye Tax payment	1 599	-	-
Salaries	22 590	-	-
Travel student court observers	4 721	-	-
Pension auto enrolment employee cost	1 227	-	-
Podcast editor	810	-	-
CAF Bank fee	120		
Project workers only - locality support work	9000		
Podcast Editor	160		
JotForm Subscription	120		
Volunteer expenses total	4000		
Insurance legality/Trustee/employers	1200		
Hotdesking	1400		
Volunteer recruitment costs (including social media camp)	600		
DBS Checks enhanced 24 - DBS	£1 000		
Development and delivery of training material for volunteer	£220		
Marketing materials for potential clients	£750		
Volunteer insurance	£750		
Volunteer expenses - travel and parking	£500		
Monthly supervision for peer support volunteers	£1 250		
Room hire	£2 400		

Details


Fund to which liability relates

B5 Liabilities

Signed by one or two trustees on behalf of all the trustees

Signature

Print


<i>D. Willmott</i>

JOHN I
Dr Dominic Wil

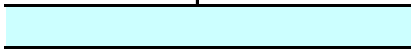
1194627	CC16a
Period end date 30/03/2024	



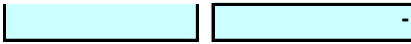
Total funds **Last year**

to the nearest £ **to the nearest £**

17 000	17 000
4 000	4 000
26000	9 600
5000	5 670
12000	10 000
2500	3 380
9000	11 500
300	600
	400
	850
75 800	63 000



-	-
-	-
-	-



1 260	1 200
500	1 360
15	900
1 599	26 000
22 590	840
4 721	350
1 227	7 820
810	1 000
120	530
9000	600
160	400
120	-
4000	
1200	
1400	
600	
£1 000	
£220	
£750	
£750	
£500	
£1 250	
£2 400	

-	-
-	-

Amount due
(optional)

When due
(optional)

-	
-	
-	
-	
-	

Name	Date of approval
JENNON	28/01/2025
Imott	29.01.2025

Trustees' Annual Report for the period

**From Period start date: 31/05/2023
30/01/2024**

Period start date To:

Charity name: JusticelsNow

Charity registration number: 1194627

JusticelsNow Finances: *The financial year is 9 months for this. To align with new project cycle and recruitment/oncosts for 2024-2025.* Next accounts for 2024-2025 will be back to 12-month financial year end : March 2024 to March 2025.

1. Objectives and Activities

Our charity is committed to improving the quality of life for victims of sexual violence.

Our Mission

Our charity is dedicated to addressing the complex challenges faced by complainants of sexual violence, both in the courtroom and beyond. We are committed to equipping future criminal barristers and other legal professionals with the knowledge and skills needed to understand the damaging effects of myths and stereotypes, as well as the profound trauma, PTSD, and harm experienced by complainants.

We adopt a progressive approach to tackling the unique challenges that individuals and communities face as a result of sexual violence—challenges that affect mental and physical health, family dynamics, and intersecting social issues. Our ambitious plans for the future include conducting our own research into the impact of rape myth bias within the courtroom, both in the UK and other international jurisdictions.

We are profoundly grateful to our past, present, and future funders, donors, trustees, and volunteers. Your unwavering commitment to recognising the journeys of sexual violence victims and survivors, and your dedication to amplifying their voices, form the foundation of our mission.

Achieved Outcomes:

- Developed collaborative relationships with judicial institutions to support efforts aimed at reducing the incidence of post-traumatic stress disorder (PTSD) among complainants. This has involved conducting research, creating educational programmes and resources, and beginning to monitor the prevalence of rape myths and stereotypes within the justice system.
- Strengthened advocacy for victims navigating the justice system by providing both practical and emotional support during the critical three-month period following court proceedings. We have introduced feedback mechanisms that seek to amplify complainants' experiences, ensuring their voices are considered by key stakeholders.
- Educating on Offending Behaviors (part of our Moodle course and Podcast)

A key part of our mission is to educate the public and professionals on understanding offending behaviors. Shifting the focus to perpetrators' tactics rather than victims' actions is essential for reducing misconceptions. As Sherry Hamby, editor of *Psychology of Violence*, aptly stated: "If you don't really understand perpetrators, you're never going to understand sexual violence."

Strategic Goals 2024/2025:

- **Expand Educational Programs:**
 - Develop additional modules and training sessions for legal professionals to enhance understanding of sexual violence cases.
- **Strengthen Advocacy Efforts:**
 - Engage in further policy discussions to address systemic issues within the criminal justice system affecting victims of sexual violence.
- **Enhance Survivor Support from local peer work.**
- **Partnerships:**
 - Establish collaborations with other organizations to amplify impact and reach. Expanding the focus to include sexual violence that occurs in Domestic Abuse.
- **Research and evaluation of all programme themes.** How much our interventions have an impact.

Practical application to achieve strategic goals for 2024-2025:

- Expand the court observation programme across England.
- Enhance post-complainant experience reporting by strengthening relationships with ISVAs and victim support organisations.
- Collect and analyse data to create comprehensive datasets.
- Explore opportunities to engage a potential PhD student for research support.
- Organise dissemination events to share findings and insights.
- Update the Moodle course and publish year-end metrics and findings.
- Build financial reserves and secure additional funding.

The Current Landscape

Complainants often waiting up to two years for trials, the risk of traumatization is substantial.

In the words of a victim/survivor who gave evidence to the [Stern Review](#) concerning rape reporting in England and Wales:

They [juries] ... don't understand how it feels to be raped. They don't understand that the person raping is trying to abuse the person and that they are rage-full and consumed with hate when they are raping. It is not a loving or lustful thing. They don't understand that rape is like being murdered but still being alive.

Our research and that of the Victims' Commissioner and The end to End Rape review, has shown that victims can find courts to be severely retraumatizing. This can happen for many reasons: victims feeling bullied by intrusive cross-examination, trials being adjourned several times outside the victim's control, and coming face to face with perpetrators at court. The experience is even more challenging when the right support and facilities are not available in the courtroom.

This makes the criminal justice process particularly stressful for victims of rape and increases disengagement. Post Covid pandemic is still having a significant impact on the speed with which cases are heard in court taking over 2 years. Our work also works on increasing perpetrators believing they are not accountable, which makes them vulnerable to repeat offending. Young males for example have often been acquitted, more than those of an older age. It is cited the jurors don't like putting a younger person in prison and labelling them as a rapist – even though they may believe they have done it. This approach contributes more harm in allowing for acceptance of behaviours.

Most subjects in perpetrator studies freely acknowledge non-consensual sex — but that does not mean they consider it *real* rape. [Researchers](#) encounter this contradiction again and again. Asked “if they had penetrated against their consent,” the subject will say yes. Asked if he did “something like rape,” the answer is almost always no. Indeed, experts note one last trait shared by men who have raped: they do not believe they are the problem.

Looking Ahead: A Commitment to Change

The forthcoming release of the Law Commission's *Evidence in Sexual Offence Prosecutions* report is anticipated to be pivotal. However, meaningful and sustained implementation of the proposed changes will be essential. Through our work, particularly under Pillar 3, we strive to:

- Empower complainants by amplifying their experiences.
- Share insights gained to drive systemic improvements.
- Advocate for resolutions that prioritise complainants' needs while ensuring justice for all.

2. Achievements and Performance 2023-2024

- **Survivor Engagement:**
 - o Launched successful social media campaigns that increased public awareness and engagement on issues of sexual violence.
 - o Provided platforms for survivors to share their stories, fostering a supportive community and influencing public perception.
 - o One critical area of focus for our charity is providing support to complainants after the conclusion of court proceedings. We identified a significant gap in provision for post-trial support, which often leads to adverse mental health outcomes for complainants and their families. Through our advocacy service pilot to offer immediate support and guidance from trained peer advocates, to address this gap and mitigate the risk of further harm, including revictimization. By offering support at this crucial juncture, we believe we can significantly improve outcomes for survivors and

their families, while also informing future improvements to the justice process. Please see evaluation metrics from the pilot on page 8/9.

Metrics:

- Court Observation pilot model and course learning used for the design of the online Moodle** course. N.B Moodle is the learning platform used by University's.
- Court observation numbers following on from our 2022-2023, 2023 to 2024 allowed a further 300 students to be course observers.
- Number of educational modules developed, and participants engaged includes 1 module "Preparing for a career with Criminal Barristers" with 14 chapters. A lead curriculum at a top institution for Bar Practice course.

"We have now had an opportunity to review the content of the Moodle Course. It is excellent and you can really see the time, effort and thought that has gone into it and the impact it could have on student barristers' awareness of the issues raised in sexual offences cases. We have spent some time considering where the module may work best for our students. We feel that the module will fit nicely within our Social Impact and Careers offering. This will allow those of our students who are interested in becoming barristers at the criminal bar to access the material to raise their awareness of the issues covered in the module".

Process improvements post pilots

Invested in Power Direct 365/JotForm/Accountancy software

Forms developed:

- **Referral Form for Post-Court Support / Court Experience Feedback:**
 1. This form allows individuals to self-refer or be referred by someone else (e.g., ISVA, victim support worker).
 2. The purpose is to document their court experience, which can be shared with others for peer support.
- **Court Observation Submission Form:**
 1. University students need to be able to submit their court observations via an online form. They will need to type up their written answers - as in the courts they are only allowed to use a pen! This means manual typing after;
 2. The form includes standard observation questions and a section to log the names of prosecuting and defence barristers. This information is essential for tracking and linking observations to specific cases.

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SIGNED (CHAIR OF TRUSTEES)	NAME: DOMINIC WILLMOT	DATE: 29 TH January 2025
D. Willmot		

JUSTICE IS NOW

England & Wales - Charity number 1194627

Accounts

Objectives and Activities: TAR

	SORP reference	.
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<i>To advance the education of the public in the subject of rape as a criminal offence and the attitudes and false beliefs surrounding rape (otherwise known as ‘rape myths’) to reduce the prevalence of rape within society and to support victims of rape. To work within the judicial institutions to support efforts to reduce PTSD of a complainant and ensure increases in rape conviction rates are sustained</i>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Pillar 1: Judicial Reform.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Yes

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	Bath Spa volunteers started in January 2023, 6-week social media interns. Court Observers from 3 Universities.
Other		

Achievements and Performance	SOP Reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>2022 was spent formulating the charity direction and gaining the seed funding.</p> <p>The Pillar 1 focus is as such:</p> <p>Our goal is to create a world where justice for victims of sexual violence is not the exception but the norm. We are focused on making a difference within the UK judiciary. Our advisory board consists of barristers who specialize in defending and prosecuting sexual violence cases. Over the past 18 months, they have closely listened to concerns raised in reports such as the End-to- End Rape Review.</p> <p>We are committed to transforming the education system for barristers additionally, we aim to directly engage with barristers to understand their attitudes towards achieving justice parity and their proposed solutions. A crucial aspect of our work involves gathering insights from barristers on why cases can be dismantled.</p> <p>University students who are studying Law are currently undertaking Court Observations.</p> <p>The advisory committee is dedicated to advocating for the creation of a distinct set of guidelines and code of conduct to improve the treatment of complainants within the courtroom.</p> <p>By working closely with the judiciary, we aim to find solutions to the complexities that contribute to the low conviction rate. Furthermore, we strive to share best practices from the judiciary to ensure continuous improvement across the board.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Achievements against objectives set	Para 1.41	Podcast launched full socials. University interns. Pilot education programme at the University of Law.
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		Court observations across 5 Crown Courts. Closer work with Defence/Prosecution Barristers on challenges within this space.

Financial Review

	SORP reference	
Review of the charity's financial position at the end of the period	Para 1.21	The window for the financial position is small due to attaining the funding close to the year end.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The reserves are to build sustainability.
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
The charity's principal sources of funds (including any fundraising)	Para 1.47	Grant
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:	SORP reference	
Type of governing document (trust deed, royal charter)	Para 1.25	Articles of Association
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustee application form

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	JusticeIsNow
Other name the charity uses	
Registered charity number	1194627
Charity's principal address	JOHNSTONE HOWELL & CO 104 WHITBY ROAD ELLESMERE PORT CH65 0AB.

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Elaine			
2	John Lennon			
3	Ramya Nagesh			
4	Dominic Willmott			
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Additional information (optional)

Names and addresses of advisers (Optional

information) Type of adviser Name

Please see below	Address	Name

Name of chief executive or names of senior staff members (Optional information)

Leonie Hodge Director/Co-Founder

Unless published on our website, we do not disclose the details of Barristers. As self-employed Barristers many do not want to openly advocate opinions and like to share privately.

Reasons for non-disclosure,

Our Co-Founder/Director does not disclosure details, having gained a conviction in a sexual violence case. The Perpetrator has completely the prison sentence and for Safeguarding reason, we do not wish to disclose any information or address which could lead to identification of


Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		John Lennon
--------------	---	-------------

Full name(s)		Dominic Willmott
--------------	--	------------------

Position (eg Secretary, Chair, etc)	 Trustee	Trustee
-------------------------------------	--	---------

Date	21/03/2024
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Charity Name	No (if any)
--------------	-------------

Receipts and payments accounts

For the period from	Period start date 3/31/2022	To	Period end date 5/3/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Sebba Foundation	17,000	-	-	17,000
Essex Foundation	-	4,000	-	4,000
Private donor 1 Seed	9,600	-	-	9,600
Training income VT and awareness	5,670	-	-	5,670
Private donor 2 - Chester	10,000	-	-	10,000
Community chest	3,380	-	-	3,380
Resilience Fund	11,500	-	-	11,500
Local Councillors Nottingham	-	600	-	600
Local Councillors Cheshire West	-	400	-	400
Mayfair Magazine giving edition	-	850	-	850
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	57,150	5,850	-	63,000
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	57,150	5,850	-	63,000
A3 Payments				
A3 Payments				
Website renewal and back off	1,200	-	-	1,200
Travel costs	1,360	-	-	1,360
Sponsored posts Instagram	900	-	-	900
Payee, including employee N.I/Tax payment	26,000	-	-	26,000
Penson - enrolment mandatory	840	-	-	840
Mayfair Magazine inclusion cost	350	-	-	350
Volunteer expenses (including students. Court observers)	-	7,820	-	7,820
Defence Barrister x2 training fee	1,000	-	-	1,000
Podcast editor, 6 episodes	530	-	-	530
Buzz Sprout podcast subscription	600	-	-	600
Camtasia video editor for e-learning moodle	400	-	-	400
	-	-	-	-
	-	-	-	-
Sub total	33,180	7,820	-	41,000
A4 Asset and investment purchases, (see table)				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	-	-	-	-
Net of receipts/(payments)			-	
A5 Transfers between funds			-	-
A6 Cash funds last year end			-	-
Cash funds this year end			-	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds		-	-
		-	-
		-	-
	Total cash funds	-	6,200
	(agree balances with receipts and payments account(s))	OK	Agreement Error


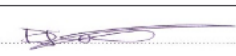
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B2 Other monetary assets		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

	Details	Fund to which asset belongs	Cost (optional)
B3 Investment assets			-
			-
			-
			-
			-

	Details	Fund to which asset belongs	Cost (optional)
B4 Assets retained for the charity's own use			-
			-
			-
			-
			-
			-
			-
			-
			-

	Details	Fund to which liability relates	Amount due (optional)
B5 Liabilities			-
			-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name
	John Lennon
	Dominic Willmott



Endowment funds
to nearest £

-
-
-
-

OK

Endowment funds
to nearest £

-
-
-
-
-
-

Current value (optional)

-
-
-
-
-

Current value (optional)

-
-
-
-
-
-
-
-
-

When due (optional)

Date of approval

3/26/2024
26//03/3024



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
JusticelsNow

**On accounts for the year
ended**

30/03/2023

**Charity no
(if any)**

1194627

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **30 / 03 / 2023**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:



Date:

27-03-2024

Name:

ARSLAN KASHIF ACCA

**Relevant professional
qualification(s) or body
(if any):**

ACCA

Address:

Unit 4 Phoenix Business Park

Stafford Street Walsall

England WS2 8AE

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<i>To advance the education of the public in the subject of rape as a criminal offence and the attitudes and false beliefs surrounding rape (otherwise known as ‘rape myths’) to reduce the prevalence of rape within society and to support victims of rape. To work within the judicial institutions to support efforts to reduce PTSD of a complainant and ensure increases in rape conviction rates are sustained</i>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Pillar 1: Judicial Reform.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Yes

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	Bath Spa volunteers started in January 2023, 6-week social media interns. Court Observers from 3 Universities.
Other		

Achievements and Performance	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>2022 was spent formulating the charity direction and gaining the seed funding.</p> <p>The Pillar 1 focus is as such:</p> <p>Our goal is to create a world where justice for victims of sexual violence is not the exception but the norm. We are focused on making a difference within the UK judiciary. Our advisory board consists of barristers who specialize in defending and prosecuting sexual violence cases. Over the past 18 months, they have closely listened to concerns raised in reports such as the End-to-End Rape Review.</p> <p>We are committed to transforming the education system for barristers additionally, we aim to directly engage with barristers to understand their attitudes towards achieving justice parity and their proposed solutions. A crucial aspect of our work involves gathering insights from barristers on why cases can be dismantled.</p> <p>University students who are studying Law are currently undertaking Court Observations.</p> <p>The advisory committee is dedicated to advocating for the creation of a distinct set of guidelines and code of conduct to improve the treatment of complainants within the courtroom.</p> <p>By working closely with the judiciary, we aim to find solutions to the complexities that contribute to the low conviction rate. Furthermore, we strive to share best practices from the judiciary to ensure continuous improvement across the board.</p>

Additional information (optional)

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Additional information (optional)

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Other name the charity uses	
Registered charity number	1194627
Charity's principal address	JOHNSTONE HOWELL & CO 104 WHITBY ROAD ELLESMERE PORT CH65 0AB.

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Elaine			
2	John Lennon			
3	Ramya Nagesh			
4	Dominic Willmott			
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18				
19				
20				

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Please see below		

Name of chief executive or names of senior staff members (Optional information)

Leonie Hodge Director/Co-Founder

Unless published on our website, we do not disclose the details of Barristers. As self-employed Barristers many do not want to openly advocate opinions and like to share privately.

Reasons for non-disclosure,


Our Co-Founder/Director does not disclosure details, having gained a conviction in a sexual violence case. The Perpetrator has completely the prison sentence and for Safeguarding reason, we do not wish to disclose any information or address which could lead to identification of

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		John Lennon
--------------	---	-------------

Full name(s)		Dominic Willmot
--------------	---	-----------------

Position (eg Secretary, Chair, etc)	Trustee	Trustee
-------------------------------------	---------	---------

Date	21/03/2024
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JUSTICE IS NOW

England & Wales - Charity number 1194627

Accounts



Receipts and paym

For the period from _____

Section A Receipts and payments

Unrestricted funds		ri d
to the nearest £		for the nearest st £
A1 Receipts		
	-	###
	10,000	-
	-	-
	-	-
	-	-
	-	-
	-	-
Sub total (Gross income for AR)	10,000	###
A2 Asset and investment sales, (see table).		
	-	-
	-	-
Sub total	-	-
Total receipts	10,000	###
A3 Payments		
Websire renewal	560	-
Travel costs	866	-
Sponsred posts Instagram	240	-
	-	-
	-	-
	-	-
	-	-
	-	-
Sub total	1,666	-
A4 Asset and investment purchases, (see table)		
	-	-
	-	-
Sub total	-	-
Total payments	1,666	-
Net of receipts/(payments)	8,334	###
A5 Transfers between funds	-	-
A6 Cash funds last year end	-	-
Cash funds this year end	8,334	###

Section B Statement of assets and liabilities at the end of the period

Categories

Details

B1 Cash funds

Total cash funds

(agree balances with receipts and payments account(s))

B2 Other monetary assets

Details

B3 Investment assets

Details

B4 Assets retained for the charity's own use



Details

B5 Liabilities

Details

Signed by one or two trustees on behalf of all the trustees

Signature

		No (if any)	CC16a
ents accounts			
Period start date 3/3/2021	To	Period end date 3/3/2022	



Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
-	5,000	-
-	10,000	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	15,000	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	15,000	-
-	-	-
-	560	-
-	866	-
-	240	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	1,666	-
-	-	-
-	-	-
-	-	-
-	-	-
-	1,666	-
-	-	-
-	13,334	-
-	-	-
-	-	-
-	13,334	-



Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
-	-	-
-	-	-
-	-	-
-	-	-
Agreement Error	Agreement Error	OK

Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-

Fund to which asset belongs	Cost (optional)	Current value (optional)
	-	-
	-	-
	-	-
	-	-
	-	-

Fund to which asset belongs	Cost (optional)	Current value (optional)
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-

Fund to which liability relates	Amount due (optional)	When due (optional)
	-	
	-	
	-	
	-	
	-	

Print Name	Date of approval
Domic Willmot	3/2/2023
John Lennon	3/4/2023