
Greater Didcot Christian Children and Youthwork Trust

Charity No. 1194345

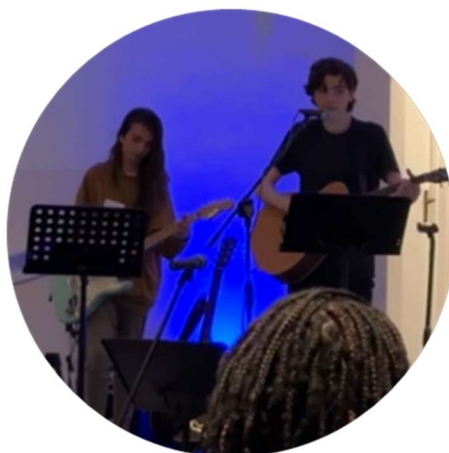
The charity who bring to you:



Report & Accounts

For the year:

01 April 2023 – 31 March 2024



echoyp.org

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Charity Commission Registration

Greater Didcot Christian Children and Youthwork Trust

Charity No. 1194345

CIO - FOUNDATION Registered 05 May 2021

Charitable objects:

The objects of the CIO are:

1. To advance in life and relieve the needs of young people in the Didcot and surrounding area through:
 - a. The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life.
 - b. Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
2. The advancement of the Christian religion in Didcot and the surrounding area.

Principal Office: St Matthew's Church, Church Lane, Harwell, Didcot, OX11 0EZ

Foundation Partner Churches:

- St Matthew's Harwell with All Saints' Chilton, HCC (Church of England)
- Didcot Baptist Church, DBC (Baptist)
- Ridgeway Community Church, RCC (Independent)
- Great Western Park Church, GWPC (Church of England)
- The King's Church, Didcot, TKC (OCC¹)

ECHO - Cannot be Contained:

ECHO is brought to you by the Greater Didcot Christian Children and Youthwork Trust. A 'young persons' shaping group' chose the name and helped to generate ideas for the 'ECHO - Cannot be Contained' logo.



¹ OCC – Oxfordshire Community Churches, who are a part of a wider family of churches – Salt & Light Advance

Governance, Employees, and Volunteers

Governing Document: CIO Foundation Model Constitution

Trustees:	Appointed:	Type:
Pastor William Joseph Bassett MTh	10 September 2021	RCC Ex-officio
Rev Brian Mark Bodeker	05 May 2021	GWPC Ex-officio
Rev Louise Brown	05 May 2021	DBC Ex-officio
Malcolm Keith Edge	05 May 2021	Appointed
Revd Dr Jonathan Mobey	5 April 2022	Appointed
Rev Jeremy Douglas Adam Parsons	25 September 2023	HCC Ex-officio
Susan Margaret Sennewald	10 September 2021	DBC Nominated
Pastor Nicholas Fredrick White	05 May 2021	TKC Ex-officio

The following were trustees for part of the year and their date of resignation is recorded below:

Gordon Gill	27 January 2022 until 12 March 2024	HCC Nominated
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Diocese of Oxford Mentoring and Support: The Venerable David Tyler, Archdeacon of Dorchester

Employees:

Hannah Field
Sarah Barrett (until 5 November 2023)

Volunteers: Over 40 people have been involved, along with the employees of the Trust, in the provision of a wide range of activities for children and youth, over the last year.

Governance and funding:

- As per the Trust Constitution, the charity trustees manage the affairs of the CIO.
- Trustees come from each partner church (up to 1 ex-officio trustee and up to 1 nominated trustee). In addition to this, the Trust has appointed Trustees (up to 4) who can bring additional experience and expertise in e.g., areas like finance.
- Partner churches can contribute financially to the work of the Trust and also 'in kind' through the use of e.g., premises and resources.
- The Trust seeks additional funding from grant-awarding bodies and donations from those who would like to contribute to the work.
- The Trustees have had regard to the Charity Commission's guidance on public benefit.

Overview: A Christian Children and Youthwork Trust for Greater Didcot

The Greater Didcot Christian Children and Youthwork Trust, was born out of a shared vision for churches across the area working together to serve the spiritual, social, and emotional needs of local young people; providing opportunities for them to discover 'life to the full'.

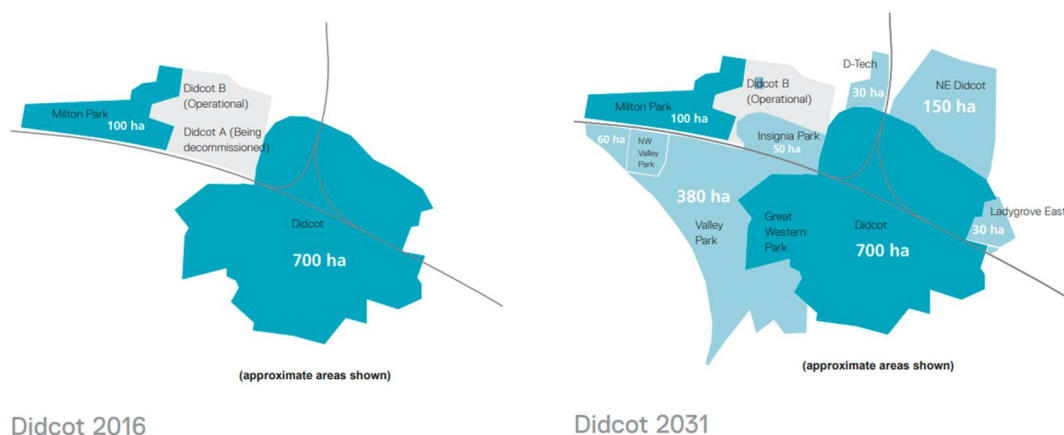
Through churches in Didcot, and the surrounding villages, working collaboratively, we are better positioned to engage with the rapidly growing numbers of young people in our area, and their 'felt' and 'unfelt' needs, as we look to provide a range of holistic opportunities for them to explore, grow in, and share life and faith.

In establishing an independent Trust (in 2021), we are able to pool resources, expertise, and people, as well as be joined up in our approach and strategy. This is particularly important in a growing area, with a range of needs and opportunities.

A Growing Area

According to the 2011 Census, Didcot (which was awarded Garden Town Status in 2015) had a population of around 25,000 people. In figures sourced from South Oxfordshire District Council, this is predicted to more than double and rise to 62,000 by 2031.²

Growth Potential:



Source: South Oxfordshire District Council³

² <https://www.southoxon.gov.uk/wp-content/uploads/sites/2/2020/10/Delivery-Plan-Chapter-9-10th-October-2017-web-q-5.pdf> p.14

³ <https://www.southoxon.gov.uk/wp-content/uploads/sites/2/2020/10/Delivery-Plan-Chapter-9-10th-October-2017-web-q-5.pdf> p.14

In addition to the 12 primary schools and 4 secondary schools, there are plans to open further primary schools and a special educational needs school. According to the County Council, this area is forecast to have the fastest growing pupil population in Oxfordshire.⁴

Need & Opportunity

In contrast to the growing population locally, there is a backdrop of national decline in church engagement with children and youth.⁵ The collaborative approach of the Trust is therefore vital; enabling new opportunities to engage with both the current young people living in the area, and the rapidly growing numbers of those who are moving in.

In providing shared spaces and activities, where new and existing residents are able to mix and get to know one another, a sense of social cohesion and belonging is also able to be provided, which can be of benefit to emotional well-being.

This is also particularly important, as during the height of the COVID-19 pandemic, many of the young people were needing to learn online; isolated physically from their peers, not just in a school environment, but also in a social environment too. The Children's Society 'The Good Childhood Report (2021)' found that in reflecting on the pandemic children had: *'...coped less well with not being able to see friends and family, and not being able to do hobbies/pastimes. This is not surprising, as these are all types of activities that we know are important to protecting children's subjective well-being.'*⁶

The work of the Trust is therefore important in addressing the social isolation and loneliness experienced, and the impact upon well-being that has been observed.

From shared experiences, we also recognise that young people who are Christians, often find themselves in the minority in their school classes and friendship groups. Through the various activities of the Trust, they will also have the opportunity of meeting with, and engaging with Christians of similar age, drawn together from different schools, and different churches, which can be of support and encouragement to them as they look to grow in life and faith.

As a Trust, we are passionate about seeing the growing population of young people in Greater Didcot, discovering and sharing life in all its fullness.

⁴ 'Oxfordshire County Council Special Free School', March 2019, p.10

⁵ 'Disciples Together': Diocese of Oxford Report, published in 2020; based on the research of the 'Children, Young People, and Families Working Group' www.oxford.anglican.org/mission-ministry/youthandchildren/disciples-together/

⁶ <https://www.childrenssociety.org.uk/information/professionals/resources/good-childhood-report-2021>

Outline strategy for engagement

We have embarked on the 'Gather-Grow-Go' cycle to develop the Trust's strategy and approach. In 2021 this saw us undertake a 'Snapshot Survey' to create a picture of the Christian children's and youthwork taking place across Greater Didcot. This was designed to help play a part in identifying:

- potential needs, gaps, and opportunities, for work with and among young people.
- ways in which the Trust can potentially complement and build upon what churches are already doing.

Alongside this we sought the views of young people, leaders, and other Christian organisations, as we looked to discern how best we could serve needs and respond to opportunities.

The key things that this helped to identify included e.g., the value of churches working together (and young people mixing with other Christians their age), the need for work taking place mid-week (and not just on Sundays), the importance of 'standing in the gap' between primary and secondary school (and supporting with this transition, which can be challenging), and equipping young people to grow in their gifts, and live out and share their faith; providing them with opportunities to grow, lead, and serve. Alongside this, the need to be investing in volunteers / leaders as they engage in work with and among young people was also identified.

Through this we have been able to prayerfully develop our:

Vision: Young people discovering and sharing life in all its fullness.

In seeking to serve and engage with young people's 'felt' and 'unfelt' needs, we are aiming to provide a range of holistic opportunities for them to explore, grow in, and share life and faith.

With those young people who discover and follow Jesus, our heart is to be cheering them on and supporting them in this, creating an 'ECHO Effect' as they play an active part not just in the church of the future, but the church of today, with the:

Aim: To make disciples who make disciples.

That's why we look to provide opportunities for young people to **gather** with other Christians, to **grow** in following Jesus, and the gifts and passions He has given, and to **go** share this with others.

After all, the Good News, as the Trust's tagline shares: **cannot be contained.**

In response to this, our approach is one that is focused on continually **gathering, growing, and going** together, and from the outset we have sought to be co-creating and delivering what we do with the young people, because we believe that they too, **cannot be contained**.

In 2021 we therefore identified six key provisions, all designed to link with one another, in order to provide a joined-up but diverse range of opportunities for the young people of Greater Didcot, to be discovering and sharing life in all its fullness.

Over a period of five years (2021-26) we seek to develop and deliver these provisions, with the young people playing an active part in this. To enable this to happen we are grateful for the support of grant funding, local churches, and individuals who generously give to our work.

Planned Activities (2021-26)

1. Discipleship Hub (ECHO Events): a regular gathering for 11-18s featuring times of worship, Bible study, prayer, teaching, and eating together; providing opportunities to deepen relationship with God, and with one another. Through this, young people can be equipped and encouraged to play an active part, not just in this provision, but in other provisions, and their 'home' churches and communities too.

2. Training and Inspiration (ECHO EQUIP) for volunteer leaders / workers, to equip and encourage them in their work among young people. We know they give so much, and our heart is to be giving back to them in their important work. It is hoped too that this will aid the sustainability and growth of children's and youth work in the area.

3. School provision of Collective Worship; including a focus on Year Sixes and supporting their transition to Secondary School through a 'School Transition Programme'. We are also looking to provide further support, through Secondary School based 'pop up' Youth Cafes.

4. Youth Cafe open after school on a weekly basis near to a local Secondary School, focused on bringing young people together 'for food, for friendship, for good.' Alongside providing a relaxed space to rest and recharge, space will also be provided, for the youngsters to engage with as they wish, to reflect, and to also pray.

5. Sports Outreach (Soul Sport) regular sessions for young people to encourage physical fitness and friendship, whilst also providing the opportunity for them to explore faith. We are also looking to develop special sport-related events which can be opened up to a wider group of people, to build relationships and encourage a deeper exploration of faith.

6. Youth Alpha (ECHO EXPLORE & ECHO EXPLORERS) courses and activities provided for young people who would like to explore more about the Christian faith.

Looking Back: April 2023 - March 2024

We continue to be encouraged by how the young people have engaged with the Trust - growing in their gifts and passions, and playing an active part in the shaping and delivery of its work, in both local churches and the wider community.

As we look back over the last year (01 April 2023 - 31 March 2024) a range of activities and developments have taken place, as we have engaged with our charitable objects. Examples of progress made, and impact had, include the following:

ECHO Events (Discipleship Hub)

A range of ECHO Events have been provided for those in School Years 6-13, giving them the opportunity to gather together for food, worship, games, and lots of fun.

These events have kindly been hosted on the premises of local churches.



- Five ECHO Events took place over the course of the year (14 May 23, 16 July 23, 15 October 23, 26 November 23, and 25 February 24).
- A team of over 25 people from local churches have been involved in their delivery.
- Young people have helped to co-create and deliver events, providing them with the opportunity to develop skills in areas such as planning, leadership, and communication.
- These regular gatherings see around 30-40 young people coming together on a Sunday afternoon; providing them with the opportunity to form friendships, and to explore and grow in their faith, skills, and passions.
- Highlights have included: A tasty BBQ, Ski Plank Challenges, and UV Glow in the Dark Football, as well as times of teaching, and worship together.

ECHO YP Worship Group



Linked to this, and in keeping with our desire to be investing in the young people and actively involving them in the delivery of the work, we have an ECHO YP Worship Group.

It's been great to see them growing in their gifts and passions and to provide them with opportunities to play an active part in leading the worship at ECHO Events.

ECHO EQUIP (Training and Inspiration)

We were excited to host another 'ECHO EQUIP' among local churches on Saturday 24 June 2023.

ECHO EQUIP is an opportunity for children's and youth volunteers / workers to **gather**, to **grow**, and to **go**, as we seek to play our part in seeing young people discovering and sharing life to the full!



Our gathering in June saw a range of people join together for prayer, worship, teaching, and encouragement, as we engaged with the theme of 'Faith & Food'.

Youth Cafe



The Youth Cafe celebrated its first birthday in April 2023.

From April 23 - March 24, we held a total of 31 after-school Youth Cafe drop-in sessions, which saw 1,576 visits (an average of 51 secondary and sixth form visitors on a weekly basis).

It's been encouraging to see the numbers continue to grow, as the young people have invited their friends. Between January 24 - March 24, we saw an average of 65 visitors a week.

On 7 March 2024 we had 99 students visit. Young people have shared how much they value the opportunity to relax and meet with friends from other schools, as well as time to unwind from exams.

In addition to the weekly sessions, we have also had the Youth Cafe at ECHO Events.

Soul Sport (Sports Outreach)

Beginning its second year in Spring 23, Soul Sport is an opportunity for youngsters to play sport and explore faith. Over the year we've had four different blocks for those in primary school, and have focused on football and rounders, as well as engaging with a variety of faith exploration series, including what the Bible reveals about God's character, and the story of Joseph.



Having relocated to one of the partner churches, due to the challenges of the economic climate, we were able to return to St Birinus School Gym in June 23.

It's been great to see the friendships develop among the young people, as they cheer each other on to be the best they can, both on, and off, the pitch.

ECHO EXPLORE



On 25 March 2024 we had an ECHO EXPLORE gathering for those in School Years 7-13, providing the opportunity to explore what Christians are celebrating at Easter.

The evening consisted of a range of fun activities and food including games, faith exploration, pizza, chocolate, and cake (big thanks to the Youth Cafe Bakers!).

It was good to gather to share experiences, ask questions, and explore what Christians believe.

ECHO EXPLORERS

2024 saw the launch of ECHO EXPLORERS - an opportunity for primary school youngsters to get active, have fun, and explore life and faith!

During the summer this happened through a series of free activity mornings for those aged 5-11 years old with their parents / carers. A special space was also provided for those families with children who are under 5.



Sessions focused on the theme 'The Restoration Station' and included opportunities to hear, and explore, stories from the Bible, and engage with a range of arts and crafts, games, and songs.

87 people joined in over the summer (53 children and 34 parents/carers) and it was encouraging to hear families share how much they enjoyed taking part and meeting new people.

ECHO Engage



'Behind the scenes' lots of work has been taking place to develop a new programme called 'ECHO Engage', ready for its launch in April 2024.

ECHO Engage is focused on providing workshops/projects that help equip young people with the skills and understanding to help them live out and share their faith, and to begin with, we'll be focusing on the area of 'creative communication'.

We're looking forward to building on the work that has taken place in the coming year(s), as we work together to see young people discovering, and sharing, life in all its fullness.

Looking Forward: Key Priorities 2023 - 2026

A key aspect of our work moving forwards will be the development, embedding, and growth of the planned activities mentioned on page 7, which are as follows:

- **Discipleship Hub (ECHO Events)**
- **Training & Inspiration (ECHO EQUIP)**
- **School Provision**
- **Youth Cafe**
- **Sports Outreach (Soul Sport)**
- **Youth Alpha (ECHO EXPLORE & ECHO EXPLORERS)**

To complement this, as we look to grow and develop the work of the Trust to see young people discovering and sharing life in all its fullness, the following have been identified as key priorities:

1. Growing the Team. In order to consolidate existing work, develop new work, and extend our reach, it will be important to expand our team. As well as paid children's and youth work related posts, we will also be looking to grow the number of volunteers.

2. Developing Younger Leaders. We are keen to build on the enthusiasm already seen and experiences already had of working with and co-creating with the young people. We would therefore like to further invest in them; giving them opportunities to grow in their gifts and passions, and to use these in the work of the Trust, their 'home' churches, and wider community.

3. Developing a Summer Programme of Activities. The Trust is well-positioned to respond to the need for summer activities for young people during the school holidays. This also provides the opportunity to be reconnecting with students back from university, who could be interested in being part of the team delivering the activities; thus encouraging the development of their gifts and aiding the sustainability and growth of the work.

4. Engagement with Creative Communication. We are looking to engage with a range of creative communication tools (including e.g., film, photography, and online); equipping young people in their use of these, in order to co-create material that helps young people (and their parents/carers) to connect with the Trust's work, and to discover, and share, life in all its fullness.

Underpinning the above planned activities, and key priorities, are resources like funding. Therefore, the Trust will continue to seek funding from e.g., grant-awarding bodies, churches, and individuals, in order to further develop, embed, and grow its work.

We are extremely aware of the importance of, and are really grateful for, the support received in terms of people's time, prayers, and gifts.

Financial Statement

The Trust started the year with around £10k in the bank thanks to a generous anonymous gift of that amount at the end of last year. At the end of the year, the account stood at just over £6k.

The remuneration packages of staff during the year continued to be supported by their partner churches and a grant from the Diocese of Oxford Development Fund. This grant was discovered to have been overpaid to the Trust in the previous year, and so was suspended until later in the year, hence the reduced amount listed in accounts. However, we continue to receive assurances of support from the Development Fund for current activities, and the offer of future funding if additional youth workers are employed. We hope to take up that offer in the forthcoming year.

General activities were supported by two generous regular personal givers and the continuation of a regular gift from Didcot Baptist Church on top of their partner church support for Hannah Field. A few smaller donations were received from individuals and churches during the year.

We received a generous donation of £1000 as a gift in memory, which with gift aid has been restricted for use as agreed with the donor. We were also transferred a small sum retained by Didcot Baptist Church for summer activities, which was used towards ECHO EXPLORERS.

When additional staff are appointed to the Trust, we will need additional regular funds to support them from the Trust side, and so if you are able to, please consider supporting our work by regular giving – the treasurer can provide details of the various ways this can be done and / or visit our website: echoyp.org/give for more information.

Our financial resources are such that at the moment we do not have scope to allocate any funds to reserves. Once we have obtained additional resources and are able to consider a reserves policy, we will do so.

We continue to be supported in non-monetary ways by the use (for free) of Didcot Baptist Church and St Matthew's Harwell premises for various meetings and activities during the year. Volunteers from local churches help staff the activities and provide regular cakes for the Youth Cafe - always appreciated, and always eaten! Trustees also give their time in supporting the staff both in the delivery of activities and in supporting Hannah in her work and in planning.

We are grateful for the opportunity to work together across the Greater Didcot area to serve the spiritual, social, and emotional needs of local young people; providing opportunities for them to discover, and share, 'life to the full'.



CHARITY COMMISSION
FOR ENGLAND AND WALES

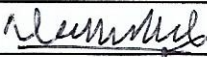
Charity Name : Greater Didcot Christian Children and Youthwork Trust		Charity No	1194345
Annual accounts for the period			
Period start date	01/04/2023	To	Period end date 31/03/2024

Section A

Statement of financial activities

Recommended categories by activity	Guidance Notes	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year funds
		£	£	£	£	£
		F01	F02	F03	F04	F05
Incoming resources (Note 3)						
Income and endowments from:						
Donations and legacies	S01	12,419	1,250	-	13,669	12,335
Charitable activities	S02	379	26,134	-	26,513	40,552
Other trading activities	S03	-	-	-	-	-
Investments	S04	-	-	-	-	-
Separate material item of income	S05	-	3,424	-	3,424	26,542
Other	S06	344	287	-	631	-
Total	S07	13,142	31,095	-	44,237	79,429
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	-	-	-	-	-
Charitable activities	S09	4,740	41,495	-	46,235	63,049
Separate material item of expense	S10	-	-	-	-	5,000
Other	S11	-	287	-	287	-
Total	S12	4,740	41,782	-	46,522	68,049
Net income/(expenditure) before investment gains/(losses)						
Net gains/(losses) on investments	S13	8,402	- 10,687	-	- 2,285	11,380
Net income/(expenditure)	S14	-	-	-	-	-
Extraordinary items	S15	8,402	- 10,687	-	- 2,285	11,380
Transfers between funds	S16	-	-	-	-	-
Other recognised gains/(losses):	S17	- 11,937	11,937	-	-	-
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	- 3,535	1,250	-	- 2,285	11,380
Reconciliation of funds:						
Total funds brought forward	S21	9,644	-	-	9,644	- 1,736
Total funds carried forward	S22	6,109	1,250	-	7,359	9,644

Section B Balance sheet

		Guidance Notes	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total this year £ F04	Total last year £ F05
Fixed assets							
Intangible assets	(Note 15)	B01	-	-	-	-	-
Tangible assets	(Note 14)	B02	-	-	-	-	-
Heritage assets	(Note 16)	B03	-	-	-	-	-
Investments	(Note 17)	B04	-	-	-	-	-
Total fixed assets		B05	-	-	-	-	-
Current assets							
Stocks	(Note 18)	B06	-	-	-	-	-
Debtors	(Note 19)	B07	413	250	-	663	375
Investments	(Note 17.4)	B08	-	-	-	-	-
Cash at bank and in hand	(Note 24)	B09	6,396	2,539	-	8,935	11,639
Total current assets		B10	6,809	2,789	-	9,598	12,014
Creditors: amounts falling due within one year	(Note 20)	B11	700	1,539	-	2,239	2,370
Net current assets/(liabilities)		B12	6,109	1,250	-	7,359	9,644
Total assets less current liabilities		B13	6,109	1,250	-	7,359	9,644
Creditors: amounts falling due after one year	(Note 20)	B14	-	-	-	-	-
Provisions for liabilities		B15	-	-	-	-	-
Total net assets or liabilities		B16	6,109	1,250	-	7,359	9,644
Funds of the Charity							
Endowment funds	(Note 27)	B17	-	-	-	-	-
Restricted income funds	(Note 27)	B18	-	1,250	-	1,250	-
Unrestricted funds		B19	6,109	-	-	6,109	9,644
Revaluation reserve		B20	-	-	-	-	-
Total funds		B21	6,109	1,250	-	7,359	9,644
Signed by one or two trustees on behalf of all the trustees			Signature		Print Name		Date of approval dd/mm/yyyy
					NICK WHITE		28/11/2025
					MARION EDGE		28/11/2025

1. Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice:

Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued on 16 July 2014,

and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

The charity constitutes a public benefit entity as defined by FRS102.

2. Income and Expenditure

Income is included in the accounts on receipt, apart from income tax to be recovered on personal donations, which is listed as debtors. There were no funds pending recognition or definition.

The value of volunteer help received is not included in the accounts but is described in the trustees report.

Expenditure is included in the accounts at the point of expense. Items expended after the year end which refer to activities or liabilities (for example work done but not paid for) in the financial year are included as creditors.

3. Assets

The charity has bought items of equipment either on its own or in partnership with local churches.

Equipment to the value of £500 or less is written off as expenditure in the year it is purchased.

4. Analysis of Income

Analysis	Unrestricted	Restricted	Total	Last Year
Donations and Gifts	10724	1000	11724	7824
Gift Aid	2039	250	2289	1511
Legacies			0	3000
Grant: Diocese of Oxford		3424	3424	16542
Contributions to activities	379	287	666	489
Contributions to cost of staff		26134	26134	40063
Anonymous donation via Stewardship			0	10000
Total	13142	31095	44237	79429

5. Analysis of Expenditure

Analysis	Unrestricted	Restricted	Total	Last Year
Staff Costs (note 7)	195	41495	41690	59864
Equipment, printing etc	215		215	114
Publicity & ICT	255		255	0
Insurance	354		354	353
Event Expenses	2706	287	2993	1735
Staff Training	105		105	403
Venue Hire	885		885	503
Other Expenses (note 13)	25		25	77
Return of Donation (last year only)			0	5000
Totals	4740	41782	46522	68049

6. The independent examiner generously provided his examination at no cost to the trust.

7. Staff costs

Analysis	This year	Last year
Salaries and wages	40,611.00	57,376.00
Social security costs	-	-
Defined Contribution Pension payments	884.00	2,210.00
Life Assurance payments via pension scheme	195.00	278.00
Total	41,690.00	59,864.00

No employees received employee benefits for the reporting period of more than £60,000.

The trust receives the benefit of the National Insurance Employers Allowance, and as a result paid no employers National Insurance in the year (or last year).

There were 2 employees at the start of the year, and 1 at the end.

No ex-gratia or redundancy payments were made.

8. Defined contribution pension scheme

The charity provides employees access to the CofE Pension scheme PB2012.

This is a hybrid scheme where the value of contributions made is guaranteed not to fall in value, and where bonuses may be added depending on the performance of the scheme.

Contributions at the statutory minimum rate of 8% of salary are shared between the employee and the trust.

The trust additionally pays for life assurance for the members of the scheme while they are employed by the trust.

9. Debtors

Debtors of total £663 represents gift aid not yet claimed on personal donations (last year £375)

10. Creditors

Creditors of £2,239 represents HMRC and pension scheme payments due of £1,539 and expenses of £700. Last year this was £2,370 made up of HMRC and pension scheme payments of £1,855, expenses due £265, and payment for additional hours (£250) in March 2023 made in payroll in April 2023

11. Cash at bank and in hand

The trust holds a single bank account with the Co-op Bank.

The balance at the start of the year was £11,624, and at the end of the year £8,920.

There was cash of £15 held at the end of the year, the same as the start.

12. Funds

Apart from its unrestricted fund, the charity maintains a restricted fund for staff costs.

This is maintained because grants received and contributions towards staff costs are given specifically towards the costs of employed staff.

In the year this fund started at £zero, received £29,558 and spent £41,495 leaving a balance of £-11,937. A transfer from unrestricted funds of £11,937 was made to bring the fund to £0 at the end of the year.

During the year, a gift in memory of £1000 plus gift aid was donated, to be used for specific purposes as agreed with the donor. This money was unspent at the end of the period.

13. Transactions with Trustees and related parties

Mr Malcolm Edge, a trustee acting as treasurer, received reimbursement of expenses towards the subscription cost of the payroll package used by the trust, total value £25.

Other than that, there were no transactions with trustees or related parties.



Section A

Independent Examiner's Report

Report to the trustees/
members of

Greater Didcot Christian Children and Youthwork Trust

On accounts for the year
ended

31/03/2024

Charity no
(if any)

1194345

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2024.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

29/1/2025

Name:

Phillip Johnston

Relevant professional
qualification(s) or body
(if any):

AAT technician Level 4

Address:

Shimna, Church Lane

Harwell, Oxfordshire

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