



Lambeth Links

Trustees' annual report for the period: 23 February 2021 – 31 March 2022

Section A

Reference and administration details

Charity name	Lambeth Links		
Other names charity is known by	None		
Registered charity number	1193637		
Charity's principal address	Ground Floor, Canterbury House		
	1 Royal Street		
	London		
	Postcode	SE1 7LL	

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year
1	Christopher French	Chair	
2	Claire Louise Boardman	Treasurer	
3	Juan Carlos Trabolsi	Secretary	
4	Gareth Roger Morris		01-May-20 to 01-Apr-22
5	Dr Thomas Benjamin Lawrance		
6	Julia Rachel Shelley		
7	Sarah Annie Phoebe Merrick		
8	Mx Charley Hasted		
9	Clare Francis Truscott		
10	Adam Shilton		30-Mar-20 to 12-Sep-21

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document	Constitution – adopted 20 February 2021
How the charity is constituted	Charitable Incorporated Organisation
Trustee selection methods	Appointed by existing trustees on a 3-year term.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

To assist with the proper governance of the CIO, we have drafted and abide by the following policies:

- Donation acceptance policy
- Conflicts of interest and conflicts of loyalty
- Public data privacy notice
- Trustees' data privacy notice
- Finance policy

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

Lambeth Links' primary objective is the promotion of equality and diversity for the public benefit of people that live, work, or visit the London borough of Lambeth. We aim to accomplish this by:

- (a) Aiming to eliminate discrimination on the grounds of gender identity, gender expression and sexual orientation;
- (b) raising awareness in equality and diversity and the needs of lesbian, gay, bisexual, transgender, queer, intersex, asexual and other marginalised sexual minorities, and non-binary gender persons (LGBTQIA+) and the issues affecting their lives and their communities;
- (c) promoting activities to foster understanding between people from diverse backgrounds and in particular those from LGBTQIA+ background; and
- (d) cultivating a sentiment in favour of equality and diversity in particular through celebrating the diversity of the LGBTQIA+ community.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In planning our activities for the year, we kept in mind the Charity Commission's guidance on public benefit at our trustee meetings.

The main activities are as follows:

- Engagement with the wider LGBTQIA+ community through virtual and in-person events.
- Engagement with key public bodies (e.g. Lambeth Council, Met Police, Healthwatch Lambeth, NHS South East London Integrated Care System) to represent and raise awareness about issues impacting the lives of the LGBTQIA+ community.
- Developing a framework and training program along with Norwood School to set up a LGBTQIA+ society and creating guidelines that can be followed by other schools in the borough and further afield.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

We would like to thank all the time and contribution from our trustees, and presenters at events; the generous contributions that we have received to help us achieve our objectives; and, in particular, we would like to thank Tim O'Dell and the team at Lambeth Libraries for all their support organising our events.

Section D Achievements and performance

Summary of the main achievements of the charity during the year

Our first year as a CIO was very active, commencing by taking the time to setup all the necessary fundamentals to run the charity, as well as being recognised by Lambeth Council as the official LGBTQIA+ forum for the people that live, work, study and socialise in Lambeth.

During this period we had the opportunity to host two instances of LGBTQ+ History Month events (2021 and 2022) with over 500 attendees in total; engage with dozens of service providers and other LGBTQIA+ organisations; launch a podcast with prominent members of the community; promote a number of surveys and consultations impacting our community; helping Norwood School draft their inclusivity policies and application for the Stonewall Champion Award, and providing them with 'pronoun' lanyards to increase visibility; working with other key organisations looking at older members of the community on the review of the policies of 'Pride in Care' and to introduce these best practices to care homes in Lambeth in order to make them more inclusive and avoid trans & homophobic incidents. Lastly, former Cllr Lucy Caldicott - our former representative from Lambeth Council - placed a full motion to council to assert Lambeth's commitment to supporting the health and wellbeing needs of trans and non-binary people.

A few more details of our community engagement follow:

Section D

Achievements and performance

For 2021, still fronting the challenges of the Covid pandemic we hosted our launch as a charity with a series of LGBT History Month events which were attended by close to 200 people. These events focused on:

- Promoting engagement of the LGBTQIA+ community with the 2021 Census, particularly given the historical importance as it was the first time that sexual orientation was being asked in a national census and this information will help shape policy for a number of years.
- Health provisioning for the LGBTQIA+ community,
- Housing needs and requirements for the community; and finally
- A joint event with the British Army on experiences of our community within the armed forces.

We were able to hold our first in person event in 2021, partnering with Myatt's Field Park, and run a Pride Picnic for Pride Month. This community event saw a diverse mix of the Community come together, including families, younger and older people. Approximately 60 people attended.

For 2022 we held more in person events and focused on:

- Celebrating the 30th anniversary of the first EuroPride held in Brockwell Park, Lambeth
- The future of Trans Health;
- Another Myatt's Field Park Pride Picnic that, despite the weather, was attended by approximately 80 people.

We have also represented the interests of the Community by engaging with key service providers responsible for our health, wellbeing and safety, such as:

- The Met Police and being part of the recruitment of their full time LGBT+ Activity & Engagement Coordinator and sitting on the Community Relationship Group
- Supporting the work of the newly formed NHS South East London Integrated Care System
- North Lambeth Patients Group
- The Lambeth Emotional Health and Wellbeing board
- Lambeth Healthwatch
- Southeast London Patient Group
- Pride in Practice
- Tonic Housing
- Opening Doors London
- Age UK

And by attending events and working with other key organisations such as:

- Working closely with the forums of neighbouring boroughs – primarily: Southwark, Lewisham, and Wandsworth
- Black Thrive
- Silver Pride
- Trans Pride

Section E Financial review

Brief statement of the charity's policy on reserves

Our reserves as of 31st March 2022 consist of £5339.98 of which £3700 are in restricted funds and £1639.98 in unrestricted funds.
We will continue to use these funds for further community engagement.

Details of any funds materially in deficit

Not applicable

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The great majority of our funding came from grants, with a small amount raised through the sale of merchandise and other minor donations.

Most of our expenditure has been on events and materials that directly impact the community. The rest is comprised of admin fees, reimbursement of out-of-pocket expenses and website hosting.

Section F Other optional information

None

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Christopher French	Juan Carlos Trabolsi
Position (eg Secretary, Chair, etc)	Chair	Secretary
Date	18/01/23	18/01/23



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name Lambeth Links	No (if any) 1193637
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Receipts and payments accounts

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For the period from	Period start date 23/02/2021	To	Period end date 31/03/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations and grants	1,505	4,100	-	5,605	788
Activities for generating funds (trading)	37		-	37	-
Bank compensation			-	-	50
			-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	1,542	4,100	-	5,642	838
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	1,542	4,100	-	5,642	838
A3 Payments					
Website and IT costs	29		-	29	425
Administration costs	50		-	50	38
Advertising and publicity		130	-	130	-
Community engagement events	-	400	-	400	-
Schools engagement	69	-	-	69	-
		-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	147	530	-	677	463
A4 Asset and investment purchases, (see table)					
Grant received via paying agent	-	347	-	347	347
	-	-	-	-	-
Sub total	-	347	-	347	347
Total payments	147	183	-	331	809
Net of receipts/(payments)	1,395	3,917	-	5,311	29
A5 Transfers between funds	217	- 217	-	-	-
A6 Cash funds last year end	29	-	-	29	-
Cash funds this year end	1,640	3,700	-	5,340	29

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash at bank	1,640	3,700	-
		-	-	-
		-	-	-
		-	-	-
	Total cash funds	1,640	3,700	-

(agree balances with receipts and payments account(s))

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	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

Boardman
Jhh.

CLAIRE BOARDMAN
JUAN CARLOS TRABASI

17/01/23
18/01/23