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UK PRIDE ORGANISERS NETWORK CIO

ANNUAL REPORT

2021/22



CONTENTS

CHARITY INFORMATION

TRUSTEES' REPORT

Structure, Governance and Management

Public Benefit

Objectives and activities

Co-Chairs' Report

Reserves policy and risk management

STATEMENT OF FINANCIAL ACTIVITIES



CHARITY INFORMATION

Registered as an Association CIO on 9th April 2021

Charity Registration No : 1194049

Board of Trustees

Co-Chair :	Jenny Dewsnap
Co-Chair:	Lee Bowditch
Treasurer :	Greg Stephenson
Secretary:	Elliott King
Communications Officer :	Matthew Kenworthy-Gomes
Membership and Outreach Officer:	Deb Rowles
Inclusion Officer:	Nigel Briers

Registered Office : 10 Cwrt Llwynog
Cwmrhydyceirw
Swansea
SA6 6TW

Bankers : Unity Trust



TRUSTEES' REPORT FOR THE YEAR ENDED 31 JANUARY 2022

The Trustees, submit their annual report and the financial statements of UKPON CIO for the year ended 31 January 2022. The Trustees confirm that the annual report and financial statements of the charity comply with current statutory requirements, the requirements of the charity's governing document and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2019) - (Charities SORP FRS 102).

STRUCTURE, GOVERNANCE AND MANAGEMENT

UK Pride Organisers Network is registered as an Association Charitable Incorporated Organisation in England and Wales and is governed by its constitution. The management of the charity is the responsibility of the Board of Trustees who are appointed and co-opted under the terms of the constitution. The trustees are elected by the membership of the CIO following a nomination of voting process at the Annual General Meeting. Trustees have agreed policies relating to the operation of the charity.

PUBLIC BENEFIT

UKPON's trustees have reviewed the Charity Commission guidance on public benefit and have prepared this report with that guidance in mind. The benefits provided by UKPON CIO clearly relate to its aims. No private benefits arise from its work.

OBJECTIVES AND ACTIVITIES

The promotion of the efficiency and effectiveness of charities and the effective use of charitable resources for the benefit of the public, in particular but not exclusively by:

- a) acting as an umbrella body in the form of a membership network bringing Pride organisers throughout the UK and beyond together to share skills and best practice in order to build a strong, prosperous and sustainable Pride community through collaboration and shared goals;
- b) liaising with and acting as a forum for the exchange of information between, agencies, both charitable and non-charitable, that have a common goal of providing charitable services in the areas of



equality and diversity and social inclusion to the LGBTQIA+ community;

- c) representing the views of the LGBTQIA+ community to policy makers, agencies and funders with the aim of identifying gaps in charitable services in the areas of equality and diversity and social inclusion and improving the services available to members of that community

CO-CHAIRS' REPORT - ACTIVITIES AND PERFORMANCE

The period of 2020/21 continued to be a challenging year for both Pride Organisers and UKPON. A year when many Prides were still not able to take place in person and the uncertainty around issues emerging from the Pandemic continued to impact on organisations.

As a board it was a year where we were able to submit and gain CIO status. We continued to meet but were not able to do so face to face and meetings took place online.

We went back to the drawing board with the membership. A new database, a new list and lots of work to engage prides in membership. Deb, our Membership coordinator created an incredible database and vast knowledge base of our members.

We delivered a regular newsletter to members and we introduced the member online network meetings during Covid..

We believed with the new CIO status and the 'new look' website and the feeling of emerging from the 2 years of inactivity we needed something fresh and new, so we rebranded UKPON with a new logo. We also wanted it to reflect Prides in 2021 and give members options to use the multiple versions.

We also were able in October 2021 to hold our first in-person conference since 2019 hosted by Pride in Gloucestershire and an important opportunity to bring members together.

UK Pride did not take place in 2021 and the decision was taken to roll forward to 2022 with the host Northern Pride.

RESERVES POLICY AND RISK MANAGEMENT

The Trustees recognise that control and management of risks is of crucial importance in ensuring the organisation's future. The Trustees have



deemed it prudent to have unrestricted funds (free reserves) held by the charity and notes this is not for profit but is to be used for the aims and objectives of the CIO in the future.

The charity has ZERO liabilities as at year end. However, these financial statements are prepared on the going concern basis. The trustees have a reasonable expectation that the CIO will continue in operational existence for the foreseeable future.

STATEMENT OF FINANCIAL ACTIVITIES

The Trustees have prepared the financial statements of UK Pride Organisers Network CIO for the year ending 31 January 2022 which comprises of an income/expenditure balance sheet and notes to the accounts.

As explained more fully in the Trustees' responsibilities statement on page 4, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

In our opinion the financial statement:

- Gives a true and fair view of the state of the CIO's financial position as at 31 January 2022
- Complies with the Charity Commission's Guidelines for a CIO

UK Pride Organisers Network CIO				
INCOME AND EXPENDITURE ACCOUNT FOR YEAR END 31st JANUARY 2022				
OPENING BALANCE				



Current Account	5227			
TOTAL				
INCOME				
TOTAL	0			
EXPENDITURE				
TOTAL	0			
CLOSING BALANCE				



Current Account	5227			
TOTAL	5227			