



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	12	02	2021		05	04	2022

Section A Reference and administration details

Charity name

UNION ROMANI VOICE

Other names charity is known by

Registered charity number (if any)

1193506

Charity's principal address

160 Hadleigh Rd

Ipswich

Suffolk

Postcode

IP2 0HH

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Cezara Lupan		Sep 2022	
2	Niculina Londra Pompas		Feb 2023	
3	Vaile Macovei			
4	Ciprin Vasile			
5				

Name of chief executive or names of senior staff members (Optional information)

Anicuta Lazar Facalet

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	CIO, CONSTITUTED
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	APPOINTED BY CHAIR AND TRUSTEES

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- ☐ policies and procedures adopted for the induction and training of trustees;
- ☐ the charity's organisational structure and any wider network with which the charity works;
- ☐ trustees' consideration of major risks and the system and procedures to manage them.

Date of constitution (last amended):

5th January 2021

1. Name

The name of the Charitable Incorporated Organisation ("the CIO") is "Union Romani Voice".

2. National location of principal office

The principal office of the CIO is in England.

Powers

The CIO has the power to do anything which is calculated to further its object(s) or is conducive or incidental to doing so. In particular the, CIO has power to

- (1) Borrow money and to charge the whole or any part of its property as security for the repayment of the money borrowed. The CIO must comply as appropriate with sections 124 and 125 of the Charities Act 2011, if it wishes to mortgage land.
- (2) Buy, take on lease or in exchange, hire or otherwise acquire any property and to maintain and equip it for use.
- (3) Sell, lease or otherwise dispose of all or any part of the property belonging to the CIO. In exercising this power, the CIO must comply as appropriate with sections 117 and 119-123 of the Charities Act 2011.
- (4) Employ and remunerate such staff as are necessary for carrying out the work of the CIO. The CIO may employ or remunerate a Charity Trustee only to the extent that it is permitted to do so by Clause 6 (Benefits and payments to Charity Trustees and connected persons) and provided it complies with the conditions of that Clause.
- (5) Deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the CIO to be held in the name of a nominee, in the same manner and subject to the same conditions as the Trustees of a trust are permitted to do by the Trustee Act 2000.

5. Application of income and property

- (1) The income and property of the CIO must be applied solely towards the promotion of the objects.
 - (a) A Charity Trustee is entitled to be reimbursed from the property of the CIO or may pay out of such property reasonable expenses properly incurred by him or her when acting on behalf of the CIO.
 - (b) A Charity Trustee may benefit from Trustee indemnity insurance cover purchased at the CIO's expense in accordance with, and subject to the conditions in, section 189 of the Charities Act

2011.

(2) None of the income or property of the CIO may be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to any member of the CIO.

(3) Nothing in this Clause shall prevent a Charity Trustee or connected person receiving any benefit or payment, which is authorised by Clause 6.

(4) Benefits and payments to Charity Trustees and connected persons

(1) General provisions

No Charity Trustee or connected person may:

- (a) Buy or receive any goods or services from the CIO on terms preferential to those applicable to members of the public.
- (b) Sell goods, services, or any interest in land to the CIO.
- (c) Be employed by, or receive any remuneration from, the CIO.
- (d) Receive any other financial benefit from the CIO.

Unless the payment or benefit is permitted by sub-Clause (2) of this Clause or authorised by the Court or the prior written consent of the Charity Commission ("the Commission") has been obtained. In this Clause, a "financial benefit" means a benefit, direct or indirect, which is either money or has a monetary value.

(2) Scope and powers permitting Trustees' or connected persons' benefits

- (a) A Charity Trustee or connected person may receive a benefit from the CIO as a beneficiary of the CIO provided that a majority of the Trustees do not benefit in this way.
- (b) A charity trustee or connected person may enter into a contract for the supply of services, or of goods that are supplied in connection with the provision of services, to the CIO where that is permitted in accordance with, and subject to the conditions in, sections 185 to 188 of the Charities Act 2011.
- (c) Subject to sub-Clause (3) of this Clause a Charity Trustee or connected person may provide the CIO with goods that are not supplied in connection with services provided to the CIO by the Charity Trustee or connected person.
- (d) A Charity Trustee or connected person may receive interest on money lent to the CIO at a reasonable and proper rate which must be not

more than the Bank of England bank rate (also known as the base rate).

- (e) A Charity Trustee or connected person may receive rent for premises let by the Trustee or connected person to the CIO. The amount of the rent and the other terms of the lease must be reasonable and proper. The Charity Trustee concerned must withdraw from any meeting at which such a proposal or the rent or other terms of the lease are under discussion
- (f) A Charity Trustee or connected person may take part in the normal trading and fundraising activities of the CIO.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The objects of the CIO which are for the public benefit, are specifically restricted to the following:

a) The promotion of equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of race by educating and raising awareness of the public in the UK about the Roma community through the use of arts, culture and heritage in order to facilitate good community relations and understanding, especially within the public sector.

b) The relief of those in need by reason of youth, age, ill health, disability, financial hardship or other disadvantage from the Roma community who are resident or who are intending to reside in the UK by:

- (i) Providing free and confidential advice, assistance, and representation on access to public services
- (ii) increasing, or co-ordinating, opportunities for members of the Roma community to engage with service providers, to enable those providers to adapt services to better meet the needs of that community
- (iii) Developing programs in the fields of education, health, drug addiction, employment, equal opportunities, as well as in all areas that contribute to improving the living conditions of the Roma community

c) The advancement of education by the management and maintenance of a heritage centre and exhibition gallery to promote the Roma arts, culture and heritage.

1. Hardship Grant- 5k

Union Romani Voice bought food voucher 25X £50, 35X £100 and given to the most valuable people on the community. With this project we helped

2. Covid-19 Grant 5K- summary- we paid staff to deliver one to one and small school about risk of infection and safety. In the main time we given masks and hand gels in the community

3. Community Support Fund- Union Romani Voice helped the most vulnerable people in the community to pay the bills (gas, electricity and water)

4. Heath Heart Grant 5K - summary

The project aims to increase engagement in health checks across the Roma community and render them more accessible. Within the £5000 budget 3 events were held 6 & 17/12/2021, and 15/01/2022 and 8 checks (OLS) undertaken at each of these. At each event a paid interpreter was present and 5 paid link workers. These workers were established community members who used telephone and digital conferencing to facilitate registration with a GP, offered face to face contact at OLS AHC's and followed up in the cases of referral to medical care.

What do people using your HHF service have to say about it?

The service has encouraged more people to access GP services and specifically health checks. This has been welcomed by the community and link worker activity proved helpful in bringing about this increase.

The project lead is taking maternity leave. There is difficulty recruiting volunteers and those willing to help required payment for their services drawn from the fund. Paid link workers have provided transport for service users who cannot access the service due to limited travel options. There have been issues with DNAs and link workers have followed through by phone daily as necessary to resolve potential barriers. Difficulty in obtaining free venues.

Please tell us about any changes that have happened.

Administration costs for project lead and link worker payment. There was difficulty in getting health checks as age range of community 35-45 age range. Lowering of age for OLS checks has resolved this and numbers accessing check increased.

Do you consider these have been helpful or not to the project?

Yes, as uptake of health checks, related referrals and positive behaviour change increased.

How have people using your service been involved in the project?

No formal co-production relationship. The service is aware of Healthwatch co-production offer and have worked closely with Suffolk Community Foundation, Some informal contribution from service users' significant input from link workers.

Did you find any new ways of getting people to try out healthy heart activities?

Publicity- printed leaflets, links with local churches, Facebook, presence youth volunteer working on digital marketing of URV and specifically HHF.

What has been learned from the project so far?

Informal, regular telephone contact works best with this community to reduce anxiety, encourage engagement and support change,

From the discussion today can you tell us what you would like to take forward?

Develop an offer of single sex, physical and emotional health fitness activities.

3 workers have undertaken Making Every Contact Count training and have developed skills in giving tailored Very Brief Advice.

What else would improve heart health amongst your local community?

Funding to co-produce further positive physical and mental health activities within URV community. HHF spent and final report sent to SCF.

5. Cancer Screening Fund- £2,800

Union Romani Voice delivered 2 sessions within partnerships with One Life delivered successfully helping the women to complete de cancer screening who had English barriers and was lack of contact with GP.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Union Romani Voice during the February 2021- April 2022 achieved:

- small project delivered in the community which help the most vulnerable beneficiaries to improve that quality live: during pandemic Union Romani Voice helped the community to understand the risk of infection and to protect them self-better. Bereavement support to those who lost them loves during pandemic- covid-19. Wellbeing and mental health support too
- Helped with bank food (vouchers) help the most vulnerable people to pay the bills.
- Health check (heart and cancer screening)
- **Built up the trust in the community.**

Section E

Financial review

Brief statement of the charity's policy on reserves

Union Romani Voice doesn't have any reserves

Details of any funds materially in deficit

Not any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- ☐ the charity's principal sources of funds (including any fundraising);
- ☐ how expenditure has supported the key objectives of the charity;
- ☐ investment policy and objectives including any ethical investment policy adopted.

Union Romani Voice received 5 grants from Suffolk Community Foundation

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Cezara Lupan	
Full name(s)	Cezara Lupan	
Position (eg Secretary, Chair, etc)	Trustee	
Date	30/01/2023	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Union Romani Voice

No (if any)

Receipts and payments accounts

For the period from	Feb-21	To	5-Apr-22
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Mar-21	-	2,500	-	2,500
Apr-21	-	5,000	-	5,000
May-21	-	2,500	-	2,500
Oct-21	-	2,500	-	2,500
Jan-22	-	2,500	-	2,500
Feb-22	-	2,500	-	2,500
Mar-22	-	7,800	-	7,800
	-	-	-	-
Sub total (Gross income for AR)	-	25,300	-	25,300
A2 Asset and investment sales, (see table).				
N/A	-	-	-	-
N/A	-	-	-	-
Sub total	-	-	-	-
Total receipts	-	25,300	-	25,300
A3 Payments				
Apr-21		2,125	-	2,125
May-21		960	-	960
Jun-21		3,020	-	3,020
Jul-21		600	-	600
Aug-21		600	-	600
Sep-21		600	-	600
Oct-21		2,281	-	2,281
Nov-21		800	-	800
December 2021- 05 April 2022		8,833	-	8,833
Sub total	-	19,819	-	19,819
A4 Asset and investment purchases, (see table)				
N/A	-	-	-	-
N/A	-	-	-	-
Sub total	-	-	-	-
Total payments	-	19,819	-	19,819
Net of receipts/(payments)	-	5,481	-	5,481
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	-	-	-	-
Cash funds this year end	-	5,481	-	5,481

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds		-	-
		-	-
		-	-
	Total cash funds	-	25,300
	(agree balances with receipts and payments account(s))	OK	Agreement Error

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B2 Other monetary assets		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

	Details	Fund to which asset belongs	Cost (optional)
B3 Investment assets			-
			-
			-
			-
			-

	Details	Fund to which asset belongs	Cost (optional)
B4 Assets retained for the charity's own use			-
			-
			-
			-
			-
			-
			-
			-
			-
			-

	Details	Fund to which liability relates	Amount due (optional)
B5 Liabilities			-
			-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name
Cezara Lupan	Cezara Lupan

CC16a

Last year
to the nearest £

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**Endowment
funds**
to nearest £

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OK

**Endowment
funds**
to nearest £

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**Current value
(optional)**

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**Current value
(optional)**

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**When due
(optional)**

Date of
approval

2/10/2023



Section A

Independent Examiner's Report

Report to the
trustees/ members
of

Charity Name

Union Romani Voice

On accounts for the
year ended

2021/2022

Charity
no (if
any)

1193506

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **10 / 02 / 2023**

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's
statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: Florina Pirvu

Date: 10/02/2023

Name: Florina Pirvu

Relevant
professional

Economist

**qualification(s) or
body (if any):**

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Address:

199 Woodville Rd

Ipswich

IP4 1PE

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A