



DiverseCity

Development Trust

DiverseCity Development Trust

Annual Report and Accounts 2023 - 2024

Acero, 1 Concourse Way, S1 2BJ

Year Ended 31st March 2024

Charity Number: 1194452

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THE TRUSTEES PRESENT THEIR REPORT FOR THE YEAR ENDED 31st MARCH 2024.

The accounts have been prepared in accordance with accounting policies set out in Note 1 to the accounts and comply with the Charity's Memorandum and Articles of Association, applicable law, the requirements of the Financial Reporting Standard applicable in the UK – FRS 102 and follows the Charities Statement of Recommended Practice SORP (FRS 102) and with the Companies Act 2006.

Strategic Report

Brief Description and History:

DiverseCity Development Trust (DDT) is a Charity that aims to support socially excluded communities with a focus on racial and social equity. We achieve this by building meaningful relationships and partnership with communities.

- To promote social inclusion for the public benefit in the city of Sheffield and surrounding areas by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.
- For this clause 'socially excluded' means being excluded from society, or part of society, as a result of being a member of a socially and economically deprived community. We observe passion and respect, while working hard for policies that are holistic meeting the needs of communities. We advocate for and practice with tolerance, integrity, trust, respect, and discretion.

DDT was born out of the need for Social and Racial Justice and Health Equity to be championed and implemented across the city and region.

Governance: DDT is a Charitable Incorporated Organisation, supported financially by Grants and Donations.

Vision and Mission:

- To improve equity in health for underserved communities in Sheffield and surrounding areas.
- To improve the infrastructure, governance and financial management of voluntary community and faith organisations working in the areas of racial and social equity in the region.
- To increase representation of underserved communities in the decision-making processes of the city and surrounding area
- To support the development of Community Engagement and co-development of underserved communities with them and by them across health, education, employment, and housing.

We do this as follows:

- Improving organisation awareness of the strategic economic, social and political landscape.
- Leveraging funding locally, regionally, and nationally.
- Enabling voice and influence
- Championing racial and social equity
- Transforming and respecting underserved communities

Values: DDT stands by its values and demonstrates them in all its activities

- Innovation
- Honesty
- Integrity
- Equity

Ethos

To step-up and look back – we take a proactive approach to how we can work with and enable our colleagues, stakeholders, communities and individuals to benefit from our knowledge, skills, partnership and relationships.

Public Benefit: The Trustees comply with the duty contained in the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. The Charity provides public benefit by safeguarding the recipients of its services, making the services accessible to all underserved communities.

REVIEW OF ACTIVITIES 2023 to 2024

Here to Hear

The Here to Hear project is a listening service to support from ethnically diverse communities dealing with bereavement and grief. The project has been a huge success and enabled partnerships with the Bereavement Collective, Compassionate Sheffield, grassroots community organisations and collaboration with partners across the city.

The role for Here to Hear changed due to the need of communities. The Hear-to-Hear Helpline coordinator became Bereavement Support Coordinator. The role included working with partners across the city to develop a Bereavement strategy that serves all within the city.

The support coordinator offered effective referrals to other bereavement services across the city and one to one support. Here to Hear also ran Sukoon cafes. The Cafes were a peaceful place to be listened to and supported. A group of people gather in a friendly environment to discuss their grief and loss.

The Here to Hear helpline project is no longer running within DiverseCity Development Trust and will be transferred through a knowledge exchange to another charity who will be able to develop and take the learning to grow the service. A breakdown and summary provided by Here to Hear:

Here to Hear (Listening Support Calls)

- Addressed diverse needs such as grief and the loss of loved ones.
- Personalised interventions, including advice, breathing exercises and compassionate listening.

Café Sukoon Sessions

- Face-to-face interactions provided additional comfort and support.
- Bereaved individuals found solace through sharing experiences at Café Sukoon.

Age Distribution

- Average Age: 47 years
- Age Range: 9 to 80 years

Gender

- Female: 13
- Male: 1

Language

- English: 8
- Urdu: 5
- English/Slovak: 1

Ethnic Background

- UK: 8
- Pakistani: 5
- Slovakian: 1

Reasons for Consultation

Bereavement Support

- Various service users sought support for the bereavement and loss of their partner, husband, daughter, friend, sister, and father.
- Grief and depression due to multiple losses.

Grief and Depression

- Unable to meet with grandchildren.
- Persistent workplace bullying and mistreatment.

Service Utilisation

Here to Hear (Listening Support Calls) Total calls: 12

- Average call duration: 21 minutes
- Diverse needs addressed: grief, confusion, and loss.
- Personalised interventions: advice, breathing exercises, and compassionate listening.

Café Sukoon Sessions: Total sessions: 17 (9 in-person, 8 online)

- Face-to-face interactions provided additional comfort and support.
- Bereaved individuals found solace through sharing experiences at Café Sukoon.

Listening Support Calls provided:

- Personalised interventions
- advice
- breathing exercises
- compassionate listening

Café Sukoon Sessions provided:

- Face-to-face interactions provided additional comfort and support.
- Participants found solace through sharing experiences at Café Sukoon.

The Here 2 Hear project will be passed to a charity or organisation who work in bereavement to continue the great work and impact that the project has had on communities.

CIVIACT

In September 2021 the Civiact consortium was funded for a two-year project. As outlined below:

The CiviAct consortium is a partnership project funded by the National Lottery Community Fund (Sept 2021 - Aug 2023). We partner activist organisations across Sheffield, Manchester and beyond to support youth and community-led civic action. Currently, our consortium includes six members (Unity Gym Project [Sheffield], MA Education Consultancy CIC [Sheffield], DiverseCity Development Trust [Sheffield], Kids of Colour [Manchester], Joint Enterprise Not Guilty by Association (JENGbA) [Manchester/National], The Hideaway [Manchester]) and two universities The University of Sheffield and Manchester Metropolitan University.

The CiviAct Consortium Aims:

CiviAct seeks to:

financially support a proportion of 'core' delivery costs for six community, led youth organisations.

connect the organisations with each other to create new co, learning opportunities.

and consider new models of community-led university partnership.

Specifically, we aim to

- ■ Empower and support young people to become future leaders in community-led civic action
- ■ Enhance the representation of excluded and minoritized groups within local and regional decision making
- Understand and support youth and community-led responses to the wide-ranging impacts of Covid-19, particularly for those who are disproportionality effected
- Develop the sustainability and infrastructure of youth and community-led organisations
- Reimagine and create new and transferable models of community-led university partnership

Update on Civiact:

In May 2024 the CIVIACT consortium was awarded another round of funding for a three-year period. The consortium now has five partner organisations, Unity Gym Project [Sheffield], MA Education Consultancy CIC [Sheffield], DiverseCity Development Trust [Sheffield], Joint Enterprise Not Guilty by Association (JENGbA) [Manchester/National], The Hideaway [Manchester]) and two universities The University of Sheffield and Manchester Metropolitan University.

The outcomes of the three-year project:

- Outcome 1 Enhanced administrative capabilities across the coalition members
- Outcome 2 Enhanced employability, political participation and literacy prospects for disadvantaged young people in Sheffield and Manchester

- Outcome 3 Established stronger links between coalition partners and stakeholders at the Local Authority, the Criminal Justice system, Public Health and the NHS
- Outcome 4 Youth research to evaluate methods to improve youth services

The outputs of the three-year project:

Output 1: Training and support on bid writing, finance and budgeting, project monitoring and evaluation as follows:

- Budget management sessions
- Sustainability and growth sessions
- Sought and/or additional funding
- Back-office support in financial management and oversight of projects with partners

Output 2:

- Create 10 paid employment opportunities over the life of the project lasting at least the lifespan of the project (3 years)
- volunteering opportunities for disadvantaged young people in Sheffield and Manchester min of 6 in each area with a view to exceeding this number across the life of the project.
- Deliver bespoke career & leadership support programmes to 3 individuals/organisations per year for a total of 9 throughout the project.

Output 3:

Increase the number of young people having a place /membership on or voice into at least 12 key strategic boards and forums in both Sheffield and Manchester – for example health and wellbeing boards, local area awards, partnership boards, business and community forum and boards, they may not normally be involved.

Output 4:

- Writing up and dissemination of findings of Participation Action Research
- Community led and young people led talks to academic researchers and university settings about learning from within CiviAct and how this can improve community engagement within the research environment.

REN (Research Engagement Network)

The South Yorkshire REN (Research Engagement Network) programme is also known as Working Together in Research. The project is to develop a South Yorkshire research approach to address systemic barriers to representative inclusion in health and care research.

The research project is to understand why people in South Yorkshire are living shorter lives and in poorer health. The research will be done to narrow the gap in inequalities and to understand the experiences of those who are underserved and historically have been underrepresented.

The project put together four work packages to deliver:

1. Build a shared understanding of barriers faced
 - Run a grant programme for VCSE and partners to capture stories and insights in to the barriers.
 - Make health and care research more inclusive

2. Community led research into the barriers, research done by academic and clinical researchers
 - Two workshops' events led by community researches.
 - Survey of research working in South Yorkshire about their experience and confidence of designing inclusive research
3. Build a cross-sector collaboration of partners and co-design a South Yorkshire Inclusive Research Principles
 - Share outcomes from work packages 1 and 2 about how to make research inclusive
 - Develop a shared language for talking about research
4. Celebration event
 - Co-design and deliver an event to share the inclusive research principle and learning from the programme.

The REN project team (the operational team that delivers the programme) is made up of the VCSE programme director and the project coordinator (strategy and partnerships) of the South Yorkshire integrated care board, the director of the South Yorkshire innovation hub and the grants manager of the South Yorkshire Community Foundation. Diversecity is the co-delivery partner.

The research project started September 2023 and continued until March 2024 with a new application for funding to continue.

Sheffield Equality Partnership (SEP)

Religion, Belief and No Belief Partnership

To support the religious communities of Sheffield and to continue the work on the Faith covenant. The Faith covenant is a joint commitment between Faith and Belief communities and local authorities across Sheffield to a set of principles that guide engagement. The covenant is based on the following principles:

1. Faith and belief communities are free to practice their beliefs and religious observances without restrictions
2. Public services and faith or belief respect service users from all backgrounds, with no discrimination on the grounds of religion, sex, gender identity, marital status, race, ethnic origin, age, sexual orientation or disability.
3. Voices and participation that Faith and Belief communities are important
4. Faith and belief organisations and services are encouraged to work not only with the council but with local businesses, education providers and health providers.

Black and Minority Ethnic Partnership

To support the Black and Minority Ethnic communities of Sheffield and continue with BAME mapping. This piece of work will help identify where all the communities within the city are operating and what they can help and bring to support those who need it. The project will be electronic for all to download and will help with further engagement.

Building and premises:

For the period of this report, DiverseCity Development Trust was housed Creative Corner 1 Riverside Court, Don Road, Sheffield, England, S9 2TJ.

Volunteering and staffing:

We would like to thank all staff and volunteers who have contributed to the amazing work and outcomes we have achieved this year. There are too many names to mention but it essential for us too thank our trustees who have worked so hard to support the work of staff and volunteers.

The Future – our aspiration and our aims.

We aspire to build on the work we have already commenced and consolidate this to build strong foundation to continue the work into the future. We will be seeking further funding to achieve this.

Partnership working

We will endeavour to work and build on partnerships we have built up with communities , stakeholders, and businesses , across all three sectors be that the VCF, Private or Public sector.

Meetings of the Board of Trustees:

DDT's board of trustees have been speaking regularly through the year, via online and face to face.

Pension Liabilities:

Met for all staff currently employed by the trust

Conflict of Interest:

All conflict of Interest are managed by the board and a register of interest is kept.

DIVERSECITY DEVELOPMENT TRUST

Statement of Financial Activities

For the year ended March 31, 2024

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2023	Prior Year Total Funds
Income and endowment forms	1					
Donations and Legacies		-	69,926.00	-	69,926.00	259,514.00
Income from Charitable activities		-	-	-	-	-
Other trading activities		-	-	-	-	-
Investment		-	401.07	-	401.07	265.46
Other Income		-	-	-	-	-
Total Income		-	70,327.07	-	70,327.07	259,779.46
Expenditure on:	2					
Raising funds		-	-	-	-	-
Expenditure on charitable activities		-	(128,757.94)	-	(128,757.94)	(262,816.00)
Other expenditure		-	-	-	-	-
Total Expenditure		-	(128,757.94)	-	(128,757.94)	(262,816.00)
Net Income / (expenditure) resources before transfer		-	(58,430.87)	-	(58,430.87)	(3,036.54)
Transfers						
Gross transfer between funds-in		-	-	-	-	-
Gross transfer between funds-out		-	-	-	-	-
Other recognised gains / losses						
Gains/losses on investment assets		-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use		-	-	-	-	-
Net movement in funds	3	-	(58,430.87)	-	(58,430.87)	(3,036.54)
Reconciliation of funds						
Total funds brought forward		-	67,363.46	-	67,363.46	70,400.00
Total funds carried forward		-	8,932.59	-	8,932.59	67,363.46

DIVERSECITY DEVELOPMENT TRUST

Statement of financial Position

For the period ended March 2024

<u>Current Asset</u>	2024	2023
Cash at Bank	17,891.59	67,364.46
Accounts receivables	-	-
	<u>17,891.59</u>	<u>67,364.46</u>
<u>Current Liability</u>		
Paye & NI Payable	- 8,848.98	-
Pension Payable	- 110.02	-
	<u>- 8,959.00</u>	<u>-</u>
<u>NET ASSET</u>	<u>8,932.59</u>	<u>67,364.46</u>
<u>Equity</u>		
Reserves	8,932.59	67,364.46
	<u>8,932.59</u>	<u>67,364.46</u>

DIVERSECITY DEVELOPMENT TRUST
Analysis of income and expenditure
Selected period: 1 April 2023 to 31 March 2024

	General	Designated	Restricted	Endowment	2024
Income and endowments from:					
Grants, Donations and legacies					
SCC Sheffield	-	-	26,300.00	-	26,300.00
SOUTH YORKSHIRE CO	-	-	35,200.00	-	35,200.00
DMBC	-	-	8,426.00	-	8,426.00
Civiact	-	-	-	-	-
NHS Sheffield CCG	-	-	-	-	-
Donations and legacies Totals	-	-	69,926.00	-	69,926.00
Income from charitable activities					
Income from charitable activities Totals	-	-	-	-	-
Other trading activities					
Other trading activities Totals	-	-	-	-	-
Investments			401.07		401.07
Investments Totals	-	-	401.07	-	401.07
Other income					
Other income Totals	-	-	-	-	-
Income and endowments Grand totals	-	-	70,327.07	-	70,327.07
Expenditure on:					
Raising funds					
Raising funds Totals	-	-	-	-	-
Expenditure on charitable activities					
Wages Control Account	-	-	40,556.96	-	40,556.96
Project Expense	-	-	17,963.34	-	17,963.34
Consultancy Fee	-	-	16,900.00	-	16,900.00
Here 2 Hear phone line	-	-	572.90	-	572.90
Utilities	-	-	255.97	-	255.97
M Ladbrook Ltd	-	-	660.95	-	660.95
Bank Fee	-	-	61.80	-	61.80
Staff Expense	-	-	807.00	-	807.00
Marketing Expense	-	-	13,450.00	-	13,450.00
Admin Expense	-	-	19,950.00	-	19,950.00
Premises Cost	-	-	9,779.02	-	9,779.02
Office Expense	-	-	7,800.00	-	7,800.00
Expenditure on charitable activities Totals	-	-	128,757.94	-	128,757.94
Other expenditure					
Other expenditure Totals	-	-	-	-	-
Expenditure Grand totals	-	-	128,757.94	-	128,757.94

INDEPENDENT EXAMINER'S REPORT TO DIVERSECITY DEVELOPMENT TRUST

I report on the accounts of DIVERSECITY DEVELOPMENT TRUST for the year ended 31st March 2024

Respective responsibilities of the board of trustees and examiner

WHO IS YOUR NEIGHBOUR? is responsible for the preparation of the accounts. DIVERSECITY DEVELOPMENT TRUST considers that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145(5)(b) of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commission; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by DIVERSECITY DEVELOPMENT TRUST and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from DIVERSECITY DEVELOPMENT TRUST concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

FaithStar LLP
1 Concourse Way,
Sheffield City Centre
S1 2BJ

FaithStar LLP

Signed Independent Examiner
Member of the ACIE

25 January 2025