



IPC Bethel Pentecostal Church Bath

OFFICAL REPORT for 2022/23

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Management, Structure and Governance

MANAGEMENT

Management is a business function that provides leadership support to organisations, resources to realise strategic goals and objectives. While churches are not precisely business organisations tied with specific management practise as requirement including other complex legal requirement such as filing returns and payment of taxes.

They engage in activities that require adequate planning and execution if they are to be successful and impact to the church's growth, development and governance.

STRUCTURE

At the top there is the Pastor, they are the head of the church and are responsible for teaching the word of God. Next there are the elders, the congregation elects these men to oversee their spiritual needs of a particular local body.

The committee elected by the congregation help with the day-to-day operations of the church.

GOVERNANCE

Governance means that the organisation of the church must reflect the identity of the church and must facilitate a situation where the way in which the church participates in God's mission, brings life to all creation.

A church is in the eyes of the law a voluntary, un-incorporated association of people who make the congregation. A church is autonomous body which is self-governed with no outside authority having jurisdiction over them, except that granted by its membership.

Decisions are made and reviewed by either a single Minister, a small group of Pastors or a large group of church members (Committee).

Objectives and Activities

OBJECTIVES

- Proclaiming the gospel by word and deed
- Mobilise for missions, recruit, train, send and care for workers in the fellowship.
- To gain souls for the kingdom of God
- To help and support the local community
- To have a congregation for fellow believers to come and worship God.

ACTIVITIES

- **SUNDAY SCHOOL** – Every Sunday morning we begin our activities with a word of prayer and then children are divided into different classes according to their ages.
- **YOUTH MEETING** – Once every month after the morning worship service, we have a youth meeting. Specifically designed to motivate and encourage young people to showcase their talents and increase their knowledge in the bible.
- **LADIES MEETING** – The ladies of our church gather once a week in different homes or virtually to pray and encourage each other.
- **EVANGELISM** – Once a week all the members of the church gather to distribute tracts/leaflets which contain scriptures from the bible.
- **INTERCESSORY PRAYER** - Every first week of each month, we have an intercessory prayer.
- **COTTAGE MEETING** – Held every Wednesday, at home or virtually.

Achievements & Performance

- Throughout the Past year, God has helped us to support many Pastors and churches across India, this includes both Financial and spiritual support.
- Our church has grown substantially over the period of 2022, with many new families and members joining our church.
- God has enabled us to grow and expand our ministries from Bath to Salisbury, Wiltshire.

Future Development

Our Mission is to revitalise the church so it becomes the centre of the community as it once was and how God intended it to be.

There are four steps to our process; PREPARE, GROW, EXPAND and SUSTAIN.

We have a set target of at least gaining 10 spirits for his Kingdom and for them to have water baptism by the end of 2023.