



Racial Harassment Forum Brighton & Hove (RHF)

Trustees Annual Report for January 2024 – 2025

Racial Harassment Forum Brighton and Hove (RHF) is a registered charity that specifically addresses the safety needs of Black, Asian, Minority Ethnic (BAME) and faith communities who experience fear and hate incidents that are racially and religiously motivated. RHF provides advice, assistance and support to people impacted by hate incidents and to promote prevention of hate crime.

1. The Main Activities of the Charity

- RHF community supporter and Outreach Service:

We continue to support the community who are victims of Hate crime based on faith and race through the Community Support workers.

- Contributing to Community Meetings to provide support for more

RHF continues to regularly attend the BHCC's Anti Racism Community Advisory Groups (CAG) and the Anti Racist Education strategy meetings.

2. Main Achievements of the Charity in the past year

- Website is developed.

Racial Harassment Forum has its website to better engage with the public and have up to date and easily accessible information online. We continue to work to improve our website to make even more easy for the public to access.

Please find the link to the website below: <https://rhfbandh.org.uk/>

3. Challenges over the Year

Staff dismissals/ appeals, employee complaints and employment tribunal. These issues have been resolved by RHF's insurance provider, they are Markel Insurance company.

4. Future Vision

- Employing staff:

We are in the process of recruiting the Project and Admin Officer. Due to the size and needs of our Charity this role was merged as one post.

- Developing a Range Policies to Achieve Good Governance and training
RHF has developed a range of policies that will ensure good governance which are available on our website. In this framework, Trustees have undergone training on good governance, HR, EDI, Line managing and Finance management. We aim to update this training on a regular basis to ensure the efficient management of funds, staff, and risk management. To complete the training requested by the funders we are in contact with Community Works, Resource centre and TDC.

- Confirming funding and sustainability for employees

Sustainability for employees has always been part of our vision. The trustees are always engaged to secure funding for staffing. Our main funder is Brighton and Hove City Council and we look to continue working with BHCC and other funders to continue our work supporting Black and racialised minorities in the city.

1. Financial Review

Core Funding (BHCC)

- Further Information -Independent Examiner: The Resource Centre, Brighton & Hove - Governance, HR, and finance training: Community Works, The resource centre and TDC. PAYE and Payroll – Sussex Payroll Co

5. Structure, Governance and Management

Our governing document is a Constitution of a Charitable Incorporated Organisation with voting members other than its charity trustees.

b) At every [subsequent] annual general meeting of the members of the CIO, one third of the charity trustees shall retire from office. If the number of charity trustees are not three or a multiple of three, then the number nearest to one-third shall retire from office, but if there is only one charity trustee, he or she shall retire;

The Annual General Meeting of RHF was held on the 29th April 2025 for the year 2024 – 2025.

6. Name of the Charity Trustees who manage the Charity

Mahir Chowdhury

Asmat Roe

Mishruna Kibria

Hakan Akilli

Luqman Onikosi

7. Reference and Administrative Details

The Racial Harassment Forum Brighton & Hove (RHF)

Registered Charity: 1194527

BMECP Centre

10A Fleet Street

Brighton

BN1 4ZE

8. Declaration

Trustees declare that they have approved the trustees report above. Signed on behalf of the charity's trustees.

Signature: 

Full names: Mahir Chowdhury

Position: Chair

Date: 20th March 2026

Independent Examiner's report on the accounts

Report to the trustees of: Racial Harassment Forum (Brighton & Hove) CIO

Registered Charity number: 1194527

Accounts year ended 31st March 2025

The accounts have been prepared on the Receipts and Payments basis.

Respective responsibilities of trustees and independent examiner

As the charity's trustees, you are responsible for the preparation of the accounts. You consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to: examine the accounts under section 145 of the Charities Act, to follow the procedures specified in the General Directions of the Charity Commissioners (under section 145 (5)(b) of the Act) and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters laid out in the statement below.

Independent Examiner's Report

In connection with my examination, no matter has come to my attention :

- (1) which gives me reasonable cause to believe that in any material respect the requirements
(a) to keep accounting records in accordance with section 130 of the Act; and
(b) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Act
have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Kate Chapman
Resource Centre
6 Tilbury Place
Brighton BN2 0GY

Date: 26th March 2026

Disclosure section

Racial Harassment Forum, Brighton & Hove (RHF) CIO

Accounts from 1st April 2024 to 31st March 2025

Registered charity: 1194527

Charity correspondent: Mahir Chowdhury
B M E C P Centre
10a Fleet Street
Brighton
BN1 4ZE

These accounts have been prepared on the Receipts and Payments basis from information and explanations supplied by the charity.

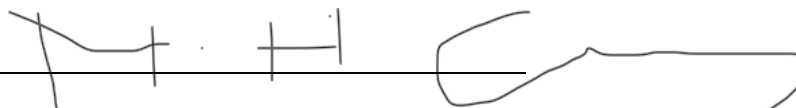


Kate Chapman
Resource Centre
6 Tilbury Place
Date: 18th February 2026

These accounts have been approved by the Trustees of the charity.

Signed by one or two Trustees on behalf of all the Trustees

1. Mahir Chowdhury



2. Hakan Akilli



Date 20/03/2026

Racial Harassment Forum, Brighton & Hove (RHF) CIO

Charity number 1194527

Statement of Financial Activities from 1st April 2024 to 31st March 2025

Summary receipts and payments

Receipts	2025			2024		
	restricted	unrestricted	total	restricted	unrestricted	total
Donations, grants and legacies	-	19,350	19,350	28,762	23,421	52,183
Income from charitable activities	-	60	60	-	-	-
Total Receipts	-	19,410	19,410	28,762	23,421	52,183
Payments						
Expenditure on charitable activities	-	21,018	21,018	27,407	24,830	52,237
Total Payments	-	21,018	21,018	27,407	24,830	52,237
Net receipts (payments) for the period	-	(1,608)	(1,608)	1,355	(1,409)	(54)
Transfers between funds	(3,835)	3,835	-	(16,693)	16,693	-
Balance of funds at 1st April 2024	3,835	28,972	32,807	19,173	13,688	32,861
Balance of funds at 31st March 2025	-	31,199	31,199	3,835	28,972	32,807

NB additions may vary by +/- £1 due to rounding

Racial Harassment Forum, Brighton & Hove (RHF) CIO

Charity number 1194527

Receipts and Payments from 1st April 2024 to 31st March 2025

Receipts	2025			2024		
	restricted	unrestricted	total	restricted	unrestricted	total
Donations, grants and legacies						
Brighton & Hove City Council Third Sector Commission	-	19,350	19,350	-	23,421	23,421
Brighton & Hove City Council (re Third Party Reporting Centre)	-	-	-	28,762	-	28,762
Income from charitable activities						
Payment for meeting attendance		60	60			
Total Receipts	-	19,410	19,410	28,762	23,421	52,183
Payments	2025			2024		
	restricted	unrestricted	total	restricted	unrestricted	total
Expenditure on charitable activities						
Freelancer/consultancy fees	-	-	-	5,653	-	5,653
Salaries	-	9,592	9,592	15,604	19,982	35,586
Payroll	-	686	686	-	707	707
Solicitors fees	-	5,350	5,350	-	-	-
Office rent	-	3,300	3,300	-	3,300	3,300
Community Base rent	-	-	-	4,232	-	4,232
Office costs (including phone and zoom subscription)	-	314	314	537	40	577
Office equipment (including computers and care plans)	-	369	369	794	-	794
Printing and publicity	-	-	-	52	-	52
DBS checks	-	-	-	132	18	150
NCVO membership & subscriptions	-	213	213	174	-	174
Insurance	-	773	773	-	728	728
Catering and refreshments	-	34	34	-	-	-
Training	-	216	216	169	-	169
Staff/volunteer expenses	-	172	172	61	-	61
Gifts	-	-	-	-	55	55
Total Payments	-	21,018	21,018	27,407	24,830	52,237
Net receipts (payments) for the period	-	(1,608)	(1,608)	1,355	(1,409)	(54)
Transfers between funds ^(see note 1)	(3,835)	3,835	-	(16,693)	16,693	-
Balance of funds at 1st April 2024	3,835	28,972	32,807	19,173	13,688	32,861
Balance of funds at 31st March 2025	-	31,199	31,199	3,835	28,972	32,807

Note 1. £3,835 of this National Lottery funding was unspent after the end of the Peer Parent Pilot project. The CIO received approval from the National Lottery for these unspent funds to be transferred to its unrestricted general funds during this accounting period.

NB additions may vary by +/- £1 due to rounding

Racial Harassment Forum, Brighton & Hove (RHF) CIO

Charity number 1194527

Assets and Liabilities at 31st March 2025

Assets

Metro Bank Community Account	31,156
Cash in Hand	43
Total assets	31,199

Non-monetary Assets

none known

Liabilities

none known

Restricted funds held at 31st March 2025

-

Free reserves

31,199

Note: additions may vary by +/- £1 due to rounding