



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From:

Period start date **06/04/2023** To Period end date **05/04/2024**

Charity name: **UNION ROMANI VOICE**

Charity registration number: **1193506**

	Objectives
Summary of the purposes of the charity as set out in its governing document:	Union Romani Voice is the first Roma organisation in Ipswich/Suffolk- Great Britain, it is representative by Roma Professionals from the Roma community, aiming to empower the Roma community to challenge discrimination, exercise their rights, integrate into UK society, and fulfil their potential. The purposes of the CIO which are for the public benefit, are specifically restricted to the following: ▪ The promotion of equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of race by educating and raising awareness of the public in the UK about the Roma community by arts, culture and heritage to facilitate good community relations and understanding, especially within the public sector. ▪ The relief of those in need by reason of youth, age, ill health, disability, financial hardship or other disadvantage from the Roma community who are resident or who are intending to reside in the UK by: ❖ Providing free and confidential advice, assistance, and representation on access to public services ❖ Increasing, or co-ordinating, opportunities for members of the Roma community to engage with service providers, to enable those providers to adapt services to better meet the needs of that community ❖ Developing programs in the fields of education, health, drug addiction, employment, equal opportunities, as well as in all areas that contribute to improving the living conditions of the Roma community ▪ The advancement of education by the management and maintenance of a heritage centre and exhibition gallery to promote the Roma arts, culture and heritage.

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.

Activities

What Union Romani offer free services

- Access to local services and built up a good connection with public sector and with local authorities
- Support Service Advice

✓ Drop-in sessions

Union Romani Voice delivered with success the previous project: **It time to recover after pandemic**, we asked the beneficiaries to complete a survey. 100% respond to continue the drop-in sessions.

Union Romani Voice aims: support and advocate for Roma rights and equality through our projects.

In Union Romani Voice delivering drop-in sessions Monday to Friday:

FREE Information, Advice, Guidance and Advocacy on Immigration, Housing, Benefits, Debt, EUSS, Visa, Rights in the UK, Employment, Education, Health, Wellbeing, Family Counselling, Clime Change which helped to tackle an individual's practical needs and barriers while ensuring a feeling of safety and secure.

In the Roma community **drop-in sessions** are a very effective tool to teach clients how to be self-independent and to share and learn from each other within the community. It is important to show appreciation and support we have for our clients and a good example was our well-being fair with great music, advice, and food with great feedback from our service users. The drop-in sessions also give space to socialise with other clients and provide a safe space for everyone within the community.

Union Romani Voice (front lane staff) help with anything to support people in the Roma community with any issues they may face.

- ✓ **Service: Information, Advice and Guidance** (Email, Telephone, face-to face)

This service responded to various enquiries submitted to the team by Email, Facebook Messenger, or Telephone.

Union Romani Voice supported people to learn new skills, build their confidence and support them into employment.- access to local training - We are in collaborations with Multiply Suffolk : coaching, skills for Life digital, finance and life skills training, employment support Also we support people with CV writing and interview practice, - support and guide people who are qualified outside of the UK, supporting people to access training/volunteering/work placements.,

When we supported someone, we have a track their progress to ensure their needs are being addressed. Union Romani Voice work together with the people we support to understand the challenges they may be experiencing and agree, and we help them to find a way to overcome them. We keep writing on paper and electronic records or case files of each person we are supporting,

Roma people gain the skills to become more independent citizens in Ipswich/Suffolk. We witnessed a reduction in 'chronic' cases. Those individuals/families that were coming to URV intensively (3-4 times a week) for support.

✓ **English for Speakers of other Languages (ESOL)**

Union Romani Voice offered 3 time per week free English class for adults, 2 time in Community Action Suffolk and 1 time in Bethesda Church in Ipswich. Each class we have between 15-20 students.

Free English language education, skills development mentorships, employment and community integration support for seeking asylum and for ethnic minority groups. Union Romani provide skills development so that people can find employment and integrate successfully.

ESOL Class started September 2023, the class is delivery by Roma teacher

15-20 students each class session

Age between 19-64 years old

- English class sessions each session 2 hours
- Writing, reading, listening, games, dictation, asking questions pictures/photos.

Also, we lead to longer-term ESOL CLASS to helps people learn new skills, build their confidence and support them into employment.

Union Romani Voice delivering services which strengthen their immediate financial circumstances and then support them to achieve their employment/career aspirations and ambitions.

✓ **International Roma Day**

This will be an annual event to celebrate International Roma Day and bring our community together. We will invite other members of the community to attend to learn and more about our culture.

8 April each year is International Romani Day takes place on April 8th every year, celebrating Romani culture and raising awareness about the issues faced by Romani communities worldwide. Whether you're familiar with the day or hearing about it for the first time, mark your calendars because it's a day filled with cultural vibrancy and significance.

By promoting dialogue, cooperation between concerned stakeholders, concerted efforts can be made to combat stereotypes, eradicate discrimination, and create pathways for Roma empowerment and participation in decision-making processes.

Romani people, also known as Roma, have a rich heritage spanning centuries, yet they often face discrimination and marginalisation. International Romani Day serves as a platform to honour their contributions to society, challenge

	stereotypes, and advocate for their rights. It's a day of solidarity and celebration, recognising the resilience and diversity within the Romani community. To bring a burst of colour to your digital platforms this International Romani Day, here are some content ideas: • Share stories of Romani individuals making a difference in various fields. • Highlight Romani art, music, and dance forms to celebrate their cultural heritage. • Educate your audience about the history and challenges faced by Romani communities.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	I am confirming that the Union Romani Voice's trustees had guidance issued by the Charity Commission on public benefit

Additional information (optional)

Policy on grant making	Yes
Policy on social investment including program related investment	N/A
Contribution made by volunteers	Yes, our volunteers made a positive contribution to our charity

Achievements and Performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society.

Main achievements of the charity below:

Positive impact of combined one-to-one support has led to Roma people resulting in:

- ✓ Increased confidence to manage their lives independently for 190 beneficiaries.
- ✓ Improved employability skills and learning opportunities for 120 beneficiaries.
- ✓ Improved health awareness, wellbeing and emotional resilience and social interaction and reduced levels of isolation 150 beneficiaries.
- ✓ Reduce benefits (get into job better paid) 30 beneficiaries.
- ✓ Improved English- 50 beneficiaries (ESOL CLASS 3 times per week)
- ✓ Family Counselling- 45 beneficiaries

Financial Review

Review of the charity's financial position at the end of the period	Yes
Statement explaining the policy for holding reserves stating why they are held	N/A
Amount of reserves held	N/A
Reasons for holding zero reserves	N/A
Details of fund materially in deficit	N/A
Explanation of any uncertainties about the charity continuing as a going concern	N/A

Additional information (optional)

The charity's principal sources of funds (including any fundraising)	Union Romani Voice's principal sources of funds: - National Community Lottery Fund, - Lloyds Bank Foundation, - Suffolk Community Foundation
Investment policy and objectives including any social investment policy adopted	N/A
A description of the principal risks facing the charity	N/A
Other	

Structure, Governance and Management

Description of charity's trusts:	
Type of governing document	TRUST
How is the charity constituted?	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Union Romani Voice bord meet monthly. Regarding election of trustees, we do annually meet. Methods of election: The bord reflect to identify the mix of skills and work experience to help the charity to become more resilient. Prepare and write a trustee role according charity commission website and advertise normally in our community: Shortlist and interview, election and appoint.

Additional information (optional)

Policies and procedures adopted for the induction and training of trustees	A code of conduct is an agreement between the charity and its board that sets out the standards of behaviour expected from trustees. New board members sign up to the code when they join.
The charity's organisational structure and any wider network with which the charity works	Charitable Incorporated Organisation (CIO) Union Romani Voice have wider network with local authorities, public sector cu Romanian Roma Federation
Relationship with any related parties	N/A
Other	

Reference and Administrative details

Charity name	UNION ROMANI VOICE
Other name the charity uses	N/A
Registered charity number	1193506
Charity's principal address	160 Hadleigh Rd Ipswich IP2 0HH

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Niculina Londra Pompas			
2	Maria Dolea			
3	Vasile Macovei			
4	Ciprian Avram			
5	Nicolaie Lazar Facalet			
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18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
Nicolaie Lazar Facalet		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Roma Advocate	Adrian Stanescu	Ipswich
Roma Advocate	Marius Macovei	Ipswich

Name of chief executive or names of senior staff members (Optional information)

Anicuta Lazar Facalet

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Niculina Londra Pompas	
Position (eg Secretary, Chair, etc)	Trustee	
Date	30/01/2025	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name

No (if any)

Receipts and payments accounts

CC16a

For the period
from

Period start date
4/6/2023

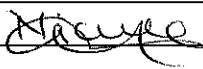
To

Period end date
4/5/2024

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Apr-23	-	47,500	-	47,500	-
May	-	-	-	-	-
June	-	-	-	-	-
July	-	-	-	-	-
August	-	-	-	-	-
Sep-23	-	-	-	-	-
November 2023	25,000	-	-	25,000	-
Mar-24	15,450	-	-	15,450	-
Sub total (Gross income for AR)	40,450	47,500	-	87,950	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	40,450	47,500	-	87,950	-
A3 Payments					
April -May 2023	-	10,500	-	10,500	-
June-July 2023	-	11,500	-	11,500	-
August-Sep 2023	-	14,500	-	14,500	-
Oct-Nov 2023	-	16,970	-	16,970	-
Dec-23	-	5,600	-	5,600	-
Jan-24	-	7,500	-	7,500	-
Feb-24	-	8,500	-	8,500	-
March- 6 April 2024	-	10,250	-	10,250	-
	-	-	-	-	-
Sub total	-	85,320	-	85,320	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	-	85,320	-	85,320	-
Net of receipts/(payments)	40,450	- 37,820	-	2,630	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	40,450	- 37,820	-	2,630	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
		-	-	-
		-	-	-
	Total cash funds	-	-	-
	(agree balances with receipts and payments account(s))			
		Agreement Error	Agreement Error	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets			Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use			Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities			Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Niculina Londra Pompas	Jun-24	



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Charity Name

No (if any)

Receipts and payments accounts

CC16a

For the period
from

Period start date
4/6/2023

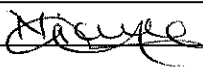
To

Period end date
4/5/2024

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June	-	-	-	-	-
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August	-	-	-	-	-
Sep-23	-	-	-	-	-
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Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
		-	-	-
		-	-	-
	Total cash funds	-	-	-
	(agree balances with receipts and payments account(s))			
		Agreement Error	Agreement Error	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets			Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use			Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities			Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Niculina Londra Pompas	Jun-24	