



Bay Church (Torbay)
Annual Report and Financial Statements
For the period 27 May 2021 to 30 June 2022

Address for correspondence: Bay Church, St Andrew's, Sands Road, Paignton, TQ4 6HA

Minister: The Reverend Matt Bray

Independent Examiner:

Mr Ian Barrett
22 Union Street
Newton Abbot
TQ12 2JS

Bankers: NatWest Bank, 59 High Street, Exeter, EX1 3DL

Registered Charity Number 1194618

Bay Church (Torbay)

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Bay Church (Torbay)

Annual Report

for the period ended 30 June 2022

Aim and Purpose

The Bay Church trustees (the CIO) have the responsibility of cooperating with the Incumbent, the Reverend Matt Bray, in promoting across the Torbay area, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. As well as the Church itself, which is a Grade II Listed Building, the CIO is also responsible for maintaining the Church Hall. The CIO leases the church from the benefice of Paignton Parish and the church hall from the PCC.

The object of the CIO is to advance the Christian faith for the benefit of the public living in Torbay in accordance with the tenets of the Church of England and in accordance with the statements of belief appearing in the schedule. The vision of Bay Church is to see Jesus loved, the Church alive and society transformed in Torbay and beyond. We aim to build a thriving and sustainable church which contributes to the Diocesan vision to grow in prayer, make new disciples and serve the people of the Devon with joy.

Objectives and Activities

The CIO is committed to enabling as many people as possible to worship at our Church, and to become part of our parish family. When planning our activities, the CIO has considered the Charity Commission's guidance on public benefit, and in particular the specific guidance to charities for the advancement of religion. Our services and worship put faith into practice through prayer, worship and scripture. We try to enable ordinary people to live out their faith as part of our church family, to see:

- Jesus Loved Jesus: We believe that Jesus transforms lives, and our heart is to see people come to know and experience that life changing relationship with Jesus.
- The Church Alive: We know that healthy things grow, and so we want to see churches alive and thriving, growing in number and in depth, and
- Society Transformed: We want to see a more fair and just society; where the lonely are loved, the homeless housed, and the addicted set free.

To facilitate this work, it is vital that we maintain the fabric of both the Church and the Hall.

Achievements and performance

Worship and Prayer

In 2021 the Bishop of Exeter, with backing from St Matt's Plymouth, the Church Revitalisation Trust (CRT) and support from the Church of England's Strategic Development Fund (SDF), welcomed a team from across the HTB Network to plant Bay Church and focus particularly on engaging with children, young people and families across Torbay. This reflected a significant change in the vision and objectives of the church, which was no longer being used regularly for worship. As a result, we have seen many new people join our worshipping community, as well as get involved in other activities. The numbers

engaging in our weekly services has risen to an average attendance of 158, including many new Christians.

The Reverend Matt Bray, his wife Fiona, and their two young sons, moved to Torbay from Portsmouth in the summer of 2021, to see the vision start to become a reality. In the following months, a number of other families joined them from across the Bay and from across the country, to help forge the family that is Bay Church. Our first location launched on Easter Sunday 2022 at St Andrew's, Paignton, where people have been worshipping God since the 1890s. Although Bay Church is a new Church family, this beautiful old building at the heart of Torbay reminds us that we are joining in with a story which is bigger than ourselves. God has been at work in Torbay for centuries and it is our great joy to join in with blessing the Bay.

The Church started to meet in small groups in the autumn of 2021, as the staff team were assembled, ahead of the formal launch at Easter 2022. A number of small, but very successful, 2021 Christmas events were held. This led to 'Sunday Hangouts' starting in early 2022, which was an informal short gathering with some worship, a shorty talk and a very limited provision for children. The Hangouts ran from January to April 2022, and had an average attendance of around 60 people, although this was increasing all the time.

The church building still requires major improvements, to ensure it becomes the useable space we need – these works are scheduled for the summer of 2023. During the final weeks before the Easter 2022 Launch, a decision was taken that the launch would be held in the church building, and to remain there until the building works dictated a move back to the hall or other temporary accommodation would be necessary. Our Launch service was very encouraging, and we saw 187 people come in full support. Many of those attending were well-wishers or visiting family, but the week after launch saw 116 people attend. Attendance was steady for several months before we began to see growth from June 2022 onwards.

Deanery Synod

Bay Church is a member of Torbay Deanery Synod and will nominate members of the CIO to sit on the Deanery Synod. This provides the CIO with a link with the churches around us, and also with the Diocese as a whole. It also receives reports from the General Synod.

Church Fabric

The church building requires basic repair, redecoration and reordering. We will need Faculty permission in order to proceed. We will need to phase the refurbishment of the church and church hall.

The work will involve:

- The refurbishment and reequipping of the church to an appropriate level so as to enable full worship, community and social action participation.
- The refurbishment of the church hall to facilitate children's and family's ministry, community use and office accommodation for the enlarged staff team.

We have engaged the firm of Benjamin & Beauchamp Architects Ltd to manage the refurbishment work. They specialise in church refurbishment. The first phase of the church building work is due to take place in the summer of 2023.

In addition to works on the church building, work has also been undertaken to install a new audio-visual and sound system.

Mission and Evangelism

Following the Easter 2022 Launch, we geared up in the coming months, and recruited a Families Pastor, the Youth Pastor and the Administrative Assistant role. A big part of our vision and heart as a church is to see families coming to faith, Family life in the Bay should be thriving, given the amazing opportunities available. We want to create community and spaces of belonging through two key initiatives:

- Bay Tots: With a vision to be a space for belonging, friendship and community, we launched our weekly parents and toddler group in September 2022.
- Bay Tea: A weekly after-school meal which is completely free for families. The heart behind it is to offer a free meal to families who during this time might be faced with the difficult decision of heating or eating, the vision again, is to be a place of belonging and community where rather than a service offered, we wanted it to feel like something you could join in. This launched in November 2022.

Group and Crew Involvement

Since September 2021 we have gathered every other week in homes across the Bay. We now have 6 groups that meet throughout the week with 84 people currently connected to a specific group. These groups are places to connect and grow – connect with God and with each other and grow in our depth of relationship with God and understanding of the Bible.

Our Crews are the teams of volunteers that serve every area in the life of the Church. Worship & Production, Home (Hospitality), Prayer, Kids, Youth, Bless the Bay. Each Crew meets monthly for training and encouragement, and they serve throughout the week in various events and services. Currently we have 78 people who serve on crews.

Financial Review

The total unrestricted income for the year was £21,531 of which £21,410 was donations. The £156,269 of restricted income includes £154,252 of Strategic Development Fund income from the Archbishops' Council. £167,760 was spent to provide Christian ministry at Bay Church. The amount also includes £96,667 spent on major improvements to the church building, all of which was funded through the Strategic Development Fund income.

The net result for the year was a small surplus of £10,040.

Reserves Policy

The CIO aims to hold free reserves broadly equivalent to 3 months' expenditure (£70,000) for the following reasons:

1. To manage cash flow and contractual obligations;
2. In case of significant building maintenance being required; and
3. Against loss of income whilst buildings are not available for rental.

However, as this is the CIO first year of activity and the majority of expenditure is funded through the Strategic Development Fund grant, the trustees have agreed to operate with a lower reserves balance in the short term, until the level of reserves can be increased.

The total net assets as at the year-end were £10,040, and of these, £5,705 are restricted reserves.

Going Concern

The financial statements have been prepared on the going concern basis. There are no material uncertainties related to events or conditions that may cast significant doubts upon the CIO's ability to continue as a going concern.

Safeguarding

The CIO has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Volunteers

The trustees of the CIO would like to thank all the volunteers who work so tirelessly to make our Church a lively and vibrant community.

Structure, Governance and Management

Bay Church is a Foundation CIO, registered with the Charity Commission for England and Wales on 27 May 2021.

The method of appointment of CIO trustees is set out in the CIO's constitution. The CIO comprises the Minister licensed by the Bishop of Exeter to lead the Mission Initiative (who will act in an ex-officio capacity) and up to 6 other trustees, who will be appointed by the existing trustees.

The CIO trustees are responsible for making decisions on all matters of general concern and importance in the church, and for all financial matters. The full CIO met 5 times during the year.

Administrative Information

The Church is situated in Sands Road, Paignton, TQ4 6HA and is part of the Torbay Deanery, in the Diocese of Exeter. The correspondence address is Bay Church, St Andrew's, Sands Road, Paignton, TQ4 6HA.

Bay Church (Torbay) is a Charitable Incorporated Organisation and registered with the Charity Commission, Charity Number 1194618.

Trustees who have served from 27 May 2021 until the date this report was approved were:

The Minister (ex-officio)	Rev Matt Bray (Chair)	
Elected Members	Mr Steve Edwards	From 3 November 2022
	Mr Mark Elsdon-Dew	
	Mrs Victoria Lovell	From 16 June 2021
	Mr Andrew Parsons	
	Rev Olly Ryder	
	Mr Neil Williams	

Key management personnel include all members of the CIO as well as the Operations Director (Matt Martin).

Approved by the Trustees on 27 April 2023 and signed on its behalf by:



Rev Matt Bray (Chair)



Mr Neil Williams (Trustee)



CHARITY COMMISSION
FOR ENGLAND AND WALES

- Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees of

Bay Church (Torbay)

On accounts for the year
ended

30 June 2022

Charity no
(if any)

1194618

Set out on pages

7 – 14

Responsibilities and basis
of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/06/2022.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's
Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination ~~(other than that disclosed below*)~~ which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed & Dated:

Name:

Relevant Professional
Qualification(s) or body:

Address:

28th April 2023

Ian Barrett

FCA FCIE

22 Union Street, Newton Abbot, TQ12 2JS

Bay Church (Torbay)
STATEMENT OF FINANCIAL ACTIVITIES
Period Ending 30 June 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £
INCOME FROM				
Donations and legacies	2a)	21,410	154,252	175,662
Charitable activities	2b)	121	2,017	2,138
Other trading activities	2c)	-	-	-
Investments	2d)	-	-	-
TOTAL INCOME		<u>21,531</u>	<u>156,269</u>	<u>177,800</u>
EXPENDITURE ON				
Charitable activities	3a)	20,361	147,399	167,760
Raising funds	3b)	-	-	-
TOTAL EXPENDITURE		<u>20,361</u>	<u>147,399</u>	<u>167,760</u>
Net income/(expenditure) before investment gains/(losses)		1,170	8,870	10,040
Net gains/(losses) on investments		-	-	-
NET INCOME/(EXPENDITURE)		<u>1,170</u>	<u>8,870</u>	<u>10,040</u>
Transfers		-	-	-
Reserves brought forward	12	-	-	-
Reserves carried forward		<u>1,170</u>	<u>8,870</u>	<u>10,040</u>

Bay Church (Torbay)
BALANCE SHEET
at 30 June 2022

	Notes	£	2022 £
FIXED ASSETS			
Tangible fixed assets			-
			-
CURRENT ASSETS			
Stock		-	
Debtors and prepayments	7	4,623	
Cash at bank and in hand		7,414	
		<u>12,037</u>	
LIABILITIES			
Creditors - amounts falling due within one year	8	<u>1,997</u>	
Net current assets			10,040
NET ASSETS			<u>10,040</u>
PARISH FUNDS			
Unrestricted reserves			
General	10		1,170
Designated			-
			-
Restricted reserves	10		8,870
			<u>10,040</u>

These financial statements were approved by the trustees on 27 April 2023 and were signed on its behalf by:



Rev Matt Bray
Chair



Mr Neil Williams
Trustee

Bay Church (Torbay)
NOTES TO THE FINANCIAL STATEMENTS
Period Ending 30 June 2022

1. Accounting policies

Basis of preparation

The financial statements have been prepared under the Charities Act 2011 and in accordance with Church Accounting Regulations 2006 together with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102).

The financial statements have been prepared under the historic cost convention except for the valuation of investment assets, which are shown at fair value.

The CIO meets the definition of a public benefit entity under FRS 102. The financial statements are prepared in sterling, which is the functional currency of the CIO.

Going concern

The financial statements have been prepared on the going concern basis. There are no material uncertainties related to events or conditions that may cast significant doubts upon the CIO's ability to continue as a going concern.

Funds

General funds represent the funds of the CIO that are not subject to any restrictions regarding their use and are available for application on the general purposes of the CIO. Funds designated for a particular purpose by the CIO are also not restricted.

Restricted funds are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

The financial statements include all transactions, assets and liabilities for which the CIO is responsible in law. They do not include the accounts of the church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Income

Donations and legacies

Planned giving, collections and general donations are recognised only when received.

Gift aid recoverable on donations is recognised when the donation is received.

Grants and legacies to the CIO are recognised as soon as the CIO is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the CIO is probable.

Charitable activities

Income from church fee income is recognised when the fee is due.

Income from activities is accounted for gross.

Other trading activities

Rental income is recognised when the rent is due. Where income is received in advance, it is recognised in the year in which the event takes place that it relates to.

Investments

Interest entitlements are accounted for as they accrue.

Bay Church (Torbay)
NOTES TO THE FINANCIAL STATEMENTS
Period Ending 30 June 2022

1. Accounting policies (continued)

Expenditure

Raising funds

Expenditure on raising funds is accounted for on the accruals basis. Raising funds includes the costs of the investment property.

Charitable activities

Expenditure on charitable activities is accounted for on the accruals basis.

Grants are accounted for when paid over, or when awarded, if that award creates a binding obligation on the CIO.

Tangible fixed assets

Consecrated land and buildings and moveable church furnishings

Consecrated and beneficed property is excluded from the accounts by s10(2)(a) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the trustees on special trust for the CIO and which require a faculty for disposal since the CIO considers this to be inalienable property. All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Debtors

Amounts owing to the charity at 30 June in respect of fees, rents or other income are shown as debtors less provision for any amounts that may prove uncollectable. These are recognised initially at the settlement amount. Prepayments are valued at the amount prepaid, net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, and other short-term liquid investments with original maturities of three months or less.

Creditors

Creditors are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payment for the goods or services it must provide.

Financial instruments

The church only has financial assets and liabilities of a kind that qualify as basic financial instruments. All (including debtors and creditors) are initially recognised at transaction value and subsequently measured at their settlement value.

Bay Church (Torbay)
NOTES TO THE FINANCIAL STATEMENTS
Period Ending 30 June 2022

2	Income from:	Unrestricted Funds £	Restricted Funds £	Total 2022 £
2a)	Donations and legacies			
	Planned giving	14,580	-	14,580
	Gift aid recoverable	3,413	-	3,413
	Collections	3,417	-	3,417
	General donations and appeals	-	-	-
	SDF grants	-	129,252	129,252
	CRT grants	-	25,000	25,000
	Other grants	-	-	-
		<u>21,410</u>	<u>154,252</u>	<u>175,662</u>
2b)	Charitable activities			
	Weddings, Christenings & Funerals	-	-	-
	Fundraising	121	2,017	2,138
		<u>121</u>	<u>2,017</u>	<u>2,138</u>
2c)	Other trading activities			
	Church Hall rental	-	-	-
	Church venue rental	-	-	-
		<u>-</u>	<u>-</u>	<u>-</u>
2d)	Investments			
	Dividends and interest	-	-	-
		<u>-</u>	<u>-</u>	<u>-</u>
	Total income	<u>21,531</u>	<u>156,269</u>	<u>177,800</u>

Bay Church (Torbay)
NOTES TO THE FINANCIAL STATEMENTS
Period Ending 30 June 2022

3 Expenditure on:

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
3a) Charitable activities			
Missionary and charitable giving (Note 6)	300	-	300
Hospitality	791	224	1,015
Diocesan common fund	-	-	-
Clergy and staff expenses	2,131	3,777	5,908
Services and Groups	1,848	437	2,285
Projects and Events	1,026	2,278	3,304
Staff costs (Note 4)	-	33,832	33,832
Maintenance and repairs	4,920	869	5,789
Major improvements	3,168	93,498	96,666
Church running costs	653	2,409	3,062
Church hall running costs	-	-	-
Administrative costs	5,295	9,435	14,730
Depreciation	-	-	-
<i>Support and governance costs</i>			
Legal and professional fees	229	640	869
Independent examiner's fee	-	-	-
	20,361	147,399	167,760

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
3b) Raising funds			
Fundraising costs	-	-	-
Total expenditure	-	-	-

4 Staff costs

	2022 £
Wages and salaries	24,731
Social security costs	6,856
Employer's pension contributions	2,245
	33,832

	2022
Average number of employees	1.2
Average number of full-time equivalent employees	1.1

During the year the CIO did not employ anyone who earned £60,000 per annum or more.

Total employee benefits (including pension and employer's national insurance contributions) to key management personnel were £22,739.

Bay Church (Torbay)
NOTES TO THE FINANCIAL STATEMENTS
Period Ending 30 June 2022

5 Related party transactions

Faith Martin, Bay Church's Worship Pastor, is married to Matt Martin, Bay Church's Operational Director (a member of key management personnel).

During the year to 30 June 2022, the charity received £3,755 in donations from the CIO trustees, key management personnel and persons closely connected to them. The donors did not attach any conditions to their gifts which required the charity to significantly alter the nature of its existing activities.

Clergy and staff claimed expenses of £1,944 during the year for travel, subsistence, office supplies and the cost of communications. No other transactions were undertaken with any other CIO member, persons closely connected to them or related parties.

6 Missionary and charitable giving

2022

£

Subsidising Focus Fees	300
------------------------	-----

300

7 Debtors and prepayments

2022

£

Tax recoverable	3,413
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Prepayments	-
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Other debtors	1,210
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4,623

8 Creditors and accruals

2022

£

Trade creditors	1,685
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Accruals	-
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Deferred income	-
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Other creditors	312
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1,997

9 Contingent assets

During 2021, Bay Church was awarded a Strategic Development Funding (SDF) grant of £1,499,803 by the Archbishops' Council towards the cost of growing mission in Torbay over 5 years. This grant was applied by the Exeter Diocesan Board of Finance (EDBF), acting as an agent on behalf of Bay Church. The grant is claimed by filing expense claims in arrears, with all moneys going through EDBF and being passed on to Bay Church. Each claim requires approval by administrators of the SDF to ensure it is in line with the original budget submitted. The Archbishops' Council reserves the right to terminate the award if it

Bay Church (Torbay)
NOTES TO THE FINANCIAL STATEMENTS
Period Ending 30 June 2022

becomes substantially unlikely that Bay Church will be able to deliver its outcomes as set out in the original grant application. These performance related conditions prevent the full recognition of the grant. So far Bay Church has managed to meet the conditions, so there does not appear to be a reason why SDF income will not be available in 2022-23. Of the total grant, £154,252 has been recognised, leaving £1,345,551 as a contingent asset.

10 Movement in funds

2022	Brought forward	Income	Expenditure	Gains/ (losses)	Transfers	Carried forward
	£	£	£	£	£	£
Unrestricted reserves						
General	-	21,531	(20,361)	-	-	1,170
Designated	-	-	-	-	-	-
	-	21,531	(20,361)	-	-	1,170
Restricted reserves						
SDF Project	-	154,252	(147,399)	-	-	6,853
Charitable giving	-	2,017	-	-	-	2,017
	-	156,269	(147,399)	-	-	8,870
	-	177,800	(167,760)	-	-	10,040

Unrestricted funds

Unrestricted funds represent those resources available to apply to the CIO's general church activities.

Restricted funds

Charitable giving

This fund is where there have been collections for specific charities, that had yet to be distributed by the end of the year.

Strategic Development Fund (SDF) Project

This fund contains the SDF income that has either been received or is receivable. The carried forward balance is earmarked to cover salary costs in the following year.

11 Analysis of Assets and liabilities between funds

2022	Unrestricted funds	Restricted funds	Total
	£	£	£
Tangible fixed assets	-	-	-
Debtors and prepayments	5,617	-	5,617
Cash at bank and in hand	(4,226)	11,640	11,640
Current liabilities	(221)	(2,770)	(2,991)
Net assets	1,170	8,870	10,040