

Registered Charity no.1194238

## **Kidz Klub - Leeds**

### **Trustees Annual Report and Accounts**

**Year Ended 31st August 2024**



# **Kidz Klub - Leeds**

**Year Ended 31st August 2024**

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# Kidz Klub - Leeds

**Year Ended 31st August 2024**

## Legal and Administrative Information

### Reference

The Charity is called "Kidz Klub - Leeds" or more commonly known as "Kidz Klub" and is registered with the Charity Commission for England and Wales. Kidz Klub - Leeds was registered as a CIO foundation on the 27 April 2021. On the 29th September 2021 Kidz Klub - Leeds (Charity Number 1084977) transferred its activities and assets to Kidz Klub -Leeds CIO (Charity Number 1194238).

### Registered Charity Number

1194238

### Registered Office

c/o Bridge Community Church  
Rider Street  
Leeds  
LS9 7BQ

### The Trustees

The trustees who have served during the year until the date this report was approved are:

|                    |                           |
|--------------------|---------------------------|
| Linda Harding      |                           |
| Suzanne Hamlin     |                           |
| Rev Stephen Reilly |                           |
| Carol Weir         |                           |
| Jessica Warden     | <i>Appointed May 2024</i> |
| Bernard Armoo      | <i>Appointed May 2024</i> |

### Primary Bankers

Virgin Money  
94 Briggate  
Leeds  
LS1 6NP

### Independent Examiner

Nigel Wyatt BSC FCA  
Wyatt & Co Chartered Accountants  
125 Main Street  
Garforth  
Leeds  
LS25 1AF

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## Trustees Annual Report

### ACTIVITIES AND ACHIEVEMENTS



This year we have pressed ahead in our mission to see *'lasting transformation through the love of God for the most vulnerable unreached children, their families and communities in Leeds'*.

The work of the charity has been made possible this year thanks to the support of a growing network including; individuals, churches, trusts and businesses. Each and every one has played an amazing part in enabling us to achieve the outcomes highlighted in this report for the children, their families and communities. The dedication of the staff and volunteer team has been a huge part of our success. We have over 70 volunteers of all ages who have contributed over 7,700 volunteering hours meaning that we have continued to be present for the children and to work on a wide ranging scale.

We have continued to take our 'boots on the ground approach' this year, working from within our communities, and developing the solid base of trust that has been built up over 24 years of being present. This is crucial and has led to our work going deeper and further with children and their families.

*'Thank you, it means so much after the year we've had'.*

**A Mum who we were able to give a food voucher to and offer further support to.**

This year we have focused on supporting children and families adversely impacted by the pandemic and now through the cost of living crisis. We have also been saddened to see first hand the impact of increasing knife crime and have supported a number of children and affected communities in this area. We have provided high quality and engaging youth work, fostering children's spiritual development and supporting our children and families in very practical ways.

*"The children shared how they had been impacted by baking to help vulnerable people during their 'activate'. One child then shared how they had gone out with their parents to do something similar after feeling they wanted to help more people. One child even shared that a family member had helped them with £20 so that they could take food to homeless people!"*

**Story from the team about children being the 'Community Changers'!**

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### Charitable Objectives and Governance

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular towards the charity's objects which are;

*(1) to act as a resource for children and young people living in Leeds by providing advice and assistance and organising programmes of physical, educational and other activities as a means of (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;(b)acting in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons; (c) promoting the mental, spiritual, moral and physical development and improvement of children so as to develop their full capacities and enable them to become responsible members of society and so that their conditions of life may be improved; and (d) advancing education about the Christian faith in accordance with the Statement of Beliefs appearing in the constitution hereto in Leeds and in such other parts of the United Kingdom or the world as the Charity Trustees may from time to time think fit; and*

*(2) to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the CIO.*

Our rhythm of prayer continues to underpin and sustain our work.

The Trustees have continued to work closely with the Leadership Team in developing our work this year and in managing the Trustees Risk Register.

### Challenges for our children, families and communities

The communities we support are disproportionality affected by the current economic landscape. Sadly, over 3<sup>rd</sup> of children currently live in poverty in Leeds ([observatory.leeds.gov.uk/section-2-child-poverty](https://observatory.leeds.gov.uk/section-2-child-poverty)). This is why it's so important for our boots on the ground tried and tested model to be at work. Often we have been able to be in the right place at the right time.

We have supported children and families this year affected by a number of issues including; trauma, complex mental health issues, knife crime, CCE, children who have attempted to take their lives, isolation and loneliness, children outside of the education system, substandard housing, food and fuel poverty, domestic violence, neglect, families in housing crisis, children going through care proceedings, part of multi agency support for

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children who have experienced abuse in various forms, young people at risk of exploitation, women and families living in refuges, and families with English as a second language.

In the face of these challenges, we are just as passionate as ever about helping the children to enjoy their childhoods, cheering them on to be the change and helping them to discover faith in a God who will always be there for them.

*Thanks to the support and generosity of trusts, individuals, businesses and churches, Kidz Klub continues to work with 1000+ children and their families through the various aspects of our work.*

We are pleased to share some of the highlights and challenges of the past year in this report.

### A unique model locally embedded

We seek to do and to view things from within our communities, and this year we have celebrated having new team members join us who live in Kidz Klub communities including some more of our amazing Mum's. We currently have **66 team members living in our communities**. We have also continued to work closely with our partnership of churches, visiting churches for updates and hosting local partnership forums each term. We have joined with citywide prayer gatherings too. We currently have 22 church partners working together in unity to reach children with the love of God.

We recognise that transforming the lives of children living in poverty in Leeds is a task too big for any one organisation. We work in partnership with community agencies across the city, with churches, Space (partner youth project), businesses, schools, social care, third sector, local police professionals, and local councillors. This area of our work continues to grow as so many organisations come to us recognising our long-standing presence in communities over the past two decades. This year we have continued to develop further links with local policing teams. We have strong links with local third sector organisations including Zarach, food agencies and local food banks, Spear, CAP, St Luke's Cares, Engage Housing, Leeds Active Life Experience (Youth Work) and Impact North (psychotherapy for our children and families). We have also benefitted from pro bono support and charity infrastructure advice from Hippo Digital and The Bartlett Group. We work together across the city, wanting the best outcomes for children, but we all recognise that the issues our communities face need a long term and locally led joined up approach.

*Told mum how well she was doing, she said "no one has ever said those words to me before".*

### Home Visiting

Visiting pairs have continued to visit the same children at home each week, with some visitors having visited the same streets for 20+ years across two generations. Our relational approach builds trust giving insight into the children's lives; increasing our ability to support children and provide additional signposting to other services and support for families in need through our family support team. Our home visits mean that we are able to be a consistent presence on the streets week in and week out. This year the team carried out a total of **27,285 home visits**. We are increasingly stopped by adult community members who used to attend as children to say hello and also to ask if they can now send their own children along, which is a real highlight.

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## Christmas and Easter celebrations and special experiences



Over the Christmas and this Easter periods this year thanks to wide ranging support of churches, individuals, businesses and Leeds Beckett University we were able to treat the children, giving out 800 toys, 150 hampers, 900 Easter Eggs. Special trips have included taking children and families out to the theatre as well as Christmas and Easter experiences, nativity performances in partnership with churches, an Easter Egg hunt with a local church and community parties. We have also run 3 weekend outdoor adventure residentials supported by local council, individuals and trust funders for groups of 15-25 children at each. We have run; small scale trips out for children to parks, Jump Inc, Pottery painting, taken large groups of children to Ilkley Moor and to visit the local church in Ilkley, taken 2 coach loads of children to Middleton Woods, trips to Skelton Grange environmental centre, skate parks, Harewood House and museums. We have seen first hand this year just how important enriching experiences like these are for the children.

***'It was the first time they had been in a Theatre. The children were really happy. Thank you'***

**Message from Mum after Panto trip we took Mum and 4 children on**

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### Central Kidz Klub

This year the children have enjoyed specials including water bomb day, castle crazy day and 'bring a friend' weeks. We have been teaching the children themes such as; the meaning of Christmas, Easter and prayer. The children love Central Klub, eagerly awaiting the buses to arrive at their stop. We have continued to run Kidz Klub Central each month from November this year, with all 7 buses now running and a growing number of children walking to the Klub. We've registered over 100 new children this year! We have developed a dedicated area within the Klub for children with additional needs who need 1:1 support to come and join in with their parents. This area has been a success and we have been pleased to see it's development. We have also launched a café for the parent carers and their pre-schoolers. We have been working hard to recruit more volunteers alongside managing key staff changes for the Central Klub. This is an ongoing area of focus so that we can be in a position to increase the frequency of the Klub.

Story: We had been teaching the children that God can move powerfully through them. During a quiet time at our Central Klub, we asked the children if any of them had any real life examples of when they had seen this happen. One child put up their hand and shared: *"I was having really bad nightmares every night, but I told the lady on the Kidz Klub bus and she prayed for me. Now I don't have nightmares anymore"*. This child then bravely said a prayer for anyone else in the room of 360 children who might be having nightmares - that they would be free of them too.

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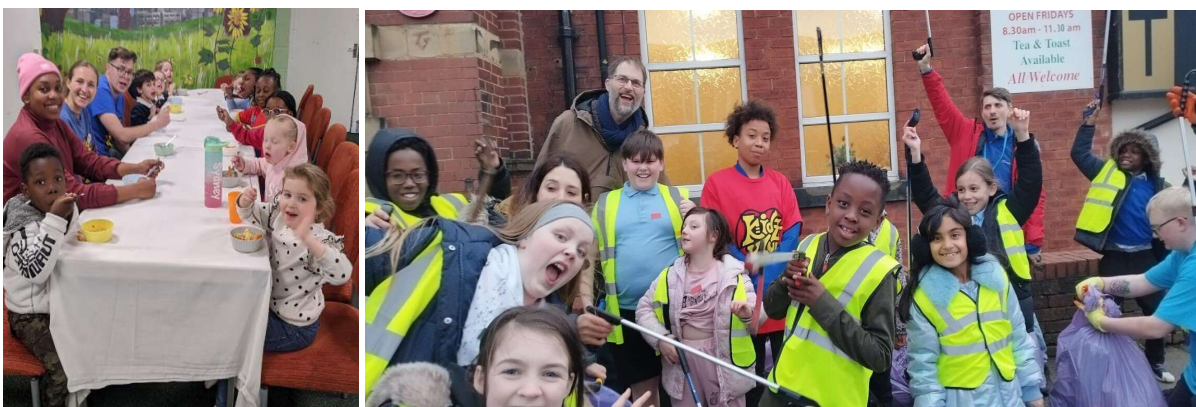


### Hub Klubs

Hubs are our community based Kidz Klub groups. This year we have run 9 age specific Hub sessions across the city for up to 180 children a week in each of the four areas we cover. We have also run the Hub Klub in West Leeds, but less frequently due to a recruitment MAT cover gap. We have also welcomed more wonderful local Mum's to the team. Each half term the children have planned and run their own community 'activates' with support from the team. From tea parties, to making planters and litter picking, the children have been busy making a difference in their communities. Alongside exploring faith and having lots of fun, we encourage the children that **they are the community changers**. Our 'activates' are an opportunity for the children to demonstrate this.

We have explored teaching themes including a 'friendship with Jesus' series to support children who struggle with making friends or to have healthy friendships. We have shared with the children how friendship Jesus is different and how He loves, reaches out to and includes everyone.

In response to seeing how much the children ate and requested food at our Hub snack times this year, every half term we have introduced a 'welcome feast' around the theme 'Jesus welcomes everyone to table'. We also shared 2 meals for 50 children (at each). Encouraging children with their speaking and listening skills with a family feel mealtime group experience. We find that often our children are lacking on oracy skills and confidence because they are not used to sit down meal experiences. Comments from the children included; **"This is the best night ever we've had a meal, a craft and now you're taking our photo!"**



We are keen to see more Hubs developed across every one of the 18 communities we serve in due course. The Trustees have been working with the Leadership Team this year to look at our staffing structure with a key focus on strengthening our base.

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Our Beeston Hub children organised a 'Happy Tea' event, to spread joy within their community and thank the people who have supported their activities over the years, making it possible for them to enjoy being a part of Kidz Klub.

Charity Co-Leader Laura Hodgkinson opened the event sharing, *'we can see negative things happening in our communities, us grown ups can get a bit fed up about that. BUT the children carry so much hope and we tell them here at Kidz Klub that they are the community changers and nation shakers. Every week they have a 'world changers tea party,' where the children plan something they want to do to make a difference locally. So tonight, the children decided to welcome you as their special guests to say a very big thank you for all you do for them.'*



The children did a great job welcoming and seating their visitors, while some served refreshments and others engaged with the guests sharing their favourite experiences of Kidz Klub.

Later on in the evening, children from all age groups came together to put on both a drumming and dance performance, which they had been perfecting for weeks. Pastries were also made by different groups of children throughout the night, as well as many of the cakes brought on the night were donated or made by the children themselves.

The visitors included many of our generous donors and local councillors and even the Lord Mayor. Many guests commented on the enthusiasm and excitement of the children. (There were a few tea bags served in cups of tea - we did promise our guests a joyful evening!)

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The Lord Mayor, Al Garthwaite gave an inspiring speech for the children and said;

*"I just want to thank all of the volunteers here at Kidz Klub who make the activities possible for the children. I am sure we will all agree that they do an excellent job."*



### Our Voices make a difference



Over the year we have been also exploring with the children how our voices can make a difference. We had the Guinness World record holding beatboxer and rapper Testament join 100 of the children at Kidz Klub to talk to them about how he uses his voice and as you can see below the children even created their own Rap with a local rapper ( and parent of one of the children) Jodie.

This has formed an important part of our work to ensure that the children feel enabled to make a difference via their words and their actions, as we tell them continually that they are the Community changers and Nation Shakers.

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### Family Support Work

Kidz Klub Leeds Family Support Work aims to strengthen the family unit in the following ways;

- Children and families will become more resilient enabling them to emerge from challenging experiences with a positive sense of themselves and their futures
- Children and families' mental distress is reduced, knowing that they have a point of contact and a support network in the Kidz Klub Leeds team
- Children and families see an improvement in their home situation following trauma, abuse or crisis
- Children and families will develop healthy and transformative relationships contributing to better mental wellbeing
- Children and families experience a reduction in harmful practices and behaviour and make more positive decisions about their life and situation.

***"Just wanted to email and share that I was really struck by how much support and nurture you showed yesterday (and today) with the family we worked with. It's amazing that you have been able to be a part of the professional group, and all because you've built such a positive relationship over years of working with them. You moved things forwards for the family, and are really ready to offer as much support as is needed! Workers like you really are the difference that makes a difference."** Email from a Social Worker.*

Through our family support work this year the team have ensured the most vulnerable children and families do not slip through the gaps as other agencies are stretched and under resourced. We have seen our Family Support Work grow to meet the demand that is coming from our communities. This year the team have supported 100 children and their families through Family Support Work. Providing bespoke, child centred plans, referring to other agencies, helping families with practical, emotional and mental health challenges and working alongside schools and social care teams. The team have been involved in helping to relocate families fleeing domestic violence and have also been involved in supporting many families experiencing challenges with sub standard housing, food and fuel poverty. This has been particularly hard with the pressures of the cost of living crisis. The team spend dedicated time with the children, taking them for mentoring trips, supporting them at school and ensuring that their voices are heard. So often the team have been able to help plug the gaps that we see in stretched social care and mental health services. We are working to develop this team to meet the needs we are seeing on the ground and in time to see a Family Support Worker in place for every community we serve in the coming years.

We are also delighted to have been awarded funding by The National Lottery Reaching Communities Fund for much needed new full-time and part-time **Family Support Workers** to join the team and work with an additional **90+** children and their families. Jen Hill joined us in the full-time role in February, working closely with beautiful families across the city who need a little extra support and practical help in times of need or crisis. Jen has been a longstanding team member with Kidz Klub for 24 years and so has been able to build on 2 generations of relationships and get started straight away. Jen is also in training as our new Deputy Child Protection Officer. Jonny Forsythe joined us in June to the part-time role and brings his experience in teaching in inner city schools to the team. The team have worked together to provide bespoke child centred support working together with third-sector, education, policing and community teams across the city and of course alongside our amazing volunteers.

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**What exactly do our family support team do?**

**Lots! Here are a few headlines.....**

-  **SUPPORT FOR CHILDREN AND FAMILIES EXPERIENCING CHALLENGES WITH FOOD AND FUEL COSTS**
-  **WELLBEING AND MENTAL HEALTH SUPPORT**
-  **MENTORING FOR CHILDREN**
-  **HELP SIGNPOSTING FAMILIES TO OTHER SERVICES**
-  **VISITING CHILDREN AT HOME AND SUPPORTING THEM AT ENRICHING ACTIVITIES**
-  **ORGANISING CHRISTMAS HAMPERS, TOYS AND SPECIAL TRIPS OUT**
-  **CRISIS SUPPORT**



**Team on breakfast mentoring trips**



## Young Leaders and Schools

This year our Young Leaders Coordinator Rich Hamlin has been working to develop the program and we have seen new young leaders joining us, with a total of 44 Young Leaders who are now making a huge difference on the team. Our Young Leaders are young people who used to attend Kidz Klub and are now in High School. All of our Young Leaders are great role models to our younger children as they volunteer at Hub Klubs and Central and progress through their Skills for Life programme. The project enables us to mentor our young people, support their mental health and wellbeing as they stay part of the Kidz Klub family and on team. We work through a rebranded Skills Book for each young person; the personalised pack logs and monitors their accomplishments whilst volunteering and being on the KK team. The pack works through several key skills; Teamwork, Communication, Organising, Decision making, Perseverance, Motivation, Confidence, Problem solving, Leadership, and Influencing. The pack then becomes a tool for our young people to start believing in themselves, when used with references it's a valuable tool to gain access to further training and or employment. It has been a real success this year to see Young Leaders develop their confidence. They have also enjoyed trips out including to the theatre and Yorkshire Dance productions and arts trips. They have also enjoyed regular training sessions

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throughout the year as well as working through the Alpha program. It's a delight to see so many joining us and it is going so well that we have a large waiting list. We would like to be in a position to raise funds to develop the staff team so that we can be in a place to take more young leaders on over the coming years and are working on developing our fundraising team capacity for this and other areas of our work.

Our work in schools has continued, over the year we have carried out over 30 assemblies and we still have 32 schools on the books. As the year comes to an end, we have a staffing gap again in the Schools Work and are reviewing this area of our work, whilst continuing with regular assemblies carried out by our Community Pastoral Workers in 10 schools.



## Community Work

This year the team have continued to run special activities and events blessing children, their families and reaching their communities.

The team have enjoyed running the Parents cafes (which run alongside Hub Klub's) at the Beeston and Middleton Hub. The café's provide warm spaces and invaluable time for relationships to develop and opportunities for parents to be consulted and to give feedback regarding our work.

We helped to run a large scale Lantern Festival in the park in Beeston. As part of this a number of our Mum's came and helped to set up and clear away the event. Being part of something for the community was so important for them, and they are eager to get involved again next year. Alongside this we have supported community gala's, festivals and have held stalls at community events.

## Awards and Features

We were delighted to recently attend the BBC '**Make a Difference Awards**' after being nominated by Ruth Saxton from Slung Low. Kidz Klub Leeds were shortlisted from 500 entries which was a lovely surprise.

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**Ruth wrote:** "Kidz Klub currently work with 1250+ children in every area of their lives: communities, homes and schools across our city. The children they support are growing up in the top 10% of the social deprivation indices; in some places life expectancy can be up to 10% lower than in the more affluent areas of the city. In these areas long term education, employment and life chances for children are significantly poorer. Kidz Klub provides fun and meaningful activities. As many of the children have no outside playing space, they take them exploring the outdoors, including camping trips and family days at the seaside. They also ensure they participate in sports and cultural activities, including cooking and looking after their environment, teaching them to be good citizens. But not only this, the reason they are award-worthy is each family is treated individually with time, respect and lots of care. Everyone gets house calls and someone is always on hand to support, practically and emotionally. Whenever one of our supporters has a household donation, our first port of call is Kidz Klub. Because of their insight into each family, they know exactly who would benefit. They also ensure each child has at least one Christmas present each year. Kidz Klub's sessions are always joyful. Every single child is met with a smile, and it is a place they feel safe and cared for."

**The absolute heroes of Kidz Klub are our amazing team and we were thrilled that their love and dedication was celebrated in this way.**



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In March our work with Play Streets [was featured on ITV](#). Our Play Street work is headed up by Catherine Peacock and sees Kidz Klub working alongside families across inner city Leeds to close their street and run their own Play Street sessions. Catherine's work was inspired by her passion to address play sufficiency for children in our communities who are often growing up without greenspace or safe play space. This work has continued to flourish this year and Catherine (also our Holbeck Community Pastoral Worker) has spearheaded this project. Over the last year we have supported families to run play streets in their street and have enjoyed over 22 Play Streets. As with last year, often these have been poignant as we supported families to run Play Streets in areas which had unfortunately been affected by drug and knife related incidents. It has been very special to see the children playing and families talking to each other safely out on the very same streets. So often our work is about creating joy, colour and happiness in streets where there can be so many challenges.

### Impact measurement

In our March feedback survey of 71 children they responded with the following answers indicating impact towards our outcomes:

- **Providing safe spaces and networks for local children, helping to reduce vulnerability to gang involvement and crime.** 80% of children surveyed gave the rating 'it's great' to the statement 'Kidz Klub is a safe place for me to come to', 14% gave the rating 'it's good'.
- **Children will become more resilient enabling them to emerge from challenging experiences with a positive sense of themselves and their futures.** 43% of the children surveyed said that Kidz Klub helps them to feel stronger 'loads' and 51% said 'a lot'.
- **Empowered to be agents of change in their own communities** 63% of the children surveyed said that Kidz Klub helps them to believe they can do great things with their lives 'loads' and 29% said 'a lot'.
- **Healthy and transformative relationships contributing to better mental wellbeing.** 70% of children surveyed said they feel they belong to the group and are important at Kidz Klub and are important 'loads' and 20% said a lot. 56% said that Kidz Klub helps them learn how to get on with their family 'loads' and 22% said 'a lot'.
- **Raised Aspirations** 50% of children surveyed said that Kidz Klub helps them to believe in themselves 'loads' and 35% said 'a lot'.

In another survey of 40 children this year we found that:

- **Hearing, believing, receiving and growing:** 92 % of children surveyed said that they enjoy hearing about God at Kidz Klub 'a lot'. Asked 'does Kidz Klub help you to be a community changer and share the love of God with others?' 66% said a lot, 32% said a little and 2% said not at all. Our Community Pastors have observed the number of children engaging with faith content over the year and 80-85% of children (depending on the group) are engaging with prayer activities at sessions.
- **Personal encounter:** 95 % of the children surveyed said that Kidz Klub helps them to get to know God for themselves 'a lot'. 59% of children said that Kidz Klub helps them to talk to God 'a lot'; and 38 % said a little.

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### Comments captured from the children:

One child said *'you're amazing and we love what you do'*, another child said *'Kidz Klub is excellent'*

*'I've been so excited for this trip', 'Kidz Klub is the best club ever', 'This has been the best day ever', 'I can't believe God created all this'.*

We were visiting a church and sharing an update presentation, one young leader got up to tell the church that **Kidz Klub had 'changed her life and her brother's life'**. Her mum then also said how much Kidz Klub had been a massive help and had *'accepted both of my children'*.

### Impact Story:

We met Z's mum in the street as we were visiting her neighbours, and she said her son was interested in joining Kidz Klub. He started to come to our Hub Klub and we began visiting the family at home regularly. His Mum was always keen to chat with us - she has lots of challenges going on and Z was suffering from bullying at school and she really appreciated having someone to listen and said that our visits made a big difference. Z kept coming to Hub and learning more about who Jesus is. Over the summer Z and his Mum attended the Summer Street where we were sharing Bible stories with the children and their parents. This event over 3 days gave more opportunity to share with them and talk about things of faith. She remembered that they had a children's Bible at home and started to read him stories from it. They found these stories really connected with the things that they were experiencing in their lives. Mum also began to pray and connect with God herself and has also connected with the local church community since then. Each week they do the colouring sheet that we bring together and talk about the Bible truth on the sheet. Z comes to Hubs and finds it a safe space where he can be himself and be loved. It is such a privilege to journey with families.

### Future plans

**Our model is built on years of experience and reflective practice on what delivers lasting transformation.**

Our approach of; intergenerational team members, team members working from within or living in communities, weekly Home Visiting for all the children who attend our activities; a large scale Central Kidz Klub bringing all of the children together alongside small Hub Klubs within walking distance (providing friendship, fun, pastoral support and opportunities for children to run their own regular mission social action projects) is something that we believe is working alongside providing depth of support through Family Support Work, developing Young Leaders and running Play Streets. Our Community Pastoral Workers operate geographically in areas across the city, being a regular contact throughout the week with the children, they Captain the children's buses on Monday evenings, run Hub Klub's for them locally, carry out home visiting and visited the local Schools alongside the rest of the staff and volunteer team. **Long term, our vision is to see Community Pastoral Worker in place for every area we cover as well as increasing our Family Support Team to meet with the increasing need our families are experiencing post pandemic and as a result of the difficult economic climate.**

**Over the coming year the priority for the Trustees is working to further 'strengthen the base' in order to effectively support our current model to thrive.** We have had a number of staffing gaps over the year which have been challenging for the team who have worked together to cover. We have also had ongoing gaps in our fundraising team which has been a challenge at a time when like many charities we have seen an unprecedented

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uplift in the budget due to cost of living increases. Our focus in the coming year is on stabilizing our frontline model with more volunteers and a full contingent of staff, prioritizing establishing a fundraising team which will be able to work to support the current budget level and place us in a position to be able to grow our work in line with our 5 year strategy. Training and development of staff members and seeing staff members taking on more responsibility as the work of the charity grows is also a priority.

## **STRUCTURE GOVERNANCE AND MANAGEMENT**

Our current Trustees are; Steve Reilly, Linda Harding, Ann Weir, Suzanne Hamlin, Bernard Armoo and Jessica Warden. Our procedure for recruitment of new Trustees is followed in line with our Safer Recruitment Policy and our constitutional guidelines for the appointment of new Trustees. In addition to this, the Trustees and Leadership Team have been working to develop a professional advisory board reflecting the breadth of expertise and skills that are needed in the running of the organisation. The board currently consists of; Adrian Byrne-accountancy advice. Andy Lloyd (social work and children's workforce development) Hippo Digital (digital streamlining of processes). The Trustees are currently seeking to have an advisory board member in place in the coming year in the area of HR.

As a charity working with children and young people, we have continued to take our responsibility for safeguarding seriously, with policies and practice in place and undergoing reviews. Safeguarding supervision for our Family Support and Child Protection leads has also been an ongoing priority. Ann Weir remains our Safeguarding Trustee. Laura Hodgkinson (Charity Co-Leader) facilitates regular group supervision for the Safeguarding team. The Trustees have taken their diligence of care for the charity's safeguarding and family support delivery teams seriously. Provision has been made within the budget this year for group supervision sessions and counselling for staff members who encounter vicarious trauma and/or disturbing situations through working within our communities.

### **Staff and volunteer development and training**

Our model has included a rhythm of prayer breakfasts and prayer and reflection days over the year. These have been open to all who wish to attend. The team have found these to be particularly poignant and helpful. As a faith based charity, we are reliant as ever upon Father, Son and Holy Spirit.

Kidz Klub's volunteers are such an incredible resource and again have volunteered over 7,700 hours this year. This investment of time is crucial to our work as the volunteers invest in positive relationships with the children, giving them much needed time and role models. This year we have recruited and trained a number of new adult volunteers. Induction training took place with every new volunteer. We believe in investing in our team. The volunteer team reflect all age groups, with volunteers in their teens through to those in their eighties. In addition to this we have provided volunteer team training evenings and have refreshed our teams in best practice, our procedures for sessions and risk assessments.

Staff training this year has included: Proximity Conference (inner city mission), induction training for all new staff, code of conduct, behaviour management, safeguarding, evacuation, manual handling, engaging with children, risk assessments.

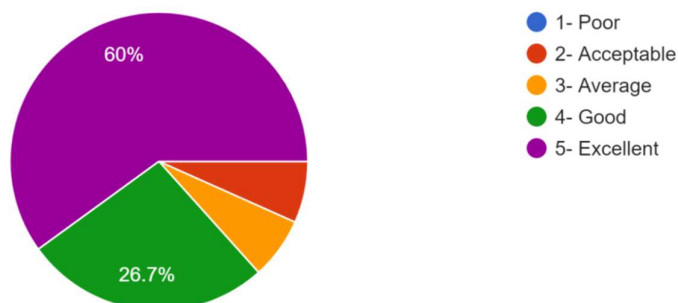
During the year we also commissioned a piece of work by a staff member who carried out a research project on staff wellbeing (including an anonymous survey).

# Kidz Klub – Leeds

Year Ended 31<sup>st</sup> August 2024

## Trustees Annual Report

How would you rate your personal well being at work?  
15 responses



The majority (60%) of respondents from the survey stated that their personal wellbeing was 'excellent' whilst working at KKL, while only one respondent (6.7%) viewed their wellbeing as below average. Members of staff described the culture of KKL and the team with positive terms, specifically when talking about management. KKL was described as a 'safe, friendly, encouraging environment.' Respondents felt that management had curated a 'culture of encouragement and a flexible approach to working rhythms' and were 'understanding,' specifically with stress, medical needs and appointments. Some respondents valued 'flexibility' and the option of adjusting workloads when necessary and 'clear boundaries.' While another seemed to value 'good line management time,' and time to reflect, others described feeling 'loved' and valued for their 'uniqueness.' There were patterns of KKL staff using specific phrases such as 'approachable' 'friendly' and 'easy to talk to.' Most notably the use of the word 'supportive' which appeared in multiple respondents answers.

This research project has highlighted successes and has also helped us to identify a number of areas for focus. The Trustees are working closely with the Leadership Team on this as an ongoing piece of work. This is especially in the context of a number of staffing recruitment gaps and staffing changes which have created a workload pressure for some members of the team alongside instability in the fundraising team (with our new trainee who joined us at the start of this year moving out of Leeds).

## Partnerships

This year partnerships have been key to the success of our work. Our financial partners and supporters including charitable trusts and individuals have enabled our boots on the ground work to happen. We are extremely grateful to all of our financial partners for making our wide ranging work possible. We have continued to work together with Church Partners and closely with Space who work with our young people as they transition into year 7 and become too old to attend Kidz Klub. We have been significantly supported by Slung Low in Holbeck, Bramley Baptist Church and Beeston Hill United Free Church who have continued to provide venue space for our work with vulnerable children and also by Bridge Community Church who have provided our office space and venue for the Central Klub. Our network has also grown and we have formed stronger working links with local policing teams, charities, food banks and debt support charities. We have also benefitted from supportive charitable links within the Business community. Including; the Bartlett Group who support our Family Support Work, Hippo Digital and Ace Northern Containers who have been a longstanding partner.

# Kidz Klub – Leeds

Year Ended 31<sup>st</sup> August 2024

## Trustees Annual Report

### Financial Statement

The Trust holds no permanent endowments. No funds have been held on behalf of others and no funds are in deficit. Our Financial Controls Policy was reviewed again this year and the Trustees have exercised prudent financial oversight of the charity throughout the year.

We remain extremely grateful to all of the trusts who supported our work through grants this year. We are so grateful to all our financial supporters who ensured we could deliver a model which worked hard for others during this year.

The charity continues to be sustained through funding sources including individuals, local churches, businesses, schools, trading and trusts. During the financial year, we have developed a number of fundraising initiatives. We have continued to work on our fundraising through appeals, donor care, and regular giving 'Friends of Kidz Klub'.

Actual expenditure for the year was £430,542 and income for the year was £467,507 of which several large funds were granted towards the end of the financial year. The Trustees reviewed income and expenditure throughout the year and kept expenditures lower than budgeted based on achieving lower income than projected for ¾ of the year.

The Trustees are aware that in order to be in a strong position at the end of the next financial year we must continue to prioritise strengthening the fundraising team in order to further develop all streams of income as well as secure further multi-year trust funds to replace those which have come to an end or are due to in the coming year.

The charity's reserve policy has been developed to assist in strategic planning. It is the policy of the charity to maintain unrestricted funds for a minimum of three and up to six months of operational costs (which presently includes £148,000 of unfunded salary costs) within each financial year. Our funds carried forward into 2024/25 are £325,851, of which £202,778 are unrestricted funds. These are in line with our target level, representing 5.7 months of running costs.

Of the funds carried forward figure, £27,788 represents various promised trust funds which are classed within this year's accounts as 'debtors' for the year ahead. They have been represented in this year's accounts although the funds have not been received within this financial year. This is because they are subject to FRS102 accounting rules regarding promised grant and trust funds which are not subject to a report.

Of the total funds carried forward, we will make use of £123,073 (restricted funds) for activities in the coming financial year in line with the requirements of our growing model of frontline work. The Trustees have built salary increases into this year's budget and have agreed a budget for 24-25 of £545,551. We have £224,469 expected trust and grants income, once all the entitlement criteria are met. The Trustees have therefore **set a target of £198,009 to be raised in the 24-25 financial year**, which would take us into the following financial year in line with our 6 months' reserves policy with 5.7 months holdings.

### INVESTMENT POLICY

At present the charity does not hold investments for income generation. It has a policy of placing any funds not immediately required for cash flow purposes in an interest-bearing account or deposit account.

# Kidz Klub – Leeds

Year Ended 31<sup>st</sup> August 2024

## Trustees Annual Report

### GENERAL REPORTING NOTES

Day-to-day management of the charity is delegated by the Trustees to our Leadership Team; Laura Hodgkinson, Sarah Turner (Charity Co-Leaders) and Clare Spencer (Operations Manager).

Connected person: Richard Hamlin: spouse of Suzanne Hamlin (Trustee) is employed by the charity as our Young Leaders Coordinator. A conflict of interest agreement is in place and Suzanne is not involved in any Trustee decisions related to remuneration or salaries.

The Charity employ the professional services of a number of companies as follows:

**Accountancy:** Wyatt and Co Accountancy 125 Main St, Garforth, Leeds LS25 1AF. **Banking:** Virgin Money bank (charity account) 10 Austhorpe Road, Crossgates, Leeds LS15 8DL.

The Trustees' Annual Report was approved on 04/03/ 2025 and signed on behalf of the board of Trustees (Steve Reilly, Linda Harding, Bernard Armoo, Jessica Warden, Ann Weir, Suzanne Hamlin).

by:



Steve Reilly  
Chair of Trustees  
On Behalf of the Trustee Board

# Kidz Klub - Leeds

**Year Ended 31st August 2024**

## Independent Examiners Report

I report to the trustees on my examination of the financial statements of Kidz Klub Leeds ('the charity') for the year ended 31st August 2024.

### Responsibilities and Basis of Report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

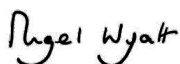
### Independent Examiner's Statement

I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nigel Wyatt BSC FCA  
Independent Examiner  
125 Main Street  
Garforth  
Leeds  
LS25 1AF

Date: 04/04/2025

# Kidz Klub - Leeds

Year Ended 31st August 2024

## Statement of Financial Activities

|                                                 |             | <b>2024</b>        |                  |                       | 2023           |
|-------------------------------------------------|-------------|--------------------|------------------|-----------------------|----------------|
|                                                 |             | Unrestricted Funds | Restricted Funds | <b>Total Funds</b>    | Total Funds    |
|                                                 | <b>Note</b> | £                  | £                | £                     | £              |
| <b>Income</b>                                   |             |                    |                  |                       |                |
| Donations and legacies                          | <b>2</b>    | 208,776            | 254,425          | <b>463,201</b>        | 358,531        |
| Other trading activities                        | <b>3</b>    | 3,744              | -                | <b>3,744</b>          | 4,057          |
| Investment income                               | <b>4</b>    | 562                | -                | <b>562</b>            | 755            |
| <b>Total Income</b>                             |             | <u>213,082</u>     | <u>254,425</u>   | <u><b>467,507</b></u> | <u>363,343</u> |
| <b>Expenditure</b>                              |             |                    |                  |                       |                |
| Expenditure on charitable activities            | <b>7</b>    | 200,105            | 209,224          | <b>409,329</b>        | 342,422        |
| Expenditure on activities for generating income | <b>9</b>    | 21,213             | -                | <b>21,213</b>         | 1,843          |
| <b>Total Expenditure</b>                        |             | <u>221,318</u>     | <u>209,224</u>   | <u><b>430,542</b></u> | <u>344,265</u> |
| <b>Net Income / (Expenditure)</b>               |             | <u>(8,237)</u>     | <u>45,201</u>    | <u><b>36,964</b></u>  | <u>19,078</u>  |
| <b>Net Income and Net Movement In Funds</b>     |             |                    |                  |                       |                |
| Total funds brought forward                     | <b>16</b>   | 211,015            | 77,872           | <b>288,887</b>        | 269,809        |
| Transfers                                       | <b>16</b>   | -                  | -                | -                     | -              |
| <b>Total Funds Carried Forward</b>              | <b>16</b>   | <u>202,778</u>     | <u>123,073</u>   | <u><b>325,851</b></u> | <u>288,887</u> |

All income and expenditure derive from continuing activities.

The statement is a combined Statement of Financial Activities and Income and Expenditure Account for the purposes of meeting both Companies Act and charity SORP reporting requirements.

# Kidz Klub - Leeds

Year Ended 31st August 2024

## Statement of Financial Position

|                                                       | Note | 2024<br>£      | 2023<br>£      |
|-------------------------------------------------------|------|----------------|----------------|
| <b>Current Assets</b>                                 |      |                |                |
| Debtors                                               | 14   | 38,527         | 4,711          |
| Cash at bank and in hand                              |      | 295,565        | 285,146        |
|                                                       |      | <u>334,092</u> | <u>289,857</u> |
| <b>Creditors: Amounts Falling Due Within One Year</b> | 15   | <u>8,241</u>   | <u>970</u>     |
| <b>Net Current Assets</b>                             |      | <u>325,851</u> | <u>288,887</u> |
| <b>Total Assets Less Current Liabilities</b>          |      | <u>325,851</u> | <u>288,887</u> |
| <b>Net Assets</b>                                     | 17   | <u>325,851</u> | <u>288,887</u> |
| <b>Funds of The Charity</b>                           |      |                |                |
| Restricted funds                                      |      | 123,073        | 77,872         |
| Unrestricted funds                                    |      | <u>202,778</u> | <u>211,015</u> |
| <b>Total Charity Funds</b>                            | 16   | <u>325,851</u> | <u>288,887</u> |

These financial statements were approved by the board of trustees and authorised for issue:

Name of Trustee:

Stephen Reilly

Signed on behalf of the Trustees:



Date of approval:

03/04/2025

# Kidz Klub - Leeds

Year Ended 31st August 2024

## Statement of Cash Flows

|                                                                     | 2024<br>£      | 2023<br>£      |
|---------------------------------------------------------------------|----------------|----------------|
| <b>Cash flows from operating activities:</b>                        |                |                |
| Net cash provided by (used in) operating activities                 | 10,484         | 16,140         |
|                                                                     | <u>10,484</u>  | <u>16,140</u>  |
| <b>Cash flows from investing activities:</b>                        |                |                |
| Dividends and interest                                              | - 65           | 755            |
| Purchase of tangible fixed assets                                   | -              | -              |
| Net cash provided by (used in) investing activities                 | <u>(65)</u>    | <u>755</u>     |
| <b>Cash flows from financing activities:</b>                        |                |                |
| Repayments on borrowing                                             | -              | -              |
| Repayments towards defined benefit pension schemes                  | -              | -              |
| Net cash provided by (used in) financing activities                 | <u>-</u>       | <u>-</u>       |
| Change in cash and cash equivalents in the reporting period         | 10,419         | 16,895         |
| Cash and cash equivalents at the beginning of the reporting period  | 285,146        | 268,251        |
| <b>Cash and cash equivalents at the end of the reporting period</b> | <u>295,565</u> | <u>285,146</u> |

## Reconciliation of net movement in funds to net cash flow from operating activities

|                                                                                               | 2024<br>£     | 2023<br>£     |
|-----------------------------------------------------------------------------------------------|---------------|---------------|
| Net movement in funds for the reporting period (as per the statement of financial activities) | 36,964        | 19,078        |
| Adjustments for:                                                                              |               |               |
| Actuarial gains/losses on defined benefit pension schemes                                     | -             | -             |
| Depreciation charges                                                                          | -             | -             |
| Dividends and interest from investments                                                       | 65            | (755)         |
| Interest charged on borrowing and defined benefit pension schemes                             | -             | -             |
| (Increase) / decrease in debtors                                                              | (33,816)      | (2,355)       |
| Increase / (decrease) in creditors                                                            | 7,271         | 172           |
| Net cash provided by (used in) operating activities                                           | <u>10,484</u> | <u>16,140</u> |

## Analysis of cash and cash equivalents

|                                 | 2024<br>£      | 2023<br>£      |
|---------------------------------|----------------|----------------|
| Cash at bank and in hand        | 295,565        | 285,146        |
| Total cash and cash equivalents | <u>295,565</u> | <u>285,146</u> |

# Kidz Klub - Leeds

Year Ended 31st August 2024

## Notes to the Financial Statements

### 1 Accounting Policies

#### Basis of Preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities Financial Reporting Standards applicable in the UK and Republic of Ireland (Charities SORP 2019 FRS 102) and the Charities Act 2011.

#### Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

#### Fund Accounting

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have set aside resources for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

#### Incoming Resources

All incoming resources are recognised once the charity has entitlement to the resources, it is probable that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability.

- All voluntary income from supporters are recognised as donations and are included in full, with associated Gift Aid receivable in the Statement of Financial Activities.
- Grants where entitlement is not conditional on the delivery of specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.
- Income resources from charitable trading activities such as the letting of the building are accounted for when invoices are drawn up (as the point of entitlement).
- Donated services and facilities are included at the value to the charity where this can be quantified and the donation is material to the accounts.
- Gifts in Kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.
- Volunteer time, the value of voluntary support for the work of the charity, is not included in the accounts but is described in the accounts.
- Investment Income is included in the accounts when receivable.

# Kidz Klub - Leeds

Year Ended 31st August 2024

## Notes to the Financial Statements

### Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

### Governance Costs

Includes costs of the preparation and examination of statutory accounts, the costs of the trustees' meetings and cost of any legal advice to trustees on governance or constitutional matters.

### Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

### Tangible Fixed Assets

All assets costing more than £500 are capitalised and at historic cost. Fixed assets are stated at cost less accumulated depreciation. Depreciation is charged on furniture and equipment which is written off on a straight-line basis over time, estimated useful life of the asset. Specifically, laptop purchases for staff costs are to be written off instead of being capitalized due to the fact that their average costs is slightly higher than £500.

### Pensions

The charity operates a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

### Operating Leases

Rental charges payable under operating leases are charged on a straight line basis over the terms of the lease.

### Taxation

The charity is exempt from tax on its charitable activities.

### Judgements and Key Sources of Estimation Uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. There are no critical judgements (apart from those involving estimations) that management has had to make in the process of applying the entities accounting policies that have a significant effect on the amounts recognised in the financial statements.

# **Kidz Klub - Leeds**

**Year Ended 31st August 2024**

## **Notes to the Financial Statements**

### **Defined Contribution Plans**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

# Kidz Klub - Leeds

Year Ended 31st August 2024

## Notes to the Financial Statements

### 2 Donations and Legacies

|                                        | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total Funds<br>2024<br>£ |
|----------------------------------------|----------------------------|--------------------------|--------------------------|
| <b>Donations</b>                       |                            |                          |                          |
| Kidz Klub Friends by standing order    | 49,347                     | -                        | <b>49,347</b>            |
| Individuals by cash and cheque         | 21,091                     | -                        | <b>21,091</b>            |
| Corporate                              | 5,291                      | -                        | <b>5,291</b>             |
| Partnership churches by donation       | 28,400                     | -                        | <b>28,400</b>            |
| Donated goods, facilities and services | 13,633                     | -                        | <b>13,633</b>            |
| Transfer of charitable activities      | 3,000                      | -                        | <b>3,000</b>             |
|                                        | <u>120,762</u>             | <u>-</u>                 | <u><b>120,762</b></u>    |
| <b>Gifts</b>                           |                            |                          |                          |
| Gift aid                               | 12,180                     | -                        | <b>12,180</b>            |
| Kidz Klub collections                  | 51                         | -                        | <b>51</b>                |
|                                        | <u>12,231</u>              | <u>-</u>                 | <u><b>12,231</b></u>     |
| <b>Grants</b>                          |                            |                          |                          |
| Charitable trusts and grants           | 75,783                     | 254,425                  | <b>330,208</b>           |
|                                        | <u>75,783</u>              | <u>254,425</u>           | <u><b>330,208</b></u>    |
| <b>Total</b>                           | <u>208,776</u>             | <u>254,425</u>           | <u><b>463,201</b></u>    |

# Kidz Klub - Leeds

Year Ended 31st August 2024

## Notes to the Financial Statements

### Donations and Legacies cont.

|                                        | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total Funds<br>2023<br>£ |
|----------------------------------------|----------------------------|--------------------------|--------------------------|
| <b>Donations</b>                       |                            |                          |                          |
| Kidz Klub Friends by standing order    | 51,379                     | -                        | 51,379                   |
| Individuals by cash and cheque         | 22,063                     | -                        | 22,063                   |
| Corporate                              | 2,035                      | -                        | 2,035                    |
| Partnership churches by donation       | 23,748                     | -                        | 23,748                   |
| Donated goods, facilities and services | 17,700                     | -                        | 17,700                   |
|                                        | <u>116,925</u>             | <u>-</u>                 | <u>116,925</u>           |
| <b>Gifts</b>                           |                            |                          |                          |
| Gift aid                               | 12,001                     | -                        | 12,001                   |
| Kidz Klub collections                  | 264                        | -                        | 264                      |
|                                        | <u>12,265</u>              | <u>-</u>                 | <u>12,265</u>            |
| <b>Grants</b>                          |                            |                          |                          |
| Charitable trusts and grants           | 47,880                     | 181,461                  | 229,341                  |
|                                        | <u>47,880</u>              | <u>181,461</u>           | <u>229,341</u>           |
| <b>Total</b>                           | <u>177,070</u>             | <u>181,461</u>           | <u>358,531</u>           |

### 3 Other Trading Activities

|                                    | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total Funds<br>2024<br>£ |
|------------------------------------|----------------------------|--------------------------|--------------------------|
| Income from fundraising activities | 3,744                      | -                        | 3,744                    |
|                                    | <u>3,744</u>               | <u>-</u>                 | <u>3,744</u>             |
|                                    | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total Funds<br>2023<br>£ |
| Income from fundraising activities | 4,057                      | -                        | 4,057                    |
|                                    | <u>4,057</u>               | <u>-</u>                 | <u>4,057</u>             |

# Kidz Klub - Leeds

Year Ended 31st August 2024

## Notes to the Financial Statements

### 4 Investment Income

|                                    | Unrestricted<br>Funds | Restricted<br>Funds | Total Funds |
|------------------------------------|-----------------------|---------------------|-------------|
|                                    | £                     | £                   | 2024<br>£   |
| Bank and building society interest | - 65                  | - -                 | 65          |
| Other income                       | 627                   | -                   | 627         |
|                                    | <u>562</u>            | <u>-</u>            | <u>562</u>  |

|                                    | Unrestricted<br>Funds | Restricted<br>Funds | Total Funds |
|------------------------------------|-----------------------|---------------------|-------------|
|                                    | £                     | £                   | 2023<br>£   |
| Bank and building society interest | 755                   | -                   | 755         |
| Other income                       | -                     | -                   | -           |
|                                    | <u>755</u>            | <u>-</u>            | <u>755</u>  |

### 5 Donated Goods, Facilities and Services

During the year the charity was donated the use of office premises. The donated facility has been recognised as income and expenditure within the accounts at an estimated market value. The estimated premises donation recognised as income and expenditure during the year is £13,200 (2023: 13,200).

Kidz Klub also recieved £7,783 worth of toys that were distributed to familes within the community they work (2023 £4,500).

### 6 Volunteers

Kidz Klub benefits greatly from a team of volunteers. Please refer to the trustee's report for further detail about volunteer contributions in the organisation.

# Kidz Klub - Leeds

Year Ended 31st August 2024

## Notes to the Financial Statements

### 7 Expenditure on Charitable Activities by Expenditure Type

|                | Unrestricted<br>Funds | Restricted<br>Funds | Total Funds<br>2024 |
|----------------|-----------------------|---------------------|---------------------|
|                | £                     | £                   | £                   |
| Activity costs | 20,944                | 35,434              | 56,378              |
| People costs   | 4,354                 | 330                 | 4,684               |
| Salary costs   | 148,052               | 168,898             | 316,950             |
| Support costs  | 26,755                | 4,562               | 31,317              |
|                | <u>200,105</u>        | <u>209,224</u>      | <u>409,329</u>      |

|                | Unrestricted<br>Funds | Restricted<br>Funds | Total Funds<br>2023 |
|----------------|-----------------------|---------------------|---------------------|
|                | £                     | £                   | £                   |
| Activity costs | 11,078                | 38,205              | 49,283              |
| People costs   | 4,827                 | 260                 | 5,087               |
| Salary costs   | 77,318                | 174,697             | 252,015             |
| Support costs  | 30,536                | 5,501               | 36,037              |
|                | <u>123,759</u>        | <u>218,663</u>      | <u>342,422</u>      |

### 8 Analysis of Support Costs

|                                 | 2024          | 2023          |
|---------------------------------|---------------|---------------|
|                                 | £             | £             |
| Staff costs                     | -             | 696           |
| Governance                      | 2,121         | 3,671         |
| Office and Administration costs | 29,196        | 31,670        |
|                                 | <u>31,317</u> | <u>36,037</u> |

### 9 Expenditure on Activities for Generating Income

|                   | Unrestricted<br>Funds | Restricted<br>Funds | Total Funds<br>2024 |
|-------------------|-----------------------|---------------------|---------------------|
|                   | £                     | £                   | £                   |
| Fundraising costs | 21,213                | -                   | 21,213              |
|                   | <u>21,213</u>         | <u>-</u>            | <u>21,213</u>       |

|                   | Unrestricted<br>Funds | Restricted<br>Funds | Total Funds<br>2023 |
|-------------------|-----------------------|---------------------|---------------------|
|                   | £                     | £                   | £                   |
| Fundraising costs | 1,843                 | -                   | 1,843               |
|                   | <u>1,843</u>          | <u>-</u>            | <u>1,843</u>        |

# Kidz Klub - Leeds

Year Ended 31st August 2024

## Notes to the Financial Statements

### 10 Independent Examination Fees

Fees payable to the independent examiner for:

|                                                                     | 2024         | 2023         |
|---------------------------------------------------------------------|--------------|--------------|
|                                                                     | £            | £            |
| Independent examination and preparation of the financial statements | 1,170        | 704          |
| Other accounting services                                           | 750          | 704          |
|                                                                     | <u>1,920</u> | <u>1,407</u> |

### 11 Staff Costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

|                                         | 2024           | 2023           |
|-----------------------------------------|----------------|----------------|
|                                         | £              | £              |
| Wages and salaries                      | 290,242        | 232,595        |
| Social security costs                   | 14,302         | 7,474          |
| Employer contributions to pension plans | 12,405         | 9,329          |
|                                         | <u>316,950</u> | <u>249,399</u> |

The average head count of employees during the year was as follows:

|                    | 2024 | 2023 |
|--------------------|------|------|
| Average head count | 22   | 21   |

Number of employees that received benefits of more than £60,000 during the year was as follows:

|                   | 2024 | 2023 |
|-------------------|------|------|
| More than £60,000 | 0    | 0    |

### Key Management Personnel

The charity consider its key management personnel to be the trustees as listed on page 1.

### 12 Trustee Remuneration, Expenses and Donations

During the year one trustee received £518 remuneration for out of pocket travel expenses (2023: £389).

During the year the total aggregated donations made to the charity by the trustee's were £819 (2023: £1,260). There were no conditions attached to the donations.

# Kidz Klub - Leeds

Year Ended 31st August 2024

## Notes to the Financial Statements

### 13 Related Party Transactions

During the financial year the Charity engaged in transactions with related parties as defined by the Charities Statement of Recommended Practice (SORP). The related party transaction that took place was paying employment remuneration of £10,833 (2023: £9,399) including employer pension contribution to Richard Hamlin a close family member of trustee Suzanne Hamlin.

### 14 Debtors

|                | 2024          | 2023         |
|----------------|---------------|--------------|
|                | £             | £            |
| Trade Debtors  | -             | -            |
| Gift Aid       | 5,142         | -            |
| Accrued Grants | 27,787        | -            |
| Prepayments    | 5,598         | 4,711        |
|                | <u>38,527</u> | <u>4,711</u> |

### 15 Creditors: amounts falling due within one year

|                                 | 2024         | 2023       |
|---------------------------------|--------------|------------|
|                                 | £            | £          |
| Trade creditors                 | 4,631        | 68         |
| Social security and other taxes | 2,787        | 827        |
| Other creditors                 | 823          | 75         |
|                                 | <u>8,241</u> | <u>970</u> |

# Kidz Klub - Leeds

Year Ended 31st August 2024

## Notes to the Financial Statements

### 16 Analysis of Charitable Funds

|                                             | 1 Sep 2023<br>£ | Income<br>£    | Expenditure<br>£ | Transfers<br>£ | 31 Aug 2024<br>£      |
|---------------------------------------------|-----------------|----------------|------------------|----------------|-----------------------|
| <b>Unrestricted Funds</b>                   |                 |                |                  |                |                       |
| General Fund                                | 142,014         | 213,082        | (221,318)        | (79,000)       | <b>54,778</b>         |
| <b>Designated Funds</b>                     |                 |                |                  |                |                       |
| West Leeds                                  | -               | -              | -                | -              | -                     |
| Middleton                                   | -               | -              | -                | -              | -                     |
| Unfunded staff costs                        | 69,000          | -              | -                | 79,000         | <b>148,000</b>        |
| <b>Total Unrestricted</b>                   | <u>211,014</u>  | <u>213,082</u> | <u>(221,318)</u> | <u>-</u>       | <u><b>202,778</b></u> |
| <b>Restricted Funds</b>                     |                 |                |                  |                |                       |
| After school clubs                          | -               | 2,200          | (2,200)          | -              | -                     |
| Ann McGuire Arts Fund                       | 4,804           | 2,150          | (4,729)          | -              | <b>2,225</b>          |
| Bartlett Foundation 2023                    | 15,678          | 2,000          | (17,678)         | -              | -                     |
| Bishop Radford Trust                        | 470             | -              | (470)            | -              | -                     |
| Buses fund                                  | -               | 5,000          | (119)            | -              | <b>4,881</b>          |
| Camp fund                                   | -               | 2,500          | (2,500)          | -              | -                     |
| Central Klub Fund                           | -               | 3,000          | (3,000)          | -              | -                     |
| Clarion Futures Community Grants            | 546             | -              | (546)            | -              | -                     |
| Community Pastor Fund                       | -               | 2,250          | (978)            | -              | <b>1,272</b>          |
| Community Pastor Team                       | -               | 22,000         | (15,389)         | -              | <b>6,611</b>          |
| Deo Gloria 2023                             | 621             | -              | (621)            | -              | -                     |
| Family Support Work Fund                    | -               | 24,772         | (19,407)         | -              | <b>5,365</b>          |
| Family Support Work salaries                | -               | 5,000          | (5,000)          | -              | -                     |
| Frontline model Fund                        | -               | 7,000          | (7,000)          | -              | -                     |
| Frontline support fund East                 | -               | 4,116          | (4,116)          | -              | -                     |
| Frontline support fund South                | -               | 500            | (500)            | -              | -                     |
| Funding for buses                           | -               | 3,000          | (246)            | -              | <b>2,754</b>          |
| Funding for running costs                   | -               | 2,000          | (24)             | -              | <b>1,976</b>          |
| General activity run costs fund             | -               | 1,500          | (1,379)          | -              | <b>121</b>            |
| Grant for activities across Kidz Klub areas | -               | 20,000         | -                | -              | <b>20,000</b>         |
| Hatch Community Grant                       | 3,129           | -              | (3,129)          | -              | -                     |
| Household Support Fund                      | -               | 5,000          | (5,000)          | -              | -                     |
| Inner South Fund                            | -               | -              | -                | -              | -                     |
| Inner West Community Committee Fund         | -               | 1,455          | (1,455)          | -              | -                     |

# Kidz Klub - Leeds

Year Ended 31st August 2024

## Notes to the Financial Statements

### *Analysis of Charitable Funds cont.*

|                                       | 1 Sep 2023            | Income                | Expenditure             | Transfers | 31 Aug 2024           |
|---------------------------------------|-----------------------|-----------------------|-------------------------|-----------|-----------------------|
|                                       | £                     | £                     | £                       | £         | £                     |
| <b>Restricted Funds cont.</b>         |                       |                       |                         |           |                       |
| Liz & Terry Bramall                   | 20,146                | 115,000               | (68,226)                | -         | <b>66,920</b>         |
| Lottery Awards for All 2023           | 4,807                 | -                     | (4,807)                 | -         | -                     |
| Other small funds                     | 4,136                 | 1,700                 | (4,436)                 | -         | <b>1,400</b>          |
| Play Enablement                       | -                     | 2,172                 | (2,172)                 | -         | -                     |
| Play street staff costs and equipment | -                     | 4,110                 | (2,506)                 | -         | <b>1,604</b>          |
| Playstreet From Sept 2023             | 1,749                 | -                     | (1,749)                 | -         | -                     |
| Playstreets                           | -                     | 1,000                 | -                       | -         | <b>1,000</b>          |
| South Leeds Family Support Work       | -                     | 5,000                 | (5,000)                 | -         | -                     |
| Trusthouse                            | 11,573                | -                     | (11,573)                | -         | -                     |
| Wade's Charity 2023                   | 5,000                 | -                     | (5,000)                 | -         | -                     |
| Young Leaders                         | -                     | 10,000                | (3,056)                 | -         | <b>6,944</b>          |
| <b>Total Restricted</b>               | <u>77,872</u>         | <u>254,425</u>        | <u>(209,224)</u>        | <u>-</u>  | <u><b>123,073</b></u> |
| <b>Total Funds</b>                    | <u><b>288,887</b></u> | <u><b>467,507</b></u> | <u><b>(430,542)</b></u> | <u>-</u>  | <u><b>325,851</b></u> |

# Kidz Klub - Leeds

Year Ended 31st August 2024

## Notes to the Financial Statements

### *Analysis of Charitable Funds cont.*

|                                          | 1 Sep 2022<br>£       | Income<br>£           | Expenditure<br>£        | Transfers<br>£  | 31 Aug 2023<br>£      |
|------------------------------------------|-----------------------|-----------------------|-------------------------|-----------------|-----------------------|
| <b>Unrestricted Funds</b>                |                       |                       |                         |                 |                       |
| General Fund                             | 102,923               | 181,882               | (125,602)               | (17,189)        | 142,014               |
| <b>Designated Funds</b>                  |                       |                       |                         |                 |                       |
| West Leeds                               | 3,729                 | -                     | -                       | (3,729)         | -                     |
| Middleton                                | 7,007                 | -                     | -                       | (7,007)         | -                     |
| Unfunded staff costs                     | 69,000                | -                     | -                       | -               | 69,000                |
| <b>Total Unrestricted</b>                | <u>182,659</u>        | <u>181,882</u>        | <u>(125,602)</u>        | <u>(27,925)</u> | <u>211,015</u>        |
| <b>Restricted Funds</b>                  |                       |                       |                         |                 |                       |
| Ann McGuire Arts Fund                    | 4,804                 | 4,804                 | (4,804)                 | -               | 4,804                 |
| Bartlett Foundation 2023                 | 21,540                | 20,000                | (25,862)                | -               | 15,678                |
| BIGGIVE                                  | -                     | 5,913                 | (5,913)                 | -               | -                     |
| Bishop Radford Trust                     | 1,692                 | -                     | (1,222)                 | -               | 470                   |
| Clarion Futures Community Grants         | -                     | 4,816                 | (4,270)                 | -               | 546                   |
| Deo Gloria                               | -                     | 4,200                 | (3,579)                 | -               | 621                   |
| Hatch Community Grant                    | -                     | 4,970                 | (1,841)                 | -               | 3,129                 |
| Inner East Community Committee Wellbeing | 3,141                 | 4,688                 | (7,829)                 | -               | -                     |
| Inner South Fund                         | -                     | -                     | (5,740)                 | 5,740           | -                     |
| Inner West CC Wellbeing Fund             | -                     | -                     | -                       | -               | -                     |
| Jimbo's Fund                             | -                     | 15,112                | (9,899)                 | -               | 5,213                 |
| Kelly Family                             | -                     | 5,000                 | (5,000)                 | -               | -                     |
| Leeds Fund Strategic Grant               | 6,803                 | -                     | (7,804)                 | 1,001           | -                     |
| Liz & Terry Bramall                      | 25,204                | 60,000                | (86,534)                | 21,476          | 20,146                |
| Lottery Awards 4 All                     | 2,926                 | 10,000                | (8,119)                 | -               | 4,807                 |
| Play Street                              | 4,003                 | 4,110                 | (6,364)                 | -               | 1,749                 |
| Police Property Act Fund                 | -                     | 5,000                 | (5,000)                 | -               | -                     |
| Trusthouse                               | 12,671                | 15,586                | (16,684)                | -               | 11,573                |
| Other small funds                        | 4,365                 | 12,262                | (12,199)                | (292)           | 4,136                 |
| Wade's Charity                           | -                     | 5,000                 | -                       | -               | 5,000                 |
| <b>Total Restricted</b>                  | <u>87,149</u>         | <u>181,461</u>        | <u>(218,663)</u>        | <u>27,925</u>   | <u>77,872</u>         |
| <b>Total Funds</b>                       | <u><b>269,808</b></u> | <u><b>363,343</b></u> | <u><b>(344,265)</b></u> | <u><b>-</b></u> | <u><b>288,887</b></u> |

# Kidz Klub - Leeds

Year Ended 31st August 2024

## Notes to the Financial Statements

### Fund Descriptions

Outlined below are the descriptions of the material funds held during the financial year:

|                                             |                                                                                                                                                                                                                                                |
|---------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Bartlett Foundation 2023                    | Family Support Work salaries.                                                                                                                                                                                                                  |
| Buses fund                                  | Funding for Buses                                                                                                                                                                                                                              |
| Community Pastor Team                       | Funding the work of the Community Pastor Team and development of Hub Klubs across the city.                                                                                                                                                    |
| Family Support Work Fund                    | Funding for our Family Support Work                                                                                                                                                                                                            |
| Family Support Work salaries                | Family Support Work salaries                                                                                                                                                                                                                   |
| Frontline model Fund                        | For ongoing frontline model of work with 1000 children                                                                                                                                                                                         |
| Frontline support fund East                 | Frontline support for 451 children in Burmantofts, Richmond Hill, Gipton and Harehills through term time: regular home visits, monthly Central Klub, developing Young Leaders and a 2 night residential camp in the countryside in the summer. |
| Grant for activities across Kidz Klub areas | Towards Kidz Klub's frontline work with 577 children in Beeston, Holbeck, Cottingley, Middleton, Bramley, Halton Moor, Gipton and Harehills.                                                                                                   |
| Household Support Fund                      | Fund to purchase food vouchers, fuel vouchers and household support items for families in poverty, including staff time and overhead costs                                                                                                     |
| Jimbo's Fund                                | Salaries, Residential Costs, Mentoring, & Hardship fund for LS8&9                                                                                                                                                                              |
| Liz & Terry Bramall                         | For ongoing frontline model of work with 1000 children                                                                                                                                                                                         |
| Lottery Awards for All 2023                 | Funds for the Home Visiting Programme.                                                                                                                                                                                                         |
| Play street staff costs and equipment       | Play street staff costs and equipment                                                                                                                                                                                                          |
| South Leeds Family Support Work             | South Leeds Family Support Work including visiting, Hub activities, working together third sector and locally, and impact north psychotherapy                                                                                                  |
| Young Leaders                               | Funding for our Young Leaders                                                                                                                                                                                                                  |
| Trusthouse                                  | Funds for the staffing and run costs of our family support team supporting our most vulnerable children.                                                                                                                                       |

### Fund transfers

A transfer from the general fund to the unfunded salary costs was made to increase this designated fund. All fund transfers during the prior year were to top up restricted funding pots and to correct small historic restricted funds that were fully spent in prior years.

# Kidz Klub - Leeds

Year Ended 31st August 2024

## Notes to the Financial Statements

### 17 Analysis of Net Assets Between Funds

|                            | Unrestricted<br>Funds | Restricted<br>Funds | Total Funds<br>2024   |
|----------------------------|-----------------------|---------------------|-----------------------|
|                            | £                     | £                   | £                     |
| Current Assets             | 211,019               | 123,073             | <b>334,092</b>        |
| Creditors less than 1 year | (8,241)               | -                   | <b>(8,241)</b>        |
|                            | <u>202,778</u>        | <u>123,073</u>      | <u><b>325,851</b></u> |
|                            | Unrestricted<br>Funds | Restricted<br>Funds | Total Funds<br>2023   |
|                            | £                     | £                   | £                     |
| Current Assets             | 211,985               | 77,872              | 289,857               |
| Creditors less than 1 year | (970)                 | -                   | (970)                 |
|                            | <u>211,015</u>        | <u>77,872</u>       | <u>288,887</u>        |