



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 05 May 2021 To 31 March 2022

Charity name: Greater Didcot Christian Children and Youthwork Trust

Charity registration number: 1194345

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The objects of the CIO are: 1. To advance in life and relieve the needs of young people in the Didcot and surrounding area through; a. The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life b. Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals. 2. The advancement of the Christian religion in Didcot and the surrounding area
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	• Snapshot (survey) completed of the children's and youth work churches across Greater Didcot are involved in. Findings used to help identify potential needs, gaps, and opportunities, for work with, and among, young people. • Launch event on 28 November 2021, attended by over 50 young people from six different churches, featuring 'tasters' of the planned Youth Cafe and Sports Outreach provisions, as well as a time of worship. • Workgroup for young people held to develop ideas for the name, logo, and strapline of the trust, with design commissioned based on their ideas. • 'Young People's Shaping Group' developed, to help enable young people to shape the provision of a Youth Cafe, where secondary / sixth form students will have the

		opportunity to relax and reflect, and meet with youngsters from other schools. • ECHO Event with games, food, and worship, held on 6 March 2022, and attended by around 50 young people. This event also featured a new 'zone' called the 'Music Room' shaped and delivered by young people; providing a relaxed space for youngsters to drop in and have a worship jam together. • Sports Outreach Team developed, and 'Soul Sport' club (with a stream for primary, and a stream for secondary, school children) successfully launched on 29 March 2022 – creating space for youngsters to play sport and explore faith. • Hosted visit from the Bishop of Oxford on 31 March 2022, providing the opportunity for the young people's, and churches', contributions to the trust to be recognised.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees consider that their activities meet the public benefit test as set out in the Charity Commission guidance

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	The charity does not make grants
Policy on social investment including program related investment	Para 1.38	The charity does not invest funds
Contribution made by volunteers	Para 1.38	The charity recognises that its activities rely greatly on volunteers from local churches, and would like to put on record its appreciation for their assistance.
Other		In the first financial year of operation, considered to be from April 2021, the workers linked to the trust were employed by their partnership churches, with the expectation that the trust would take over employment as soon as it was able to, and the churches would be reimbursed for the cost of work done for

		the trust. Because of operational delays (in charity registration, in opening a bank account, and in obtaining initial funds) the workers were only transferred into the trust's employment on 1/1/22, and the trust agreed with Didcot Baptist Church and Ridgeway Church Didcot that the sum of £5000 each would not be reimbursed until suitable funds had been obtained from fundraising efforts. In addition, Kings Church Didcot made a donation of £5000 on the understanding that this was payment in advance for the employment of a youth worker shared between Kings and the Trust. At the signature date of this report all funds for DBC and Ridgeway had been returned, but an appointment had not yet been made with Kings and so the £5000 donation remained unallocated.
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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	• 'Volunteer Intern's Placement' during June – August 2021 (linked to a partner church) provided an Undergraduate Theology Student with the opportunity to engage with the trust and develop their skills and understanding in children's and youth work. • Out of the 19 people on the 'Event Team' for the Nov 2021 launch, 4 were young people, actively involved in the planning, preparation, and delivery - developing their communication and leadership skills. • Initial church visits in the Autumn of 2021 to four different churches, to build relationships, share about the trust, and to encourage engagement with its activities. Approximately 300 people engaged with. • Visits made to local youth groups, and youth workers actively involved in their 'home' partner churches' work with young people. Through these approximately 70 young people have been engaged with; providing the opportunity for the young people to grow in their understanding of life and faith. • An 'Event Team' of 27 people were involved in the ECHO Event on 6 March, a number of whom were young people, thus encouraging the young people to grow in their leadership skills and confidence.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	Not relevant to this period
Performance of fundraising activities against objectives set	Para 1.41	The trust has so far been unsuccessful in applications for funds from grant making bodies towards their work, apart from the grant from the Diocese of Oxford which helped set up the work. Two churches and several individuals have made valuable and timely donations.
Investment performance against objectives	Para 1.41	The trust does not invest funds
Other		None

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity is in overall deficit if the sums due to DBC and Ridgeway are taken into account. Otherwise, the trust remains able to function for at least the coming year, and it is hoped that fundraising efforts will allow the repayment of those sums and the on-going security of the trust for some years hence.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The overall position of the trust at the year end was in deficit so no reserves were held
Amount of reserves held	Para 1.22	None
Reasons for holding zero reserves	Para 1.22	The trust was in deficit overall at the end of the year
Details of fund materially in deficit	Para 1.24	The restricted staff pay fund was in deficit at the end of the year. This is expected to be cleared by means of fundraising in the year ahead.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	It is hoped and expected that fundraising efforts will bring the trust to a going concern basis by the end of the next financial year

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Two youth workers are employed on a 50/50 basis with Didcot Baptist Church and Ridgeway Church Didcot. A job share of one children's worker (two employees) are employed by the trust for the main benefit of Harwell w Chilton benefice, who pay all their employment costs. These workers collectively support the key objectives of the charity. The trust's principal source of grant income for its first year of operation has been a grant from the anglican Diocese of Oxford, which is due to continue (but at a decreasing level) for the next four financial periods. Donations have been received from two churches and some individuals – it is hoped to increase the value and number of such donations in the coming years.
Investment policy and objectives including any social investment policy adopted	Para 1.46	The overall position of the trust at the year end was in deficit. When funds are available for investment the trustees will make a policy
A description of the principal risks facing the charity	Para 1.46	The principal risk for this charity is the lack of fundraising income to match the generous grant from the Diocese of Oxford and partner churches

Other		The first year accounts of the trust do not comply with the SORP guidance. The trustees consider that because of the delay in starting activity until effectively January 2022, and the low level of activity since, it is not appropriate or necessary to provide a complete set of SORP compliant accounts for this period, and that the accounts provided give a complete and accurate view of the activity of the trust for that limited period. SORP compliant accounts will be produced for following years.
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Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	From each partner church there should be up to 1 ex-officio trustee and up to 1 nominated trustee. In addition there should be not more than 4 appointed trustees in total. There must be at least five charity trustees.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	None as yet
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The trustee body is the overall policy making body. The chairman and treasurer are responsible for day-to-day oversight of the organisation, and other trustees act as line managers for the employees
Relationship with any related parties	Para 1.51	The trust is closely related to the partnership churches, particularly those that co-fund the employees
Other		None

Reference and Administrative details

Charity name	Greater Didcot Christian Children and Youthwork Trust
Other name the charity uses	"ECHO – cannot be contained"
Registered charity number	1194345
Charity's principal address	C/o 35 Ridgeway Road DIDCOT OX11 8HQ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Revd Dr Jonathan Mobey	Chair		Harwell w Chilton ex-officio
2	Mr Malcolm Edge	Treasurer		Appointed by the Trustees
3	Mr William Bassett		From 10/9/21	Ridgeway Community Church (Didcot) ex-officio
4	Revd Mark Bodeker			Great Western Park Church ex-officio
5	Mrs Louise Brown			Didcot Baptist Church ex-officio
6	Mr Gordon Gill		From 21/1/22	Harwell with Chilton nominated
7	Mrs Susan Sennewald		From 10/9/21	Didcot Baptist Church nominated
8	Mr Nicholas White			Kings Church Didcot ex-officio
9	Revd Hugh Boorman			Ladygrove Church Didcot ex-officio
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20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
NONE		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
NONE		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	NONE
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
None		

Name of chief executive or names of senior staff members (Optional information)

Team Leader: Miss Hannah Field

Exemptions from disclosure

Reason for non-disclosure of key personnel details

None

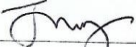
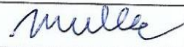
Other optional information

None

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Jonathan Lee Mobey	Malcolm Keith Edge
Position (eg Secretary, Chair, etc)	Chair	Treasurer
Date	23/1/2023	

Accounts for the first year of operation of the trust April 2021 – March 2022

Income and Expenditure

	General funds	Restricted fund	Total (first year)
Income			
<i>Donations</i>			
Personal donations	800		800
Tax Recovery	200		200
Church donations	2203		2203
Other donations	132		132
<i>Contributions towards worker costs</i>			
2022 to date			
DBC		3315	3315
HwC		6661	6661
Kings		5000	5000
Ridgeway		3250	3250
<i>Grants</i>			
Oxford CoFE Diocese		19650	19650
<i>Contributions towards activities</i>	19		19
<i>Other Income</i>	0		0
Total Income	3354	37876	41230
Expenditure			
<i>Staff Costs</i>			
2021 (by churches)			
DBC		10713	10713
Ridgeway		10795	10795
2022 to date			
Salaries		19030	19030
Pension Contributions		761	761
Life insurance	64		64
National Insurance	0		0
<i>Organisational costs</i>			
Insurance	349		349
Publicity	392		392
<i>Activity costs</i>			
Equipment	462		462
Venue hire	204		204
Other expenses	156		156
Other expenditure	40		40
Total Expenditure	1667	41299	42966

Surplus/(Deficit) and balances c/f	1687	-3423	-1736

Balance sheet at 31/3/22

Current Assets	
Bank	7433
Debtors	3273
Less current creditors	-2442
Net Current Assets	8264
Long term creditors	10000
Balance	-1736

Debtors are made up of £23 cash paid in on 31/3/22 but not credited to the bank at the end of the year, and £3250 due from Ridgeway towards the 2022 costs of their shared youth worker.

Current Creditors are pension contributions and life assurance premiums due to the Church of England Pensions Board but not collected as at 31/3/22 (£1611), and PAYE contributions for March 2022 due to be paid to HMRC in mid April 2022 (£831).

Long term creditors are two sums of £5000 due to DBC and Ridgeway on account of part of the costs paid by them during 2021 towards shared youth workers. It is anticipated that these sums will be paid back to these churches from the proceeds of future fundraising by the trust.

Kings have made a £5000 donation in advance of the appointment of a shared youth worker (anticipated to be appointed in late 2022). This is shown as a restricted donation above.

Abbreviations above:

DBC – Didcot Baptist Church

HwC – Harwell with Chilton Church of England benefice

Kings – King's Church Didcot, part of the Oxfordshire Community Church network

Ridgeway – Ridgeway Community Church, Didcot

Prepared by Malcolm Edge, treasurer and trustee on 4/6/22



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Report to the trustees/
members of

Charity Name

Greater Didcot Christian Children and Youthwork Trust

On accounts for the year
ended

31/3/2022

Charity no
(if any)

1194345

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2022.

Responsibilities and basis
of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's
statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

11/1/23

Name:

PHILLIP JOHNSTON

Relevant professional
qualification(s) or body (if
any):

Address:

SHIMNA, CHURCHILLANE, HARWELL, OXFORD
OX11 0EZ