



DiverseCity

Development Trust

DiverseCity Development Trust

Annual Report and Accounts 2022/2023

1 Riverside Court, Don Road, Sheffield S9 2TJ

Year Ended 31st March 2023

Charity Number: 1194452

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TRUSTEES AND PROFESSIONAL ADVISORS

Trustees: For the purpose of charity law and throughout this report are collectively referred to as The Trustees.

The trustees serving during the year were as follows:

Chair: Andy Freeman

Elected Trustees:

Sabia Rehman

Shahida Siddique

Treasurer and Accountant: Faithstar LLP, (Registered OC382964)

Examiners: FaithStar LLP, (Registered in England OC382964)

Bankers: Unity Trust Bank Plc, Four Brindley Place, Birmingham B1

Charity registered name: DiverseCity Development Trust

Charity registered address: 1 Riverside Court, Don Road, Sheffield S9 2TJ

Charity number: 1161866

Board of Trustees:

The board of Trustees have had no changes in personnel during this reporting period.

THE TRUSTEES PRESENT THEIR REPORT FOR THE YEAR ENDED 31st MARCH 2023.

The accounts have been prepared in accordance with accounting policies set out in Note 1 to the accounts and comply with the Charity's Memorandum and Articles of Association, applicable law, the requirements of the Financial Reporting Standard applicable in the UK – FRS 102 and follows the Charities Statement of Recommended Practice SORP (FRS 102) and with the Companies Act 2006.

Strategic Report

Brief Description and History:

DiverseCity Development Trust (DDT) is a Charity that aims to support socially excluded communities with a focus on racial and social equity. We achieve this by building meaningful relationships and partnership with communities.

- To promote social inclusion for the public benefit in the city of Sheffield and surrounding areas by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.
- For the purpose of this clause 'socially excluded' means being excluded from society, or part of society, as a result of being a member of a socially and economically deprived community

We observe passion and respect, while working hard for policies that are holistic meeting the needs of communities. We advocate for and practice with tolerance, integrity, trust, respect, and discretion.

DDT was born out of the need for Social and Racial Justice and Health Equity to be championed and implemented across the city and region.

Governance: DDT is a Charitable Incorporated Organisation, supported financially by Grants and Donations.

Vision and Mission:

- To improve equity in health for underserved communities in Sheffield and surrounding areas.
- To improve the infrastructure, governance and financial management of voluntary community and faith organisations working in the areas of racial and social equity in the region.
- To increase representation of underserved communities in the decision-making processes of the city and surrounding area
- To support the development of Community Engagement and co-development of underserved communities with them and by them across health, education, employment, and housing.

We do this as follows:

- Improving organisation awareness of the strategic economic, social and political landscape.
- Leveraging funding locally, regionally, and nationally.
- Enabling voice and influence
- Championing racial and social equity
- Transforming and respecting underserved communities

Values: DDT stands by its values and demonstrates them in all its activities

- Innovation
- Honesty
- Integrity
- Equity

Ethos

To step-up and look back – we take an proactive approach to how we can work with and enable our colleagues, stakeholders, communities and individuals to benefit from our knowledge, skills, partnership and relationships.

Public Benefit: The Trustees comply with the duty contained in the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. The Charity provides public benefit by safeguarding the recipients of its services, making the services accessible to all underserved communities.

REVIEW OF ACTIVITIES 2022 to 2023

The Trust has worked strategically across the region in a number of area in order to fulfil its mission to support the community it serves.

DDT has been closely involved in developing, implementing profound transformative change across the city regionally and nationally in the following ways:

Policy and Operational Development

- Worked with SYMCA on Health Inequalities
- Economic Recovery Panel and Fund – Sheffield
- Health and social care Developing community engagement.
- Infrastructure support to BAMER led VCF sector led organisations.
- REC Legacy working Group
- Sheffield City Goals community engagement
- Advance Care Plan Webinar
- Suicide Prevention development
- Community Engagement on End of Life Strategy for Sheffield
- Listening to Loss Event
- Here to Hear Listening service
- Hate Crime development
- Leadership Development

Equalities Partnership

Religion, Belief and no Belief Partnership

Sheffield Faith Compact

To support the development of a compact which would establish better working relationships between faith communities and the public sector in the city of Sheffield. This would be approved the Sheffield City Partnership Board. This would enable faith communities to have clarity in the working and operational strategies in responding to key issues facing the city for example the 'cost of living crisis', Sheffield city goal' to name but a few aspirations. The work would also enable established and newer faith communities to better link in with existing infrastructure and develop partnerships and links into the Public Sector.

Black and Minority Ethnic Partnership

The aim of this piece of work was to begin mapping small Black and Minority Ethnic charities, community projects and organisations in the Sheffield area. We discovered 100 + organisations that were operating in the Sheffield area. We aim to use this information to create an electronic map of these organisations which will be accessible to anyone wanting this information. The information provided will be the name, contact information and website. When completed this will be update regularly to ensure that the information provided is current and up to date. This funding is for a 12-month period.

Civiact

The CiviAct consortium is a partnership project funded by the National Lottery Community Fund (Sept 2021 - Aug 2023). We partner activist organisations across Sheffield, Manchester and beyond to support youth and community-led civic action. Currently, our consortium includes six members (Unity Gym Project [Sheffield], MA Education Consultancy CIC [Sheffield], DiverseCity Development Trust [Sheffield], Kids of Colour [Manchester], Joint Enterprise Not Guilty by Association (JENGbA) [Manchester/National], The Hideaway [Manchester]) and two universities The University of Sheffield and Manchester Metropolitan University. We also have strong relationships with a number of organisations beyond Sheffield and Manchester including 4FRONT [London].

The CiviAct Consortium Aims:

CiviAct seeks to:

- (i) financially support a proportion of 'core' delivery costs for six community, led youth organisations;
- (ii) (ii) connect the organisations with each other to create new co, learning opportunities; and
- (iii) (iii) consider new models of community-led university partnership.

Specifically, we aim to

- **Empower** and support young people to become future leaders in community-led civic action
- **Enhance** the representation of excluded and minoritized groups within local and regional decision making
- **Understand** and support youth and community-led responses to the wide-ranging impacts of Covid-19, particularly for those who are disproportionately effected
- **Develop** the sustainability and infrastructure of youth and community-led organisations
- **Reimagine** and create new and transferable models of community-led university partnership

Update on Civiact:

With the success of the Civiact project over the past two years, the group have put in for continuation fund to the Big Lottery. The group have achieved and will continue to do the following:

- Support young people into employment
- Empower voice and influence
- Equip young people with the political and legal literacy that they need to make positive choices.
- Upskill youth leaders
- Develop Youth led media teams.

Here to Hear

The Here to Hear project is a listening service to support from ethnically diverse communities dealing with bereavement and grief. The project has been a huge success and enabled partnerships with the Bereavement Collective , Compassionate Sheffield , grassroots community organisation's and collaboration with partners across the city. The final evaluation of the project will enable us to look to developing the project and expanding on services and support delivered thus far.

The role for Here to Hear changed due to the need of communities. The Hear-to-Hear Helpline coordinator became Bereavement Support Coordinator. The role now includes working with partners across the city to develop a Bereavement strategy that serves all within the city. A working group is being put together to develop the strategy and a full report of the strategy will be in the 2023/2024 Annual Report.

The bereavement helpline is still running, and the support coordinator offers effective referrals to other bereavement services across the city and one to one support. Here to Hear are also running Sukoon cafes. The Cafes are a peaceful place to be listened to and supported. A group of people gather in a friendly environment to discuss their grief and loss.

Bereavement support and development

We became a main point of contact for Faith and BAME communities, charities and organisations to contact for bereavement support. We were able to signpost to the relevant people and help develop the bereavement strategy for Sheffield with the Sheffield City Council and Public Health. This is how the Here 2 Hear developed.

DiverseCity Development Trust
Creative Corner, 1 Riverside Court, Don Road, Sheffield S9 3TJ
Charity Number: 1194452

Building and premises:

For the period of this report, DiverseCity Development Trust was housed at G2 Building, Leeds Road, Sheffield S9 3TJ. It is anticipated that as DiverseCity Development Trust grows and develops, larger premises will be necessary.

Volunteering and staffing:

DiverseCity Development Trust sees volunteers at the heart of its operations and as it expands and develops the addition of employed staff is anticipated as are increased volunteering opportunities.

We would like to thank all staff and volunteers who have contributed to the amazing work and outcomes we have achieved this year.

The Future – our aspiration and our aims.

We aspire to build on the work we have already commenced and consolidate this to build strong foundation to continue the work into the future.

We will seek additional funds to enable this to happen. Whilst at the same time being innovative and flexible in our approach to how we do this.

We will utilise our unique approach to placing racial and social equity into practice and place communities at the heart of the work we do.

Partnership working

We will endeavour to work and build on partnerships we have built up with communities , stakeholders, and businesses , across all three sector be that the VCF, Private or Public sector.

Meetings of the Board of Trustees:

DDT's board of trustees have been speaking regularly through this pandemic and recovery phase face to face meetings have been held where possible and zoom where this has been more difficult.

Pension Liabilities:

Met for all staff currently employed by the trust

Conflict of Interest:

In 2022-23, no material conflicts of interest had been noted by Management or the Trustees in the Register of Interests. A Memorandum of Understanding MOU as a connected charity to a non-charitable entity as approved by the Charity Commission is noted by trustees. The MOU is available upon request by emailing. admin@diversecitydevelopment.org

Reserve policy

The charity reserves policy is to build up 6 months operational costs in the event of no further funding which we have not yet achieved as this is the first year of running the charity and our aim is to achieve unrestricted reserves of at least 6 months. Currently our reserves for the year ahead are all from restricted funds.

Financial policies and procedures:

The charity has robust financial policies and procedures in place as follows;

- a. All expenditure in the charity is approved by at least two of the trustees.
- b. A MOU is in places for Faithstar LLP that undertakes most of the charitable activities on behalf of the charity.
- c. All financial transactions between partners and stakeholder is monitored
- d. All funder monitoring and returns are completed on time and sent back as per the terms of grants received into the charity.

Notes to the account

This is the first financial year for the Charity and there is no balance sheet as the charity has no assets or liabilities for this financial year. Most of the fund received have been from grants as the charity was setup to respond to the COVID pandemic.

1. Income and endowments

Income for the year ending March 31st 2023, was £259,779.46 this was made up of a number of grants received into the charity. All the funding received was restricted funds for specific projects. There was no income from other trading, investments or charitable activities

2. Expenditure on charitable activities was £262,816 for the YE 31 March 2023.
3. There were no transfers between funds.
4. There was no other gains or losses within the financial year as this was the first financial year for the charity.
5. Net movements in funds were -£3036.54.
6. Total funds carried over to the next financial year are -£3036.54.

DIVERSECITY DEVELOPMENT TRUST

Statement of Financial Activities

For the year ended March 31, 2023

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2023	Prior Year Total Funds
Income and endowment forms	1					
Donations and Legacies		-	259,514.00	-	259,514.00	244,126.00
Income from Charitable activities		-	-	-	-	-
Other trading activities		-	-	-	-	-
Investment		-	265.46	-	265.46	-
Other Income		-	-	-	-	-
Total Income		-	259,779.46	-	259,779.46	244,126.00
Expenditure on:	2					
Raising funds		-	-	-	-	-
Expenditure on charitable activities		-	(262,816.00)	-	(262,816.00)	(173,726.22)
Other expenditure		-	-	-	-	-
Total Expenditure		-	(262,816.00)	-	(262,816.00)	(173,726.22)
Net Income / (expenditure) resources before transfer		-	(3,036.54)	-	(3,036.54)	70,399.78
Transfers						
Gross transfer between funds-in		-	-	-	-	-
Gross transfer between funds-out		-	-	-	-	-
Other recognised gains / losses						
Gains/losses on investment assets		-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use		-	-	-	-	-
Net movement in funds	3	-	(3,036.54)	-	(3,036.54)	70,399.78
Reconciliation of funds						
Total funds brought forward		-	70,400.00	-	70,400.00	-
Total funds carried forward		-	67,363.46	-	67,363.46	70,399.78

DIVERSECITY DEVELOPMENT TRUST

Statement of financial Position

For the period ended March 2023

<u>Current Asset</u>	2023	2022
Cash at Bank	67,364.46	70,399.78
Accounts receivables	-	-
	<u>67,364.46</u>	<u>70,399.78</u>
 <u>Equity</u>		
Reserves	67,364.46	70,399.78
	<u>67,364.46</u>	<u>70,399.78</u>
 Difference	-	

DIVERSECITY DEVELOPMENT TRUST
Analysis of income and expenditure
Selected period: 1 April 2022 to 31 March 2023

	General	Designated	Restricted	Endowment	2023
Income and endowments from:					
Grants, Donations and legacies					
Covid Response part A	-	-	-	-	
Covid Recovery part B	-	-	-	-	
Equalities and Engagement A	-	-	-	-	
Civiact	-	-	187,926.00	-	187,926.00
NHS Sheffield CCG	-	-	46,588.00	-	46,588.00
SCC	-	-	25,000.00	-	25,000.00
Donations and legacies Totals	-	-	259,514.00	-	259,514.00
Income from charitable activities					
Income from charitable activities Totals	-	-	-	-	-
Other trading activities					
Other trading activities Totals	-	-	-	-	-
Investments					265.46
Investments Totals	-	-	-	-	265.46
Other income					
Other income Totals	-	-	-	-	-
Income and endowments Grand totals	-	-	259,514.00	-	259,779.46
Expenditure on:					
Raising funds					
Raising funds Totals	-	-	-	-	-
Expenditure on charitable activities					
Unity Gym Project	-	-	23,036.00	-	23,036.00
KIDS OF COLOUR CIC	-	-	27,000.00	-	27,000.00
THE HIDEWAY YOUTH	-	-	27,610.00	-	27,610.00
JENGBA	-	-	29,400.00	-	29,400.00
MA Education	-	-	22,800.00	-	22,800.00
Faithstar LLP	-	-	39,446.66	-	39,446.66
Admin Expense	-	-	16,756.32	-	16,756.32
Marketing Expense	-	-	14,592.12	-	14,592.12
Office Expense	-	-	8,748.00	-	8,748.00
Premises Cost	-	-	21,672.00	-	21,672.00
Project Expense	-	-	15,559.32	-	15,559.32
Magda Wage	-	-	3,425.58	-	3,425.58
Nivi Wage for commissioned work	-	-	1,300.00	-	1,300.00
TaylorMade	-	-	1,500.00	-	1,500.00
Here 2 Hear phone line	-	-	290.00	-	290.00
Hostel Exp	-	-	104.00	-	104.00
Very Creative Ltd	-	-	5,674.00	-	5,674.00
Salaries (Miss M K Hussein)	-	-	3,426.00	-	3,426.00
Bank Fee	-	-	79.00	-	79.00
Insurance (M Ladbroke Ltd)	-	-	397.00	-	397.00
Expenditure on charitable activities Totals	-	-	262,816.00	-	262,816.00
Other expenditure					
Other expenditure Totals	-	-	-	-	-
Expenditure Grand totals	-	-	262,816.00	-	262,816.00

NOTES TO THE FINANCIAL ACCOUNTS

1. Grants received in the year as follows:

- a. SCC Equalities and Engagement Grant £25,000 to support BAME and Faith communities. to support the equalities partnership through Covid with a focus on BAME and Faith communities' engagement with SCC

- b. Big Lottery Grant of £187,926 for the CiviAct Consortium and Project to support peer learning, youth and governance, infrastructure support , partnership development and youth Projects in Manchester and Sheffield, in partnership with Sheffield Hallam University and Manchester Met.
 - c. NHS Sheffield CCG Here to Hear Bereavement Project 46,588.
2. Income from charitable activities was nil as funds were raised through grants.
 3. There were no funds raised through 'Other' training activities.
 4. There is currently no investment and building owned or leased by the charity.
 5. There is other income raised for the charity.
 6. There were no funds spent of raising fund for the charity.
 7. Expenditure within the charity was as follows:

Unity Gym Project	-	-	23,036.00
KIDS OF COLOUR CIC	-	-	27,000.00
THE HIDEWAY YOUTH	-	-	27,610.00
JENGBA	-	-	29,400.00
MA Education	-	-	22,800.00
Faithstar LLP	-	-	39,446.66
Admin Expense	-	-	16,756.32
Marketing Expense	-	-	14,592.12
Office Expense	-	-	8,748.00
Premises Cost	-	-	21,672.00
Project Expense	-	-	15,559.32
Magda Wage	-	-	3,425.58
Nivi Wage	-	-	1,300.00
TaylorMade	-	-	1,500.00
Here 2 Hear phone line	-	-	290.00
Hostel Exp	-	-	104.00
Very Creative Ltd	-	-	5,674.00
Salaries (Miss M K Hussein)	-	-	3,426.00
Bank Fee	-	-	79.00
Insurance (M Ladbrook Ltd)	-	-	397.00

8. Expenditure in charitable activities in line with charities purposes was £262,816
9. Total expenditure for the year was £262,816.

DiverseCity Development Trust
Creative Corner, 1 Riverside Court, Don Road, Sheffield S9 3TJ
Charity Number: 1194452

INDEPENDENT EXAMINER'S REPORT TO DIVERSECITY DEVELOPMENT TRUST

I report on the accounts of DIVERSECITY DEVELOPMENT TRUST for the year ended 31st March 2023

Respective responsibilities of the board of trustees and examiner

WHO IS YOUR NEIGHBOUR? is responsible for the preparation of the accounts. DIVERSECITY DEVELOPMENT TRUST considers that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145(5)(b) of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commission; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by DIVERSECITY DEVELOPMENT TRUST and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from DIVERSECITY DEVELOPMENT TRUST concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

FaithStar Llp
Unit 1, Riverside Court
Don Road
Sheffield
S9 2TJ



Ahmad
FaithStar LLP

Signed Independent Examiner
Member of the ACIE

22 January 2024