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UK PRIDE ORGANISERS NETWORK CIO ANNUAL REPORT 2023



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CHARITY INFORMATION

Registered as an Association CIO on 9th April 2021

Charity Registration No : 1194049

Board of Trustees

Co-Chair:	Tally Aslam
Co-Chair:	Lee Bowditch (Resigned 04/11/23)
Co-Chair:	Andi Herring (Appointed 04/11/23)
Treasurer :	Gian Molinu
Secretary:	Elliott King
	JayJay E Potter-Peachey
	Deb Rowles (Resigned 04/11/23)
	Kirsty Swinford-Smith
	Robert Mee (Appointed 04/11/23)

Registered Office : 10 Cwrt Llwynog
Cwmrhydyceirw
Swansea
SA6 6TW

Bankers : NatWest



TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

The Trustees, submit their annual report and the financial statements of UKPON CIO for the year ended 31 December 2023. The Trustees confirm that the annual report and financial statements of the charity comply with current statutory requirements, the requirements of the charity's governing document and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2019) - (Charities SORP FRS 102).

STRUCTURE, GOVERNANCE AND MANAGEMENT

UK Pride Organisers Network is registered as an Association Charitable Incorporated Organisation in England and Wales and is governed by its constitution. The management of the charity is the responsibility of the Board of Trustees who are appointed and co-opted under the terms of the constitution. The trustees are elected by the membership of the CIO following a nomination of voting process at the Annual General Meeting. Trustees have agreed policies relating to the operation of the charity.

PUBLIC BENEFIT

UKPON's trustees have reviewed the Charity Commission guidance on public benefit and have prepared this report with that guidance in mind. The benefits provided by UKPON CIO clearly relate to its aims. No private benefits arise from its work.

OBJECTIVES AND ACTIVITIES

The promotion of the efficiency and effectiveness of charities and the effective use of charitable resources for the benefit of the public, in particular but not exclusively by:

- a) acting as an umbrella body in the form of a membership network bringing Pride organisers throughout the UK and beyond together to share skills and best practice in order to build a strong, prosperous and sustainable Pride community through collaboration and shared goals;
- b) liaising with and acting as a forum for the exchange of information between, agencies, both charitable and non-charitable, that have a common goal of providing charitable services in the areas of equality and diversity and social inclusion to the LGBTQIA+ community;
- c) representing the views of the LGBTQIA+ community to policy makers, agencies and funders with the aim of identifying gaps in charitable services in the areas of equality and diversity and social inclusion and improving the services available to members of that community



REPORT ON ACTIVITIES AND PERFORMANCE

During 2023 UKPON continued to support member organisations across the UK.

UK Pride 2023 was hosted by Pride in Weston in Weston-Super-Mare.

We continued to grow membership of the organisation and delivered a regular newsletter to members and continued with member online network meetings.

The UKPON Conference and AGM was hosted by LCR Pride Foundation in Liverpool bringing together a number of organisations from across the UK.

UKPON continued to be a member of EPOA.

RESERVES POLICY AND RISK MANAGEMENT

The Trustees recognise that control and management of risks is of crucial importance in ensuring the organisation's future. The Trustees have deemed it prudent to have unrestricted funds (free reserves) held by the charity and notes this is not for profit but is to be used for the aims and objectives of the CIO in the future.

The charity has ZERO liabilities as at year end. However, these financial statements are prepared on the going concern basis. The trustees have a reasonable expectation that the CIO will continue in operational existence for the foreseeable future.

STATEMENT OF FINANCIAL ACTIVITIES

The Trustees have prepared the financial statements of UK Pride Organisers Network CIO for the year ending 31 December 2023 which comprises of an income/expenditure balance sheet and notes to the accounts.

As explained more fully in the Trustees' responsibilities statement on page 4, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

In our opinion the financial statement:

- Gives a true and fair view of the state of the CIO's financial position as at 31 December 2023
- Complies with the Charity Commission's Guidelines for a CIO



