



APCM REPORT 2022

TO BE A CHURCH OF DIFFERENT PEOPLE
TRUSTING AND FOLLOWING JESUS,
LOVING AND FORGIVING ONE ANOTHER,
SERVING OUR COMMUNITIES
AND ESTABLISHING INNOVATIVE
NEW CHURCHES ACROSS SOUTHEND
FOR OUR GREATEST JOY
AND TO THE GLORY OF GOD.

Dear Church Planters

Easter Sunday was the anniversary of our first Sunday in the building. We gathered here for the first time on the same day in 2021 and so much has happened since then!

- We've found a **rhythm of prayer together**: Tuesdays and Thursdays, our prayer WhatsApp group and our 24-hour prayer chains
- We've found **ways to disciple one-another** mid-week with groups meeting in different people's homes to study the scriptures and grow in the likeness of Christ
- We're learning the way of our **servant-hearted Lord** through the various teams that function to build up our worshipping life together in acts of service
- We've begun **reaching out to the community** with an incredible Tots group, a vital Monday morning coffee drop-in, the Tuesday morning Connect group and volunteer opportunities, chaplaincy work to Adventure Island, an Alpha course this past January and an open church building Mon-Thurs 9.30-2.30.
- The children have had a virtually uninterrupted program of teaching and activities to **nurture them Sunday by Sunday** and lots of one-off events through the year to build up their faith and foster meaningful friendships
- Our gathered worship has been such a highlight too, seeing growth through 2021 from around 60 adults on a Sunday to 90 at both services before the church plant. **Many people have discovered a spiritual home** through these times and we now have a church membership on our database of over 110 adults.
- And... by the grace of God, a team of 23 adults and children went to **support and revitalise** the ministry at our neighbouring parish, Christ Church, with Steve Collier taking up post there this past March.

...and that's just year 1!

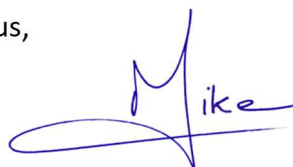
Now pause a moment... Think of the first eye-witness disciples of the resurrected Jesus. What must they have felt? Joy, excitement and an incredible sense of God's power and purpose amongst them – yes - but also a whole heap of 'what do we do now?!' In fact, that is the question Mark leaves us with at the very end of his gospel, here's how it ends:

Trembling and bewildered, the women went out and fled from the tomb. They said nothing to anyone, because they were afraid.

I used to dislike that ending of Mark, now I realise its genius because it leaves us all thinking: 'What did they do next? How did the story continue? What would I do if I was in their shoes?' What an exciting set of questions! And one that we can ask again at the beginning of this next season together... what's next for us together as a church? And what might your next steps be personally as we walk together in the story of the risen Jesus?

The next few pages contain a bit more detail about the year gone and some outlined plans for the year ahead. Each section takes a line from our vision statement! I trust it stimulates prayer and purpose!

Your friend and brother in Jesus,

A handwritten signature in blue ink that reads "Mike". The signature is stylized with a large, looped 'M' and a simple 'ike' following it.

OUTLINE:

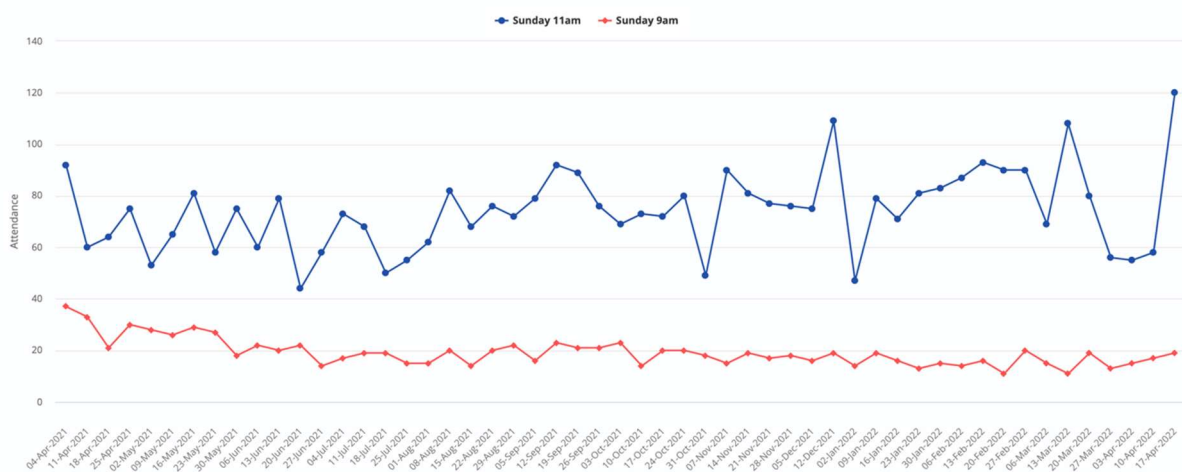
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A CHURCH OF DIFFERENT PEOPLE



Over the year (April 2021 → April 2022) we have seen steady growth at the 11am with the average total attendance moving from 66 to 90 persons up to March 2022, of which under sixteens moved from 20 to 26. At that point the Christ Church revitalisation team of 23 adults and children departed and we had a surge in Covid cases taking the Sunday attendance lower in March 2022.

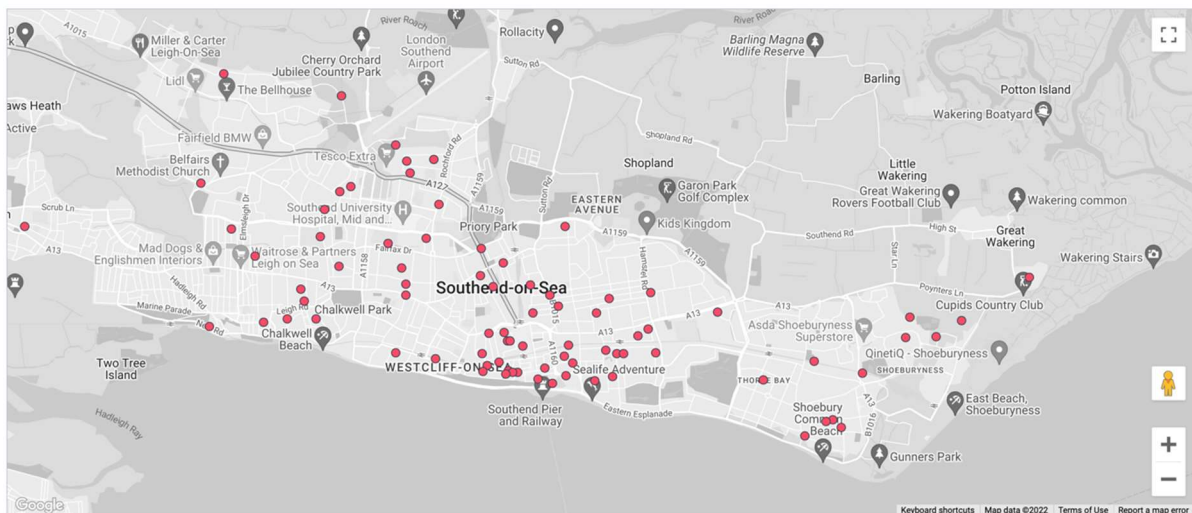
The 9am service had a larger ministry team presence towards the beginning of 2021 which counts towards the total. Adjusting for this, the 9am has had a relatively consistent attendance averaging 19 adults.



We can also see how our adult membership breaks down in age groups. Notice that we have 22 adult members under 30 (18%) and more than half the congregation is under 44. Currently 56% of the church membership is female.



As a church we have members originating from at least the following countries: Romania, Iran, Jamaica, Jordan, Nigeria, Poland, South Africa and Ukraine! We are a gathered church coming from across the city but beginning to draw on more people from within the parish and an increasing number (not plotted on the map below) attend our Thursday morning Tots group.



There is more to do to continue to reach a diverse group of people including:

- Chaplaincy work in the University and Sixth Form
- Exploring possibilities with a local primary school serving our parish
- Developing relationships with parish business owners and local charitable organisations

TRUSTING AND FOLLOWING JESUS, LOVING AND FORGIVING EACH OTHER

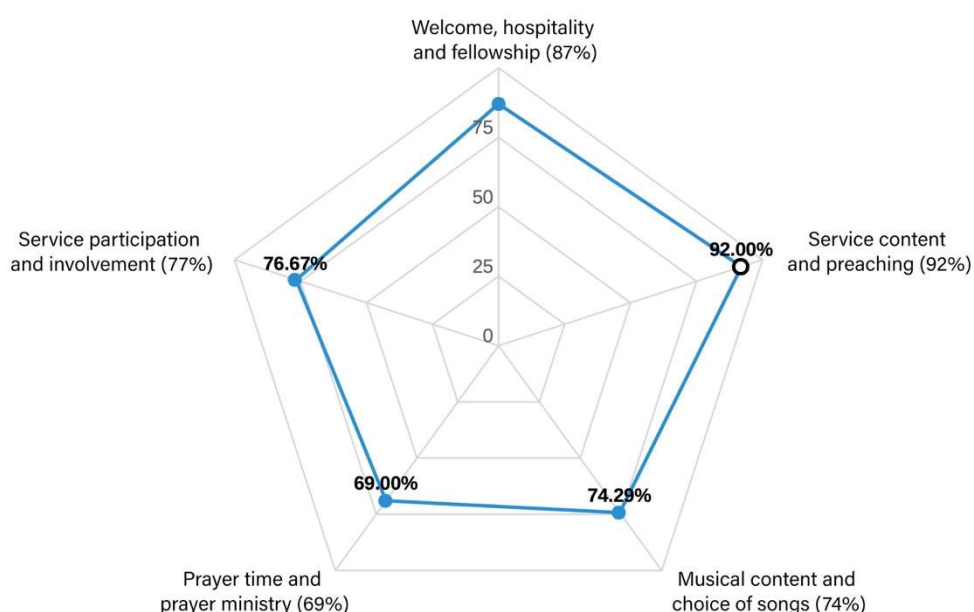
It has been wonderful to begin to disciple each other in meaningful ways. We began the year in 4 small groups (called HUBs) but changed tack and established a new set of small groups and teams in September 2021 to better facilitate our discipleship. Our current and active groups and teams are listed below:

Groups	Teams
Connect Biblical Foundations (at St Michael's) Bible and Biscuits Read the Bible Together (RBT) Women's Weekly 20s & 30s	Kids & Youth Tots Hospitality Welcome Premises Worship Pastoral Preaching

As we serve one another in teams and disciple one another in groups it has provided opportunities to more genuinely know each other that we might 'rejoice with those who rejoice' (Rom 12:15) and bear one-another's burdens (Galatians 6:2).

Part of our loving and forgiving one another is listening to each other and the following summarises some of the 18 responses to a survey about our church life:

The church was asked about **Sunday ministry**, you scored it as follows, (with 100% score meaning everyone said 'Excellent')



And some of the more representative comments were:

“I really do love the worship at St. John’s but sometimes feel we sing the same song on consecutive Sundays when there is a wealth of great Christian worship available. I feel chat through/prayer times should be available after every service not just communion Sundays?”

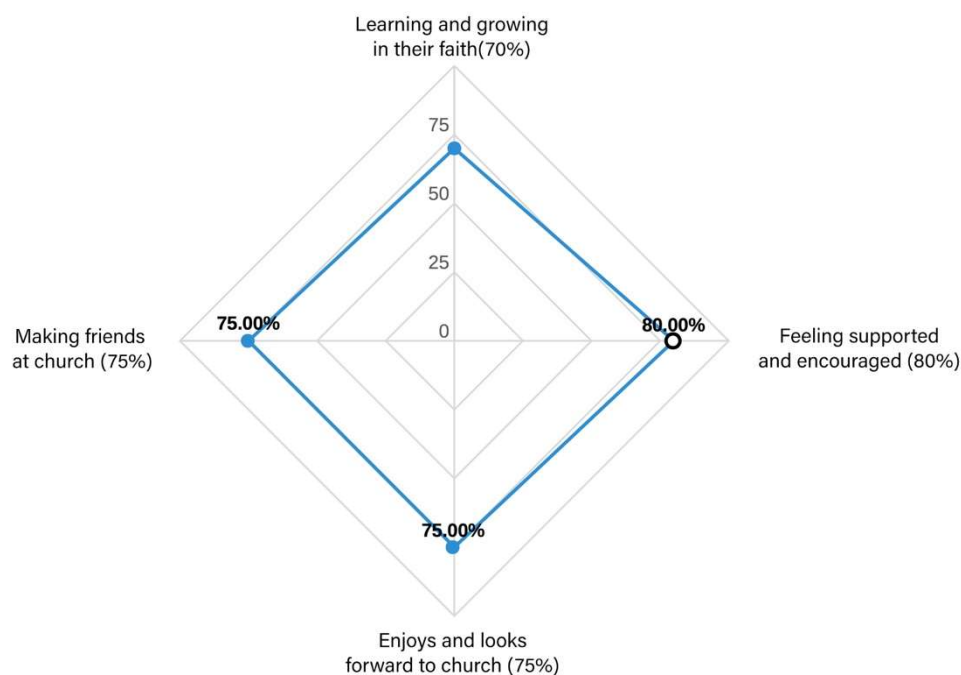
“Potentially more space could be created for praying together as part of the service, or perhaps sharing testimony (under a good framework of course!)”

“Worship is often quite slow, would like some more upbeat songs.”

“Prayer ministry is offered at the communion service and after any potentially challenging preaching, but what if someone needed prayer at other times, I feel sure I could ask someone to pray with me but not everyone might.”

In the coming months we’ll be thinking about ways to better facilitate prayer as we gather together on Sundays and how we continue to develop our wonderful times of singing so that we’re all drawn together in praise and devotion.

We also asked those with children, **whether their children were...** (100% in a category would mean everyone answered ‘strongly agree’)



We asked how to improve the provision. Here’s some of the answers:

“The whole church buying in to how crucial this ministry is and how we must all play a role in it. Difficult at present to see how we can properly cater for the wide age bands we’ve been blessed with. We can try increasing involvement of the children

up front and give more opportunities for them to feel like the main service is relevant to them and not just killing time before they get to leave and play with friends (important as that is).”

“More thought behind what each age group needs. Clearly more volunteers needed.”

“Could the children/youth actually take a service one week?”

We’ve been blessed with so much wonderful work this year from Rosie covering for maternity leave. Now that Rosie is at Christ church and Becky is back from leave with a great deal of new energy for ministry, we’ll be looking at ways of growing the team, developing the ministry and, yes, involving the children more in our worship – watch this space! Plans already in motion for a service led by the children in May 2022!

We have also noticed comments about our prayer times, our mid-week provision, reaching out into the community and finding better ways to communicate and loop people into the life of the church. Thank you – these are all extremely valuable as we plan for next steps.

WHO SERVE THEIR COMMUNITIES

So far, there has been a number of important ways in which we are beginning to reach the community in our parish and further afield. They are:



1. **Providing an open church** – Mon to Thurs. We have a steady stream of people who come into our church building for help, for a listening ear, to look at the interior and often to pray. It is a regular feature to meet with people and one of the jobs that Rod (our operations manager) has been particularly busy with over recent months.
2. A **Monday morning coffee drop-in** where everyone is welcome. Jill Simmonds and Fiona Bannister have diligently run this ministry that is catering for a range of individuals, some of whom are vulnerable and/or otherwise lonely. It is a safe and welcoming space that is building community for people.
3. A **highly effective Toddler group**, run by Steph, Becky and the team. On occasion this has been extremely busy and provides us with a wide range of people to engage with every week.
4. **On call chaplaincy with Adventure Island**. Over the course of the year I have had involvement with around 20 young people, some of whom I've met with over multiple occasions. Conversations about life and faith are frequent in these meetings and there will be much more to developing in the year ahead.
5. **Connect on Tuesday mornings** and other volunteering opportunities. Each Tuesday, Rod and Jacky run the connect group which has provided an opportunity to be involved in the regeneration of the area surrounding the church. We have also had volunteer work in the church including cleaning and painting work to provide needed work experience.

We want to develop this more, which is why the PCC has decided to begin to develop job descriptions to recruit into two key roles:

- **A full-time Community Pastor** who will undertake to develop outreach work and develop the ministry of the church with a view to potentially planting a new church in 3 year's time.
- **A part time Administrator** (up to 24 hours a week) to continue to provide smoothly running financial and facility operation for the coming 3 years.

Both roles will be advertised soon and we invite you to share those as they become available or to make your own enquiries if you are interested in either of these posts.

ESTABLISH INNOVATIVE NEW CHURCHES ACROSS SOUTHEND

Steve Collier and the team have done an amazing job getting ready for and re-launching Christ church this past March. The interior of the church has had a comprehensive face lift and the facility is ready for a new season of ministry to the surrounding area. The project has drawn people into new roles and created a new partner church making us now a network of three churches in Southend.



For us at St John's it's meant losing a team of committed and gifted people and their regular financial giving to the church. It creates new opportunity for service at our end too and new stimulus to see how God will re-build our ministry in the coming year.

We are very much looking forward to our first joint event to 'unite and inspire' the partner churches at Belchamps and tickets will soon become available.

Going forward, we plan to settle into a season of renewal. The PCC is keen to find a pattern of church life together and settle into a healthy and life-giving community over the coming years. That might involve launching a new congregation and a third Sunday evening service

at some point but our next church plant, God willing, will likely be, at least, three years down the line.

FOR OUR GREATEST JOY AND THE GLORY OF GOD

I am constantly encouraged by the commitment we see towards each other and the sincere love for Jesus that is offered when we gather. It is that combination of a warm **welcome**, an atmosphere of devoted **worship**, and the Spirit-filled preaching of the **word**, that will draw people into the faith. Those three Ws were the bedrock of growth at St Michael's and have been present in every growing church I have been in.

It's always risky to thank individuals, but I would like to take the opportunity to publicly acknowledge a few people who have been key to the life of the church over this past year:

- **My church wardens** -Jacky Rossi and Lucy Ramsay who put in a great deal of effort into the life of the church. Together with the wardening team (currently Sarah Gyekye and Jenny Martin) they facilitate the regular worship on Sundays and much more besides.
- **The staff team** – who put in many more hours than they are contractually obliged to! They diligently want to serve the Lord and to further the work of the church. Thanks particularly to Rosie Medhurst who valiantly covered for Becky on maternity and its thrilling to see that ministry continue at Christ Church.
- **Steph Myerscough** – who stepped down in 2021 as our Social transformation leader but who continues to be instrumental in the work of Tots and the mid-week bible study 'Women's weekly' with Jill Simmonds.
- **Linda Saville and June Oldacre** – who serve on ministry team, meeting fortnightly on Monday mornings to constantly help us think through the issues of the moment.
- **Michael and Christine Ballard** – who continue to devote themselves to ministry at the 9am service and who have done a great deal to merge the existing congregation at St John's with the incoming plant team.
- **Ray Crudgington** – Ray steps down having been on PCC this past year. Ray has done a huge piece of work behind the scenes to establish St Michael's as a sponsor for Mary's work visa and then, do it all again when St John's was established as a PCC at the beginning of this year. Ray – you have been a great encouragement, thank you so much.
- **Sid Liebenberg** – Sid was our church treasurer for the first phase of the church plant and put in a great deal of work alongside Rod to get our policies and procedures up to standard.

Wardens Report April 2022

In March 2021, we were voted in as Church Wardens and as this is our first Wardens Report, we thought we'd do a brief explanation/introduction.

The role of the Church Wardens is to care for and maintain the church building and its grounds. In addition to this, we are on the Ministry Team and the PCC at St John's which means we are involved in making decisions affecting the governance of the church. You will often see us on a Sunday morning standing at the back of the church and overseeing things. We have to keep official records of the services, so you may notice us desperately trying to count the number of adults and children in the congregation as more and more people arrive. Jacky and Lucy are the 2 main wardens, but we have a team of deputies who are a great support to us.

Fabric Report

Our Quinquennial (5 yearly inspection of the church premises) was due in 2020, but delayed owing to Covid, so we had it in 2021. An architect approved by the Diocese came to inspect the building and let us know about any items we needed to fix, change, update. There were no major buildings works required and the few suggestions for alterations made by the Architect were passed on to Rod Harvey, who has been diligently working through the list since then.

Premises – In the last year, we have improved the kitchen facilities by installing a new dishwasher and hot water urn and buying new crockery. Most recently, we have purchased a portable drum kit platform, which allows the drum kit to be moved to the side transepts of the church when necessary. Rod has been overseeing improvements to the lighting and security systems in the church and there are ongoing discussions over the development of the side chapel/prayer space.

Churchyard - Jacky and Rod oversee work in the church yard every Tuesday morning, via the Connect group. This has a dual aim: to keep the area clean, pleasant, and safe and to have fellowship with those from the community who come to the area.

We are keen to work towards receiving an A Rocha EcoChurch award and this involves: re-wilding areas of the churchyard, planting fruit trees and bushes, which would be available for anyone to help themselves to, creating more of a community space, installing bird feeders and a woodpile to encourage diversity, a compost heap and a bog garden. We have installed a bark path leading to the Fire Muster point under the pergola. Last year we tidied up the 2 graves nearest to the buildings and planted them up with bulbs and winter flowers, and with the soil taken from the bog garden area we will plant up a further 4, one of which will be a rockery, again to encourage diversity of habitats and wildlife. We tidied up the memorial area where a lot of local residents congregate.

You may remember we asked you some questions during one of the services last year about your hobbies. Based on this, we have introduced some new activities in order to form and shape the community at St John's. Some examples of this are the board games night and the

craft afternoons. Please do let us know if you have any suggestions for other things we can do.

Challenges – Unfortunately, in the last year we have had a break-in and our new keyboard and sound equipment was stolen and the north transept door was damaged. This has been repaired and the keyboard replaced. We have also had 3 holes made in the stained-glass window, caused by stones being thrown through it from the outside. As this was done recently, plans are still ongoing as to how to fix this.

Ongoing maintenance of the church and church grounds is carried out by our Operations Manager, Rod Harvey, and the Premises Team.

If you would like any more information about the details mentioned in this report, please do get in touch.

Jacky Rossi and Lucy Ramsay

Church Wardens

Children, Youth and Family work at St. Johns 2021-2022

This year has been a really fantastic time for our children and young people with opportunities to further their relationships with each other and God. Easter Sunday was particularly special for the children and youth as three of them took the bold step into water baptism sharing their faith with others and encouraging us all. This brilliant step in faith for our three young people has sparked great conversations in our Sunday sessions about personal faith and who God is to 'me'.



St. Johns Tots meeting weekly (term time) has been flourishing with families, some weeks it's been difficult to get into the building as there are so many pushchairs! We have had a few more members of the church join the team which has enabled us to reach more people in conversation and serve them by offering prayer ministry and inviting Citizens' advice to visit our sessions to offer support to our parents and carers. We have also seen a handful of parents join us on a Sunday morning with their children which is super encouraging that the invitations are being accepted.



The Summer of '21 saw several activities for our church family and parish, which involved a QR code hunt in Belfairs woods, Tie-dye Sundays, the hiring out of Kids Kingdom and a Summer night party. This last event in particular was successful as we saw many young people invite their friends along. Tom and Mike even had a go in the Sumo Suits! Christmas also saw many families come through the church partially with the all-age Christmas service and Christingle.



What next?

As the above events show; when we put on family friendly events, people come with a genuine curiosity to the church, its refurbishment and faith. Therefore, we are hoping to provide this summer some events for our toddler age (and families), primary school socials and continue with our youth socials which have really blossomed with our young people and their faith.

Our Sunday congregation of children has fluctuated due to the Christchurch plant however the Sunday sessions themselves are growing as the children to discover for themselves who Jesus is and why we worship Him. I am hoping on running a youth alpha with our youth this year to further their thinking and faith for themselves. We have also got a few church activities coming this summer such as Belchamps (partnering with St. Michaels and Christchurch) and the young people will be attending Luminosity (along with St. Michael's and Christchurch) to really invest in our young people.

Creative and Worship Report.

I have been the Lead for creativity and worship at St Johns since August 2020. In that time it's been incredibly important for me to not just support our ministry during lockdown but to get out of lockdown and for us to thrive as soon as possible. In order to do that I've been working to a strategy that begins with people.

People have to be at the heart of any strategy for church growth.
I've worked to develop not just activities but relationships and both take time.
My focus on creating teams that deliver Sunday services are also matched by a focus on developing people in their walk with Jesus.

Our vision for worship & creativity is:

'Southend reached and transformed with a worship-fuelled culture connecting people to Jesus.'

In order to reach, transform and connect people to Jesus through worship and creativity, we need to be connected and transformed by Jesus and His Word.

It starts with me, my team and then spreads wider.

I am passionate about helping believers and non believers to know Jesus, love Jesus and follow Jesus.

My vision for my areas of responsibility and all my strategies for delivering activities come back to those three key desires.

What we've achieved so far.

- St John's worship ministry is blessed with great and talented people who love Jesus and want to serve him. More people are getting involved.
- Weekly Sunday provision of Worship, PA, visuals & livestream volunteers.
- We've been improving our livestream, sound & visuals.
- Facebook, Instagram & website are running and show life of the church. Engagements has grown this past year. Some people came to church because they've looked at our website/social media and got interested.
- Church graphics are modern, creative, up to date and can relate to current times.
- Special occasions like Christmas services, Easter Sunday, Christian festivals are well organised, creative, inspiring, supported by a great group of people who are passionate about Jesus. Through these events we attract guests and non-church goers.
- Young Adults group is up and running. When we launched St John's in April 2021 there were 3 young adults. We were able to grow, invest in each other, inspire, learn about Jesus and build a nice group of similar age people. We create opportunities to invite our friends/colleagues who never been to church.



Future plans.

I have had to pace myself in the last year to get some of the fundamentals right before trying to land a lot of events. I don't just want one off events I want transformative moments. In worship I don't want just Sundays to be about singing; I want our Sundays to be about transformative worship that connect us to our Father God and I hope to unpack this and develop it in the year ahead through a Worship Summer School and a new worship space called 'Kingdom Night'.

These next 12 months I'll be focusing on:

- Building worship & creative teams in numbers, quality, commitment; growing in the knowledge of God; thinking about the vision and what it means to us as a worship team to reach and transform our community. I will be training and building teams & ministries.
- Working on improving tech, sound & livestream.
- Working on organising once a month 'Kingdom Night' space that can impact us as a church community plus an opportunity to be missional and reach out to Southend Community.
- Developing a Gospel Choir as a regular thing. Choir is a great way to engage with the congregation and community.
- Finding way of communicating the Word of God on social media. Have a team of people who are passionate about it and willing to do it.
- Creating a creative team – people who meet regularly and think ahead about opportunities & different initiatives.
- Worship Summer School – 1-2 days of studying together as a team and learning about worship, Jesus's model of a leader, how can we lead people better, what are we modelling here at St John's.

My vision for my work at St John's is all about people being transformed by God. I want worship times and praise times to be transformative - I want people to take their worship home and let it impact every part of their lives and their weeks. I want creativity to be something that isn't just for a group of people but for everyone to explore in their relationships not just with each other and church but in their relationship with God.

St John's Parish Safeguarding Report April 2022

As Parish Safeguarding Officer, I am responsible for:

- Reviewing and editing the church Safeguarding Policy
- Overseeing the Safer Recruitment process (including carrying out Disclosure and Barring Service checks for staff and volunteers)
- Escalating any Safeguarding concerns for children or vulnerable adults as required
- Raising any issues of concern pertaining to Safeguarding Children and Vulnerable adults to the PCC and to the Ministry Team.

I have been working with the Children's, Youth and Families Worker over the past year to ensure that our team of volunteers is properly recruited, trained and equipped for working with children and young people and will continue to do so.

I have ensured that PCC members are DBS checked and trained. All the Diocesan Safeguarding Courses have been running over Zoom for the past 18 months or so, owing to Covid restrictions.

Statement of compliance

In accordance with the Church of England Safeguarding requirements, I can confirm that the Parish of St John the Baptist, Southend, follows Safer Recruitment guidelines for its staff and volunteers, keeps accurate and secure Safeguarding data and keeps up to date with recommended training.

A copy of the St John's Safeguarding policy is available on the church website:

[St John's Southend — Safeguarding \(stjohnssouthend.org\)](https://stjohnssouthend.org)

If you would like to contact me for more information or to report a concern, please email safeguarding@stjohnssouthend.org

Lucy Ramsay

Parish Safeguarding Officer

INFORMATION FOR THE CHARITIES COMMISSION

BACKGROUND

St John the Baptist PCC co-operates with the incumbent in the promotion of the Christian Faith in our ecclesiastical parish and the fulfilment of our church vision set out below and the responsibility and maintenance of the church buildings and grounds.

CHARITABLE STATUS

The PCC is a charity registered with The Charities Commission #1194402

RECRUITMENT OF TRUSTEES

The appointment of trustees is determined in accordance with the Parochial Church Council Procedures. All of our trustees are safely recruited and DBS checked.

CURRENT PCC MEMBERSHIP

Members of the PCC are either *ex officio* or elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation rules as published by the Church of England. They are as follows (starred persons are on the standing committee):

Priest in Charge (chair)	Rev Michael Walker*
Wardens	Lucy Ramsay*
	Jacky Rossi*
Deanery Synod	Deji Adesida
Elected Members (vc)	Ray Crudgington
	Steve Bannister
	James Myerscough
	Linda Saville*
	Linda Thornton



MEETING TO ELECT CHURCH WARDENS AND APCM 2021

SUNDAY 1ST MAY 12.30

INTRODUCTION

Welcome from the Vicar and opening prayers

MEETING TO ELECT CHURCH WARDENS

Introducing the candidates
Election of Church Wardens

APCM 2021

Reports

The APCM Report which includes the activities of the PCC, the Wardens Fabric Report and the statement of Safeguarding compliance

The Financial Report

The Renewed Electoral Role

Appointments and Elections

Introducing the candidates for PCC

Election of lay representatives to PCC

Appointment of Independent examiner/auditor of PCC

Any questions or issues to be discussed

Closing Prayer

St John The Baptist Church
Statement of Financial Activities
January 2020 - December 2021

	Restricted	Unrestricted	2021
Income from:			
Donations & legacys	-	100,865	100,865
Investment income	-	2	2
Charitable activities	389,437	497	389,934
Other trading activities	-	3,205	3,205
Other	-	13,403	13,403
Total Income	389,437	117,972	507,409
Expenditures:			
Raising funds	-	1,026	1,026
Charitable activities expenses	-	460,405	460,405
Other expenditure	-	1,340	1,340
Total Expenditures	-	462,771	462,771
Net income/(expenditure) resources before transfer	389,437	(344,799)	44,638
Transfers			
Gross transfers between funds - in	-	389,437	-
Gross transfers between funds - out	(389,437)	-	-
Net movement in funds	(389,437)	389,437	-
Total funds carried forward	-	44,638	44,638
Represented by			
Unrestricted fund			
General fund	-	44,638	44,638
	-	44,638	44,638

St John The Baptist Church
Analysis of income and expenditure
January 2020 - December 2021

	Restricted	Unrestricted	2021
Income			
Donations & Legacys			
Cash donations		2,043	2,043
Donations and legacies		20,446	20,446
Gift Aid received on donations		8,958	8,958
Giving station		642	642
Regular giving		63,566	63,566
Special collections		1,095	1,095
Stewardship/CAF donations		3,871	3,871
Website giving		244	244
	-	£100,865	£100,865
Investment income			
Bank interest		2	2
	-	£2	£2
Charitable activities			
SDF Income grant	389,437		389,437
Wedding		497	497
	£389,437	£497	£389,934
Other trading activities			
Car parking fees		1,236	1,236
Christmas meal		50	50
Premises hire		1,919	1,919
	-	£3,205	£3,205
Other			
Furniture sale		4,820	4,820
Insurance pay out		8,583	8,583
	-	£13,403	£13,403
Total Income	£389,437	£117,972	£507,409

St John The Baptist Church
Analysis of income and expenditure
January 2020 - December 2021

Expenditures	Restricted	Unrestricted	2021
Raising Funds			
Advertising		1,026	1,026
	£0	£1,026	£1,026
Charitable activities expenses			
AV/IT equipment		95,890	95,890
Building project		153,750	153,750
Other setup fixtures & equipment		19,857	19,857
Christmas		18	18
Church Tithe		1,431	1,431
Cleaning, waste contracts & supplies		687	687
Curate expenses		1,694	1,694
Hospitality		2,230	2,230
Insurances		5,151	5,151
Insured burglary items		6,571	6,571
Kids ministry		3,351	3,351
General administrative expenses		1,540	1,540
Organ maintenance		810	810
Outreach		15	15
Parish share		7,998	7,998
Printing, postage and stationery		335	335
Property maintenance		13,610	13,610
Recurring office expenses		2,032	2,032
SDF Curate expenses		3,160	3,160
SDF Salaries and pensions		130,271	130,271
Staff costs		5,966	5,966
Training		192	192
Utilities		3,845	3,845
	£0	£460,405	£460,405
Other expenditure			
Accountancy		950	950
Copyright		135	135
Other Professional Services		255	255
	£0	£1,340	£1,340
Total Expenditures	£0	£462,771	£462,771
Net Income/(Expenditure)	£389,437 (	344,799)	£44,638

St John The Baptist Church
Balance Sheet
As of December 31, 2021

	Restricted	Unrestricted	2021
Fixed Asset			
Cash at bank and in hand			
Checking (5280)		15,294	15,294
Savings (5168)		30,002	30,002
St Michaels account		42	42
	-	45,338	45,338
Debtors			
Debtors		250	250
	-	250	250
Creditors			
Accruals		950	950
	-	950	950
Total net assets (liabilities)	-	£44,638	£44,638
Charity funds			
Surplus/(Deficit)		44,638	44,638
Total Charity funds	-	£44,638	£44,638

St John The Baptist Church
January 2020 - December 2021

Notes to the Financial Statements

1) Accounting Policies

a) Basis of preparation

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Financial reporting standard 102 – reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Standard applicable in the UK and Republic of Ireland':

- The requirement of Section 7 Statement of Cash Flows.

Taxation

The charity is exempt from tax in its charitable activities.

b) Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available on application for the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of Church members.

c) Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under covenants is recognised only when received.

Income tax recoverable on covenants or gift aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

d) Resources Used

Costs of generating funds

These include the costs of any fund-raising activities.

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan parish share is accounted for when paid.

Governance costs

These represent the cost involved in running and staffing the church office. The independent examiner has kindly waived his entitlement to any fees.

St John The Baptist Church
January 2020 - December 2021

e) Fixed Assets

Consecrated land and buildings and moveable church furnishings

Consecrated and benefice property is excluded from the accounts by s.96(2)(a) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC, which require a faculty for disposal and which the PCC considers to be inalienable property, since insufficient cost information is available to value such assets in the accounts.

All expenditure incurred during the year on consecrated or beneficed buildings, individual items under £1,000 or on the repair of moveable church furnishings acquired is written off.

f) Current assets

Amounts owing at 31 December in respect of fees, rents or other income due are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit at the bank.

2) Trustee Expenses

No trustee received any remuneration for services provided to the charity in the year,

3) Staff Costs

	<u>2021</u>
	£
Wages and salaries including Social Security costs	125,552
Staff pension	4,719

St Johns The Baptist Church employed 4 staff members during the year. No employee received any benefits other than that of a pension.

5) Debtors

	<u>Restricted</u>	<u>Unrestricted</u>	<u>2021</u>
			£
Trade debtors	-	250	250
	-	250	250

6) Liabilities: Amounts falling due with one year

	<u>Restricted</u>	<u>Unrestricted</u>	<u>2021</u>
			£
Accrual	-	950	950
	-	950	950

7) Analysis of Net Assets by Fund

	<u>Restricted</u>	<u>Unrestricted</u>	<u>2021</u>
			£
Current Assets		45,588	45,588
Current Liabilities	-	950	950
	-	950	44,638

Independent Examiner's Unqualified Report

St John The Baptist Church

Independent Examiner's Report to the Trustees

I report on the financial statements of the Trust for the period ended 31 December 2021 set out on pages 1 to 26.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of financial statements. The charity's trustees consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011 ('the 2011 Act') and that an independent examination is needed.

It is my responsibility to:

- * examine the financial statements under section 145 of the 2011 Act;
- * to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b)^ of the 2011 Act; and
- * to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- a) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the 2011 Act;

have not been made or

- b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



J P Francis FCA
1386 London Road
Leigh on Sea
Essex, SS9 2UJ

Date: 29th April 2022