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# Greater Didcot Christian Children and Youthwork Trust

Charity No. 1194345

Also known as:



## Report & Accounts

For the year:

01 April 2022 – 31 March 2023



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## Charity Commission Registration

**Greater Didcot Christian Children and Youthwork Trust**

**Charity No. 1194345**

CIO - FOUNDATION Registered 05 May 2021

### Charitable objects:

The objects of the CIO are:

1. To advance in life and relieve the needs of young people in the Didcot and surrounding area through:
  - a. The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life.
  - b. Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
2. The advancement of the Christian religion in Didcot and the surrounding area.

**Principal Office:** St Matthew's Church, Church Lane, Harwell, Didcot, OX11 0EZ

### Foundation Partner Churches:

- St Matthew's Harwell with All Saints' Chilton, HCC (Church of England)
- Didcot Baptist Church, DBC (Baptist)
- Ridgeway Community Church, RCC (Independent)
- Great Western Park Church, GWPC (Church of England)
- The King's Church, Didcot, TKC (OCC<sup>1</sup>)

### Operating name:

Formally registered as 'Greater Didcot Christian Children and Youthwork Trust', a 'young persons' shaping group' have chosen the name '**ECHO - Cannot be Contained**' as the operating name.



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<sup>1</sup> OCC – Oxfordshire Community Churches, who are a part of a wider family of churches – Salt & Light Advance

## Governance, Employees, and Volunteers

**Governing Document:** CIO Foundation Model Constitution

| <b>Trustees:</b>                      | <b>Appointed:</b> | <b>Type:</b>    |
|---------------------------------------|-------------------|-----------------|
| Revd Dr Jonathan Mobey <b>(Chair)</b> | 5 April 2022      | Appointed       |
| Pastor William Joseph Bassett MTh     | 10 September 2021 | RCC Ex-officio  |
| Pastor Nicholas Fredrick White        | 05 May 2021       | TKC Ex-officio  |
| Pastor Louise Brown                   | 05 May 2021       | DBC Ex-officio  |
| Revd Brian Mark Bodeker               | 05 May 2021       | GWPC Ex-officio |
| Gordon Gill                           | 27 January 2022   | HCC Nominated   |
| Malcolm Keith Edge <b>(Treasurer)</b> | 05 May 2021       | Appointed       |
| Susan Margaret Sennewald              | 10 September 2021 | DBC Nominated   |

**Diocese of Oxford Mentoring and Support:** The Venerable David Tyler, Archdeacon of Dorchester

### Employees:

Hannah Field  
Joseph Loescher (until 28 August 2022)  
Sarah Barrett  
Revd Brendan Bailey (until 28 September 2022)

**Volunteers:** Over 30 volunteers have been involved, along with the employees of the Trust, in the provision of a wide range of activities for children and youth, over the last year.

### Governance and funding:

- As per the Trust Constitution, the charity trustees manage the affairs of the CIO.
- Trustees come from each partner church (up to 1 ex-officio trustee and up to 1 nominated trustee). In addition to this, the Trust has appointed Trustees (up to 4) who can bring additional experience and expertise in e.g., areas like finance.
- Partner churches can contribute financially to the work of the Trust and also 'in kind' through the use of e.g., premises and resources.
- The Trust seeks additional funding from grant-awarding bodies and donations from those who would like to contribute to the work.
- The Trustees have had regard to the Charity Commission's guidance on public benefit.

## Overview: A Christian Children and Youthwork Trust for Greater Didcot

The Greater Didcot Christian Children and Youthwork Trust, was born out of a shared vision for churches across the area working together to serve the spiritual, social, and emotional needs of local young people; providing opportunities for them to discover 'life to the full'.

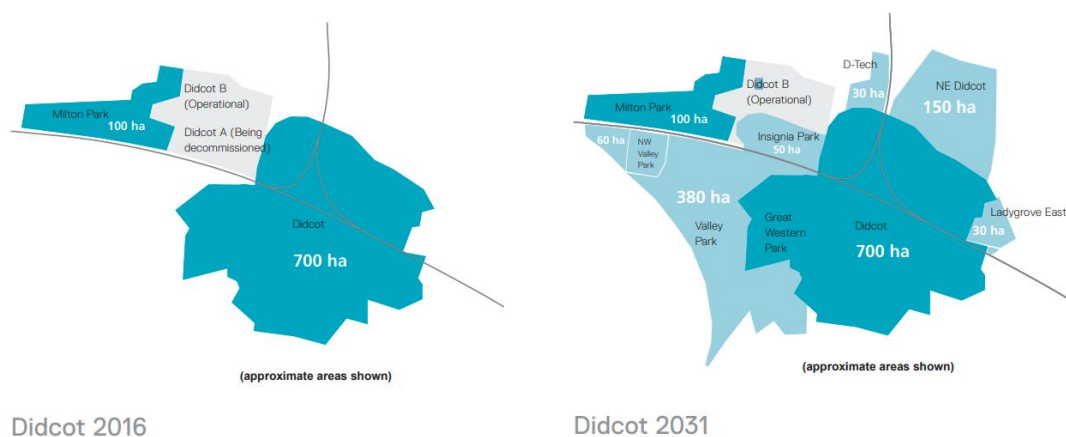
Through churches in Didcot, and the surrounding villages, working collaboratively, we are better positioned to engage with the rapidly growing numbers of young people in our area, and their 'felt' and 'unfelt' needs, as we look to provide a range of holistic opportunities for them to explore, grow in, and share life and faith.

In establishing an independent Trust (in 2021), we are able to pool resources, expertise, and people, as well as be joined up in our approach and strategy. This is particularly important in a growing area, with a range of needs and opportunities.

### A Growing Area

According to the 2011 Census, Didcot (which was awarded Garden Town Status in 2015) had a population of around 25,000 people. In figures sourced from South Oxfordshire District Council, this is predicted to more than double and rise to 62,000 by 2031.<sup>2</sup>

#### Growth Potential:



Source: South Oxfordshire District Council<sup>3</sup>

<sup>2</sup> <https://www.southoxon.gov.uk/wp-content/uploads/sites/2/2020/10/Delivery-Plan-Chapter-9-10th-October-2017-web-q-5.pdf> p.14

<sup>3</sup> <https://www.southoxon.gov.uk/wp-content/uploads/sites/2/2020/10/Delivery-Plan-Chapter-9-10th-October-2017-web-q-5.pdf> p.14

In addition to the 12 primary schools and 4 secondary schools, there are plans to open further primary schools and a special educational needs school. According to the County Council, this area is forecast to have the fastest growing pupil population in Oxfordshire.<sup>4</sup>

## **Need & Opportunity**

In contrast to the growing population locally, there is a backdrop of national decline in church engagement with children and youth.<sup>5</sup> The collaborative approach of the Trust is therefore vital; enabling new opportunities to engage with both the current young people living in the area, and the rapidly growing numbers of those who are moving in.

In providing shared spaces and activities, where new and existing residents are able to mix and get to know one another, a sense of social cohesion and belonging is also able to be provided, which can be of benefit to emotional well-being.

This is also particularly important, as during the height of the COVID-19 pandemic, many of the young people were needing to learn online; isolated physically from their peers, not just in a school environment, but also in a social environment too. The Children's Society 'The Good Childhood Report (2021)' found that in reflecting on the pandemic children had: *'...coped less well with not being able to see friends and family, and not being able to do hobbies/pastimes. This is not surprising, as these are all types of activities that we know are important to protecting children's subjective well-being.'*<sup>6</sup>

The work of the Trust is therefore important in addressing the social isolation and loneliness experienced, and the impact upon well-being that has been observed.

From shared experiences, we also recognise that young people who are Christians, often find themselves in the minority in their school classes and friendship groups. Through the various activities of the Trust, they will also have the opportunity of meeting with, and engaging with Christians of similar age, drawn together from different schools, and different churches, which can be of support and encouragement to them as they look to grow in life and faith.

As a Trust, we are passionate about seeing the growing population of young people in Greater Didcot, discovering and sharing life in all its fullness.

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<sup>4</sup> 'Oxfordshire County Council Special Free School', March 2019, p.10

<sup>5</sup> 'Disciples Together': Diocese of Oxford Report, published in 2020; based on the research of the 'Children, Young People, and Families Working Group' [www.oxford.anglican.org/mission-ministry/youthandchildren/disciples-together/](http://www.oxford.anglican.org/mission-ministry/youthandchildren/disciples-together/)

<sup>6</sup> <https://www.childrenssociety.org.uk/information/professionals/resources/good-childhood-report-2021>

## Outline strategy for engagement

We have embarked on the 'Gather-Grow-Go' cycle to develop the Trust's strategy and approach. In 2021 this saw us undertake a 'Snapshot Survey' to create a picture of the Christian children's and youthwork taking place across Greater Didcot. This was designed to help play a part in identifying:

- potential needs, gaps, and opportunities, for work with and among young people.
- ways in which the Trust can potentially complement and build upon what churches are already doing.

Alongside this we sought the views of young people, leaders, and other Christian organisations, as we looked to discern how best we could serve needs and respond to opportunities.

The key things that this helped to identify included e.g., the value of churches working together (and young people mixing with other Christians their age), the need for work taking place mid-week (and not just on Sundays), the importance of 'standing in the gap' between primary and secondary school (and supporting with this transition, which can be challenging), and equipping young people to grow in their gifts, and live out and share their faith; providing them with opportunities to grow, lead, and serve. Alongside this, the need to be investing in volunteers / leaders as they engage in work with and among young people was also identified.

Through this we have been able to prayerfully develop our:

**Vision:** Young people discovering and sharing life in all its fullness.

In seeking to serve and engage with young people's 'felt' and 'unfelt' needs, we are aiming to provide a range of holistic opportunities for them to explore, grow in, and share life and faith.

With those young people who discover and follow Jesus, our heart is to be cheering them on and supporting them in this, as they play an active part not just in the church of the future, but the church of today, with the:

**Aim:** To make disciples who make disciples.

That's why we look to provide opportunities for young people to **gather** with other Christians, to **grow** in following Jesus, and the gifts and passions He has given, and to **go** share this with others.

After all, the Good News, as the Trust's tagline shares: **cannot be contained.**

In response to this, our approach is one that is focused on continually **gathering, growing, and going** together, and from the outset we have sought to be co-creating and delivering what we do with the young people, because we believe that they too, **cannot be contained**.

In 2021 we therefore identified the following six key provisions, all designed to link with one another, in order to provide a joined-up but diverse range of opportunities for the young people of Greater Didcot, to be discovering and sharing life in all its fullness.

Over a period of five years (2021-26) we seek to develop and deliver these provisions, with the young people playing an active part in this. To enable this to happen we are grateful for the support of grant funding, local churches, and individuals who generously give to our work.

### **Planned Activities (2021-26)**

**1. Discipleship Hub:** a regular gathering for 11-18s featuring times of worship, Bible study, prayer, training, and eating together; providing opportunities to deepen relationship with God, and with one another. Through this, they can be equipped and encouraged to play an active part, not just in this, but in the other provisions, and their 'home' churches and communities too.

**2. Training and Inspiration** for volunteer leaders / workers on a termly basis, to equip and encourage them in their work among young people. We know they give so much, and our heart is to be giving back to them in their important work. It is hoped too that this will aid the sustainability and growth of children's and youth work in the area.

**3. School provision** of Collective Worship; with a focus on Year Sixes and supporting their transition to Secondary School through a 'School Transition Workshop Programme'. We are also looking to provide further support, through Secondary School based 'pop up' Youth Cafes.

**4. Youth Cafe** open after school on a weekly basis near to a local Secondary School, focused on bringing young people together 'for food, for friendship, for good.' Alongside providing a relaxed space to rest and recharge, space will also be provided, for the youngsters to engage with as they wish, to reflect, and to also pray.

**5. Sports Outreach** by having regular sessions for 10–14-year-olds to encourage physical fitness and friendship, whilst also providing the opportunity for them to explore faith. We will also have special sport-related events opened up to a wider group of people, to build relationships and encourage a deeper exploration of faith.

**6. Youth Alpha** courses provided for young people who would like to explore more about the Christian faith.



## Looking Back: April 2022 - March 2023

We continue to be encouraged by how the young people have engaged with the Trust - growing in their gifts and passions, and playing an active part in the shaping and delivery of its work, in both local churches and the wider community.

As we look back over the last year (01 April 2022 - 31 March 2023) a range of activities and developments have taken place, as we have engaged with our charitable objects. Examples of progress made, and impact had, include the following:

### ECHO Events (Discipleship Hub)

A range of ECHO Events have been provided for those in School Years 6-13, giving them the opportunity to gather together for food, worship, games, and lots of fun.

These events have kindly been hosted on the premises of local churches.



- Five ECHO Events took place over the course of the year (8 May 22, 24 July 22, 23 October 22, 4 December 22, and 5 February 23).
- A team of over 30 people from local churches have been involved in their delivery.
- Young people have helped to co-create and deliver events, providing them with the opportunity to develop skills in areas such as planning, leadership, and communication.
- These regular gatherings see around 30-50 young people coming together on a Sunday afternoon; providing them with the opportunity to form friendships, and to explore and grow in their faith, skills, and passions.
- Highlights have included: A tasty BBQ, Competitions on Game Consoles, and Glow in the Dark Games, as well as times of teaching, and worship together.

### ECHO YP Worship Group



Linked to this and in keeping with our desire to be investing in the young people and actively involving them in the delivery of the work, we have formed an ECHO YP Worship Group.

It's been great to see them growing in their gifts and passions and to provide them with opportunities to play an active part in leading the worship at ECHO Events.

## ECHO EQUIP (Training and Inspiration)

We were excited to launch 'ECHO EQUIP' among the local churches this year.

ECHO EQUIP is an opportunity for children's and youth volunteers / workers to **gather**, to **grow**, and to **go**, as we seek to play our part in seeing young people discovering and sharing life to the full!



Our first gathering took place on Saturday 25 March 2023, and saw people join together for prayer, worship, and encouragement, as we unpacked the theme of 'Faithfulness & Fruitfulness'.

## Youth Cafe



The Youth Cafe was successfully launched on 25 April 2022.

Engagement has been high, with us consistently having over 30+ secondary and sixth form students visiting on a weekly basis. Young people have shared how they have valued the safe space to rest and recharge following the pressures of school/exams.

In addition to the weekly sessions, we have also had the Youth Cafe at ECHO Events.

## Soul Sport (Sports Outreach)

Spring 2022 saw the launch of Soul Sport; an opportunity for youngsters to play sport and explore faith. Combining the two streams (primary and secondary), we saw a total of 25 young people attending the sessions. We have also valued the involvement of two students who helped to shape and deliver Soul Sport prior to going to university.



Responding to the economic climate, in the Autumn we relocated to one of the partner churches to save on the cost of hiring the gym, and decided to focus on the primary age at this time.

## ECHO EXPLORE

In January 2023 we had our first ECHO EXPLORE gathering for those in School Years 7-13. This saw us continuing the Christmas celebrations, with games, food, and the opportunity to explore what Christians believe.

We're looking forward to building on the work that has taken place in the coming year(s), as we work together to see young people discovering and sharing life in all its fullness.

## Looking Forward: Key Priorities April 2023 – March 2026

A key aspect of our work moving forwards will be the development and embedding of the planned activities mentioned on page 7, which are as follows:

- **Discipleship Hub (ECHO Events)**
- **Training & Inspiration (ECHO EQUIP)**
- **School Provision**
- **Youth Cafe**
- **Sports Outreach (Soul Sport)**
- **Youth Alpha (ECHO Explore)**

To complement this, as we look to grow and develop the work of the Trust to see young people discovering and sharing life in all its fullness, the following have been identified as key priorities:

**1. Growing the Team.** In order to consolidate existing work, develop new work, and extend our reach, it will be important to expand our team. As well as paid children's and youth work related posts, we will also be looking to grow the number of volunteers.

**2. Developing Younger Leaders.** We are keen to build on the enthusiasm already seen and experiences already had of working with and co-creating with the young people. We would therefore like to further invest in them; giving them opportunities to grow in their gifts and passions, and to use these in the work of the Trust, their 'home' churches, and wider community.

**3. Developing a Summer Programme of Activities.** The Trust is well-positioned to respond to the need for summer activities for young people during the school holidays. This will also provide the opportunity to be reconnecting with students back from university, who could be interested in being part of the team delivering the activities; thus encouraging the development of their gifts and aiding the sustainability and growth of the work.

**4. Engagement with Creative Communication.** We are looking to engage with a range of creative communication tools (including e.g., film, photography, and online); equipping young people in their use of these, in order to co-create material that helps young people (and their parents/carers) to connect with the Trust's work, and to discover and share life in all its fullness.

Underpinning the above planned activities, and key priorities are resources like funding. Therefore, the Trust will continue to seek funding from e.g., grant-awarding bodies, churches, and individuals, in order to further develop and embed its work.

We are extremely grateful for the support that has already been received in terms of people's time, prayers, and gifts.

## Financial Statement

The Trust started the year with £7k in the bank, but owing two churches the return of their initial loan of £5k each, a fairly precarious position. By the end of the year, the two loans had been paid off, and the bank was standing at just under £10k. This final balance was due to a very generous anonymous gift of £10k via Stewardship, and the Trust thanks the donor for their kind and generous support.

The rest of the figures indicate that the Trust was able to cover all of its activities and pay off £10k of loans, a very positive position to be in. The remuneration packages of the staff during the year continued to be supported by their partner churches and a grant from the Diocese of Oxford Development Fund. General activities were supported by two generous regular personal givers and the start of a regular gift from Didcot Baptist Church on top of their support for Hannah Field. A former DBC member also left the Trust a £3k legacy, which made a big difference at the beginning of the year, for which we are very grateful.

When additional staff are appointed to the Trust, we will need additional regular funds to support them from the Trust side, and so if you are able to please consider supporting our work by regular giving – the treasurer can provide details of the various ways this can be done.

Our financial resources are such that at the moment we do not have scope to allocate any funds to reserves. Once we have obtained additional resources and are able to consider a reserves policy, we will do so.

We continue to be supported in non-monetary ways by the use (for free) of Didcot Baptist Church and St Matthew's Harwell premises for various meetings and activities during the year. Volunteers from local churches help staff the activities and provide regular cakes for the Youth Cafe - always appreciated, and always eaten! Trustees also give their time in supporting the staff both in the delivery of activities and in supporting Hannah in her work and in planning.

We are grateful for the opportunity to work together across the Greater Didcot area to serve the spiritual, social, and emotional needs of local young people; providing opportunities for them to discover and share 'life to the full'.



|                                                          |            |            |            |
|----------------------------------------------------------|------------|------------|------------|
| Greater Didcot Christian Children<br>and Youthwork Trust |            | Charity No | 1194345    |
| Annual accounts for the period                           |            |            |            |
| Period start date                                        | 01/04/2022 | To         | 31/03/2023 |

## Section A Statement of financial activities

| Recommended categories by<br>activity                                     | Guidance Notes | Unrestricted<br>funds | Restricted<br>income<br>funds | Endowment<br>funds | Total funds | Prior year<br>funds |
|---------------------------------------------------------------------------|----------------|-----------------------|-------------------------------|--------------------|-------------|---------------------|
|                                                                           |                | £<br>F01              | £<br>F02                      | £<br>F03           | £<br>F04    | £<br>F05            |
| <b>Incoming resources (Note 4)</b>                                        |                |                       |                               |                    |             |                     |
| Income and endowments from:                                               |                |                       |                               |                    |             |                     |
| Donations and legacies                                                    | S01            | 12,335                | -                             | -                  | 12,335      | 3,203               |
| Charitable activities                                                     | S02            | 489                   | 40,063                        | -                  | 40,552      | 18,245              |
| Other trading activities                                                  | S03            | -                     | -                             | -                  | -           | -                   |
| Investments                                                               | S04            | -                     | -                             | -                  | -           | -                   |
| Separate material item of income                                          | S05            | 10,000                | 16,542                        | -                  | 26,542      | 19,650              |
| Other                                                                     | S06            | -                     | -                             | -                  | -           | 132                 |
| <b>Total</b>                                                              | S07            | 22,824                | 56,605                        | -                  | 79,429      | 41,230              |
| <b>Resources expended (Note 5)</b>                                        |                |                       |                               |                    |             |                     |
| Expenditure on:                                                           |                |                       |                               |                    |             |                     |
| Raising funds                                                             | S08            | -                     | -                             | -                  | -           | 392                 |
| Charitable activities                                                     | S09            | 3,463                 | 59,586                        | -                  | 63,049      | 42,574              |
| Separate material item of expense (Note 14)                               | S10            | -                     | 5,000                         | -                  | 5,000       | -                   |
| Other                                                                     | S11            | -                     | -                             | -                  | -           | -                   |
| <b>Total</b>                                                              | S12            | 3,463                 | 64,586                        | -                  | 68,049      | 42,966              |
| <b>Net income/(expenditure) before investment<br/>gains/(losses)</b>      |                |                       |                               |                    |             |                     |
| Net gains/(losses) on investments                                         | S13            | 19,361                | - 7,981                       | -                  | 11,380      | - 1,736             |
| <b>Net income/(expenditure)<br/>Extraordinary items</b>                   | S14            | -                     | -                             | -                  | -           | -                   |
| <b>Transfers between funds</b>                                            | S15            | 19,361                | - 7,981                       | -                  | 11,380      | - 1,736             |
| <b>Other recognised gains/(losses):</b>                                   | S16            | -                     | -                             | -                  | -           | -                   |
| Gains and losses on revaluation of fixed assets for the charity's own use | S17            | - 11,404              | 11,404                        | -                  | -           | -                   |
| Other gains/(losses)                                                      | S18            | -                     | -                             | -                  | -           | -                   |
| <b>Net movement in funds</b>                                              | S19            | -                     | -                             | -                  | -           | -                   |
| <b>Reconciliation of funds:</b>                                           | S20            | 7,957                 | 3,423                         | -                  | 11,380      | - 1,736             |
| Total funds brought forward                                               | S21            | 1,687                 | - 3,423                       | -                  | - 1,736     | -                   |
| <b>Total funds carried forward</b>                                        | S22            | 9,644                 | -                             | -                  | 9,644       | - 1,736             |



## Section B

## Balance sheet

Guidance Notes

### Fixed assets

Intangible assets

Tangible assets

Heritage assets

Investments

*Total fixed assets*

### Current assets

Stocks

Debtors

Investments

Cash at bank and in hand (Note 11)

*Total current assets*

Creditors: amounts falling due within one year (Note 10)

*Net current assets/(liabilities)*

*Total assets less current liabilities*

Creditors: amounts falling due after one year (Note 10)

Provisions for liabilities

*Total net assets or liabilities*

### Funds of the Charity

Endowment funds

Restricted income funds (Note 12)

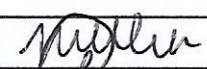
Unrestricted funds

Revaluation reserve

*Total funds*

|     | Unrestricted funds<br>£<br>F01 | Restricted income funds<br>£<br>F02 | Endowment funds<br>£<br>F03 | Total this year<br>£<br>F04 | Total last year<br>£<br>F05 |
|-----|--------------------------------|-------------------------------------|-----------------------------|-----------------------------|-----------------------------|
| B01 | -                              | -                                   | -                           | -                           | -                           |
| B02 | -                              | -                                   | -                           | -                           | -                           |
| B03 | -                              | -                                   | -                           | -                           | -                           |
| B04 | -                              | -                                   | -                           | -                           | -                           |
| B05 | -                              | -                                   | -                           | -                           | -                           |
| B06 | -                              | -                                   | -                           | -                           | -                           |
| B07 | 375                            | -                                   | -                           | 375                         | 3,274                       |
| B08 | -                              | -                                   | -                           | -                           | -                           |
| B09 | 11,639                         | -                                   | -                           | 11,639                      | 7,433                       |
| B10 | 12,014                         | -                                   | -                           | 12,014                      | 10,707                      |
| B11 | 2,370                          | -                                   | -                           | 2,370                       | 2,443                       |
| B12 | 9,644                          | -                                   | -                           | 9,644                       | 8,264                       |
| B13 | 9,644                          | -                                   | -                           | 9,644                       | 8,264                       |
| B14 | -                              | -                                   | -                           | -                           | 10,000                      |
| B15 | -                              | -                                   | -                           | -                           | -                           |
| B16 | 9,644                          | -                                   | -                           | 9,644                       | 1,736                       |
| B17 | -                              | -                                   | -                           | -                           | -                           |
| B18 | -                              | -                                   | -                           | -                           | 3,423                       |
| B19 | 9,644                          | -                                   | -                           | 9,644                       | 1,687                       |
| B20 | -                              | -                                   | -                           | -                           | -                           |
| B21 | 9,644                          | -                                   | -                           | 9,644                       | 1,736                       |

Signed by one or two trustees on behalf of all the trustees

| Signature                                                                           | Print Name   | Date of approval<br>dd/mm/yyyy |
|-------------------------------------------------------------------------------------|--------------|--------------------------------|
|  | Malcolm Edge | 29/1/24                        |
|  | Senayr Akas  | 29/1/24                        |

Notes to the accounts for the period ending 31 March 2023

1. Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts have been prepared in accordance with the the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued on 16 July 2014, and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102). The charity constitutes a public benefit entity as defined by FRS102.

The first year's accounts were not prepared under FRS102 as the trustees considered that insufficient activity had taken place in the period involved to require full FRS102 compliance.

2. Income and Expenditure

Income is included in the accounts on receipt. There were no funds pending recognition or definition. The value of volunteer help received is not included in the accounts but is described in the trustees annual report.

Expenditure is included in the accounts at the point of expense. However, items expended after the year end which refer to activities or liabilities (for example work done but not paid for) in the financial year are included as creditors.

3. Assets

The charity has bought items of equipment either on its own or in partnership with local churches. Equipment to the value of £500 or less is not capitalised but written off as expenditure in the year it is purchased. During the year, the charity bought various items of lighting equipment for use at ECHO events, none of which cost more than £500.

4. Analysis of Income

| Analysis                           | Unrestricted | Restricted | Total  | Last Year |
|------------------------------------|--------------|------------|--------|-----------|
| Donations and Gifts                | 7,824        |            | 7,824  | 3,003     |
| Gift Aid                           | 1,511        |            | 1,511  | 200       |
| Legacies                           | 3,000        |            | 3,000  |           |
| Grant: Diocese of Oxford           |              | 16,542     | 16,542 | 19,650    |
| Contributions to Activities        | 489          |            | 489    | 19        |
| Contributions to cost of staff     |              | 40,063     | 40,063 | 18,226    |
| Anonymous donation via Stewardship | 10,000       |            | 10,000 |           |
| Totals                             | 22,824       | 56,605     | 79,429 | 41,230    |



## 5. Analysis of Expenditure

| Analysis                     | Unrestricted | Restricted | Total  | Last Year |
|------------------------------|--------------|------------|--------|-----------|
| Staff Costs (Note 7)         | 278          | 59,586     | 59,864 | 41,363    |
| Equipment                    | 114          |            | 114    | 462       |
| Publicity                    |              |            |        | 392       |
| Insurance                    | 353          |            | 353    | 349       |
| Event expenses               | 1,735        |            | 1,735  |           |
| Staff training               | 403          |            | 403    |           |
| Venue Hire                   | 503          |            | 503    | 204       |
| Other expenses (Note 13)     | 77           |            | 77     | 196       |
| Return of donation (Note 14) |              | 5,000      | 5,000  |           |
| Totals                       | 3,463        | 64,586     | 68,049 | 49,266    |

6. Independent examiners fee – The independent examiner generously provided his examination at no cost to the trust.

## 7. Staff Costs

| Analysis                                   | This Year | Last Year |
|--------------------------------------------|-----------|-----------|
| Salaries and Wages                         | 57,376    | 40,538    |
| Social Security Costs                      | 0         | 0         |
| Defined Contribution Pension payments      | 2,210     | 761       |
| Life Assurance payments via pension scheme | 278       | 64        |
| Total                                      | 59,864    | 41,363    |

No employees received employee benefits for the reporting period of more than £60,000.

The trust receives the benefit of the National Insurance Employers Allowance, and as a result paid no employers National Insurance in the year (or last year).

There were 4 employees at the start of the year, and 2 at the end. No ex-gratia or redundancy payments were made.

## 8. Defined contribution pension scheme

The charity provides employees access to the CofE Pension scheme PB2012. This is a hybrid scheme where the value of contributions made is guaranteed not to fall in value, and where bonuses may be added depending on the performance of the scheme. Contributions at the statutory minimum rate of 8% of salary are shared between the employee and the trust. The trust additionally pays for life assurance for the members of the scheme while they are employed by the trust.

9. Debtors of £375 represents the gift aid due but not yet claimed on personal donations. Debtors in 2021-22 were £23 cash paid in but not yet received at the bank, and £3,250 contributions due towards shared staff.



10. Creditors of £2,370 is made up of payroll deductions due to HMRC (£1,549) and pension scheme (£306), expenses due (£265) and payment for additional hours (£250) in March 2023 made in payroll in April 2023. Creditors in 2021-22 were £2,443 made up of £831 due to HMRC and £1,611 to the pension scheme (the scheme was late in direct debiting the trust for contributions).

11. Cash at bank and in hand – the trust holds a single bank account with the Co-op Bank. The balance at the start of the year was £7,433, and at the end of the year £11,624. There was cash of £15 held at the end of the year, none at the start.

#### 12. Funds

Apart from its unrestricted fund, the charity maintains a restricted fund for staff costs. This is maintained because grants received and contributions towards staff costs are given specifically towards the costs of employed staff. In the year the staff costs restricted fund started at £-3,423, received £56,605 and spent £64,586 leaving a balance of £-11,404. A transfer from unrestricted funds of £11,404 was made to return the fund to a zero balance at the end of the year. The long term creditors noted in last year's accounts were paid off in full during this year.

#### 13. Transactions with trustees and related parties

Mr Malcolm Edge, a trustee acting as treasurer, received reimbursement of expenses towards the subscription cost of the payroll package used by the trust, and the cost of a SumUp machine used at events, of total value £77. Other than that, there were no transactions with trustees or related parties.

#### 14. King's Church Didcot

The Kings Church provided an initial restricted donation of £5,000 on the startup of the Trust, with the expectation that this would be used towards the cost of a shared youth worker. Despite considerable recruitment activity, no appointment has been able to be made and so the Trust returned the donation in the year, with gratitude for the initial donation and effective loan.



CHARITY COMMISSION  
FOR ENGLAND AND WALES

## Independent examiner's report on the accounts

### Report to the trustees

Charity Name

Greater Didcot Christian Children and Youthwork Trust

### On accounts for the year ended

31 March 2023

Charity no  
(if any)

1194345

### Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 March 2023.

### Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 100 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

21/12/23

Name:

Phillip Johnston

Phillip Johnston

Relevant professional  
qualification(s) or body (if  
any):

AAT technician level 4

Address:

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