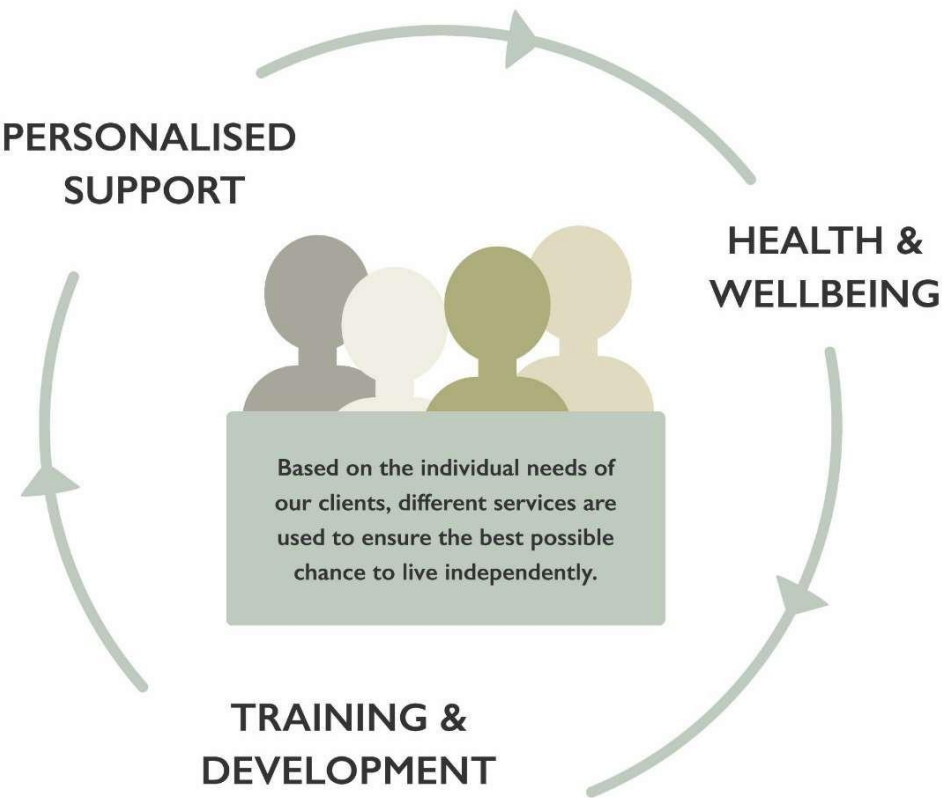




THE VINE CENTRE
Annual Report of the
Trustees & Financial
Statements
Year ended 31 March 2025
Registered Charity Number **1193666**



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The Trustees present their report with the financial statements of the Charitable Incorporated Organisation (CIO) for the year ended 31 March 2025. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities'(FRS102) in preparing the annual report and financial statements of the Charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1193666

Principal address:

33 Station Road, Aldershot, Hampshire, GU11 1BA

Trustees

Joyce Bellwood (Chair)

Mark Rosling (Treasurer)

Malcolm Bellwood

Hilary Steventon

Cathy Berry

Nicholas Harris

New Trustees

Daniel Tilley – 29/11/2024

Secretary

Lynda Thatcher

CEO

Lesley Herniman

Independent Examiner

Janice Matthews, 'Menzies LLP', Magna House,18-32, London Road, Staines-Upon-Thames. TW18. 4BP.

Bankers

CAF Bank Ltd, 25, Kings Hill Avenue, Kings Hill, West Malling, Kent. ME19. 4JQ

Hampshire Trust Bank, 55, Bishops Gate, London. EC2N. 3AS

OakNorth Bank, 57, Broadwick Street, Carnaby, London. W1F. 9QS

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Vine Centre is controlled by its governing document, the Constitution, and operates as a CIO. The CIO was registered on 25 February 2021 as The Vine Centre (Charity number 1193666).

Trustees and Method of Appointment

As of 31st March 2025, the CIO had 7 Trustees, responsible for its governance. The CIO welcomed a new Trustee Daniel Tilley, who joined the board in November 2024.

The CIO actively recruits new Trustees, ensuring that The Vine Centre is led by people with skills that will support the CEO to deliver the CIO's many support services, ensuring that the individual needs of the people who access The Vine Centre continue to be met.

The Trustees of the CIO may be appointed during the year at a quarterly Trustees Meeting, subject to interview. The candidature of people with skills, experience and/or interests relevant to the CIO's activities are encouraged through advertising publicly and soliciting local organisations. Trustees may serve for up to four years before re-election. Trustees are governed by the CIO's Constitution.

Induction and Training of Trustees

Following appointment, new Trustees are introduced to their new role and given copies of the Constitution and a guide to the policies and procedures adopted by the CIO. All Trustees are expected to attend training that is relevant to their roles and read a number of publications from the Charity Commission, ensuring that new Trustees are aware of the scope of their responsibilities under the Charities Act 2011. It is a mandatory requirement for all new Trustees to complete an online Safeguarding Training course. All Trustees attend quarterly meetings and participate in an annual 'Away Day', where the business plan is discussed, updated and implemented.

Risk Management

The CIO operates a Risk Management process that meets the requirements of the Charity Commission. The significant risks to which the CIO could be exposed are a) income is insufficient to cover expenditure b) Trustees lack relevant skills or commitment c) activities potentially outside of objects, powers or terms of gift (unrestricted reserves) d) loss of key staff. Priority is given to managing and mitigating these risks effectively. The CIO's financial position is monitored and reported on monthly to the Trustees by the CEO. A number of lower priority potential risks have been identified and policies that are reviewed annually are in place to minimise the consequences of all identified risks. The Trustees discuss all aspects of the CIO's operations at quarterly Trustees Meeting to understand, identify and manage risks, any changes or updates are then added to the CIO's Risk Register.

Wider Network

The CIO works with many organisations including local authorities, voluntary organisations, corporate partners, the military, churches, the local community, adult services, older people's services, children's services, police and probation. We have strong links with the NHS and local GP surgeries in and around Hampshire. Staff and Volunteers attend multi-agency meetings, local training, presentations and events regularly.

Funding

The CIO's thanks go to all those that contribute to the support services offered by The Vine Centre, allowing for its continued success in supporting those most in need.

The CIO's funders 2024/2025:

Funders

ABF Soldiers Charity
Aldershot & District Allotment Society
Alton Christian Church
Artist Serve.Com Ltd
Boomerang Media
Broadhurst Ltd
Farnborough Airport
Farnborough Lions
Fluor Ltd
Garfield Weston
Girdlers Charitable Trust
Hampshire County Council – (Household Support Fund, Councillor Funding)
Hampshire Leaders Grant
Hartford Care - Harlow Hall
Holy Trinity Church
Howdens
Hubbub Foundation
Mumford Milestone Wealth
National Lottery – Awards for All
Navigator Trust
NEO Energy
Rotary Club of Farnborough
Rotary Club of Rushmoor
Rushmoor Borough Council
Rushmoor Lottery
SEMMCO LTD
SGN Energy-Centre for Sustainability
Shanley Foundation
Sir Jules Thorne
St. Mary's Church – Frensham
Sun Flower Stitches
Surrey Street Rodders
The Aldershot Institute
The Grace Trust
The Inman Charity
The Neighbourly Foundation
The Tudor Trust
Western Automation
WO Street Charity

The list of Funders is not exhaustive, the CIO receives support from local churches, community groups, regular givers who donate monthly by direct debit and one - off monetary donations. We are extremely grateful for the support we receive from the community of Rushmoor and surrounding areas.

The CIO was also supported with non-monetary donations equating to £41,000 per annum these

include vouchers, food, toiletries, Christmas gifts, toys, maintenance work and prizes for events. The CIO is supported regularly by the following organisations:

Aviator Hotel
Baby Sensory (Farnborough)
Belvoir Estate Agents (Aldershot)
Birdworld
Bocketts Farm
BT Open reach (South East Division)
B&Q (Farnborough)
Bush Hotel Farnham
Catherine Taylor
Ebb & Flo Yoga
Fair share (Guildford)
Farnborough International
Farnham & Aldershot Hygiene Bank
Fleet Mortgages
G-Live
Jakes Mini-Barn
Lidl
Nando's (Aldershot)
Relaxation Centre
Sainsburys (Farnborough & Aldershot)
Salesian College Farnborough
Strand Europe
St. Mary's Church - Frensham
The Thatched Cottage
The Hygiene Bank
Waitrose (Fleet & Farnham)
Wellington Country Park
West End Centre
Zurich Insurance (Farnborough)

The CIO holds an up-to-date Stakeholders Register which includes names of individuals and small businesses who also provide The Vine Centre with non-monetary donations and we would like to thank them all.

The CIO continues to seek grant and trust funds and has worked incredibly hard on the marketing and networking of the CIO, to attract funding. During 2024 to 2025 there has been a good community response and we continue to have successful outcomes when applying for grants, however due to local authority funding cuts there are more charities applying for grant income, which means that more funding research and applications will have to be made in 2025/2026.

The CIO aims to have its own income pathways, and during the year we have raised funds from room hire, quiz nights, an afternoon tea, selling our cookbook, a comedy night, community lunches and tea and coffee sales.

Interest in the CIO is created through social media outlets, press releases, word of mouth, radio interviews, talks and a presence at community events and networking with external agencies.

The CIO has a robust fundraising strategy in place which is managed by the CEO, working closely with our fundraiser

Volunteers

Volunteers are an important group of individuals that work with the staff team to support clients to independence. The Vine Centre accepts applications for these posts from clients and from the wider community, in total we received voluntary support from **43** individuals which includes the CIO's Board of Trustees. The CIO's staff team add value to our service provision by volunteering at events and attending meetings.

Volunteers have supported the CIO by working with the staff team to help run the Community Cupboard, Silvers, Culture Café, My Helping Hand, Family Cooking, Barista Training, Community Café, My Space, supermarket pickups and cleaning.

All Volunteers working directly with vulnerable adults and families are required to undergo a DBS check funded by the CIO.

The volunteers have a member of staff known as the volunteer lead who oversees the work of the volunteers and regularly meets with them to discuss any imminent changes, successes or developmental needs. This takes place at a quarterly volunteers meeting. Volunteers are supported and listened too daily and encouraged to seek support from a staff member whilst they are carrying out their duties. The Vine Centre also held a karaoke and buffet event for the volunteers which was well received and gave everyone a chance to meet as a group, this rarely happens because volunteers work on different days throughout the week and part-time. In March 2025 the volunteers have set up a whatsapp group to further improve communication between themselves ensuring smooth handovers.

All volunteers are offered training opportunities which have included:

- Barista Training
- Learn My Way (IT course)
- Food Hygiene certificate (Level's 1 & 2)
- Allergy Awareness
- Safeguarding Adults
- GDPR Training
- Professional Boundaries Training

The CIO appreciates the hard work and commitment of all of its volunteers, as without them we would not be able to offer such a comprehensive package of support too our clients.

Staffing

The CIO had a staff restructure in 2024/2025 after the Operation's Manager left after eight years of service, taking with them a wealth of knowledge and experience. Working with the board of Trustees the CEO put together a succession plan which was implemented in July 2024, the outcome was that the Operations Manager role was split creating two new roles, a Client Services Manager and a Senior Administrator, both roles were filled by October 2024.

During 2024/2025 the staff team was as follows;

CEO – full time

Senior Mental Health Worker – full-time

Client Services Manager – part-time

Fundraiser – part-time

Senior Administrator – part-time

Mental Health Worker – part-time

Support Worker – part-time

Digital Skills/Employment Worker – part-time

Numeracy & Literacy Support Worker – part-time

Project Worker – part-time

Barista – part-time

In the year's 2024/2025 there were 11 salaried staff members.

Staff Training

- Autism Ambassador Training
- Autism Awareness
- Awareness of Mental Health & Well-Being
- CO Awareness
- Drugs, Solvents & Alcohol Abuse Training
- Essential Health & Safety in the Workplace
- Emergency First Aid at Work
- Energy Essentials (SGN)
- Fire Marshall Training
- Food Allergen Course
- Fundraising Masterclass
- Level 3 Food & Hygiene Certificate
- Mental Health Awareness (Level 2)
- Mental Health & Wellbeing
- We Are Digital (new system approach)

The CIO had contracts with five self-employed individuals who provided their services as a book keeper, financial controller, therapeutic artist, healthy living coach (yoga/walking) and a cookery teacher.

Day to day operational responsibility for all the CIO rests with the CEO.

Client Participation

The CIO encourages clients to be involved in the shaping of our services and to participate in conversations around new initiatives and the implementation of new services. Clients act as peer mentors, particularly in social groups and are offered volunteering opportunities. Many of our trips, activities and training sessions have been developed with our attendees, making them true co-created projects. Clients have delivered creative art activities, cookery classes and holiday talks as well as participated in an energy project. The more clients engaged with the creation and improvement of our services, the more likely it is that we will see better attendance, leading to improved mental health, confidence and self-esteem and ultimately more individuals achieving their personal goals. The CIO believes that a clients' assistance in the management of our services is integral to its continued success; in particular with helping to secure funding. Without client engagement, stories, achievements and feedback, the CIO would not be in operation.

During 2024/2025 clients took part in a People and Planets consultation funded by Rushmoor Voluntary Services. The client group who participated in the conversations around climate change and the environment were the over 65's and those with addiction and mental health issues. Their contribution to the overall report was positive and the whole experience was enjoyed by all.

Objectives & Activities,

Objectives

The object of the CIO is: "to provide a centre and services", which offer information, advice, advocacy, training, counselling, health care services and recreational facilities to its clients, (particularly those who are vulnerable by homelessness, unemployment, poor mental health, learning difficulties,

addiction, poverty, or social deprivation) to reduce social isolation, enable change and improve quality of life.”

Aim

The CIO’s aim is to offer an inclusive support service, which places clients at the centre, helping them to accept and to deal with their problems in a safe environment and assisting with the growth of self-esteem and confidence that facilitates change. This in turn empowers individuals to reach their full potential and progresses their chances of employment, training, education, freedom from addiction, improves mental health, assists with social interaction and prevents social isolation.

Vision

‘To unlock the potential of every client through personalised support’

Public Benefit

The Trustees have had due regard to the Charity Commission guidance on public benefit.

The Trustees believe that the information outlined gives evidence of the public benefit The Vine Centre offers the community.

In 2024 to 2025 the CIO supported **991** individuals and **365** families, which includes those in food and fuel poverty. In 2023 to 2024 the CIO worked with **1088** individuals and **352** families. The number of individuals and families remains high, which indicates that our services are still in demand. There were **725** new clients in 2024/2025, which evidences that our services are in high demand and that we are successfully supporting our clients into independence. There was a slight decrease in the numbers of individuals accessing services, this can be explained as in 2023/2024 clients were receiving on average **6**, 1:1 support session’s increasing to **8** in 2024/2025, clients are presenting with more complex needs and needing support for longer.

Over the past three years there has been steady increase in females accessing support, however in 2024/2025 the trend changed and we saw slightly more males in particular those being supported with mental health. In 2024/2025 The CIO supported, **50.2** males and **45.4%** females and **4.4%** identified as a third gender. In 2023/2024 the client split was, **45% male** and **53.6** female and **0.6%** identified as a third gender. There has been a noticeable increase in third gender referrals and engagement in support which further evidences that the CIO offers an inclusive support service.

The CIO’s general staff team supported **464** individuals during 2024/2025, compared with **444** individuals, in 2023/2024. The support offered included help with benefits, budgeting, housing, filling in forms, school applications, utility support, appeals and those needing support with low level - mental health issues. We also assisted clients to fill in PIP (Personal Independence Payments) applications and Work Capability Forms as well as insuring that they are in receipt of the correct personal and housing benefits. All clients accessing 1:1 support completed a full risk and needs assessment and physical health questionnaire, ensuring that they are referred to specialist support if necessary.

The CIO’s mental health, anger and addiction provision was funded by Broadhurst Ltd, Fluor and the ABF Soldiers Charity, funding allows us to employ a Senior Mental Health Worker and a Mental Health Worker who are supported by the CEO. In addition to management support, both roles receive external clinical supervision. Clients supported are those with a mental health diagnosis, those awaiting diagnosis, those with a dual diagnosis (mental health and addiction) and clients that require anger management support.

During 2024/2025 **152** individuals were supported with their mental health an increase from 2023/2024 where **145** individuals were supported. On average, clients attended **10** sessions, (The NHS offers 6

sessions) the total amount of appointments was **1,527**. Of those receiving support, **29** presented with dual diagnosis.

Referrals for mental health support were received from the Community Mental Health Recovery Service (CMHRS), Probation, NHS, GP's, Adult and Children's Services, social prescribers, Andover Mind, OPS Courage, Stop Domestic Abuse, Talk plus, Mind Matters, No Limits, Voyager Health. Step by Step, Refuge Project workers, Catalyst, Two Saints, Army Welfare, other charitable organisations, community groups, the CIO's own support services and self-referrals.

The Senior Mental Health Worker facilitated the GASP group (Gambling, Alcohol & Substance Misuse Project). GASP works towards a harm minimisation approach to addiction, to help clients function and cope with everyday life with an aim to becoming productive members of society. The project links in with other 'Vine' support services such as social groups, therapeutic art, volunteering, support with budgeting, healthy eating and being encouraged to take up training opportunities or employment opportunities. For clients most at risk of relapse additional 1:1 support is offered.

GASP supported **39** clients in 2024/2025. On average, clients access addiction and gambling support for 4 months, with **8** clients attending weekly throughout the year. The main attendees of GASP in 2025/2026 were those seeking to reduce their alcohol levels mainly due to health issues, job losses, no family contact and risk of homelessness if changes are not made.

The CIO's mental health and addiction provision is further supported by offering a weekly therapeutic art group. On average, attendees work with the therapist for around 6 months. In all, **22** clients have been supported.

Support/ Social Groups

Culture Café

The Culture Café has been running successfully for the past 4 years, originally funded by the National Lottery, the funding came to an end in March 2024. During the financial year 2024/2025 the project has been funded by The Good Things Foundation and a Hampshire Leadership Grant. The group changed direction and the focus for the Café for the year was digital skills, training and learning new skills. The group creates an environment for learning, teamwork and develops social skills in a Café style environment. It also acts as a gateway to other services offered at 'The Vine'.

The Culture Café continued to run as a drop-in for the local community and a place of safety for locally placed asylum seekers. During 2024/2025 **104** clients attended the project, with on average **20** individuals attending on a weekly basis.

The 'Learn My Way' IT course saw **102** clients sign up and complete 3 or more on-line courses. They learnt how to contact friends and family online, order food shopping, book GP appointments digitally, how to stay safe online, learnt basic computer skills, leading them to feel more digitally included. Laptops were provided for client use and clients bring in their own devices so that staff could help with set-up, clients then learn how to support each other and the group facilitates peer support.

There was an activity each week such as on-line quizzes, sharing skills and hobbies, researching arts and crafts online for inspiration, watching you tube tutorials for crafting and even karaoke sessions a definite confidence builder.

The Culture Café also offered Barista Training, giving clients the opportunity to learn how to use the barista machine and gain real work experience in our Café. Clients had the opportunity to practice customer service, making drinks and using the till in a supportive environment. Virtual College offer an online accredited course which **58** clients completed during the course of the year. A further **10** clients completed a Level 1, 2 or 3 Food Hygiene Certificate.

Silvers

The Silvers group was funded by The Shanley Foundation and WO Street Charitable Trust and took place every Thursday afternoon for those aged over 55. On average there were **21** individuals attending weekly and a total of **86** active members. The majority of attendees are of retirement age and access Silvers to widen their friendship group, engage in activities and reduce their social isolation. Many have been affected by the cost-of-living crisis and enjoy a free barista coffee or tea, snacks, trips and activities and also have access to food via our Community Cupboard. Silvers have been on a trip to Wisley Gardens, attended the local pantomime and taken part in a sports day. Weekly activities included bingo, board games, wii keep fit, planting sunflowers, clay pottery, card making and arts and crafts. Silvers has received a talk from the Rushmoor History Society, Rushmoor Healthy Living and blood pressure checks from Salus Medical.

Cookery Classes

Funded by The HUBBUB Foundation & Neighbourly the aim of the cookery sessions, is to improve cookery skills, using basic healthy recipes that can be easily made at home using basic stock cupboard ingredients.

Those participating were encouraged to use leftovers, to batch cook and freeze food leading to healthier and cheaper menu choices. The CIO published a cook book in 2023 which is still actively used for recipe ideas and planning for the cookery sessions.

During the year **31** individuals took part in Cooking with Confidence each attending on average **3** times there was an improvement in confidence and self-esteem, as well as a willingness to try vegetarian and vegan options and cook with an air fryer to reduce energy costs.

Family Cooking

For ease of access the classes took place after school hours and during school holidays. The groups are facilitated by a trained staff member and volunteer. The aim was that parents have quality time with their children, preparing a meal to eat on site as well as taking leftover home to freeze for another meal. It has been lovely to work with some Asylum Seekers (living in hotels) who really enjoy making a home-cooked meal with their children, coming up with different recipe ideas that other families have enjoyed cooking. Families with children who have learning difficulties have received additional support and recipes have been adapted for those who have dietary requirements. Family cooking sessions started in September 2023 ended in August 2024, **42** families benefited and enjoyed cooking and Eating together.

Community Lunches

Once a month The Vine Centre invited the community to join us for lunch, the food is prepared by staff, volunteers and clients. These meals range from afternoon tea and a Christmas roast to curry and filled jacket potatoes, making use of excess food in our Community Cupboard. Everyone that attends also receives a drink with their meal all for a donation of £1.00. The lunches are popular and really bring people together, there has been **9** sessions which have been attended by **154** individuals.

Community Cupboard

The Community Cupboard has been in operation since May 2021 and is mainly funded by the Household Support Fund, awarded by Hampshire County Council. The cupboard was subsidised by supermarket food waste and donations from community groups, churches, schools, individuals and Neighbourly.

During 2024/2025 there were **2377** visits by **382** members. The Cupboard supported **40** to **65** households weekly who would otherwise be in food poverty, alongside food support sits energy and budgeting support, cookery classes and employment & training support.

To ensure that food support could continue to be offered all those accessing the Community Cupboard were charged a weekly membership fee to help cover costs. This will help to sustain the project longer term.

A membership fee is only charged after a budgeting session has been completed ensuring that those seeking food support are in receipt of the correct benefits and allowances and are not in debt. The Community Cupboard also provided 'kids lunches' during school holidays this meant that **552** children were supported to access additional food support over the course of the summer holidays, this helped supplement their diets with fruit, vegetables and healthy snacks whilst helping families on low incomes to provide healthy choices for their children.

The week running up to the Christmas break the Community Cupboard provided Christmas hampers, toys and treats to **175** households supporting both adults and families, this was a particularly busy time at the Vine Centre and we saw an increase in community support during the festive period.

Training & Employment Services:

My Space

My Space runs every Monday and is funded by The National Lottery Awards for All Fund and The Worshipful Company of Girdlers it offers training and employment opportunities. This includes CV writing, interview techniques, job searches, digital skills, support and training. The project has been running for 10 years and offers one to one support with no time limit, so that those accessing 'My Space' can do things at their own pace. The project aims to help those who do not have access to the internet or a computer, or those who have low level IT skills, lack confidence and self-esteem and who need additional support, to allow them to access employment, training or volunteering opportunities. A total of **67** clients were supported and achieved the following outcomes: **38** were helped to create a CV, **11** were helped to gain paid employment, **15** completed training courses and **22** took up voluntary positions both externally and at The Vine Centre.

The Project is aimed at those who have difficulty in gaining employment or have never been in paid work, due to lack of skills and low confidence and self-esteem, most are referred to My Space by Job Centre Plus.

My Helping Hand

The My Helping Hand project was started 7 years ago in response to an increase in those attending 'My Space' presenting as being unable to read or write, struggling with numeracy or had no digital skills and those with English as a second language. Clients were expected to find work but didn't have the basic skills required to gain employment, volunteering or training opportunities. The project runs alongside My Space, in 2024/2025 **12** clients were helped to learn basic skills.

Switched On (SGN Safe and Warm)

'Switched On' is funded by SGN Energy and has been running for 2 years and has proved to be one of our most successful projects. Due to a recent grant application, the project will run for a third year until February 2026. During 2024/2025 there were **584** households who accessed face to face support with energy related issues. All **584** were supported with CO (Carbon Monoxide) Awareness, energy saving tips, added to the Priority Services Register (PSR) and a check was made to ensure they were receiving the correct benefits. Households were supported with fuel vouchers, warm packs, air fryers and energy saving tips. Of the **584**, **162** households received budgeting support. Referrals were also made to Step Change and the CAB for those who required debt advice.

The project was delivered every morning as a drop-in, for face to face or telephone appointments. Clients that are eligible are added to the PSR to ensure that if there is a power outage they are contacted and a welfare check takes place. The PSR is for those with children under 5, of pensionable age, those with a physical disability, vulnerable adults particularly those with mental health or learning difficulties and those with English as a second language.

'Switched On' staff worked with energy companies to set up more affordable repayment plans, reduce debts and open a line of communication ensuring that those most in need didn't have their utilities disconnected or incur debt. The project links in CO (Carbon Monoxide) Awareness to ensure that vulnerable adults have a better understanding of this serious issue. All staff have received energy

training provided by SGN which is a one-day course with follow up training, with new modules completed throughout the length of the project.

Once a week there was a 'Switched On' energy related group session with a raffle, the prize being energy saving products, air fryer cookery sessions, an energy quiz and group discussions.

Cosy Hub

The Cosy Hub (Warm Space) was first set up in November 2022 and it has run successfully for two years, in response to high energy prices and the cost-of-living crisis. The Cosy Hub offered a warm space as well as access to our many support services particularly social groups. The Cosy Hub offered a warm space for people to come in use a computer, charge their phones, talk to a support worker, take part in activities, have a hot drink and something to eat. Those attending were struggling to heat their homes and were having to make choices between eating or heating. The Cosy Hub supported **82** individuals who were struggling with heating costs, of those **78** received a warm pack. The packs included blankets, flasks, soup, hats, slippers, and scarfs and gloves.

Healthy Living -Yoga Sessions/Walk & Talk Group

The CIO received funding from WSA Obesity Fund (Hampshire County Council), Rushmoor Borough Council and the W.G Edwards Charitable Foundation to run activities to support healthy living.

Starting in January 2024 the funding allowed us to offer Chair, Mat and Seated Yoga to our clients, the Yoga sessions were funded until December 2024 and were well attended. On average **8** individuals attended each session.

Chair Yoga and Mat Yoga are for all ages and abilities and Seated Yoga is for those of pensionable age all sessions run weekly from The Vine Centre. The sessions offer gentle yoga, breathwork, physical postures and guided meditation and are facilitated by a trained professional.

The funding included a grant for a Walk & Talk group which ran bi-monthly starting at The Vine Centre on a 1.5 to 2 miles circular route around Aldershot in a friendly group setting. Post walk there was a stretching session and well-being talk which is enjoyed by clients of all ages and activity levels. The CIO will continue to look at new groups to improve the health and well-being of our clients, encouraging preventative measures to long term health conditions. A total of **18** individuals accessed these health and wellbeing sessions across the year, most of whom attended on a weekly basis.

Funding has been secured to run these projects until September 2025.

FUTURE PLANS (3 Years): Start date – April 2024 to April 2027

The Vine Centre will continue to adapt and change its services to meet the needs of the community.

Future plans include;

- The Trustees and CEO have developed a Business Plan (3 years). A planned Away Day will look further in how The Vine Centre plans to develop its services over a 5, year period. The Business Plan will be relooked at bi-annually to ensure it is still a relevant document
- A Succession Plan was put in place and approved in the January 2024 quarterly Trustees Meeting, this will be updated annually in October of each year. The next update will be October 2025. The Succession Plan was expedited due to changes in the staff Management Team and board of Trustees. The Succession Plan will be reviewed again in October. Part of the actions have been completed as a new staff structure was implemented in April 2025.
- To implement a new skills/training matrix for the staff team due to the change in staff structure.
- Working with key partners to identify and to implement viable, sustainable projects that meet the needs of the community including floating support, health and wellbeing and climate projects. Progress was made during 2024 as the CIO now runs weekly yoga and walking groups and have clients have taken part in a climate change project. Working towards this over the next few years (in progress).
- Identifying Opportunities that will allow the CIO to become more sustainable including room hire, fundraising events, giving talks and sales (including refreshments and cookbook). Looking at the possibility of working with partner organisations to achieve this aim.

THIS IS WHAT WE DO:



Support is based on the individual needs of the client. We work with a client to determine the best support plan for their needs and circumstances. Support is not linear and some people may access multiple services, some may only access or have a need for one service. Different services are accessed to ensure the best possible chance to make sustainable changes to achieve independent living.

FINANCIAL REVIEW - by Treasurer – Mark Rosling

Review of the Year

During 2024-25, The Vine Centre generated an income of £299,987 (£363,102 in 2023-24). The CIO's total expenditure was £327,097 (£351,162 in 2023/2024) The overall net loss is £27,110 (£11,940 surplus in 2023-24)

Mark Rosling (Treasurer) comments

The CIO is carrying forward unrestricted reserves of £181,276 (£195,483 in 2023-24) of which £70,000 represents the agreed running costs reserve. The remaining £111,276 allows flexibility in case of future emergencies, provides the ability to react quickly to changing environments and potential client needs, and gives an indication of ongoing permanence. The CIO has once again demonstrated the ability to adapt and respond to evolving client needs.

Reserves policy

The Trustees aim to hold sufficient funds to cover 6 months running costs and £70,000, free Reserves. The CIO is currently operating in line with the reserves policy, this is through a combination of unrestricted funds and appropriate restricted funds.

Reserves are split into general and fixed asset reserves. This is to ensure that fixed assets are separately accounted for.

Joyce Bellwood (Chairs) comments

Despite an increase in expenditure across both direct and support costs this financial year, the CEO and the charity's fundraiser successfully secured funding to provide a wealth of support services. The staff and volunteers deserve special recognition for continuing to provide a safe and encouraging space to provide personalised support for every client. The fact that agencies, both locally and further afield, regularly approach the charity for professional client support is a powerful testament to the quality and effectiveness of the team's hard work.

As this Annual Report demonstrates, the CEO and her team run a highly effective and professional charity that makes a crucial difference to individuals across North Hampshire.

ON BEHALF OF THE BOARD:

Signed by:

 94511E9192FE4B0...

Joyce Bellwood - Chair of Trustees

Date: 03-Dec-2025

THE VINE CENTRE

MENZIES
BRIGHTER THINKING

INDEPENDENT EXAMINERS' REPORT

Independent examiner's report to the Trustees of The Vine Centre ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2025.

Responsibilities and basis of report

As the Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute for Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:

Janice Matthews FCA

DocuSigned by:
Janice Matthews
634F24DE92A4471...

Dated: 03-Dec-2025

Menzies LLP

Chartered Accountants
Magna House
18-32 London Road
Staines-Upon-Thames
TW18 4BP

THE VINE CENTRE

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	Note	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Voluntary income		163,112	120,154	283,266	343,998
Activities for generating funds	2	-	14,627	14,627	17,021
Investments	3	-	2,094	2,094	2,083
Total income		163,112	136,875	299,987	363,102
Expenditure on:					
Raising funds	4	-	14,259	14,259	15,458
Charitable activities		176,015	136,823	312,838	335,704
Total expenditure		176,015	151,082	327,097	351,162
Net movement in funds		(12,903)	(14,207)	(27,110)	11,940
Reconciliation of funds:					
Total funds brought forward		108,897	195,483	304,380	292,440
Net movement in funds		(12,903)	(14,207)	(27,110)	11,940
Total funds carried forward		95,994	181,276	277,270	304,380

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 18 to 26 form part of these financial statements.

THE VINE CENTRE

BALANCE SHEET AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	9	2,600	3,466
		<u>2,600</u>	<u>3,466</u>
Current assets			
Debtors	10	1,220	-
Cash at bank and in hand		277,740	301,972
		<u>278,960</u>	<u>301,972</u>
Current liabilities			
Creditors: amounts falling due within one year	11	(4,290)	(1,058)
		<u>274,670</u>	<u>300,914</u>
Net current assets			
		<u>277,270</u>	<u>304,380</u>
Total assets less current liabilities			
		<u>277,270</u>	<u>304,380</u>
Total net assets		<u>277,270</u>	<u>304,380</u>
Charity funds			
Restricted funds	12	95,994	108,897
Unrestricted funds	12	181,276	195,483
		<u>277,270</u>	<u>304,380</u>
Total funds		<u>277,270</u>	<u>304,380</u>

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Signed by: 
.....
94511E9192FE4B0...
J Bellwood
Chair of Trustees

Date: 03-Dec-2025

The notes on pages 6 to 14 form part of these financial statements.

THE VINE CENTRE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The Vine Centre meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

1.3 Income

All income resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.4 Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Taxation

The charity is exempt from tax on its charitable activities.

1. Accounting policies (continued)

THE VINE CENTRE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

3. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Investment income - bank interest	2,094	2,094	2,083
Total 2024	2,083	2,083	

4. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Costs of raising voluntary income	14,259	14,259	15,458
Total 2024	15,458	15,458	

5. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £	Total funds 2024 £
Cost of charitable activities	268,542	44,296	312,838	335,704
Total 2024	288,879	46,825	335,704	

THE VINE CENTRE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

5. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Activities 2025 £	Total funds 2025 £	Total funds 2024 £
Salaries (Inc Nest Pension)	175,562	175,562	214,449
Project costs	68,156	68,156	57,550
Utilities (Heating & Light)	9,663	9,663	4,890
Rent & Rates	15,161	15,161	11,990
	268,542	268,542	288,879
Total 2024	288,879	288,879	

Analysis of support costs

	Activities 2025 £	Total funds 2025 £	Total funds 2024 £
Telephone & Computer costs	1,659	1,659	3,361
Postage, Printing & Stationary	3,930	3,930	2,809
Bank Charges	120	120	(120)
Travel	1,654	1,654	4,450
Professional Fees	17,940	17,940	13,814
Insurance	1,735	1,735	1,585
Depreciation	866	866	4,926
Maintenance	16,392	16,392	16,000
	44,296	44,296	46,825
Total 2024	46,825	46,825	

6. Independent examiner’s remuneration

The independent examiner’s remuneration amounts to an independent examiner fee of £3,000 (2024 - £2,725).

THE VINE CENTRE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

7. Staff costs

	2025 £	2024 £
Wages and salaries	161,080	202,965
Social security costs	5,782	6,983
Contributions to defined pension schemes	8,700	4,501
	<u>175,562</u>	<u>214,449</u>

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	2024 No.
Employees	11	11
	<u>11</u>	<u>11</u>

No employee received remuneration amounting to more than £60,000 in either year.

8. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 March 2025, no Trustee expenses have been incurred (2024 - £NIL).

THE VINE CENTRE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

9. **Tangible fixed assets**

	Fixtures and fittings £
Cost or valuation	
At 1 April 2024	33,994
At 31 March 2025	33,994
Depreciation	
At 1 April 2024	30,528
Charge for the year	866
At 31 March 2025	31,394
Net book value	
At 31 March 2025	2,600
At 31 March 2024	3,466

10. **Debtors**

	2025 £	2024 £
Due within one year		
Prepayments and accrued income	1,220	-
	1,220	-

11. **Creditors: Amounts falling due within one year**

	2025 £	2024 £
Accruals and deferred income	4,290	1,058

THE VINE CENTRE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

12. Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Balance at 31 March 2025 £
Unrestricted funds				
General Funds	195,483	136,875	(151,082)	181,276
Restricted funds				
Community Pantry	10,015	14,496	(9,071)	15,440
First Wessex Job Club	12,536	5,000	(8,713)	8,823
Employment/Training Community Fund	19,960	-	(8,156)	11,804
Girdlers	1,593	1,120	(2,000)	713
Connecting for Community	7,702	1,200	(4,146)	4,756
HCC Obesity	4,999	-	(3,733)	1,266
ABF the soldiers charity	5,442	6,300	(3,411)	8,331
Asylum Seeker Support	4,800	-	(995)	3,805
Hubbub	5,124	9,656	(9,228)	5,552
Bathroom Installation	-	22,130	(22,130)	-
Culture Café	7,004	16,000	(8,408)	14,596
Broadhurst	2,891	43,230	(43,628)	2,493
SGN Energy	15,558	37,978	(37,095)	16,441
The Arts Council	2,792	947	(2,340)	1,399
Other restricted funds	8,481	5,055	(12,961)	575
	108,897	163,112	(176,015)	95,994
Total of funds	304,380	299,987	(327,097)	277,270

The main restricted funds are explained in detail in the trustees' report.

THE VINE CENTRE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

12. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 March 2024 £</i>
General Funds	172,788	153,556	(130,861)	195,483
Restricted funds				
Community Pantry	15,746	32,999	(38,730)	10,015
First Wessex Job Club	8,006	10,000	(5,470)	12,536
Employment/Training Community Fund	-	19,960	-	19,960
Girdlers	16,471	500	(15,378)	1,593
Connecting for Community	10,184	5,600	(8,082)	7,702
CFS	3,517	-	(3,214)	303
Evening vine	1,413	-	(1,304)	109
Veterans Fund	1,236	-	(823)	413
HCC Obesity	-	4,999	-	4,999
ABF the soldiers charity	442	5,000	-	5,442
Asylum Seeker Support	-	4,800	-	4,800
Hubbub	-	7,000	(1,876)	5,124
Culture Café	4,354	32,495	(29,845)	7,004
Operations Manager Salary	23,000	-	(20,185)	2,815
Broadhurst	9,672	41,722	(48,503)	2,891
SGN Energy	11,785	26,868	(23,095)	15,558
Stepping Out	12,062	14,103	(21,580)	4,585
The Arts Council	-	3,500	(708)	2,792
Other restricted funds	1,764	-	(1,508)	256
	119,652	209,546	(220,301)	108,897
Total of funds	292,440	363,102	(351,162)	304,380

THE VINE CENTRE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

13. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	-	2,600	2,600
Current assets	95,994	182,966	278,960
Creditors due within one year	-	(4,290)	(4,290)
Total	95,994	181,276	277,270

Analysis of net assets between funds - prior year

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	-	3,466	3,466
Current assets	108,897	193,075	301,972
Creditors due within one year	-	(1,058)	(1,058)
Total	108,897	195,483	304,380

14. Operating lease commitments

At 31 March 2025 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025 £
Not later than 1 year	15,000
Later than 1 year and not later than 5 years	26,000
	41,000

15. Related party transactions

There were no related party transactions in the year ended 31 March 2025, nor the year ended 31 March 2024.