



Lambeth Links

Trustees' annual report for the period: 1 April 2023 - 31 March 2024

Section A Reference and administration details

Charity name

Lambeth Links

Other names charity is known by

None

Registered charity number

1193637

Charity's principal address

Ground Floor, Canterbury House

1 Royal Street

London

Postcode

SE1 7LL

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year
1	Christopher French	Chair	
2	Claire Louise Boardman	Treasurer	
5	Dr Benjamin Lawrance Thomas		
7	Sarah Annie Phoebe Merrick		
8	Charley Hasted		
9	Clare Francis Truscott		

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document	Constitution - adopted 20 February 2021
How the charity is constituted	Charitable Incorporated Organisation
Trustee selection methods	Appointed by existing trustees on a 3-year term.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

To assist with the proper governance of the CIO, we have drafted and abide by the following policies:

- Complaints Policy
- Data Privacy Policy
- Equality and Diversity Policy
- Health and Safety Policy
- Donation acceptance policy
- Conflicts of Interest and Conflicts of Loyalty
- Public Data Privacy Notice
- Safeguarding Policy

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Lambeth Links' primary objective is the promotion of equality and diversity for the public benefit of people that live, work, or visit the London borough of Lambeth. We aim to accomplish this by:

- (a) Aiming to eliminate discrimination on the grounds of gender identity, gender expression and sexual orientation;
- (b) raising awareness in equality and diversity and the needs of lesbian, gay, bisexual, transgender, queer, intersex, asexual and other marginalised sexual minorities, and non-binary gender persons (LGBTQIA+) and the issues affecting their lives and their communities;
- (c) promoting activities to foster understanding between people from diverse backgrounds and in particular those from LGBTQIA+ background; and
- (d) cultivating a sentiment in favour of equality and diversity in particular through celebrating the diversity of the LGBTQIA+ community.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In planning our activities for the year, we kept in mind the Charity Commission's guidance on public benefit at our trustee meetings.

The main activities are as follows:

- Engagement with the wider LGBTQIA+ community through virtual and in-person events.
- Engagement with key public bodies (e.g. Lambeth Council, Met Police, Healthwatch Lambeth, NHS South East London Integrated Care System) to represent and raise awareness about issues impacting the lives of the LGBTQIA+ community.
- Attending Lambeth Country Show again (in a now regular capacity)
- Partnering with Friends of Myatt Fields Park to deliver a Pride Picnic to the community
- Continuing engagement with statutory bodies such as Lambeth Council, Local Health Partnerships and the Met Police.
- First paid member of staff employed.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

We thank our Board of dedicated volunteer trustees who continue to provide their time to make sure Lambeth Links keeps on linking.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Our overall main achievement for this reporting year has been the recruitment of our first paid employee. Thanks to a grant from Lambeth Council's Social Value Fund we now have a Project and Governance Coordinator to help with the work of the charity.

We received 52 applications to the advert and invited 12 to interview. It was great to receive so many applications and have a wide pool from which to recruit. We are incredibly pleased to have been joined by Cheyanne Henderson (she / they) who has added much needed support and value from the very beginning.

In recognition of our volunteer board of trustees, we successfully collaborated with a local charity, Age UK Lambeth, a contract that means they employee Cheyanne who is then seconded to Lambeth Links. This means that Cheyanne has the full support of an organisation with the relevant policies and procedures in place to ensure proper support and also means that payroll, PAYE etc. is taken care of, reducing the administrative burden on volunteer trustees.

Section D

Achievements and performance

We continue to engage with statutory and other voluntary, community, faith and social enterprise organisations. We have:

- Continues close cooperation with the Met Police about hate crime and other offences against our community. We ran jointly a hate crime stall at a local LGBTQ+ venue.
- We had another extremely successful LGBT+ LIFE! Art exhibition as part of LGBT History Month, with more contributors sharing their art.
- Held our annual stall at the Lambeth Country Show.
- Held our annual Pride Picnic event in association with Myatt's Fields Park Project.
- Continued our work on 'Not Going into the Care Closet' series of events around LGBTQ+ ageing and how we are treated when we go into care, and ran community workshops on:
 - Care at Home
 - Safeguarding
 - Mental Capacity and Lasting Power of Attorney
 - Care homes
- Spoke on the Inclusion in Sport Panel at Surrey County Cricket Club as part of Pride Month
- Continued our work on the Landmark for the Landmark project, to recognise the Landmark HIV Centre in Lambeth.

Section E

Financial review

Brief statement of the charity's policy on reserves

Reserves total £58651, of which £56032 are restricted and £2619 are unrestricted

Details of any funds materially in deficit

Not applicable

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;

We have received money from Lambeth Council to recruit and employ a project governance coordinator. They are employed by a third-party charity (Age UK Lambeth) and seconded to Lambeth Links. Therefore, Lambeth Links is not an employer.

There are a number of large-scale projects such as the GLA's Untold Stories Project in Lambeth that will come to fruition in the next financial year.

- investment policy and objectives including any ethical investment policy adopted.

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Section F	Other optional information
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None

Section G	Declaration
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The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Christopher French	
Position (eg Secretary, Chair, etc)	Chair	
Date	28/10/2025	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Lambeth Links

No (if any)
1193637

CC16a

Receipts and payments accounts

For the period from	Period start date 01/04/2023	To	Period end date 31/03/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations and grants	165	55,000	-	55,165	22,000
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	165	55,000	-	55,165	22,000
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	165	55,000	-	55,165	22,000
A3 Payments					
Website and IT costs		-	-	-	490
Administration costs	388	-	-	388	218
Advertising and publicity		-	-	-	106
Community engagement events, talks & workshops	-	15,866	-	15,866	6,787
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	388	15,866	-	16,254	7,600
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	388	15,866	-	16,254	7,600
Net of receipts/(payments)	- 223	39,134	-	38,911	14,400
A5 Transfers between funds	20	- 20	-	-	-
A6 Cash funds last year end	2,823	16,917	-	19,740	5,340
Cash funds this year end	2,619	56,032	-	58,651	19,740

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash at bank	2,619	56,032	-
		-	-	-
		-	-	-
	Total cash funds	2,619	56,032	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			CLAIRE BOARDMAN	27.01.2025