



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## **Trustees' Annual Report for the period**

**From 1<sup>st</sup> January 2023**

**To 31<sup>st</sup> December 2023**

**Charity name: Mirembe Education Foundation**

**Charity registration number: 1194302**

## **Objectives and Activities**

|                                                                                                                                                                      | SORP reference     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Summary of the purposes of the charity as set out in its governing document                                                                                          | Para 1.17          | <p>1) The advancement of education for the public benefit in Wairaka, Jinja, Uganda in particular by:</p> <p>a) providing facilities for, and access to, a high quality primary school education for children of all abilities within the community who would otherwise have no access to it.</p> <p>b) providing training in basic English and maths for school drops outs or anyone who has never attended school to ensure they have basic skills to enable them to secure employment.</p> <p>c) developing primary and secondary school teachers' professional skills within the classroom with the aim of enhancing the quality of education available to primary and secondary school students within the community.</p> <p>2) To provide or assist in the provision of facilities in the interests of social welfare for education, recreation or other leisure time occupation of individuals in Wairaka, Jinja, Uganda and the surrounding area who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.</p> |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | <p>The activities of the organisation shall involve but are not limited to:</p> <ol style="list-style-type: none"><li>1. Community centre open days.</li><li>2. School visits.</li><li>3. Home visits.</li><li>4. Teacher development trainings.</li><li>5. Giving welfare support to families.</li><li>6. Research work.</li><li>7. Activity days for people with special needs.</li><li>8. Working groups to support uneducated and unemployed.</li></ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

|                                                                                                                              |           |                                                                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                              |           | 9. School partnerships.<br>10. Small group tuition for children to improve their education.                                                        |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | All trustees have read and follow all guidance issued by the Charity Commission. We have regular meetings and discuss our policies and procedures. |

### Additional information (optional)

You may choose to include further statements where relevant about:

|                                                                  | SORP reference |                                                                                                                                                      |
|------------------------------------------------------------------|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| Policy on grant making                                           | Para 1.38      | N/A                                                                                                                                                  |
| Policy on social investment including program related investment | Para 1.38      | N/A                                                                                                                                                  |
| Contribution made by volunteers                                  | Para 1.38      | Volunteers have made contributions of time. They helped with our community programmes and education programme with nursery and primary age students. |
| Other                                                            |                | N/A                                                                                                                                                  |

### Achievements and Performance

|  | SORP reference |  |
|--|----------------|--|
|--|----------------|--|

|                                                                                                                                                                                                 |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | <p>We have spent a lot of time focusing on our nursery and primary school. This year we had our first candidate class in which all students passed their end of primary exams.</p> <p>A phonics programme was set up this year. A volunteer went to a small village school to teach phonics to students that do not have access to high quality English teaching.</p> <p>On Saturdays we continued to run community activity days which involved playing games,sports, educational activities, tutoring for anyone who needed it.</p> <p>Different training sessions have taken place this year including phonics, maths &amp; first aid. These have been aimed at members of the community.</p> <p>A community Easter Egg hunt took place at our charity base in Uganda. Almost 100 children from the community to take part.</p> |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

#### **Additional information (optional)**

You may choose to include further statements where relevant about:

|                                                              |           |                                                                               |
|--------------------------------------------------------------|-----------|-------------------------------------------------------------------------------|
| Achievements against objectives set                          | Para 1.41 | N/A                                                                           |
| Performance of fundraising activities against objectives set | Para 1.41 | Fundraising continues to be a priority so that more programmes can be set up. |
| Investment performance against objectives                    | Para 1.41 | <b>N/A</b>                                                                    |
| Other                                                        |           | <b>N/A</b>                                                                    |

## Financial Review

|                                                                                  |           |                                                                                                                      |
|----------------------------------------------------------------------------------|-----------|----------------------------------------------------------------------------------------------------------------------|
| Review of the charity's financial position at the end of the period              | Para 1.21 | At the end of this year, we had no funds. All activities were free or completed as a donation of time and resources. |
| Statement explaining the policy for holding reserves stating why they are held   | Para 1.22 | No policy in place yet as no funds received this year.                                                               |
| Amount of reserves held                                                          | Para 1.22 | ZERO                                                                                                                 |
| Reasons for holding zero reserves                                                | Para 1.22 | N/A                                                                                                                  |
| Details of fund materially in deficit                                            | Para 1.24 | N/A                                                                                                                  |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | We have no concern about the charity continuing.                                                                     |

### Additional information (optional)

You may choose to include further statements where relevant about:

|                                                                                 |           |     |
|---------------------------------------------------------------------------------|-----------|-----|
| The charity's principal sources of funds (including any fundraising)            | Para 1.47 | N/A |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 | N/A |
| A description of the principal risks facing the charity                         | Para 1.46 | N/A |
| Other                                                                           |           | N/A |

## Structure, Governance and Management

|                                                                                                                                                                           |           |                                                                                                       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-------------------------------------------------------------------------------------------------------|
| Description of charity's trusts:                                                                                                                                          |           |                                                                                                       |
| Type of governing document<br>(trust deed, royal charter)                                                                                                                 | Para 1.25 | Constitution                                                                                          |
| How is the charity constituted?<br>(e.g unincorporated association, CIO)                                                                                                  | Para 1.25 | CIO                                                                                                   |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | Any future trustees will apply, interviewed and the current trustees will vote to make any decisions. |

### Additional information (optional)

You may choose to include further statements where relevant about:

|                                                                                           |           |                                                                                                                                                                                                                                              |
|-------------------------------------------------------------------------------------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Policies and procedures adopted for the induction and training of trustees                | Para 1.51 | <ul style="list-style-type: none"> <li>• Complaints handling</li> <li>• Conflicting interests</li> <li>• Paying staff</li> <li>• Risk management</li> <li>• Safeguarding vulnerable beneficiaries</li> <li>• Volunteer management</li> </ul> |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | The UK charity is the umbrella charity for the Ugandan base. All programmes run there are set up and authorised by the UK trustees.                                                                                                          |
| Relationship with any related parties                                                     | Para 1.51 |                                                                                                                                                                                                                                              |
| Other                                                                                     |           |                                                                                                                                                                                                                                              |

### Reference and Administrative details

|                             |                                                                                   |
|-----------------------------|-----------------------------------------------------------------------------------|
| Charity name                | Mirembe Education Foundation                                                      |
| Other name the charity uses |                                                                                   |
| Registered charity number   | 1194302                                                                           |
| Charity's principal address | 9 Coronation Terrace<br>Glasshoughton<br>Castleford<br>West Yorkshire<br>WF10 4RQ |

**Names of the charity trustees who manage the charity**

|   | Trustee name             | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|---|--------------------------|-----------------|-----------------------------------|---------------------------------------------------------------|
| 1 | Laura Kate Kawulu-Norman | Chair           |                                   |                                                               |
| 2 | Rose Cunningham          | Vice Chair      |                                   |                                                               |
| 3 | Kawulu Nicholas          | Treasurer       |                                   |                                                               |
| 4 | Christopher Norman       | Administrator   |                                   |                                                               |
| 5 | Nicole Fain              |                 |                                   |                                                               |
| 6 |                          |                 |                                   |                                                               |

**Funds held as custodian trustees on behalf of others**

|                                                                                                                               |           |
|-------------------------------------------------------------------------------------------------------------------------------|-----------|
| Description of the assets held in this capacity                                                                               | No assets |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | N/A       |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets                         | N/A       |

**Exemptions from disclosure**

Reason for non-disclosure of key personnel details

N/A

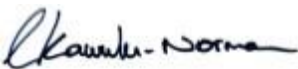
**Other optional information**

N/A

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

|                                     |                                                                                   |                                                                                    |
|-------------------------------------|-----------------------------------------------------------------------------------|------------------------------------------------------------------------------------|
| Signature(s)                        |  |  |
| Full name(s)                        | Laura Kawulu-Norman                                                               | Rose Cunningham                                                                    |
| Position (eg Secretary, Chair, etc) | Chair                                                                             | Vice Chair                                                                         |
| Date                                | 28 <sup>th</sup> October 2024                                                     |                                                                                    |



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
Mirembe Education Foundation

No (if any)  
1194302

CC16a

## Receipts and payments accounts

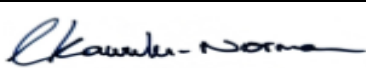
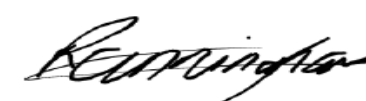
|                        |                             |    |                                       |
|------------------------|-----------------------------|----|---------------------------------------|
| For the period<br>from | Period start date<br>Jan-23 | To | Period end date<br>31st December 2023 |
|------------------------|-----------------------------|----|---------------------------------------|

### Section A Receipts and payments

|                                                       | Unrestricted funds<br>to the nearest<br>£ | Restricted funds<br>to the nearest £ | Endowment funds<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|-------------------------------------------------------|-------------------------------------------|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>                                    |                                           |                                      |                                     |                                 |                               |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b> (Gross income for AR)                | 0.00                                      | 0.00                                 | 0.00                                | 0.00                            | 0.00                          |
| <b>A2 Asset and investment sales, (see table).</b>    |                                           |                                      |                                     |                                 |                               |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | 0.00                                      | 0.00                                 | 0.00                                | 0.00                            | 0.00                          |
| <b>Total receipts</b>                                 | 0.00                                      | 0.00                                 | 0.00                                | 0.00                            | 0.00                          |
| <b>A3 Payments</b>                                    |                                           |                                      |                                     |                                 |                               |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | 0.00                                      | 0.00                                 | 0.00                                | 0.00                            | 0.00                          |
| <b>A4 Asset and investment purchases, (see table)</b> |                                           |                                      |                                     |                                 |                               |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
|                                                       | -                                         | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                      | 0.00                                      | 0.00                                 | 0.00                                | 0.00                            | 0.00                          |
| <b>Total payments</b>                                 | 0.00                                      | 0.00                                 | 0.00                                | 0.00                            | 0.00                          |
| <b>Net of receipts/(payments)</b>                     | 0.00                                      | 0.00                                 | 0.00                                | 0.00                            | 0.00                          |
| <b>A5 Transfers between funds</b>                     | 0.00                                      | 0.00                                 | 0.00                                | 0.00                            | 0.00                          |
| <b>A6 Cash funds last year end</b>                    | 0.00                                      | 0.00                                 | 0.00                                | 0.00                            | 0.00                          |
| <b>Cash funds this year end</b>                       | 0.00                                      | 0.00                                 | 0.00                                | 0.00                            | 0.00                          |



## Section B Statement of assets and liabilities at the end of the period

| Categories                                                  | Details                                                                                                                                                                    | Unrestricted funds<br>to nearest £     | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|----------------------------------|---------------------------------|
| <b>B1 Cash funds</b>                                        |                                                                                                                                                                            | -                                      | -                                | -                               |
|                                                             |                                                                                                                                                                            | -                                      | -                                | -                               |
|                                                             |                                                                                                                                                                            | -                                      | -                                | -                               |
|                                                             | <b>Total cash funds</b>                                                                                                                                                    | 0.00                                   | 0.00                             | 0.00                            |
|                                                             | (agree balances with receipts and payments account(s))                                                                                                                     | OK                                     | OK                               | OK                              |
| <b>B2 Other monetary assets</b>                             |                                                                                                                                                                            | -                                      | -                                | -                               |
|                                                             |                                                                                                                                                                            | -                                      | -                                | -                               |
|                                                             |                                                                                                                                                                            | -                                      | -                                | -                               |
|                                                             |                                                                                                                                                                            | -                                      | -                                | -                               |
|                                                             |                                                                                                                                                                            | -                                      | -                                | -                               |
|                                                             |                                                                                                                                                                            | -                                      | -                                | -                               |
|                                                             |                                                                                                                                                                            | -                                      | -                                | -                               |
| <b>B3 Investment assets</b>                                 |                                                                                                                                                                            | Fund to which asset belongs            | Cost (optional)                  | Current value (optional)        |
|                                                             |                                                                                                                                                                            |                                        | -                                | -                               |
|                                                             |                                                                                                                                                                            |                                        | -                                | -                               |
|                                                             |                                                                                                                                                                            |                                        | -                                | -                               |
|                                                             |                                                                                                                                                                            |                                        | -                                | -                               |
| <b>B4 Assets retained for the charity's own use</b>         |                                                                                                                                                                            | Fund to which asset belongs            | Cost (optional)                  | Current value (optional)        |
|                                                             |                                                                                                                                                                            |                                        | -                                | -                               |
|                                                             |                                                                                                                                                                            |                                        | -                                | -                               |
|                                                             |                                                                                                                                                                            |                                        | -                                | -                               |
|                                                             |                                                                                                                                                                            |                                        | -                                | -                               |
|                                                             |                                                                                                                                                                            |                                        | -                                | -                               |
|                                                             |                                                                                                                                                                            |                                        | -                                | -                               |
|                                                             |                                                                                                                                                                            |                                        | -                                | -                               |
|                                                             |                                                                                                                                                                            |                                        | -                                | -                               |
| <b>B5 Liabilities</b>                                       |                                                                                                                                                                            | Fund to which liability relates        | Amount due (optional)            | When due (optional)             |
|                                                             |                                                                                                                                                                            |                                        | -                                |                                 |
|                                                             |                                                                                                                                                                            |                                        | -                                |                                 |
|                                                             |                                                                                                                                                                            |                                        | -                                |                                 |
|                                                             |                                                                                                                                                                            |                                        | -                                |                                 |
| Signed by one or two trustees on behalf of all the trustees | Signature                                                                                                                                                                  | Print Name                             | Date of approval                 |                                 |
|                                                             | <br> | Laura Kawulu-Norman<br>Rose Cunningham | 28/10/2024<br>28/10/2024         |                                 |